

# BOARD OF HEALTH AGENDA June 22, 2023, 5:15 PM County Courthouse, Room 302 (Ground Floor)

#### Board of Health 2020-2024 Goals:

Maintain Health Department's fiscal stability

Support and advocate for public health priorities

Review new and changing community/Health Dept priorities

Ongoing Board of Health improvements

#### **Health Department Mission:**

Building a healthier community for all through prevention-focused programs and partnerships.

#### **Health Department Vision:**

A community where everyone can live a healthier life.

Location: Eau Claire County Courthouse-Ground Level-Room 302

Date and time: Thursday, June 22<sup>nd</sup>, 2023, 5:30 PM

Public Access Link: WebEx Meeting Link for June 22, 2023 Board of Health Meeting

Webinar and event number: 2593 742 1473

Webinar and event password:

EeTGs3Z2ri5 (33847392 from phones and video systems)

## Join by phone

+1-415-655-0001 US Toll Access code: 259 374 21473 \*Mute personal devices upon entry

A majority of the county board may be in attendance at this meeting, however, only members of the committee may take action on an agenda item.

- 1. Call to Order. Welcome Guests. Order of the Agenda. Request to pull items from Consent Agenda *5 minutes*
- 2. Public Comment-The Board of Health and Eau Claire City-County Health Department welcome you. Statements pertinent to agenda items may be made by attendees during the public comment section. We do ask that statements are limited to three minutes per person. Written comments may also be provided. minutes

For those wishing to make written public comment regarding an agenda item, you must e-mail Gina Holt at gina.holt@co.eau-claire.wi.us at least 90 minutes prior to the start of the meeting. Your email will be shared with the Board of Health. If you wish to make a verbal comment, please attend the meeting in person and you will be called on during the public comment session.

- 3. Business Item (Action Required)-10 minutes
  - a. Approve New Benefit-Vision Insurance-enclosed
- 4. Other information items from staff for the Board-15 minutes
  - a. Remote meeting attendance-verbal
  - b. 2024 Budget update-verbal

PLEASE NOTE: Due to requirements contained in the Wisconsin Open Meetings Law, only those matters placed on this agenda may be considered by the Board of Health at this meeting. If any member of the public desires that the Board of Health consider a matter not included on this agenda, he or she should contact a Board of Health Member or the Health Department Director to have the matter considered for placement on a future Board of Health agenda. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-4854, (TDD) 839-4735 or by writing to the ADA Coordinator, Personnel Department, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

- 5. Requests from Board members for future agenda items to be given consideration-5 minutes
- 6. Next business meeting July 26, 2023
- 7. Adjourn



# Fact Sheet – 06/22/2023 Board of Health Meeting Agenda Item 3.a

### **Vision Insurance Benefit Addition**

The Eau Claire City Council approved amending the City of Eau Claire Employee Benefits and Leave Plan to include vision insurance through Delta Dental's Delta Vision plan at the June 13, 2023 meeting. Eau Claire City-County Health Department employees will also be eligible to participate in this plan with the Board of Health's approval. We are planning to offer a shortened benefit year for 2023, running July 1 through December 31, and then include it with open enrollment for 2024 for the full calendar year.

The vision insurance plan is a 100% employee-paid benefit with premiums deducted once per month. The City and Health Department are eligible for reduced employee rates due to our existing benefit relationship for dental insurance. Additional information about the plan may be found at <a href="https://kvgo.com/DDW/CityofEauClaire">https://kvgo.com/DDW/CityofEauClaire</a>.

We are committed to offering products and services that make us an employer of choice and improve the wellbeing of our employees. The addition of section 3.17 – Vision Insurance to our employee handbook will enhance and strengthen our suite of employee benefits. A strong benefit package is one of our best tools for employee satisfaction, retention, and recruitment.

<u>Budget Implication:</u> Proposed vision benefit will not impact the budget directly. There may be increased administrative time to manage the plan, however, there is no indication at this point that this would not be manageable with the current staffing.

<u>Staff recommendation:</u> Approve the addition of a Vision Benefit to the Eau Claire City-County Health Department Employee Handbook.

Prepared by Tegan Ruland, Operations Division Manager