

ORDINANCE NO. 7553

ORDINANCE CREATING CHAPTER 2.57 OF TITLE 2 ENTITLED “EQUITY, DIVERSITY AND INCLUSION COMMISSION” OF THE CODE OF ORDINANCES OF THE CITY OF EAU CLAIRE

THE CITY COUNCIL OF THE CITY OF EAU CLAIRE DO ORDAIN AS FOLLOWS:

SECTION 1. *Section 2.57.010 entitled “Creation” of Chapter 2.57, “Equity, Diversity and Inclusion Commission”, is hereby created as follows:*

2.57.010 Creation. An Equity, Diversity and Inclusion Commission for the City of Eau Claire is hereby created.

SECTION 2. *Section 2.57.020 entitled “Purpose of Intent” of Chapter 2.57, “Equity, Diversity and Inclusion Commission”, is hereby created as follows:*

2.57.020 Purpose and Intent. The City of Eau Claire values equity, diversity, and inclusion and therefore declares that the purpose of this chapter is to:

A. Support and advance the City of Eau Claire’s mission, vision, and values of equity by providing guidance to city council for the review and development of the City of Eau Claire’s proactive and systemic equity, diversity, access, inclusion, belonging, and research initiatives.

B. Support the development of equitable systems, structures, policies, practices, and procedures.

C. Promote a climate where people come first, are treated with dignity and respect, and are encouraged and supported to achieve their full potential.

SECTION 3. *Section 2.57.030 entitled “Composition” of Chapter 2.57, “Equity, Diversity and Inclusion Commission”, is hereby created as follows:*

2.57.030 Composition. A. The equity, diversity, and inclusion commission shall consist of nine (9) members to include one (1) city council member and eight (8) community members appointed by the city council.

B. Of the eight (8) community members, at least one (1) member shall demonstrate knowledge and experience in their professional or personal experience advocating for and/or supporting BIPOC communities; at least one (1) member shall demonstrate knowledge and experience in their professional or personal experience advocating for and/or supporting people with disabilities; and at least one (1) member shall demonstrate knowledge and experience in their professional or personal experience advocating for and/or supporting LGBTQIA+ communities.

C. Five (5) members shall demonstrate knowledge and experience in a content area that directly supports any topic area of EDI or show professional or personal efforts in regularly supporting under-served or historically underrepresented populations.

D. The term for each member shall be three (3) years.

F. Members of the commission shall elect two (2) co-chairs by majority vote to serve a joint one-year term.

SECTION 4. *Section 2.57.040 entitled “Procedure” of Chapter 2.57, “Equity, Diversity and Inclusion Commission”, is hereby created as follows:*

2.57.040 Procedure. A majority of the commission shall constitute a quorum. The commission shall adopt such by-laws as appropriate to further govern its proceedings.

SECTION 5. Section 2.57.050 entitled “Duties and Responsibilities” of Chapter 2.57, “Equity, Diversity and Inclusion Commission”, is hereby created as follows:

2.57.050 Duties and responsibilities. The commission shall have the following duties and responsibilities:

A. Review, assess, and recommend equity, diversity goals and opportunities to city council.

B. Receive and review reports on equity, diversity, and inclusion practices regarding the city’s respective equity, diversity, and inclusion initiatives, practices, and procedures.

C. Propose an equity, diversity, and inclusion project each year to local community groups for consideration and potential completion.

D. Support efforts that the city undertakes, as well as advise city council on policies with the potential impact on BIPOC community members.

E. Work with community partners and BIPOC community coalitions on matters concerning equity, diversity, inclusion, and belonging to foster relationships and advocate for underrepresented populations.

F. Present commission recommendations to city council.

SECTION 6. Section 5.57.060 entitled “Meetings” of Chapter 2.57, “Equity, Diversity and Inclusion Commission”, is hereby created as follows:

2.57.060 Meetings. The commission shall hold regular meetings as may be provided by its by-laws and may hold special meetings on the call of a co-chair or at the request of the city council.

SECTION 7. That the initial terms of commission members shall be staggered, such that two members shall serve an initial term of one (1) year, three members shall serve an initial term of two (2) years, and three members shall serve an initial term of three (3) years. Thereafter, all terms shall be three (3) years as described by this ordinance.

(SEAL) President Emily K. Berge
(SEAL) City Manager Stephanie A. Hirsch
(ATTESTED) City Clerk Kristina M. Kuzma

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