

*Eau Claire*  
**POLICE**

★★★★ *Serving Since 1872* ★★★★★

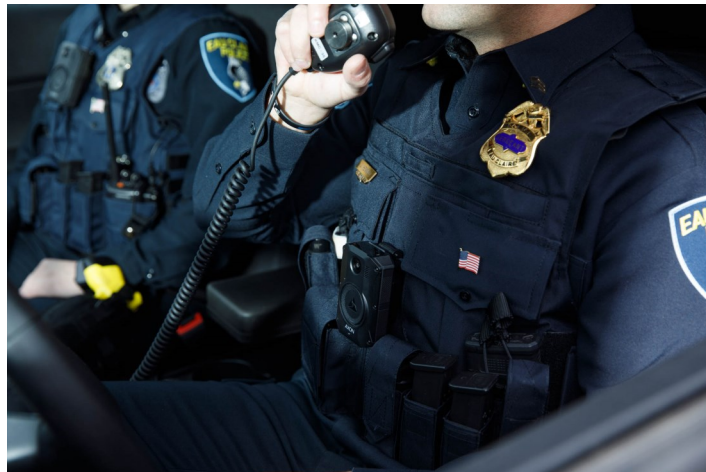


2  
0  
2  
2

**ANNUAL**  
**REPORT**

# TABLE OF CONTENTS

<b>1</b>	Table of Contents	<b>20</b>	Department Personnel by Rank
<b>2</b>	City of Eau Claire	<b>24</b>	Four Pillars of Eau Claire Policing
<b>3</b>	Organizational Chart	<b>27</b>	Recruiting Efforts
<b>4</b>	Mission, Vision, Values	<b>28</b>	Professional Milestones
<b>5</b>	Message from the Chief	<b>29</b>	Swearing In Ceremonies
<b>6</b>	Patrol Division	<b>30</b>	Department Specialties and Opportunities
<b>7</b>	Patrol Districts/Neighborhoods	<b>31</b>	Homeless Outreach and Transitions Team
<b>8</b>	Co-Response Program	<b>32</b>	Junior Police Academy (JPA)
<b>9</b>	Community Service Officers	<b>33</b>	Notable Events
<b>10</b>	Investigations Bureau	<b>34</b>	Community Outreach
<b>11</b>	Professional Standards Bureau	<b>36</b>	Department Awards
<b>12</b>	Administrative Division	<b>38</b>	Department Budget
<b>13</b>	Communications Center	<b>39</b>	Demands for Service
<b>14</b>	Get to Know Some of Eau Claire’s Finest	<b>40</b>	Group A Offenses
<b>18</b>	Eau Claire Police Department K9s	<b>41</b>	Group B Offenses





CITY OF  
**EAU  
CLAIRE**

## **City Manager:**

The City Manager directs the operations of the City to accomplish the goals and objectives set by the Council.

Stephanie Hirsch

## **City Council:**

The City Council enacts legislation and allocates City resources for programs, services and activities. The Eau Claire Police Department sincerely appreciates the support of the Eau Claire City Council.

Terry Weld (President)  
Emily Berge (*District 1*)  
Emily Anderson (*District 2*)  
Jeremy Gragert (*District 3*)  
Jill Christopherson (*District 4*)  
Andrew Werthmann (*District 5*)  
Kate Felton  
Roderick Jones  
Larry Mboga  
Joshua Miller  
Charlie Johnson

## **Police and Fire Commission:**

The Police and Fire Commission is a non-political board of citizens appointed by the City Council. They oversee personnel matters, including the hiring and discipline of sworn staff members, consistent with Wisconsin State Statute 62.13. We appreciate that these Commission members volunteer their time and services to the community of Eau Claire.

Dr. Daniel Kincaid, *President*  
Stephanie Finn, *Vice President*  
Disa Wahlstrand  
Selika Ducksworth-Lawton  
Kimberly Cronk

# Organizational Chart



105 Sworn Employees  
 15 Administrative/Professional Employees  
 25 Communication Center Employees  
 13 Temporary Part-Time Employees  
 6 Non-Sworn Volunteers  
 3 Full Time Community Service Officers  
 1 Co-Response Coordinator  
 168 Total

\*with new referendum positions

# MISSION:

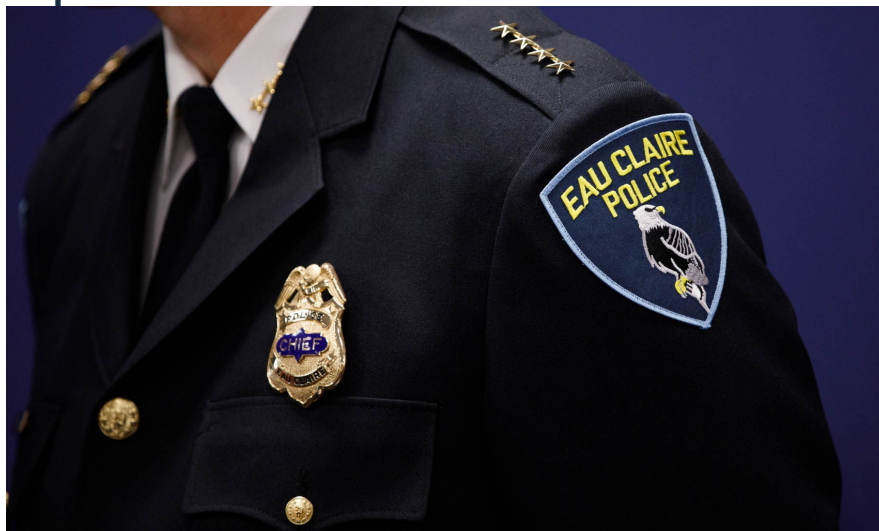
The mission of the Eau Claire Police Department is to enhance the quality of life in Eau Claire by partnering with the community to solve problems, reduce crime and disorder, safeguard individual rights, and improve public safety.

# VISION:

To be a trusted police organization that ensures a safe and engaged community with an exceptional quality of life.

# VALUES:

Integrity	Commitment
Transparency	Compassion
Human Dignity	Professionalism



# EAU CLAIRE POLICE DEPARTMENT

**CHIEF  
MATT ROKUS**

I am pleased to present the 2022 Eau Claire Police Department Annual Report. It is an honor for the men and women of the Eau Claire Police Department to serve everyone who lives and works in our community. Each day, our officers accept the responsibility to protect others at risk to their safety, while our professional staff continues to provide exceptional service. I am proud to serve with such outstanding people.

Last year our officers and professional staff worked hard to provide quality services, protect the public and develop innovative strategies with our community partners. We introduced the Homelessness Outreach Transitions Team. Our department worked with local agencies to proactively connect unhoused people with resources in order to assist them in transitioning out of homelessness. In partnership with Eau Claire County Department of Human Services, we expanded our Mental Health Co-Response program by embedding a crisis worker in order to expand the hours of coverage.

Through an ongoing dialogue with City of Eau Claire staff, City Council and community members a Public Safety Referendum was approved by Eau Claire voters. The referendum's approval allows us to add six Police Officers, two Community Service Officers and a Law Enforcement Associate. The addition of this personnel will help us improve response times, maintain a properly trained and professional department while also improving work-life balance for our public safety employees. We are very grateful for the community's support of the referendum.

While we are proud of what we have achieved this past year, our work is not done. As we look forward, next steps include continued support for our community's response to mental health concerns, addiction and homelessness. We will remain present and engaged in our community.

Most importantly, do our part to ensure public safety through the hiring and professional development of people with the right ethical qualities who care about the community.

I would also like to thank the City Manager, the Eau Claire City Council, the Eau Claire Police and Fire Commission and the men and women of the Eau Claire Police Department. Our past achievements and upcoming success are a result of our combined efforts.



## PATROL DIVISION

### Deputy Chief Chad Hoyord

The Patrol Division is comprised of sixty-one patrol officers, two patrol investigators, two K-9 officers, eleven sergeants, three district commanders and one deputy chief of patrol. The Community Service Officer program and the Co-Response program are part of the Patrol Division.

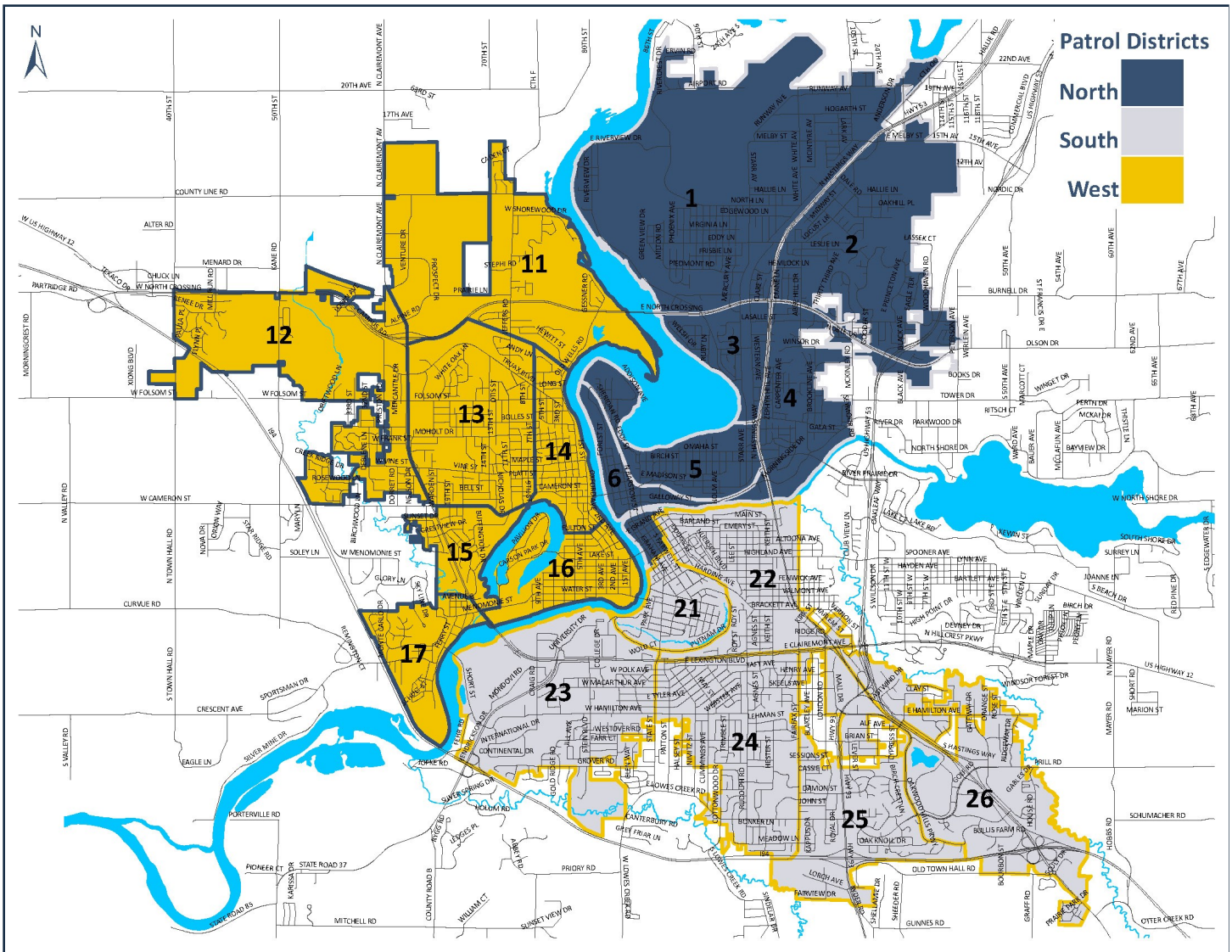
We have geographically identified three different districts throughout the City of Eau Claire. Each district is assigned patrol officers, sergeants and a district commander. In addition, patrol officers are spread across 5 different shifts while the sergeants/district commanders are assigned 3 different shifts providing 24/7 coverage within the community.

The Patrol officers spend a bulk of their shifts responding to a wide variety of "calls for service". In addition, we strive to be proactive to help reduce crime and disorder, improve quality of life issues with an ultimate goal of keeping our community safe. Collaboration with community members and business owners is a critical piece on making this successful. We recently started a Homeless Outreach Transition Team (HOTT) as a proactive approach of providing information on available resources and assisting individuals in getting signed up for these resources. This year we added an additional person in our Co-Response program to work with individuals in an acute mental health crisis. This additional person allows us to provide this service into the evening hours.

Our officers continue to be actively engaged in neighborhood association meetings, participate in numerous committees throughout the city, engaging with the public during special events and prioritizing time during their shift to participate in conversations with citizens.

I encourage each of you to partner with us and continue to make Eau Claire a safe and welcoming community.





LT. J. HENNING - NORTH - DAY SHIFT				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
K. JENTZSCH	113	1	SOUTH	DAY
M. STONE	114	2	NORTH	DAY
K. PUTZY	112	2	WEST	DAY
B. HUNDT	115	2	SOUTH	DAY
J. GREUEL	116	2	SOUTH	DAY
SGT. M. LEAUE - SOUTH				
SGT. J. O'MALLEY - WEST				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
K. ANDERSON	103	3	NORTH	DAY
J. RUPPERT	105	3	NORTH	DAY
M. HARER	169	3	SOUTH	DAY
SGT. A. JAQUISH - NORTH				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
M. CHINANDER	106	1	NORTH	DAY
J. ZURBUCHEN	101	1	WEST	DAY
M. WALDEN	140	4	NORTH	DAY
P. NOLAND	124	4	SOUTH	DAY
T. LARSEN	133	4	SOUTH	DAY

LT. M. PIEPER -- SOUTH - AFTERNOON SHIFT				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
M. VANG	132	1	NORTH	AFT
T. RAMBOLDT	170	1	WEST	AFT
T. BRISKI	136	2	NORTH	PM
E. FROEMMING	108	2	WEST	PM
B. MONTGOMERY	137	2	SOUTH	PM
SGT. M. MAJOR - NORTH				
SGT. J. GULLICKSON - WEST				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
R. PROCK	120	2	NORTH	AFT
A. DOWN-LARSON	171	2	WEST	AFT
A. SCHIEFELBEIN	135	2	SOUTH	AFT
N. YOUNG	148	3	NORTH	AFT
A. PALMER	134	3	WEST	AFT
D. MEINCKE	143	3	SOUTH	AFT
SGT. B. COIT - SOUTH				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
P. ASSELIN	151	4	NORTH	AFT
J. VANG	156	4	WEST	AFT
T. COMEAU	123	4	SOUTH	AFT
Z. BECKER	157	4	NORTH	PM
J. ROBERTS	154	4	WEST	PM
D. JACK	155	4	SOUTH	PM

LT. G. WEBER - WEST - MIDNIGHT SHIFT				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
C. BERS	172	1	NORTH	MID
G. LARSON	161	1	NORTH	MID
G. ERICKSON	119	1	WEST	MID
N. RUSIN	130	2	NORTH	MID
M. CULLEN	149	2	WEST	MID
B. LEACH	165	2	WEST	MID
B. THEN	166	2	SOUTH	MID
SGT. M. HUNSLER - NORTH				
SGT. C. REEVES - SOUTH				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
J. HOOPLE	145	3	NORTH	PM
B. KNOPP	159	3	WEST	PM
M. SANDA	153	3	SOUTH	PM
A. LOKKESMOE	167	3	NORTH	MID
T. JOHNSON	164	3	WEST	MID
A. SUMMERS	128	3	SOUTH	MID
SGT. B. WUTSCHKE - WEST				
OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
J. PERKINS	160	1	NORTH	PM
R. STOIK	121	1	WEST	PM
T. ALDRICH	146	1	SOUTH	PM
T. VAN REESE	168	4	NORTH	MID
L. TISOL	162	4	WEST	MID
R. GONZALES	163	4	WEST	MID
S. SPERRY	152	4	SOUTH	MID



## MENTAL HEALTH CO-RESPONSE

The Eau Claire Police Department established a mental health Co-Response program in 2021 by developing an overall intervention strategy to guide police officers' interactions with those experiencing a mental health crisis or other behavioral health components. Eau Claire's mental health Co-Responder, Lita Prorok, is a licensed counselor and is responsible for management of the program, clinical oversight, provision of mental health assessment for individuals in need, follow up contacts, and referrals to appropriate services. The City of Eau Claire's Mental Health Co-Response program complements the extensive crisis intervention training police officers receive and consists of a Co-Response Coordinator and a Special Operations Sergeant.

2022 marks the first full year of gathering statistical data for the newly implemented program. The following are statistics for 2022:

- 273 documented co-responses
- Less than 1% resulted in arrest. The arrests that occurred were mandatory arrest situations as required by State Statute.
- 4% of contacts resulted in emergency detentions, which are involuntary mental health holds.
- 95% of contacts resulted in the person remaining in the community with warm hand-off to services

In 2022, the Eau Claire Police Department collaborated with the Eau Claire County Department of Human Services (DHS) to expand the Co-Response Team. DHS committed to the addition of a crisis worker to help expand the hours of coverage. The additional coverage help provide immediate clinical response and/or necessary follow up to members of the community that are in need with expanded hours from 8:00 a.m. —11:00 p.m., Monday-Friday.

The Co-Response team is embedded within the patrol division of the Eau Claire Police Department. The Co-Response team will continue to collaborate with city and county entities to provide more efficient and directed services for community members.

Members of the community and their families support often provide positive feedback regarding the Co-Response Program on what a benefit this program provides for our community.

A mother made this comment in an email about her adult son, "You have been an incredible and no doubt life- saving resource for our family and I can't thank you enough." A family member had this to say at the end of a contact regarding her sister, "thank you for all your guidance." At the end of a phone call with a 55-year-old male, he verbally expressed how thankful he was for Co-Response following up after a contact he had with officers the night before.



The Community Service Officer Program is a subdivision of the Eau Claire Police Patrol Division. The Community Service Officer is a non-sworn position who performs a variety of support tasks for the police department and greater Eau Claire community. These responsibilities include but are not limited to parking, animal control and patrol support. The Eau Claire Police Department has one full-time CSO and twelve part-time CSOs. The full-time CSO trains, updates procedures, assists with hiring, completes schedules, assists with fleet maintenance, validations, auction vehicles, assists with parking, animal and patrol calls, works directly with other city departments and community agencies, including Eau Claire City-County Health Department, City Inspections, City Engineering, Eau Claire Streets Division, Eau Claire County Treasury, Eau Claire Humane Association and much more.

The part-time CSOs rotate between a variety of shifts to provide community and department support. These shifts include downtown parking which is responsible for 60 blocks of two-hour parking as well as 12 municipal lots. University parking which is responsible for 34 blocks of two-hour parking and a large area of off-street UW-Eau Claire student parking. Animal control which is responsible for all animal-related calls. Mary shift which is responsible for a variety of duties including vehicle maintenance, transport, and miscellaneous errands.

In addition, a public safety referendum approved in November 2022 allowed for the addition of two additional full-time CSO's. These full-time CSO's will provide additional support to sworn staff. The additional full-time CSO's will investigate non-emergent police calls, conduct patrol of city parks and public spaces, take reports where a suspect is not present, take possession of property, and otherwise alleviate calls for service where appropriate. These full-time CSO's will aid in response time to emergent calls for service and allow proactive law enforcement activities to increase.



Current Officers that started as CSOs:



and public spaces, take reports where a suspect is not present, take possession of property, and otherwise alleviate calls for service where appropriate. These full-time CSO's will aid in response time to emergent calls for service and allow proactive law enforcement activities to increase.

**COMMUNITY SERVICE OFFICER PROGRAM**

# INVESTIGATIONS & PROFESSIONAL STANDARDS DIVISION

**Deputy Chief  
Derek Thomas**

The Investigations and Professional Standards Division (IPSD) has the responsibility to investigate crime, perform community service functions, facilitate community outreach efforts, and ensure proper professional standards are achieved. The division is comprised of two separate bureaus; the Investigations Bureau and the Professional Standards Bureau. The division is staffed by 26 employees that include 2 civilian staff, 18 sworn officers, 3 Sergeants, 2 Lieutenants, and 1 Deputy Chief. The goals of the IPSD include:

- Promote community engagement and transparency
- Department professional development
- Wellness awareness that focuses on welfare, health, and morale
- Investigation accountability
- Recruiting of new personnel

## INVESTIGATIONS BUREAU

The Investigations Bureau is organized by three distinct sections; the General Crimes Section, Youth Services Section, and the Drug Investigations Section. In 2022, Detectives completed a total of 881 investigations with a successful clearance rate of 94%. The successful resolution of investigations by Detectives is integral in ensuring a safe community, making crime victims whole, and securing the public's trust in our police department. Major investigations include armed robberies, sex assaults, child abuse, child neglect, burglaries, drug trafficking conspiracies, and proactive investigations aimed at the sex trafficking of children.

Ensuring safe schools is a priority. The bureau's School Resource Officer (SRO) program entails one full-time officer in both public high schools and all three public middle schools. In 2022, SRO's engaged in 1,541 contacts with district students and families.

The program is funded through a cost share agreement with the Eau Claire Area School District (ECASD). SRO's perform a critical role insuring safe schools through prevention; they proactively interact with students, staff, and families to establish meaningful relationships. They work to support youth crime victims, and serve as the intersection of school, families, and community.

The "System of Care" has been in practice within the Eau Claire Area School District since 2019. The "System of Care" encompasses a wide variety of outside entities that include; the Eau Claire Police Department, Eau Claire Area School District, Eau Claire County District Attorney's Office, Eau Claire County Court System, and the Department of Human Resources. The purpose of this program is to provide an alternative solution for minor crimes that juveniles encounter. Instead of referring the juvenile to criminal court, the "System of Care" will allow the juvenile to interact with the outside entities to provide positive direction and develop a support system for them to succeed.



In 2022, West Central Drug Task Force Detectives completed numerous large-scale methamphetamine trafficking investigations. These efforts resulted in several people being indicted in federal court for drug distribution charges as well as hundreds of felony criminal charges in State Court. There were 305 cases investigated which included 58 undercover purchases of narcotics and culminated in 305 criminal arrests.

While methamphetamine remains the most destructive drug threat in the area, we have also seen a significant rise in heroin and fentanyl related cases. Detectives continue to engage in multi-agency partnerships in order to reduce the impact of dangerous drugs through education and support programs such as the Eau Claire County Drug Endangered Children (DEC) program. The DEC program is focused on protecting children through the criminal prosecution of drug related child abuse and providing children with necessary healthcare, counseling and other services. The DEC program is focused on protecting children through the criminal prosecution of drug related child abuse and providing children with necessary healthcare, counseling and other services.

Technology is used more often to victimize members of our community. The Chippewa Valley Regional Computer Forensic Laboratory (CVRCL), with Eau Claire Police Department as the lead agency, coordinated the forensic examination of digital evidence for 269 criminal investigations. The CVRCL continues to focus on protecting children. The CVRCL successfully investigated 20 reports of child abuse in coordination with the Internet Crimes Against Children Task Force

## **PROFESSIONAL STANDARDS BUREAU**

The Professional Standards Bureau is organized by three distinct sections; the Training and Standards Section, the Community Outreach Section, and the Support Services Section. This bureau's responsibilities include insuring public integrity, hiring quality employees, adhering to best practices, and coordinating community outreach efforts. This bureau's role also includes functions such as crime data analysis, court services, and employee wellness.

The Community Outreach Section includes two Public Information Officers who facilitate department involvement at community events, respond to media inquiries, and interact with our community through multiple social media platforms. This expanded function has increased the department's transparency, enhanced our connectedness, and strengthened the community's trust in their police department.

The Training and Standards Section insures the department utilizes best practices and provides quality police services. This section ensures public integrity through policy development, training, hiring practices, and quality assurance.

The importance of hiring quality employees cannot be overstated. In 2022, the Professional Standards Bureau played a key role in hiring processes for all five divisions of the police department. This involved coordinating the completion of 51 comprehensive background investigations in order to hire employees who possess competence and character consistent with our values. Additionally, this bureau conducted one-week long orientation programs for 29 new employees; 13 Police Officers, 8 Telecommunicators, and 8 Community Service Officers.

The Support Services Section is responsible for the analysis of crime data and collaboration with the Eau Claire City Attorney's Office on law related issues. This section supports the City Attorney's Office with the prosecution of municipal ordinance citations, traffic citations, and other law related issues that impact the quality of life of city residents.

The Crime Analyst analyzes and disseminates crime data and criminal intelligence which supports the efficiency and effectiveness of the department. The Analyst prepares periodic reports on crime trends for distribution, participates in crime abatement strategy meetings, and presents crime and quality of life statistics at bi-annual Command Roundtable meetings.

## ADMINISTRATIVE DIVISION

**Manager  
Kelly Thompson**

The Eau Claire Police Department's Administrative Services Division is comprised of Records and the Property and Evidence section. The Administration Division Manager oversees these sections and is also responsible for managing the police department's multi-million-dollar budget, applying for and managing grants on federal, state and local levels and oversees and helps to implement all types of major technology projects being pursued by the department.

### RECORDS

The Records Section of the Eau Claire Police Department is comprised of one full-time Records Supervisor, seven full-time and one part-time Law Enforcement Associates (LEAs) and one part-time Administrative Associate I. In 2022, the Eau Claire Community approved a referendum that added one additional full-time LEA to be hired in 2023. This LEA will assist with Communication Center administrative tasks and assist with the management of body camera and squad camera video.

The Records Section is located in a shared space along with records personnel from the Eau Claire County Sheriff's Office. Although both agencies continue to maintain separate records for their respective departments, the centralized location provides opportunity for some shared responsibilities at the Law Enforcement Center service window. The public is afforded convenient access for services from either law enforcement agency records section when needed.

One of the major job duties of Records Section personnel is to respond to the public's open record requests. Personnel receive specific training in this area due to the complexity of Wisconsin State Statutes and Freedom of Information Act laws governing these requests.

Records Section personnel are also responsible for managing all incident reports and narratives, photographs, accident reports, arrest records, recordings (digital, audio and video), juvenile referrals, ordinance and traffic citations and written warnings. Due to advances in technology, the majority of these records are both composed and stored almost entirely in electronic or digital format.

In 2022, body worn cameras were added to the department, which greatly impacted the Records Division, as there are now additional videos to store and release. The additional LEA mentioned above will assist in this area. Additionally, a new software, JustFOIA, was implemented in early 2022 to assist in managing records requests. In 2022, the Records Division responded to 2,725 open records requests with an average turnaround time of 1.06 days.

### PROPERTY AND EVIDENCE

The Property and Evidence Section is comprised of two full-time Property and Evidence Technicians. The technicians are responsible for the receipt, storage, safekeeping, release and disposal; as well as maintaining security and control; and if applicable maintaining the chain of custody, of all property or evidence (including vehicles) that comes into custody or under the control of the Eau Claire Police Department and under a joint agreement, the Eau Claire Sheriff's Office. The technicians are responsible for the appropriate disposal of all property and evidence collected per documented policies and procedures in conjunction with city ordinances and state and federal laws. Beginning in 2023, one of the Property and Evidence Technicians will be promoted to a Property and Evidence Technician II. The Technician II will have additional responsibilities such as responding to crime scenes to assist with evidence collection and management, be responsible for removing evidence and cleaning drying booths and calibrate PBTs.



# COMMUNICATIONS CENTER

**Manager  
Greg Rosno**

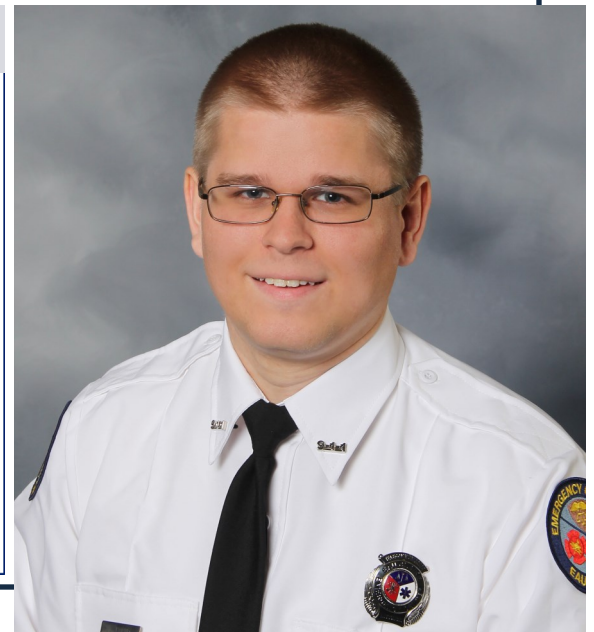
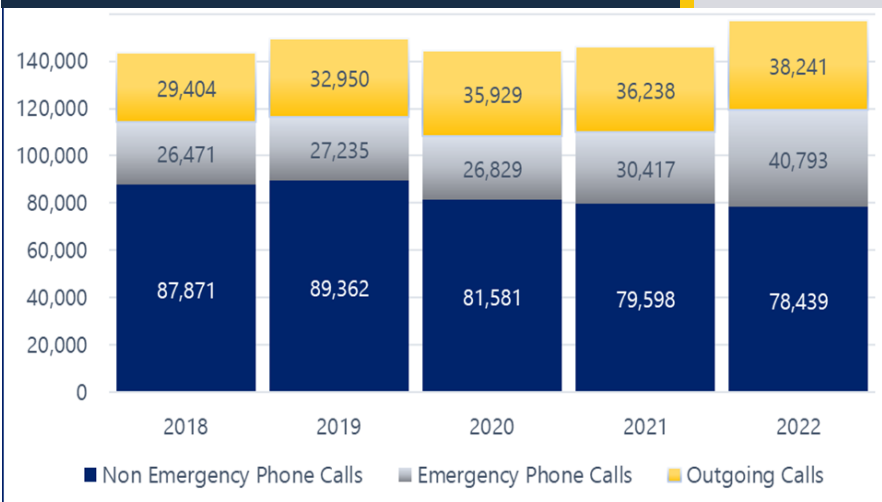
The Communications Center consists of 21 telecommunicators, 3 supervisors and 1 manager. Communications Center staff is responsible for answering all emergency and non-emergency calls for service throughout Eau Claire County, providing service 24 hours a day and 7 days a week to our community. In 2022, the Center processed 157,473 incoming and outgoing phone calls.

The staff is also responsible for radio communications with all Law, Fire and EMS agencies within the county. Through these communications, the staff is the first point of contact for callers in emergency situations providing instructions that keep callers and responders safe, giving lifesaving directions in medical emergencies, and relaying vital information. In addition to these responsibilities, the Communications Center enters and removes protection orders, warrants, missing persons and missing property in a national database, monitors weather and sets off weather sirens, and assists our responders and community with any other needs they may have.

In 2022, the Communications Center was awarded a grant from the Department of Military Affairs Office of Emergency Communications securing funding for replacing our recorder system in the upcoming year which will be able to capture more data from phone calls and further assist with preserving evidence, reconstruction of incidents for analysis, and quality assurance. The grant also includes funding for advanced telecommunicator training in Emergency Medical Dispatch, which provides a high standard for quality of care for the patient. This training ensures that newly hired telecommunicators are prepared to join the Communications Center's daily operation of protecting community members by providing lifesaving instructions including CPR, hemorrhage control, Heimlich, NARCAN, epi-pen and many other instructions that improve patient outcomes prior to first responders and paramedics arriving to continue patient care. This training and upgrading of equipment ensures the continued preparedness and readiness of the Communication Center to provide a high level of service for all of Eau Claire County.



## Calls for Service



## Get to Know Eau Claire's Finest

### Theresa Johnson – Telecommunicator

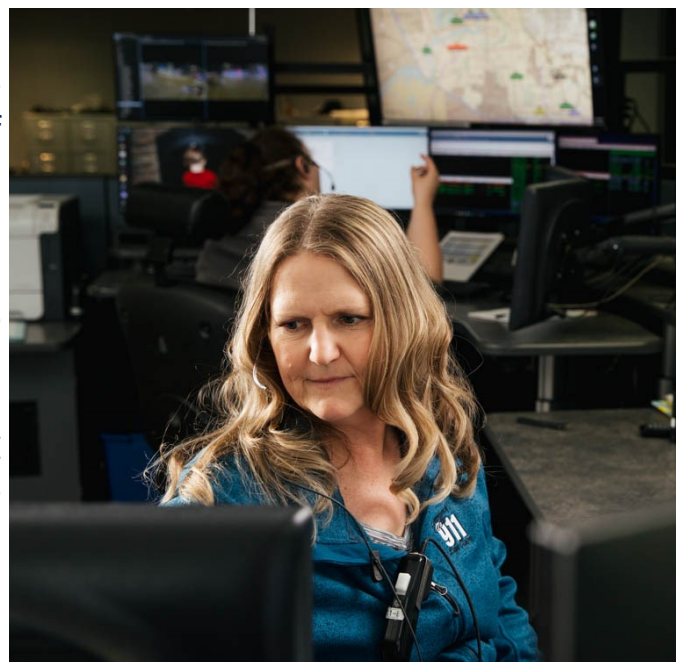


I grew up in the city of Eau Claire as the youngest of 10 children. After high school I had planned on attending UWEC for computer technology but felt I'd prefer not to go to school for another 4 years and was interested in the medical field. I was signed up for CVTC's radiology program, but things took a different turn after my summer job as a lifeguard at Mirror Lake State Park. My coworker convinced me to try travel school in Minneapolis with her. After graduating from there, I worked as a travel agent for 8 ½ years before applying for the telecommunicator job with ECPD.

I have always strived to make people feel valued and that their wellbeing was a priority to me. I wanted to help people in need of more than just a window seat on their flight. Although, I found out in my panel interview with ECPD that they too still felt that a window seat was pretty important!

Now, after being with the department for such a long time, retiring with 32 years in September, I look back and see just how lucky I am to have been chosen for this position. ECPD has been my 2<sup>nd</sup> home for more than half of my life. Many things have improved with technology and I have been through more system changes than I would like to remember. When I started we still had a "time clock" to stamp the case cards to reflect the progression of the case and had to type all the information into the computer and print out a case log for each shift. We would then send the copy to the commanding officer from the communications center in a tube system like they have at a bank drive up. One of the features I do miss is being able to lock someone's landline when they would call 911 and hang up. If they tried to use their phone again to dial out we were still on the line! Being able to get better locations of the caller with improved technology is a good trade off and when the people and technology are working together it's amazing what this team can accomplish.

It's been a privilege to serve our community and be the first step in their request for help from Police, Fire and EMS. I have found it to be very rewarding and it has definitely changed me as a person and I like to think mostly for the better. In turn I hope that I have made a positive impact with others along the way as well.



## Nicholas Rusin—Police Officer



My name is Nick Rusin and I am originally from Dekalb, IL. Policing was what I knew I wanted to do from a young age. I graduated from Northern Illinois University with a degree in Criminology and Homeland Security. My first patrol job was with an agency in Illinois for almost three years. It was a great place to start, but I felt I needed to work for an agency that provided more opportunity for growth and professional development. The decision to transfer to a different agency in a different state was intimidating, but it was one of the best decisions I've ever made. Eau Claire Police Department is a great place to work and I love the culture here.

I have been in the patrol division, specifically night shift, since 2013. While my seniority with the agency has allowed opportunity to transition to different shifts, I really enjoy the call types that night shift receives. Aside from my role as patrol officer, I am also a Firearms Instructor, Armorer, and a Training Officer. I believe that being a Training Officer is one of the most important roles I can serve in this agency. It allows me to have a direct impact on the next generation of officers and how they conduct policing in Eau Claire. I enjoy challenging and preparing them to be exceptional officers.

## Paul Asselin—Police Officer

I have been a member of the Eau Claire Police Department since January 2017. Prior to this, I attended University of Wisconsin-Eau Claire and graduated with a Bachelor's Degree in Criminal Justice. Throughout college I knew I wanted to pursue a career in Law Enforcement; I also knew that I wanted to work for the Eau Claire Police Department. I have lived in Eau Claire my entire life and I was excited to serve the community that I grew up in.

During my time here, I have been fortunate enough to be a part of the Tactical Response Team, Firearms Team, Patrol Training Officer program, and the Armorer program. At the Eau Claire Police Department, I have been provided with ample opportunities to continue training and developing my skill set as a police officer. I enjoy serving the Eau Claire Community, and I appreciate the dedicated people that I have the opportunity to work with each day.



Living and working in Eau Claire has been a fulfilling and rewarding experience. Last year, I was lucky enough to marry my wife, Krista, and together we purchased a home and care for our dog, Barrett. When I am not at work I enjoy playing golf and spending time with my family.

I am thankful to have the opportunity to live and work in Eau Claire. I look forward to taking on new challenges within the department, while continuing to serve the Eau Claire Community. I am truly grateful for the men and women of the Eau Claire Police Department. I am lucky to serve alongside such a dedicated and professional group of police officers.



## Ellen Scott—School Resource Officer



I have been an officer with the Eau Claire Police Department for 6 years. I am originally from Fremont, Wisconsin, a small town near Appleton. As a kid I enjoyed watching various crime shows on TV and was interested in law enforcement. I went to UW Eau Claire for college and graduated with a degree in Criminal Justice. At first I thought I wanted to go to law school to be an attorney, but during my senior year in college I changed paths and decided to consider a career in law enforcement. After a lot of contemplation and research, I decided to apply for the Eau Claire Police Department. I thought being a police officer in a city the size of Eau Claire would be a good fit for my personality, and I can say it has!

I worked on the midnight shift as a patrol officer for 5 years. I thoroughly enjoyed being a patrol officer and gained a lot of experience. I really liked working on a team with the other officers on my shift and developed a lot of close friendships. I have been able to be involved in several specialty units at ECPD. I am currently a member of the Crisis Negotiation Team, Force Options Team, Technical Services Unit, and a Police Training Officer. I like being involved in the specialties because they have allowed me to receive additional training and given me opportunities to teach other officers skills.

Prior to being a police officer, I held several jobs working with and helping children. I really enjoy working with children and knew early in my career as a police officer I wanted to be a School Resource Officer (SRO). In January of 2022, I became the School Resource Officer at Memorial High School. I love working with high school kids! Being an SRO is a very demanding job but I enjoy working full time at the school with kids. I am passionate about helping kids, working on school safety issues, and preventing crimes in a school setting. The relationships I have been able to build with kids have been very rewarding and life-giving. I am thankful to work for a department that has a SRO program because I love the job!

Outside of work I enjoy being active! I like to hike, walk, run, and do various workouts. I really enjoy Brazilian jiu-jitsu and train at a gym in Eau Claire. I like to bake, especially cookies and enjoy experimenting with recipes. I am blessed to have a lot of friends and like to spend time with them as well. I have been married to my husband, Conner, for 5 years. We enjoy living in Eau Claire and hope to build a family here in the future.

## Ryan Dahlgren— Police Lieutenant



I have been with the Eau Claire Police Department for nearly 20 years. I grew up in Eau Claire for most of my life having moved here when I was seven from a little town in central Wisconsin called Auburndale. I attended Longfellow Elementary and DeLong Junior High when junior highs were still a thing. I graduated from North High School in 1990 and left for the Army that same summer. I was infantry by trade and wouldn't have thought of a different occupation. I was also Airborne qualified. I was stationed with the 3<sup>rd</sup> US Infantry (Old Guard) in Arlington, VA, right outside of Washington DC. Every day wasn't easy, but I wouldn't trade one second that I spent in the Army for anything.

degree in Criminal Justice. I had originally intended to go to law school, but I instead chose policing. I spent my first five-and-a-half years in this profession with the Wisconsin State Patrol. I am grateful and fortunate to have spent my early years there. I was hired with the Eau Claire Police Department in December of 2003, and it was here I truly found my home. From the day I walked through these doors I knew it was here that I would spend the remainder of my career.

Throughout my time with our department I have been a Patrol Officer, was a member of SOS (which is still my favorite assignment), a General Detective, Patrol Sergeant, SOS Sergeant, Detective Sergeant, Patrol Lieutenant and Detective Lieutenant. I have also been fortunate to have been part of the Tactical Response Team, a Police Training Officer instructor, Defense and Arrest Tactics instructor and Firearms instructor.

I have been married to my wife Jackie for 23 years and we have two wonderful children, Carson and Josie. It is to the three of them I give all the credit for any success I have attained throughout my career. Without their sacrifice and understanding of dad not being around for holidays, birthdays, and important events none of this would have been possible.

It's truly been my honor to be a member of the Eau Claire Police Department and to serve with the outstanding men and women of this department. It's been my privilege to have been entrusted in a leadership role which I have never taken for granted. As my time here continues to be shorter it remains readily apparent how fortunate I am to be part of this excellent organization.

---

## Erica Strassman—Records Supervisor

Hello! I was hired in July of 2021 as the Records Supervisor for the Eau Claire Police Department. I was born and raised here in Eau Claire and graduated from North High School in 1993. After I graduated high school, I attended UWEC for 2 years as an undeclared undergrad. I had always had an interest in criminal justice and had friends attending CVTC's Protective Services program. I left the University to attend CVTC and graduated with an Associates Degree in May of 1998. I was hired by the Eau Claire County Sheriff's Office in October of 1998 and spent the next 23 years as a Corrections Officer. During my time as a Corrections Officer, I took on many additional duties such as field training officer, preliminary breath test (PBT) calibrations, warrant validations, and fingerprint quality control. I was also a Civilian Sergeant from February 2017 to December 2017.

In 2017, the Eau Claire Police Department and Eau Claire Sheriff's Office collaborated to get a new records management system. I was chosen to be one of the leaders in the jail to manage the transition. This allowed

me to work closely with the previous Eau Claire Police Records Supervisor to make sure data was entered into the new system correctly between arresting officers and jail staff. I found that I really enjoyed trying to solve the issues that came up with the new record's management system (Spillman Flex).

After almost 23 years of being a Corrections Officer, my mind (and my knees) were telling me it was time for a change. When the opportunity arose to become a Records Supervisor within the Eau Claire Police Department, I took the scary leap out of my comfort zone and have not looked back. I thoroughly enjoy my position here at the Police Department and have been able to learn new things every day. The best part is I work with an amazing group of individuals that make it fun to come to work. I look forward to continuing my career with the Eau Claire Police Department until I retire.



# Eau Claire Police Department's K9s

## K9 Bolt



In the spring of 2022, the Eau Claire Police Department (ECPD) added a second K9 to their Patrol Division; K9 Bolt. In honor of his legacy, K9 Bolt was named after fallen ECPD Officer Robert Bolton. K9 Bolt is a purebred German Shepard who was born in Italy, but was raised and trained in Germany, which is his native language. K9 Bolt is currently 3-years-old and is partnered with Officer Tony Briski, who has been with ECPD since January 2015. When they aren't working their PM overlap shift, K9 Bolt lives at home with Officer Briski.

In order to become proficient in their duties, K9 Bolt and Officer Briski underwent a 6-week training program in Albuquerque, New Mexico. K9 Bolt and the other ECPD K9 - K9 Manso (partnered with Officer Summers) are both certified in controlled substances and patrol.

"Controlled substances" refers to the K9's ability to locate illegal drugs such as heroin, cocaine, MDMA, and methamphetamine. K9 Bolt was not trained in the odor of marijuana. "Patrol" is a broader qualification that encompasses the K9's ability to track, search, and protect. First, both K9 Bolt and K9 Manso are trained to track individuals, which is primarily used in the case of suspects that flee from law enforcement, but may also be useful in finding missing persons. Second, K9 Bolt and K9 Manso are trained in building and area searches to locate suspects. And finally, both K9's are trained in handler protection if Officer Briski or Officer Summers were to be attacked.

The K9 team's primary purpose is to assist with patrol related functions within the Eau Claire Police Department. The K9 teams are also able to assist neighboring agencies, however, should the need for a K9 arise. These agencies include: Eau Claire County Sheriff's Department, Dunn County Sheriff's Department, Chippewa County Sheriff's Department, Chippewa Police Department, Menomonie Police Department, Altoona Police Department, Wisconsin State Patrol, West Central Drug Task Force, UW-Eau Claire Police Department, Fall Creek Police Department, and Augusta Police Department. The ECPD K9 team meets with other local K9 teams on a monthly basis to undergo routine training and ensure proficiency.



In addition to their trainings and patrol shifts, K9 Bolt and K9 Manso interact with their community on a regular basis through demonstrations and presentations. Furthermore, K9 Bolt has been training with Officer Briski as part of the ECPD Tactical Response Team (TRT). The K9's also have the ability to provide therapeutic interactions with individuals who enjoy dogs and may be struggling with mental health disorders.

## K9 Manso



K9 Manso is a purebred Belgian Malinois that was born in Chevennes, France on October 21, 2016. K9 Manso was originally trained to compete in French Ring Sport but soon discovered that his true calling was to become a Police K9. In the Fall of 2018 K9 Manso was paired up with his handler, Officer Summers, and the two attended a six week basic handler course in Albuquerque, New Mexico. K9 Manso passed certification and had his first shift on November, 20 2018. K9 Manso has commands in French, German and English.

K9 Manso is trained to detect the odors of methamphetamine, heroin, cocaine, MDMA, marijuana and regularly gets call upon to assist officers on traffic stops. He is also trained in tracking. K9 Manso has been successful in locating suspects that have fled from crime scenes. He has also been used to help locate missing persons. K9 Manso is trained to search for, and locate subjects hiding from officers in outdoor areas or buildings. He is also trained to apprehended subjects that present a danger to the community or officers, and protect his

handler if attacked.

The K-9 Unit's primary mission is to support the patrol division in assisting with drug interdiction and locating suspects that have fled a crime scene. K9 Manso has also been called out to assist Eau Claire County Sheriff's Department, Dunn County Sheriff's Department, Chippewa County Sheriff's Department, Chippewa Police Department, Menomonie Police Department, Altoona Police Department, Wisconsin State Patrol, West Central Drug Task Force, UW-Eau Claire Police Department, Fall Creek Police Department, and Augusta Police Department. Both K-9 teams have been involved in presentations to local civic groups in the community interested in learning more about the K-9 program. The public outreach and support from community groups has helped to expand our program to where it is today.

K9 Manso and Officer Summers have spent a lot of time together on the midnight shift. They maintain approximately 6-8 hours of training per week and travel to Green Bay twice a year for re-certification. They are also members of the Wisconsin Law Enforcement Canine Handlers Association and attend a working conference every year. In his free time, K9 Manso loves being outdoors, especially in the cold weather. He has limitless energy and will always bring his toy back to you for another toss.

## K9 Murphy—Therapy Dog



K9 Murphy is an Australian Labradoodle who was graciously donated by Blueberry Cottage Labradoodles. Murphy will serve an important role within the police department. He will assist to provide comfort to people during times of crisis; this includes individuals, groups, City of Eau Claire personnel and communities impacted by violence, tragedy or traumatic events. Murphy will also help foster dialogue and communication between our agency and the community we serve, and will be present at community events. Murphy works out of the Professional Standards Bureau and his handler is Lieutenant Ben Frederick.

So far, Murphy has completed obedience training at *Embark* and *Barks & Rec EC*. Murphy has attended several two-week *Board & Train* training programs at *Barks & Rec EC* where he received multiple training sessions each day to work on obedience, socialization and fundamentals to prepare for future therapy dog training.

## SWORN SUPERVISORS BY RANK

EMPLOYEE	UNIT #	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Matthew W. Rokus	1	Chief	12/31/2019	12/29/1997
Chadwick D. Hoyord	2	Deputy Chief	07/02/2012	11/13/1995
Derek R. Thomas	3	Deputy Chief	03/19/2020	02/16/2004
James A. Southworth	6	Lieutenant	04/02/2007	05/01/1995
Gregory J. Weber	7	Lieutenant	02/06/2012	01/04/2000
Ryan E. Dahlgren	8	Lieutenant	02/18/2014	12/15/2003
Benjamin M. Frederick	9	Lieutenant	01/01/2018	12/13/2004
Mark D. Pieper	10	Lieutenant	03/31/2020	01/08/2001
Andrew S. Falk	16	Sergeant	01/17/2005	01/09/1997
Joshua J. O'Malley	17	Sergeant	09/23/2013	05/24/2004
Andrew P. Wise	18	Sergeant	09/23/2013	05/24/2004
Adam J. Taylor	19	Sergeant	01/16/2015	04/03/2006
Jesse L. Henning	20	Sergeant	01/04/2016	08/25/2008
Brandon K. Dohms	21	Sergeant	07/18/2017	02/09/2009
Michael A. Major	22	Sergeant	01/01/2018	08/21/2006
Arthur A. Jaquish	23	Sergeant	01/01/2018	06/25/2007
Jacob S. Gullickson	24	Sergeant	12/03/2018	07/18/2011
Bridget A. Coit	25	Sergeant	03/31/2020	01/09/2012
Matthew J. Leque	26	Sergeant	03/31/2020	06/25/2007
Benjamin C. Wutschke	27	Sergeant	04/05/2021	02/04/2013
Cory J. Reeves	28	Sergeant	03/28/2022	07/09/2014
Mitchell C. Hunsley	29	Sergeant	05/18/2022	01/09/2013

## SWORN OFFICERS BY RANK

POLICE OFFICER	UNIT #	DATE OF ORIGINAL FULL-TIME APPOINTMENT	POLICE OFFICER	UNIT #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Jesse C. Zurbuchen	101	12/18/1996	Retired in Honor of Officer Robert Bolton	138	End of Watch: 10/06/1982
Chad M. Stedl	102	01/09/1997	Olivia N. Erl	139	07/27/2015
Kyle W. Anderson	103	05/05/1997	Marcus D. Walden	140	07/27/2015
Kristopher K. O'Neill	104	05/05/1997	David M. Chapin	141	07/27/2015
Jason A. Ruppert	105	05/05/1997	Tyler J. Stephens	142	01/04/2016
Michael G. Chinander	106	12/30/1998	Dominic P. Meincke	143	02/08/2016
Clayton J. Wanta	107	01/22/2001	Tom Xiong	144	07/12/2016
David P. Mikunda	108	07/30/2001	Jacob P. Hoople	145	07/12/2016
Charles L. Walton	109	09/10/2001	Timothy G. Aldrich	146	07/12/2016
Jason L. Kaveney	110	08/20/2002	Ellen J. Scott	147	07/12/2016
Ryan M. Lambeseder	111	01/02/2003	Noah H. Young	148	07/12/2016
Kevin M. Putzy	112	02/16/2004	Michael P. Cullen	149	07/12/2016
Kyle L. Jentzsch	113	02/16/2004	Riley M. McLennan	150	12/22/2016
Matthew C. Stone	114	07/31/2006	Paul A. Asselin	151	01/04/2017
Benjamin J. Hundt	115	08/14/2006	Sam D. Sperry	152	05/16/2017
Justin D. Greuel	116	09/25/2006	Matthew J. Sanda	153	05/16/2017
Nathaniel J. Ollmann	117	04/06/2009	Jacob T. Roberts	154	07/18/2017
Joshua E. Miller	118	01/04/2010	Derek R. Jack	155	12/12/2017
Gregory M. Erickson	119	07/12/2010	Jimmy J. Vang	156	12/12/2017
Ryan J. Prock	120	11/01/2010	Zachary A. Becker	157	05/14/2018
Renee N. Stoik	121	04/25/2011	Adam J. Bembnister	158	07/23/2018
Robert J. Schreier	122	08/29/2011	Benjamin J. Knopp	159	12/03/2018
Taylor J. Comeau	123	08/29/2011	Joseph L. Perkins	160	01/16/2019
Philip L. Noland	124	01/09/2012	Gracia E. Larson	161	01/16/2019
Wayne L. Bjorkman	125	01/09/2012	Adam C. Phillips	162	12/30/2019
Zachary T. Burnett	126	05/29/2012	Rogelio Gonzales	163	12/30/2019
Jacob J. Olson	127	05/29/2012	Tre D. Johnson	164	05/27/2020
Austin T. Summers	128	05/29/2012	Brian M. Leach	165	05/27/2020
Nicholas M. Rusin	130	12/30/2013	Brianna N. Then	166	12/28/2020
Mark Vang	132	07/09/2014	Abigail L. Lokkesmoe	167	12/28/2020
Tyler M. Larsen	133	07/09/2014	Tyler J. Van Reese	168	12/28/2020
Abram M. Palmer	134	01/05/2015	Madali A. Harer	169	12/28/2020
Aaron E. Schiefelbein	135	01/05/2015	Thomas G. Ramboldt	170	04/05/2021
Anthony M. Briski	136	01/05/2015	Ariana Down Larson	171	05/19/2021
Breanna M. Montgomery	137	03/30/2015			

POLICE OFFICER	UNIT #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Connor A. Beres	172	05/19/2021
Lue J. Khang	173	05/19/2021
Lucas J. Tisol	174	05/19/2021
Elijah M. Froemming	175	05/20/2022
Craig V. Richter	176	05/18/2022
Marcus G. Kinblom	177	05/18/2022
Jeremy W. Reeves	178	05/18/2022
Margaret A. Andersen	179	05/18/2022
Marcus A. Drees	180	05/18/2022
Nathan T. Kelly	181	05/18/2022
Janari R. Glover	182	05/25/2022
Matthew A. Pahl	183	10/10/2022
Adam R. Robotka	184	12/16/2022
James W. Tarbell	185	12/29/2022
Alexis C. Wold	186	12/29/2022
Shawn W. Curtis	187	12/29/2022

COMMUNITY SERVICE OFFICER		DATE OF ORIGINAL APPOINTMENT
Shoua Vue	210	10/20/2014
Andy A. Bohl	211	08/12/2008
Niva Nicolette	213	07/08/2019
Peyton J. Bray	214	07/06/2020
Kienna L. Marshall	215	08/10/2021
Tessa K. Grywalsky	216	08/16/2021
Evan M. Dieringer	218	11/30/2021
Caleb L. Elness	219	11/30/2021
Shoua Xiong	220	02/17/2022
Brett S. Cargill	221	08/16/2022
Emily K. Anderson	222	10/28/2022
Ethan R. Pawlak	223	10/28/2022
Andrew T. Brinkmoeller	224	11/17/2022

## Communications Center



MANAGER	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Gregory J. Rosno	5	03/28/2016
<b>Supervisors</b>		
Aileen S. Bush	70	04/09/2001
Danielle E. Wik	71	03/30/2009
Benjamin K. Williams	72	10/29/2009
<b>Telecommunicators</b>		
Theresa J. Johnson	73	09/10/1991
David A. Daken	74	03/04/1993
Carrie J. Hansen	75	08/04/2008
Jessica J. Achterberg	77	04/30/2012
Jocelyn C. Myers-Knuth	78	07/15/2013
Joshua D. Eby	79	11/21/2016
Madisen J. Scharlau	80	09/17/2018

TELECOMMUNICATOR	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Megan G. Kitchner	81	12/03/2018
Alyssa A. Sonnentag	82	05/13/2019
James M. Forrest	83	12/09/2019
Hannah R. Waldusky	84	02/24/2020
Brittany A. Bowe	85	10/19/2020
Scott A. Turner	86	06/28/2021
Nicole C. Bauer	87	09/27/2021
Abigail A. Humbert	88	04/04/2022
Tiffany K. Siverling	89	05/31/2022
Melissa J. Stone	90	07/18/2022
Kelly C. Dolan	91	10/10/2022
Ariah R. Kruger	92	10/10/2022
Sarayah K. Warthan	93	10/10/2022
Hunter R. Lellman	94	10/10/2022

*Eau Claire*  
**POLICE**  
 ★★ ★ Serving Since 1872 ★★ ★

**Professional  
 Staff**

EMPLOYEE	UNIT #	CURRENT RANK	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Kelly J. Thompson	4	Administrative Division Manager	06/30/2009
Erica L. Strassman		Records Supervisor	07/12/2021
Teresa M. Simbro		Law Enforcement Associate	09/09/1999
Kristi L. DeLaMater		Law Enforcement Associate	01/17/2000
Angela F. Hjerleid		Law Enforcement Associate	03/05/2008
Aimee L. Wold		Law Enforcement Associate	10/21/2013
Meredith R. La Valley		Law Enforcement Associate	05/26/2015
Stephanie N. Berg		Law Enforcement Associate	08/05/2016
Roxan C. Spaeth		Law Enforcement Associate	09/27/2021
Cathy J. Schroeder		Law Enforcement Associate	11/27/2017
Colleen M. Campbell		Administrative Associate	02/22/2021
Fallon M. Westlund		Property & Evidence Technician	12/27/2005
Tessa M. Johnson		Property & Evidence Technician	05/19/2010
Jasmine Dutton		Chief's Administrative Assistant	09/12/2016
Kelli M. Kewin		Training Technician	11/11/2013
Abigail A. Jurrens		Crime Analyst	11/01/2021
Lita L. Prorok		Co-Response Coordinator	07/12/2021







# Eau Claire Police Department

## Four Pillars of Eau Claire Policing

Philosophy	Training	Accountability	Transparency
<ul style="list-style-type: none"> <li>• View our role as a community partner and guardian of peace and freedom</li> <li>• Employ a community-policing philosophy that prioritizes partnerships and problem-solving</li> <li>• Hire candidates who hold the right ethical qualities and care about our community</li> </ul>	<ul style="list-style-type: none"> <li>• Provide continuing education to all personnel beyond mandated requirements</li> <li>• Prioritize topics such as de-escalation strategies and fair and impartial policing</li> <li>• Promote employee well-being and resiliency through education and prevention</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure accountability through policy, best practices and oversight</li> <li>• Utilize evidence-based and nationally recognized policies and procedures</li> <li>• Subject policies to ongoing review</li> </ul>	<ul style="list-style-type: none"> <li>• Strengthen trust by being transparent and open with our community</li> <li>• Provide clear pathways for complaints and inquiries</li> <li>• Remain present and engaged with our community</li> </ul>

*These Four Pillars are our workplan to be a trusted police organization that ensures a safe community.*

# Four Pillars of Policing

The *Four Pillars of Eau Claire Policing* provide a framework for strengthening the trust and legitimacy needed for the department to be successful. These *Four Pillars* are our Policing Philosophy, Training and Education, Policy and Oversight and Transparency. We are pleased to offer specific accomplishments from this past year within each of these *Four Pillars*.

## Philosophy

We employ a community policing philosophy that prioritizes partnerships and problem-solving. The Officer's role is as a community partner and guardian of peace and freedom. We strive to hire candidates who hold the right ethical qualities and can solve problems through communication and collaboration. Our accomplishments include:

- In August of 2022, we initiated a new program called the Homeless Outreach and Transition Team (HOTT) in an attempt to proactively serve our unhoused population. The HOT Team consists of plain clothes officers, a member of the Department of Human Services and a member of Western Dairyland. This team makes proactive contacts on the streets of our community engaging with people experiencing homelessness and helping them get signed up for services the community provides. The goal is to have this team activated several times a month. As of December 2022, the HOT Team contacted 90 people experiencing homelessness.
  - 28% declined services
  - 35% were interested in services during our contact but they did not follow through with the services
  - 37% signed up for housing or received other services
- In 2022, we worked with the Department of Human Services to create an additional Co-Response position to help expand coverage into the late afternoon and early evening timeframe. This new addition is employed by DHS and housing within the Eau Claire Police Department. The goal is to have this position filled and working with the officers in the first half of 2023.
- Completed 51 comprehensive background investigations in order to hire employees who possess competence, character, and share our community values.
  - 29 hired
    - 13 police officers
    - 8 community service officers
    - 8 telecommunicators
- Officers saved lives by administering Naxolene (Narcan) 28 times

## Training

We provide continuing education to all officers beyond mandated requirements. Additionally, promote employee well-being and resiliency through education and prevention. Our accomplishments include:

- Continued incorporation of the evidence-based practices of Crisis Intervention Team (CIT), Integrating Communication Assessment and Tactics (ICAT) and Brazilian Jiu Jitsu into regular use of force training.
- Hosted Certified Training Officer Program for Telecommunicators to become certified aligning the training program with best practices and industry standards.
- Awarded competitive grant for Emergency Medical Dispatch certifications for ongoing training. [25]

## Training Continued...

- Alcohol consumption continues to be a contributing factor in police incidents throughout our community. In the West District alone, in the last 5 years 14% of all incidents had a contributing factor of alcohol consumption. In an attempt to address a specific concern related to underage people in taverns, the Eau Claire Police Department sponsored educational programs with tavern owners and bartenders to better educate them on fraudulent identification cards. This has resulted in a drastic reduction in Underage Consumption incidents and Assaults in the West District. Below are some statistics over the last 5 years.
  - False IDS collected through the Program
    - 524-399-266-636-509
  - Underage Consumption Offenses
    - 150-148-120-119-61
  - Assaults
    - 36-33-21-10
- In 2022, for all employees internal and external training exceeded 18,042.50 hours. The training included specialty team training, in-service, conferences, virtual, and in person trainings.
  - 13,906 internal hours taught
  - 4,136.50 external hours taught
- Implemented Wellness Review Program for all telecommunicators to meet with mental health professionals annually to ensure resources are provided on awareness, self-care and adequate services.

## Accountability

We ensure accountability through policy, best practices and oversight. We subject policy to ongoing review in constructive dialogue both within the organization and externally with people possessing varied experiences and perspectives. Our accomplishments include:

- Updated 23 policies to coincide with best practices
- Completed mandatory Federal reporting and participated in many national surveys regarding policing and statistical information
- Completed annual quality assurance checks on processes, documentation, and procedures

## Transparency

We strive to strengthen trust by being transparent and open with our community. This includes providing clear pathways for complaints, comments and inquiries. Our accomplishments include:

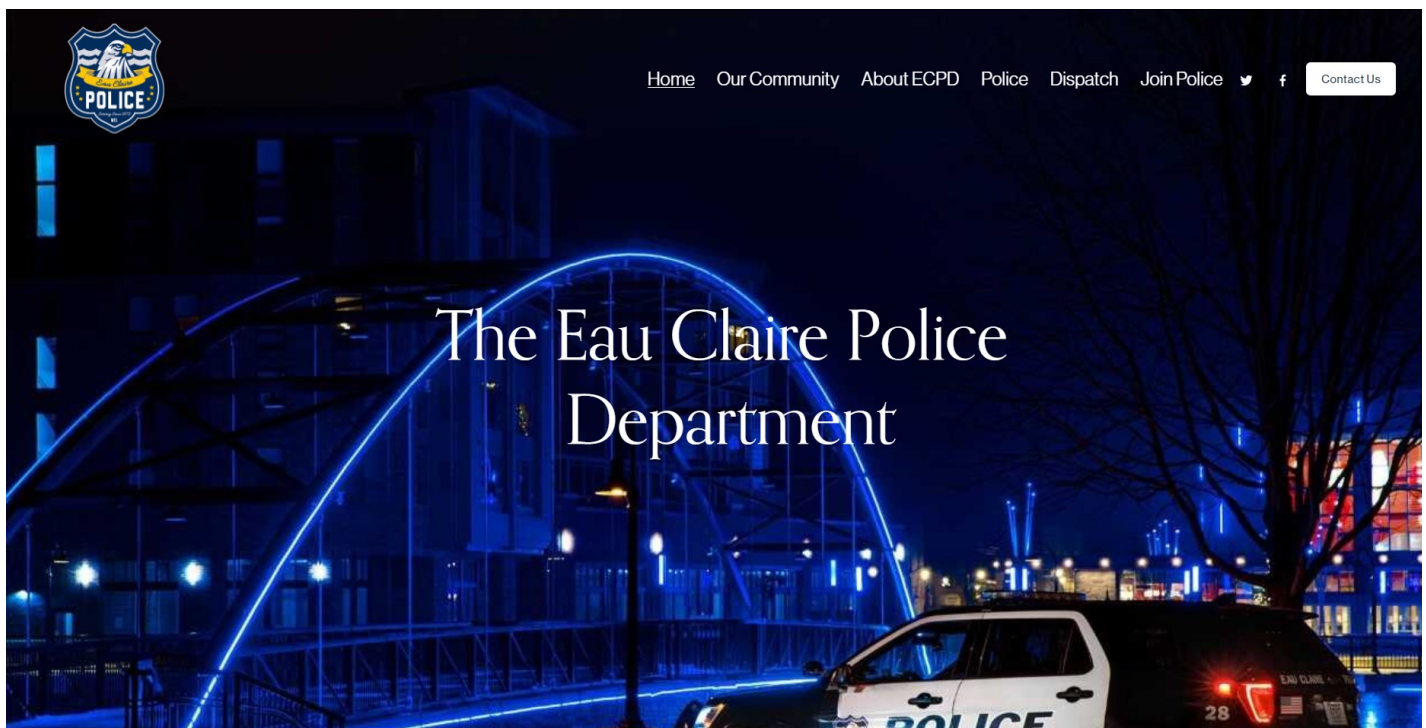
- The Records Division responded to 2,725 open records requests with an average turnaround time of 1.06 days.
- The Department attended 88 Events/Tours/Presentations/Public Outreach
- Social Media/News Releases:
  - 19 News Releases
  - ECPD Facebook: 43,273 Followers; 301 Posts
  - K9 Murphy Facebook: 643 Followers; 57 Posts
  - Twitter: 10,100 Followers; 58 Tweets
  - Instagram: 6,084 Followers; 44 Posts
  - NextDoor: 13,461 Members; 53 Neighborhoods; 112 Posts

## Recruiting Efforts

Nationwide, police agencies continue to face increased challenges in attracting and retaining people in the law enforcement profession. A national survey conducted by the Police Executive Research Forum found hiring increased by 5 percent last year. However, agencies are losing officers faster than they can be hired. Police agencies surveyed reported 50 percent more resignations in 2022 than in 2019 and nearly 20 percent more retirements during the same time frame. The Eau Claire Police Department continues to be impacted by these trends.

In 2022, the Professional Standards Bureau continued to work with the City of Eau Claire Human Resources Department to bolster recruiting efforts. We utilized social media, video, printed materials, and career fairs to broadcast our employees, open positions, and seek applicants. Applicants were directed to our tailored recruiting website [JoinECPD.org](http://JoinECPD.org) for detailed information about our agency, culture, philosophy, and opportunities. Community outreach events and our community connectiveness were also a great way to inspire future generations to pursue a law enforcement profession.

At the end of the year, we expanded our efforts and began working with a local consulting firm to develop cohesive recruiting content for a strategic marketing campaign to recruit Police Officers. This work is ongoing and is focusing on recruiting individuals to become Police Officers, specifically Eau Claire Police Officers. Our community, advancement opportunities, and the benefits of being an Eau Claire Police Officer are the focal points of the campaign. The analytics gained from increased interaction on our social media, website, and ECPD specific ads will also help guide these efforts.



# Professional Milestones

## Promotions

Greg Rosno—Communications Center Manager

Danielle Wik—Communications Center Supervisor

Benjamin Williams—Communications Center Supervisor

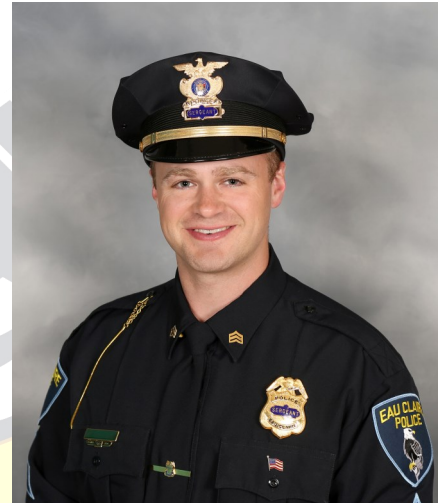
Andy Bohl—Senior Community Service Officer



Lieutenant Jesse Henning



Sergeant Cory Reeves



Sergeant Mitchell Hunsley

## Retirements



Lieutenant Jim Southworth  
27 Years



Officer Clay Wanta  
21 Years



Officer Dave Mikunda  
21 Years



Officer Mike Chinander  
24 Years

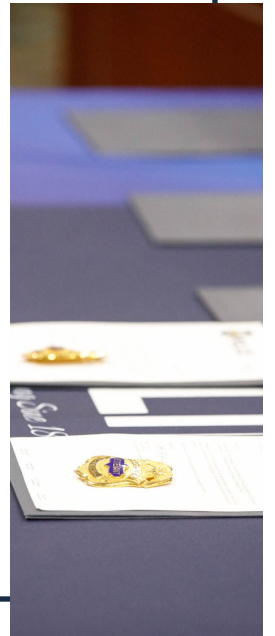
# Swearing In Ceremonies



Above: Officer Elijah Froemming  
Officer Craig Richter  
Officer Marcus Kinblom  
Officer Jeremy Reeves  
Officer Margaret Andersen  
Officer Marcus Drees  
Officer Nathan Kelly

Right Side: Officer Janari Glover

Below: Officer Adam Robotka  
Officer Shawn Curtis  
Officer Alexis Wold  
Officer James Tarbell  
Officer Matthew Pahl

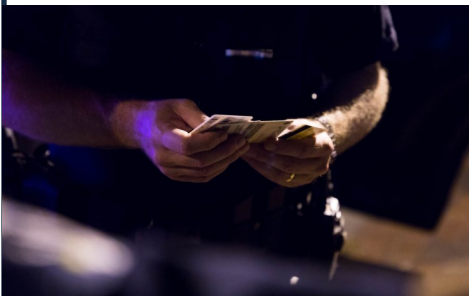


# Department Specialties and Opportunities

In addition to regular duties, many members of the department participate in various specialty units within the organization. The Eau Claire Police Department is proud to offer the community police officers and department members that are well trained, proficient and skillful in a multitude of areas within the field to conduct complete and thorough investigations and responses to any given situation.

## Specialties

- Armorer
- Bike Patrol
- Crisis Intervention Team
- Crisis Negotiation Team
- Crash Reconstruction
- Crime Scene Unit
- Crowd Control
- Mapping Team
- Firearms Unit
- Force Options Team
- Honor Guard
- Emergency Vehicle Operations and Control (EVOC)
- Police Training Officer Program
- Special Events Team
- Special Operations Team
- Tactical Response Team
- Technical Services Unit
- Unmanned Aerial Vehicle



## Opportunities

- Chaplaincy Program
- Computer Forensics
- Mental Health Co-Response Coordinator
- Crime Analyst
- Investigations
- K-9 Officer
- Peer Support Group
- Public Information Officers
- Homeless Outreach Transition Team (HOTT)
- Polygraph Examiner
- School Resource Officer
- Special Operations Sergeant
- West Central Drug Task Force

# Homeless Outreach and Transitions Team

In the Fall of 2022, the Homeless Outreach and Transitions Team (HOTT) was established within the Patrol Division. The mission of HOTT is to proactively connect unhoused people with valuable resources and key stakeholders in the community in order to assist them in transitioning out of experiencing homelessness.

In 2022, local agencies including the Eau Claire County Department of Human Services, Western Dairyland, collaborated with the Eau Claire Police Department to establish this specialized team. Representatives from these agencies team up for field outreach: going into the community to locate individuals experiencing homelessness, check on their welfare and offer them services. Some of these services include appointments with work force development, meetings with social workers from the Department of Human Services, immediate registration onto the Western Dairyland housing list, blankets, handwarmers, bus passes, and a local resource packet. The HOTT members also collect informational data on their contacts.

In 2022, HOTT made field contact with 90 people experiencing homelessness. These contacts resulted in many positive interactions with Officers and started connecting individuals with local resources.

Looking forward, the team is looking to add a medical component and/or representative. This would allow unhoused individuals to receive medical care for minor conditions that may deter them from visits to local Emergency Rooms or ambulance transports. HOTT will also be assessing the data collected and working to broaden it's reach within the criminal justice system and community organizations working with the unhoused population. Adding additional Officers to the team is also a goal, along with additional personnel from the Department of Human Services.

In October 2022, the Leader Telegram featured the Homeless Outreach and Transition Team in an article describing the pilot program and immediate successes.

In 2022, the founding HOTT members were: Sergeant Michael Major, Officer Gracia Larson, Officer Joseph Perkins, and Officer Nick Rusin. Sergeant Bridget Coit transitioned as the HOTT coordinator at the end of 2022.



Christie Hill, a crisis social worker with the Eau Claire County Human Services Department, left, and Patrol Sergeant Mike Major of the Eau Claire Police Department are part of the new Homeless Outreach Transition Team. This bridge underpass along with various parks, wooded areas and riverbanks are among the places where they've gone to meet with local homeless people. Started three months ago by the city's Police Department, team members go to spots in Eau Claire to connect homeless individuals to services including housing, health care, food assistance, substance abuse treatment and other social programs.  
Staff photo by Dan Reiland



# Junior Police Academy

The Eau Claire Police Department (ECPD) Junior Police Academy (JPA) is a week-long course designed for area youth ages 12-17. This program allows officers and students to interact in a comfortable setting strengthening our connections with the children of Eau Claire. In the process, students learn about the role police officers play in our community as well as develop an understanding of law enforcement. Our goal is to foster lasting partnerships and motivate youth to become responsible, involved citizens.

During the course, students receive basic technical instruction about police work, develop an understanding of criminal law and the judicial system, and learn about various specialty units and roles within the ECPD. As they learn, they develop problem solving and decision-making skills that will serve them well for the rest of their lives. The relationships formed between students, their families, and officers foster awareness and understanding which strengthens the fabric of our community.

The ECPD Junior Police Academy has held 12 sessions with nearly 275 youth in attendance. Upon graduation, the students received a certificate of completion and a custom challenge coin. The graduation took place at Rod and Gun Park with many families and friends in attendance to help celebrate the success of our JPA graduates.

In 2019, the Eau Claire Police Department introduced the first ever Advanced Junior Police Academy. This program offered selected JPA graduates an opportunity to build upon the knowledge and skills presented to them in the first program. The students, ranging from ages of 16-19 years old, learned about the hiring process for police officers, educational and career opportunities, realities of the job, leadership development, overview of law enforcement specific training disciplines, participated in a mock criminal investigation which included interviewing witnesses and suspects and providing testimony in court.

The Advanced Junior Police Academy was supported by several Departments within the City of Eau Claire which included members from the Police Department, Human Resources, and City Attorney's Office. The Eau Claire County Circuit Court, Corporation Counsel and the Eau Claire County Sherriff's Office assisted with the courtroom experience.

The ECPD Junior Police Academy and Advanced Junior Police Academy were made possible by the support from our generous community members and Corporate Sponsors.



# Notable Events




## Police Week



*A day of Honor and Gratitude*

**REMEMBERING  
OFFICER ROBERT  
BOLTON**



*Thursday, October 6, 2022, at 10:00 a.m.  
Grand Avenue*

## 2022 Airshow

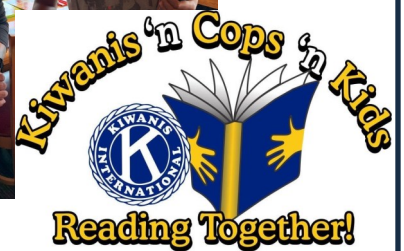


# Community Outreach

## Hmong Mutual Assistance Association



## Power of Perception

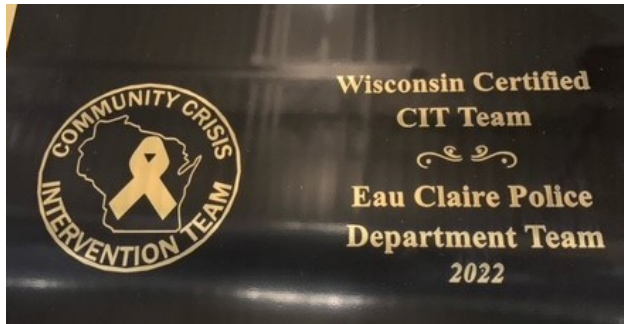




## Department Awards

### Wisconsin Certified Crisis Intervention Team

This certification illustrates the team's adherence to the CIT/CIP standards and best practices developed by and approved by the CIT Wisconsin Advisory Committee.



### Peer Support Team

#### Team Spirit Award:

Law Enforcement Associate Teresa Simbro

Awarded to a Peer Supporter for their spirit of caring, compassion and connection as a Peer Supporter. This Peer Supporter is someone that is known for checking on peers and demonstrating authentic concern for their wellbeing.

#### Meritorious Service Peer Support Award:

Telecommunicator– Tiffany Siverling

Awarded to a Peer Supporter for their diligence and perseverance in serving others and whose services is above what is normally required or expected of a Peer Support Team. Peer Support Candidates will be selected based upon nominations and how well they meet the spirit of the award criteria for meritorious service



### Lexipol Connect

This certification is for achieving Gold Level for consistently and effectively disseminating policies to officers, issuing timely policy updates as laws change, and ensuring officers are trained on policies. Lexipol is the nation's leading provider of policy, training and wellness support for first responders and public servants.



# Wisconsin Professional Police Association

## Award for Valor:

Officers Kris O'Neill and Jason Kaveney

Who performed in a manner that is above and beyond the call of duty

## Meritorious Award:

Officer Zacharia Becker

Who performed in a manner that is within the realm of duty, and whom have shown great courage, ability and devotion to law enforcement

## Certificate of Merit:

Officer Tyler Stephens

Who performed a function or duty showing proper and correct use of police techniques in the best interest of police service

## Team Award:

Officers Benjamin Knopp, Jacob Roberts, and Rogelio Gonzales

Who have acted in an exemplary manner in the best interest of police service

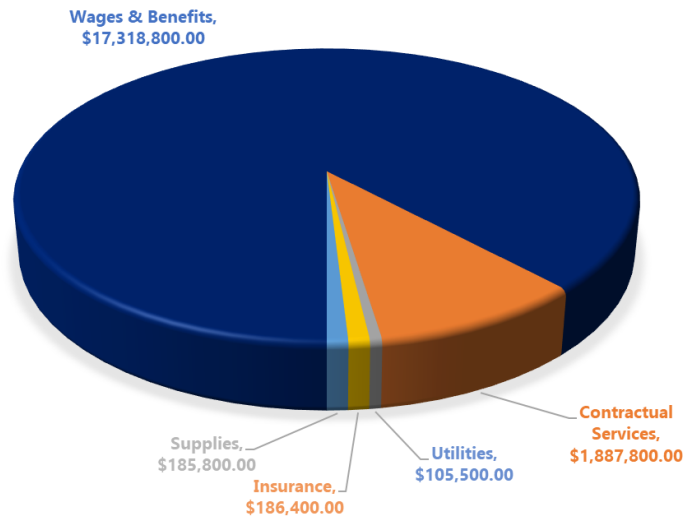


# Department Budget

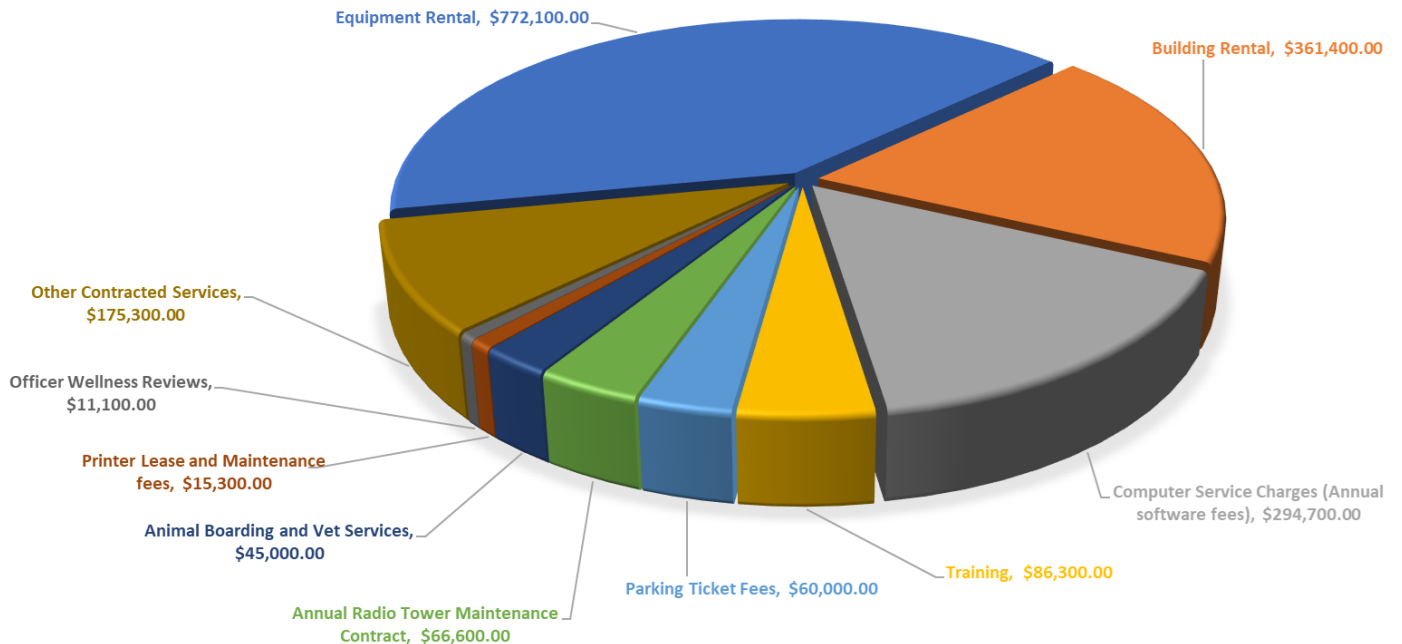
## Adopted Budget

Wages & Benefits	\$17,318,800
Contractual Services	
Equipment Rental	\$772,100
Building Rental	\$361,400
Computer Service Charges (Annual software fees)	\$294,700
Training	\$86,300
Parking Ticket Fees	\$60,000
Annual Radio Tower Maintenance Contract	\$66,600
Animal Boarding and Vet Services	\$45,000
Printer Lease and Maintenance fees	\$15,300
Officer Wellness Reviews	\$11,100
Other Contracted Services	\$175,300
Utilities	\$105,500
Insurance	\$186,400
Supplies	\$185,800
<b>TOTAL</b>	<b><u>\$ 19,248,400</u></b>

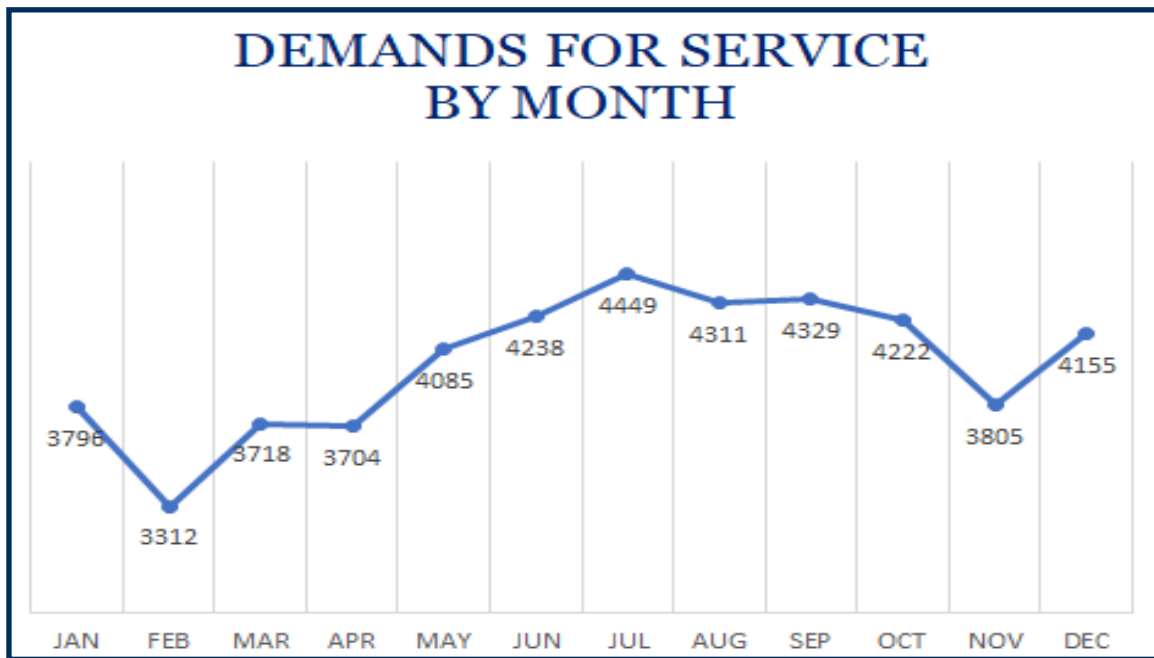
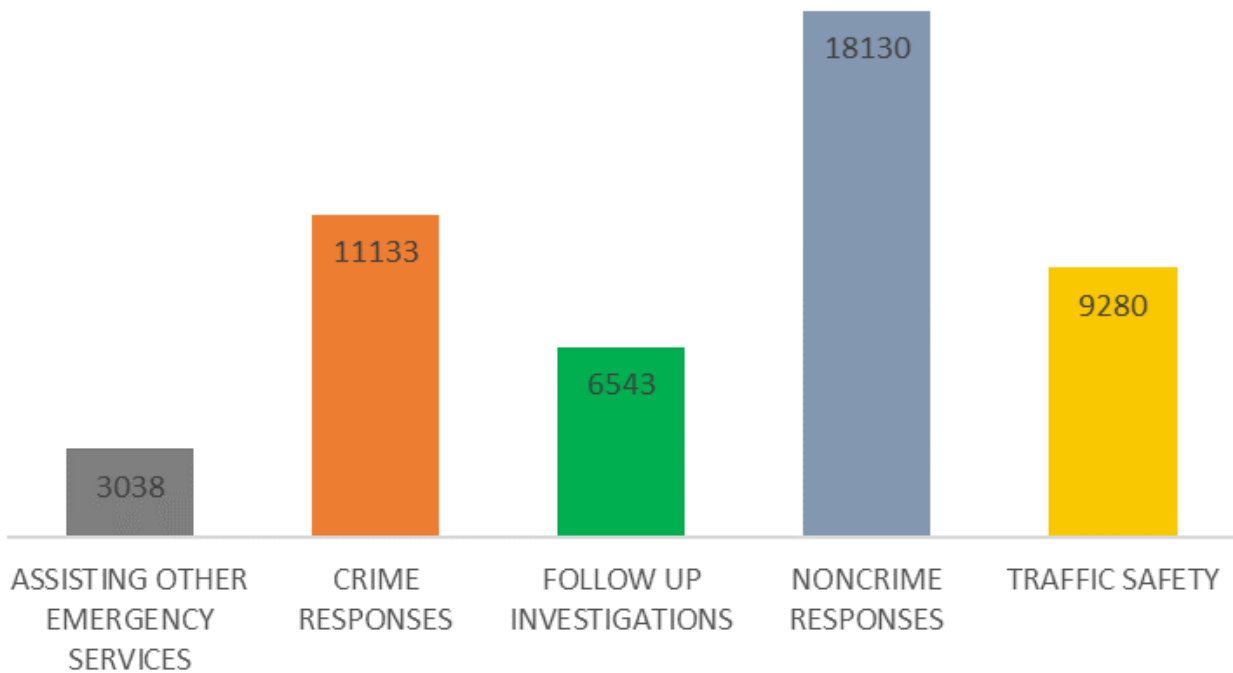
## ADOPTED BUDGET



## CONTRACTUAL SERVICES



# Demands for Service



**In 2022:  
48,124 Demands for Service**



## Group A Offenses

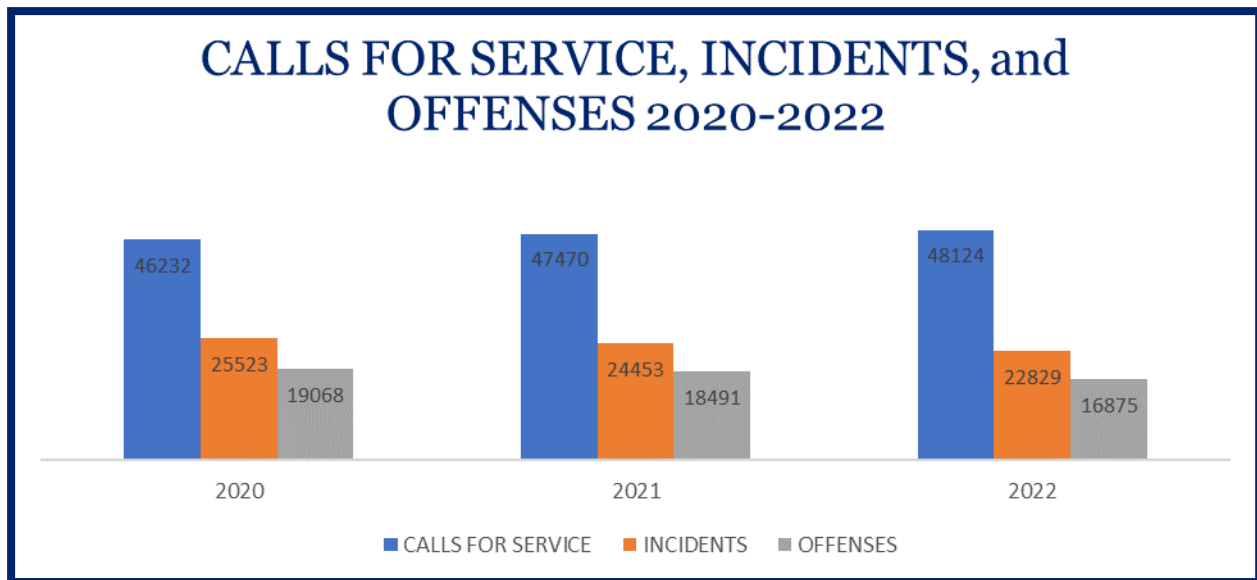
# Crimes Against Person, Property, and Society

GROUP A	Offenses				Adult Arrests				Total Arrests			
	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022
<b>Crimes Against Persons</b>	<b>1071</b>	<b>1063</b>	<b>841</b>	<b>877</b>	<b>352</b>	<b>353</b>	<b>362</b>	<b>372</b>	<b>469</b>	<b>417</b>	<b>430</b>	<b>459</b>
Murder & Non-Negligent Manslaughter	0	1	1	1	0	3	1	0	0	3	1	0
Manslaughter by Negligence	0	0	2	0	0	0	3	0	0	0	3	0
Sex Offenses	105	79	75	69	16	14	19	13	28	22	25	17
Sex Offenses - Nonforcible	22	21	5	7	5	1	3	2	7	1	3	2
Assault Offenses	932	954	755	795	327	332	332	351	429	386	394	434
Kidnapping/Abduction	11	8	3	5	4	3	4	6	5	4	4	6
Human Trafficking	1	0	0	0	0	0	0	0	0	1	0	0
<b>Crimes Against Property</b>	<b>2400</b>	<b>2703</b>	<b>2447</b>	<b>2148</b>	<b>634</b>	<b>614</b>	<b>496</b>	<b>468</b>	<b>769</b>	<b>690</b>	<b>521</b>	<b>537</b>
Robbery	22	38	13	5	15	9	7	1	20	9	7	2
Burglary	255	340	218	217	27	48	38	35	35	54	40	43
Theft/Larceny	1343	1490	1445	1260	377	333	210	268	487	386	230	316
Motor Vehicle Theft	66	98	220	86	24	28	27	18	25	33	9	20
Stolen Property Offenses	13	4	6	7	10	3	6	6	12	3	6	8
Arson	2	8	12	8	1	1	3	3	1	1	6	7
Counterfeiting/Forgery	89	89	55	56	50	26	27	21	50	26	27	21
Fraud Offenses	553	588	566	414	116	150	171	99	118	153	171	102
Embezzlement	26	17	11	19	7	8	5	9	7	11	5	10
Extortion/Blackmail	18	17	17	26	1	0	0	0	1	0	0	0
Bribery	2	0	0	0	1	0	0	0	1	0	0	0
Destruction/Vandalism	11	14	18	50	5	8	2	8	12	14	2	8
<b>Crimes Against Society</b>	<b>1633</b>	<b>1278</b>	<b>1390</b>	<b>1181</b>	<b>803</b>	<b>483</b>	<b>601</b>	<b>494</b>	<b>910</b>	<b>508</b>	<b>638</b>	<b>544</b>
Weapon Law Violations	188	230	223	149	66	41	34	35	76	42	37	35
Prostitution Offenses	7	3	4	3	0	0	1	0	0	0	1	0
Drug/Narcotic Offenses	1362	993	1088	981	718	427	558	451	813	451	591	500
Gambling Offenses	0	0	0	0	0	0	0	0	0	0	0	0
Pornography	25	21	23	15	7	4	5	2	9	4	6	3
Animal Cruelty	51	32	52	33	12	11	3	6	12	11	3	6
<b>TOTAL</b>	<b>5104</b>	<b>5044</b>	<b>4678</b>	<b>4206</b>	<b>1789</b>	<b>1450</b>	<b>1459</b>	<b>1334</b>	<b>2148</b>	<b>1615</b>	<b>1589</b>	<b>1540</b>

# Group B Offenses

## Arrest Data

GROUP B	ADULT ARRESTS				TOTAL ARRESTS			
	2019	2020	2021	2022	2019	2020	2021	2022
Bad Checks	1	7	0	4	1	7	0	4
Curfew/Loitering/Vagrancy	0	5	6	18	6	20	30	28
Disorderly Conduct	509	426	395	398	599	480	455	477
Driving Under the Influence	189	210	191	176	191	213	192	180
Family Offenses Nonviolent	28	32	22	18	28	32	22	18
Liquor Law Violation	648	293	310	199	675	314	330	218
Peeping Tom	0	0	0	0	0	0	0	0
Trespass of Property	49	75	71	59	55	84	76	68
All Other Offenses	1468	917	527	535	1565	984	568	602
<b>TOTAL</b>	<b>2892</b>	<b>1965</b>	<b>1522</b>	<b>1407</b>	<b>3120</b>	<b>2134</b>	<b>1673</b>	<b>1595</b>



**In 2022:  
87,828 Total Calls for Service,  
Incidents, and Offenses**



10K+ Twitter Followers



13K+ Nextdoor Followers



43K+ Facebook Followers



6K+ Instagram Followers

Contact the Eau Claire Police Department  
721 Oxford Avenue Ste. 1400 · Eau Claire, WI 54703

Emergency	911
Non-Emergency	715-839-4972
Administration	715-839-4975
Records	715-839-4984
FAX	715-552-7296

JOIN THE CONVERSATION



EauClairePD

A Special Thanks to Travis Dewitz Photography