



BOARD OF HEALTH MINUTES
September 25, 2024, 5:15 PM

Eau Claire County Courthouse Building-720 Second Ave-Room G302

The Board of Health convened in open session at 5:18 pm.

The meeting was called to order by Don Bodeau.

Board Members Present:

Quorum is reached

Don Bodeau
David Hirsch
Mark Kaeding
Joshua Miller (5:23pm)
Terry Miskulin
True Vue (5:20pm)
Catherine Wildenberg

Members Absent:

Terri Nordin

Staff Members Present:

Hannah Artz
Lieske Giese
Tegan Ruland
Marisa Stanley
Christina Writz

Public:

Three Nursing Students

1. Call to Order. Welcome Guests. Order of the Agenda. Request to pull items from Consent Agenda— 5 minutes
2. Public Comment-*The Board of Health and Eau Claire City-County Health Department welcome you. Statements pertinent to agenda items may be made by attendees during the public comment section. We do ask that statements are limited to three minutes per person. Written comments may also be provided.*
3. Program Overview: Immunization –
 - a. Overview of current program
 - b. Dr. Hirsch commented about great partnership treating a complex syphilis case and asked a question about what we are doing with pertussis. Christina and Lieske provided overview of current health department practices.
4. Consent Agenda (Action Required-approved for full content)-5 minutes
 - a. Approval of minutes from August 28, 2024 meeting
 - b. Approval of Grant/Contract Related Budget Adjustments

Motion to approve Consent Agenda: Mark Kaeding

2nd Motion: Catherine Wildenberg

Motion Carried: Yes (unanimous vote)

5. Business Item (Action Required) -10 minutes

a. Approve 2025 Pay Plan –

- Same as what was provided in draft budget; includes 2.5% economic increase.
- Have not completed a compensation study in recent years, however the last one indicated that our economic increases would keep us at a competitive rate of pay for the short-term.
- Goals of pay plan are to stay competitive in the market and retain employees.
- Provided information about the team coordinator position. Dr. Hirsch commented that the team coordinator increase was very small.
- Dr. Bodeau asked about when the comp study would be. Lieske indicated that we are doing a

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total rewards study this year and a full compensation study is noted in CIP for 2026.

Motion to approve 2025 Health Department Pay Plan: Joshua Miller

2nd Motion: David Hirsch

Motion Carried: Yes (unanimous vote)

6. Other information items from staff for the Board-30 minutes

a. Health Department Report-

- Reviewed some of the items including ID Checks and Pertussis.
- Short-Term Rentals – noted that this is a State licensable activity for the health department and the City of Eau Claire is additionally looking at creating a city specific license.
- Beyond the Bridge – film screening held recently regarding addressing homelessness. Over 500 people attended. Housing as a health priority has been elevated in the most recent health assessment.
- Underfunding of Public Health in WI – highlighted page 26 of document listing CDC funding by state, page 31 of document noting state funding in WI where we are one of the few states with dollars going down.
- Governor's office PFAS report discussed.

Service Recognition: Audrey Boerner-10 years -Public Health Specialist

Dr. Bodeau interested in Board determining how they can assist with advocating for budget issues True asked how it would work to advocate at the state level.

b. 2025 Budget Update

- Changes in tax levy due to recommended budgets by County and City.
- Loss of or uncertainly about several grants we have had for quite some time
- Will need to continue to look for ways to continue financially supporting our work and prioritizing.

c. Workforce Development Plan Update

- Have both a workforce development plan and a team that works toward achieving its goals.
- Recently the plan was updated, and the focus areas are working with future employees (students, etc.), new employee orientation for retention, and how to help current employees grow/succeed in their careers.
- Currently strategic plan includes aspects of the plan including developing an employee recognition program, a full department training plan, and financial trainings.
- Currently working on updating and improving our performance review process.

7. Board member informational items-25 minutes

a. November work session discussion-

- This will be on the 2nd Wednesday of November.
- It is not a regular business meeting; it is a work session to focus on 2-3 issues.
- Email Dr. Bodeau, Lieske or Gina Holt with suggestions for topics - needs to be solidified before October meeting.
- Catherine suggested Funding Advocacy as a topic.
- BOH Strategic Plan ends this year, so that is also an option.
- Access to Care – develop a BOH position on this as part of a reassessment at 6 months post HSHS closure.

b. Board of Health Advocacy/Policy

- WPHA/ WALHDAB Updates – included information on candidate education and encouragement to vote with reminder of the difference between advocacy and lobbying. Included candidate forum questions.
- Governor's taskforce on healthcare workforce summary
- Hoven Consulting provided a summary of polls

c. Standing Committee Updates: verbal

- City Council: [City Council Agendas | City of Eau Claire, Wisconsin \(eauclairewi.gov\)](https://eauclairewi.gov)
 - (1) 9/10 meeting discussed ARPA funding related low-income housing, funding awarding to Grace Lutheran and HMMAA for purchasing a duplex.
 - (2) 9/24 meeting approved an EDI commission to provide guidance to City of Eau Claire
 - (3) 9/26 is trash systems public input session; Lieske will forward link to report.
- County Board: [2022 Meeting Agendas & Minutes | Eau Claire County \(eau-claire.wi.us\)](https://eau-claire.wi.us)
 - (1) No update
- Ground Water Advisory Committee: [Groundwater Advisory | Eau Claire County \(eau-claire.wi.us\)](https://eau-claire.wi.us)
 - (1) No update
- Opioid Settlement Task Force: [Opioid Task Force](#)
 - (1) No update, but noted that there was a hire for the project management position and it is someone from the health department.

8. Requests from Board members for future agenda items to be given consideration—5 minutes

- a. Dr. Bodeau – will be ending as president of BOH at the end of 2024, so will need someone to be the new president.

9. Next business meeting – **October 23, 2024, 5:15 p.m.**

10. Adjourn (6:52)