

Eau Claire  
Fire & Rescue

# 2012 Annual Report



Fire Administration \* 216 S Dewey Street \* Eau Claire WI 54701

[www.eauclairewi.gov](http://www.eauclairewi.gov) \* [ecfire@eauclairewi.gov](mailto:ecfire@eauclairewi.gov) \* 715-839-5012

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**CITY OF EAU CLAIRE**

*"Proudly Meeting the Needs of our Community"*

**FIRE AND RESCUE DEPARTMENT**

Lyle N. Koerner, Jr., Chief

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Emergency Calls .....	911
Administration .....	715/839-5012
Inspections/Investigation .....	715/839-4825
After Hours .....	715/839-5013
E-mail .....	ecfire@eauclairewi.gov
City Website .....	www.eauclairewi.gov

March 1, 2013

TO: Police and Fire Commission Members  
City Manager Russell Van Gompel

On behalf of the men and women of the Eau Claire Fire Rescue Department, it is with great pride that we provide you with an overview of the department's accomplishments for 2012. We continue to serve with pride to ensure that the citizens of the City of Eau Claire and the visitors to our wonderful community receive excellent service in their time of need. The department continues to deliver this quality service while meeting challenges both in day-to-day operations and budget management. Accomplishing this charge is not without its trials in terms of both time and money. Your fire department has dedicated itself to overcoming these obstacles, but unfortunately there will come a time when the demands will outstrip the resources, both in terms of personnel and finances. The critical aspect in planning is recognizing when additional resources must be allocated in order to meet the expectations of our local citizens, state and country. During these times of homeland security concerns, we must not fail our citizens.

As the entire team operated under its first full year with a new fire chief, all worked diligently to effectively address the current and future needs of the organization. As the new chief, I focused on utilizing our talented work force to strategically plan for the future while considering the impacts, both short- and long-term. The fiscal challenges have compelled the organization to look beyond normal boundaries, both in the actual footprint of our response districts and also operationally in how we deliver day-to-day services and the resources required to do so. We continue to provide a quality emergency medical service to surrounding municipalities, while never losing sight of the needs of the residents of Eau Claire.

We appreciate the strong support we have received from our partners on the Police and Fire Commission and City Council, as well as that from the city manager and city department directors as we continue to strive to improve the quality of service for our citizens. Thank you for your past support – we will certainly appreciate your support in the future!

Sincerely,

Lyle N. Koerner, Jr.  
Fire Chief

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## MISSION STATEMENT

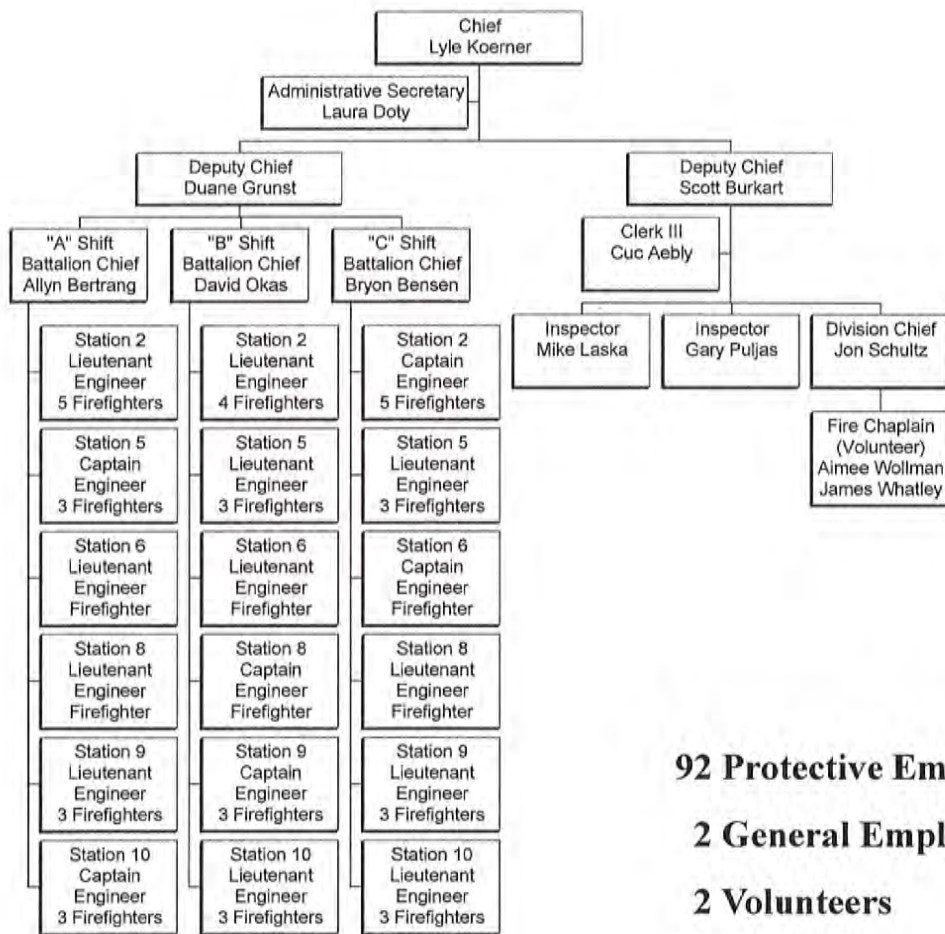
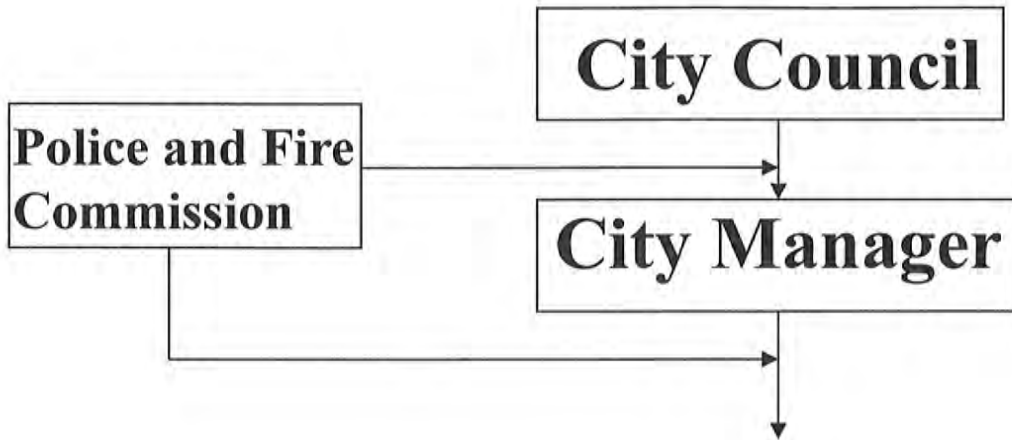
*Eau Claire Fire and Rescue's mission is to public health and safety achieved through developing, promoting, and maintaining a comprehensive network of emergency medical services, fire prevention and suppression, technical rescue, and hazard mitigation.*

*Through progressive education, diligent training, and integrated communication, our team will collectively provide sustainable, high quality services focused on customer satisfaction and the prudent utilization of public funds.*

## VISION STATEMENT

*Eau Claire Fire and Rescue will be a leading regional public health and safety partner by continually and actively promoting excellence in the performance of our duties.*

*We will support a dedicated membership of honest, accountable professionals who exemplify honor and integrity to build and retain public trust.*



**92 Protective Employees**  
**2 General Employees**  
**2 Volunteers**  
**96 Total**

**Stations 5, 9 and 10 are staffed for Paramedic Response**

## **ADMINISTRATIVE AND PREVENTION PERSONNEL**

Lyle Koerner ..... Fire Chief

Duane Grunst ..... Deputy Chief of Operations

Scott Burkart ..... Deputy Chief of Prevention / EMS

Jon Schultz ..... Division Chief of EMS

Laura Doty ..... Administrative Secretary

Michael Laska ..... Fire Inspector

Gary Puljas ..... Fire Inspector

Cuc Aebly ..... Clerk III, Prevention

Allyn Bertrang ..... Battalion Chief, "A" Shift

David Okas ..... Battalion Chief, "B" Shift

Bryon Bensen ..... Battalion Chief, "C" Shift

## EAU CLAIRE FIRE FIGHTERS LOCAL 487 ELECTED POSITIONS

PRESIDENT: Jeff Dykes

VICE PRESIDENT: Bob Haller

SECRETARY: Tony Biasi

TREASURER: Bill Drath

GUIDE: Steve Vargo

SGT-AT-ARMS: Ryan Lesperance

STEWARDS: Jeff Patrow (A-Shift)  
Brian Toonen (B-Shift)  
Nils Bergquist (C-Shift)

TRUSTEES: Brian Phillips  
Tom Wagner  
Tom Wallin

WORKING  
RELATIONS: Tony Biasi  
Bill Drath  
Jeff Dykes  
Bob Haller  
Steve Secker



# **Personnel / Stations**





**Lyle Koerner**  
**Fire Chief**



**Scott Burkart**  
**Deputy Chief**



**Duane Grunst**  
**Deputy Chief**



**Jon Schultz**  
**Division Chief**



**Dave Okas**  
**Battalion Chief**



**Bryon Bensen**  
**Battalion Chief**



**Allyn Bertrang**  
**Battalion Chief**



**Laura Doty**  
**Admin. Secretary** 7



**Cuc Aebly**  
**Prevention Clerk III**



**Michael Laska  
Inspector**



**Gary Puljas  
Inspector**



**Scott Walby  
Captain**



**Tim Deziel  
Captain-Reserve Medic**



**Bruce Buchholz  
Captain-Reserve Medic**



**Greg Stegge  
Captain**



**Chris Bell  
Captain**



**Brian Toonen  
Captain-Reserve Medic**



**Steve Hanson  
Lieutenant**



**Loren Travis  
Lt.-Reserve Medic**



**Joe Snow  
Lieutenant**



**Terry Bechel  
Lieutenant**



**Lance Hanson  
Lieutenant**



**Ben Hays  
Lt.-Reserve Medic**



**Rob Goodland  
Lieutenant-Medic**



**Joe Kelly  
Lieutenant**



**Bob Pratt**  
**Lieutenant**



**Brian Kranz**  
**Lieutenant**



**Chris Dolen**  
**Lt.-Reserve Medic**



**Matt Jaggard**  
**Lieutenant**



**Kevin Frank**  
**Engineer**



**Dave Lombardo**  
**Engineer**



**Dennis Duncan**  
**Engineer**



**John Biegel**  
**Engineer**



**Al Klocek**  
**Engineer**



**BouaChao Xiong**  
**Engineer**



**Pete Fasching**  
**Engineer**



**Mike Miller**  
**Engineer-Medic**



**Jeff Patrow**  
**Engineer**



**Don Rydzik**  
**Engineer**



**Kevin McClellan**  
**Engineer**



**Shawn Abrahamson**  
**Engineer**



**Steve Vargo  
Engineer**



**Tom Rebischke  
Engineer**



**Denise Waterman  
Eng.-Reserve Medic**



**Dave Whitehouse  
Engineer**



**Jamie Burkhardt  
Eng.-Medic**



**(Vacant)  
Engineer**



**Scott Mohr  
Firefighter**



**Drew Dorn  
Firefighter**



**Todd Frank  
Firefighter-Medic**



**Stephen Secker  
Firefighter**



**Frank Leffelman  
FF-Reserve Medic**



**Jeff Dykes  
Firefighter-Medic**



**Bill Jensen  
Firefighter**



**Pat Hamler  
Firefighter**



**Dave Pekol  
Firefighter**



**Greg Johnson  
Firefighter**



**Jeremy Stary**  
Firefighter-Medic



**Bill Drath**  
Firefighter-Medic



**Tim Brantner**  
Firefighter



**Brian Phillips**  
FF-Reserve Medic



**Mark Humphrey**  
Firefighter-Medic



**Bob Haller**  
Firefighter-Medic



**Stephen Friederichs**  
Firefighter



**Dave Strassman**  
Firefighter-Medic



**Tony Biasi**  
Firefighter-Medic



**Matt Gunderson**  
Firefighter-Medic



**Tom Wagner**  
Firefighter-Medic



**Ryan Hebert**  
Firefighter-Medic



**Tom Wallin**  
Firefighter



**Nils Bergquist**  
Firefighter-Medic



**Jeff Dahl**  
Firefighter



**Tony Hennings**  
Firefighter-Medic



**Brian Mero**  
Firefighter-Medic



**Natasha Myre**  
Firefighter-Medic



**Levi Vlcek**  
Firefighter-Medic



**Steve Rindt**  
Firefighter-Medic



**Benji Norberg**  
Firefighter-Medic



**Dan Schroeder**  
Firefighter-Medic



**Abel Peterson**  
Firefighter-Medic



**Isaac Hahn**  
Firefighter-Medic



**Ryan Lesperance**  
Firefighter-Medic



**Josh Olson**  
Firefighter-Medic



**Brian Dorn**  
Firefighter-Medic



**Joe Simonson**  
FF-Reserve Medic



**Brad Beuscher**  
FF-Reserve Medic



**Jay Kenealy**  
FF-Reserve Medic



**Tim McCaughey**  
FF-Reserve Medic



**Todd Nutter**  
FF-Reserve Medic



**Joe Rathsack  
FF-Reserve Medic**



**Stephen Weyers  
FF-Reserve Medic**



**Mike Olson  
Firefighter**



**Mykola Kramper  
Firefighter**



**Chris Meyer  
Firefighter**



**Jim Fenno, MD  
Medical Director**



**James Whatley  
Chaplain**



**Aimee Wollman  
Chaplain**

# PERSONNEL ACTIVITIES

## **New Hires:**

Brad Beuscher  
Jay Kenealy  
Mykola Kramper  
Tim McCaughey  
Chris Meyer  
Michael Olson  
Todd Nutter  
Joe Rathsack  
Stephen Weyers

## **Promotions:**

Chris Bell to Captain  
Bryon Bensen to Battalion Chief  
Allyn Bertrang to Battalion Chief  
Bruce Buchholz to Captain  
Jamie Burkhardt to Engineer  
Chris Dolen to Lieutenant  
Duane Grunst to Deputy Chief  
Matt Jaggar to Lieutenant  
Brian Toonen to Captain  
Denise Waterman to Engineer  
Dave Whitehouse to Engineer

## **Separations:**

Kasondra Atwood  
Nick Bartholomew  
Jordan Waack

## **Retirements:**

Glen Axness (Captain)  
Joel Pettis (Engineer)



**Step Increases:**

Firefighter Brian Mero to First Class Firefighter  
Firefighter Kasondra Atwood to Second Class Firefighter  
Firefighter Natasha Myre to Second Class Firefighter  
Firefighter Benji Norberg to Second Class Firefighter  
Firefighter Steve Rindt to Second Class Firefighter  
Firefighter Levi Vlcek to Second Class Firefighter  
Firefighter Dan Schroeder to Second Class Firefighter  
Firefighter Abel Peterson to Third Class Firefighter  
Firefighter Isaac Hahn to Third Class Firefighter  
Firefighter Brian Dorn to Fourth Class Firefighter  
Firefighter Ryan Lesperance to Fourth Class Firefighter  
Firefighter Joshua Olson to Fourth Class Firefighter  
Firefighter Joe Simonson to Fourth Class Firefighter

## SENIORITY RECORD

<u>NAME</u>		<u>RANK</u>	<u>DOH</u>
Koerner	Lyle	Chief	01-10-83
Hanson	Steven	Lieutenant	07-11-83
Burkart	Scott	Deputy Chief	02-06-84
Frank	Kevin	Engineer	02-06-84
Travis	Loren	Lieutenant	02-06-84
Snow	Joseph	Lieutenant	02-06-84
Bechel	Terrance	Lieutenant	07-23-84
Lombardo	David	Engineer	03-04-85
Grunst	Duane	Deputy Chief	03-04-85
Duncan	Dennis	Engineer	03-04-85
Biegel	John	Engineer	12-09-85
Okas	David	Battalion Chief	12-09-85
Walby	Scott	Captain	12-09-85
Klocek	Alan	Engineer	05-12-86
Hanson	Lance	Lieutenant	06-13-88
Aebly	Cuc	Fire Prev. Secretary	05-08-89
Hays	Benny	Lieutenant	05-07-90
Deziel	Timothy	Captain	05-07-90
Buchholz	Bruce	Captain	10-01-90
Xiong	BouaChao	Engineer	05-13-91
Fasching	Peter	Engineer	09-03-91
Goodland	Robert	Lieutenant	04-06-92
Miller	Michael	Engineer	04-06-92
Kelly	Joe	Lieutenant	11-02-92
Pratt	Robert	Lieutenant	11-02-92
Patrow	Jeffrey	Engineer	10-04-93
Bensen	Bryon	Battalion Chief	10-04-93
Stegge	Gregory	Captain	10-04-93
Laska	Michael	Inspector	06-05-95
Kranz	Brian	Lieutenant	06-05-95
Schultz	Jon	Division Chief	06-05-95
Rydzik	Donald	Engineer	02-05-96
Bertrang	Allyn	Battalion Chief	09-16-96
McClellan	Kevin	Engineer	09-16-96
Dolen	Christopher	Lieutenant	09-16-96

<u>NAME</u>		<u>RANK</u>	<u>DOH</u>
Abrahamson	Shawn	Engineer	04-21-97
Bell	Christian	Captain	04-21-97
Vargo	Steven	Engineer	04-21-97
Rebischke	Thomas	Engineer	04-21-97
Mohr	Scott	Firefighter	10-20-97
Dorn	Andrew	Firefighter	04-20-98
Frank	Todd	Firefighter	04-20-98
Waterman	Denise	Engineer	04-27-98
Jaggar	Matthew	Lieutenant	08-24-98
Whitehouse	David	Engineer	08-24-98
Burkhardt	Jamie	Engineer	08-24-98
Secker	Stephen	Firefighter	02-15-99
Leffelman	Frank	Firefighter	02-15-99
Doty	Laura	Admin. Secretary	06-28-99
Dykes	Jeffrey	Firefighter	11-01-99
Jensen	William	Firefighter	11-01-99
Hamler	Patrick	Firefighter	11-01-99
Pekol	David	Firefighter	05-08-00
Johnson	Gregory	Firefighter	05-08-00
Stary	Jeremy	Firefighter	05-08-00
Drath	William	Firefighter	04-09-01
Toonen	Brian	Captain	04-09-01
Brantner	Timothy	Firefighter	04-09-01
Phillips	Brian	Firefighter	04-09-01
Humphrey	Mark	Firefighter	10-22-01
Haller	Robert	Firefighter	08-19-02
Friederichs	Stephen	Firefighter	08-19-02
Strassman	David	Firefighter	08-19-02
Biasi	Tony	Firefighter	12-09-02
Gunderson	Matthew	Firefighter	11-29-04
Wagner	Thomas	Firefighter	11-29-04
Hebert	Ryan	Firefighter	11-29-04
Puljas	Gary	Inspector	01-27-06
Wallin	Thomas	Firefighter	01-30-06
Bergquist	Nils	Firefighter	08-07-06
Dahl	Jeffrey	Firefighter	08-07-06
Hennings	Anthony	Firefighter	01-08-07

<u>NAME</u>		<u>RANK</u>	<u>DOH</u>
Mero	Brian	Firefighter	07-09-07
Myre	Natasha	Firefighter	07-07-08
Vlcek	Levi	Firefighter	07-07-08
Rindt	Steven	Firefighter	07-07-08
Norberg	Benjamin	Firefighter	07-07-08
Schroeder	Daniel	Firefighter	11-03-08
Peterson	Abel	Firefighter	07-13-09
Hahn	Isaac	Firefighter	07-13-09
Lesperance	Ryan	Firefighter	07-12-10
Olson	Joshua	Firefighter	07-12-10
Dorn	Brian	Firefighter	06-20-11
Simonson	Joseph	Firefighter	06-20-11
Beuscher	Brad	Prob. Firefighter	01-09-12
Kenealy	Jay	Prob. Firefighter	01-09-12
McCaughey	Timothy	Prob. Firefighter	01-09-12
Nutter	Todd	Prob. Firefighter	01-09-12
Rathsack	Joseph	Prob. Firefighter	01-09-12
Weyers	Stephen	Prob. Firefighter	03-12-12
Olson	Michael	Prob. Firefighter	07-09-12
Kramper	Mykola	Prob. Firefighter	07-09-12
Meyer	Christian	Prob. Firefighter	08-27-12

AVERAGE AGE – 40

AVERAGE YEARS OF SERVICE - 14

# STATION LOCATIONS / STAFFING

## Station 2 - 216 S. Dewey Street

- 4 Personnel per day
- Fire Engine
- Heavy Rescue Unit
- Hazardous Materials Assessment Vehicle
- Hazardous Materials Equipment Trailer
- Battalion Chief Command Car
- Collapse Rescue Vehicle
- Administrative Offices



# 2

## Station 5 - 2500 Patton Street

- 5 Personnel per day
- Fire Engine
- Paramedic Ambulance and Reserve Ambulance



# 5

## Station 6 - 3020 Golf Road

- 3 Personnel per day
- Ladder Truck and Reserve Engine



# 6

## Station 8 - 3510 Starr Avenue

- 3 Personnel per day
- Fire Engine and Reserve Engine



# 8

## Station 9 - 3611 Campus Road

- 5 Personnel per day
- Ladder Truck
- Paramedic Ambulance and Reserve Ambulance



# 9

## Station 10 - 559 North Hastings Way

- 5 Personnel per day
- Fire Engine
- Paramedic Ambulance and Reserve Ambulance
- Brush Vehicle
- Special Rescue All-Terrain Vehicle
- Special Rescue Trailers
- MCI Trailer

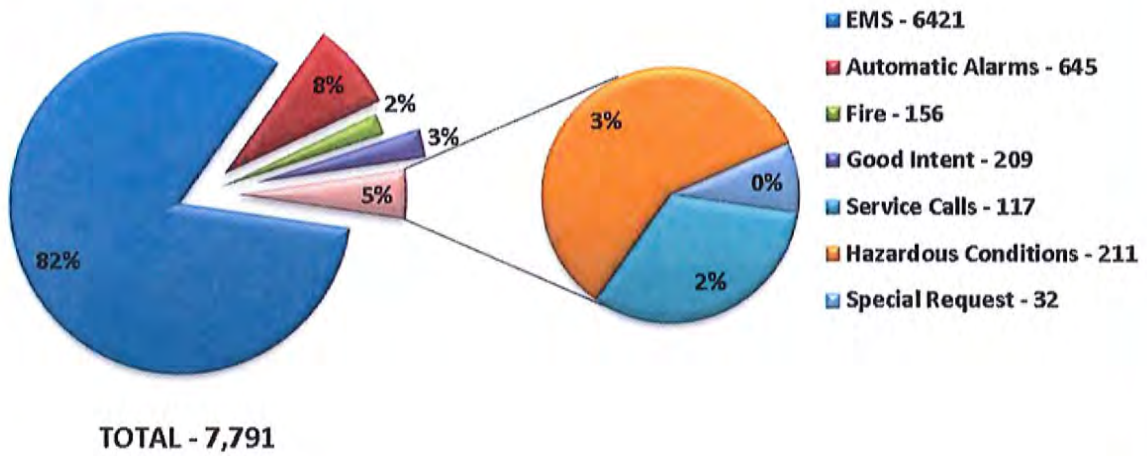


# 10

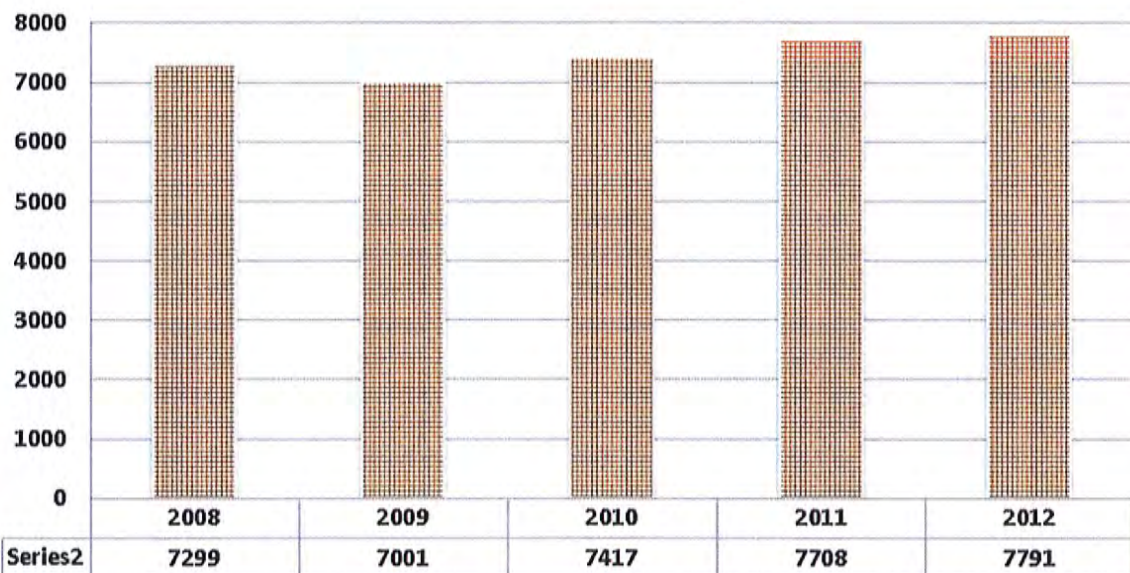


# **Response Statistics**

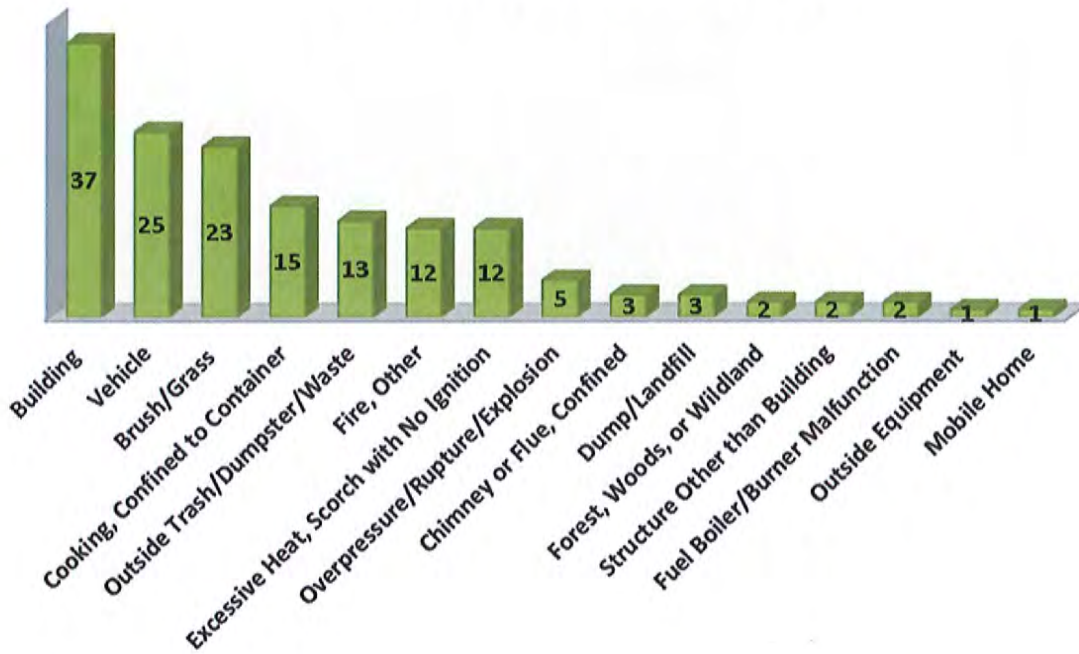
## Response Breakdown



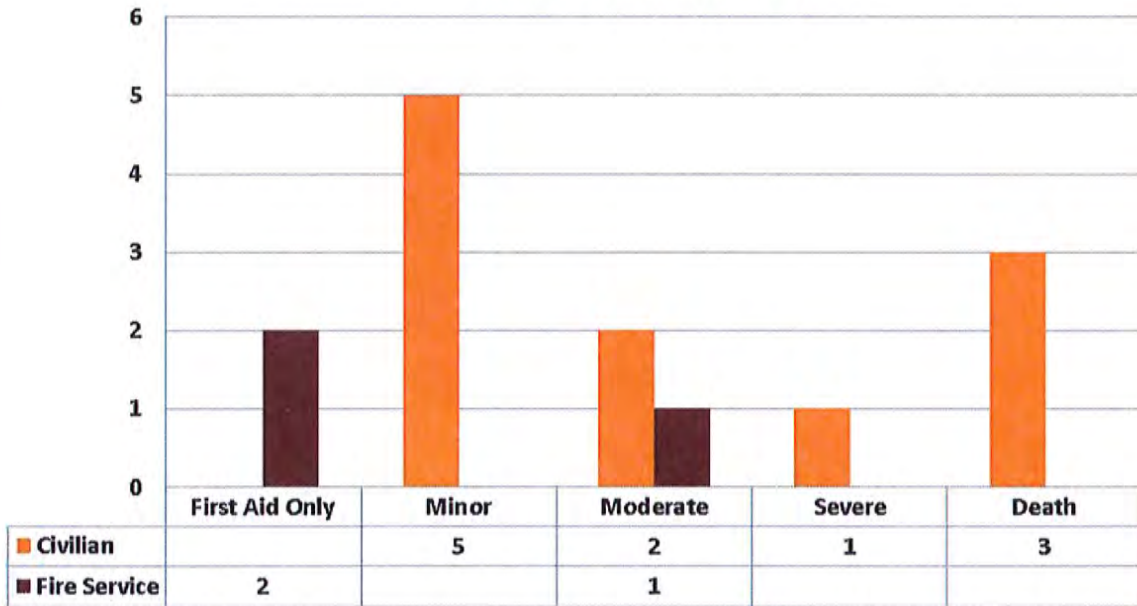
## 5-Year Total Responses



## Fire Responses by Type

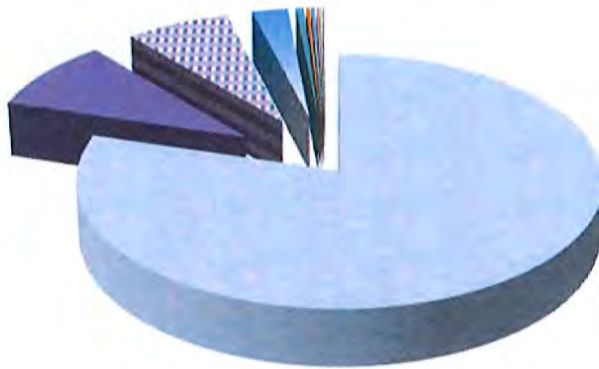


## Fire Casualties





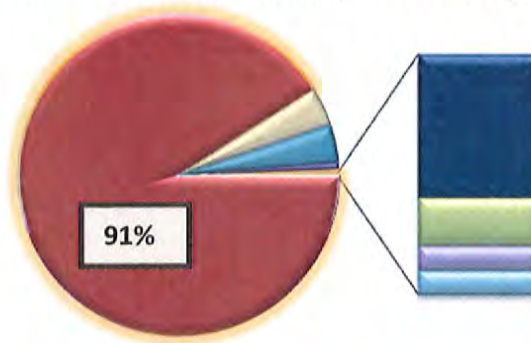
## Fire Loss by Type



**\$2,052,812**

- Building - \$1,635,035
- Fire, Other - \$189,443
- Vehicle - \$146,351
- Outside Equipment - \$50,500
- Brush/Grass - \$10,746
- Chimney or Flue, Confined - \$5,500
- Structure Other than Building - \$5,350
- Outside Trash/Dumpster/Waste/Landfill - \$3,299
- Fuel Burner/Boiler Malfunction, Confined - \$3,100
- Cooking, Confined to Container - \$3,013
- Mobile Home - \$475

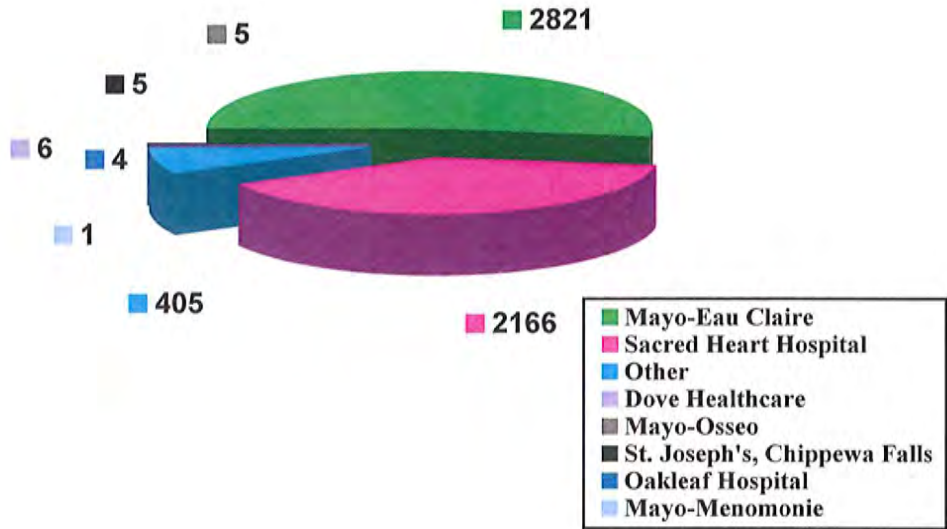
## EMS - Rescue Response Types



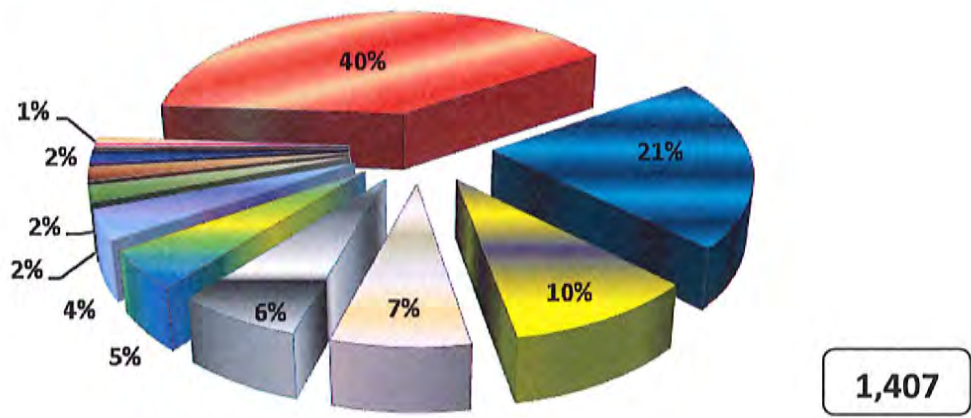
**6,421**

- EMS, Excluding Veh Accident with Injury - 5,837
- Vehicle Accident with Injuries - 255
- Medical Assist - 243
- Vehicle Accident with no Injuries - 43
- Vehicle/Pedestrian Accident - 17
- Rescue, EMS Incident, Other - 8
- Rescue or EMS Standby - 8
- Water/Ice Related Rescue - 6
- Lock-in - 2
- Extrication Rescue - 1
- High Angle Rescue - 1

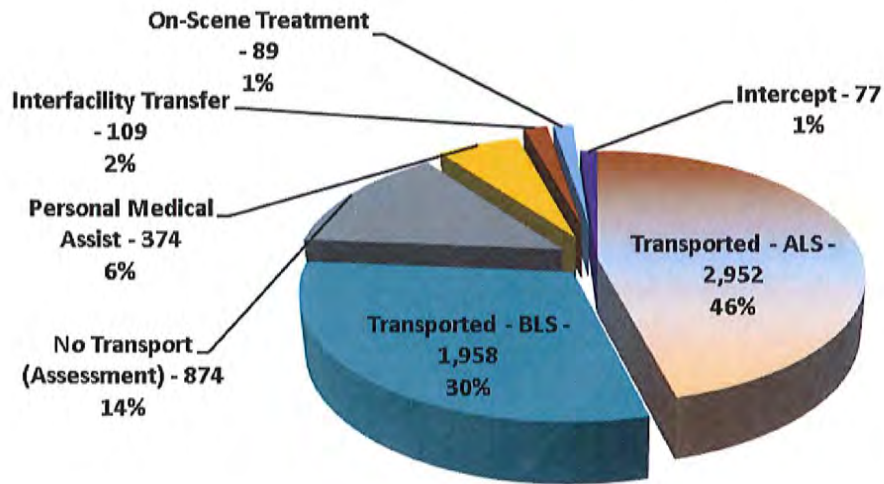
## Patient Transport Destinations



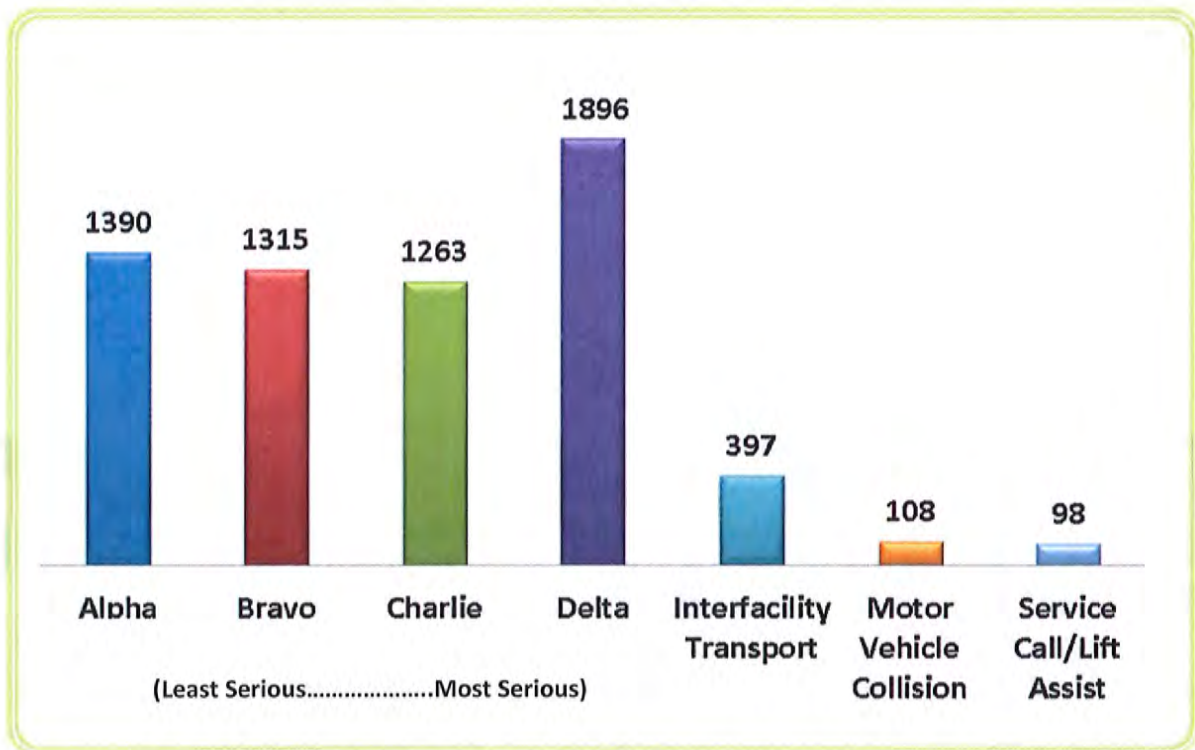
## Regional EMS Responses



## EMS Patient Type




## Incidents by Trauma Designation



## TOP 20 FIRES BY CAUSE AND DOLLAR LOSS

<u>DATE</u>	<u>ADDRESS</u>	<u>CAUSE</u>	<u>DOLLAR LOSS</u>
02-11-12	2417 Golf Road	Undetermined	\$300,000
05-10-12	1000 Ferry Street	Vehicle Fire (Inside Building)	\$220,000
09-03-12	208 Chestnut St.	Chiller System Malfunction	\$185,000
06-16-12	4310 S. Lowes Creek Rd.	Candles	\$125,000
08-28-12	3217 Davey St.	Cooking Fire	\$120,000
10-08-12	630 Water St.	Undetermined	\$103,300
03-27-12	500 6th Ave.	Vehicle Fire	\$ 55,500
06-17-12	1233 International Dr.	Transformer	\$ 50,500
10-01-12	3631 E. Hamilton Ave.	Undetermined	\$ 50,000
10-22-12	2620 Davey St.	Undetermined	\$ 43,000
04-12-12	2618 4 <sup>th</sup> St.	Undetermined	\$ 30,000
01-09-12	926 Fairmont Ave.	Cooking Fire	\$ 12,000
06-18-12	5512 Renee Dr., #201	Combustible Items on Stove	\$ 11,000
07-05-12	409 Dodge St.	Electrical	\$ 10,000
09-19-12	4711 Speros Ln. #2	Cooking Fire	\$ 7,000
09-21-12	719 Huebsch Blvd.	Ceiling Fan	\$ 7,000
01-13-12	824 Water St.	Negligent Handling of Smoking Materials	\$ 6,100
11-20-12	3000 N. Hastings Way	Vehicle Fire	\$ 6,000
07-26-12	2509 Kirk St.	Vehicle Fire	\$ 5,800
04-28-12	3713 Robin Rd.	Chimney	\$5,500
<b>TOTAL</b>			<b>\$1,352,700</b>



# **Accomplishment Highlights**

## ACCOMPLISHMENTS

### Response Statistics

In 2012, the department responded to 7,791 calls for service, an increase of 1 percent from 2011.

TYPE	2012	2011
EMS/Rescue	6,421	6,294
Fire/Rescue	156	183
Malfunctioning Alarms	645	682
Hazardous Conditions	211	202
Service Calls	117	146
Good Intent Calls	209	189
Special Requests	32	12
Total Fire Loss	\$2,052,812	\$2,476,988
RUN TOTAL:	7,791	7,708

Incidents with loss of at least \$50,000 were:

- 2417 Golf Road – Multi-Family Dwelling (\$300,000)
- 1000 Ferry Street – Sanitation Facility (\$220,000)
- 208 Chestnut Street – Hospital (\$185,000)
- 4310 S. Lowest Creek Road – 1- or 2-Family Dwelling (\$125,000)
- 3217 Davey Street – 1- or 2-Family Dwelling (\$120,000)
- 630 Water Street – 1- or 2-Family Dwelling (\$103,300)
- 500 6<sup>th</sup> Avenue – Vehicles Collision (\$55,500)
- 1233 International Drive – Business (\$50,500)
- 3631 E. Hamilton Avenue – 1- or 2-Family Dwelling (\$50,000)

### Hirings, Promotions, and Separations

Capt. Glen Axness retired on August 21, followed by Eng. Joel Pettis on December 9. FF/Medic Kasondra Atwood (March 1), FF/Medic Jordan Waack (April 13), and FF/Medic Nick Bartholomew (April 23) resigned from the department. Promoted on January 20 were: Duane Grunst to Deputy Chief; Bryon Bensen and Allyn Bertrang to Battalion Chief; Chris Bell and Bruce Buchholz to Captain; Chris Dolen and Matt Jaggar to Lieutenant; and Jamie Burkhardt, Denise Waterman, and Dave Whitehouse to Engineer. Also promoted during 2012 was Brian Toonen to Captain on September 7. Beginning employment with the department as Firefighter/Medics were Brad Beuscher, Jay Kenealy, Tim McCaughey, Todd Nutter, and Joe Rathack on January 9; Stephen Weyers on March 12; Mykola Kramper and Mike Olson on July 9; and Chris Meyer on August 27.

### Badge Ceremony

In 2012, the department initiated a badge ceremony for newly hired personnel. This ceremony was created to recognize new employees and their commitment to the profession of firefighting. The concept stemmed from the City of Eau Claire's Police Department

ceremony. The probationary committee also has been updating the new employee manual and working to enhance the mentorship program.

### Social Media

In order to better communicate with the public, Eau Claire Fire and Rescue now has an online presence in addition to its website. The department's Facebook address is <https://www.facebook.com/ECFireRescue>, and its Twitter presence is available at <https://twitter.com/ECFireRescue>. The department distributes information on fire prevention and fire safety, as well as daily burning permit availability. Facebook and Twitter are additional avenues by which the department can communicate information quickly if needed.

### Outside Agreements

With several service agreements due to expire at the end of the year, Chief Koerner met with the contracting parties for renewal discussions. The department was able to secure the regional EMS agreements for three years, although one of the partners chose to annually renew rather than commit to a three-year term. The regional hazardous materials agreement with the State of Wisconsin was renewed until June 30, 2013, after which a revamped contract will be enacted. Unfortunately, the shared fire inspector partnership between the cities of Altoona and Eau Claire did not renew. The position is now a .75 civilian fire inspector position.

### Current and Future Technology

Personnel evaluated the current fire/EMS reporting software and moved forward with the planned purchase of new software (Image Trend) to be implemented in 2013. The department continues to research iPads for versatility in data entry from the field. Personnel also further developed and implemented electronic recording and delivery methods for various aspects of daily functions including personnel evaluations, employee leave requests, and training coordination.

### Department Sustainability

Recognizing that within 5 years over 35 department members are eligible for retirement, focus was placed on the need to develop and nurture a foundation of sustainability. The areas of focus include: officer development, training opportunity availability, mindset and methods of growth, educational initiatives, and competitive workforce. The organization continues to look at the aforementioned areas for employee growth opportunities. The department has enabled supervisors to take a more active role in employee training, report writing, and employee evaluations. Several new Standard Operating Guidelines (SOGs) have been established to assist in personnel development. Code of Conduct, Personnel Management, and Handling Complaints are a few key policies that were created to assist personnel in day-to-day operations. We also are attempting to create an open notice for all training opportunities about which fire administration is made aware. It is left up to individuals to seek attendance, but fire administration desires the employees to be mindful of these prospective learning occasions. All of these areas lead to a safer work environment—a continuous goal for the department.

### Training

In March, members of the Regional Hazardous Materials Response Team participated in a full-scale drill with the Wisconsin National Guard's 54<sup>th</sup> Civil Support team based out of

Madison. The 54th Civil Support team is Wisconsin's full-time response team for emergencies or terrorist events that involve weapons of mass destruction or toxic industrial chemicals.

D.C. Grunst attended the annual Fire Department Instructors Conference in Indianapolis on March 18-21.

Along with quarterly dive training for all of the dive team members, Capt. Toonen attended an advanced open water training class in Black River Falls. Firefighters Brian Dorn, Joe Rathsack, Joe Simonson, and Toni Biasi completed the open water dive training class.

Insp. Mike Laska completed the training and required testing process to become a certified Underground Tank Inspector at Lakeshore Technical College in Cleveland, WI.

Department members, along with tactical teams from the Eau Claire Police Department and the Eau Claire County Sheriff's Department, were allowed to conduct training evolutions in the vacant Country Hearth Hotel prior to the hotel being demolished. This gave each department the rare opportunity to practice forcible entry, emergency escape, and other skills.

All captains, battalion chiefs, and staff officers have completed the National Incident Management System (NIMS) classes ICS 300 and ICS 400. These classes are designed to teach incident commanders the national standard for command and control of large incidents.

Union Pacific Railroad sponsored Capt. Buchholz to attend a week-long "Railroad Incident and Tank Car Safety" course held at the American Association of Railroad's (AAR) Transportation Technology Center in Pueblo, CO. The class covered emergency response to railroad incidents and Hazardous Materials Specialist level requirements.

Sue Birren, State of Wisconsin Fire Prevention Coordinator, conducted fire inspection and fire code update training for all firefighters on August 20-22.

D.C. Grunst and Div. Chief Jon Schultz attended a Fire Safety conference in Weston, WI. Nationally known speaker Chief Rick Lasky presented on pride and ownership in the fire service.

#### MABAS – Mutual Aid Box Alarm System

MABAS (Mutual Aid Box Alarm System) 126 continued in 2012 as it had in 2011; there were no MABAS alarms in which a Division 126 agency participated. The department has renamed several department vehicles to comply with standardized vehicle identification. Eau Claire Fire and Rescue continued to be present at Division 126 steering committee meetings; primary representatives were D.C. Grunst and B.C. Bertrang. The MABAS Division 126 steering committee met six times during 2012.

Fourteen radio drills hosted by Division 126 agencies were conducted throughout the year. During a radio drill, the host agency chooses a box card for that agency and contacts the Eau Claire Communications Center to implement the drill. The purpose of these drills is to test the communications process that would take place during an actual MABAS alarm, in



addition to ensuring the appropriate agencies and resources are dispatched and respond correctly via the designated radio frequencies.

In 2012, both the Augusta-Bridge Creek and the Fairchild Fire Departments updated and finished their MABAS box cards and submitted them to all Division 126 members. In the fall, another full-scale MABAS drill was conducted in Fall Creek, as was done the prior year. The primary concerns identified were command and control, along with communications issues. In December, B.C. Bertrang was elected president of MABAS Division 126.

#### Radio Communications

The department has been involved with the implementation of narrow banding of portable and mobile radios. Interoperability among all emergency response units is critical to ensure effective voice communication. The department was able to purchase six portable radios to assist with updated communication capabilities.

#### Underwater Response Upgrades

The department was able to purchase \$13,000 in new equipment to upgrade the diving capabilities. An underwater camera was replaced to assist in recovery operations as well.

#### Major EMS Projects

Protocols were updated—a process that will be done annually. The medication Ketamine was added to pain protocol. The Field Triage Guidelines were updated to 2011 CDC guidelines. The Destination policy was updated accordingly. A Ready Heat Blanket policy was added.

Div. Chief Schultz and Dr. James Fenno (Medical Director) met with Chippewa Falls Fire and Emergency Services and Chippewa Fire District EMS personnel to look at developing regional EMS protocols.

EMS staff met with Mayo – Eau Claire trauma staff to discuss the Destination policy, which was subsequently updated to encourage patients with severe injuries to be transported to the highest level of trauma care in the region.

Department EMT-Basics completed the biannual refresher class during January, February and March. All EMTs completed the annual King Airway and AED training and were trained on 12-lead ECG pad placement, acquisition, and transmission to the hospitals. Those choosing to maintain National Registry certification were re-registered. All EMTs, as well as the service, were re-licensed with the state of Wisconsin. All ECFD EMS personnel recertified in Basic Life Support in December.

EMS personnel completed training scenarios at the Human Patient Simulator lab at CVTC. These scenarios are designed to expose EMTs to cases that are not commonly seen and encourage critical thinking on all levels of EMS.

Paramedic refresher continues to be evaluated for efficiency and content. Department paramedics attended certification classes in Pediatric Advanced Life Support and Advanced Cardiac Life Support.

Some paramedics completed an optional online class in Advanced Burn Life Support (ABLS), which included a practical exam hosted by Sacred Heart Hospital.

Paramedics trained on Drug Facilitated Airway Management in April and then tested in September. Drug Facilitated Airway Management is the process of securing an airway on a sick or injured patient with the use of paralytics and sedation medications. Within two weeks of the certification, there were two cases in which this lifesaving skill was performed.

Station 5 received a new ambulance that was placed in service in October. The new Medic 5 is a 171" Lifeline Superliner on a Ford F550 4X4 chassis. The IMS module is a new style designed to allow more room to work on a patient, yet keeps the EMS attendant safer while providing patient care. This ambulance replaced the 1994 Road Rescue ambulance.



The ambulance specs were evaluated for changes, and another ambulance was ordered from Lifeline in December to replace the 2007 Medtec ambulance. This ambulance is scheduled for delivery in late spring or early summer 2013.

Bariatric equipment was ordered. This includes a Stryker cot, ramps, and a winch system to be mounted in an ambulance in the event of a response requiring this special equipment.

Equipment was mounted in each of the department ambulances to allow for communication with the regional WiMAX system that is being built. This equipment will make each ambulance a WiFi hotspot.

The department accepted bids and ultimately renewed the contract for EMS billing with Lifequest Technologies. Lifequest has been performing ECFD's EMS billing since 2004.

Department personnel evaluated and budgeted for a new software reporting program to begin in 2013. Image Trend will allow web-based reporting of all EMS and NFIRS incidents. It also will schedule the shift days, training and other activities and includes a fire inspections module. The program was built around department needs, and all personnel were trained on data entry. The EMS program will allow for patient bedside reporting to be done on a portable laptop or tablet. The move to Image Trend will result in better data collection, faster billing, and faster access of pre-hospital reports by destination hospital personnel.

Department personnel continue to be represented on the Regional Trauma Advisory Committee, County EMS Council, Child Death Review Team, and Crisis Intervention Committee.

Personnel remained involved with local First Responder organizations and provided semi-annual training and skills check-off to those First Responders wishing to advance to the EMT-Basic level.

### Level "A" Haz Mat Team

In July, Captains Bruce Buchholz and Scott Walby were selected as supervisors for the Regional Response team. These positions help to manage the daily activities associated with the team and assist with training.

In February, B.C. Bensen and Capt. Buchholz attended the Wisconsin Association of Hazardous Materials Responders (WAHMR) conference. Each year, information from the training sessions is brought back and incorporated into the training curriculum for the team. Examples of topics covered are Radiological Detection, Ethanol Emergencies, Unknown Chemical identification, and New Technologies.

There are two Chemical Assessment Teams (CAT) that are adjuncts of the Level A team. They are comprised of personnel from Rice Lake Fire Department and Menomonie Fire Department. The Menomonie and Rice Lake CATs were dispatched during the year, and personnel from the regional team in Eau Claire assisted with research and advice. The Menomonie CAT responded to an incident in Prescott that involved abandoned chemicals in a garage that were used in a chemical suicide. The Rice Lake CAT responded to Turtle Lake for an uncontrolled chemical reaction in a processing plant.

The Eau Claire team responded to an incident in Alma Center for an Ammonia leak in the cooling system for a meat processing plant. Team members made entry into the affected area and monitored the atmosphere. There were two other incidents of a minor nature. The first was a phone assist with Menomonie Fire Department concerning an Anhydrous Ammonia leak, and the second was the report of a suspicious odor in a restaurant on Keystone Crossing in Eau Claire.

The team purchased a new meter capable of detecting halogenated Hydro carbons and also replaced its expired stock of chemical detector tubes. These tubes use a pump to sample the air quality and turn colors in the presence of specific chemicals.

### Open Flame Ordinance

The need to develop an outdoor open flame ordinance to address the issue of fire spinners and open flame lanterns became apparent due to the continued growth of activities in Phoenix Park and the concerns brought forth to the fire department. The ordinance will be finalized and presented to the City Council in early 2013.

### Sprinkler Demo

In May, prevention personnel conducted a side-by-side sprinkler demonstration at UW—Eau Claire utilizing grant monies received from the Home Fire Sprinkler Coalition.

Approximately 40 people from the community and local television crews attended. Robert Kleinheinz, District Coordinator with the Sprinkler Coalition, was present to address any inquiries.

### Night Out Against Crime

This is a national police department awareness program that strengthens neighborhood spirit and police-community partnerships, thus sending a message to criminals that neighborhoods are organized and fighting back against crime. This annual event was held at Owen Park on

August 2. An engine crew and an ambulance crew spent several hours displaying to community members the equipment we use to help keep the community safe and answered any questions they had. This event attracts well over 2,000 participants.

#### UST/AST Inspections

Due to the retirement of Insp. Segelken, Insp. Laska became certified as an AST/UST tank inspector. He completed 48 site permit inspections on 74 tanks. Some sites contain multiple tanks to be inspected. There were 7 tank removals and 7 tank installs/upgrades during this period requiring multiple inspections per site. This year an audit was conducted of the department's tank program by State AST/UST Tank Coordinator Leroy Nordmeyer. The department passed the audit with recommendations to continue verification of the 90/95% alarm systems on the AST/UST tanks that we inspect. Coordinator Nordmeyer also made us aware that continuing education opportunities to fulfill the required 12 credits for every two-year credential cycle are decreasing and that we must take advantage of those opportunities in order to avoid a lapse in certification.

#### Safety Camp

In June, personnel participated in Safety Camp at Carson Park. This day camp is for children entering the third grade. Insp. Laska presented a program on summer fire safety to over 100 participants on the first day of camp.

#### Safety Town

In June, Safety Town was held at Northwoods Elementary School. Utilizing the safety house, 2 engine crews taught over 20 first grade students about fire safety. This event was held on one day this year due to a smaller enrollment.

#### Career Fairs

Insp. Laska was involved with several career fairs this year. He talked about the fire service as a career and also about fire safety in the home, school and business.

#### High School Prom Program

On May 5, department personnel—along with police, funeral home staff, and the local hospitals—presented a day program to the local high school students about alcohol awareness, drinking, and driving. The department supplies an engine crew and an ambulance crew to participate in a mock crash scene depicting a drinking-and-driving accident.

#### Fire Prevention Public Education Requests

This year the department received 69 requests for public education. These requests included: fire station tours, career awareness ride-a-longs, UWEC hazardous materials awareness, Northwoods Elementary School's fire investigation awareness as it relates to science, and the Eau Claire Sports Center Kids Expo Safety Fair.

#### Fire Safety Prevention for Senior Communities

One of the division's goals was to speak about fire safety and complete a fire drill at every senior high rise in the city. These facilities included Heatherwood Assisted Living, Orchard Hills, Dove West, Dove South, St. Francis Apartments, Gatewood Hills Retirement Home, Owen Rust Apartments, Oakwood Hills Retirement Community, Park Towers and Good Shepard Apartments.

### Fire Prevention Education in the Schools

In an effort to enhance the content of the programs presented, in-service training was provided to all personnel prior to this year's presentations. In addition, a fire inspector was available at each one to help set up and troubleshoot any problems with the program or equipment. The presentations were updated—including a greater emphasis on water safety in our community. Inspectors Laska and Gary Puljas provided instruction to the 4-year-old kindergarten program, EC4T. There were 18 sites with 43 sessions and over 925 children involved in this program.

Personnel from the engine and ambulance companies presented programs to 3,487 students in grades K – 3 at 18 schools. All students again received coupons from Taco John's with a message reminding parents to change the batteries in their smoke detectors. In May, the ambulance companies—along with Inspectors Laska and Puljas—presented the spring Fire Safety program to 1,504 students in grades 4 and 5.

### 3<sup>rd</sup> Grade Fire Prevention Poster Contest

Each year the department hosts a poster contest that incorporates the fire prevention theme for the year. This year's theme was "Have Two Ways Out". The winners of the contest, who each received a new bicycle and helmet, were Audrey Hoelscher from Robbins Elementary School and Asher Jewell from Sam Davey Elementary School.

### Keep the Wreath Green Campaign

The 2012 holiday season ended with zero fires occurring from Thanksgiving to New Year's Day. It was the first time since the program's inception in 1996 that the wreath was kept green throughout the holiday season.

### Other Community Outreach

Prevention personnel appeared with local media to address a variety of fire safety and investigation topics. "Fire Facts", a monthly column providing fire safety tips, continues to be published in Eau Claire's Leader Telegram newspaper. A Tubing Safety PSA was conducted with WEAU TV-13. Volume One published information on school wall coverings for fire safety.

### Eau Claire Schools Fire Safety

In the summer, Prevention personnel were contacted by Eau Claire School officials concerned about excessive wall coverings, clutter, space heater usage, and other fire safety issues in the schools. They felt since there were many additions and renovations being completed that this was a good time to review these issues. The inspectors reviewed the fire codes and formulated a plan. A letter was drafted and sent to the Eau Claire School District to be handed out to everyone during fall in-service. It is anticipated it will take months to years to change the current climate and get the Eau Claire School District up to code. Later in the year, Inspectors Laska and Puljas sent letters and made contact with Eau Claire's private schools and Altoona schools. During fire prevention month, they assessed the schools' progress and will follow-up by meeting with school officials.

### Fire Extinguisher / Fire Safety Training

Inspectors Laska and Puljas trained 1,596 individuals at 33 different businesses; some businesses held multiple sessions. Both also were involved with a number of safety fairs this year.

### Fire Drills

Department personnel witnessed (a State requirement) 104 fire drills at over 30 businesses and schools.

### Lock Boxes

In an effort to promote lock box placement on all secured properties within the city, Inspectors Laska and Puljas worked with multiple owners to add lock boxes. Landmark Property Management added over 12 lock boxes to the properties they manage. These boxes were developed to aid fire department personnel in an emergency to gain faster access to secured properties, thus avoiding delays and possible damage to the properties.

### Fire Sprinkler/Elevator/Lock Box Review

Prevention personnel completed a review of all properties containing fire sprinklers, lock boxes and elevators. This review included specific locations of each system, if the keys for the lock boxes and elevator access were current and if the fire sprinkler systems had their yearly inspection and maintenance completed. We took this information and updated our fire inspection cards.

### Assessing Records Review

Prevention personnel conducted a 10-year assessor roll evaluation. This evaluation compares records from the City of Eau Claire Assessor's office with the department's address list for routine fire inspections. As a result, 270 properties were added to our fire inspection routes. In November and December, Insp. Laska completed fire inspections of all 270 properties. He sent letters to the owners of those properties notifying them of the fire inspection and any violations that were present. This follow-up will be ongoing into 2013. Going forward, improvements will be made in the notification process among City departments in order to promptly address new properties and properties whose function has changed. The prevention bureau looks to complete a similar review every five years.

### Property Inspections / Review / Investigations

The City of Eau Claire assesses fees for fire sprinkler plan reviews and inspections; kitchen hood inspections; adult family home and group home inspections; tent inspections; fire alarm inspections, and new business license inspections. This year was a very busy construction season with many high profile projects being completed including the Eau Claire County Jail/Courthouse, the UWEC Davies Center, Eau Claire School District renovations/additions, Mega Foods East, and several large apartment complexes. Listed below are the reviews and inspections that were done in 2012.

- **Sprinkler Plans / Site Plans** – 35 site plans and 44 sprinkler plans were reviewed and inspections completed. As of the end of the year, 44 inspections were completed on systems requiring acceptance tests; some of these sites will remain open into the new year. Wisconsin law requires that residential 3-dwellings-or-greater must be fitted

with fire sprinkler systems. As the economy recovers and the benefits of having fire sprinklers in residential and commercial properties become more evident, the division will see a growth in plan reviews and construction project inspections.

- **Adult Family Homes** – 34 facilities were inspected.
- **Fire Alarm Inspections** – 44 facilities were inspected.
- **Tent Inspections** – 66 tents were inspected.
- **Complaint or Follow-up Inspections** – Fire inspectors reviewed the approximately 4,000 inspection reports completed by the fire crews, and 300 inspections required additional follow-up to address specific code issues.
- **Fireworks** - The Fire Prevention Bureau inspected 15 sites that sell fireworks. These sites were both inside commercial buildings and in parking lots.
- **Fire Investigations** - The Fire Prevention Bureau conducted 28 fire investigations within the city. Each investigation varies in the amount of time required to bring it to conclusion.
- **Unsafe Living Conditions** - The Fire Prevention Bureau was involved in 6 situations involving unsafe living conditions. These situations are specific to the individual but on average require multiple visits and ongoing contact to resolve.
- **Altoona Fire Prevention** – 712 fire inspections were completed for the year. 866 students from 2 schools participated in the K – 5 fire prevention programs. There also were 8 preschool sites that held numerous sessions involving 298 children; these include the 4-year-old kindergarten program. The “Have 2 Ways Out” program was presented to 85 students at Altoona High School.

# Specialty Captains' Updates

**Submitted by:**

**S. Walby, Captain of Suppression**  
**C. Bell, Captain of Technical Rescue/Heavy**  
**T. Deziel, Captain of Emergency Medical Services**  
**G. Stegge, Captain of Technical Rescue/Light**  
**G. Axness, Captain of Maintenance (*until August*)**  
**B. Toonen, Captain of Maintenance**  
**B. Buchholz, Captain of Hazardous Materials**



## **Suppression**

The department continues its participation in Mutual Aid Box Alarm System (MABAS) drills. This system works with area emergency providers to make an efficient system of calling in mutual aid from other services in the event an emergency overwhelms local resources (e.g. plane or bus crash). All ECFD crews attended fire ground skills training at Country Hearth Inn on Hendrickson Drive. The structure was slated for demolition and was offered to us for use. This gave the department a rare opportunity to perform a large quantity of hands-on training that focused on firefighter survival. Training was also provided by department Chaplain Aimee Wollman on how to speak with family members at emergency scenes about a death that has just occurred in their family. The annual hose testing was completed in June; all department fire hose is tested to NFPA standards. Also in June, maintenance was completed on all ECFD fire extinguishers.

Ladder testing was completed in July on all ECFD ladders. This testing is done annually to ensure that all department ladders meet NFPA requirements for firefighting. In August, all department members received training from the flight crews of the Mayo 2 helicopter. This training reviewed the services they offer and procedures for helping the flight crew in the event they have an emergency with the aircraft. Also in August, Xcel Energy personnel provided "Electrical Hazards and Firefighting" training to department members. Crew members from Engine 5, Engine 8, Engine 10, and the battalion chief were invited to participate in airport crash/fire rescue training on August 29. This was a good opportunity to train closely with members of the airport staff and review airport fire operations.

## **Technical Rescue-Heavy**

Lt. Bob Pratt conducted several training sessions on the fundamentals of vehicle extrication. Lt. Pratt previously attended vehicle extrication training sessions, as well as a "Train the Trainer" session at Volk Field. He implemented a three-step vehicle extrication training program for the entire department that consisted of assigned readings and related worksheets in February and review of vehicle extrication videos in March and April. Alter Metal Recycling of Eau Claire donated nine vehicles to use in the final component of the training. In early May, Lt. Pratt provided hands-on training to all department members using these vehicles and demonstrated the various methods of extrication and related safety issues for vehicle airbags and hybrid vehicles.

In April, Lt. Joe Kelly identified the need to move up our company level refresher training related to severe weather emergencies due to an early spring and increased reports of severe weather and tornadoes throughout other parts of the country. Lt. Kelly asked all crew members to review the building triage kits located on all engines, medic units, Heavy Rescue 2, and the battalion chief's vehicle. These kits consisted of a spray can of marking paint, a marking crayon, and laminated sheets indicating the marking system used to identify which buildings have been searched during a natural disaster such as a tornado.

D.C. Duane Grunst and Capt. Bell worked with Thomas Elbert from the IS division to develop a training discussion board to help facilitate training within the organization. It will be utilized for both company level and department-wide training and can be used by all divisions and specialties within the organization. For example, fire administration will have the ability to distribute and train personnel on organizational policies, practices, and operating guidelines from this discussion board. In addition, the Emergency Medical Services division can create training scenarios and discussion subjects tailored to EMS topics. These are just a few examples of the many uses for this new training tool; development of this discussion board is ongoing.

In the first several months of 2012, Lt. Kelly, Capt. Bell, and other personnel from fire stations 5 and 6 met to discuss and familiarize themselves with the confined space tools found on Heavy Rescue 2. Strengths and weaknesses were identified in our relative knowledge and abilities related to confined space emergencies. Goals were set to help facilitate improvement in our training and ultimately in our response to confined space emergencies. A three-step training process similar to that previously used in our vehicle extrication training will be utilized for confined space.

In the latter part of the year, Lt. Pratt continued training department members on the fundamentals of vehicle extrication with an emphasis on hybrid vehicles. Lt. Pratt is working with local hybrid dealerships in order to provide the department with the most up-to-date training for the many types of hybrid vehicles on the road today. Lt. Pratt is developing departmental policies and procedures for hybrid vehicle extrication, which he will continue to implement throughout 2013.

In the fall—facilitated by Capt. Bell—all department members participated in the annual confined space training. This training was held at station 9 over a three-day period and involved nine different training sessions. In addition to fire department personnel, City of Eau Claire Public Works employees joined in the training to fulfill the annual confined space training required of their department. Public Works employees were able to demonstrate the capabilities of special vacuum trucks utilized in their department that could assist the fire department in confined space and collapse rescue situations.

Also facilitated by Capt. Bell, in December the department co-sponsored a grain bin rescue training seminar at station 9. In conjunction with Chippewa Valley Technical College, West Central Compliance, and the National Education Center for Agricultural Safety, several days of grain bin rescue training was provided to all local fire departments funded by a national grant. This training was also provided to local grain co-ops and farmers within the surrounding communities.



## **Emergency Medical Services**

Twenty-two firefighter-EMTs completed EMT-Basic Refresher coursework through CVTC. Our paramedics continue to precept both EMT-Basic, paramedic, and fire medic students from the technical college. In February UWEC athletic trainer students began doing ride-alongs with our paramedics on our ambulances. Eighteen firefighter-paramedics recertified in the American Heart Association Pediatric Advanced Life Support (PALS) course. Personnel had their Wisconsin EMT licenses renewed for two years.

Personnel received training on, and put into service, Kendrick traction splints and backboard pads. Carbon Monoxide monitors were placed in the jump kits on all frontline ambulances and Engines 2, 6, and 8 to protect our personnel from possible CO poisoning. Personnel also received AED, King Airway, and 12-lead training. Our Medical Director, Dr. Jim Fenno, put all personnel through CVTC's HPS (Human Patient Simulation) Lab. There were several scenarios involving various medical emergency problems that personnel had to identify and treat.

Training at Sacred Heart Hospital was held for all paramedics on Drug Induced Intubation. Drs. Fenno, Massey, and Dixon presented the training. Div. Chief Jon Schultz and Firefighter-Paramedics Natasha Myre and Dan Schroeder attended the Wisconsin Paramedic Seminar in Appleton. We once again participated in the prom programs at Memorial, North, and Regis High Schools. This is a realistic reenactment of a high school student who drove drunk on prom night and was involved in a car accident. It involves a simulated crash scene with injuries and fatalities of students.

Department paramedics gave EMS presentations to all 4<sup>th</sup> grade students at the Eau Claire schools. The topics of the presentations were First Aid, What Paramedics Do, When to Call 911, and how to Stay Safe in the Summer.

In July, personnel took part in a mass casualty training drill in Fall Creek. We sent one of our ACLS ambulances and our MCI trailer. We used a new barcode tracking system to relay information to the hospitals and to track patient movement.

In August, one-half of the paramedics recertified in the American Heart Association Advanced Cardiac Life Support course. The department also took delivery of a new Lifeline 2012 4-wheel-drive ambulance to replace the 1994 International ambulance.

In September, all of our 27 active paramedics tested out on a Drug Induced Endotracheal Intubation procedure. Dr. Erik Dickson, along with our medical director, Dr. Fenno, conducted the training. Upon completion of the testing, we implemented our DFAM (Drug Facilitated Airway Management) protocol.

In October, after all the medical and communication equipment was installed in the new ambulance training was conducted with all personnel before putting the vehicle into service at station 5.

In November, we continued our paramedic refresher with an audit and review at Mayo Hospital in Eau Claire. Some of the topics covered were diabetic and drowning emergencies.

In December, all department personnel recertified in CPR using the American Heart Association Health Care Provider course.

### **Technical Rescue – Light**

Training for the first half of the year consisted of surface water rescue training, SCUBA training for both open water and ice disciplines, boat and equipment review, and side scan sonar training.

Lt. Loren Travis conducted several surface water rescue training classes at the YMCA. The course content included reviewing the department's current surface water rescue equipment, the proper use of this equipment, and the techniques and tactics for rescuing someone in open water. Lt. Travis also held several SCUBA training classes for the department's divers. Indoor classes were held at the YMCA, thus allowing divers to review their equipment and for the introduction of new equipment and valuable dive time in a safe and controlled environment. Lt. Travis and department divers also conducted live training under the ice at Half Moon Lake throughout the winter months. The department sent several new employees to SCUBA dive school. These new divers completed their open water certifications, and several received their ice diving certifications.

Lt. Matt Jaggar conducted departmental training and review of the department's boats and side scan sonar equipment. Attendees reviewed:

- Nautical terms used in boat operations
- Proper towing, mooring, load and unload techniques
- Fuel operations
- Propeller damage and replacement procedures
- Shallow water operations
- Use of side scan sonar

Personnel reviewed the above topics and then as individual companies proceeded to the open water for hands-on experience. Throughout the spring, companies trained with department boats on the Eau Claire River.

Lt. Jaggar directed, coordinated, and instructed the department's new recruits in the methods and techniques of rescue boat operations. Under Lt. Jaggar's tutelage, recruits spent the day

on the Chippewa River learning a variety of operations. These operations covered a wide range of topics from simple warm and cold weather starting techniques for outboard motors to proper search techniques. Recruits were instructed on how to perform a proper search of the river using the department's sonar equipment. Recruits also were instructed on properly operating a boat in shallow river conditions.

New equipment to aid in river search and dive operations was integrated. Lt. Jaggar field tested and placed in service the MarCum VS825sd color underwater viewing system. The VS825 offers several technologies that are the first of their kind, making this system the most technologically advanced underwater viewing system available. It uses a Sony low light camera incorporating high intensity white LED lights illuminating the dark water with a 90 degree viewing angle.

Second half activities included the general maintenance of the department's boats and surface rescue equipment. Boat winterization was completed, and surface water rescue equipment was inspected, along with the rope inventory. Repairs and replacement were completed as needed.

### **Maintenance**

At the beginning of the year, personnel fit tested all firefighting staff on Self-Contained Breathing Apparatus (SCBA). Fit testing is required by the National Fire Protection Association (NFPA), OSHA, and other safety standards to ensure an adequate mask seal and acceptable fit factor. All new recruits and three CVTC Fire Medic interns were put through the process. Eng. Dave Lombardo completed a large portion of the testing. As the equipment ages, it needs more attention. The Port-a-Count machine that facilitates the fit testing was sent into the manufacturer for calibration and cleaning. Capt. Glen Axness noticed a small increase each year in the number of masks not passing the testing process. These masks are cleaned in our ultrasonic cleaner and then rebuilt. The department has reserve masks to issue in place of the failing masks. Escape belt training was conducted using the belts set aside solely for training. These training belts were swapped on and off of frontline SCBA harnesses as needed.

Maintenance and repair of the SCBA equipment was steady throughout the year. As members retire, masks are cleaned and rebuilt in preparation for the new hires. The Biosystems PosiChek3 is a computerized dynamic SCBA test bench that tests the performance of our SCBAs. It was sent in for annual calibration in December. In addition to the calibration, a USB upgrade with advanced software package will be added. This will allow for faster and more accurate flow testing. Personnel changed over some of the quarter-turn connections to slide-to-connect connections. Repairs to equipment cycle with the number of fires to which we respond. The breathing apparatus compressor at station 8 has been replaced.

With the August retirement of Capt. Axness, Brian Toonen was promoted to the position of captain and assumed the responsibilities of maintaining the SCBA. In November, Capt. Toonen attended a two-day MSA C.A.R.E. class in Maple Grove, Minnesota. C.A.R.E. is an acronym for Certified Airmask Repair Education. The SCBA maintenance course is specially designed and developed to address the MSA air mask repair and maintenance. Capt. Toonen's attendance at this class maintains the department's certification as an MSA authorized air mask maintenance center. This enables C.A.R.E. certified repair persons to perform the highest level of SCBA maintenance and repair on MSA air masks. Capt. Toonen joins Engineers Dave Lombardo and John Biegel as the only department members certified to this level.

In July, the NFPA issued a safety alert on SCBA face piece lenses. The alert came after investigation and additional research found SCBA face piece lenses might undergo thermal degradation when exposed to intense heat. In response, each department face piece lens was checked for cracks, crazing, bubbling, deformation, discoloring, gaps, or holes. One face piece lens was removed from service and replaced. Beginning in 2013, this check will be implemented as part of the department's annual fit test.

New recruits, as well as the CVTC Fire Medic interns, were trained in the use of the Rescue Belt system that is incorporated into our SCBAs. The Rescue Belt system allows firefighters to rappel to safety should they become trapped in a building's upper level. Training occurred at CVTC's Emergency Services Education Center.

### **Hazardous Materials**

In January, Capt. Bryon Bensen was promoted to battalion chief, and Bruce Buchholz assumed the duties of Captain of Hazardous Materials. B.C. Bensen and Capt. Buchholz worked closely during the transition to ensure a smooth and consistent exchange while maintaining a steady progression of the haz mat services. The meters were in the process of being calibrated and refurbished at this time and were completed by the end of the month.

The department's Level A haz mat contract with the State of Wisconsin was scheduled to expire June 30, and the teams were being restructured at the State level. The restructure was not finalized at contract renewal time, and all contracts were extended for another year. To prepare for possible changes in the contract, our inventory of equipment was updated and submitted to the State for inclusion in its WEM (WI Emergency Management) equipment list. This allows any haz mat team in the state quick and easy access to what equipment is available throughout the state in a time of emergency. Changes included increasing the chemical testing equipment and adding more meters to the haz mat trailer and the CAT vehicle. We also re-marked the equipment cases so the terminology is consistent across the state. The site survey worksheets were updated, and the contact phone list is in the process of being updated due to a number of changes that have occurred in the past year.

B.C. Bensen and Capt. Buchholz attended the WI Area Hazardous Materials Responders (WAHMR) conference in Wisconsin Dells. The conference inspired new ideas for training that will be implemented in the fall and also led to the addition of new chemical testing equipment and new meters. In March, the National Guard sent the Civilian Support Team (CST) to Eau Claire to put on a demonstration and enable equipment familiarization for department members. ECFD invited surrounding departments to participate.

In February, B.C. Bensen and Capt. Buchholz traveled to St. Croix Falls to give a presentation and equipment demonstration. In April, they toured Grassland Dairy in Greenwood. After a review of the emergency plans, additions and changes were recommended to the staff.

Capt. Buchholz and Walby were chosen as team supervisors effective July 1 to fill the positions vacated when Chief Lyle Koerner became team director and B.C. Bensen filled the team coordinator position.

Lt. Brian Kranz and Eng. Steve Vargo reviewed and evaluated the current inventory of equipment and supplies to ensure compliance with the proposed contract of 2013 – 2014.

September training in Altoona, WI, was Incident Command System (ICS) 300 with Div. Chief Schultz, B.C. Bensen, and Capts. Bell, Buchholz, Tim Deziel, Greg Stegge, Toonen, and Walby.

October training in Altoona was Incident Command System (ICS) 400 with Div. Chief Schultz, B.C. Bensen, and Capts. Bell, Deziel, Stegge, Toonen, and Walby.

Also in October Capt. Buchholz attended Train Tank Car Derailment training in Pueblo, CO. This was a 40-hour class, completion of which added another Haz Mat Tank Car Derailment Specialist to the Level A team.

Capt. Buchholz and Walby have been researching and developing a training rotation that will meet the requirements for the proposed 2013 – 2014 contract.

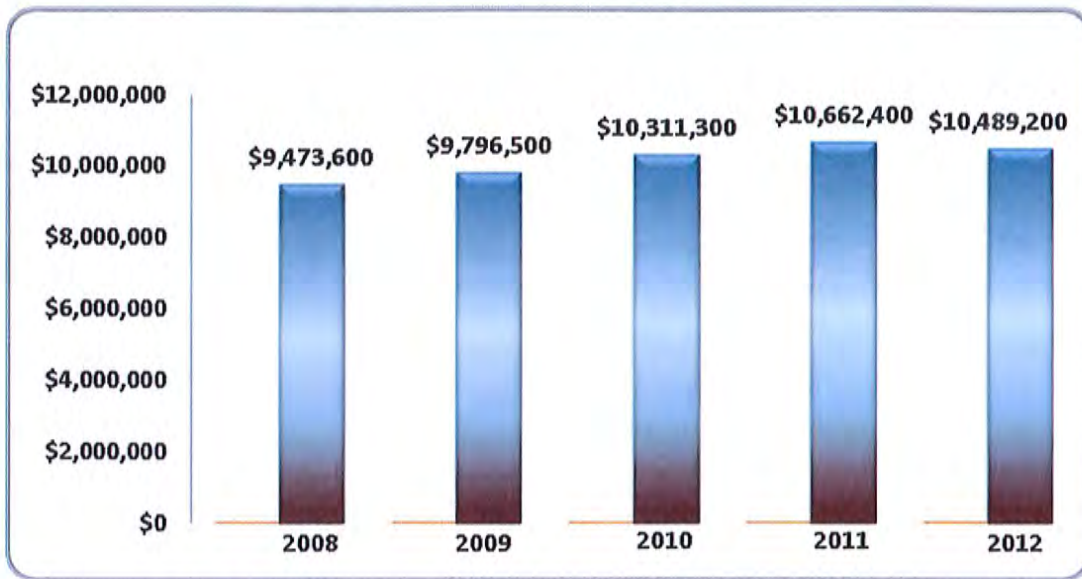
Lt. Kelly sent out information to the County Emergency Management directors in our response area explaining what the regional team has to offer and making inquiries about any target hazards in the individual counties. He encouraged these facilities to set up tours by the regional team personnel in order for the team to become familiar with their operations and to provide suggestions for them to aid the team in enabling the best possible incident response. In addition, Lt. Pratt has updated the outreach program in which team personnel provide presentations to area fire departments and target facilities.



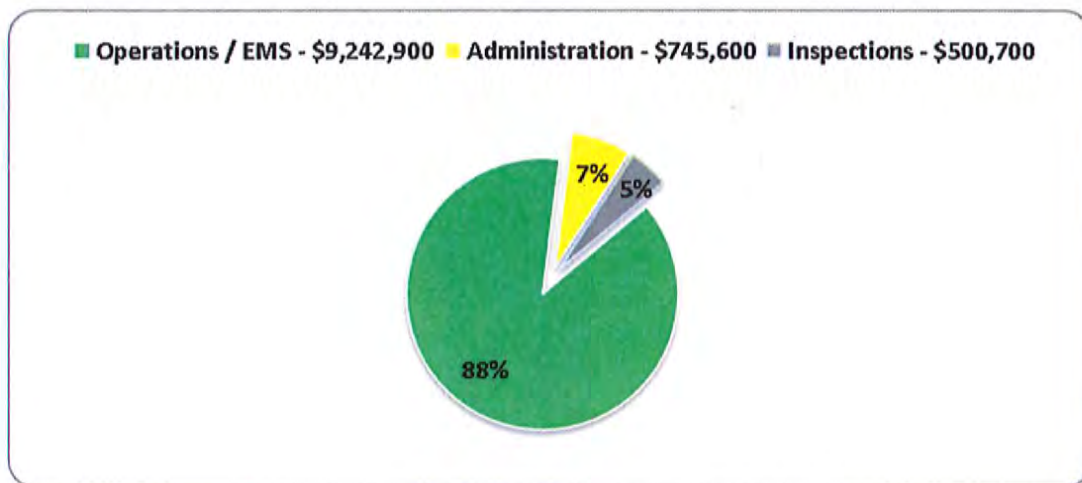
# **Budgetary Information**



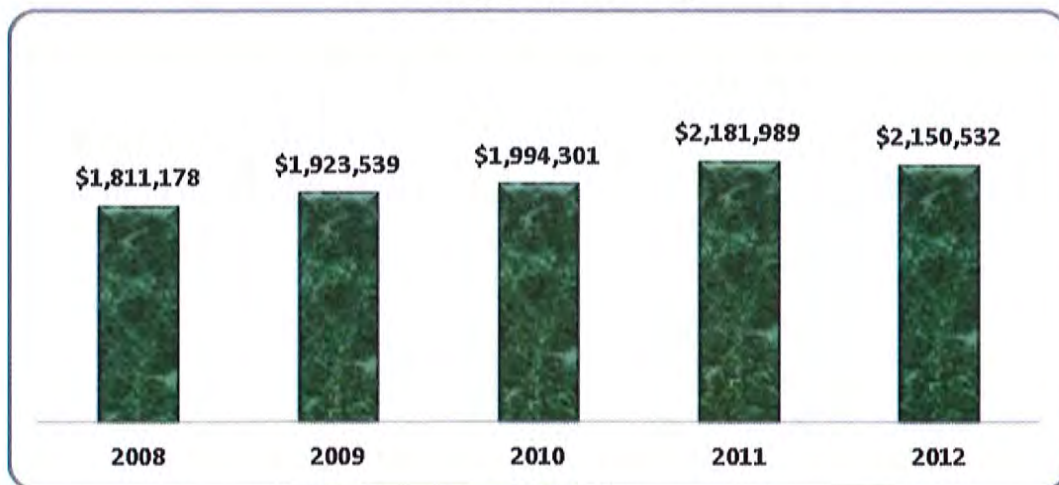
## 5-Year Budget Comparison



## Operating Budget by Division



## Net Ambulance Revenue





**2013 Adopted  
Program of Services**



## City of Eau Claire 2013 Adopted Program of Services

### Fire & Rescue Department: Overview

Eau Claire Fire & Rescue is responsible for rendering fire prevention, fire suppression, special rescue and emergency medical services for the City of Eau Claire. Beginning in March 2008 the department expanded its emergency medical services response area to include surrounding communities consisting of 11 townships, 1 village and 1 city. The department also manages the Hazardous Materials (Haz Mat) Response program to provide response to a 14-county area of West Central Wisconsin. The department is staffed by 94 employees—92 sworn and 2 civilian. Response is provided 24 hours a day, 365 days a year from six stations.



#### *Fire & Rescue Department Overview of Revenues & Expenditures*

	2011 Actual	2012 Adopted Budget	2013 Adopted Budget	% Change
<b>Revenues</b>				
Intragovernmental Service	\$ 12,200	\$ 10,000	\$ 10,000	0%
Intergovernmental:				
State Aid-Fire Ins. Tax	132,482	125,000	150,000	20%
State Aid-Under. Tanks	6,976	7,000	7,000	0%
State Aid-Mun. Services	318,675	286,000	286,000	0%
Altoona-Fire Inspector	31,382	31,400	-	-100%
Ambulance Fee	33,764	34,600	35,600	3%
Charges for Services:				
Fees	14,321	27,000	22,100	-18%
Ambulance Fees	2,398,315	2,319,900	2,484,200	7%
Haz-Mat B Response	29,223	20,400	20,400	0%
Gen. Purpose (tax) Rev.	7,630,404	7,627,900	7,708,300	1%
<b>Total Revenues</b>	<b>\$ 10,607,742</b>	<b>\$ 10,489,200</b>	<b>\$ 10,723,600</b>	<b>2%</b>
<b>Expenditures</b>				
Personnel Services	\$ 9,313,836	\$ 9,300,800	\$ 9,533,900	3%
Contractual Services	922,549	778,700	794,100	2%
Utilities	56,247	81,000	71,600	-12%
Fixed Charges	128,050	128,100	128,100	0%
Materials & Supplies	187,060	191,300	195,900	2%
Capital Purchases	-	9,300	-	-100%
<b>Total Expenditures</b>	<b>\$ 10,607,742</b>	<b>\$ 10,489,200</b>	<b>\$ 10,723,600</b>	<b>2%</b>



## City of Eau Claire 2013 Adopted Program of Services

### *Fire & Rescue Administration Expenditure Summary*

	2011 Actual	2012 Adopted	2012 6 Month Actual	2012 Projection	2013 Adopted
<b>Expenditures &amp; Other Financing Uses:</b>					
Personnel Services	\$ 528,752	\$ 530,200	\$ 272,286	\$ 530,200	\$ 541,800
Contractual Services	232,993	108,000	39,166	108,000	104,100
Utilities	53,354	81,000	28,833	81,000	69,100
Fixed Charges	3,200	3,200	1,600	3,200	3,200
Materials & Supplies	16,694	23,200	6,226	23,200	19,800
<b>Total Expenditures &amp; Other Financing Uses:</b>	<b>\$ 834,993</b>	<b>\$ 745,600</b>	<b>\$ 348,111</b>	<b>\$ 745,600</b>	<b>\$ 738,000</b>

### *Operations / EMS Expenditure Summary*

	2011 Actual	2012 Adopted	2012 6 Month Actual	2012 Projection	2013 Adopted
<b>Expenditures &amp; Other Financing Uses:</b>					
Personnel Services	\$ 8,297,992	\$ 8,287,100	\$ 3,674,956	\$ 8,287,100	\$ 8,506,400
Contractual Services	684,416	665,000	320,302	675,500	684,300
Utilities	2,893	-	1,453	-	2,500
Fixed Charges	119,250	119,300	60,073	119,700	119,300
Materials & Supplies	164,843	162,200	54,998	169,800	172,700
Capital Purchases	-	9,300	-	9,300	-
<b>Total Expenditures &amp; Other Financing Uses:</b>	<b>\$ 9,269,394</b>	<b>\$ 9,242,900</b>	<b>\$ 4,111,782</b>	<b>\$ 9,261,400</b>	<b>\$ 9,485,200</b>

### *Inspections Expenditure Summary*

	2011 Actual	2012 Adopted	2012 6 Month Actual	2012 Projection	2013 Adopted
<b>Expenditures &amp; Other Financing Uses:</b>					
Personnel Services	\$ 487,093	\$ 483,500	\$ 222,971	\$ 483,500	\$ 485,700
Contractual Services	5,141	5,700	4,602	5,700	5,700
Fixed Charges	5,600	5,600	2,800	5,600	5,600
Materials & Supplies	5,523	5,900	2,215	6,900	3,400
<b>Total Expenditures &amp; Other Financing Uses:</b>	<b>\$ 503,357</b>	<b>\$ 500,700</b>	<b>\$ 232,588</b>	<b>\$ 501,700</b>	<b>\$ 500,400</b>



## City of Eau Claire 2013 Adopted Program of Services

### Fire & Rescue Dept: Administration

The Administrative division is located on the second floor of Station No. 2 at 216 South Dewey Street. In addition to the Fire Chief and Fire Secretary, both department Deputy Chiefs and its Division Chief maintain offices at this location.

#### Objectives

- Assess cost reduction models and implementation criteria.
- Utilize existing CompStat data to assess operational efficiencies.
- Progress with deploying distance education options in our daily operations.
- Continue the advancement of our regional emergency medical services (EMS) providers' initiative.
- Increase public presentations on the mission and scope of the department while developing a viable feedback system to evaluate the community's needs.
- Build foundation for department sustainability.
- Evaluate and implement current and future technologies related to department operations.

#### Outputs

- Implemented Select Station Dispatch for the department.
- Established working initiatives with regional trauma and EMS transport agencies in the region.
- Worked to support regional fire prevention initiatives for the county departments.
- Continued to improve and upgrade vehicle fleet.
- Updated a department mission statement and created a department vision statement.
- Continued to develop employee life safety initiatives.

#### Fire & Rescue Department - Administration Authorized Full-Time

	FY 2011	FY 2012	FY 2013
Fire Chief	1	1	1
Fire Secretary	1	1	1
<b>Total FTE Positions</b>	<b>2</b>	<b>2</b>	<b>2</b>



**Fire Station #2 with  
Administrative Offices  
216 South Dewey Street**



## City of Eau Claire 2013 Adopted Program of Services

### Fire & Rescue Dept: Operations

The Operations division assumes the overall planning and management responsibility for fire suppression, emergency medical services, hazardous materials response, water/dive rescue, confined space rescue, high angle rescue and personnel training for the organization.

Responsibilities are carried out through the efforts of 1 Deputy Chief, 3 operational (shift) Battalion Chiefs, 6 Captains, 12 Lieutenants, 18 Equipment Engineers, and 47 Firefighters. Its employees are the department's most valuable assets. Without dedicated and cross-trained people, the department cannot accomplish its mission of protecting the lives and property of the citizens it serves.

#### Objectives

- Provide fire suppression methods in a safe and efficient manner for the citizens of the City of Eau Claire and surrounding areas.
- Provide response to hazardous materials incidents.
- Provide special rescue response such as water rescue, confined space, trench rescue, high angle rescue and vehicle extrication.
- Provide the foundation for response capabilities within the Homeland Security framework.
- Preserve and protect life, property, and the environment against injury and damage from other incidents occurring within the City of Eau Claire.
- Average a 5-minute or less response time from the time of the call within the City of Eau Claire and a 10-minute or less average response time within our regional EMS delivery area external to the city.
- Enhance communication within the organization using electronic methods and increase the citizens' knowledge of department services.
- Provide company level training through more efficient means by identifying mandated requirements through Wisconsin Comm 30 and applicable Occupational Safety and Health Act and National Fire Protection Association standards.
- Develop Rapid Intervention Teams and integrate into fire suppression operations.
- Reduce fire loss in the community through aggressive public education and code enforcement.

#### Outputs

- In 2011, averaged a 4.44-minute response time from time call is dispatched to first unit on-scene in the City of Eau Claire and a 7.48-minute response time for responses outside the city.

Fire & Rescue Department - Operations Authorized Full-Time	FY 2011	FY 2012	FY 2013
Deputy Chief	1	1	1
Battalion Chief	3	3	3
Fire Captain	6	6	6
Fire Lieutenant	12	12	12
Fire Equipment Operator	18	18	18
Firefighter	47	47	47
Total FTE Positions	87	87	87

7,708 Responses in 2011			
6,294	Medical Responses	146	Service Call Responses
183	Fire/Rescue Responses	189	Good Intent Responses
682	Automatic Alarm Responses	12	Special Request Responses
202	Hazardous Condition Responses		



## City of Eau Claire 2013 Adopted Program of Services



### Fire & Rescue Dept: Emergency Medical Services

Comprising 81.6% of department responses, emergency medical services (EMS) remain a strong focus of department resources. The department is staffed with 49 certified paramedics and 41 certified emergency medical technicians. There are three front-line paramedic ambulances and three units available as reserves. Personnel are involved in constant training and also participate in community education and special events to increase citizen knowledge about EMS issues.

#### Objectives

- Develop a proactive elderly fall reduction program.
- Continue enhancement of First Responder response and training.
- On-scene time of less than 20 minutes on all EMS incidents for ambulances.
- Revise internal quality assurance program to that which is company-based.
- Continue to work towards a more efficient software reporting system.
- Update protocols.
- Renew a contract with the department's EMS billing company.

#### Outputs

- Continued to work with Sacred Heart Hospital and Mayo Clinic Health System-Eau Claire Hospital to enhance the stroke, 12-lead, and STEMI (CST Segment Elevation Myocardial Infarction) programs.
- Conducted trauma training for all personnel regarding transport destination.
- Began training on Drug Facilitated Airway Management.
- Developed specs for, and subsequently ordered, a new ambulance.
- Worked with Communications Center for notification of scene time approaching 20 minutes.

*Note – EMS staff are included in the Fire Operations staffing totals.*

Ambulance Revenue (Net of Collection Fees)						
	2006	2007	2008	2009	2010	2011
City	\$ 1,273,684	\$ 1,005,023	\$ 1,343,027	\$ 1,256,262	\$1,311,636	\$1,520,597
Regional	-	-	318,151	509,777	528,472	505,566
Hospital	-	-	150,000	157,500	154,193	155,827
<b>Total</b>	<b>\$ 1,273,684</b>	<b>\$ 1,005,023</b>	<b>\$ 1,811,178</b>	<b>\$ 1,923,539</b>	<b>\$ 1,994,301</b>	<b>\$ 2,181,990</b>



## City of Eau Claire 2013 Adopted Program of Services

### Fire & Rescue Dept: Inspections

The Inspection division is comprised of five staff members—four officers and one clerical. The main responsibility of this division is to oversee the inspection of commercial properties within the City of Eau Claire. Division personnel are responsible for compliance with follow-up inspections and codes, fire investigations, public education and underground/aboveground storage tank inspections. Personnel serve as informational contacts for other departments and citizens who have questions regarding National Fire Protection Association and Wisconsin Administrative codes.

#### Objectives

- Expand public education of fire hazards caused by grills on decks.
- Partner with area fire departments in providing an increased level of safety education utilizing the new regional fire safety house.
- Provide fire prevention and education--targeting the young, off-campus housing residents and the elderly.
- Maintain current inspection routes and place more emphasis on pre-planning of target hazards.
- Increase water safety awareness in the community.

#### Outputs

- Approximately 3,900 inspections completed by the fire inspectors and fire/EMS crews.
- 166 specialty inspections and site permits completed.
- 46 fire investigations conducted.
- 6 unsafe living conditions investigated.
- Fire prevention activities were conducted for 4,000 students at 18 schools for all students grades K-5 and for over 900 children at 21 sites for 4-year-old kindergarten.
- Implemented use of a new fire safety trailer with grant monies that is used regionally to educate students about fire prevention.
- Implemented a water safety program for 5<sup>th</sup> grade students and increase awareness within the general community.

#### Fire & Rescue Department - Inspections Authorized Full-Time

	FY 2011	FY 2012	FY 2013
Deputy Chief	1.00	1.00	1.00
Division Chief	1.00	1.00	1.00
Fire Inspector I	1.00	1.00	0.67
Fire Inspector II	1.00	1.00	1.00
Clerk III	1.00	1.00	1.00
<b>Total FTE Positions</b>	<b>5</b>	<b>5</b>	<b>4.67</b>

Dollar Loss From Fire					
2006	2007	2008	2009	2010	2011
\$ 1,709,903	\$ 3,716,199	\$ 958,517	\$ 2,577,691	\$ 1,354,158	\$ 2,476,988





## City of Eau Claire 2013 Adopted Program of Services

### Hazardous Materials

The West Central Regional Response Team is a joint venture between Eau Claire Fire & Rescue and Chippewa Falls Fire & Emergency Services. The team is contracted with the State of Wisconsin to deliver regionalized Level “A” hazardous materials response to a 14-county area in West Central Wisconsin. City of Eau Claire tax dollars are not used to operate the team; the State of Wisconsin provides funding.

In addition, the team then contracts with the Rice Lake and Menomonie Fire Departments for their service as designated CATs (Chemical Assessment Team) as adjuncts of the West Central Team.

#### Objectives

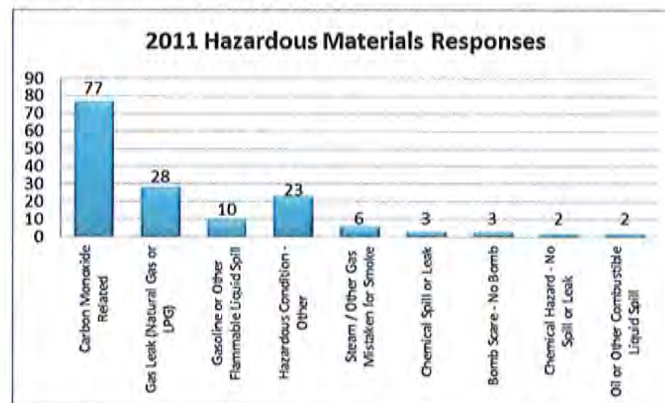
- Respond to hazardous materials (haz mat) incidents within 14-county area to provide mitigation.
- Provide consultation for emergency responders concerning haz mat situations they may encounter.
- Provide outreach presentations to law enforcement, emergency medical services, fire departments, civic groups and local government personnel throughout response area.
- Conduct training according to National Fire Protection Association (NFPA) standards.
- Participate in annual hazardous materials response drill.

#### Outputs

- Responded to a semi-truck rollover on Hwy 12 near Alma Center. The cargo consisted of totes containing sulfuric acid and sodium hydroxide. The totes were damaged and leaking. Technical assistance and air monitoring were provided.
- Responded to a report of an unknown white powder in Rice Lake. A sample of the powder was analyzed using Infrared Spectroscopy, and it was determined to be non-hazardous.
- Gave outreach presentations to three entities within the response area. These programs teach groups how to request a regional team, what equipment we carry and the types of incidents to which we are able to respond.
- Participated in two full-scale haz mat drills in the area. The first scenario was an ammonia leak at the Nestle plant. The second was an exercise involving natural gas hosted by Xcel Energy.
- Received eight new fully encapsulated Level A haz mat suits. This was a continuation of an order initiated in 2010. Four of the suits are designed for entry into a hazardous non-combustible atmosphere. The other four are designed with a material that has intrinsic flash protection. This feature adds an extra safety dimension when working in an atmosphere that is possibly explosive.
- Entered into a two-year service contract with Clarey’s Safety and Equipment to update and maintain nine of our advanced meters.

#### 40 Personnel are assigned to the Hazardous Materials Response Team

- 28 Members from Eau Claire Fire Department.
- 12 Members from Chippewa Falls Fire Department.





## City of Eau Claire 2013 Adopted Program of Services

### HAZARDOUS MATERIALS Budget Summary Revenues & Expenditures

Operating Budget	2011 Actual	2012 Adopted	2012 6 Month Actual	2012 Projection	2013 Adopted
<b>Revenues &amp; Other Financing Sources:</b>					
Intergovernmental	\$ 79,015	\$ 160,000	\$ 79,015	\$ 160,000	\$ 158,000
Charges For Services	5,238	3,000	274	3,000	3,000
Miscellaneous	1,060	400	410	400	400
<b>Total Revenues &amp; Other Financing Sources:</b>	<u>85,313</u>	<u>163,400</u>	<u>79,699</u>	<u>163,400</u>	<u>161,400</u>
<b>Expenditures &amp; Other Financing Uses:</b>					
Personal Services	53,844	62,000	28,966	62,000	57,100
Contractual Services	23,066	26,500	5,365	29,300	26,700
Utilities	3,228	3,700	1,602	3,700	3,800
Fixed Charges	12,200	10,200	5,000	10,200	10,200
Materials & Supplies	24,886	14,500	5,063	11,700	14,700
Contributions & Other Payments	62,132	70,000	16,013	70,000	71,400
<b>Total Expenditures &amp; Other Financing Uses:</b>	<u>179,356</u>	<u>186,900</u>	<u>62,009</u>	<u>186,900</u>	<u>183,900</u>
<b>Excess (Deficiency) of Funding Sources over Uses</b>	<u>\$ (94,043)</u>	<u>\$ (23,500)</u>	<u>\$ 17,690</u>	<u>\$ (23,500)</u>	<u>\$ (22,500)</u>
<b>Working Capital/Available Fund Balance:</b>					
Restricted					
Grant Proceeds	\$ 94,143			\$ 70,643	\$ 48,143
<b>Ending Balance</b>	<u>\$ 94,143</u>			<u>\$ 70,643</u>	<u>\$ 48,143</u>