

ORDINANCE NO. 7555

ORDINANCE AMENDING THE PAY PLAN & PRACTICES OF THE CITY OF EAU CLAIRE.

THE CITY COUNCIL OF THE CITY OF EAU CLAIRE DO ORDAIN AS FOLLOWS:

That s. 2.72.010 entitled “City of Eau Claire Pay Plan-Adopted” is hereby amended as follows:

SECTION 1. That the Non-Represented Pay Plan is hereby amended to provide a 1.25% across the board increase effective January 1, 2025 and a 1.25% across the board increase effective July 1, 2025, as contained in the pay plan pages on file in the City Clerk's office, and made a part hereof by reference. Any position previously created but not specifically enumerated in said amendment is hereby abolished.

SECTION 2. That the Non-Represented Pay Plan is hereby amended as follows: Remove Administrative Associate (Elections) (A02-A); Remove Custodian (A01-A); Reclassify Telecommunicator (G-06 to I-07) (2007.5 to 2028 hours); Reclassify Utility Operator I (H-12 to I-08); Reclassify Utility Operator I (Water Plant) (H-12-WTR PLNT to I-09); Reclassify Utility Systems Technician I (H-13to I-10); Reclassify Accountant (I-01 to J-27); Reclassify Laboratory Technician (I-03 to J-28); Add Neighborhood Services Specialist I (I-06); Remove Neighborhood Services Supervisor (M-17); Add Economic Development Supervisor (K-22); Remove Lead Business Specialist (K-20); Remove Transit Specialist (K-17); Reclassify Utility Operator II (J-16 to K-23); Reclassify Utility Systems Technician II (J-17 to K-24); Reclassify Assistant Chemist (K-01 to L-11); Reclassify Communications Center Supervisor (K-04 to M-19) (2007.5 to 2028 hours); Reclassify GIS Administrator (K-13 to M-20); Add Deputy City Assessor (N-13); Remove Deputy Property Assessor (N-10); Reclassify Utilities Supervisor (M-08 to N-14); Reclassify Wastewater Plant Supervisor (M-09 to N-15); Reclassify Water Plant Supervisor (M-10 to N-16); Remove Applications Specialist (P-21); Add Neighborhood Services Manager (P-28); Remove Project Management Coordinator (O-07); Reclassify Utilities Chemist (O-02 to P-29); Reclassify Utilities Engineer I (O-06 to P-30); Reclassify Utilities Engineer II (P-14 to Q-08); Reclassify Utilities Manager (Q-07 to R-07); Reclassify Assistant City Attorney (R-01 to S-03); Reclassify Deputy City Attorney (T-04 to U-04); Reclassify Deputy City Engineer (T-01 to U-03), as contained in the pay plan pages on file in the City Clerk's office, and made a part hereof by reference, effective as of the dates listed on the pay plan pages.

SECTION 3. That the Recreation Pay Plan is adopted effective January 1, 2025, as contained in the pay plan pages on file in the City Clerk's office, and made a part hereof by reference.

SECTION 4. That the Pay Plan, specifically that part thereof pertaining to the City Manager, is hereby amended to provide a 7.5% merit compensation increase for the City Manager effective January 1, 2025, as contained in the pay plan pages on file in the City Clerk's office, and made a part hereof by reference.

SECTION 5. That the Pay Plan and Practices, specifically that part thereof pertaining to City Handbook Section 1.02 Pay Rates, is hereby amended to change the max step employees can expect to reach as part of the annual step increases from step 6 to step 7.

SECTION 6. That the Pay Plan and Practices, specifically that part thereof pertaining to City Handbook Section 1.05 Pay Distribution Methods, is hereby modified as follows: “Earning statements are distributed by 11:00 a.m. on payday ~~every other Friday~~. Each statement typically includes earnings for all work performed through the end of the two week payroll period, less voluntary and involuntary deductions.”

(SEAL) President Emily K. Berge
(SEAL) City Manager Stephanie A. Hirsch
(ATTESTED) City Clerk Kristina M. Kuzma

First Reading October 22, 2024
Final Reading November 12, 2024
Adopted November 12, 2024
Published November 18, 2024