

BIPOC Community Sub-Committee

Meeting Minutes

November 30, 2023 7:28 P.M

North Conference Room ,203 S. Farwell Street, Eau Claire, WI 54701

Attendance: Atkins, Tj, Butler, Tamisha, Jackson, Stacey, Dr. Lopez, Katia, Martinez, Efren, Mitchell, Erica, Middleton, Berlye co-chair, Stephens, Leslie, Vang, Addison

Staff: Erin Hanson

- 1. Discussion about the recommended timeline. There were concerns about meeting the March deadlines while only meeting once a month.
- 2. Discussion about how to create and administer a climate survey. Existing surveys from other institutions could be used as a framework. After a climate survey, the group would like to arrange focus groups.
 - a. A clarification was made by Carrie that December 10th, 2024 will be when ARPA funds need to be obligated, not the 31st.
- 3. The subcommittee agreed to delay voting on a co-chair due to not all members being present. Nominations can be sent over email.
- The subcommittee agreed to meet again in December to discuss potential surveys. Members will research survey ideas prior to the meeting. The next meeting will be Thursday, December 14th at 6:00pm.

End time: 8:15pm