

BOARD OF HEALTH AGENDA
March 27, 2024, 5:15 PM
County Courthouse, Room 302 (Ground Floor)

Board of Health 2020-2024 Goals:

Maintain Health Department's fiscal stability

Support and advocate for public health priorities

Review new and changing community/Health Dept priorities

Ongoing Board of Health improvements

Health Department Mission:

Building a healthier community for all through prevention-focused programs and partnerships.

Health Department Vision:

A community where everyone can live a healthier life.

In person location: 720 Second Ave, Eau Claire, WI 54703

Virtual Attendance Information below:

Join link:

<https://eauclairecounty.webex.com/eauclairecounty/j.php?MTID=m66ce9c7aa1d8256c33363d46adcd5d3>

Webinar number:

2535 305 5962

Webinar password:

duQpmPJ2Y33 (38776752 from phones and video systems)

Join by phone:

+1-415-655-0001 US Toll

Access code: 253 530 55962

For those wishing to make a written public comment regarding an agenda item, you must e-mail Gina Holt at gina.holt@co.eau-claire.wi.us at least 90 minutes prior to the start of the meeting. Your email will be shared with the Board of Health. If you wish to make a verbal comment, please attend the meeting in person and you will be called on during the public comment session.

1. Call to Order. Welcome Guests. Order of the Agenda. Request to pull items from the Consent Agenda. – 2 minutes
2. County Supervisor Kim Cronk BOH service recognition -5 minutes
3. Family Planning Clinic -Video Presentation-10 minutes

PLEASE NOTE: Due to requirements contained in the Wisconsin Open Meetings Law, only those matters placed on this agenda may be considered by the Board of Health at this meeting. If any member of the public desires that the Board of Health consider a matter not included on this agenda, he or she should contact a Board of Health Member or the Health Department Director to have the matter considered for placement on a future Board of Health agenda. Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-6945, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

4. Consent Agenda (Action Required-approved for full content)-5 *minutes*
 - a. Approval of minutes from February 28, 2024, meeting-enclosed
 - b. Grant/Contract Related Budget Adjustments-enclosed
 - c. Stipend/Donation-enclosed
 - d. Approve Annual Operations and Health Officer Succession Plan Authority
5. Business Item (Action Required)- 10 *minutes*
 - a. Sign Public Health Week Proclamation-enclosed
 - b. Approve Annual Report-will be available at meeting
 - c. Approve Reproductive Health National Training Center (RHNTC) Maternal Health Mini-Grant-enclosed
 - d. Appoint Board member to serve on the Ground Water Advisory Committee-verbal
6. Other information items from staff for the Board-10 *minutes*
 - a. Health Department Report-enclosed
 - Service Recognition
 - Joe Kalscheur, 5 years, Public Health Specialist
 - Ruth Kilness, Public Health Dietician, 10 years
 - b. Public Health Emergency Plan review-enclosed
 - c. Continuity of Operations Plan (COOP) review-enclosed
 - d. 2024 County Health Rankings overview-<http://www.countyhealthrankings.org/health-data>
7. Board member informational items-20 *minutes*
 - a. November work session discussion-enclosed
 - b. Discussion on Public Health Foundational Services-enclosed
 - c. Board of Health Self Evaluation discussion -enclosed
 - d. Public Health Policy/Advocacy update-verbal
 - WI Legislative update -[WAHLDAB legislative grid tracker](#)
 - Federal update
 - HSHS/Prevea closure
 - e. Standing Committee Updates: verbal
 - City Council: [City Council Agendas | City of Eau Claire, Wisconsin \(eauclairewi.gov\)](#)
 - County Board: [County Board Meeting Agendas & Minutes](#)
 - Ground Water Advisory Committee: [Groundwater Advisory | Eau Claire County \(eau-claire.wi.us\)](#)
 - County Opioid Taskforce: [Opioid Task Force | Eau Claire County](#)
8. Requests from Board members for future agenda items to be given consideration-5 *minutes*
9. Next business meeting – April 24, 2024
10. Adjourn



Eau Claire City-County
Health Department

Service Recognition Certificate

*In recognition of the dedicated,
detailed, and professional work done
to improve the health of Eau Claire
residents as a Board of Health
Member.*

This certificate is presented to

Kim Cronk

Board of Health Member

To go along with agenda item 3.a Family Planning Clinic Presentation
Eau Claire City-County Health Department
DIVISIONS AND PROGRAMS

Healthy Beginnings: Provides a wide variety of individual and family services that positively impact the health of our community, specifically mothers and children.

- Farmers Market Nutrition Program
- Newborn Heart, Hearing, and Blood Screening
- Nurse-Family Partnership® Home Visitation
- Prenatal Care Coordination Benefit Services
- WIC (Women, Infants, and Children)
- Vision Screening for Elementary Kids
- Childhood Lead Poisoning Prevention
- First Breath Program
- Fit Families
- My Baby & ME
- Breastfeeding Peer Counseling

Regulation & Licensing: Inspects any facility that provides necessities such as food, water, and housing to the public. Inspects recreational facilities and temporary event spaces.

- Restaurant and Retail Inspections
- Housing and Property Maintenance and Hygiene
- Human Health Hazards and Solid Waste
- Radon Protection
- Pool and Campground Inspections
- Body Art
- Sanitation
- Asbestos and Lead Inspection and Prevention

Community Health Promotion: Works collaboratively with partners to identify and address strategies to improve community health where we live, work, and play.

- Mental Health Promotion
- Suicide Prevention
- Alcohol, Tobacco, and Substance Misuse Prevention
- Alcohol and Tobacco Compliance Checks
- Child, Overdose, and Suicide Death Review Teams
- Opioid Misuse and Overdose Prevention
- Healthy Relationship Promotion and Sexual Violence Prevention
- Chronic Disease Prevention

Communicable Disease: Provides essential services to prevent and control communicable disease outbreaks and prepares public health emergency response activities.

- Communicable Disease Follow-Up
- Communicable Disease Surveillance
- Emergency Preparedness Program
- Immunizations

School Immunization Status
Medical Reserve Corps (MRC)

Environmental Sciences: Provides programs and services to enhance and protect environmental quality. Increases awareness of how environmental conditions influence the health and welfare of communities.

Private Well Permits, Inspections, and Abandonment Orders
Private Onsite Wastewater Treatment Systems (POWTS) Permits and Inspections
POWTS Maintenance Administration
Subdivision Plat Review (Private Water and Wastewater Considerations)
Local Ordinance Support and Administration (Environmental Hazards)
Potential Rabies Exposure Follow-up
Environmental Sampling and Testing (Food establishments, pools, body art facilities, beaches, and more)
Certified Drinking Water Testing (Private and Public)
Transient Non-Community Well Sampling, Testing and Sanitary Surveys
Mosquito and Tick Sampling and Prevention Outreach
Radiological Field Team

Clinical Services: Provides quality reproductive health services, including testing and treatment of diseases and infections. Provides education to raise community awareness of best practices for sexual health.

Colposcopy Program
Get Yourself Tested Campaign
HIV Partner Services
Pregnancy Testing
Regional Nurse Practitioner Services
STI Screenings
Wisconsin Well Woman Program

Policy & Systems: Works closely with partners to identify and communicate the importance of including health in policy, system, and environmental changes across the Department and community.

Communications
Community Health Assessment
Community Health Improvement
Strategic Planning
Quality Improvement
Eau Claire Health Alliance

Operations: Provides leadership, support, and oversight of operational capacity for all Divisions, including areas of human resources, finance, and technical support. Keeps the Health Department organized and functioning efficiently to best serve the community.

Budget Support
Administrative Support
Human Resources
Health Department Leadership

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Website: ehealthdepartment.org

Facebook: www.facebook.com/eaucloirehealth

February 28, 2024 Board of Health Meeting
County Courthouse, Room G-302

The Board of Health convened in open session at 5:16 pm.
The meeting was called to order by Don Bodeau.

Board Members Present:	Board Members Absent:	Staff Members Present:
Quorum is reached	True Vue	Lieske Giese
Terri Nordin	Josh Miller	Marisa Stanley
Terry Miskulin	Kim Cronk	Hannah Artz
Don Bodeau		Matt Steinbach
Mark Kaeding		Nicole Kragness
Catherine Wildenberg		Gina Holt (recorder)

Order of the Agenda. Request to pull items from Consent Agenda -None Made

Public Comment-None Made

Housing Program Overview-Nicole Kragness, Program Manager

- Power point presentation on Environmental Health Housing Program
- ECCHD housing program model is looked at as best practice throughout the state
- All properties (rentals, private ownership) are treated the same when doing inspections and enforcement.
- 2.3 FTE field staff employees support the program; .8 is grant funded and the rest is levy funded. Leadership is also involved in the programs responding to calls and attending meetings, etc.
- Health Department providing the intensified housing program in the City of Eau Claire was a policy decision in the late 1970's. City of Eau Claire Community Development Block Grant (CDBG) funding has been utilized to partially fund this work since that time. City of Eau Claire housing code provided a framework for this effort. This code has also been utilized by other EC County municipalities. The code was updated in 2017 utilizing the American Public Health Association template/best practice language for housing code with a public health framework. This code, including the most recent update and the CDBG annual funding has been a policy decision by Eau Claire City Council.

Consent Agenda (Action Required-approved for full content)

- a. Approve minutes from January 24, 2024, meeting
- b. Approve Grant/Contract Related Budget Adjustments

Motion to approve Consent Agenda: Mark Kaeding

2nd Motion: Catherine Wildenberg

Motion Carried: Yes (unanimous vote)

Business Item (Action Required)

a. Fee setting policy review and update

- This policy will be reviewed annually and is used as the department framework to develop fees and procedures for fee setting.
- Year to year projections can fluctuate. An example would be private septic and well programs which are heavily impacted by the construction market.
- Fees for supplies may be increased or decreased by the amount that the supply cost changes during the year without additional BOH approval.

Motion to review and update Fee Setting Policy as presented by health department staff: Terry Miskulin

2nd Motion: Terri Nordin

Motion Carried: Yes (unanimous vote)

b. Finalize Fund Balance Policy

- This policy will be reviewed annually by the board.
- 2-3 months operating cost for 2024 would be approximately \$1.28 million for two months and \$1.93 million for three months.

Motion to finalize Fund Balance Policy as presented by health department staff: Mark Kaeding

2nd Motion: Catherine Wildenberg

Motion Carried: Yes (unanimous vote)

c. Approve NACCHO Medical Reserve Corps Operational Readiness Grant

- This funding will increase ongoing management of active volunteer members.
- COVID taught us the importance of having volunteers available when needed.

Motion to approve NACCHO Medical Reserve Corps Operational Readiness Grant as presented by Health Department staff: Terri Nordin

2nd Motion: Terry Miskulin

Motion Carried: Yes (unanimous vote)

d. Adopt Resolution 24-1 Supporting Collaboration and Health Equity Considerations in Efforts Related to Hospital Sister Health System (SHS) and Prevea Health Closure

- The board has done resolutions on a variety of subjects in the past. This resolution is an opportunity to reinforce health department work related to this issue.
- SHS/Prevea update discussed. A Board member expressed concerns about the access to care in rural areas.

- Clinical data has not been available from Prevea during this process. The Health Department is working with Prevea to see if that can be shared with partners throughout the community to help see where there may be gaps.

Motion to Adopt Resolution 24-1 Supporting Collaboration and Health Equity Considerations in Efforts Related to Hospital Sister Health Systems (HSHS) and Prevea Health Closure was presented by health department staff: Catherine Wildenberg

2nd Motion: Mark Kaeding

Motion Carried: Yes (unanimous vote)

Other information items from staff for the Board

- a. Health Department Report
 - Staffing updates were discussed
 - Opioid data dashboard was reviewed
 - Service Recognition:
 - Jackie Krumenauer-retirement
 - Tammy Raeder-retirement
 - Abby Hinz, Nurse Practitioner, 10 years
- b. Performance Management Update
 - This update paired down the number of measures and made it easy to see if we are on task and where we want to be in the areas that we are working in.
 - Board member suggest color coding the current column to show if the goal is on track, above measure, or behind.
- c. 2023 Board of Health Year in Review
 - Each year we look back at how we connected with our policy body. This review showcases everything that the Board of Health accomplished throughout the year and potential opportunities for improvement in the department support and connection with the BOH.
 - Discussion on board packets and program presentations. Board members express that the program presentations are helpful, and 15-20 minutes seems to be the right amount of time.

Board member informational items-20 minutes

- a. Quarterly review of tracking BOH Priorities
 - Further discussion to discuss updating the 2020-2024 priorities will be on a future Board of Health meeting agenda.
- b. Public Health Policy/Advocacy
 - WPHA/WALHDAB Legislative Priorities- update provided
 - NACCHO State Health Priorities across the nation came out and will be shared with board members.
- c. Standing Committee Updates: verbal
 - City Council: Day resource center funding received from Mayo clinic was

discussed. [City Council Agendas | City of Eau Claire, Wisconsin \(eauclairewi.gov\)](#)-

- County Board: [County Board Meeting Agendas & Minutes](#)
- Ground Water Advisory Committee: Mark Kaeding, representative for the Board of Health term ends March 31, 2024. Mark Kaeding expressed that he would like to continue to serve on the Groundwater Committee. [Groundwater Advisory | Eau Claire County \(eau-claire.wi.us\)](#)
- County Opioid Taskforce: [Opioid Task Force | Eau Claire County](#)

d. Conference attendance: NALBOH and WPHA/WALHDAB annual 2024 conference

e. Board members are encouraged to think about attending.

[NALBOH 2024 Conference August 12-14th Nashville](#)

[WPHA-WALHDAB Conference May 21-23 Wisconsin Dells](#)

2. Requests from Board members for future agenda items to be given consideration – 5 minutes
3. Next business meeting – March 27, 2024
4. Adjourn at 6:51 pm

Fact Sheet – 3/27/2024 Board of Health Meeting

Agenda Item 4.b

Grant/Contract Related Budget Adjustments

Attached are grant/contract related budget adjustments which impact the 2023 and 2024 budget.

Budget Implication: Decrease 2023 budget by \$549,400 and increase 2024 budget by \$5,000.

Staff recommendation: Approve budget adjustments as indicated.

2023

Name	Funding Source	Description	Start	End	Amount	In Budget	Increase (Decrease) in Budget
Budgeted Use of Fund Balance	Eau Claire City-County Health Department Fund Balance	Reduce budgeted use of fund balance. This is what we initially believed we would need to use to cover operational expenses in 2023 but we will not need to use it due to new grants received throughout the year, and other cost saving measures.	01/01/23	12/31/23	\$0	\$549,400	(\$549,400)
			Total		\$0	\$549,400	-\$549,400

2024

Name	Funding Source	Description	Contract Start	Contract End	Contract Amount	In Budget	Increase (Decrease) in Budget
Wisconsin DOT Child Passenger Safety Seat Grant	United States Department of Transportation (DOT) National Priority Safety Programs	The budget we submitted was based on what we received last year for this grant, however, the approved budget from DOT was \$2,000 more than that. We will be purchasing additional car seats.	12/01/23	09/30/24	\$5,970	\$4,000	\$2,000
Overdose Fatality Reviews	Department of Health and Human Services, Centers for Disease Control and Prevention	The budget we submitted was based on what we received last year for this grant, however, the approved budget from DHS was \$2,000 less than that due to decreasing funds available at the state level.	09/01/23	08/31/24	\$33,000	\$35,000	(\$2,000)
Medical Reserve Corps (MRC) State, Territory and Tribal Nations, Representative Organizations for Next Generation (STTRONG) Grant	Department of Health and Human Services, Administration for Strategic Preparedness and Response	Additional funds for operational support of Medical Response Corps.	09/01/23	06/30/24	\$30,000	\$25,000	\$5,000
			Total		\$68,970	\$64,000	\$5,000

Fact Sheet – 3/27/2024 Board of Health Meeting

Agenda Item 4.c

Donation/Stipend Received

The Eau Claire City-County Health Department has been offered the following donation/stipend:

Agency	Description	Amount
Mayo Clinic Health System	The Substance Misuse Action Team- Alcohol Misuse Workgroup applied for and was awarded \$1,000 from Mayo Clinic Health System to print and promote a new resource guide. Alcohol misuse and drug use are two of the top five health concerns identified in the Community Health Assessment. The Substance Misuse Action Team has worked on strategies related to both the alcohol misuse and drug use goals identified in the Eau Claire Co. CHIP, which is to reduce barriers to accessing treatment resources. A 12-page guide has been created which highlights a variety of treatment and substance misuse resources throughout Eau Claire County. Mayo Clinic Health System awarded \$1,000 in funding to print copies of this booklet, as well as stickers and flyers to promote the online version of the resource guide. Planning is in progress to print and distribute the booklet in March with medical providers (especially emergency departments) being priority so they have resources to give patients upon discharge.	\$1,000
Wisconsin WIC Association	Scholarship for registration cost of the 2024 National WIC Association Annual Education and Training Conference for Sarah Nix, Public Health Dietician and WIC Team Coordinator.	\$549

Budget Implications: Donation/stipends in the amount of \$1,549.

Staff Recommendation: Accept donation/stipends.

Date: 03/27/2024
To: Don Bodeau, Board of Health President
From: Elizabeth Giese, Health Department Director-Health Officer
RE: ***Authority to Act as the Health Officer for State Statute functions and
Authority to Act as Director for Health Department Operations***

Proposed below is the plan for delegation of authority. Please sign this document as indication of approval.

Health Officer authority

State statute gives the local health officer a broad range of authority to act to protect the health of residents in our jurisdiction. In the event I am temporarily not available, the following individual assumes authority:

1. Marisa Stanley, Assistant Director

Operational authority

As the director I am responsible for operational oversight for the health department as determined by the Board of Health. Proposed below is the plan for leadership of health department operations if I am temporarily not able to function as the director for the department. The Board of Health would be consulted on policy decisions.

This in no way implies a long-term succession plan if I am no longer able to remain in my position but is for you, as Board of Health president, to have the assurance that there is a person that is running the department in my absence.

1. Marisa Stanley, Assistant Director
2. Tegan Ruland, Operations Division Manager

This in no way implies a long-term succession plan if I am no longer able to remain in my position but is for the Board of Health and the community to have the assurance that there is the ability to have action related to critical state statutes and health department operation if I am temporarily not available.

In the event that this authority was necessary, the BOH president would be notified. Please let me know if you have any questions. Thank you.

Elizabeth Giese, Director-Health Officer

Don Bodeau, Board of Health President



Mission: Promoting **health** and **safety** for all Eau Claire Communities

Vision: Eau Claire City-County Health Department will be a leader in assuring healthy people in healthy communities

National Public Health Week Proclamation 2024

Whereas, the week of April 1, 2024, is National Public Health Week, with the theme “Protecting, Connecting and Thriving: We Are All Public Health”; and

Whereas, the goal of National Public Health Week is to recognize public health’s contribution to improving the health of the people of the United States, including the 106,000 residents of Eau Claire County; and

Whereas, community members recently identified the top 5 health concerns in Eau Claire County as housing, mental health, substance misuse, alcohol misuse, and childcare; and

Whereas, the staff at the Eau Claire City-County Health Department continues to support a thriving and healthy community through efforts such as:

- Providing harm reduction materials to community agencies and members including 988 Narcan doses distributed in 2023 to reverse opioid overdoses and save lives.
- Creating and distributing vaping prevention educational messages at all city and county schools, including the *How to Quit Vaping Workbook* to address the concern that 1 in 4 high school students vape.
- Completing 1415 housing inspections at 621 locations in 2023 addressing health and safety issues and working with property owners to make improvements that prevent health issues like lead poisoning, asthma, and injury.
- Testing 3,156 well water samples, with 10,066 tests done for elements like bacteria and nitrate in 2023 to ensure our residents have safe drinking water – a basic health need for our community.
- Compiling and analyzing data to create a clear picture of the current state of health care access in Eau Claire County.

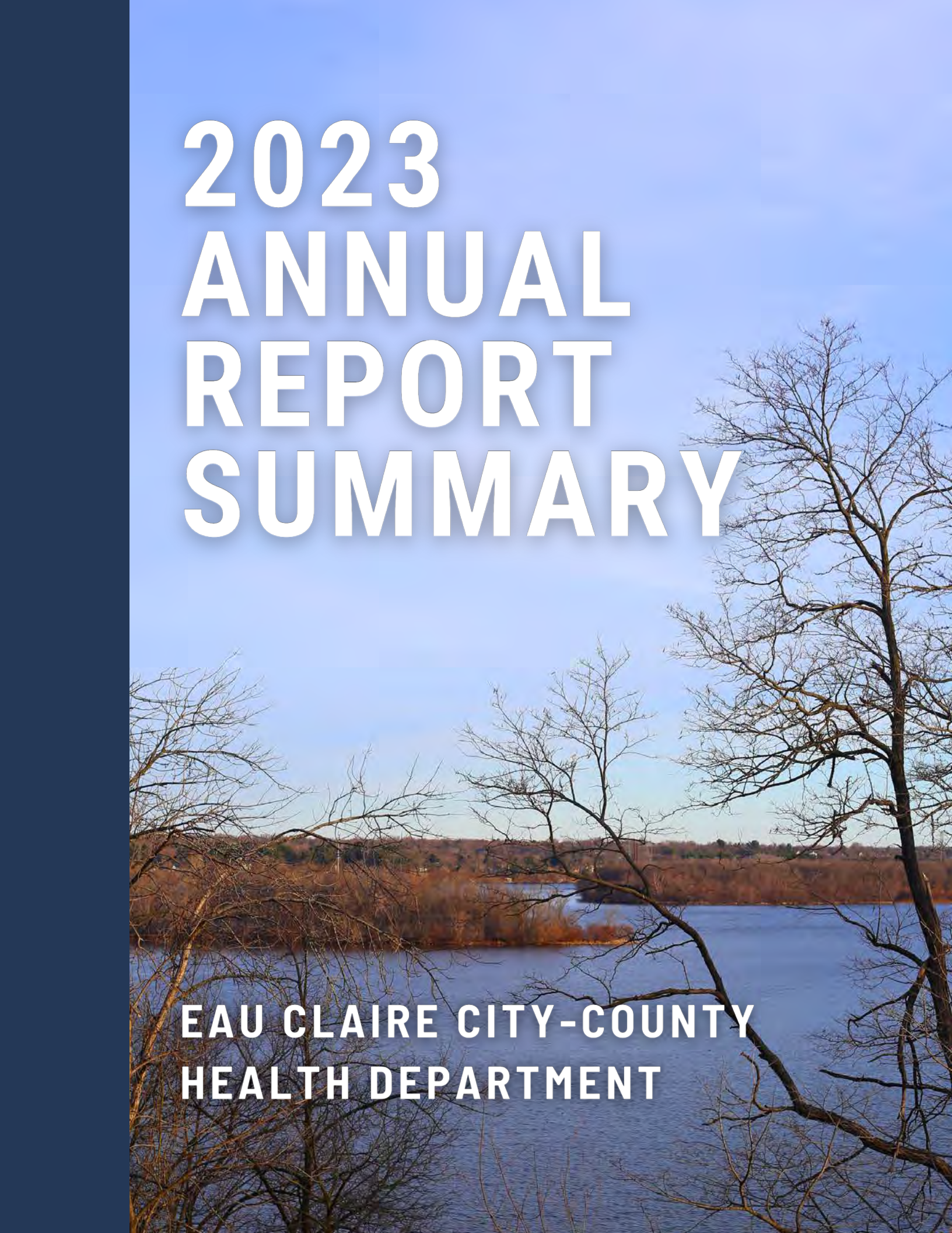
Whereas, these and many other health department efforts have a positive impact on our community’s health and safety, and;

Whereas, many factors and partnerships play a role in a healthy and thriving community, including working together to improve education, employment, safe homes, safe and healthy food and water, and access to health care and childcare;

NOW, THEREFORE, I, Don Bodeau, on behalf of the Eau Claire City-County Board of Health, do hereby proclaim the week of April 1-7, 2024, as **National Public Health Week 2024** and call upon the people of Eau Claire to observe this week by helping our families, friends, neighbors, co-workers, and leaders to join with the health department in its work to improve health for all, in light of this year’s theme, **“Protecting, Connecting and Thriving: We Are All Public Health.”**

Don Bodeau, President
Eau Claire City-County Board of Health

Date



2023 ANNUAL REPORT SUMMARY

EAU CLAIRE CITY-COUNTY
HEALTH DEPARTMENT

MESSAGE

FROM THE HEALTH OFFICER



I'm proud to highlight some of the work of the Eau Claire City-County Health Department in this 2023 Annual Report Summary. This report covers only a small portion of the many health issues our department worked on this year.

This past year was rewarding and challenging. Despite the challenges, it's crucial we take time to celebrate the successes and thank the staff and community members who helped us get here.

A few of our wins in 2023:

- We worked with community partners in Eau Claire, Dunn, and Chippewa counties to gather data and feedback to identify top health issues.
- Working toward reducing the impact of opioids, we created outreach campaigns and introduced new harm reduction tools in Eau Claire County, using federal and state vaping and opioid settlement funds.
- Our laboratory tested its highest-ever number of water samples and worked to improve rural residents' access to water testing.



That's just a quick snapshot. Take a few minutes, turn a page or two, and read some of the stories captured here. They're a glimpse into what we do every day throughout Eau Claire County, putting public health into action.

In 2024, some of the things we'll focus on are supporting our community's response to health care challenges, creating and implementing a Community Health Improvement Plan based on our identified health priorities, and reinforcing health equity and the social determinants of health as an anchor for all our work.

As I reflect on this last year, I'm grateful to our dedicated and skilled team and our community partners, whose hard work and commitment are critical to making life safer and healthier. Thank you to the people and organizations in our community who have leaned into the difficult work of prevention with us.

Let us know how we can continue to improve our work at the Health Department. You can reach us at ehealth@eauclairecounty.gov.

Respectfully,

Lieske (Elizabeth) Giese

Health Officer / Director

Eau Claire City-County Health Department

BY THE NUMBERS:

EAU CLAIRE COUNTY HEALTH DATA

Data gives us a snapshot of the health of our community. It shows that many factors influence our health, including housing, income, employment, and our everyday surroundings.

Accurate data helps us:

- Understand current and potential health problems
- Give reliable information to our partners and the public
- Evaluate if our programs, policies, and environmental changes are making a difference.

<p>107,903</p> <p>Eau Claire County population</p> <p><i>U.S. Census estimate, 2023</i></p>	<p>\$70,127</p> <p>Median household income in the county</p> <p><i>U.S. Census, 2022</i></p>	<p>12,408</p> <p>Approximate number of county residents living in poverty (11.5% of county residents fall under the U.S. poverty threshold)</p> <p><i>U.S. Census, 2022</i></p>	<p>23.7%</p> <p>Eau Claire County residents living in rural areas</p> <p><i>County Health Rankings, 2024</i></p>
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<p>78.9</p> <p>Average life expectancy, in years, of county residents</p> <p><i>County Health Rankings, 2024</i></p>	<p>11.5%</p> <p>Percentage of population who are African American, Asian, American Indian/Alaskan Native, Hispanic, Latino, Native Hawaiian/other Pacific Islander, or two or more races</p> <p><i>U.S. Census, 2022</i></p>	<p>36%</p> <p>Households in poverty or who qualify as ALICE (Asset Limited, Income Constrained, Employed) households</p> <p><i>United Way</i></p>	<p>\$24,840</p> <p>Minimum yearly income needed to support a single adult on a "household survival budget" in Eau Claire County</p> <p><i>United Way</i></p>
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<p>1,350</p> <p>Nurse-home visits for families in the NFP program</p> <p>Learn how we're supporting expectant mothers and their children on page 4</p>	<p>2,824</p> <p>Communicable disease reports</p> <p>Learn about our critical immunization work in the county on page 6</p>	<p>10,066</p> <p>Drinking water tests performed</p> <p>Learn how we're testing drinking water for contaminants on page 8</p>	<p>1,368</p> <p>County residents who gave us feedback on local health issues</p> <p>Learn how we identify the biggest health issues facing our community on page 10</p>
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MATERNAL & CHILD HEALTH

Our Healthy Beginnings division works to support families, especially maternal and child health, by facilitating a wide variety of programs and services.

? BY THE NUMBERS:

2,126
WIC clients served

106
Nurse-Family Partnership clients served

1,350
Nurse-Family Partnership home visits

NFP expands its footprint, geographically and digitally

The Nurse-Family Partnership (NFP) is a program that combats infant mortality and improves mothers' and babies' health. Specially educated NFP nurses visit first-time moms at their homes consistently to provide care and support, starting early in the pregnancy and continuing until the child's second birthday. Research shows that NFP reduces child abuse and neglect, reduces behavioral and intellectual problems in children, and increases the likelihood of employment for moms.

In 2023, NFP in our community had an exciting expansion. The Western Wisconsin NFP Consortium welcomed Marathon County as its newest member. This added two additional nurse home visitors. Other members of the consortium are Eau Claire, Dunn, and Chippewa County health departments.

ABOUT NFP

The NFP program provides care and support to expecting mothers and their children, both during and after pregnancy. Health Department nurses do regular in-home visits with mothers in the program, starting early in their pregnancy and lasting until their child's second birthday.

Pictured above: the home page of the Western Wisconsin NFP Consortium's website, www.GreatFamilyWI.org, which launched in 2023.

Not only did NFP expand its geographic footprint, it also boosted its digital presence. A new website, which includes an online NFP referral form, was created for clients and community members. This will streamline the NFP eligibility and enrollment process for Eau Claire County residents and providers.

The new website, www.GreatFamilyWI.org, offers information about NFP and lets people access both online and printable referral forms. It allows us to reach more people, especially families who want to self-refer, and acts as a "home base" for all NFP information. It will also let community partners and health care providers quickly and easily submit NFP referrals online. Online referrals have a faster turnaround time, so we can now receive and process referrals in a more timely manner - which in turn helps us serve more potential clients.

We're grateful for the progress we made in 2023! This program serves a critical need in western Wisconsin, and these changes will allow us to reach more families.

HEALTH PROMOTION

Our Community Health Promotion division provides education, coordinates programs, and promotes policies and practices that impact the community's health priorities. Those priorities include chronic disease; mental health; healthy relationships; and alcohol, tobacco, and other drug misuse.

BY THE NUMBERS:

1,976
Doses of Narcan distributed

647
Fentanyl test strip kits distributed

189
County youth who participated in healthy relationship programs

1,473
Education materials and kitchen utensils distributed at onsite farmers market

Short film about resilience will be tool for local professionals

In 2023 the Community Health Promotion team worked with Mental Health Matters, a local mental health coalition in Eau Claire and Chippewa counties, to develop a short film that will act as a unique training tool for youth-serving organizations in our region.

The 30-minute short film - called "Shaping Destiny" - takes a close look at how adverse childhood experiences, or ACEs, impact mental and physical health and how to help youth build resilience. It features interviews with 22 Chippewa Valley residents, including personal testimony from people who have overcome adversity that happened during their childhood.

The Mental Health Matters coalition decided to pursue the film after designing a two-hour workshop about building youth resilience and overcoming ACEs. The workshop was so popular that the team brought a local filmmaker on board to create a condensed, 30-minute film inspired by the workshop. The film premiered in 2023.

The purpose of the film is to serve as a training tool for everyone in our community, but especially professionals who work with young people - teachers, medical professionals, coaches, counselors, social workers, and more. Several youth-serving agencies in our community have already added the film to their staff orientations and training schedules.

SPOTLIGHT: New vaping resource aims to help adolescents quit

In 2021, one out of every four high school students in Eau Claire County reported trying vaping. But the story doesn't end there - roughly 50% of county high school students who vaped or used tobacco have also tried to quit, according to a 2021 survey. That's why the Community Health Promotion team in 2023 created a new resource for students: the 'How to Quit Vaping' workbook. The workbook lays out easy-to-understand steps and advice for quitting vaping and offers support for challenges young adults may run into when they quit.

The 24-page workbook has been distributed to schools, health care providers, and youth-serving organizations throughout Eau Claire County. It's also available online at www.ehealthalliance.org/resources. Our team also created a countywide campaign about the impact of vaping, using social media, posters, and window clings countywide, and vaping awareness ads on Eau Claire city buses.

Sharing these resources in our communities help us meet students on their own level, offer them support, and make it easier for them to quit in a healthy and sustainable way.



COMMUNICABLE DISEASE

Our Communicable Disease division works to prevent and control outbreaks of communicable disease, and to prepare to respond to public health emergencies.

BY THE NUMBERS:

2,824

Communicable disease reports

971

Non-COVID vaccines given

143

COVID vaccines given to uninsured & underinsured people

Investing in our community's emergency response – with volunteers

The Eau Claire County Medical Reserve Corps (MRC) – a local volunteer unit facilitated by the Health Department – ramped up recruitment and training efforts in 2023, thanks in large part to being awarded multiple competitive state and national grants. Volunteer management was a gap identified during COVID-19 response and has been a public health preparedness and emergency management priority. To learn more about volunteering with the MRC, visit mrc.ehealthdepartment.org.

Staff attended summer events throughout the county to educate residents about emergency preparedness and reach potential volunteers .

We onboarded and trained 26 new MRC volunteers in 2023. MRC volunteers also participated in various trainings in 2023, including:

- Stop The Bleed and Hands-Only CPR trainings, in partnership with Mayo Clinic and the American Red Cross, respectively
- Multiple orientation events for new and existing MRC volunteers
- Opioid response/Narcan training
- An event in September honoring MRC volunteers who supported our COVID-19 mass vaccination clinics.



SPOTLIGHT: Critical immunization work continues

We were proud to continue and expand our immunization work in 2023. Our team reviews immunization data, works with healthcare providers, and provides reminders to parents about vaccine schedules and the importance of vaccinating children and adolescents. We used a new vendor this year, Intrado, to send reminder postcards to parents of children 24 months and younger who were behind on their vaccines. We use the messages to remind, educate, and encourage parents to use their health care providers as trusted sources of information.

We also partnered with many community organizations to make vaccines more available. In 2023, in addition to regular vaccine clinics at our office and local schools, our department and clinical partners offered certain vaccines at:

- Detention facilities (ongoing).
- The Mexican Consulate, National Night Out, and the We Care Eau Claire back-to-school events, all in August.
- At sites in Eau Claire used by people experiencing homelessness in October.

Finally, our division was awarded an Immunize Wisconsin grant in 2023, which is funding additional work to promote and educate parents about three adolescent immunizations: Tdap, HPV, and meningococcal ACWY vaccinations. The grant will fund this work through mid-2024. Its goal is to increase uptake of vaccines among adolescents.

REGULATIONS & LICENSING

Our Regulations & Licensing division inspects and educates facilities that provide food, housing, or other necessities to the public. This division also inspects lodging, recreation, and body art facilities.

BY THE NUMBERS:

287

Radon test kits sold

1,114

Food establishment inspections completed

1,876

Properties in the county brought into compliance with housing codes since 2018

Playing a role in Country Jam's new venue

Among many other projects, in 2023 the Regs & Licensing team played a pivotal role in a local music festival's move to a new venue. Country Jam, an event that brings thousands of people to the Chippewa Valley every summer, officially moved in 2023 from the town of Union to a new site on Eau Claire's north side in Chippewa County.

The Health Department's inspection and licensing team was working with event organizers months before the move. Planning began in late 2022. Our staff was involved with reviewing plans and inspecting and licensing two large buildings at the new site, the new campground, and all the mobile food vendors present at the festival, in order to make sure the venue was healthy and safe for guests.

Because Country Jam has been held at its former town of Union site for more than 30 years, making the move was an extensive project.

Large-scale music festivals and temporary camping don't often happen within city limits, so the significant scope of this planning process had an impact on our division.

Playing a role in the planning process - from start to finish - was a rewarding experience, capped off by a successful first year of Country Jam at the new venue.



SPOTLIGHT: Housing staff work to keep properties safe

Our team takes two approaches to keeping housing in the county safe and healthy for residents: a proactive program and a complaint-based system.

The proactive program begins with a large-scale housing survey, which our team completes yearly in the city of Eau Claire. The city is divided into five sections, and one section is reviewed each summer. Based off of the survey, our team then inspects the properties with the most code violations and works with property owners to resolve the violations. This helps us get ahead of potential larger health and safety concerns.

Tenants experiencing problems with their home or apartment - if they do not get a response from their property owner - can file a complaint with the Health Department. We can then inspect the property, note any violations, and require the property owner to resolve them. Residents can also file complaints if they have concerns about a property.

In 2023, a housing program evaluation showed our work makes a big difference. When comparing exterior housing scores in the northeast section of Eau Claire, 870 homes received a score of 6 or above in 2018 and 147 homes scored 6 or above in 2023.

To learn more about our housing programs, visit housing.ehealthdepartment.org.

ENVIRONMENTAL HEALTH

Our Environmental Sciences division works to enhance and protect our environment and educate about how the environment affects our community's health.

BY THE NUMBERS:

10,066
Drinking water tests performed

273
Inspections of private wells and septic systems

364
Beach water samples analyzed for bacteria contamination

Well water testing services get a boost in 2023

It was a busy year for the Health Department lab's well water testing program: Homeowners brought us 3,156 water samples, and lab staff ran 10,066 water tests. It was the highest number of water samples and tests for the lab ever.

In the spring, lab staff trialed a new grant-funded water testing project. Typically, anyone who wants to test their water must bring their water sample directly to the Health Department office in Eau Claire. This project, for a limited time, let rural Eau Claire County residents drop off their water samples at sites in their own communities, significantly cutting down on driving time.

The project's goal was to make well water testing more convenient for rural residents. The project yielded mixed results; some aspects were more successful than others, and it provided valuable learning for our team. During the project timeframe, 71% of the water samples we received came from households that hadn't tested their well water in the last five years, and a total of 237 tests were done on water samples brought in via the rural program. 95% of people who filled out a survey said they were "likely" or "very likely" to use the service again.

The lab was also able to purchase new technology to improve its well water testing process. In 2023, lab staff were able to begin using an inductively coupled plasma-mass spectrometer (ICP-MS), a new instrument that more efficiently analyzes metals and minerals in water.

The ICP-MS replaced an outdated instrument and has made our testing workflow much more efficient. A testing process that previously took multiple days now takes about three minutes, and we can detect elements at much lower levels and much more accurately.



The upgraded ICP-MS instrument was mostly funded by the county via American Rescue Plan Act (ARPA) grant funds.

In 2023 the lab also marketed its well water testing options slightly differently, resulting in more testing overall. In addition to offering testing for single contaminants, like bacteria or nitrate, we began offering "homeowners' bundles" to test for a wider range of contaminants.

The added efficiency from the new ICP-MS instrument was the primary reason these bundles were more feasible in 2023. The bundles were popular with residents and led to more people choosing to test for the wider range of contaminants.

Private well owners should test their drinking water at least once a year, as many contaminants can't be seen, smelled, or tasted. Find more information about well water testing in Eau Claire County at wells.ehealthdepartment.org.

REPRODUCTIVE & SEXUAL HEALTH

Our Clinical Services division provides inclusive sexual health services, including testing, treatment, and reproductive health services. It also provides education around risk reduction and disease prevention.

BY THE NUMBERS:

961
Family Planning Clinic visits

36
Clinic clients who received long-acting contraception

60
Pap tests (cervical cancer screenings) completed

1,225
STI screenings completed (chlamydia, gonorrhea, syphilis, HIV)

Partnerships, outreach help clinic expand cancer screenings

In 2023 the Family Planning Clinic continued working to expand access in our region to the Wisconsin Well Woman Program, which pays for cancer screening procedures and more (clinical breast exams, diagnostic testing, HPV tests, mammograms, pap tests, pelvic exams, and other services) for people with limited incomes who qualify. To learn more about our clinic, visit fpc.ehealthdepartment.org.

From 2022 to 2023, the clinic increased both local Well Woman enrollments and the number of services it provided to clients. Our clinic staff partnered with several other organizations and counties to increase breast and cervical cancer screenings in 2023:

- Partnered with the Chippewa Valley Free Clinic at four events to help enroll clients in the Well Woman program. Marshfield Clinic Health System provided a Mammography Mobile Unit at the events.
- Distributed outreach materials to Eau Claire, Chippewa, Dunn, Jackson, Pepin, Pierce, St. Croix, and Trempealeau counties.
- Represented the Well Woman program at a Hudson fundraiser; the event raised over \$9,000.
- Represented the Well Woman program at a Mexican Consulate event and a Latin Health Fair in Eau Claire.



SPOTLIGHT:

Clinic begins offering PrEP services

Adding to its roster of services focused on sexual and reproductive health, the Health Department's Family Planning Clinic began offering HIV PrEP in 2023.

PrEP stands for pre-exposure prophylaxis, which is a daily oral antiretroviral medication accompanied by regular clinic visits and risk reduction counseling. When taken as directed, PrEP can significantly decrease the chances of contracting HIV.

A lack of access to HIV PrEP exists. According to the CDC, about four in five people that may benefit from using PrEP are not able to access it. Locally, there are only a handful of health care providers serving the whole region that consistently offer HIV PrEP services. Even with these providers, the cost of services may prevent people in our community from accessing PrEP. The clinic is uniquely situated to provide grant-supported, low to no-cost HIV PrEP services, with staff who are trained in HIV counseling, testing, referral, and partner services.

Clinic staff collaborated with local infectious disease doctors, health educators, community partners, and community members to develop HIV PrEP services. They created policies, protocols, educational materials, and clinical documentation templates to ensure the services would be accessible and sustainable. Since the clinic started offering the services, six clients have initiated HIV PrEP through the clinic. As we continue providing HIV PrEP, staff will continue to work to increase the program's accessibility and sustainability.

POLICY & PARTNERSHIPS

Our Policy & Systems division works with our partners to identify and communicate about health needs, gaps, resources, and policy and system changes—both inside and outside the department.



BY THE NUMBERS:

10,336

Facebook followers

20

Press releases sent to media and public

90

Media interviews and statements given by staff

1,368

Residents who gave feedback on top health priorities



SPOTLIGHT:

Community health survey completed across three counties

That's (almost) a wrap! The Policy and Systems team helped facilitate a wide-ranging project in 2023: the Community Health Assessment (CHA), which is the first step in a three-year process of identifying and prioritizing a community's most important health needs.

Kicking off the larger, multi-year process, the community health survey was completed in 2023. Twelve organizations from Eau Claire, Dunn, and Chippewa counties—health departments; health coalitions; United Way chapters; and HSHS, Marshfield Clinic, and Mayo Clinic health systems—began planning in May, undertaking an intensive process of writing, adjusting, and analyzing survey drafts. The Health Department staffed the project and acted as its fiscal agent.

The team decided to prioritize attracting a diverse range of people to take the survey. The survey was kept relatively short and simple, and more questions were made open-ended to encourage individualized feedback. Survey questions were also designed to encourage residents to consider social determinants of health (the factors that influence our health outside of individual behavior, such as housing, childcare, income, and transportation).

Starting in July 2023, the survey was offered to the public in English, Hmong, and Spanish. Though the survey closed and the team began analyzing results in September 2023, the process isn't over. In 2024, CHA partners will continue working with the public and health coalitions to solidify the top health priorities and create comprehensive reports for each county. Those reports will be released in 2024, followed by in-depth Community Health Improvement Plans for each county.

Health coalitions merge

In 2023, the Eau Claire Health Alliance was created when two longtime health coalitions - Eau Claire Healthy Communities and the Alliance for Substance Misuse Prevention - merged.



Both coalitions were facilitated by the Health Department and had been in existence for over 20 years. Throughout their history, the coalitions drew members from public health, schools, health care, non-profits, government, and many other sectors. Members worked together to improve health issues identified by the community.

In 2022, leaders of both coalitions, along with health department staff, decided that merging into one larger coalition would eliminate duplicated work and increase efficiency. In January 2023, the newly merged coalition - with its new name and logo - hosted its first official member meeting, with more than 40 attendees.

The Eau Claire Health Alliance continues to work on projects involving substance and alcohol misuse, mental health, healthy relationships, and chronic disease. Teams meet monthly, and members are invited to semi-annual meetings to learn more about coalition work, connect with other members, and attend presentations and trainings. To volunteer or learn more, visit www.ECHealthAlliance.org.

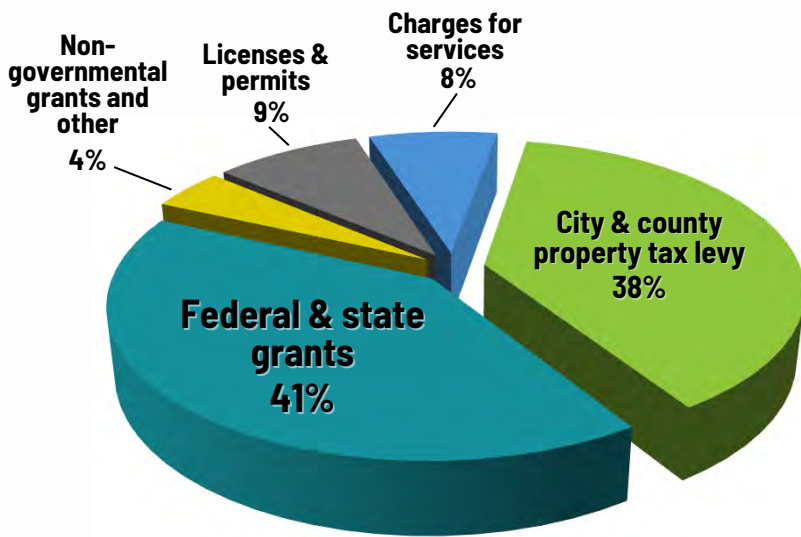
OPERATIONS

The Operations division leads, supports, and oversees operations for all divisions, including human resources, finances, and technical support. This division works to keep the Health Department organized and functioning efficiently.

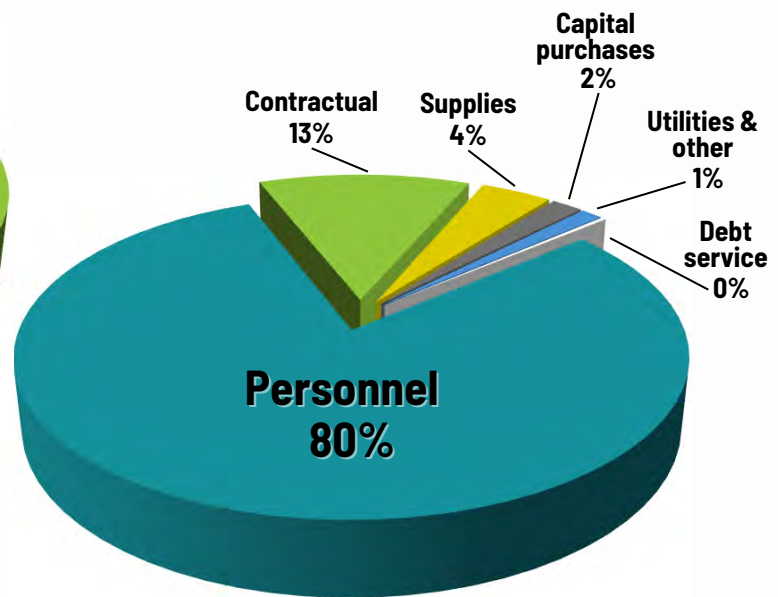
2023 BUDGET

Here is a general, preliminary review of the 2023 Eau Claire City-County Health Department budget.

Staff represent the largest and one of the most important assets we have. Our staff strive to acquire diverse funders to support the department's work. We are proud of our remarkable staff and the amazing work they do.

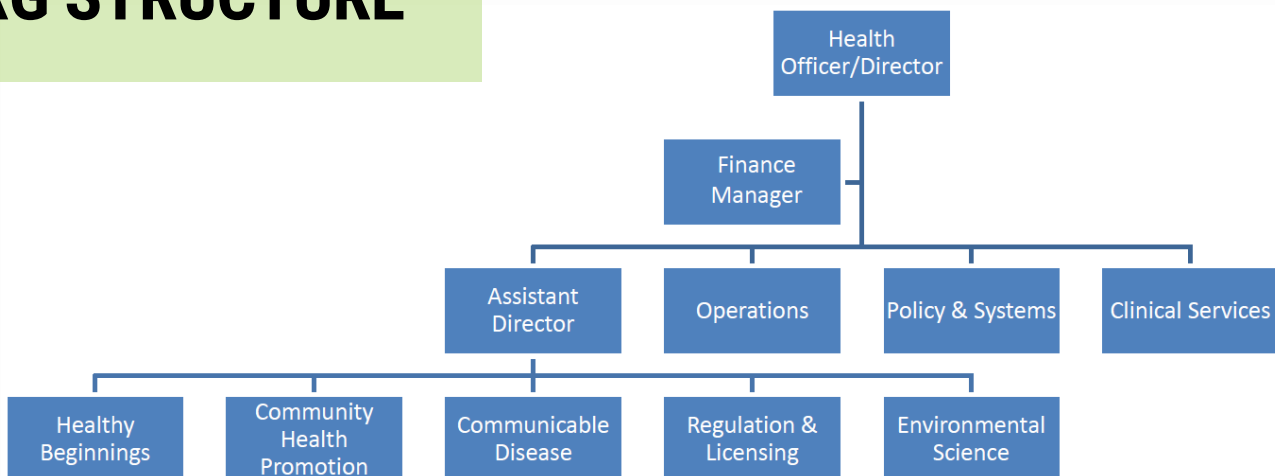


2023 ESTIMATED REVENUES



2023 ESTIMATED EXPENSES

ORG STRUCTURE



MEET OUR MANAGERS

Assistant Department
Director



Marisa Stanley

Environmental
Sciences



Matt Steinbach

Community Health
Promotion



Peggy O'Halloran

Healthy
Beginnings



Elizabeth Draeger

Regulations &
Licensing



Nicole Kragness

Clinical Services
(acting) and
Operations



Tegan Ruland

Communicable
Disease



Jacqueline Krumenauer

Policy & Systems



Cortney Sperber

EAU CLAIRE CITY-COUNTY BOARD OF HEALTH

The Eau Claire City-County Board of Health (BOH) is an eight-member board appointed by the County Board and City Council.

The BOH advocates for reasonable and necessary public health services. They also provide leadership and foster local involvement and commitment. The BOH is made up of a City Council member, a County Board member, two practicing physicians, one practicing dentist, one registered nurse, and two community representatives.

MEMBERS:

Joshua Miller (City Council)

Donald Bodeau, MD

Terri Nordin, MD

Mark Kaeding

Terry Miskulin, DDS

Kimberly Cronk (County Board)

True Vue

Catherine Wildenberg, RN



Left to right: Nordin, Miskulin, Bodeau, Kaeding, Wildenberg (Vue, Miller, and Cronk not pictured)

HEALTH DEPARTMENT

OVERVIEW

MISSION

Building a healthier community for all through prevention-focused programs and partnerships.

VISION

A community where everyone can live a healthier life.

GUIDING PRINCIPLES

Our work is guided by five overarching principles:



MORE TO EXPLORE:

OUR DIVISIONS AND PROGRAMS



COMMUNITY HEALTH PROMOTION DIVISION

- Mental health promotion
- Suicide prevention
- Alcohol, tobacco, and substance misuse prevention
- Alcohol and tobacco compliance checks
- Child, overdose, and suicide death review teams
- Opioid misuse and overdose prevention
- Healthy relationship promotion and sexual violence prevention
- Chronic disease prevention

CLINICAL SERVICES DIVISION

- STI prevention, screening, and treatment
- Contraceptive options
- Pregnancy testing
- HIV Partner services
- Regional Nurse Practitioner services
- Wisconsin Well Woman program
- Colposcopy program

OPERATIONS DIVISION

- Budget support
- Administrative support
- Human resources
- Health Department leadership
- Western Wisconsin Public Health Readiness Consortium

HEALTHY BEGINNINGS DIVISION

- Farmers Market Nutrition program
- Nurse-Family Partnership® home visitation
- Prenatal care coordination benefit services
- WIC (Women, Infants, and Children) services
- Vision screening for elementary kids
- Childhood lead poisoning prevention and followup
- Breastfeeding peer counseling

COMMUNICABLE DISEASE DIVISION

- Immunizations
- Communicable disease followup and surveillance
- Disease outbreak response and investigation
- Emergency preparedness program
- Eau Claire County Medical Reserve Corps

POLICY & SYSTEMS DIVISION

- Communications
- Health equity
- Community Health Assessment
- Community health improvement planning
- Strategic planning
- Quality improvement
- Eau Claire Health Alliance coalition

ENVIRONMENTAL SCIENCE DIVISION

- Private well program
- Private Onsite Wastewater Treatment Systems (POWTS) program
- Local ordinance support and administration (environmental hazards)
- Potential rabies exposure followup
- Environmental sampling and testing
- Certified drinking water lab testing
- Radiological field team

REGULATIONS & LICENSING DIVISION

- Restaurant and retail food inspections
- City of Eau Claire proactive housing inspection program
- Human health hazards and housing complaint investigations
- Tourist rooming house (Airbnb, VRBO) licensing
- Radon protection
- Pool and campground inspections
- Body art
- Asbestos and lead inspection and prevention



We are committed to building a safe, healthy community for everyone in Eau Claire County. We're proud to share some of the progress our department made in 2023.



Eau Claire City-County
Health Department

Find our Annual Report online:
www.ehealthdepartment.org

Get more Health Department news:
www.facebook.com/eaucloirehealth

**720 Second Avenue
Eau Claire, WI 54703
715-839-4718**



Fact Sheet – 3/27/24 Board of Health Meeting

Agenda Item 5.c RHNTC Mini Grant

The Health Department Family Planning Clinic (FPC) has been awarded a \$25,000 mini-grant from the Reproductive Health National Training Center (RHNTC). RHNTC was offering up to 10 of these mini-grants nationwide to Title X or TPP-funded agencies to support implementation of evidence-based approaches to improve maternal health outcomes.

The proposed initiative will support improved quality of care for FPC clients with elevated blood pressure. In 2023, around 37% (186 clients) of the total FPC clients could have benefited from enhanced hypertension services. Currently, we do not have the capacity to provide services to all these patients. The goal of this grant is to ensure that 90% of clients with elevated blood pressure receive educational resources and that 90% of clients with blood pressure readings categorized as hypertension have a documented referral plan.

The FPC client population has increased barriers to accessing healthcare due to many factors, including immigration status and socioeconomic challenges. Additionally, more than half of women who receive care from a Title X family planning provider consider that provider to be their primary care provider.

The FPC has previously partnered with health department staff working on chronic disease to pilot a self-measured blood pressure (SMBP) program. While we have successfully piloted this program over the last two years, we have also had challenges. SMBP programs allow patients to accurately assess their blood pressure and take an active role in their own healthcare. This grant will allow the FPC to include culturally competent education and to update the electronic medical records (EMR) system to improve hypertension related care, monitoring, referrals, and data tracking. Additionally, this grant would support the purchase of additional blood pressure cuffs to meet the needs of patients that would benefit from enhanced hypertension services.

The Eau Claire County Community Health Assessment completed in 2021 identified obesity and healthy nutrition as two of the top five areas of community concern. These focus areas are closely intertwined with elevated blood pressure and hypertension. Most visits at the FPC already include blood pressure as a routine component of care. This not only allows us to screen and detect elevated blood pressure but also allows us to provide education on prevention. Hypertension can limit the choice of contraceptive options. Providing enhanced programs that can improve blood pressure control will significantly impact clients' options for contraception. When clients have choice and agency, this leads to better satisfaction and improved adherence to birth control methods.

Budget Implication:

This will reflect a \$25,000 increase to the health department overall budget that will support staff time, resource materials, and the purchase of 12 blood pressure cuffs.

Staff recommendation:

Accept the \$25,000 for hypertension services in the FPC.

Board of Health Meeting 3/27/24

Agenda Item 6.a

Eau Claire City-County Health Department Report to the Board of Health

New Baby in the Department

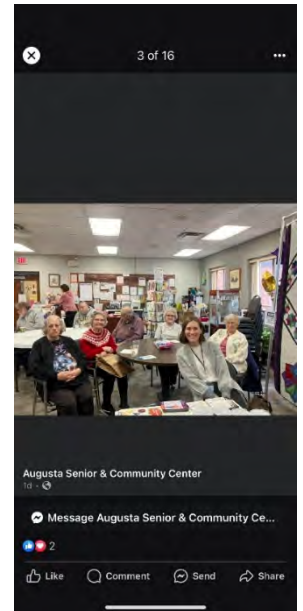
Christina Writz, Public Health Nurse, and her husband welcomed a new baby girl in late February. This is our second new addition to the growing health department baby group this year! Christina and her little one are doing well.

Augusta Senior Center Adult Health Maintenance

On Valentine's Day 2024, Bev Walden, one of our public health nurses was the "Coffee Klatch" guest at the Augusta Senior Center. Bev provided a presentation on heart health to the community members visiting the Center. The presentation included information on what it means to be heart healthy, causes of heart related medical emergencies, how to recognize medical emergencies of the heart, and finally, ways that our adult population can reduce their risk of heart related diseases and live a heart healthy lifestyle. The presentation was well attended and provided positive feedback. Bev has also been present at the Augusta Senior Center monthly to offer adult health screenings which includes blood pressure, pulse, and blood sugar monitoring.

The February adult health screening was well attended and many members shared concern over the Augusta Prevea clinic closing. Bev was able to provide guidance on working with their provider to ensure continuity of their health care during this transition period.

Below is Bev with the Coffee Klatch group as shared by the Augusta Senior Center on their Facebook page.



Nurse-Family Partnership & Family Resource Center - Eau Claire partnership

Our Nurse-Family Partnership (NFP) team has developed an ongoing partnership with the Family Resource Center – Eau Claire by holding Parent Cafés and Play Groups for the families that we support. We held a Parent Café in January and plan to continue to coordinate quarterly Parent Café's for our families. Our parents were able to have facilitated conversation with their peers around parenting, while enjoying a meal and having childcare available. We had positive feedback from our families.

We have also partnered with the Eau Claire Family Resource Center to offer Playgroups for our Spanish speaking families in January and February. We had positive feedback from mothers that attended that group. They enjoyed the opportunity to connect with others and receive support in parenting. Photos were taken during the Parent Café that was held at the Family Resource Center – Eau Claire.



Narcan Direct Program

The Eau Claire City-County Health Department can distribute the nasal-spray formulation of Narcan as a participant in the WI DHS Narcan Direct Program. Narcan is an opioid antagonist, meaning it can restore breathing in a person experiencing an opioid overdose. During January and February, a total of 219 boxes of Narcan nasal spray were provided to the following agencies: Eau Claire County Sheriff's Office – Security Services Division, Family Planning Clinic, Eau Claire Fire Department, Eau Claire Police Department, Township Fire Department/ Emergicare 1st Responder, McKinley Charter School, UW-EC Police Department, and Vantage Point Clinic and Assessment Center.

Fentanyl Test Strip Direct Program / Eau Claire County Opioid Task Force

With funding from the Fentanyl Test Strip Direct Program and the Eau Claire County Opioid Task Force, staff from the Community Health Promotion Division and volunteers from the Eau Claire Health Alliance Substance Misuse Action team met to put together 1,000 fentanyl test strip kits containing 5,000 fentanyl test strips. Each kit contains: 5 fentanyl test strips, 5 tubes of sterile water, 5 measuring scoops, 5 mixing containers, and instructions. The instructions are available in English, Spanish, and Hmong. The kits will be distributed to community members throughout the year.



Fentanyl test strips can detect the presence of fentanyl, a very strong opioid, in other drugs. Test strips are dipped into a small portion of a drug that's dissolved in water, and within minutes, a person can know if the drug contains fentanyl. Drugs mixed with fentanyl are the leading cause of overdose deaths in Wisconsin.

Opioid and overdose prevention education

The Wisconsin Department of Public Instruction approved the *What Do You Know About Opioids?* workshop for use in training school personnel, bus operators, and volunteers in the emergency use of an opioid antagonist, Narcan nasal spray.

The approved training covers:

- Identify a possible overdose and how to respond to it.
- Identify the antidote for an opioid overdose.
- Understand what naloxone is, how it works, and how to give it to someone who had overdosed on opioids.
- Understand how to care for the person after administering naloxone.



For a full list of approved trainings: [Approved Courses for Naloxone Administration Training.pdf \(wi.gov\)](#)

Know the signs of an opioid overdose.

- > Irregular breathing
- > Limp body
- > Unable to wake
- > Unusual snoring

GIVE NARCAN CALL 911

Vicodin, heroin, and fentanyl are ALL OPIOIDS
LEARN MORE AT EHealthAlliance.org

Self-Serve Narcan Vending Machine • Eau Claire County Jail Lobby • Available 24/7

For the next year, community members will be able to see our new bus sign that was installed on the interior of each bus. A total of 22 signs were installed to promote the self-serve vending that is available to the community 24 hours a day, 7 days a week that dispenses Narcan nasal spray in the Eau Claire County Jail Lobby.

Adolescent health

On February 15th & 16th, 3 health department staff and 6 school partners who work with the student youth groups SAFE (Students Advocating for Excellence) attended the Adolescent Health Symposium, a virtual conference offered by the UW LaCrosse and UW Oshkosh. This conference was focused on adolescent wellness and included sessions on risk and protective factors, health promotion, and emerging issues. Participants learned about resources and strategies that we can apply here with our middle and high school SAFE groups.

Mental Health Matters

Mental Health Matters helped launch an online tool, the Behavioral Health Strategy guide, that includes strategies to tackle mental and behavioral health concerns in WI. Projects implemented in 10 Wisconsin communities are found in this new tool which is meant to help other organizations and communities set up similar initiatives. The Chippewa Valley Mental Health Matters work can be found in the guide including our school mindfulness program, Adverse Childhood Experiences and Resiliency training, and Youth Risk Behavior Survey (YRBS) County-Level Reporting and Dissemination. The guide is housed on the Medical College of Wisconsin website here: [Advancing Behavioral Health Initiative | Medical College of Wisconsin \(mcw.edu\)](#)

On February 2nd Mental Health Matters hosted a train-the-trainer event for 12 volunteers to share its “Shaping Destiny” Video. The video highlights information about Adverse Childhood Experiences, protective factors, and the importance of the community coming together to promote youth resilience. Volunteers learned about how to facilitate group watch sessions, such as for staff training or with community groups, and were provided with handouts and other tools to use when sharing the video with others. Links to the 30-minute video and related resources can be found at [Resources — Eau Claire Health Alliance \(ehealthalliance.org\)](https://www.ehealthalliance.org) in the mental health section. To connect with a trainer or to learn more about the video, contact brenda.scheurer@eauclairecounty.gov.



Eau Claire Health Alliance Resource: Connect with me cards

Led by the Healthy Relationships Action Team, all four action teams of Eau Claire Health Alliance partnered to create the [ECHA Connect with Me Conversation Cards](#), a new resource to help start conversations with youth around important issues. The cards, adapted from a Wisconsin Department of Health Services resource, include 166 questions in 12 categories. Categories include icebreakers, building connections, taking action, technology, relationships, development, body image, mental health, substance misuse, growing up, tough stuff, nutrition, and physical activity. Although the questions were created for youth around middle school age and older, they can be adapted for younger ages.



Parents, guardians, coaches, faith leaders, mentors, and other adults are encouraged to use these cards to share values, promote trust, and create resilience in youth. So far, over 100 sets have been distributed to mentorship focused and youth serving organizations like the YMCA, Big Brothers Big Sisters, Eau Claire County schools and more, as well as to parents and guardians.

In addition to physical copies of the Conversation Cards, they are [available online](#) and the cards from WI DHS are available in both [Spanish](#) and [Hmong](#).

Transient Non-Community (TN) Well Program Review

On February 29th, the department had its annual review meeting with the Wisconsin Department of Natural Resources (WDNR) for the county Transient Non-Community (TN) well program. The TN program is one of several optional well programs that ECCCHD implements in Eau Claire County with oversight by WDNR. This program focuses on private wells that may supply potable water to 25 or more people for at least 60 days per year, but not the same people or on a regular basis. Facilities of this type are most often rural restaurants, convenience stores, bars, campgrounds, hotels, motels, churches, and other businesses. Programmatic duties include performing annual sampling at each inventoried system, inspecting wells and distribution systems at least once every five years (20% of systems each year), and evaluates/enforces any system deficiencies or unsafe contaminant levels. ECCCHD is reimbursed for work performed per contract terms.

The department successfully completed all requirements of the contract again in 2023. ECCCHD received special recognition for its efficiency with coordinating start-ups for seasonal systems last year. It was also mentioned that WDNR appreciated the cooperation and flexibility during recent agency staff changes. The DNR was very pleased with the department’s quality of work and looks forward to another great year in 2024. Thank you to all staff that help administer and collect samples for this program!

Farm Show

Environmental Sciences and Regulation and Licensing hosted another joint display at the 2024 Farm Show held at the Chippewa Valley Expo Center on the 5th and 6th of March. Staff were able to interact with many people in the Chippewa Valley about radon testing, rabies prevention, well water testing, tick and mosquito bite prevention, Well Women program, safe egg handling, and various other topics the public had questions about. The public had a chance to play a game to learn more about environmental health topics and win prizes (including free radon kits). Staff were also able



to interact with local high school students and talk about the public health field as a career path. This is a great event to connect with rural residents in Eau Claire County and surrounding areas.

Covid Update

The CDC has updated its guidance for Covid-19. This updated guidance eliminates the 5-day isolation period for those testing positive for Covid-19, asking community members who test positive to stay home when sick, and returning to normal activities when symptoms are improving overall, and if a fever was present, it has been gone without use of a fever-reducing medication for at least 24 hours.

Respiratory Update

While all respiratory illnesses continue to circulate across Wisconsin and our community, reports of hospitalizations for Influenza, COVID-19, and RSV have declined significantly. As of 3/14/2023, 69 cases of influenza-associated hospitalizations in EC County residents have been reported this flu season. Since COVID-19 and RSV hospitalizations became reportable Nov. 1, 2023, 116 cases of COVID-19-associated hospitalizations, and 34 cases of RSV-associated hospitalizations in EC County residents have been reported.

Measles Update

As of March 7, 2024, a total of 45 measles cases were reported by 17 jurisdictions: Arizona, California, Florida, Georgia, Illinois, Indiana, Louisiana, Maryland, Michigan, Minnesota, Missouri, New Jersey, New York City, Ohio, Pennsylvania, Virginia, and Washington. Although Wisconsin has not had any cases, ECCCHD is being proactive in communicating with the community, schools, and healthcare partners. We have had discussions with health care representatives including Infection Preventionists, Infectious Disease physicians, and immunization colleagues at several partner meetings the past couple weeks. We sent an email to schools to alert them to the increase in measles cases and more social media will be going out soon.

Fire Ball

The Fire Ball is a drag show fundraiser at UW-Eau Claire that supports the Gender and Sexuality Resource Center programming, which supports student social justice advocacy efforts. The fireball has supported students involvement in QFest, the Civil Rights Pilgrimage, national Queer conference, NEW Women’s Leadership Conference and much more. One of the Public Health Nurses represented the Reproductive Health Clinic at the Fire Ball after party to provide information on Mpox vaccination, HIV PrEP service, consent education, and clinical services. Many great connections were made with the community at this yearly event.

UWEC Outreach Event

Kay Bogumill and Gina Schemenauer attended a Mpox event at The LGBTQIA+ Center at UW-Eau Claire on Thursday, April 7th. Five individuals received their first dose of the Mpox vaccine at the event. Staff will return on Thursday, April 18th to give second doses to individuals (and additional first doses if desired). It was a great event connecting with students, and sharing information about who should get the vaccine and how it protects them.



Standing Order to Improve Reproductive Health Access to MA Members

DHS issued standing orders for a new daily FDA-approved over-the-counter oral contraception pill called Opill. This new order allows Medicaid members to get this specific oral contraception from any Wisconsin Medicaid-certified pharmacy under their state coverage without needing a prescription from their provider. The intent of this new order is to improve access to reproductive health services for Medicaid members.

2024 DATCP Evaluation

The Regulation and Licensing division’s inspection staff completed their evaluation of the DATCP (Department of Agriculture, Trade, and Consumer Protection) Agent program. This evaluation consists of three components plus field

exercises with staff: Compliance with all requirements of the contract with DATCP, review of our department’s progress toward meeting the FDA Voluntary National Retail Food Standards, and identification of any program inconsistencies. The on-site evaluation includes in-depth file review, budget and fee setting review, and ordinance review for each DATCP Program: retail food, pools, schools, campgrounds, lodging, and recreational educational camps. Preliminary results of the DATCP program show great consistency with DATCP standards and qualified, trained staff are a great asset to our program. Full details and final evaluation materials will be available and shared with the Board after March 28th.

2024 Home Show

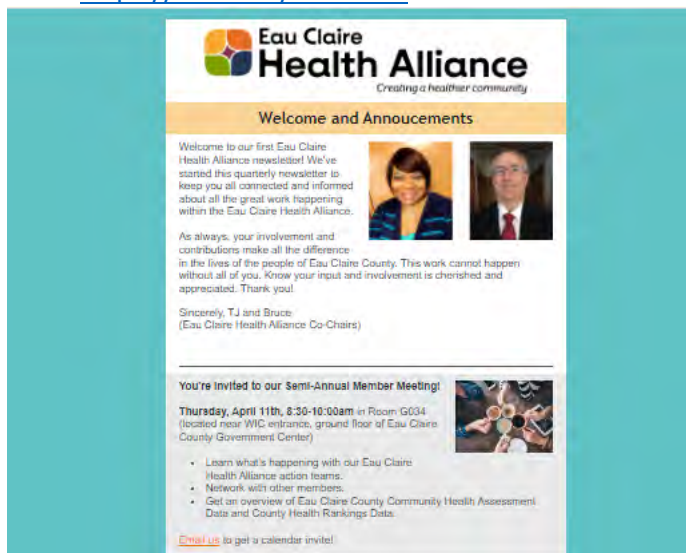
Health Department staff from Regulation and Licensing and Environmental Sciences divisions set up a booth at the 2024 Eau Claire Home Show February 16-18th. Home Show attendees were able to stop at our booth to discuss water testing, radon, safe and health housing, safe food and water, vector-borne diseases, and rabies with staff. Other health department educational materials were available for attendees.

Health Department Partners for Food Truck Workshop

In partnership with the Hmong Wisconsin Chamber of Commerce, food inspectors were on site at the Food Truck Workshop on March 23rd. The focus of the workshop was profitability for mobile food businesses, but our department plays a key role in food safety design and licensing of the trucks. Interpretation services were available in both Spanish and Hmong for attendees.

EC Health Alliance Newsletter

Eau Claire Health Alliance just launched a quarterly newsletter to keep everyone connected and informed about all the great work happening within the coalition (and to share trainings, resources and more). View the newsletter here: <https://conta.cc/49x2M7k>





Eau Claire City-County
Health Department

Service Recognition Certificate

*In recognition of 5 years
of faithful and dedicated service
to the health department
and community.*

This certificate is presented to

Joe Kalscheur

Emergency Preparedness Specialist

Signature Director/Health Officer

Date: 3/27/24

Signature President, Board of Health

Date:03/27/24



Eau Claire City-County
Health Department

Service Recognition Certificate

*In recognition of 10 years
of faithful and dedicated service
to the health department
and community.*

This certificate is presented to

Ruth Kilness
Public Health Dietician

Signature Director/Health Officer

Date: 3/27/24

Signature President, Board of Health

Date: 03/27/24

Information Sheet – 03/27/2024 Board of Health Meeting**Agenda Item 6.b****Public Health Emergency Preparedness (PHEP) Plan**

The purpose of the Public Health Emergency Preparedness (PHEP) Plan is to enable ECCCHD to prepare for, respond to, and recover from public health emergencies in a collaborative and organized manner during a range of events that impact public health. Events could include natural or other disasters, communicable diseases outbreaks, environmental emergencies, or other events that may be acute or occur over time and may involve large numbers of affected individuals.

This plan meets federal and state requirements for public health emergency preparedness and is supported by the Western Wisconsin Public Health Readiness Consortium. ECCCHD is continuously looking to improve on this plan and lessons learned from past exercises and real events to update the plan and add localization.

Being prepared for a public health emergency is a priority for ECCCHD. All employees take Incident Command System (ICS) training as part of their orientation, and we have an internal incident management team (IMT) that meets quarterly to talk about department preparedness. This plan is minimally reviewed on an annual basis and is our go to document if a public health emergency occurs.

Attached is the table of contents of the PHEP plan so you can see the breadth of topics included. Full copies of our PHEP plan are available upon request.

Prepared by Marisa Stanley, Operations Division

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**Information Sheet – 03/27/2024 Board of Health Meeting****Agenda Item 6.c****Continuity of Operations Plan (COOP)**

The objective of the COOP is to ensure that ECCCHD can continue essential departmental functions across a wide range of potential emergencies. During an emergency or disaster, the Eau Claire City-County Health Department needs to maintain core public health services while supporting public health emergency response requirements. To accomplish this, the COOP identifies those core services to be maintained and provides guidance for agency resources to ensure that operations continue efficiently during emergencies. While the severity and consequences of an emergency cannot be predicted, effective contingency planning can minimize the impact on the Department's mission and core services/programs, personnel, and facilities.

Core services are day-to-day activities that are provided by ECCCHD that will need to continue to ensure uninterrupted performance. DHS 140 (state administrative rule) states required services for each health department and there are other statutory requirements that must continue during any type of emergency. The COOP lists core services for each division at the ECCCHD and categorizes them as reinforce, run, reduce, or remove. This can be changed based on the nature of the emergency but provides a framework for those decisions to be made. It also provides ideas for alternative service delivery.

Leadership succession and the delegation of authority are established in the COOP and approved by the Board of Health to allow the continuation of ongoing executive and administrative functions in an emergency or in any situation when the Director/Health Officer is absent, and management of the agency must continue.

Attached is the table of contents of the COOP so you can see the topics included. Full copies of our COOP are available upon request.

Prepared by Marisa Stanley, Operations Division

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Information Sheet – 03/27/2024 Board of Health Meeting
Agenda Item 6.d
County Health Rankings

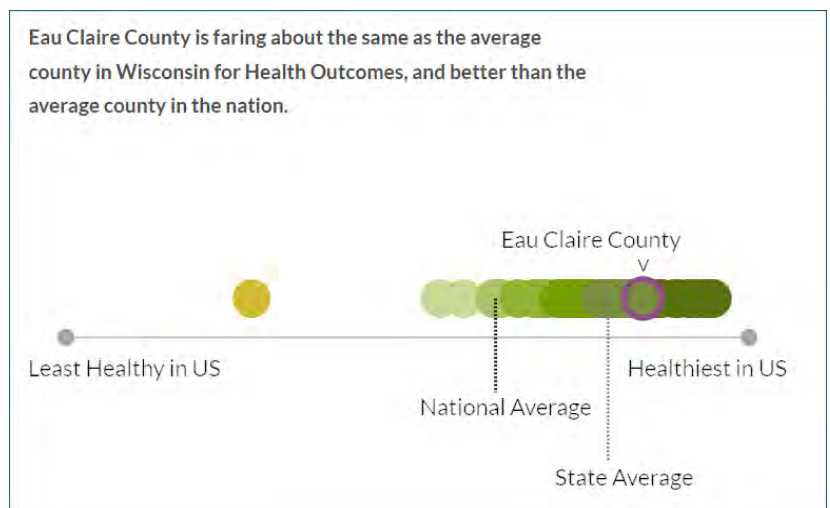
The [2024 County Health Rankings](#) were released on 03/20/2024! We encourage you to visit the website and explore Eau Claire County’s data set.

County Health Rankings data are released each year by the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute. The data measure many things that shape how long and well people live. Having access to health care and eating healthy foods plays a role, but so do income, education, reliable employment, transportation, access to grocery stores and outdoor spaces, safe housing, childcare, clean air, and more.



The data released this year indicates both strengths and opportunities to improve for Eau Claire County – including factors like alcohol and drug misuse, premature deaths, access to health care, civic engagement, and more. See the attached press release for more information.

Snapshot of how Eau Claire County compared this year:



FOR IMMEDIATE RELEASE**Contact:**

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New national data highlights health strengths and opportunities for Eau Claire County

Eau Claire, March 20, 2024 – The national County Health Rankings, a set of health data released each spring, shows how Eau Claire County compares to the state, nation, and peer counties on many health issues. The 2024 data, released today, indicates Eau Claire County’s recent areas of strength, as well as opportunities to improve – including factors like alcohol and drug misuse, premature deaths, access to health care, civic engagement, and more.

County Health Rankings data are released each year by the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute. The data measure many things that shape how long and well people live. Having access to health care and eating healthy foods plays a role, but so do income, education, reliable employment, transportation, safe housing, childcare, clean air, and more. These are called the “social determinants of health.”

You can find the 2024 County Health Rankings data at www.countyhealthrankings.org/health-data.

Key findings from the 2024 County Health Rankings:

Areas of Strength:

- **Civic health:** Eau Claire County in 2020 ranked high in census participation (79%) compared to the national average (65%). Our voter turnout in 2020 (71%) was higher than the national average, but lower than the state average.
- **Internet access:** 90% of households in Eau Claire County have a broadband internet connection, higher than the state and national averages (both 88%). In 2022, United Way of the Greater Chippewa Valley [launched an initiative](#), along with many local partners, to work toward equal access to the internet for all people in our region.

Areas for Improvement:

- **Misuse of alcohol and other substances:** Alcohol and drug misuse continues to be a challenge. Eau Claire County’s percentage of alcohol-impaired driving deaths dipped this year (47% to 36%), but we are still far higher than the national average (26%). Excessive drinking increases the risk of vehicle crashes, interpersonal violence, hypertension, and more. Our county’s rate of drug overdose deaths (16 deaths per 100,000 people) is lower than both the state and national rates, but any number of overdose deaths is too high. Educating the public about alcohol misuse and safe opioid storage, collecting unused medication, and distributing tools like Narcan and fentanyl test strips are critically important. Ending overdose deaths will require people and organizations across our county to continue working together on new strategies.

- **Access to health care:** Eau Claire County’s ratio of primary care and mental health care providers to residents improved, according to this annual report, but these numbers don’t tell the whole story; national data sources are not reflecting our region’s current situation. Due to pending hospital and clinic closures, local healthcare systems are facing strain and higher demand in Eau Claire County and surrounding communities. Certain services are of particular concern, including healthcare for people who use medical assistance programs and/or need alcohol or drug treatment.
- **Premature deaths and life expectancy:** Premature deaths increased, and life expectancy slightly decreased in Eau Claire County. Preventing early death is critically important for individuals and families, but also to our community at large.

People across our county are working on these issues – get involved! Civic engagement is linked to thriving communities. Here’s how you can get started:

- Volunteering directly contributes to the health of a community. Check out the Chippewa Valley Volunteer Guide to find an opportunity near you: www.visiteauclaire.com/volunteer.
- The Eau Claire Health Alliance is a large group of volunteers who work in our area to improve chronic disease, mental health, substance misuse and more. Anyone is encouraged to join. Visit www.ehealthalliance.org/get-involved to learn more.
- The Eau Claire County Medical Reserve Corps is a group of volunteers who undergo training to help the community before, during, and after emergencies. [Click here](#) to learn more.
- Make a plan to vote in local, state, and national elections. Learn more at myvote.wi.gov.

Note: The County Health Rankings look slightly different this year. In previous years, counties were assigned numerical rankings across several areas of health, compared to all other counties in a state. In 2024, counties are not being ranked numerically, but data is still provided to compare different counties to each other and to state and national averages.

For more information, please see the attached press release on the 2024 County Health Rankings.



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FOR IMMEDIATE RELEASE

Wednesday, March 20, 2024

Access to spaces that enrich civic life tied to greater participation, better health

Opportunities to access information, participate in civic life, vary across country

Madison, Wis. — New data show counties that make it easier for residents to participate in civic activities and provide ample information sources – such as broadband or public libraries – are often healthier. These counties are often located in the Northeast and Western regions of the country and tend to also experience more social and economic opportunities and longer life expectancy, according to County Health Rankings & Roadmaps’ National Findings Report released today.

The places where communities connect and share information – the civic infrastructure of a community – make participation possible. Counties with more access to public libraries, broadband and local news sources also have higher voter participation and greater union membership. The research also found that counties with well-resourced civic infrastructure had lower rates of children in poverty, uninsured adults, less income inequality and higher rates of high school completion. Exclusionary policies and practices can create obstacles to participation in decisions that affect health. The research found that in counties with more obstacles, such as laws that make it harder to vote, average life expectancy is more than three years shorter compared to counties with fewer obstacles (74.1 years v 77.6 years, respectively).

“Assuring everyone has a say in shaping these conditions is key,” said Sheri Johnson, CHR&R principal investigator and director of the University of Wisconsin Population Health Institute. “History shows that when historically excluded groups build power, meaningful changes can happen that benefit the health and well-being of all.”

Civic health varies across the country. Among the 2024 report’s key findings:



- Counties in the South have fewer news sources and libraries and less access to broadband. Voter turnout and union membership rates are lower as well.
- Regions with long-standing discrimination and disinvestment, such as counties along the U.S.-Mexico border, within the Black Belt, Appalachia and surrounding American Indian/Alaska Native tribal areas, have less access to libraries, broadband and local news than counties outside of these regions.
- Discrimination and disinvestment have left residents in these regions with fewer opportunities to mobilize around common challenges that affect everyone's health.

“Improving civic health requires action,” said Bethany Rogerson, CHR&R co-director. “We can invest in ways for people to connect, value their participation, and, ultimately, influence how and whether we thrive. We can and should all have a say in our communities’ futures.”

Data-informed solutions to build civic health for everyone's health include strategies that:

- Fund broadband initiatives to improve access to and affordability of high-speed internet. This also promotes greater access to jobs and health care;
- Invest in public libraries that provide education and civic and social programs to communities;
- Encourage facilitated conversations among people with different viewpoints; and
- Expand automatic voter registration to increase voter turnout and simplify the voting process.

In addition to these solutions, the program's [What Works for Health](#) database offers more than 400 evidence-informed strategies to help communities improve health. Our latest *In Solidarity* podcast series also examines what's needed to engage young people. Experts offer insights on what has worked in civics education. <https://www.countyhealthrankings.org/findings-and-insights/podcasts>

Visit [countyhealthrankings.org](http://www.countyhealthrankings.org) to learn more.

###

About the County Health Rankings & Roadmaps

The County Health Rankings & Roadmaps is a program of the University of Wisconsin Population Health Institute with support from the Robert Wood Johnson Foundation. The program provides local communities with data on more than 80 health-related measures such as housing, education, jobs and access to quality health care. The program draws attention to what impacts health and highlights how the power to make change can ensure community conditions where everyone thrives. Find out more at www.countyhealthrankings.org.

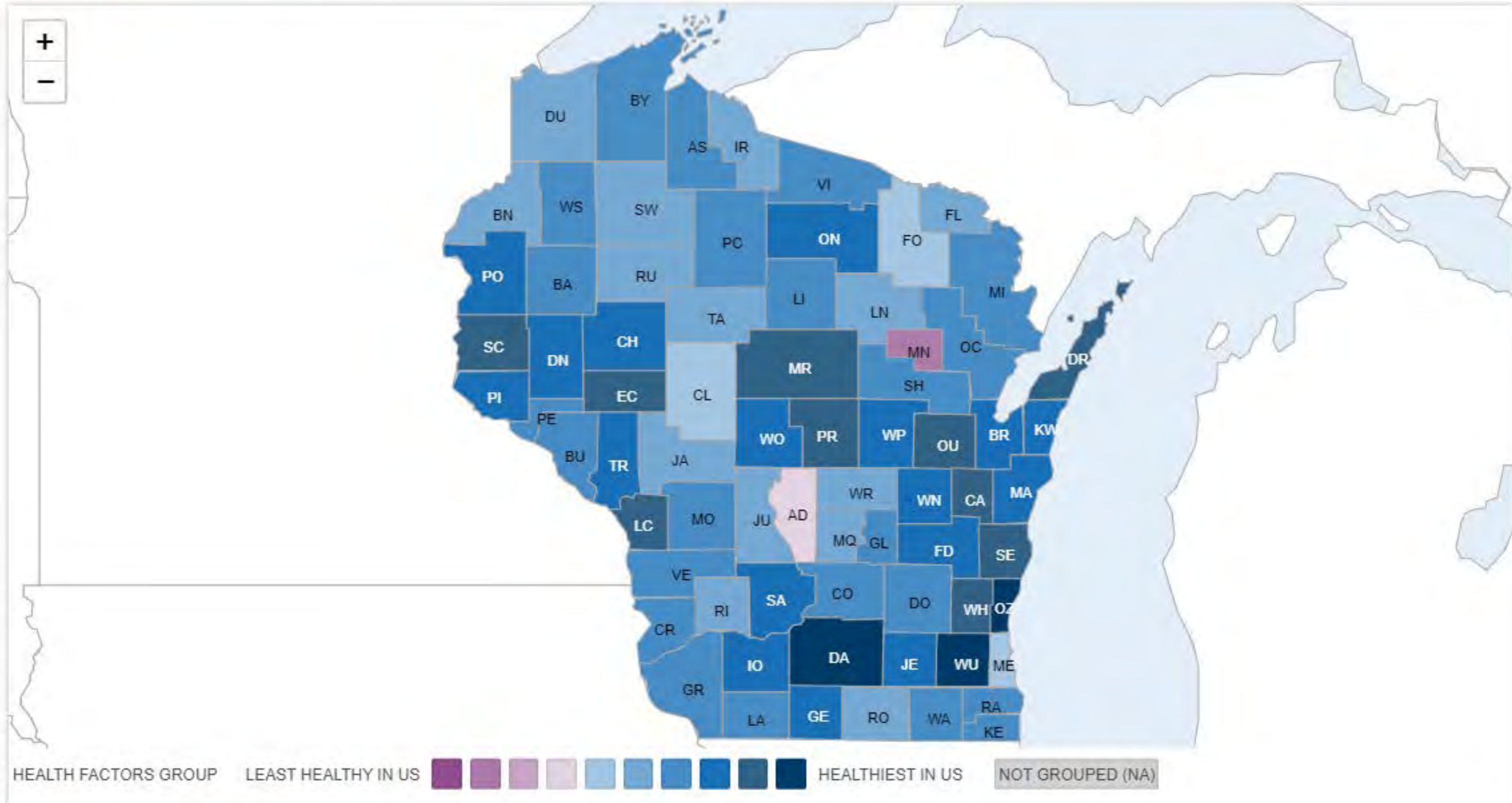
About the University of Wisconsin Population Health Institute

The University of Wisconsin Population Health Institute advances health and well-being for all by developing and evaluating interventions and promoting evidence-based approaches to policy and practice at the local, state and national levels. The Institute works across the spectrum of factors that contribute to health and equity. The Institute leads the work on the County Health Rankings & Roadmaps. For more information, visit <http://uwphi.pophealth.wisc.edu>.



County Health Rankings & Roadmaps

2024 Health Factors - Wisconsin



HEALTH FACTORS GROUP LEAST HEALTHY IN US [Color Swatches] HEALTHIEST IN US NOT GROUPED (NA)

Cities Congressional District Lines ([Learn More](#))

Information Sheet – 03/27/2024 Board of Health Meeting

Agenda Item 7a and 7b

November Work session discussion and Foundational PH Services

In November 2023 the BOH held a work session covering a variety of topics.

Attached is:

- the cover sheet outlining the topics addressed
- the minutes from the November meeting
- the existing BOH strategic plan
- the Foundational PH Service materials

The intention of the March meeting is to review the discussion from the November work session and determine any potential next steps. This may focus particularly on any BOH training and recruitment priorities as well next steps related to the BOH strategic plan. Also intended is an overview of the National Public Health Services model as a starting point for the use of this framework as a health department.

**Information Sheet –11/8/2023 Board of Health
Meeting Work session**

November Work Session Focus areas:

1. Eau Claire City-County Health Department Structure and Funding

Focus:

- Overview of structure as a joint City-County Health Department
- Overview of State and local mandates
- Overview of funding sources
- Update on current efforts

BOH discussion:

- Questions about structure/funding?
- Recommendations related to structure/funding?

2. BOH roles/responsibilities

Focus:

- Overview of BOH roles/responsibilities
- Overview of State and local mandates related to BOH
- Update on current efforts

BOH discussion:

- Questions about BOH role/responsibilities?
- Recommendations related to continuation of BOH strategic plan?
- Recommendations related to BOH role in review, awareness, approval of core ECCCHD documents ?
- Recommendations related to 2024 education/planning for BOH?

3. Health Department Programs/Services – If time

Focus:

- Overview of current programs
- Overview of national Public Health Foundational Services and Capabilities
- Update on current efforts – State/National, local

BOH discussion:

- Questions about current programs?
- Recommendations related to Foundational Services/Capabilities?
- Recommendations related to prioritization metrics?

**November 8, 2023 Board of Health Meeting
County Courthouse, Room G-302**

The Board of Health convened in open session at 5: 17 pm
The meeting was called to order by Don Bodeau

**Board Members Present
Quorum is reached**

Catherine Wildenberg
True Vue
Jennifer Eddy
Don Bodeau
Terry Miskulin
Joshua Miller
Mark Kaeding

Board Members Absent:

Kim Cronk

Staff Members Present:

Lieske Giese
Marisa Stanley
Gina Holt (recorder)

Public Comment:

- None made

November Work Session Focus areas:

1. Eau Claire City-County Health Department Structure and Funding
 - Overview of structure as a joint City-County Health Department
 - The history of the formation of the City-County Health Department was shared and discussed.
 - Annual reports from the early development of the health department were brought to the meeting to share for historical purposes.
 - Eau Claire and Dane Counties are the only City-County Health Departments in the state. In other areas it is either a City or a County Health Department or a merged County-County Health department. All of these are allowable structure options in Wisconsin.
 - Merged departments and programs are modeled throughout the state as a strong model of shared services for efficiency/effectiveness.
 - Overview of State and local mandates
 - State Statute and Administrative Rule guide the requirements for Local Health Departments in Wisconsin. The “140 review” process is the State process to assure that all local health departments meet State mandates.
 -
 - The Health Department and Board of Health are mandated to follow State Statute and Administrative Rule, as well as local ordinances/code from the city, and the county.
 - The Statute and ordinances talk about BOH power and duties.
 - There are a lot of delegations of authority in Wisconsin from the State to local health departments and as a de-centralized State there is considerable additional local control.
 - Overview of funding sources
 - The BOH has authority and responsibility to oversee the health department budget.
 - Tax levy that the health department receives is typically from local property tax levy.

- Net new construction is the amount that the City and County overall budgets can increase by. The Health Department looks at this percent increase and proposes an increase in the amount of levy connected to the property tax increase. This then is required to be split based on equalized value.
- The budget for 2023 includes revenue from local tax levy, fees and other revenue, and federal and state grants as approved by the board of health.
- Revenue coming into the health department looks very different than what many other departments in the City and County look like.
 - Federal and state grants make up 44.12% of revenue.
 - City & County Property Tax Levy make up 37.59% of revenue.
- The 2023 Program Summary was reviewed and discussed. This document breaks down each division and includes information on statutory reference, who is served, total cost, revenue from grants, fees/other revenue, and tax levy/fund balance use.
- Foundational public health services both at the federal and state level are being looked at as a baseline for requirements for governmental public health. This will be further explored in 2024 at a State and local level to consider what the gaps are and what changes need to happen.
- Competitive and ongoing grants were discussed as well as the gaps in funding. Grants are ending and we don't often have sustainable funding sources for important work
- Finding new dollars and funding is something that the department is always looking at.
- County Map viewed and discussed looking at where public health services are provided in our area.
- The health department also has several multi-jurisdictional responsibilities for several different areas including- Nurse Family Partnership, HIV Partner Services, Wisconsin Well Woman Program.
- There are currently 72 FTE in the department, payroll makes up the largest part of the Health Department budget.
- The importance of having a City/County Health Department to serve the entire community including rural areas was discussed.
- The department collaborates with CVTC, UWEC, local school districts and medical providers. Most of which are housed in the City of Eau Claire.

2. BOH roles/responsibilities

- Overview of BOH roles/responsibilities were discussed.
- Board obligations are related to policy and not necessarily on day-to-day operations which are delegated to the Director.
- Differences between BOH responsibilities vs other department heads or boards were discussed.
- BOH priorities form (2020-2024) discussion on how to move forward with making that a more usable document. No final conclusion but plan for more discussion.
- The importance of being engaged in advocacy-sometimes as a board of health member and sometimes as a community member was discussed.

- Governance Functions from NALBOH was discussed. This included the topics of policy development, resource stewardship, legal authority, partner engagement, continuous improvement, and oversight.
- WAHLDAB is always looking for board of health members to be part of their Statewide board and is an opportunity to consider State level advocacy.
- The board expressed their appreciation for making the financial updates to the board.
- .

Requests from Board members for future agenda items to be given consideration

- a. Further discussion on Board of Health Priorities and Actions
- b. Follow up discussion on Public Health Foundational Services.

Next scheduled BOH meeting is December 13, 2023 at 5:15 p.m.

Don Bodeau adjourned the meeting at 7:15 p.m.

Eau Claire City-County Board of Health (2020-2024)

PRIORITIES

1. **Maintain Health Department's fiscal stability**
2. **Support and advocate for public health priorities**
3. **Review new and changing community/Health Dept priorities**
4. **Ongoing BOH improvements**

ACTIONS

Maintain Health Department's fiscal stability

1. Annual update/review of BOH's fiscal policies and related responsibilities
 - a. Fund balance policy, HD fee setting and BOH budget approval process
2. Quarterly review of fiscal reporting (Jan/April/July/Oct)
3. Significant financial changes or decisions discussed at any monthly meeting

Support and advocate for public health priorities

1. Provide skill development training for BOH
 - a. Advocacy training to provide framework and process for engagement (April 22,2020)
2. Provide talking points for key priorities
3. Support WPHA/WALHDAB legislative priorities
 - a. Legislative update documents provided in monthly meeting packets
 - b. BOH copied on emails the Health Dept has sent to legislative officials
4. Engage with community partners/leaders to support community action on health priorities
5. Raise community and governmental policy makers' awareness of need to support "health lens" in decision-making
 - a. Confirm BOH role in Community Health Assessment
6. Raise awareness of upstream factors impacting health
7. Identify and share influencing tools available for BOH
 - a. Public health resources
 - b. Case studies
 - c. Examples of success in other communities

Review new or changing community/Health Dept priorities

1. Include quarterly BOH agenda item to update/review a running list of potential issues in community
2. Discuss populations impacted and data gaps
3. Discuss staffing and fiscal implications for Health Dept

Ongoing BOH improvements

1. Strive for diversity of BOH membership
2. Identify and prioritize BOH training opportunities and needs
 - a) Annual review of state statutes applicable to BOH

	Actions	Next Steps	Timing	Notes:
Priority 1: Maintain Health Department's fiscal stability	Annual update/review of BOH's fiscal policies and related responsibilities	Fund balance policy, HD fee setting and BOH budget approval process	July and August	Fund balance details and policy reviewed annually at July meeting. HD fee setting done annually at August meeting.
	Quarterly review of fiscal reporting (Significant financial changes discussed at any monthly meeting)		Jan/April/July/Oct	Quarterly review done at designated BOH meetings. Includes preliminary financial summary, revenue and expense statement and balance sheet. HD's audit done as part of City's annual fiscal audit, reported on at monthly BOH meetings when info becomes available from auditors. COVID funding typically discussed at each meeting during COVID updates.
Priority 2: Support and advocate for public health	Provide skill development training for BOH	Advocacy training to provide framework and process for engagement	4/22/2020	Searching for presenter on public health advocacy. Also reviewing online webinars and resource materials from public health organizations. Forwarded US Surgeon General Murthy's interview regarding communication and priorities. 2/16/2022 Potential presenter identified for advocacy training, details need to be confirmed.
	Provide talking points for key priorities			Health officer plus WALHDAB, NAHBOH and WI Public Health Association have provided talking points regarding public health funding and proposed state COVID legislation.
	Support WPHA/WALHDAB legislative priorities	Legislative update documents provided in monthly meeting packets		Ongoing when updated documents become available. 2/16/2022 Also will be tracking and supporting recently announced WALHDAB/WPA top priorities for this year.
		BOH copied on emails the Health Dept. has sent to legislative officials		Ongoing.



priorities	Engage with community partners/leaders to support community action on health priorities			Communicable Disease Ordinance Task Force. Healthy Communities action committees. JONAH. Plus...
	Raise community and governmental policy maker's awareness of need to support "health lens" in decision-making	Identify BOH members' current participation in community organizations. Determine if additional resources/training required.		BOH 8/25/21 agenda item for discussion. 2/16/2022 Subject matter discussed as part of advocacy training. Also will need to coordinate with similar work done by Health Dept.
	Raise awareness of upstream factors impacting health	Determine if additional resources/training required.		2/16/2022 Will coordinate with Health Dept and Healthy Communities as strategies and plans are developed.
	Identify and share influencing tools available for BOH	Determine info/resources available for BOH		All BOH members are provided with WALHDAB and NALBOH memberships; receive electronic newsletters, public health legislative alerts, and have access to web resources.
		Public health resources		
Case Studies				
Priority 3: Review new or changing community / Health Department priorities	Include quarterly BOH agenda item to update/review a running list of potential issues in community	Examples of success in other communities	Jan/April/July/Oct	Planning more detailed info from current CHA and CHIP Spring 2021. Plan for review at Sept or Oct BOH meeting. 2/16/2022 Review done quarterly as well as during any CHA/CHIP updates.
	Discuss populations impacted and data gaps			2/16/2022 Included with ongoing discussions about COVID, Strategic Plan updates and community assessment activities.
	Discuss staffing and fiscal implications for health department			2/16/2022 Frequent BOH discussions throughout COVID pandemic.
Priority 4: Ongoing BOH Improvements	Strive for diversity in BOH membership and decision-making			BOH membership has expanded to include representation from the rural community, <40 years of age and Hmong ethnic group.
	Identify and prioritize BOH training opportunities and needs	Consider diversity in broadest terms possible.		

EAU CLAIRE CITY-COUNTY HEALTH DEPARTMENT 2023-2025 STRATEGIC PLAN

●MISSION, VISION, & GUIDING PRINCIPLES●

Mission

Building a healthier community for all through prevention-focused programs and partnerships.

Vision

A community where everyone can live a healthier life.

Guiding Principles

The Health Department's work is guided by five overarching principles:



Collaboration

We seek and value the diversity and contributions of our partners and community to improve health.



Equity*

We strive to ensure that access, resources, and opportunities are provided for all to succeed and grow.



Integrity

We act with the highest standards of public health practice in our work.



Prevention

We work proactively to reduce negative health outcomes and build resilience for when they occur.



Quality

We use data and evidence to provide programs and services that meet the needs of our community.

*Adapted from the definition of Equity from the Office of Research Central at the University of Washington.

[Office of Research: Diversity, Equity, and Inclusion - UW Research \(washington.edu\)](https://research.washington.edu/diversity-equity-inclusion)

•GOALS & STRATEGIES•

Goal #1

Engage the community and expand relationships in collaborative efforts to improve health

« Strategy 1.1 »

Develop a clear understanding of partnership gaps and opportunities

« Strategy 1.2 »

Solicit feedback from the community on how the Health Department can better support health outcomes

« Strategy 1.3 »

Increase community and partner understanding and value of the Health Department

« Strategy 1.4 »

Add value to collaborative efforts through sustainable public health policy, systems, and environmental change

Goal #2

Strengthen our workforce and operational strategies to support quality programs and partnerships

« Strategy 2.1 »

Understand current and future public health workforce needs

« Strategy 2.2 »

Prioritize retention through staff connectedness and professional development

« Strategy 2.3 »

Ensure financial sustainability for the Health Department

« Strategy 2.4 »

Advance data management to appropriately evaluate and improve programs

Foundational Public Health Services



Health departments have a fundamental responsibility to provide public health protections and services in a number of areas, including: preventing the spread of communicable disease; ensuring food, air, and water quality are safe; supporting maternal and child health; improving access to clinical care services; and preventing chronic disease and injury. In addition, public health departments provide local protections and services specific to their community's needs.

Health departments serve their communities 24/7 and require access to a wide range of critical data sources, robust laboratory capacity, preparedness and policy planning capacity, partnerships with community, and expert staff to leverage them in support of public health protections.

The Foundational Public Health Services framework outlines the unique responsibilities of governmental public health and defines a minimum set of Foundational Capabilities and Foundational Areas that must be available in every community.



Community-specific Services are local protections and services that are unique to the needs of a community. These services are essential to that community's health and vary by jurisdiction.

Foundational Areas

Public health programs, or Foundational Areas, are basic public health, topic-specific programs and services aimed at improving the health of the community. The Foundational Areas reflect the minimum level of service that should be available in all communities.

Foundational Capabilities

Public health infrastructure consists of Foundational Capabilities that are the cross-cutting skills and capacities needed to support basic public health protections, programs, and activities key to ensuring community health, well-being and achieving equitable outcomes.

Foundational Capabilities

There are eight Foundational Capabilities that are needed in Public Health Infrastructure.

Assessment & Surveillance

- Ability to collect timely and sufficient foundational data to guide public health planning and decision making at the state and local level, including the personnel and technology that enable collection.
- Ability to collect, access, analyze, interpret, and use data from a variety of sources including granular data and data disaggregated by geography (e.g., census tract, zip code), sub-populations, race, ethnicity, and other variables that fully describe the health and well-being of a community and the factors that influence health.
- Ability to assess and analyze disparities and inequities in the distribution of disease and social determinants of health, that contribute to higher health risks and poorer health outcomes.
- Ability to prioritize and respond to data requests and translate data into information and reports that are valid, complete, statistically accurate, and accessible to the intended audiences.
- Ability to conduct a collaborative community or statewide health assessment and identify health priorities arising from that assessment, including analysis of root causes of health disparities and inequities.
- Ability to access 24/7 laboratory resources capable of providing rapid detection.
- Ability to participate in or support surveillance systems to rapidly detect emerging health issues and threats.
- Ability to work with community partners to collect, report and use public health data that is relevant to communities experiencing health inequities or ability to support community-led data processes.

Community Partnership Development

- Ability to create, convene, support, and sustain strategic, non-program specific relationships with key community groups or organizations representing populations experiencing health disparities or inequities; private businesses and health care organizations; relevant

federal, Tribal, state, and local government agencies; elected and non-elected officials.

- Ability to leverage and engage partnerships and community in equity solutions.
- Ability to establish and maintain trust with and authentically engage community members and populations most impacted by inequities in key public health decision-making and use community-driven approaches.
- Ability to convene across governmental agencies, such as departments of transportation, aging, substance abuse/mental health, education, planning and development, or others, to promote health, prevent disease, and protect community members of the health department's jurisdiction.
- Ability to engage members of the community and multi-sector partners in a community health improvement process that draws from community health assessment data and establishes a plan for addressing priorities. The community health improvement plan can serve as the basis for coordination of effort and resources across partners.

Equity

- Ability to strategically address social and structural determinants of health through policy, programs, and services as a necessary pathway to achieve equity.
- Ability to systematically integrate equity into each aspect of the FPHS, strategic priorities, and include equity-related accountability metrics into all programs and services.
- Ability to work collaboratively across the department and the community to build support for and foster a shared understanding of the critical importance of equity to achieve community health and well-being.
- Ability to develop and support staff to address equity.
- Ability to create a shared understanding of what creates health including structural and systemic factors that produce and reproduce inequities.

Organizational Competencies

- **Leadership & Governance:** Ability to lead internal and external stakeholders to consensus, with movement to action, and to serve as the face of governmental public health in the department's jurisdiction. Ability to directly engage in health policy development, discussion, and adoption with local, state, and national policymakers, and to define a strategic direction for public health initiatives, including the advancement of equity. Ability to prioritize and implement diversity, equity, and inclusion within the organization. Ability to engage with appropriate governing entities about the department's public health legal authorities and what new laws and policies might be needed. Ability to ensure diverse representation on public health boards and councils.
- **Information Technology Services, including Privacy & Security:** Ability to maintain and procure the hardware and software needed to access electronic health information to support the department's operations and analysis of health data. Ability to support, use, and maintain communication technologies and systems needed to interact with community members. Ability to have the proper systems and controls in place to keep health and human resources data confidential and maintain security of IT systems.
- **Workforce Development & Human Resources:** Ability to develop and maintain a diverse and inclusive workforce with the cross-cutting skills and competencies needed to implement the FPHS effectively and equitably. Ability to manage human resource functions including recruitment, retention, and succession planning; training; and performance review and accountability.
- **Financial Management, Contract, & Procurement Services, including Facilities and Operations:** Ability to establish a budgeting, auditing, billing, and financial system and chart of expense and revenue accounts in compliance with federal, state, and local standards and policies. Ability to secure grants or other funding (governmental and not) and demonstrate compliance with an audit required for the sources of funding utilized. Ability to procure, maintain, and manage safe facilities and efficient operations. Ability to leverage funding and ensure resources are allocated to address equity and social determinants of health.

- **Legal Services & Analysis:** Ability to access and appropriately use legal services in planning, implementing, and enforcing, public health initiatives, including relevant administrative rules and due process

Policy Development and Support

- Ability to serve as a primary and expert resource for establishing, maintaining, and developing basic public health policy recommendations that are evidence-based and grounded in law. This includes researching, analyzing, costing out, and articulating the impact of such policies and rules where appropriate, as well as the ability to organize support for these policies and rules and place them before an entity with the legal authority to adopt them.
- Ability to effectively inform and influence policies being considered by other governmental and non-governmental agencies that can improve the physical, environmental, social, and economic conditions affecting health but are beyond the immediate scope or authority of the governmental public health department.
- Ability to effectively advocate for policies that address social determinants of health, health disparities and equity.
- Ability to issue, promote compliance with or, as mandated, enforce compliance with public health regulations.

Accountability & Performance Management

- Ability to perform according to accepted business standards in accordance with applicable federal, state, and local laws and policies and assure compliance with national and Public Health Accreditation Board Standards.
- Ability to maintain a performance management system to monitor achievement of organizational objectives.
- Ability to identify and use evidence-based or promising practices when implementing new or revised processes, programs and/or interventions.
- Ability to maintain an organization-wide culture of quality and to use quality improvement tools and methods.
- Ability to create accountability structures and internal and external equity-related metrics to measure the equity impact of a department's efforts and performance.

Emergency Preparedness and Response

- Ability to develop, exercise, and maintain preparedness and response strategies and plans, in accordance with established guidelines, and to address a range of events including natural or other disasters, communicable disease outbreaks, environmental emergencies, or other events, which may be acute or occur over time.
- Ability to integrate social determinants of health, and actions to address inequities, including ensuring the protection of high-risk populations, into all plans, programs, and services.
- Ability to lead the Emergency Support Function 8 — Public Health & Medical for the county, region, jurisdiction, and state.
- Ability to activate the emergency response personnel and communications systems in the event of a public health crisis; coordinate with federal, state, and local emergency managers and other first responders, and private sector and non-profit partners; and operate within, and as necessary lead, the incident management system.
- Ability to maintain and execute a continuity of operations plan that includes a plan to access financial resources to execute an emergency and recovery response.
- Ability to establish and promote basic, ongoing community readiness, resilience, and preparedness by enabling the public to take necessary action before, during, or after a disaster, emergency, or public health event.
- Ability to issue and enforce emergency health orders.
- Ability to be notified of and respond to events on a 24/7 basis.
- Ability to access and utilize a Laboratory Response Network (LRN) Reference laboratory for biological agents and an LRN chemical laboratory at a level designated by CDC.

Communications

- Ability to maintain ongoing relations with local and statewide media including the ability to write a press release, conduct a press conference, and use electronic communication tools to interact with the media.
- Ability to effectively use social media to communicate directly with community members.
- Ability to appropriately tailor communications and communications mechanisms for various audiences.
- Ability to write and implement a routine communications plan and develop routine public health communications including to reach communities not traditionally reached through public health channels.
- Ability to develop and implement a risk communication strategy for communicating with the public during a public health crisis or emergency. This includes the ability to provide accurate and timely information and to address misconceptions and misinformation, and to assure information is accessible to and appropriate for all audiences.
- Ability to transmit and receive routine communications to and from the public in an appropriate, timely, and accurate manner, on a 24/7 basis.
- Ability to develop and implement a proactive health education/health communication strategy (distinct from risk communication) that disseminates timely and accurate information to the public designed to encourage actions to promote health in culturally and linguistically appropriate formats for the various communities served, including using electronic communication tools.

Foundational Areas

There are five Foundational Areas, also known as Public Health Programs. Social determinants of health and actions to address health inequities should be integrated throughout all activities.

Communicable Disease Control

- Provide timely, statewide, and locally relevant and accurate information to the health care system and community on communicable diseases and their control.
- Identify statewide and local communicable disease control community partners and their capacities, develop, and implement a prioritized communicable disease control plan, and ability to seek and secure funding for high priority initiatives.
- Receive laboratory reports and other relevant data; conduct disease investigations, including contact tracing and notification; and recognize, identify, and respond to communicable disease outbreaks for notifiable conditions in accordance with local, national, and state mandates and guidelines.
- Assure the availability of partner notification services for newly diagnosed cases of communicable diseases according to Centers for Disease Control and Prevention (CDC) guidelines.
- Assure the appropriate treatment of individuals who have reportable communicable diseases, such as TB, STIs, and HIV in accordance with local and state laws and CDC guidelines.
- Support the recognition of outbreaks and other events of public health significance by assuring capacity for the identification and characterization of the causative agents of disease and their origin, including those that are rare and unusual.
- Coordinate and integrate categorically-funded communicable disease programs and services.

Chronic Disease & Injury Prevention

- Provide timely, statewide, and locally relevant, complete, and accurate information to the health care system and community on chronic disease and injury prevention and control.
- Identify statewide and local chronic disease and injury prevention community partners and their capacities, develop, and implement a prioritized prevention plan, and ability to seek and secure funding for high priority initiatives.

- Reduce statewide and community rates of tobacco use through a program that conforms to standards set by state or local laws and CDC's Office on Smoking and Health, including activities to reduce youth initiation, increase cessation, and reduce secondhand exposure to harmful substances.
- Work actively with statewide and community partners to increase statewide and community rates of healthy eating and active living through a prioritized approach focusing on best and promising practices aligned with national, state, and local guidelines for healthy eating and active living.
- Coordinate and integrate categorically-funded chronic disease and injury prevention programs and services.

Environmental Public Health

- Provide timely, statewide, and locally relevant, complete, and accurate information to the state, health care system, and community on environmental public health threats and health impacts from common environmental or toxic exposures.
- Identify statewide and local community environmental public health partners and their capacities, develop, and implement a prioritized plan, and ability to seek and secure action funding for high priority initiatives.
- Conduct mandated environmental public health laboratory testing, inspections, and oversight to protect food, recreation sites, and drinking water; manage liquid and solid waste streams safely; and identify other public health hazards related to environmental factors in accordance with federal, state, and local laws and regulations.
- Protect workers and the public from chemical and radiation hazards in accordance with federal, state, and local laws and regulations.
- Participate in broad land use planning and sustainable development to encourage decisions that promote positive public health outcomes and resilient communities (e.g., housing and urban development, recreational facilities, transportation systems and climate change).
- Coordinate and integrate categorically-funded environmental public health programs and services.

Maternal, Child and Family Health

- Provide timely, statewide, and locally relevant, complete, and accurate information to the health care system and community on emerging and on-going maternal child health trends.
- Identify local maternal and child health community partners and their capacities; using life course expertise and an understanding of health disparities, develop a prioritized prevention plan; and ability to seek and secure funding for high priority initiatives.
- Identify, disseminate, and promote emerging and evidence-based early interventions in the prenatal and early childhood period that promote lifelong health and positive social-emotional development.
- Assure newborn screening as mandated by a state or local governing body including wraparound services, reporting back, following up, and service engagement activities.
- Coordinate and integrate categorically funded maternal, child, and family health programs and services.

Access to & Linkage with Care

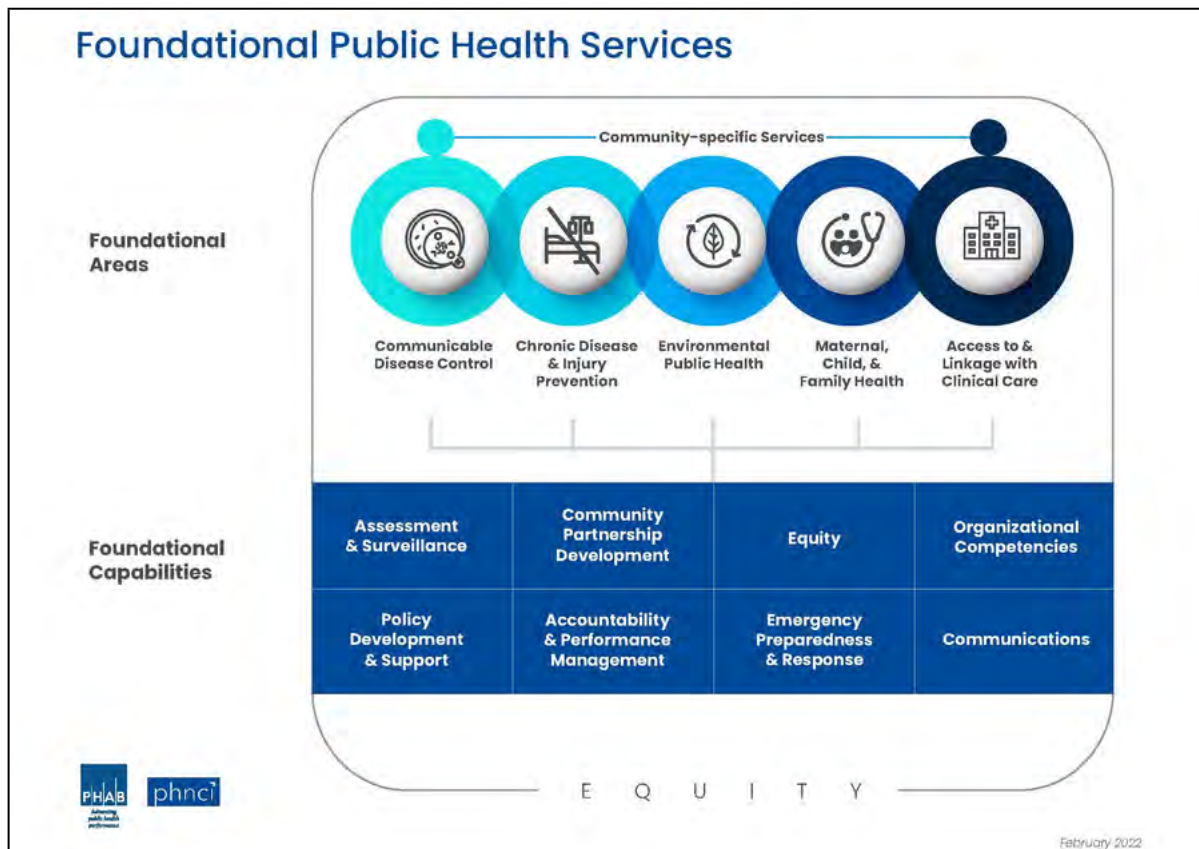
- Provide timely, statewide, and locally relevant, complete, and accurate information to the health care system and community on access and linkage to clinical care (including behavioral health), healthcare system access, quality, and cost.
- Inspect and license healthcare facilities, and license, monitor, and discipline healthcare providers, where applicable.
- In concert with national and statewide groups and local providers of healthcare, identify healthcare partners and competencies, develop prioritized plans for increasing access to health homes and quality health care, and seek funding for high priority policy initiatives.

Foundational Public Health Services

Every day and during times of emergencies, public health departments make the United States a healthier and safer place to live and work. Public health works to ensure basic protections exist, all people are safe in communities, and aims to prevent health threats before they occur. Although responsible for much more, public health prevents the spread of disease and chronic conditions that impact the health status of a community and drive health care spending. Public health departments collaborate with social service and hospital/healthcare providers in response to emergencies, provide regular assistance to their communities, and continuously evolve to meet local needs.

High-performing public health departments use **data-driven, evidence-based practice** to be good stewards of public money and address community priorities. Delivering public health protections in their communities at this level requires a strong foundation of public health infrastructure.

The **Foundational Public Health Services** (FPHS) framework outlines the unique responsibilities of governmental public health and defines a minimum set of Foundational Capabilities and Foundational Areas that must be available in every community.



Implementation

What are the benefits of learning about the FPHS? Understanding the Framework provides opportunities to develop a shared language, collaborate to meet shared goals, and protect the health and well-being of your community.

Public health professionals are using the FPHS to modernize and transform the field, shifting from ways public health may have worked in the past to new strategies to promote health in a community, advance equitable practices, and work across sectors to address social challenges that intersect with public health (e.g., homelessness, food insecurity, gun violence, climate change, transportation, education). Implementing the FPHS often includes infrastructure changes and reimagined way of working. This requires innovation, collaboration, and investment - you are invited to join public health in driving change.

Foundational Public Health Services

A Breakdown of the Foundational Public Health Services

Outside of the public health field, the FPHS may be used to communicate and set clear guidelines for how to keep society healthy. The Framework explains the necessary investments, priorities of services, and provides a roadmap to meet the public health needs of all people in communities across the United States.

Community-specific services vary based on a health department's or community's unique needs and are also supported by the Foundational Capabilities and Foundational Areas. For example, a local health department may provide testing/treatment for a certain sexually transmitted infections and other jurisdictions may not. State and local health department-generated activities, and most resources, are used for the other important programs specific to their jurisdictional needs. These are outside the scope of the FCs and FAs, but still essential to a given jurisdiction.

Foundational Areas (FA) are programs and services that are supported by the public health infrastructure. In the FPHS, this is the minimum that should be available.

Foundational Capabilities (FC) are the cross-cutting skills and capacities needed to support basic public health protections and other programs and activities that are key to ensuring the community's health and achieving equitable health outcomes. When public health professionals talk about infrastructure, they are referring to the FCs.

Equity must be embedded in all public health efforts. Equity is infused in all of the FPHS and is a standalone FC, emphasizing the needed capacities, capabilities, and resources to ensure equity is integrated and intentional in all FPHS.

Looking Forward

Practically put, health departments have to be ready 24/7 to serve their communities. That requires access to a wide range of critical data sources, robust laboratory capacity, preparedness and policy planning capacity, and expert staff to leverage them in support of public health protections. Like all infrastructure, it tends to degrade over time without proactive maintenance and deliberate efforts to upgrade its capabilities as communities grow and evolve.

Evidence suggests many public health departments don't have the dedicated funding needed to build-out and sustain their public health infrastructure. Without them, public health departments simply can't deliver seamless, high-quality protections the public expects. In fact, one recent landmark study estimated a nationwide gap in funding public health infrastructure at \$4.5 billion.¹

In ways large and small, public health departments prevent the spread of disease and bring people together to help communities stay healthy. To continue these activities and respond to new threats, public health needs increased support. **Help protect the health of your community by:**

- Identifying shared goals and strategies to achieve them.
- Meeting with local and state health departments to discuss opportunities to collaborate and support their work.
- Promoting local public health achievements, including accreditation, awards, and additional recognition of excellence.
- Supporting the public health workforce.
- Engaging in conversations about investing in public health infrastructure, policy objectives, and current needs.

¹ Developing a Financing System to Support Public Health Infrastructure, The Public Health Leadership Forum, November 2018

Information Sheet – 03/27/2024 Board of Health Meeting

Agenda Item

Board of Health Evaluation Questionnaire

Below are the questions from the 2023 Board of Health Evaluation

1. Board meetings allow adequate participation by all members.
2. Board meetings focus on policies that protect, promote, and improve Public Health
3. Board meetings, in terms of what is accomplished, meet or exceed expectations
4. Board members understand and support the Health Department Mission
5. Board members understand and support Health Department priorities
6. The Board reviews important documents, e.g., quarterly financial
7. The Board deliberates on, approves, and supports the annual budget.
8. The Board is provided adequate information and support to make informed decisions about agenda items and policy decisions.
9. Are there Board of Health activities you would like added or things we should stop doing?
10. If you rated any of the above not satisfied, please consider describing why or offer suggestions for improvement.
11. Additional Comments