

## BOARD OF HEALTH AGENDA

April 26, 2023, 5:15 PM

County Courthouse, Room 302 (Ground Floor)

**Board of Health 2020-2024 Goals:**

*Maintain Health Department's fiscal stability*

*Support and advocate for public health priorities*

*Review new and changing community/Health Dept priorities*

*Ongoing Board of Health improvements*

**Health Department Mission:**

*Building a healthier community for all through prevention-focused programs and partnerships.*

**Health Department Vision:**

*A community where everyone can live a healthier life.*

**Location:** Eau Claire County Courthouse-Ground Level-Room 302

**Public Access Link:** [WebEx Meeting Link for April 26, 2023 Board of Health Meeting](#)

**Dial In:** +1-415-655-0001

**Event Number:** 2598 757 3663

**Event Password:** HPtJiRpc529 (47854772 from phones and video systems)

\*Mute personal devices upon entry

*For those wishing to make public comment regarding an agenda item, you must e-mail the health department at [gina.holt@eauclairecounty.gov](mailto:gina.holt@eauclairecounty.gov) at least 90 minutes prior to the start of the meeting. Your email will be shared with the Board of Health. If you also wish to speak regarding your email you will be called on during the public comment session.*

1. Call to Order. Walk through remote meeting process. Welcome Guests. Order of the Agenda. Request to pull items from the Consent Agenda -5 minutes
2. Public Comment-The Board of Health and Eau Claire City-County Health Department welcome you. Statements pertinent to agenda items may be made by attendees during the public comment section. We do ask that statements are limited to three minutes per person. Written comments may also be provided. Minutes
3. Emily Berge-celebration of service
4. Joshua Miller- Introduction of new Board of Health Member
5. Consent Agenda (Action Required-approved for full content)- 5minutes
  - a. Approval of minutes from March 22, 2023, meeting-enclosed
  - b. Approval of Grant/Contract related budget adjustments-enclosed
  - c. Approve Donation/Stipend-enclosed

PLEASE NOTE: Due to requirements contained in the Wisconsin Open Meetings Law, only those matters placed on this agenda may be considered by the Board of Health at this meeting. If any member of the public desires that the Board of Health consider a matter not included on this agenda, he or she should contact a Board of Health Member or the Health Department Director to have the matter considered for placement on a future Board of Health agenda. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-4854, (TDD) 839-4735 or by writing to the ADA Coordinator, Personnel Department, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

6. Business Item (Action Required)-*15 minutes*
  - a. Review and Receive Quarterly Financial Update-enclosed
  - b. Approval of JUUL Vaping Settlement Funds-enclosed
7. Other information items from staff for the Board-*30 minutes*
  - a. Health Department Report-enclosed
  - b. Annual Handbook Review-enclosed
  - c. Preliminary 2022 Year End Financial report-close out 2022 budget-enclosed
  - d. Preliminary 2024 budget update - verbal
  - e. Strategic Plan Update-enclosed
  - f. Eau Claire Healthy Communities/Eau Claire Health Alliance Update-enclosed
  - g. Workforce Development Update-enclosed
  - h. County Health Rankings-enclosed  
[Explore Health Rankings | County Health Rankings & Roadmaps](#)
8. Board member informational items-*10 minutes*
  - a. WPHA /WAHL DAB Public Health Conference meeting [WALHDAB](#)-enclosed
  - b. Public Health Policy/Advocacy
    - Public Health Authority
    - State Budget Update-enclosed
    - WPHA/WAHL DAB Policy and Advocacy Committee
  - c. Standing committee updates
    - City Council: [City Council Agendas | City of Eau Claire, Wisconsin \(eauclairewi.gov\)](#)
    - County Board: [2022 Meeting Agendas & Minutes | Eau Claire County \(eau-claire.wi.us\)](#)
    - Ground Water Advisory Committee: [Groundwater Advisory | Eau Claire County \(eau-claire.wi.us\)](#)
    - Opioid Settlement Task Force: [Opioid Task Force](#)
    - Other
  - d. Board Evaluation discussion-enclosed
9. Requests from Board members for future agenda items to be given consideration-*5 minutes*
10. Next business meeting – May 17, 2023 (**one week early**)
11. Adjourn



Eau Claire City-County  
**Health Department**

## *Service Recognition Certificate*

*In recognition of the dedicated,  
detailed, and professional work done  
to improve the health of Eau Claire  
residents as a Board of Health  
Member since 2018.*

This certificate is presented to

***Emily Berge***

Board of Health Member

**March 22, 2023 Board of Health Meeting  
County Courthouse, Room G-302**

The Board of Health convened in open session at 5:15 pm  
The meeting was called to order by Don Bodeau

**Board Members  
Present**

**Quorum is reached**

Emily Berge  
Don Bodeau  
Terry Miskulin  
Kim Cronk  
Mark Kaeding  
Jennifer Eddy

**Board Members Absent:**

Catherine Wildenberg  
True Vue

**Staff Members Present:**

Lieske Giese  
Marisa Stanley  
Beth Draeger  
Gina Holt (recorder)

**Order of Agenda Request to pull items from Consent Agenda**

- No requests

**Public Comment:**

- None Made

**Consent Agenda**

- Approve minutes from January 25, 2023, meeting-enclosed
- Approve Grant/Contract Related Budget Adjustments-enclosed

***Motion to approve Consent Agenda:*** Jennifer Eddy

***2nd Motion:*** Kim Cronk

***Motion Carried: Yes (unanimous vote)***

**Business Item**

Nurse Family Partnership Background Presentation-Beth Draeger provided an in-depth program description.

- Approval of additional Family Foundations funding
  - The State received additional funding and we were offered full funding of our Nurse Family Partnership original application.

***Motion to approve additional Family Foundations funding as presented by Health***

***Department staff:*** Terry Miskulin

***2nd Motion:*** Mark Kaeding

***Motion Carried: Yes (unanimous vote)***

- Approval of Roots and Wings funding
  - The funding is unrestricted from a foundation.
  - Funds will cover a portion of program costs, including onboarding and training.

**Motion to approve Roots and Wings funding as presented by Health Department staff:** Kim Cronk

**2nd Motion:** Jennifer Eddy

**Motion Carried: Yes (unanimous vote)**

c. Approval of Addition of Marathon County to Nurse Family Partnership

- This funding will provide NFP Consortium oversight as well as nurse home visitor supervision for the addition of Marathon County.

**Motion to approve addition of Marathon County to Nurse Family Partnership as presented by Health Department staff:** Mark Kaeding

**2nd Motion:** Terry Miskulin

**Motion Carried: Yes (unanimous vote)**

d. Approval of Family Planning Clinic additional fees

- PrEP is a new set of services being started at the Family Planning Clinic. The additional lab services provided for PrEP is necessary.
- An additional fee for mailing supplies to clients is a new billable CPT code that the clinic will be billing.

**Motion to approve Family Planning Clinic additional fees as presented by Health Department staff:** Emily Berge

**2nd Motion:** Kim Cronk

**Motion Carried: Yes (unanimous vote)**

e. Approval of Family Planning Clinic Fee Setting Policy

- This is an update to the policy that allows the clinic to update fees in case of a pricing change.

**Motion to approve Family Planning Clinic Fee Setting Policy as presented by Health Department staff:** Kim Cronk

**2nd Motion:** Mark Kaeding

**Motion Carried: Yes (unanimous vote)**

f. Approval of Public Health Week Proclamation

- This proclamation is also brought forward to City Council every year.

**Motion to approve Public Health Week Proclamation as presented by Health Department staff:** Jennifer Eddy

**2nd Motion:** Terry Miskulin

**Motion Carried: Yes (unanimous vote)**

g. Approval of updated Health Officer-Director-Emergency Succession Plan

- This is an update due to staffing changes since the last emergency succession plan was approved.

**Motion to approve updated Health Officer-Director-Emergency Succession Plan as presented by Health Department staff:** Mark Kaeding

**2nd Motion:** Kim Cronk

**Motion Carried: Yes (unanimous vote)**

Other information items from staff for the Board

- a. Health Department Community Priorities discussion
  - The Board requested quarterly updates on Health Department Priorities
  - Discussion amongst board members on how often it should be brought forward, if it is useful, etc.
  - The document will continue to be brought forward quarterly.
- b. Health Department Report
  - Fentanyl test strip direct program is starting to roll out throughout the community.
  - Correspondence/Media-discussion on frequency and what the format looks like.
  - Service Recognition:  
Sara Dillivan-Pospisil, Public Health Specialist, 5 years  
Heidi Jusula, Breastfeeding Peer Counselor, 5 years  
Matt Steinbach, Division Manager, 5 years
- c. Performance Management Update
  - Performance measures were reviewed and discussed. Updates to the performance measures will be done in 2023.
  - These measures are brought to the board twice a year.
- d. 2022 Board of Health Year in Review
  - This is part of the accreditation process. Management Team, the Finance Manager, Board of Health and support staff review yearly including policy discussion and process.
  - Part of the takeaway to think about for 2023 were: BOH orientation, BOH recruitment, Overview of programs during board meetings, and meeting preparation and efficiency.
- e. 2022 Annual Report Summary
  - This summary is shared with the community, it is posted on our website, and it is provided to partners. Board discussed key events of 2022.

Board member informational items-20 minutes

- a. Quarterly review of tracking BOH Priorities and discussion
  - There are different dates for the Health Department Strategic Plan and the Board of Health Strategic Plan. Perhaps in the future they could align.
  - This can be brought back to a future meeting for discussion.
- b. Public Health Policy/Advocacy
  - WPHA/WALHDAB Legislative Priorities-budget priorities also shared and discussed.
  - State elected official connections discussion was reviewed. Two newly elected legislators were met with.
  - National update NAACHO-Government Affairs 2022 Year in Review was shared and discussed.
- c. Standing Committee Updates:
  - City Council: [City Council Agendas | City of Eau Claire, Wisconsin \(eauclairewi.gov\)](#)  
Remote attendance was passed for boards, commissions, and committees. A standing rule on how remote attendance would look for the Board of Health will be brought back to the Board in the future.  
PFAS will continue to be discussed at City Council.
  - County Board: [2022 Meeting Agendas & Minutes | Eau Claire County \(eau-claire.wi.us\)](#)

- County board ethics policy was shared.
- Ground Water Advisory Committee: [Groundwater Advisory | Eau Claire County \(eau-claire.wi.us\)](http://GroundwaterAdvisory|EauClaireCounty(eau-claire.wi.us))  
Met in February and discussed PFAS.  
There is a PFAS training in Wausau in May-Emily Berge will send information to Lieske.
  - Opioid Settlement Task Force: [Opioid Task Force](#)  
Met on 3/21/23 focused on how to get better outcomes. Belonging in community was also a common theme throughout the meeting.
  - Other
- d. Conference attendance: NALBOH and WPHA/WALHDAB annual 2023 conference-board members are encouraged to attend. There is funding available and Board of Health Members do get a discount.
- [2023 WPHA-WALHDAB ANNUAL CONFERENCE](#) - May 23-25, 2023-Madison, WI
  - [NALBOH Spring Synopsis](#) - Thursday, May 4, 2023-Virtual
  - [NALBOH Annual Conference](#) July 31-August 2, 2023-Tacoma, Washington

**Requests from Board members for future agenda items to be given consideration**

- a. Opioid discussion/presentation

Next scheduled BOH meeting is April 26, 2023 at 5:15 p.m.

Don Bodeau adjourned the meeting at 7:15 p.m.

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**Fact Sheet – 4/26/2023 Board of Health Meeting**

**Agenda Item 5.b**

**Grant/Contract Related Budget Adjustments**

Attached are grant/contract related budget adjustments which impact the 2023 budget.

Budget Implication: Increase in 2023 budget by \$2,100.

Staff recommendation: Approve budget adjustments as indicated.



Name	Funding Source	Description	Contract Start	Contract End	Contract Amount	In Adopted Budget	Increase (Decrease) in Budget
WIC Breastfeeding Peer Counseling	US Department of Agriculture	Initial amount was an estimation based on previous year's funding level. The increased amount will be used to cover our Breastfeeding Peer Counselor staff time and increased caseload.	01/01/23	12/31/23	\$29,560	\$27,000	\$2,600
DOT Child Passenger Safety Seat	US Department of Transportation	We are participating in a pilot project that uses a tablet to collect data during child passenger seat installations. The additional funding will be used to purchase an i-pad.	01/01/23	09/30/23	\$4,954	\$4,000	\$1,000
Get Yourself Tested	Health Care Education and Training (HCET)	Amount was estimated based on previous years' funding levels. Actual amount was less due to number of counties submitting for funding this year compared to total available budget. This money will be used for testing campaigns outside of normal hours or at other locations to increase the STI testing rate.	01/01/23	12/31/23	\$1,500	\$3,000	(\$1,500)
			<b>Total</b>		<b>\$36,014</b>	<b>\$34,000</b>	<b>\$2,100</b>

**Fact Sheet – 04/26/2023 Board of Health Meeting**

**Agenda Item 5.c**

**Donation/Stipend Received**

The Eau Claire City-County Health Department has been offered the following donation/stipends:

<b>Agency</b>	<b>Description</b>	<b>Amount</b>
Marshfield Clinic Health System: Northwoods Coalition	Marshfield Clinic Health System’s Northwoods Coalition provided funding through the State Opioid Response Prevention Project to provide \$9,200 to ECCCHD for the purchase of prescription drug lock boxes and medication deactivation units for distribution in Eau Claire County.	\$9,200
Miscellaneous Family Planning Clinic Donation	In January/February 2023, the Family Planning Clinic received \$258 dollars in donations from clients. Clients have the ability to make donations to the program which helps increase the clinic’s sustainability since no one is turned away due to inability to pay.	\$258

**Budget Implications:** Donation/stipends in the amount of \$9,458.

**Staff Recommendation:** Accept donation/stipends.

**Fact Sheet – 4/26/2023 Board of Health Meeting**  
**Agenda Item 6.a**  
**Quarter 1, 2023 Financial Update**

Quarter 1, 2023 Financial Statements are attached.

**Balance Sheet**

- Cash is up from the prior year and will fluctuate based on when revenue is received and when expenses are paid.
- Accounts receivables and deferred inflows will vary based on the timing of when invoices are created, and the payments are received.
- Prepayments fluctuate based upon timing of health insurance and life insurance payments.
- Accounts payable will fluctuate based on timing of payments. Payments are remitted weekly on Friday.
- The Fund Balance Control Accounts is the net of the revenues and expenses as of March 31.

**Revenue and Expense Report**

- The revised budget reflects the adopted budget plus the \$2.47 million budget carryover from 2022. This is for non-calendar year grants that started in 2022 and end in 2023.
- Quarter 1 budget adjustments for new grants, and contract adjustments are not yet reflected, and will increase the 2023 budget by \$720,900.

**Revenue**

- Intergovernmental revenue appears to be behind because revenue generally arrives a month or two after it is billed.
- Most licensing and permit revenue is received in June.
- Charges for services – intergovernmental includes taxes from the County, Medicaid reimbursements, and other revenue billed to the state and counties. Generally, the revenue arrives a month or two after it is earned.
- Miscellaneous revenue includes non-governmental grants. The revenue generally arrives a month after it is earned.
- The entire 2023 tax levy allocation from the City has been recorded. The County portion is received in monthly installments.

**Expense**

- We are 25% of the way through the year. Certain expenses like workers compensation are paid in advance, and other expenses are paid in subsequent months
- 5.5 of 26 payrolls budgeted (21%) have been recorded.

**Eau Claire City-County Health Department  
Balance Sheet  
As of March 31, 2023**

<b>Assets</b>	<b>Account Balance</b>	<b>Change from Prior Year</b>
Cash and Investments <i>(Cash in bank , petty cash, gift cards)</i>	\$ 3,794,962	\$ 361,671
Accounts Receivables <i>(Bills outstanding non government)</i>	\$ 468,602	\$ 430,494
Due from other governments <i>(Bills outstanding government)</i>	\$ 52,225	\$ (7,152)
Taxes Receivable	\$ -	\$ -
Prepayments <i>(Payments made in advance i.e. health, life insurance)</i>	\$ 450,022	\$ 349,092
Inventories <i>(Radon kits)</i>	\$ 4,143	\$ 940
Allowance for Doubtful Accts <i>(Estimate of uncollectables)</i>	\$ -	\$ 143
<b>Total Assets</b>	<b>\$ 4,769,955</b>	<b>\$ 1,135,188</b>
<b>Liabilities</b>		
Accounts Payable <i>(Amts owed incl. payroll taxes, health, life)</i>	\$ 657,920	\$ 303,970
Accrued Liabilities <i>(Accrued Payroll done at year end)</i>	\$ -	\$ (59,425)
Due to other governments <i>(Sales tax, state license fees)</i>	\$ 26,199	\$ (160,443)
Deferred Inflows <i>(Amts billed-not received, advance on contracts)</i>	\$ 520,837	\$ 383,085
<b>Total Liabilities</b>	<b>\$ 1,204,956</b>	<b>\$ 467,187</b>
<b>Fund Balances</b>		
Fund Balance <i>(Restricted, non-spendable prepayments, inventories)</i>	\$ 2,466,155	\$ 245,874
Control Accounts <i>(Current year revenue over (under) expense)</i>	\$ 1,098,844	\$ 1,098,844
<b>Total Fund Balances</b>	<b>\$ 3,564,999</b>	<b>\$ 1,344,718</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 4,769,955</b>	<b>\$ 1,811,905</b>

	<u>Balance</u>
<i>Non-Spendable Pre Payment</i>	TBD
<i>Non-Spendable Inventory</i>	TBD
<i>Restricted to Particular Projects</i>	TBD
<i>Restricted - Capital Purchases</i>	TBD
<i>Restrctied - Working Capital</i>	TBD
<i>Restricted - Special Projects</i>	TBD
<b>Fund Balance as of 12/31/22</b>	<b>\$ -</b>

**Eau Claire City-County Health Department  
Revenue and Expense Statement  
As of March 31, 2023**

<b>Revenues</b>	<b>Adoped Budget</b>	<b>Revised Budget</b>	<b>YTD Actual</b>	<b>% of Bdgt</b>	<b>Change from Prior Quarter</b>	<b>Change from Prior Year</b>
Intergovernmental <i>(Federal and state grants)</i>	\$ 2,313,300	\$ 4,521,500	\$ 416,199	9.2%	\$ 416,199	\$ (36,793)
Licenses & Permits <i>(Lodging, restaurant, sanitary etc.)</i>	\$ 713,700	\$ 713,700	\$ 38,239	5.4%	\$ 38,239	\$ 10,932
Fines & Forfeitures	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -
Charges for Services <i>(Water tests, vaccinations, inspections etc.)</i>	\$ 144,300	\$ 144,300	\$ 61,322	42.5%	\$ 61,322	\$ 5,583
Charges for Services - Intergov <i>(Medicaid, schools, County tax)</i>	\$ 1,672,000	\$ 1,672,000	\$ 397,046	23.7%	\$ 397,046	\$ 123,190
Misc revenue <i>(Gifts, reimbursements, non-governmental grants)</i>	\$ 270,300	\$ 481,600	\$ 160,771	33.4%	\$ 160,771	\$ (13,086)
Other Financing Sources <i>(Taxes from City, CDBG revenue)</i>	\$ 2,150,100	\$ 2,198,700	\$ 2,069,450	94.1%	\$ 2,069,450	\$ 31,459
Other Budgeted Receipts <i>(Budget only-use of fund balance)</i>	\$ 549,600	\$ 549,600	\$ -	0.0%	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 7,813,300</b>	<b>\$ 10,281,400</b>	<b>\$ 3,143,026</b>	<b>30.6%</b>	<b>\$ 3,143,026</b>	<b>\$ 121,285</b>
<b>Expenses</b>						
Personnel <i>(Payroll, benefits, auto allowance)</i>	\$ 6,765,700	\$ 8,635,200	\$ 1,540,221	17.8%	\$ 1,540,221	\$ 128,926
Contractual Services <i>(Postage, software, rent, advertising, audit, etc.)</i>	\$ 649,700	\$ 1,075,800	\$ 266,704	24.8%	\$ 266,704	\$ (280,968)
Utilities <i>(Phones, garbage)</i>	\$ 49,900	\$ 60,700	\$ 13,441	22.1%	\$ 13,441	\$ (250)
Fixed Charges <i>(License &amp; Permits, Workers Comp)</i>	\$ 25,900	\$ 27,900	\$ 13,640	48.9%	\$ 13,640	\$ (2,532)
Supplies <i>(Office, lab, medical, equipment, gift cards, etc.)</i>	\$ 235,300	\$ 367,400	\$ 65,441	17.8%	\$ 65,441	\$ 21,510
Contributions & Other Payments <i>(Pymts to other organizations)</i>	\$ 12,000	\$ 39,600	\$ 5,850	14.8%	\$ 5,850	\$ 3,627
Capital Purchases <i>(Long term purchases over \$5,000)</i>	\$ 50,000	\$ 50,000	\$ 138,885	277.8%	\$ 138,885	\$ 138,885
Other Financing Uses <i>(Debt service for debt on unfunded pension)</i>	\$ 24,800	\$ 24,800	\$ -	0.0%	\$ -	\$ -
<b>Total Expenses</b>	<b>\$ 7,813,300</b>	<b>\$ 10,281,400</b>	<b>\$ 2,044,182</b>	<b>19.9%</b>	<b>\$ 2,044,182</b>	<b>\$ 9,198</b>
<b>Net Revenue Over / (Under) Expenses</b>			<b><u>\$ 1,098,844</u></b>		<b><u>\$ 1,098,844</u></b>	<b><u>\$ 112,087</u></b>

## Financial Statement Explanations

### Balance Sheet Categories

### Notes

#### **Assets**

Cash and Investments	Cash accounts including petty cash and gift cards
Accounts Receivables	Receivables
Due from Other Governments	Receivables from federal, state, local governments and school districts
Taxes Receivable	Amounts on the Tax Roles not yet received (Septic Maintenance, Reinspection Fees etc.)
Prepayments	Payments made in advance, e.g., health and life insurance
Inventories	Radon test kits
L-T Receivables	Allowance for doubtful/uncollectable accounts (Family Planning Clinic)

#### **Liabilities**

Accounts Payable	Payments owed for products and services received
Accrued Liabilities	Includes accrued payroll expenses at year end
Deposits	Grants not totally spent out (we may have to return)
Due to Other Governments	Sales tax payable, state license fees, county rent
Deferred Inflows	Amounts billed but not yet received; now also includes advance on contracts

#### **Fund Balances**

Fund Balance	Comprised of restricted amounts and non-spendable pre-payments and inventories
Control Accounts	Net of revenue and expense control accounts for current year

### Revenue and Expense Categories

#### **Revenues**

Intergovernmental	Federal, state and other aid/grants
Licenses & Permits	License & permit revenue; e.g., lodging, restaurant, sanitary
Charges for Services	Fees for services rendered; e.g., water testing, vaccinations, inspection fees
Charges for Services - Intergovernmental	Services to governments; e.g., Eau Claire County tax levy, Medicaid payments, school districts
Misc Revenue	Grants from non-government agencies, e.g., Mental Health Matters, United Way
Other Financing Sources	Tax levy from the City of Eau Claire, Community Development Block Grant
Other Budgeted Receipts	Fund balance use

#### **Expenses**

Personnel	Wages, payroll taxes and benefits
Contractual Services	Postage, computer service charges, rent, equipment leases, advertising, auditing, etc.
Utilities	Phones & garbage
Fixed Charges	Licenses & permits, workers compensation and property & liability insurance
Supplies	Office, lab, medical, etc.
Contributions & Other Payments	Miscellaneous payments made to outside organizations and consultants
Capital Purchases	Long term purchases - over \$5,000 each
Other Financing Uses	Transfers to debt service - In 2008, debt was issued to pay off the unfunded pension. This is the Health Department portion of the yearly amount. Obligation is expected to be paid off 04/01/2028.
Other Disbursements	Budgeted excess of revenue over expenses which would go into Fund Balance

Supervisor	Program	Project	Start	End	Project Description
Peggy	2084	25002	01/01/23	12/31/23	MCH
Cortney	2081	25004	10/01/22	09/30/23	Prevention
Nicole	2086	25006	01/01/23	12/31/23	Reg Radon Info Center
Beth	2083	25007	01/01/23	12/31/23	Childhood Lead
Jackie	2085	25008	01/01/23	12/31/23	Immunization
Beth	2083	25009	01/01/23	12/31/23	Prenatal Care Coordination
Beth	2083	25014	01/01/23	09/30/23	DOT Child Passenger Safety
Tegan	2085	25017	07/01/22	06/30/23	Wisconsin Well Woman
Jackie	2085	25028	07/01/22	06/30/23	Public Health Emergency Preparedness
Peggy	2084	25029	07/01/22	06/30/23	Tobacco
Beth	2083	25041	01/01/23	12/31/23	Blood Lead Testing/EH Investigation
Jackie	2085	25045	07/01/22	06/30/23	Medical Reserve Corps - State
Peggy	2084	25056	01/01/23	12/31/23	Alliance For Substance Abuse Prevention
Beth	2083	25060	01/01/23	12/31/23	WIC Grant - Program Admin
Beth	2083	25061	01/01/23	12/31/23	WIC Grant Client Srvcs
Beth	2083	25062	01/01/23	12/31/23	WIC Grant Nutrition Ed
Beth	2083	25063	01/01/23	12/31/23	WIC Grant Brst Feed Promo/Support
Beth	2083	25064	01/01/23	12/31/23	WIC Farmers Mkt Nutrition Program
Beth	2083	25065	01/01/23	12/31/23	WIC Brst Feeding Peer Counseling
Beth	2083	25069	10/01/22	09/30/23	Fit Family
Tegan	2082	25070	04/01/22	03/31/23	Reproductive Health-Title X Grant
Tegan	2082	25071	01/01/23	12/31/23	Reproductive Health-Program Generated Revenue
Tegan	2082	25072	01/01/23	12/31/23	Reproductive Health-HCET Colposcopy
Cortney	2081	25079	01/01/23	12/31/23	Healthy Communities Council
Cortney	2081	25081	01/01/23	12/31/23	Comm Health Partnership Project
Peggy	2084	25095	01/01/23	12/31/23	Oral Health Promotion
Tegan	2085	25100	01/01/23	12/31/23	HIV Partner Services
Tegan	2085	25102	01/01/23	12/31/23	Get Yourself Tested
Jackie	2085	25110	07/01/22	06/30/23	TB Dispensary
Jackie	2085	25111	01/01/23	12/31/23	TB MA
Beth	2083	25120	01/01/23	12/31/23	Safe Sleep
Nicole	2086	25130	01/01/23	12/31/23	NEHA Retail Food Standards
Peggy	2084	25140	01/01/23	12/31/23	Mental Health Action Team - Mhat
Beth	2083	25142	07/01/22	06/30/23	United Way Nurse-Family Partnership
Peggy	2084	25145	07/01/22	06/30/23	HWPP - Mental Health Matters
Nicole	2086	25160	08/01/22	07/31/23	CDBG
Beth	2083	25172	1/1/2023	31-Dec	Marathon County Nurse-Family Partnership
Jackie	2085	25181	12/01/22	09/15/23	NACCHO MRC RISE
Nicole	2086	25182	01/01/23	12/31/23	Hoarding Task Force
Matt	2087	25188	08/01/22	07/31/23	Taking Action with Data: Using Env Pub Health Tracking Data
Jackie	2085	25193	07/01/22	06/30/23	Communicable Disease & Prevention
Cortney	2081	25198	10/01/22	09/30/23	Innovative Diabetes & Cardio Vas
Peggy	2084	25199	07/01/22	06/30/23	Diabetes Cardio Vascular
Peggy	2084	25202	09/01/22	08/31/23	Overdose Fatality Review
Beth	2083	25209	01/01/23	12/31/23	WIC Interpreters
Peggy	2084	25210	01/01/23	12/31/23	Diversion
Beth	2083	25212	10/01/22	09/30/23	Family Foundations
Peggy	2084	25213	01/01/23	12/31/23	Substance Use Prevention
Peggy	2084	25215	02/01/22	01/31/23	Sexual Violence Prevention
Peggy	2084	25217	09/01/22	08/31/23	Overdose Data to Action (OD2A) Community Prevention
Peggy	2084	25224	08/31/22	08/30/23	Strategic Prevention Framework-Partnerships for Success

Supervisor	Program	Project	Start	End	Project Description
Lieske	2080	25233	07/01/22	06/30/23	WWPHRC/OPEHC
Lieske	2080	25234	07/01/22	06/30/23	WWPHRC/OPEHC Carryover
Beth	2083	25236	10/01/22	09/30/23	Family Foundations ARP Emergency Supplies
Beth	2083	25238	01/01/23	12/31/23	WIC Pilot
Lieske/Marisa	2085	25239	03/01/21	12/31/24	ARPA COVID Recovery Fund
Lieske/Marisa	2085	25240	07/01/21	06/30/23	Public Health Workforce
Tegan	2082	25241	01/01/23	12/31/23	Reproductive Health-Women's Health Block Grant
Tegan	2082	25242	01/01/23	12/31/23	Reproductive Health-Pregnancy Outreach
Cortney	2081	25243	N/A	N/A	Group Health COVID Vaccination/Outreach
Cortney	2081	25245	01/01/23	05/31/23	Mobilizing Community for a Just Response (MC4JR)
Tegan	2082	25246	05/15/22	05/31/23	Reproductive Health-Title X Telehealth
Matt	2087	25247	01/01/23	09/30/23	Lead-in-Water Testing and Remediation Initiative
Beth	2083	25248	10/01/22	09/30/23	Family Foundations ARP Grocery
Beth	2083	25249	12/05/22	04/04/24	Roots & Wings Nurse-Family Partnership
Tegan	2082	25250	07/01/22	06/30/23	Reproductive Health-Pap/Colp Services
Matt	2087	25251			County ARPA Lab Capacity Expansion
Cortney	2081	25252	01/01/23	06/30/24	MCH Equity
Tegan	2082	25253			Miwaukee Burger WWWP Donation
Jackie	2085	25254			TB Treatment Assistance Program



**Fact Sheet –04/26/2023 Board of Health Meeting****Agenda Item 6.b****Wisconsin Tobacco Prevention and Control Program  
JUUL Settlement Funds**

The State of Wisconsin and JUUL Labs entered an agreement resolving a two-year investigation into the e-cigarette manufacturer's marketing and sales practices. As part of that agreement, the Wisconsin Department of Health Services (DHS) will receive at least \$14.7 million over the next 5 to 10 years. As part of DHS's first-year efforts, agencies like the Eau Claire City-County Health Department with existing contracts with the DHS Tobacco Prevention and Control Program (TPCP) were able to request settlement funds to implement projects within their local communities focused on preventing the use of or addressing the harm caused by Electronic Nicotine Delivery Systems (ENDS) in Wisconsin. Through this process, TPCP has awarded \$35,000 to the Eau Claire City-County Health Department with activities to be completed between March 1, 2023 and December 31, 2023.

With this funding we will expand on current initiatives to further prevention of and harm caused by ENDS use among local youth. Like the rest of the state and country, Eau Claire County has seen increases in use of e-cigarettes among youth and adults alike. Compared to cigarette use, more than two times as many high school students report ever trying e-cigarettes/vaping and four times as many youth report current vaping. For both youth who identify as LGBTQ+ and young people experiencing food insecurity, about 10% more report ever having tried vaping compared to youth who are not in these groups. Over the past many years, county schools have reached out to health department staff seeking resources and help related to student vaping.

This project will help us address some of these issues in our community - project activities include providing vape disposal kits and quit resources to county schools, expanding the existing vaping educational video campaign with a youth-informed video, and expanding retailer assessments for advertisements, density and location of ENDS products at county retailers and sharing findings and recommendations with retailers, parents, schools, and local policy makers.

**Budget Implication:** \$35,000 will be used by ECCCHD to support existing staff as well as hiring a part-time intern in the Community Health Promotion Division.

**Staff Recommendation:** Approve ECCCHD's acceptance of the JUUL Settlement Funds award for \$35,000 from 3/1/23– 12/31/23

*Prepared by Peggy O'Halloran, Community Health Promotion Division Manager*

**Board of Health Meeting 04/26/2023****Agenda Item 7.a****Eau Claire City-County Health Department Report to the Board of Health****New Employees**

Michaela Schnell (pictured left) and Sydney McGuine (pictured right), Environmental Health Aides, both began on April 4. They will be working with both the environmental sciences and regulation & licensing divisions on a variety of projects including water testing and housing.

**Vision Screening-Health Beginnings**

In November 2022, under the leadership of public health nurse Hannah Buelow, we started trialing a new method to reintroduce our elementary vision screening program. This new process involved using Welch Allyn SPOT vision screening cameras, as this technology is used for elementary students in both Chippewa and Dunn County. We partnered with Lions Club District 27-E2, who supplied the cameras and provided volunteers for the screenings. We also worked with UWEC BSN nursing students to support our volunteer numbers. With this new screening method, we were able to complete screenings for kindergarten, second, and fourth grade students at 21 elementary schools. A total of 3,054 students were screened with 344 (11.26%) of them being referred for a complete eye exam. Our last event (2/24/23) at Longfellow Elementary School was a great way to wrap up this year's screenings. Working with Shopko Optical, every grade had their vision screened and were able to meet a retired Green Bay Packers player (Bill Schroeder).



Photo: Vision screening set-up

### **“Bite Into the Good Stuff When Snacking” Event – Healthy Beginnings**



On March 20, 2023, The Eau Claire City-County Health Department partnered with the LE Phillips Memorial Library and held an event, “Bite into the Good Stuff when Snacking”. Participation was limited to 15 and it was full with a waiting list. Parents were encouraged to bring their children grades 2-5 and learn about healthy snacking. They did not only learn about healthy snacking, but they also prepared and ate a variety of healthy snacks including homemade whole wheat tortilla chips and dip, carrot fries, and fruit pizza. March is National Nutrition Month and this fit right into this year’s theme “Fuel for the Future”. Dietitians Ruth Kilness and Beth Draeger provided the class in the Innovation Lab at the Library.

Photo: Registered Dietitian-Nutritionist Ruth Kilness presents nutrition information.

### **United Way Spirit Awards**

Each year the United Way of the Greater Chippewa Valley acknowledges community members and businesses that go above and beyond in exemplifying the mission of United Way. This year, our very own Becky Knutson, Nurse-Family Partnership Supervisor, is the recipient of the United Way of the Greater Chippewa Valley’s Community Impact Education Award! The Community Impact Education Award recognizes an individual or organization who demonstrated outstanding efforts in the Chippewa Valley working toward the bold goal of United Way of the Greater Chippewa Valley’s Education Initiative: Children in the Chippewa Valley will enter school ready to succeed. Becky received her award on Thursday, March 30 at the Chippewa Valley Spirit Awards Ceremony, held at the Florian Gardens.



### **[2023 Chippewa Valley Spirit Awards: Community Impact Education Award - YouTube](#)**

Photo: Hannah Buelow, NFP Nurse Home Visitor; Beth Draeger, Healthy Beginnings Division Manager; Becky Knutson, NFP Supervisor; Jenny Price, NFP Supervisor/Nurse Home Visitor; Jill Bauer, NFP Supervisor/Nurse Home Visitor

### **Regulation and Licensing Division**

Environmental Health staff from R&L and Environmental Sciences worked together with Curtis Hedman, Ph.D. Research Scientist-Toxicologist with the Bureau of Environmental and Occupational Health (BEOH) Division of Public Health, to respond to a potential health hazard and test for mercury contamination from a broken compact fluorescent light bulb. Elevated mercury levels were found at the time of the investigation. Education was provided to the resident for proper methods of cleaning and disposal. Trained staff have access to specialized equipment such as the unit used for this project to identify and assess human health hazards through the state environmental assessment loan program.

Photo: Tristin Faust and Curtiss Hedman packaging up a lamp and light bulb.



### **Farm Show**

Environmental Health Staff (Anna Hilger, Tristin Faust, Elizabeth Paulson, Nicole Kragness) participated in the Eau Claire Farm Show March 7<sup>th</sup> and 8<sup>th</sup> at the Chippewa Valley Expo Center. Staff set up a Health Department booth to highlight information on food safety, radon education, water testing, Lyme disease and vector-borne diseases. Staff interacted with approximately 200 community members to answer their questions about the various programs and services the Health Department provides.

### **Garbage and Refuse Update:**

We have worked together with the City of Eau Claire to streamline the complaint process for garbage and refuse. Anyone with concerns related to garbage can contact the Health Department at phone **715-839-4718**, by emailing [echhealth@eauclairecounty.gov](mailto:echhealth@eauclairecounty.gov) or by filling out a [simple form](#) on the health department's website. This includes issues with bin placement, accumulations of garbage, or other concerns that have not been resolved by contacting the garbage hauler or the property owner directly. Please refer to our [website](#) for more information and a helpful FAQ for common garbage and recycling questions. The Health Department and City Code Enforcement will work together to respond.

A meeting occurred with all licensed haulers in the City of Eau Claire to discuss the complaints we're receiving and expectations of our current ordinance. It provided insights from the haulers directly on ordinance language and allowed for open communication to address complaints and issues in the community.

In March, we started planning our annual Pack It Up, Pass It On event in collaboration with UW-Eau Claire's Student Senate, Office of Sustainability, and community partners. This event allows students to drop off unused furniture, non-perishable food items, cleaning supplies, and other items they don't want to move to be repurposed by volunteer organizations or other students. It also helps corral items to a single place instead of strewn about in neighborhoods when students move out. This year's event will take place May 18-19 in the Water Street parking lot.

We will continue to work with neighborhood associations, UWEC, and others to get the word out on the City Refuse requirements. A reminder that we have a resource you can share with your constituents when they have questions or if you are connecting at a neighborhood meeting. [Refuse Program Printable Pamphlet - City of Eau Claire, WI \(eauclairewi.gov\)](#). While some of the complaints received by staff and Council are related to individual behavior, it is often because people do not realize the requirements. We find if we share this information and remind them, many situations resolve which is always our goal.

### **Housing Program:**

We are currently undergoing a program evaluation in our ECHIP (City of Eau Claire Housing Inspection Program). This is also commonly referred to as our proactive housing program. This program uses data from



our annual housing survey to prioritize properties for full cellar to roof inspections to ensure safe and healthy housing for our community.

### **Housing Survey:**

We have completed our first 5-year cycle of the City of Eau Claire Neighborhood Survey, also called the Residential Environmental Quality Assessment (REQA) survey. This survey was developed to provide a method of rapidly assessing the environmental quality of a given neighborhood. The survey method uses objective criteria to obtain a numerical index which will indicate the general level of the residential environment. This year, we will continue by re-surveying the Northeast part of the City of Eau Claire. This includes areas around the airport, North Riverfront and North Hill neighborhoods.

### **Environmental Sciences – Water Sample Courier Pilot Project Update:**

Staff are nearing completion of the private water sample pick-up (courier service) pilot project which has been funded by a Wisconsin DHS Environmental Public Health Tracking program grant. As of April 11<sup>th</sup>, about 50 private well samples had been collected at the various drop off locations, including weekly sites at 4 locations (Fall Creek, Augusta, and Fairchild libraries and Beaver Creek Reserve) and two special events (Pleasant Valley Lutheran Church and Drammen Town Hall). The weekly drop off locations have generally seen mixed results with some locations receiving more consistent interest than others. One of the special events was held at the Drammen Town Hall and has seen the best turnout yet. Interested residents of the Drammen township received private water sample bottles when they attended the April 4<sup>th</sup> election and were able to drop those samples back off at the Town Hall during a specific drop-off period the following week. 20 private water samples were returned during this one event, which was very encouraging. Residents expressed the ease and convenience of this service and seemed very appreciative of this opportunity. There is a lot of coordination involved for everyone involved in this project so it is rewarding to see some success. ECCCHD is especially grateful to the staff at the various drop-off sites for their assistance and to the laboratory and outreach staff who have dedicated significant time to this project. The weekly courier pick up will continue through April 30<sup>th</sup> with two more special events to be held in mid- to late-April.

### **Community Health Promotion Division**

- **Alcohol Compliance Checks:** In March, Health Department staff worked with the ECPD to conduct alcohol compliance checks to assess whether licensed establishments are adhering to the law to not sell alcohol products to minors. Three out of the 29 establishments checked sold alcohol to the underage buyers and were issued citations and received a follow up letter with resources including information about our April Retailer ID Check Training. The 26 retailers that denied sales were mailed letters and certificates of congratulations for passing their compliance checks.
- **Coalition merge:** The Alliance for Substance Misuse and Eau Claire Healthy Communities have merged to make up the Eau Claire Health Alliance. The work of the Alliance for Substance Misuse Prevention is now addressed through the Substance Misuse Action Team of the Eau Claire Health Alliance. Along with the coalition, we have a new look, and will focus on the strategies outlined in the Community Health Improvement Plan to address alcohol and drugs.



- **New skills in the CHP Division:** Sarah Dillivan-Pospisil received her certification as a Wisconsin Substance Use Prevention Skills (SUPST) Trainer. She is one of sixteen trainers in the state available to teach this foundational course in substance use prevention to other professionals in Wisconsin.
- **Tobacco prevention update:** We received confirmation of funding for new strategies to prevent use and address harms caused by e-cigarettes to complement our existing tobacco prevention program. New activities include creating a youth focused video on vaping, expanding retail assessment, and providing vape disposal kits to schools. This new funding is from an agreement between the State of Wisconsin and JUUL labs resolving a two-year investigation into the e-cigarette manufacturer's marketing and sales practices.

- **Suicide prevention:** Chelsie Klatt coordinates suicide prevention strategies as part of the state Maternal and Child Health grant including working with the community to provide gatekeeper trainings, such as QPR, and providing suicide prevention resources to schools and other partners. This work complements work of the Eau Claire Health Alliance Mental Health Action Team, which just this year has come together with MHATs from Dunn and Chippewa counties to focus on suicide prevention for the region, including sharing resources, bullying prevention programs for schools, and promoting the Green Bandana project, an anti-stigma campaign.
- **Blood Pressure Cuff Loaner Program:** High blood pressure can lead to serious health problems, including heart disease, which is the number one cause of death for both men and women in Eau Claire County, Wisconsin, and across the United States. As an extension of the completed Heart Health Ambassador program piloted last year, in March we started a program for county residents to borrow blood pressure machines and cuffs to use at home for up to 12 months at no cost to help people track and manage their blood pressure at home. The program includes an initial consultation with health department staff, and optional check in appointments to discuss blood pressure readings, challenges in reaching blood pressure goals, healthy lifestyle solutions, and support for better blood pressure management. We have over 30 cuffs available to loan, and so far, 4 community members are using the program.



#### **Family Planning Interpreter:**

Anni Vitriago, Bilingual Public Health Aide, recently passed her interpretation skills test to be eligible to interpret for the health department! Anni has worked in a variety of capacities at the health department, and currently is primarily working with the family planning clinic and the Well Woman program. We have been fortunate to have Anni’s skills in working with our Spanish-speaking clients in both of those areas, and now the health department as a whole is able to benefit from an additional on-site interpreter when needed for other programs.

#### **Cannabis Education:**

Through our work with schools and other community partners, we have learned that there is a need for education in the community related to cannabis and cannabis products, especially some of the newer products available locally and across the state, such as Delta 8. Providing education around cannabis is one part of the Eau Claire County Community Health Improvement Plan that was developed with community input. To respond to this need, our AODA team has done a lot of work to develop three fact sheets with information about cannabis. The goal of these materials is to provide accurate and up to date information including definitions, health concerns, and considerations related to legalization of cannabis for the community. This information is available on our [website](#) (Click on “Cannabis” ribbon) and complements a regional campaign coming out next week by the Northwoods coalition on how THC is changing. We will have materials from that campaign after they are released next week. Please share these fact sheets with others in your networks, and I can connect you with our team if you have any questions about our materials, or the upcoming campaign by the Northwoods Coalition.

In addition to developing educational materials, we will continue to work with the Eau Claire Health Alliance and others to share the public health perspective around cannabis use and legalization of cannabis products, including a focus on preventing youth access and use, minimizing harm to the public, monitoring trends and expanding the research base, and considering health equity. Please reach out if you are interested in any of these ongoing efforts.

### **UWEC – Book conversation**

UW-Eau Claire’s Center for Racial and Restorative Justice invited community partners to participate in a UWEC/government conversation that was centered on a book by Tonya Wolfe. The Center’s aim is to educate students and the greater Eau Claire community about the history of race in America and the barriers to upward mobility. *Last Summer on State Street* by Toya Wolfe is a novel about four girls living in the Robert Taylor Homes on Chicago’s South Side. It is a coming-of-age story about friendship, community, and resilience during one life-changing summer.

Health department leadership participated along with a number of other City leaders and UWEC students, staff, and faculty. Many social determinant of health issues were discussed as part of this community conversation.

For more information on Last Summer on State Street, UWEC shared these resources:

[Meet Toya Wolfe: Author of Last Summer On State Street with Dawn Turner - YouTube](#)

[Last Summer on State Street is a Complex Story of Relationships and Resistance - Chicago Magazine](#)

Future event: Toya Wolfe public reading and discussion, L.E. Phillips Memorial Public Library, Thursday, May 4, 2023, 6:30 p.m. – 7:30 p.m.

### **National Public Health Week:**

National Public Health Week was the first week in April. For NPHW, our communication team worked with our divisions to create posts that show a ‘day in the life’ of our divisions. We also had a giveaway post that challenged community members to do a ‘public health challenge’. Options included: sit down and have a meal with friends/family; do a random act of kindness; call, text, or connect with a friend/family member; get outside and enjoy some Vit. D from the sunshine (bonus: ask someone to join you!) or play cards or a board game with friends/family. We chose a random winner to get a prize basket (pictured below). We had over 20 people complete the challenge.

Our giveaway post generated an interview request from [WQOW](#). Overall the posts were well received. Our giveaway post helped our Facebook page have the highest number of views in one day yet this year (300+ views compared to average of ~100 views), and generated several likes to our page.

Links for each post:

- [Giveaway](#)
- [Policy and Systems](#)
- [Environmental Sciences](#)
- [Community Health Promotion](#)



**Quality Improvement Update:**

The Health Department began work around Quality Improvement in 2012 through initiating the Quality Improvement (QI) Core Team. In 2014, the department developed and implemented a QI plan to provide a framework to better align QI efforts with the department strategic plan and priorities. The QI plan and processes are incorporated into the 2017-2021 ECCCHD Strategic Plan and are a key component of the department's Performance Management plan. Quality improvement work connects to the guiding principles focusing on quality and integrity which are included in our current strategic plan. Continuous improvement for our organization is critical for strong performance and part of our accreditation requirements.

Due to COVID-19 response the QI trainings and team meetings were impacted and have not yet been held since the spring of 2020. Some quality improvement projects were still moved forward related to COVID-19 response activities. While we struggled with formal QI projects, we have used the concepts of continuous quality improvement. We recognize that this is an area that we have we have lost momentum in the last few years and it is still a focus of the health department to create a culture of quality improvement. It is a priority to reconvene the Quality Improvement Core Team in 2023.



# Cannabis

## 101: Definitions and Facts

### Cannabis

Cannabis is a general term used for plants including hemp and marijuana. Cannabis plants contain **Cannabinoids**, a group of chemicals that cause different effects in the body. CBD and THC are cannabinoids.



#### Marijuana

**Marijuana\*** is the cannabis plant with higher levels of THC and lower levels of CBD. Marijuana typically contains enough THC to produce a 'high'.

#### THC

##### What is THC?

Delta-9 THC is the main chemical found in marijuana that produces a 'high'. Most people refer to Delta-9 THC simply as THC. Common slang terms for marijuana that contains THC are weed, pot, Mary Jane, grass, dope, and others.

##### How is THC used?

THC can be used several ways. Dried marijuana is commonly smoked in joints, bongs, pipes, or blunts. It is also inhaled as dabs or with vape devices. THC is also commonly consumed as gummies, oils, tinctures, and infused food and drink.



##### What are the effects of THC?

THC affects the parts of the brain responsible for memory, learning, attention, decision-making, coordination, emotions, and reaction time.

##### Is THC legal?

Medical or recreational THC is illegal in Wisconsin when derived from marijuana, except for FDA-approved medications like Marinol and Cesamet. See additional information on Delta-9 on page 2.



#### Hemp

**Hemp** is the cannabis plant with higher levels of CBD, and lower levels of THC (lower than 0.3%). Hemp does not contain enough THC to produce a 'high'.

#### CBD

##### What is CBD?

CBD is a non-psychoactive chemical found in the hemp plant. CBD products in Wisconsin are made from hemp or artificially. CBD alone does not produce the 'high' associated with THC.

##### How is CBD used?

CBD is often sold in the form of lotions, gummies, edibles, capsules, oils, tinctures, vapes, and dried hemp for smoking.



##### What are the effects of CBD?

Some CBD products claim to help with anxiety, sleep, and pain, but there's limited scientific evidence supporting medical uses of CBD. Some CBD products may contain detectable amounts of THC.

##### Is CBD legal?

CBD products are legal to use in Wisconsin, but not regulated. Epidiolex is the only CBD-derived FDA-approved medication. Talk to your doctor or pharmacist and always read labels carefully when considering using CBD products.

*\*Many states, retailers, and industry groups have moved away from using the term "marijuana" to using the term "cannabis" due to a history linking the term marijuana to campaigns in the U.S. in the 1930s to demonize the plant by associating it with Mexican immigrants. We use the term in this fact sheet for clarity of definitions but will use cannabis as an overall term in other educational materials.*



# Manufactured products sold in Wisconsin

New products that mimic the effects of THC have been growing in popularity, including Delta-8, Delta-10, HHC, HHC-O, THC-O, and more. All of these products are chemically made and can be found in edibles, vapes, and other forms. These products are not regulated, and their contents are not monitored, therefore safety, reliability, and strength are not guaranteed. These products are not specifically named in the state law prohibiting Delta-9 THC, so they are currently legal in Wisconsin.

## Delta-9 Products

### What are Delta-9 products?

Delta-9 is the main form of THC that causes the 'high' in cannabis. There are products sold in WI marketed as legal Delta-9 THC. These products have been derived from the hemp plant instead of the marijuana plant.

### How are Delta-9 products made?

Delta-9 is illegal in Wisconsin when it's taken from the marijuana plant. However, small amounts of Delta-9 can be extracted and concentrated from the hemp plant, which has less than 0.3% THC.

### Are Delta-9 products safe?

All Delta-9 products currently sold in Wisconsin are manufactured. These products aren't regulated. Their contents and strength aren't monitored, so there's no guarantee that they are safe to consume.

## Delta 8, Delta 10, & Other products

### What are other Delta products ?

Delta products such as Delta-8 and Delta-10 are newer products sold as a legal alternative to marijuana. They can produce a 'high' similar to Delta-9 THC.

### How are Delta products made?

Delta products are chemically removed or processed from the hemp plant or CBD. Because Delta products are not currently regulated, processing may happen in uncontrolled or unsanitary settings. This can introduce contaminants or potentially harmful substances and chemicals into the product.

### Are Delta products safe?

These products are not regulated. There is no guarantee of safety or concentration.



Edible cannabis products, like Delta-8, Delta-9, and HHC, are often marketed to look like name-brand candy, sold in fruity flavors, or use packaging that may appeal to children.

In states where cannabis has been legalized, accidental cannabis poisonings have increased, sometimes requiring visits to the emergency room or hospitalization.

*Centers for Disease Control and Prevention*

## HHC Products

### What is HHC?

HHC (hexahydrocannabinol) products are very closely related to THC. They can cause a 'high' similar to THC.

### How are HHC products made?

HHC is typically made synthetically, using a chemical reaction to turn Delta-8 into HHC.

### Are HHC products safe?

The manufacturing of HHC products aren't regulated, so the safety of an HHC product depends on the manufacturer. Right now, we don't know very much about the long-term effects of HHC on the body.

For more information, visit  
[www.CDC.gov/marijuana](http://www.CDC.gov/marijuana)  
[www.nida.nih.gov](http://www.nida.nih.gov)





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**Informational Item – 04/26/2023 Board of Health Meeting**

**Agenda Item 7.b**

**Handbook Review 2023**

Each year the Health Department Employee Handbook is brought to the Board of Health for consideration of possible changes. As a reminder, the most recent change to the handbook was approved by the Board of Health in October 2021 and took effect January 1, 2022. The approved change updated the total number of holidays to 11 for the health department, which matches those observed by the County and keeps our operational hours in line with the building as a whole.

During this period, there is also an opportunity, if needed, for the internal employee handbook team to meet to review the handbook for possible revisions. Any proposed revisions are brought back to the Board for approval. Current revisions being proposed include items to update language in the handbook to make it more inclusive and gender neutral; clarifying some sections to match current processes, telecommuting for example; incorporating into ongoing policy some of those needed during the pandemic like instant messaging and telehealth; and updating language in several sections to better align with our City and County partners.

Attached you will find the Eau Claire City-County Health Department Employee Handbook Table of Contents for your review. A copy of the full handbook can be found on the Board of Health page of our website during the review period.

Link to full employee handbook:

<https://www.eauclairewi.gov/home/showpublisheddocument/39786>.

*Prepared by Tegan Ruland, Operations Division*

# EAU CLAIRE CITY-COUNTY HEALTH DEPARTMENT HANDBOOK

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**Fact Sheet – 04/26/2023 Board of Health Meeting  
Agenda Item 7.c  
Preliminary 2022 Year-End Financial Reports**

Attached are preliminary year-end financial reports for 2022. We are in the process of the audit and adjustments may still be made based on this. However, we do not anticipate any major changes. The year-end financial reports are generally finalized in June and presented to the Board of Health in July for final approval and allocation to the Fund Balance accounts.

COVID-19 response continued to impact the Health Department financials in 2022. In 2022 we spent more than \$1.43 million on COVID-19 related efforts including those related to disease investigation, vaccination, testing, data management, and community engagement. Nearly \$644,000 was spent on personnel and \$450,000 on contracted staff. Of our total expenses, \$1.17 million was reimbursed with federal and state funding.

Our 2022 adopted budget was \$7.9 million, and our revised budget was \$9.3 million due to new grants and contract changes we received throughout the year. The Revenue and Expense Statement indicates \$8,884,962 in revenue, primarily from federal grants, state grants, and City/County tax levy. The Revenue and Expense Statement also indicates \$8,639,088 in expenses, primarily from personnel costs. Our preliminary report shows a \$245,874 increase in fund balance.

The increase in fund balance is mainly related to staff who normally charge to tax levy were instead charging to COVID-19 grants, and staff vacancies.

**Eau Claire City-County Health Department  
Balance Sheet  
As of December 31, 2022**

	Account Balance	Changes	
		Change from Prior Quarter	Change from Prior Year
<b>Assets</b>			
Cash and Investments <i>(Cash in bank , petty cash, gift cards)</i>	\$ 1,843,087	\$ (984,465)	\$ (75,767)
Accounts Receivables <i>(Bills outstanding non government)</i>	\$ 68,911	\$ 4,066	\$ (100,565)
Due from other governments <i>(Bills outstanding government)</i>	\$ 965,721	\$ 844,778	\$ 242,545
Taxes Receivable	\$ 29,060	\$ 29,060	\$ (2,145)
Prepayments <i>(Payments made in advance i.e. health, life insurance)</i>	\$ 133,390	\$ 28,954	\$ 19,552
Inventories <i>(Radon kits)</i>	\$ 2,702	\$ (2,342)	\$ 1,059
Allowance for Doubtful Accts <i>(Estimate of uncollectables)</i>	\$ -	\$ 143	\$ 143
<b>Total Assets</b>	<b>\$ 3,042,872</b>	<b>\$ (79,807)</b>	<b>\$ 84,822</b>
<b>Liabilities</b>			
Accounts Payable <i>(Amts owed incl. payroll taxes, health, life)</i>	\$ 263,006	\$ (15,443)	\$ (90,944)
Accrued Liabilities <i>(Accrued Payroll done at year end)</i>	\$ 61,537	\$ 61,537	\$ 2,112
Due to other governments <i>(Sales tax, state license fees)</i>	\$ 23,118	\$ (1,669)	\$ (163,524)
Deferred Inflows <i>(Amts billed-not received, advance on contracts)</i>	\$ 229,057	\$ 43,486	\$ 91,304
<b>Total Liabilities</b>	<b>\$ 576,717</b>	<b>\$ 87,911</b>	<b>\$ (161,052)</b>
<b>Fund Balances</b>			
Fund Balance <i>(Restricted, non-spendable prepayments, inventories)</i>	\$ 2,466,155	\$ 245,874	\$ 245,874
Control Accounts <i>(Current year revenue over (under) expense)</i>	\$ -	\$ (413,592)	\$ -
<b>Total Fund Balances</b>	<b>\$ 2,466,155</b>	<b>\$ (167,718)</b>	<b>\$ 245,874</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 3,042,872</b>	<b>\$ (79,807)</b>	<b>\$ 84,822</b>

	<u>Balance</u>
<i>Non-Spendable Pre Payment</i>	\$ 113,839
<i>Non-Spendable Inventory</i>	\$ 1,643
<i>Restricted to Particular Projects</i>	\$ 101,379
<i>Restricted - Capital Purchases</i>	\$ 400,000
<i>Restrctied - Working Capital</i>	\$ 1,453,420
<i>Restricted - Special Projects</i>	\$ 150,000
<b><i>Fund Balance as of 12/31/21</i></b>	<b><u>\$ 2,220,281</u></b>



**Eau Claire City-County Health Department  
Revenue and Expense Statement  
As of December 31, 2022**

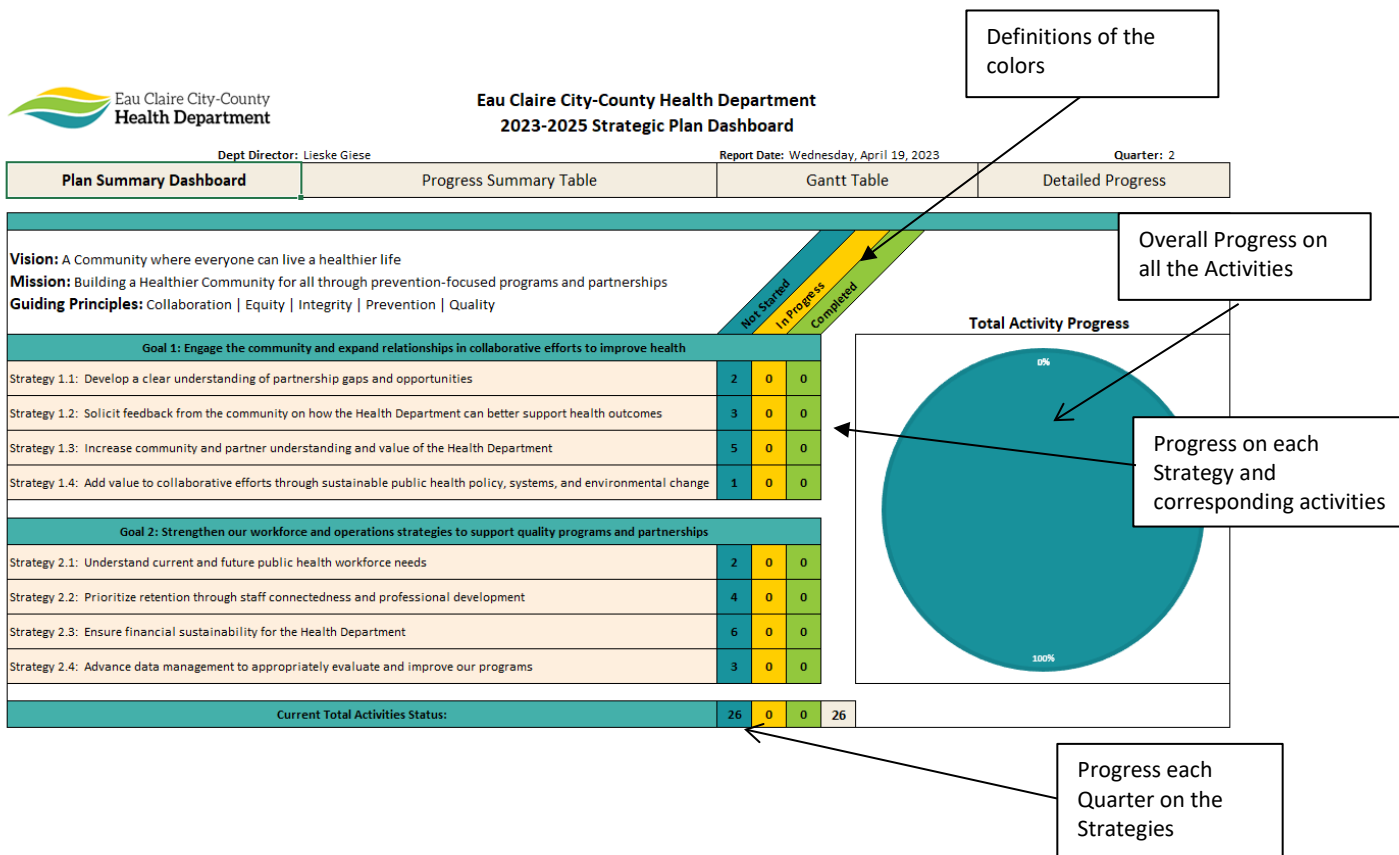
<b>Revenues</b>	<b>Adoped Budget</b>	<b>Revised Budget</b>	<b>YTD Actual</b>	<b>% of Bdgt</b>	<b>Change from Prior Quarter</b>	<b>Change from Prior Year</b>
Intergovernmental <i>(Federal and state grants)</i>	\$ 2,686,600	\$ 4,291,900	\$ 3,831,524	89.3%	\$ 1,554,010	\$ 189,466
Licenses & Permits <i>(Lodging, restaurant, sanitary etc.)</i>	\$ 708,800	\$ 708,800	\$ 715,043	100.9%	\$ 55,620	\$ 66,025
Fines & Forfeitures	\$ -	\$ -	\$ 1,036	0.0%	\$ -	\$ (300)
Charges for Services <i>(Water tests, vaccinations, inspections etc.)</i>	\$ 134,800	\$ 134,800	\$ 169,226	125.5%	\$ 43,879	\$ 55,448
Charges for Services - Intergov <i>(Medicaid, schools, County tax)</i>	\$ 1,653,400	\$ 1,649,500	\$ 1,631,965	98.9%	\$ 398,515	\$ 56,873
Misc revenue <i>(Gifts, reimbursements, non-governmental grants)</i>	\$ 290,800	\$ 491,400	\$ 441,714	89.9%	\$ 59,952	\$ 105,969
Other Financing Sources <i>(Taxes from City, CDBG revenue)</i>	\$ 2,091,000	\$ 2,096,300	\$ 2,094,455	99.9%	\$ 21,459	\$ 14,543
Other Budgeted Receipts <i>(Budget only-use of fund balance)</i>	\$ 369,700	\$ -	\$ -	0.0%	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 7,935,100</b>	<b>\$ 9,372,700</b>	<b>\$ 8,884,962</b>	<b>94.8%</b>	<b>\$ 2,133,435</b>	<b>\$ 488,024</b>
<b>Expenses</b>						
Personnel <i>(Payroll, benefits, auto allowance)</i>	\$ 6,815,900	\$ 7,425,000	\$ 6,630,247	89.3%	\$ 1,948,069	\$ (103,748)
Contractual Services <i>(Postage, software, rent, advertising, audit, etc.)</i>	\$ 694,400	\$ 1,422,700	\$ 1,554,498	109.3%	\$ 254,720	\$ (122,993)
Utilities <i>(Phones, garbage)</i>	\$ 40,600	\$ 51,400	\$ 53,099	103.3%	\$ 13,371	\$ 1,635
Fixed Charges <i>(License &amp; Permits, Workers Comp)</i>	\$ 25,000	\$ 24,900	\$ 20,697	83.1%	\$ 704	\$ (724)
Supplies <i>(Office, lab, medical, equipment, gift cards, etc.)</i>	\$ 283,800	\$ 345,400	\$ 319,801	92.6%	\$ 76,628	\$ (63,123)
Contributions & Other Payments <i>(Pymts to other organizations)</i>	\$ -	\$ 6,900	\$ 14,413	208.9%	\$ 7,661	\$ 7,815
Capital Purchases <i>(Long term purchases over \$5,000)</i>	\$ 50,000	\$ 71,000	\$ 20,950	29.5%	\$ -	\$ (5,832)
Other Financing Uses <i>(Debt service for debt on unfunded pension)</i>	\$ 25,400	\$ 25,400	\$ 25,383	99.9%	\$ -	\$ (600)
<b>Total Expenses</b>	<b>\$ 7,935,100</b>	<b>\$ 9,372,700</b>	<b>\$ 8,639,088</b>	<b>92.2%</b>	<b>\$ 2,301,153</b>	<b>\$ (287,569)</b>
<b>Net Revenue Over / (Under) Expenses</b>			<b><u>\$ 245,874</u></b>		<b><u>\$ (167,718)</u></b>	<b><u>\$ 775,593</u></b>

## Board of Health Meeting 4/26/23

### Agenda Item 7.e Strategic Plan

The 2023-2025 Strategic Plan was adopted by the Board at the December 2022 meeting. The adopted plan included two large goals with four strategies under each. As a reminder this plan is a 3-year strategic plan, which is a change from our previous 5-year plan. With a shorter timeframe for the plan we have fewer activities. In our current plan we have 26 activities compared to the previous plan with 120 activities. This shift was an intentional prioritization of activities that could be accomplished in the three year timeframe.

Staff finalized in March measurable activities that help us reach each of the strategies. Similar to the 2017-2021 Strategic Plan Dashboard, pictured below, a system will be implemented with detail on progress and tracking of activities. The format has been slightly revised from what was used for the past plan. See below for an overview of the format. In March, lead staff were identified for each of the activities. Leads met in April for an overview of their role and an introduction to how to track progress on the dashboard. A kickoff event for all-staff is planned for April 27<sup>th</sup>.





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**Fact Sheet–Board of Health Meeting**

**Agenda Item 7.f**

**Eau Claire Health Alliance Update**

**(Formerly Eau Claire Healthy Communities and the Alliance for Substance Misuse Prevention)**

**Eau Claire Health Alliance Coalition** – Nearly 30 members attended the April coalition meeting. Updates were shared by members, and action teams gave a report on what they have been doing. Peggy presented a PowerPoint to explain the merger with Eau Claire Healthy Communities and the Alliance for Substance Misuse Prevention. The PowerPoint (attached) reviewed the mission of the coalition, the structure and how we identify health priorities, as well as discussed the collective impact model that frames our work. We also reviewed branding and the several versions that will be used to identify our group.

**Action Team updates:**

**Chronic Disease Prevention**– The action team is gearing up for the third annual Summer Activity passport in partnership with Chippewa and Dunn counties. They are also exploring policy, system, and environmental changes connected to chronic disease prevention. The team has talked with individuals from City to potentially pursue wayfinding signs within the city at public places. Additionally, they will be working to put together social media posts for bikers and drivers about how to be safe and share the road.

**Substance Misuse**- This action team has workgroups focused on alcohol misuse and drug misuse. Both groups met in February and will meet again in April. The Alcohol Misuse Workgroup is working on access to treatment, intoxicated driving and general prevention. The Drug Misuse Workgroup is starting to work on meth prevention and response, they also have ongoing work with cannabis and tobacco.

Prescription drug take back day is coming up on April 22<sup>nd</sup> from 10am-2pm. The take back day is a safe way to dispose of expired/unused medications. Events are taking place at Marshfield Clinic, Altoona and Fall Creek. If you can't make it that day, there are permanent drop boxes that you can use. Visit [getinvolvedasap.org](http://getinvolvedasap.org) to get a list of locations.

There is ongoing legislation for Juul – e cigarette because of predatory marketing towards youth. Substance Misuse Action Team received funding to work with youth at high schools to create campaign directed at e-cigarettes, as well as putting together vape disposal kits to give to schools. The purpose is to store it until we can safely get rid of them. The team worked with Dr. Lo, from UWEC, and students who did a survey of retailers within one mile from schools looking at advertising of alcohol and tobacco. The team's hope to continue the work though volunteers or a future intern.

**Mental Health** – The action team will be kicking off a social media challenge in May (mental health month). The goal of the challenge is to decrease mental health stigma and promote mental wellness among Eau Claire County community members; and to increase awareness of mental health resources and how to access them. There will be social media posts every Monday in May. Each post will promote three activities to promote mental wellness, and challenge people to try at least one. Activities will

include items like: focus on breathing, set time aside to clean up your space, name an emotion you are feeling today, go for a walk, purposely smile at 5 people today, and more. Each Wednesday, they will post a resource (podcast, book, website, brochure) to share selected from our action team. Keep an eye on our social media page! [\(13\) Eau Claire Health Alliance | Eau Claire WI | Facebook](#) Those who comment on the weekly social media post is entered in our drawing to win prizes donated from several organizations. Suicide Prevention workgroup meets quarterly and are kicking off the green bandana project with Chippewa/Dunn county coalitions and JONAH soon.

### What is it & how does it work?

The JONAH Mental Health Task Force is launching the Green Bandana Project (GBP) throughout the Chippewa Valley! We invite any person in the Chippewa Valley to wear or carry a bandana.

The GBP is designed to help people who are experiencing a mental health episode become more aware of resources available in the community & support people who are living with mental health conditions. It is also designed to reduce stigma around mental illness through visible support.

Lime green is the color used for mental health awareness.

The bandana indicates that the community member with it:

- Is a safe person to approach with a mental health-related issue.
- Knows where resources are (cards with a link to resources is given with every bandana).
- Pledges to seek help if they experience a mental health crisis.

**Healthy Relationship Promotion**— This action team has been working to update their Healthy Relationship Toolkit which is full of resources to help adults and youth around topics related to healthy relationships. They are continuing Safe Dates programming and added new facilitators to increase capacity. April is Sexual Assault Prevention Month. Many activities are happening from: dye your hair teal, eat a teal cookie, stitching group, tough topics book club and more. The team is also continuing healthy relationship programming- Safe Dates and HIP teens, and 3R's (all evidence-based programming). Adding new sites to teach these curriculum.



**Eau Claire**

**Health Alliance**

*Creating a healthier community*



Eau Claire  
**Healthy Communities**  
*Everyone Living Better, Longer*



**Alliance**

for Substance Misuse Prevention



**Eau Claire  
Health Alliance**

# WHAT IS THE EAU CLAIRE HEALTH ALLIANCE?

ECHA is a coalition working to create a healthier community in Eau Claire County

- A coalition is a group working together on a common goal

The mission of the Eau Claire Health Alliance is to promote the health and well-being of individuals, families, and communities of Eau Claire County through collaborative and focused action.

The ECHA Coalition includes individuals and representatives from organizations in Eau Claire County who want to work together to improve community health

The ECHA Coalition works to create positive health changes in the community by connecting diverse members to work across many priority health focus areas

# Focus of the Eau Claire Health Alliance

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- ECHA focuses on **health priorities** identified in the Community Health Assessment (CHA) for Eau Claire County.
- The Community Health Improvement Plan (CHIP) outlines **goals, objectives, and strategies for each health priority** which guides the work of the ECHA.
- To organize this work, ECHA is made up of:
  - The ECHA Coalition: Community members and partner organizations who support the work
  - Steering Committee: Leadership group
  - 4 Action Teams: Groups focused on top health priorities



# Collective Impact: A framework for creating common ground to run our coalition

**1. Common Agenda:** Members have a common understanding of the problem and create a shared vision to solve it.

**2. Shared Measurement:** Collecting measures of success and impact for activities in a shared and consistent manner allows coalitions to track changes, ensures focus is aligned, and allows for accountability.

**3. Mutually Reinforcing Activities:** Community members and organizations have a variety of activities that work in complimentary ways to work towards agreed upon goals.

**4. Continuous Communication:** Consistent and open communication among coalition participants is central to building trust and working towards common goals.

**5. Backbone Support:** A unique trait of Collective Impact is establishing an identified backbone agency to provide a dedicated staff with a specific set of skills to support the overall initiative and its coordination

For ECHA, the **Common Agenda, Shared Measurement, and Mutually Reinforcing Activities** are identified through the Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) process.

ECHA engages in **Continuous Communication** through Action Team, Steering Committee, and Coalition meetings, in addition to other meetings and collaborative work.

The Eau Claire City-County Health Department is the **Backbone Support** agency for ECHA.

# Eau Claire Health Alliance Structure

The **ECHA Coalition** is a community network that connects partners and supports coalition work in the community

- The coalition includes community members and organizations interested in addressing health priorities in Eau Claire County
- The full coalition meets 2 times per year for updates on progress, training/skills building opportunities, and networking

The **ECHA Steering Committee** is the coalition's leadership group that provides oversight and makes decisions

- Made up of Action Team co-chairs, Coalition co-chairs, Health Department Support
- Meets 4 times per year

**ECHA Action Teams** carry out the strategies for each of the health priorities identified in the CHIP

- Action Teams include Chronic Disease, Healthy Relationships, Mental Health, & Substance Misuse
- Made up of 2 co-chairs, interested community members and partners, Health Department Support
- Each action team sets its own meeting schedule

# Eau Claire Health Alliance Action Teams

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*Eau Claire Health Alliance Action Team*

## **Chronic Disease Prevention**

Encourages active lifestyles at all life ages, increased consumption of healthy foods and beverages, and promotion of health screenings



*Eau Claire Health Alliance Action Team*

## **Mental Health**

Strengthens social and emotional wellness for all community members



*Eau Claire Health Alliance Action Team*

## **Healthy Relationship Promotion**

Encourages community members across the lifespan to cultivate strong, healthy relationships that foster a safer and more inclusive community



*Eau Claire Health Alliance Action Team*

## **Substance Misuse**

Prevents and reduces substance misuse through education and advocacy



*Eau Claire Health Alliance Action Team*  
**Chronic Disease Prevention**

*Eau Claire Health Alliance Action Team*  
**Healthy Relationship Promotion**

*Eau Claire Health Alliance Action Team*  
**Substance Misuse**

*Eau Claire Health Alliance Action Team*  
**Mental Health**



The logo for Eau Claire Health Alliance, featuring the stylized four-leaf clover icon followed by the letters "ECHA" in a large, bold, black, sans-serif font.



## Information Sheet – 04/26/2023 Board of Health Meeting

### Agenda Item 7.g

#### Workforce Development Update

ECCCHD has a Workforce Development Plan and a cross-divisional team that focuses on our internal workforce. Twice a year we bring an update to the BOH related to this work. As a reminder, the current roles of the workforce development team (WDT) as outlined in the ECCCHD Workforce Development Plan are:

1. Assisting Management to plan for future workforce needs. Providing guidance for recruitment and training of the future workforce, including orientation and process for interns and student experiences. Assisting in developing a strong on-boarding process for new employees and track the demographics of the Health Department employees for succession planning.
2. Coordinating training resources for staff to enhance linkages of training needs to existing opportunities. Providing guidance and direction to agency employees regarding completion of their training each year. This may include providing incentives to completing training plans, encouraging required and optional professional development opportunities, addressing barriers to achieving goals, and partnering with local, state, and national entities to accomplish goals.
3. Administrating the Core Competency Assessment. Ensuring the bi-annual assessment is completed and analyzed for training development.
4. Provide recommendations to Management for maintaining an environment promoting a work-life balance.

With the support of a COVID workforce development grant, the WDT can provide department-wide facilitation trainings and support professional development through professional memberships and attendance at WPHA. This workforce development team has continued to review the department's workforce development plan and will have an updated one in place by June 2023. Subcommittees focused on new employee orientation processes and learner experiences at the Health Department have also continued to meet and work on their specific goals.

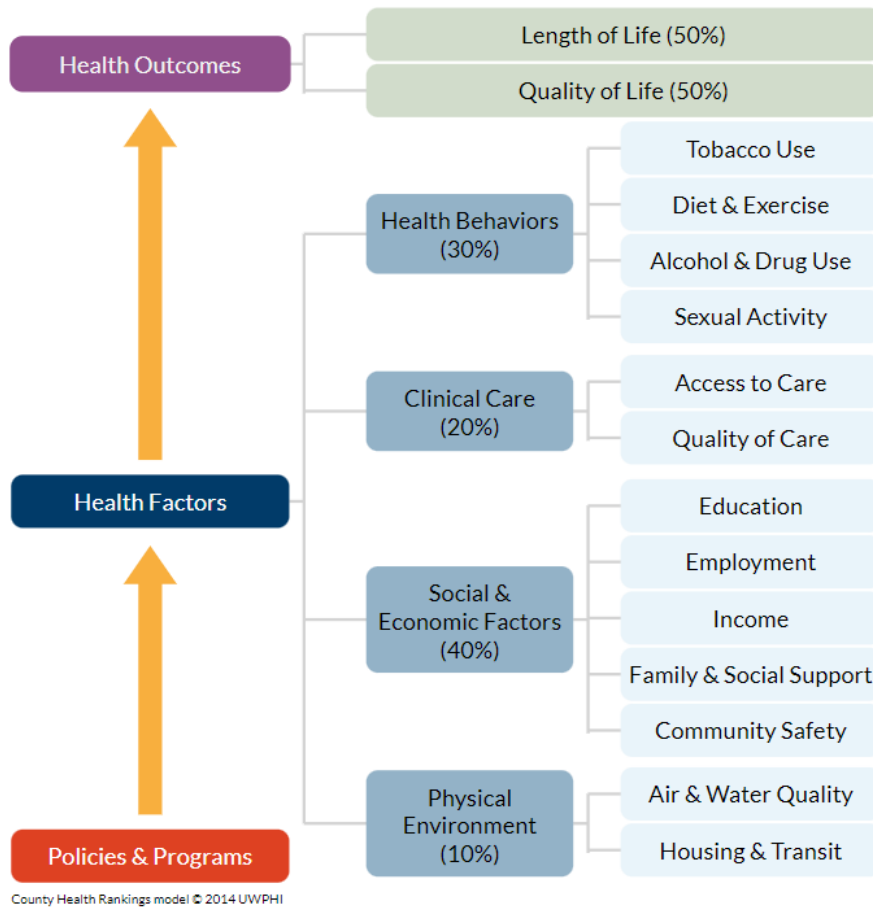
The 2023-2025 Strategic Plan will also inform the work this team completes moving forward. The workforce development team was identified as a lead or support group in three of plan's activities which are listed below:

- Activity 2.2.1: By March 2024, determine an internal, multi-directional, and sustainable employee recognition plan.
- Activity 2.2.4: By December 2025, develop a departmental training plan that addresses expanding current staff knowledge and skills.
- Activity 2.3.5: By December 2025, hold three trainings for all staff to increase awareness and understanding of our budget and budget tools.

*Prepared by Marisa Stanley, Operations Division*

**Information Sheet – 4/26/2023 Board of Health Meeting  
 Agenda Item 7.h  
 County Health Rankings**

The [2023 County Health Rankings](#) were released! We encourage you to visit the website and explore Eau Claire County’s rankings. You can find the [WI statewide report here](#). These rankings are released annually by the University of Wisconsin Population Health Institute. They measure factors like high school graduation rates, smoking, unemployment, obesity, air and water quality, and many more. Below is the model that is used to determine the rank order of counties. Eau Claire this year is ranked 17<sup>th</sup> in the State in Health Outcomes and 12<sup>th</sup> in the State in Health Factors.



These rankings show us how where we live, learn, work, and play impacts our health.  
**Snapshot of how Eau Claire County compared this year:**



Rankings in State	2022	2023	Trend
Health Outcomes	18	17	↑
Health Factors	16	12	↑
Quality of Life	24	30	↓
Health Behaviors	10	1 <sup>st</sup> -18 <sup>th</sup> quartile	-
Clinical Care	14	1 <sup>st</sup> -18 <sup>th</sup> quartile	-
Social & Economic	13	1 <sup>st</sup> -18 <sup>th</sup> quartile	-
Physical Environment	47	19 <sup>th</sup> -36 <sup>th</sup> quartile	↑

**What’s new this year:**

- CHR has added a new element – measuring counties’ civic health. Civic health reflects the opportunities we have to participate in our community. There is a relationship between civic health and healthy communities. You can read more at [the CHR website](#).
- CHR is introducing two new metrics to measure civic health:
  - Voter turnout – what percentage of adults in the county voted in the 2020 U.S. Presidential election.
  - Census participation – what percentage of households responded to the 2020 census.
- Neither of these two new metrics are factored into counties’ overall health rankings.

**Reminder: the County Health Rankings are just one way of looking at our county’s health in comparison to other parts of the state.**

The rankings help us understand the specific health problems in our community and encourage people to get involved. We should use the rankings as a call-to-action for our community, and to guide our work and the work of our coalitions.

We hope these rankings encourage you to advocate for sustained and equitable health for your family, neighbors, friends, and everyone in our community.

# 4/26/23 Board of Health Meeting

## Agenda item 8.a

### 2023 Public Health Conference

#### Event Schedule:



[Back to Event Details](#)[Register](#)

Please select any sessions you wish to attend

#### Tuesday Activities

		Start Date	End Date	Start Time	End Time
Coffee and Connect		5/23/2023	5/23/2023	10:00 AM	11:30 AM
WPHA Business Meeting (HYBRID)		5/23/2023	5/23/2023	11:30 AM	1:00 PM

#### Workshop Sessions - Tuesday - 1:30 - 5 p.m.

	Start Date	End Date	Start Time	End Time
Pre-Conference 1 - Data to Action: How Actionable Data Efforts can Support Health and Equity (HYBRID)	5/23/2023	5/23/2023	1:30 PM	5:00 PM
Pre-Conference 2 - Infusing Health Equity into CHA's & CHIP's (HYBRID)	5/23/2023	5/23/2023	1:30 PM	5:00 PM
Pre-Conference 3 - Engaging Communities in Harm Reduction Philosophy and Practice (HYBRID)	5/23/2023	5/23/2023	1:30 PM	5:00 PM
Pre-Conference 4 - Social and Economic Factors: The Current Landscape of Activities, Relationships and Investments across Wisconsin (HYBRID)	5/23/2023	5/23/2023	1:30 PM	5:00 PM
Pre-Conference 5 - MATCH Program (INVITATION ONLY) (IN PERSON ONLY)	5/23/2023	5/23/2023	1:30 PM	5:00 PM

#### Tuesday Evening

	Start Date	End Date	Start Time	End Time
--	------------	----------	------------	----------



Opening Reception & Networking Event                      5/23/2023                      5/23/2023                      5:00 PM                      6:30 PM

**Block 1 Wednesday - 10:45 a.m.-12:15 p.m.**

	<b>Start</b>	<b>End</b>	<b>Start</b>	<b>End</b>
	<b>Date</b>	<b>Date</b>	<b>Time</b>	<b>Time</b>
1.1 - Community Led Public Health Initiatives: Insights from the Work of Community Partners (IN PERSON ONLY)	5/24/2023	5/24/2023	10:45 AM	12:15 PM
1.2 - Integrating Health Equity Improvement Strategies into Needs Assessments and Improvement Plans (HYBRID)	5/24/2023	5/24/2023	10:45 AM	12:15 PM
1.3 - Connecting Communities with Opportunities: A Statewide Perspective on Health Equity Engagement (HYBRID)	5/24/2023	5/24/2023	10:45 AM	12:15 PM
1.4 - Building a Diverse Workforce and Partnerships to Advance Health Equity (HYBRID)	5/24/2023	5/24/2023	10:45 AM	12:15 PM
1.5 - Cross sector collaboration to prevent overdoses: The Milwaukee County Overdose Public Health and Safety Team (IN PERSON ONLY)	5/24/2023	5/24/2023	10:45 AM	12:15 PM
1.6 - Building Community Health Coalition With Faith-Based Organizations: The How and Why (HYBRID)	5/24/2023	5/24/2023	10:45 AM	12:15 PM

**Block 2 Wednesday - 12:45-1:30 PM**

	<b>Start Date</b>	<b>End Date</b>	<b>Start Time</b>	<b>End Time</b>
Block 2 - Epidemiology Sponsored Section	5/24/2023	5/24/2023	12:45 PM	1:30 PM
Block 2 - Maternal and Child Health Sponsored Section	5/24/2023	5/24/2023	12:45 PM	1:30 PM
Block 2 - Public Health Nursing Sponsored Section	5/24/2023	5/24/2023	12:45 PM	1:30 PM

**Block 3 Wednesday - 1:45-2:30 PM**

	<b>Start</b>	<b>End</b>	<b>Start</b>	<b>End</b>
	<b>Date</b>	<b>Date</b>	<b>Time</b>	<b>Time</b>
3.1 - Community Led Public Health Initiatives: Insights from the Work of Community Partners (IN PERSON ONLY)	5/24/2023	5/24/2023	1:45 PM	2:30 PM
3.2 - WiHEAR Parents: A Community-Engaged approach to Creating Child Vaccine Promotion Messaging for Parents (HYBRID)	5/24/2023	5/24/2023	1:45 PM	2:30 PM

3.3 - Wisconsin Post-Roe: What Public Health Needs to Know (HYBRID)	5/24/2023	5/24/2023	1:45 PM	2:30 PM
3.4 - The Utilization of Baseline Data Reports to Promote Coalition Collaboration and Equitable Initiatives Related to Food Access (HYBRID)	5/24/2023	5/24/2023	1:45 PM	2:30 PM
3.5 - Youth-led development of a community-based violence prevention curriculum: Centering equity, voice, and action (IN PERSON ONLY)	5/24/2023	5/24/2023	1:45 PM	2:30 PM
3.6 Public Health & Human Service Agencies: Teaching Leaders about Health Equity (HYBRID)	5/24/2023	5/24/2023	1:45 PM	2:30 PM

**Block 4 Wednesday - 2:45-3:30 PM**

	<b>Start</b>	<b>End</b>	<b>Start</b>	<b>End</b>
	<b>Date</b>	<b>Date</b>	<b>Time</b>	<b>Time</b>
4.1 - Community Led Public Health Initiatives: Insights from the Work of Community Partners (IN PERSON ONLY)	5/24/2023	5/24/2023	2:45 PM	3:30 PM
4.2 - WPHA-WALHDAB Policy and Advocacy Committee (HYBRID)	5/24/2023	5/24/2023	2:45 PM	3:30 PM
4.3 - Connecting with Community in a Public Health Emergency (HYBRID)	5/24/2023	5/24/2023	2:45 PM	3:30 PM
4.4 - Disseminating Findings about Alcohol and Place-Based Violence (HYBRID)	5/24/2023	5/24/2023	2:45 PM	3:30 PM
4.5 Cross-Sector Collaboration to Improve Maternal Mental Health Through a Reproductive Justice Lens (IN PERSON ONLY)	5/24/2023	5/24/2023	2:45 PM	3:30 PM
4.6 - Centering Voices Through Community Conversations: A New Direction for Community Engagement (HYBRID)	5/24/2023	5/24/2023	2:45 PM	3:30 PM

**Block 5 Wednesday - 3:45-4:30 PM**

	<b>Start</b>	<b>End</b>	<b>Start</b>	<b>End</b>
	<b>Date</b>	<b>Date</b>	<b>Time</b>	<b>Time</b>
5.1 - Collaborating for a Just Recovery: Building Trust Based Partnerships with Grantees (IN PERSON ONLY)	5/24/2023	5/24/2023	3:45 PM	4:30 PM
5.2 - Advancing Faith in Rural Community Health: Uncovering social barriers to vaccine hesitancy in WI's rural religious communities (HYBRID)	5/24/2023	5/24/2023	3:45 PM	4:30 PM
5.3 - In Pursuit of Advancing Health and Equity: Transforming Public Health Systems Across the Nation and in WI (HYBRID)	5/24/2023	5/24/2023	3:45 PM	4:30 PM

5.4 - Well Black Woman Institute: Health Equity Leadership Training as a Proactive Investment for Healthy Communities (HYBRID)	5/24/2023	5/24/2023	3:45 PM	4:30 PM
5.5 - The "Mind Your Wellness" Survey - Assessing Adult Mental Health at the Community Level (IN PERSON ONLY)	5/24/2023	5/24/2023	3:45 PM	4:30 PM
5.6 - The Wisconsin Environmental Equity Tool (WEET) (HYBRID)	5/24/2023	5/24/2023	3:45 PM	4:30 PM

**Block 6 Wednesday - 4:45-5:30 PM**

	Start Date	End Date	Start Time	End Time
6.1 Section Meetings	5/24/2023	5/24/2023	4:45 PM	5:30 PM
Block 6 - Academic Programs and Students - Meet and Greet! (IN PERSON ONLY)	5/24/2023	5/24/2023	4:45 PM	5:30 PM
Block 6 - Black Ladies in Public Health Sponsored Social	5/24/2023	5/24/2023	4:45 PM	5:30 PM
Block 6 - WALHDAB Business Meeting (HYBRID)	5/24/2023	5/24/2023	4:45 PM	5:30 PM

**Wednesday Evening**

	Start Date	End Date	Start Time	End Time
Public Health Awards Dinner & Reception	5/24/2023	5/24/2023	5:30 PM	7:00 PM
Criminal Justice Section Sponsored Session	5/24/2023	5/24/2023	7:00 PM	9:00 PM

**Block 7 - Poster Session and Exhibit Viewing**

	Start Date	End Date	Start Time	End Time
Poster Session & Exhibit Viewing (IN PERSON ONLY)	5/25/2023	5/25/2023	9:30 AM	10:15 AM

**Block 8 Thursday - 10:45-11:30 AM**

	Start Date	End Date	Start Time	End Time
8.1 - Conducting and Using Alcohol Age Compliance Checks to Promote Public Health (IN PERSON ONLY)	5/25/2023	5/25/2023	10:45 AM	11:30 AM
8.2 Beyond These Four Walls - A University Collaboration to Vaccinate LGBTQ+ Students Against the MPox Virus (HYBRID)	5/25/2023	5/25/2023	10:45 AM	11:30 AM

8.3 - Successes & Challenges in Coalition-Led, Community-Level Behavioral Health Strategies across WI: Advancing Behavioral Health Initiative (HYBRID)	5/25/2023	5/25/2023	10:45 AM	11:30 AM
8.4 - Advancing Equity for Muslim Physicians in the Healthcare Workforce (HYBRID)	5/25/2023	5/25/2023	10:45 AM	11:30 AM
8.5 - Breathe SMART Milwaukee - Lessons learned from piloting a community-based air monitoring campaign in public schools (IN PERSON ONLY)	5/25/2023	5/25/2023	10:45 AM	11:30 AM

<b>Block 9 Thursday - 11:45am-12:30 PM</b>
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	<b>Start Date</b>	<b>End Date</b>	<b>Start Time</b>	<b>End Time</b>
9.1 - Building Narrative Power to Advance Health and Racial Equity and Bridge Divides (IN PERSON ONLY)	5/25/2023	5/25/2023	11:45 AM	12:30 PM
9.2 - Housing Interventions to Improve Community Health (HYBRID)	5/25/2023	5/25/2023	11:45 AM	12:30 PM
9.3 - Public Health's Role in Supporting Youth Mental Health (HYBRID)	5/25/2023	5/25/2023	11:45 AM	12:30 PM
9.4 - Shaping the Information Environment and Improving Health Literacy to Increase Vaccine Confidence (HYBRID)	5/25/2023	5/25/2023	11:45 AM	12:30 PM
9.5 - Centering Community in Data: Lessons Learned from a Tribal-State Partnership (IN PERSON ONLY)	5/25/2023	5/25/2023	11:45 AM	12:30 PM

4/29/2023

Dear Joint Finance Committee,

I was honored to have the opportunity to speak to you directly at the Eau Claire Joint Finance Committee Hearing. Your time in Eau Claire, hearing from a broad range of constituents, was appreciated. Below is information that I shared during that brief testimony with some additional detail for your awareness.

Hello, my name is Lieske Giese. I am the Health Officer-Director of the Eau Claire City-County Health Department. I am also a member of the Wisconsin Public Health Association (WPHA) and Wisconsin Association of Local Health Department and Boards (WALHDAB); two statewide public health organizations that represent hundreds of public health professionals and advocates working in government and the community. Public health professionals work to prevent individuals from getting sick or hurt and encourage healthy behaviors through policy and systems changes. Public health professionals can work in many different organizations; today I am here to talk about the core backbone public health work done by local health departments in Wisconsin.

In 2021, Wisconsin ranked 42nd out of 50 states with the lowest state funding for public health<sup>1</sup>, investing only \$17 per person in state funds when compared to the median investment of \$36 per person in state funding nationwide. For context, in Eau Claire, we receive only \$7,000 from the State each year for state-mandated communicable disease case follow-up and management. This funding covers approximately 146 hours (7%) of a Public Health Nurse's time. Most years, not including COVID cases, we are required to follow up on more than 1,000 reportable communicable disease cases, such as tuberculosis, in Eau Claire County. This communicable disease funding is the only dedicated State funding for prevention work that we, as a local health department, receive.

There are many other critical topics, such as the priority areas the community identified in the most recent Community Health Assessment of drug use, mental health, alcohol use, and chronic diseases for which we receive no consistent State funding to work on. Our community is asking for us to address these issues before they are costly crises.

We work hard to patch together grant and local tax levy to meet these local health needs. However, these sources of funding are challenged. Core funding for local health departments is critical to support the mandated and essential services that are provided by our governmental system. Dedicated flexible annual funding to support local public health departments is also critical to achieving healthier communities which we all want. Funding priorities across a diverse state like Wisconsin differ from region to region. As such, flexible funding to local health departments would create the ability to respond and increase community health services, like efforts to support mothers and babies, substance use prevention, mental health services, and environmental health hazards. Hospitals and local health departments maintain strong action plans to address community-specific health gaps, but they need prevention funding and funding to maintain a strong workforce to accomplish their communities' health priorities.

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<sup>1</sup> Among the 50 US states plus the District of Columbia. <http://statehealthcompare.shadac.org/rank/117/personstate-public-health-funding>

Data not available for 5 states in 2021.

Public health funding saves money by preventing costly community challenges, like addiction, unemployment, and disease outcomes before they start. We are a state that prides itself in problem-solving and caring – we can do better for our communities.

We need to prioritize prevention in Wisconsin. We also know that we need new revenue to pay for prevention. One critical option for this that many other states are using to prevent problems before they start is to consider Medicaid expansion. Medicaid expansion will provide funding to support prevention initiatives that address social determinants and will provide health care coverage to more than 89,000 residents living with income up to 138 percent of the federal poverty level. According to DHS, the proposal is expected to generate \$1.6 billion in savings. The Governor’s proposal reinvests the savings back into health initiatives focused on prevention and access to care services. Accepting federal Medicaid Expansion dollars allows the state to invest in a wide variety of initiatives including community health workers, Doulas, and Community

Poor public health funding results in poor health outcomes for everyone<sup>2</sup>. A stable public health system is good for Wisconsin. Wisconsin needs a strong, well-funded public health system, including both local governmental health agencies and non-governmental community-based partners, in order to collectively assure the conditions in which people can be healthy<sup>3</sup>. Unfortunately, Wisconsin is lagging behind. We hope you prioritize keeping people healthy and safe, rather than just responding once they are unhealthy and in trouble. We do need the urgent crisis response that we get from so many system partners but we also need to find a way to prevent these types of emergencies from happening so regularly

I would be happy to discuss this issue with you further or provide additional information regarding how public health funding helps those who live in Eau Claire City and County. Please feel free to contact me. My contact information is below.

Thank you for the work you do for the people in Wisconsin.

Sincerely,

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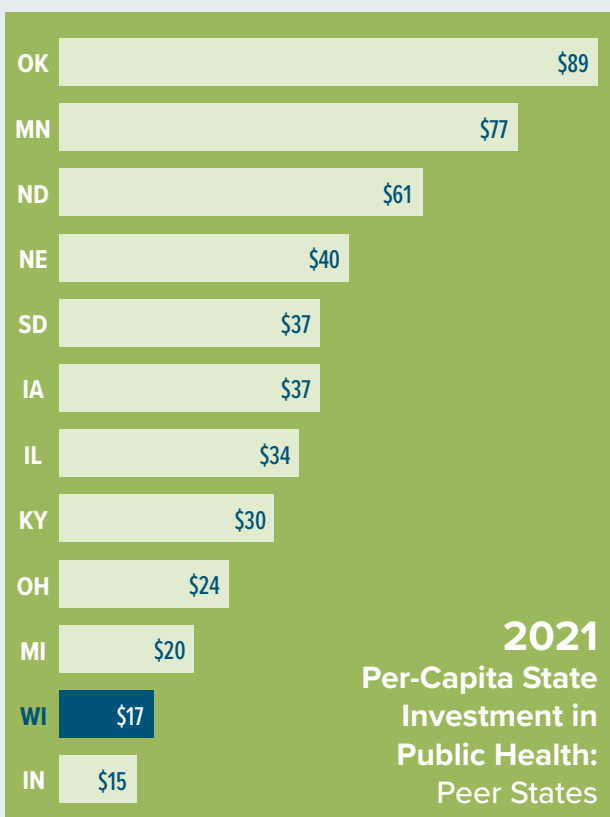
<sup>2</sup> <https://uwmadison.app.box.com/s/u1tnv0e04uezf8o2wkfnewj9n2va8w7x>

<sup>3</sup> <https://jamanetwork.com/journals/jama/article-abstract/382688>

## BACKGROUND

Wisconsin needs a strong, well-funded public health system, including both local governmental health agencies and non-governmental community-based partners, in order to collectively assure the conditions in which people can be healthy<sup>1</sup>. But Wisconsin is lagging behind.

In 2021, Wisconsin ranked 42<sup>nd</sup> out of 50 states with the lowest budget funding for public health<sup>2</sup> investing only \$17/person when compared to the median investment of \$36/person in the United States.



Poor public health funding results in poor health outcomes for everyone<sup>3</sup>. Unfunded mandates and reliance on short-term “ARPA” funds leave local health departments insecure. A stable public health system is good for Wisconsin.

Increasing investment to the U.S. median (\$34-\$36/ person) requires \$100M+ additional per year. The Wisconsin Public Health Association (WPHA) and the Wisconsin Association of Local Health Departments and Boards (WALHDAB) urge lawmakers to start investing now to create stable, healthier communities across Wisconsin.

1. <https://jamanetwork.com/journals/jama/article-abstract/382688>

2. Among the 50 US states plus the District of Columbia. <http://statehealthcompare.shadac.org/rank/117/per-personstate-public-health-funding> Data not available for 5 states in 2021. Note: \$17/person refers only to state budget funding. When federal and state funds are combined, Wisconsin invests only \$72/person/yr in public health, which is tied for the worst per capita funding of any state.

3. <https://uwmadison.app.box.com/s/u1tnv0e04uezf8o2wfknewj9n2va8w7x>

# BUDGET PRIORITIES

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## PRIORITIES

### 1 Sustained Funding for Local Health Departments – \$18 million

- Strengthen Wisconsin’s underfunded local public health infrastructure
- Pay for administering nearly two-dozen unfunded state mandates
- Enable local communities to implement public health strategies more effectively and equitably
- Improve additional core functions:
  - › Develop effective strategies to respond quickly to public health emergencies
  - › Communicate important, accurate data and information to the public in a timely manner
  - › Improve quality and performance

### 2 Communicable Disease Grants for Local Health Departments – \$10 million

This specific role of local public health departments requires targeted funding. Unmanaged spread of communicable diseases, like Hepatitis C, Influenza, Lyme Disease, and others, increases employer costs due to employees’ illness. Help Wisconsinites stay well.

### 3 Local Grants for Community-Based Organizations, Hospitals, and Local Health Departments to Address Community-Specific Health Gaps – \$30 million

Hospitals and local health departments maintain strong action plans, but they need prevention funding to accomplish their communities’ health priorities.

For more information about WPHA-WALHDAB Policy Priorities, visit [www.wpha.org/page/CurrentLegislative](http://www.wpha.org/page/CurrentLegislative)

## WE URGE LAWMAKERS TO INCREASE FUNDING FOR

### Environmental Health

- Windows Plus Lead Exposure Prevention Program
- Lead screening and outreach grants

### Maternal and Child Health

- Expanded eligibility for Birth to 3 Program
- Black women and infants’ health
- Extended postpartum medical assistance eligibility

### Community Health

- Services proven to work, like cancer screenings, substance use prevention, and mental wellness programs
- Community Health Medical Assistance Benefit
- Community Health Workers
- Medication-assisted Treatment (MAT) reimbursement for individuals with substance use disorder
- Tobacco and vaping prevention

## Eau Claire City-County BOH Self-Evaluation

How Satisfied Are You That:	Not Satisfied		Satisfied		Not Sure
<b>Board Meetings:</b>					
1 Allow adequate participation by all members.	1	2	3	4	NS
2. Focus on policies that protect, promote and improve public health.	1	2	3	4	NS
3. In terms of what is accomplished, Board meetings meet or exceed expectations.	1	2	3	4	NS
<b>Board Members:</b>					
4. Understand and support the Health Dept mission.	1	2	3	4	NS
5. Understand and support Health Dept priorities.	1	2	3	4	NS
6. Understand and support BOH priorities.	1	2	3	4	NS
<b>The Board:</b>					
7. Reviews important documents, e.g., monthly financial reports, annual statistical reports, etc.	1	2	3	4	NS
8. Deliberates on, approves and supports the annual budget.	1	2	3	4	NS
9. Is provided adequate information and support to make informed decisions about agenda items.	1	2	3	4	NS

10. Are there BOH activities you would like added or things we should stop doing?

11. If you rated any of the above 1 or 2, please consider describing why or offer suggestions for improvement.

12. Additional comments?