

### BOARD OF HEALTH AGENDA January 25, 2023, 5:15 PM County Courthouse, Room 302 (Ground Floor)

#### Board of Health 2020-2024 Goals:

Maintain Health Department's fiscal stability Support and advocate for public health priorities Review new and changing community/Health Dept priorities Ongoing Board of Health improvements

#### **Health Department Mission:**

Building a healthier community for all through prevention-focused programs and partnerships.

#### **Health Department Vision:**

A community where everyone can live a healthier life.

**Location**: Eau Claire County Courthouse-Ground Level-Room 302

#### **Public Access Link:**

https://eauclairecounty.webex.com/eauclairecounty/onstage/g.php?MTID=e34963df607ce036c65c0d07d 590f3b48

Dial In: +1-415-655-0001 Event Number: 2598 708 8460 Event Password: 1234 \*Mute personal devices upon entry

For those wishing to make public comment regarding an agenda item, you must e-mail Gina Holt at gina.holt@co.eau-claire.wi.us **at least 90 minutes prior to the start of the meeting**. Your email will be shared with the Board of Health. If you also wish to speak regarding your email you will be called on during the public comment session.

- 1. Call to Order. Welcome Guests. Order of the Agenda. Request to pull items from Consent agenda 5 minutes
- 2. Public Comment 5 minutes

The Board of Health and Eau Claire City-County Health Department welcome you. Statements pertinent to agenda items may be made by attendees during the public comment section. We do ask that statements are limited to three minutes per person. Written comments may also be provided.

- 3. Merey Price, Board of Health President, Service Recognition -15 min
- 4. Introduction of new Board of Health member, Catherine Wildenberg, RN-10 minutes
- 5. Consent Agenda (Action Required approval for full content) 5 minutes
  - a. Approval of minutes from December 14, 2022, meeting-enclosed
  - b. Approve continuation of contractual agreement with the WI Department of Natural Resources (DNR) Transient Non-Community (TN) -enclosed
  - c. Grant/Contract Related Budget Adjustments-enclosed

PLEASE NOTE: Due to requirements contained in the Wisconsin Open Meetings Law, only those matters placed on this agenda may be considered by the Board of Health at this meeting. If any member of the public desires that the Board of Health consider a matter not included on this agenda, he or she should contact a Board of Health Member or the Health Department Director to have the matter considered for placement on a future Board of Health agenda. Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-6945, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

- 6. Business Item (Action Required approval by item) 60 minutes
  - a. Quarterly Financial Review-enclosed
  - b. Approve 2023 State Division of Public Health Contract-enclosed
  - c. Approval of Milwaukee Burger Well Woman Program donation-enclosed
  - d. Approval of Eau Claire County Medical Reserve Corps (MRC) Grant-enclosed
  - e. Approval of Qualitative Data Grant-enclosed
  - f. Approval of Maternal Child Health Equity funding-enclosed
  - g. Approval of Title X Telehealth additional funding-enclosed
  - h. Approval of Pap/Colposcopy Services additional funding-enclosed
  - i. Approval of 2023 Health Department Director Performance Objectives-enclosed
- 7. Other policy and informational items from staff for the Board Director 15 minutes
  - a. Health Department Report-enclosed
    - Correspondence/Media
    - Service Recognition
      - o Marisa Stanley, Assistant Director-5 years
      - o Chelsalyn Smith, Public Health Nurse, 10 years
  - b. Strategic Plan Update-enclosed
  - c. Eau Claire Healthy Communities update-enclosed
- 8. Board member informational items 15 minutes
  - a. 2023 Board of Health Calendar final decision regarding the May Board of Health meeting dateenclosed
  - b. Other Public Health Policy/Advocacy-enclosed
    - WPHA/WALHDAB Legislative Update
  - c. Standing Committee Updates: verbal
    - City Council: City Council Agendas | City of Eau Claire, Wisconsin (eauclairewi.gov)
    - County Board: 2022 Meeting Agendas & Minutes | Eau Claire County (eau-claire.wi.us)
    - Ground Water Advisory Committee: <u>Groundwater Advisory | Eau Claire County (eau-claire.wi.us)</u>
    - ARPA Funding: ARPA Committee | Eau Claire County (eau-claire.wi.us)
- 9. Requests from Board members for future agenda items to be given consideration –5 minutes
- 10. Next business meeting February 22, 2023
- 11. Adjourn



## Service Recognition Certificate

In recognition of the dedicated, detailed, and professional work done to improve the health of Eau Claire residents as a Board of Health Member since 2011 and the Board of Health President from January, 2014 to December, 2022,

This certificate is presented to

Merey Price

**Board of Health President** 



### December 14, 2022 Board of Health Meeting County Courthouse, Room G-302

The Board of Health convened in open session at 5:16 pm
The meeting was called to order by Merey Price

### Board Members Present Quorum is reached

Merey Price Don Bodeau Terry Miskulin Mark Kaeding True Vue

Emily Berge 5:21 pm

#### **Board Members Absent:**

Jennifer Eddy Kim Cronk

#### **Staff Members Present:**

Lieske Giese Hannah Art Marisa Stanley Audrey Boerner Emily Dejka Alex Craker

Gina Holt (recorder)

#### Order of Agenda Request to pull items from Consent Agenda

None Made

#### **Public Comment:**

None Made

**Presentation:** RECAP: Reflection Evaluation of COVID-19 Activities and Performance Presentation Q&A/Discussion:

- What would the number one key takeaway be? Incident command worked well and now we are
  recognizing that improved staff training for ICS management would be beneficial. Thinking through
  who may need to be at the table in the future, for instance having an IT staff member in the ICS
  chart was one change that was made to the emergency plan.
- Did anything come out at the state level that were suggested? The delay in communication from the state level to the local health departments. We will share and report with the state.

#### **Consent Agenda (Action Required-approved for full content)**

- a. Approval of minutes from October 26, 2022 meeting
- b. Approval of minutes from November 19, 2022 meeting
- c. Approval of Grant/Contract related budget adjustment
- d. Approval of Donation/Stipends

Motion to approve Consent Agenda: True Vue

2nd Motion: Terry Miskulin

Motion Carried: Yes (unanimous vote)

#### **Business Item (Action Required)**

- a. Approval of 2023-2025 Health Department Strategic Plan
  - Overview of the new strategic plan was presented by Health Department Staff.

Q&Q/Discussion:

- Board members expressed that they appreciated the layout as well as the timeline of development.
- How have you divided the strategies and goals? Cross divisional teams will be engaged to help prioritize and get to done.
- Board member suggests organizing things into groups such as high, medium, and low priority would be helpful.

Motion to approve 2023-2025 Health Department Strategic Plan as presented by Health

**Department Staff:** Emily Berge **2**<sup>nd</sup> **Motion:** Don Bodeau

Motion Carried: Yes (unanimous vote)

- b. Approval of 2023 Budget
  - This is the final approval for the 2023 budget.
  - There have been some adjustments made since it was last brought to the board.
  - The budget has been frozen in the financial system. When changes happen, they are tracked and are entered into the financial systems as a budget adjustment.
  - We are still waiting to hear a finalization of the rent increase.

Motion to approve 2023 Health Department Budget as presented by Health Department Staff:

True Vue

**2nd Motion:** Don Bodeau

Motion Carried: Yes (unanimous vote)

- c. Election of Board of Health President & Vice President
  - Don Bodeau will consider nomination for board president.
  - Mark Kaeding will consider nomination for vice president.

Motion to elect Mark Kaeding as Vice President of Board of Health for 2023: True Vue

2nd Motion: Terry Miskulin

Motion Carried: Yes (unanimous vote)

Motion to elect Don Bodeau as President of Board of Health for 2023: Mark Kaeding

2<sup>nd</sup> Motion: Emily Berge

Motion Carried: Yes (unanimous vote)

#### Other information items from staff for the Board

- a. Health Department Report- it is suggested to send the update out broadly to partners.
  - Correspondence/Media (October and November)-
  - Service Recognition:

Elizabeth Giese, Health Officer, 10 years

Elizabeth Paulson, Environmental Health Specialist, 10 years

#### **Board member informational items**

- b. Public Health Policy/Advocacy
  - WPHA/WALHDAB Legislative Priorities

• Briefly discussed legislative priority development and state budget priority work. More details soon for potential board of health action.

#### c. Standing Committee Updates

- City Council: <u>City Council Agendas | City of Eau Claire, Wisconsin (eauclairewi.gov)</u>
   There was a City Council Work session held on no mow May. It suspends the ordinance for length of grass for the month of May to help pollinators. City also approved Group Health as insurance provider. There was a housing conference that BOH members Emily Berge and True Vue attended as well as Health Department staff.
- County Board: <u>2022 Meeting Agendas & Minutes | Eau Claire County (eau-claire.wi.us)</u>-none made
- Ground Water Advisory Committee: <u>Groundwater Advisory | Eau Claire County</u> (<u>eau-claire.wi.us</u>)-none made
- ARPA Funding: ARPA Committee | Eau Claire County (eau-claire.wi.us)
  The County Board will be voting on moving the recommended internal proposals
  Tuesday night. This list includes two Health Department correlated proposals. The
  lab equipment as well as the UWEC water study. There were two Health
  Department proposals that did not move forward, the Healthy Communities and
  Nurse Family Partnership. These may be considered later in 2023.
- d. Review and finalize draft of 2023 Board of Health calendar
  - May meeting does conflict with the Annual Public Health Conference. Board members discuss moving the meeting to May 31<sup>st</sup>. Board members are asked to think about if that date would work. It will be brought back to the board to finalize a date.

#### Requests from Board members for future agenda items to be given consideration -none made

**Closed session** –Motion to adjourn into closed session pursuant to Wisconsin Statutes 19.85(1)(c) for the purpose of considering employment, promotion, compensation, or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. To wit: Performance evaluation of Health Department Director, an employee over whom the Board of Health has supervisory control.

Motion to move into closed session: Don Bodeau

**2nd Motion:** True Vue

Motion Carried on Roll Call Vote: Yes

Ayes: Terry Miskulin, True Vue, Mark Kaeding, Emily Berge, Don Bodeau

The performance evaluation and compensation of Elizabeth Giese, Health Department Director/Health Officer was discussed. Following the Board discussion, the Director joined the closed session, and a verbal summary of the discussion was shared with her.

At 7:20pm a motion was made by Mark Kaeding and 2nd motion by Terry Miskulin to move out of closed session and return to open session. The motion was carried by unanimous yes vote. The Board and Director reconvened in open session.

Motion by Emily Berge to increase Director Elizabeth Giese's annual rate of compensation by 2.5% for the 2023 calendar year. 2nd motion: True Vue. Motion carried by unanimous yes vote.

Next scheduled BOH meeting is 01-25-2023 at 5:15 p.m. Merey Price adjourned the meeting at 7:27 p.m.





### Fact Sheet – 1/25/2023 Board of Health Meeting Agenda Item 5.b

### Wisconsin Department of Natural Resources (WDNR) Transient Non-Community Contract (TN)

Since 1994, the Wisconsin Department of Natural Resources (WDNR) has annually contracted with ECCCHD to complete the required sampling and inspection of Transient Non-community (TN) water systems in Eau Claire County. TN water systems are systems that provide drinking water to the public (WDNR criteria for classification) through an on-site well. In Eau Claire County, TN systems most commonly exist at rural businesses and community gathering areas such as restaurants, hotels, churches, campgrounds, and parks. Currently, there are approximately 77 total TN water systems in Eau Claire County.

This contract annually reimburses the department \$169.00 for each TN system in Eau Claire County. Among the list of other eligible reimbursement includes: \$10.00 for each seasonal TN system, \$30.00 for a nonroutine annual site visit, \$50.00 for any additional trip to a facility for sample collection or enforcement action, and \$100.00 for each additional system evaluation performed due to an unsafe sample. The annual contract amount for this agreement is \$15,201, which has been calculated based upon the projected number of inspections and samples to be collected. ECCCHD has consistently fulfilled the obligations under the contract. Actual reimbursements commonly exceed the contract amount due to additional follow-up requirements related to unsafe samples. Additionally, the analyses of the water samples that are collected from these systems also contributes to ECCCHD's annual laboratory revenue.

The proposed annual contract amount represents a 12.0% (\$1,623) increase from the 2021-2022 agreement, which is attributable to a welcomed increase in the reimbursement amounts. The increased reimbursement amounts coincide with several modest increase in administrative duties associated with the program. Aside from those changes, there are no substantive changes from the prior agreement.

**Budget Implication:** Revenue from this contract and associated laboratory costs offset a portion of program expenses. The projected revenue under this contract is expected to be at least \$15,201 per year through 2024 and will go directly to covering personnel costs to conduct the inspections and annual site visits.

**Recommendation:** Approve continuation of contractual agreement with the Wisconsin DNR for reimbursement of collected water quality samples from Eau Claire County Transient Noncommunity (TN) water systems in 2023 and 2024.

# Fact Sheet – 1/25/2023 Board of Health Meeting Agenda Item 5.c Grant/Contract Related Budget Adjustments

Attached are grant/contract related budget adjustments which impact the 2022 and 2023 budget.

Budget Implication: Increase in 2022 budget for \$145,700 and increase in 2023 budget for \$121,000.

<u>Staff recommendation:</u> Approve budget adjustments as indicated.

Name	Funding Source	Description	Contract Start	Contract End	Contract Amount	In Adopted Budget	Increase (Decrease) in Budget
Medical Reserve Corps Co		Budgeted amount estimated based on previous contract. No significant changes in activities.	07/01/22	06/30/23	\$5,000	\$4,500	\$500
Overdose Fatality Reviews Co		This grant year, applicants were able to apply for implementation funding (in prior years applied for mid-grant year) together with the Year 4 grant budget. This additional funding is for the development of resources identified as a need among community stakeholders, and a pilot project to add next-of-kin interviews as part of the OFR process.	09/01/22	08/31/23	\$57,697	\$35,000	\$22,700
Overdose Data to Action Co		This grant year, applicants were able to apply for additional funding (in prior years applied for mid-grant year) together with the Year 3 grant budget. This additional funding will support additional community education and outreach which may include a community event focused on stigma around addiction and overdose, peer support, and other resources, and educational videos around topics to be decided based on community need; and support for a pilot program to address identified gaps in services for friends and family of individuals struggling with drug use.	09/01/22	08/31/23	\$170,000	\$85,000	\$85,000
	•	Budgeted amount estimated based on previous contract. Activities had decreased due to COVID response. Resuming pre-COVID activities.	10/01/22	09/30/23	\$84,052	\$46,600	\$37,500
			Total		\$316,749	\$171,100	\$145,700

#### 

Name	Funding Source	Description	Contract Start	Contract End	<b>Contract Amount</b>	In Adopted	Increase
						Budget	(Decrease) in
							Budget
Transient Non-Community Program	Wisconsin Department of Natural	Budgeted amount estimated based on previous contract. No significant	01/01/23	12/31/23	\$15,201	\$15,000	\$200
Contract	Resources	changes in activities.					
Immunization	US Department of Health and Human	Budgeted amount estimated base on previous contract. Perinatal Hepatitis	01/01/23	12/31/23	\$23,745	\$27,500	(\$3,800)
	Services	B funding reduced by State. No signifiant chagnes in activities.					
Maternal and Child Health Services (MCH )	US Department of Health and Human	Budgeted amount estimated based on previous contract. No significant	01/01/23	12/31/23	\$49,107	\$49,200	(\$100)
	Services	changes in activities.					
Childhood Lead	Wisconsin Department of Health	Budgeted amount estimated based on previous contract. No significant	01/01/23	12/31/23	\$8,960	\$9,700	(\$700)
	Services	changes in activities.					
Women Infants Children (WIC)	US Department of Agriculture	Budgeted amount estimated based on previous contract. This is an initial	01/01/23	12/31/23	\$349,071	\$382,900	(\$33,800)
		budget placeholder from the State WIC Program. Final 2023 award will be					
		announced in the second quarter of 2023 and will likely be at a higher					
		amount than initial. One position will not be filled following a retirement.					
Pregnancy Outreach	Wisconsin Department of Health	Budgeted amount estimated based on previous contract. No significant	01/01/23	12/31/23	\$6,308	\$6,000	\$300
	Services	changes in activities.					
Women's Health Block Grant	Wisconsin Department of Health	Budgeted amount estimated based on previous contract. No significant	01/01/23	12/31/23	\$34,780	\$35,900	(\$1,100)
	Services	changes in activities.					
National Enviornmental Health Association	US Food and Drug Administration	Additional funding received for travel and training.	01/01/23	12/31/23	\$10,000	\$5,000	\$5,000
(NEHA) Retail Food Standards							
County ARPA Lab Capacity Expansion	American Rescue Plan Act of 2021	Eau Claire County allocated a portion of their ARPA funds to fund the	N/A	N/A	\$155,000	\$0	\$155,000
		Laboratory Capacity Expansion (ICP-MS) project.					
		10	Total		\$652,172	\$531,200	\$121,000

F: 715-839-1674



#### Fact Sheet – 1/25/2023 Board of Health Meeting Agenda Item 6.a Quarter 4, 2022 Financial Update

The Quarter 4, 2022 Financial Statements are attached. Preliminary year-end financial statements will be presented to Board of Health in April, and the final year-end financial statements will be brought to Board of Health later this year.

#### **Balance Sheet**

- The balance sheet will continue to fluctuate while year-end entries are being made.
- Cash is down from prior quarter, but up from prior year, and is mainly due to when revenue is received vs. when expense are paid.
- Accounts receivables and deferred inflows will vary based on the timing of when invoices are created, and the payments are received.
- Prepayments fluctuate based upon timing of health insurance and life insurance payments.
- Accounts payable will fluctuate based on timing of payments. Payments are remitted weekly on Fridays.
- The Fund Balance Control Accounts is the net of the revenues and expenses as of December 31.
- The Fund Balance amounts will not change until the 2022 audit is complete.

#### **Revenue and Expense Report**

- 2022 revenue received in January and February of 2023 will be moved back to 2022, and 2022 expenses paid in January and February of 2023 will be recorded to 2022.
- Non-calendar year grants that started in 2022 and end in 2023 will have the unspent portion of the grant carried over from 2022 into 2023.
- Once carryover budget entries and other year-end entries are made, we will have a better indication of where we will end the year. Entries will continue to be made into March.

#### Revenue

- Intergovernmental revenue appears to be behind because revenue generally arrives a month or two after it is billed.
- Licensing and permit renewal revenue received was consistent with what we budgeted. Retail
  food and tattoo/body piercing license revenue came in over budget, and pool license and
  sanitary permits came in under budget.
- Charges for services revenue exceeded our budget mainly due to increased water testing and housing reinspection fees. Increased revenue for water testing will be offset by additional expenses incurred to outsource some testing after lab equipment failure.
- Charges for services intergovernmental includes tax levy from the County, Medicaid reimbursements, and other revenue billed to the state and counties. Generally, the revenue arrives a month or two after it is earned.
- The entire 2022 tax levy allocation from the City and County has been received and recorded.
- Miscellaneous revenue includes non-governmental grants. The revenue generally arrives a month after it is earned.

#### **Expense**

- 25.5 of 26 payrolls budgeted (98%) have been recorded. Half of the first payroll in 2023 was for 2022, and that portion will be recorded to 2022.
- Personnel expenses appear under budget due to non-calendar year grants that started in 2022 and end in 2023. The unspent portion will be carried over into 2023 and reduce the 2022 budget.
- 2022 bills paid in January and February are moved back into 2022, and some line items may be understated at this point.
- Capital purchases will be under budget because the renovation budgeted for the Family Planning Clinic was not completed.

## Eau Claire City-County Health Department Balance Sheet As of December 31, 2022

				Char	nges	;
			C	Change from	C	hange from
Assets	Acc	ount Balance	P	rior Quarter		Prior Year
Cash and Investments (Cash in bank, petty cash, gift cards)	\$	2,173,223	\$	(649,753)	\$	254,369
Accounts Receivables (Bills outstanding non government)	\$	50,586	\$	(14,260)	\$	(118,891)
Due from other governments (Bills outstanding government)	\$	135,185	\$	14,241	\$	(587,991)
Taxes Receivable	\$	29,060	\$	29,060	\$	(2,145)
Prepayments (Payments made in advance i.e. health, life insurance)	\$	133,390	\$	28,954	\$	19,552
Inventories (Radon kits)	\$	7,138	\$	2,094	\$	5,495
Allowance for Doubtful Accts (Estimate of uncollectables)	\$	(143)	\$	-	\$	
Total Assets	\$	2,528,440	\$	(589,664)	\$	(429,611)
Liabilities						
Accounts Payable (Amts owed incl. payroll taxes, health, life)	\$	506,745	\$	227,134	\$	152,795
Accrued Liabilities (Accrued Payroll done at year end)	\$	, -	\$	-	\$	(59,425)
Due to other governments (Sales tax, state license fees)	\$	30,507	\$	4,560	\$	(156,135)
Deferred Inflows (Amts billed-not received, advance on contracts)	\$	214,667	\$	29,096	\$	76,915
Total Liabilities	\$ <b>\$</b>	751,920	\$	260,791	\$	14,150
Fund Balances						
Fund Balance (Restricted, non-spendable prepayments, inventories)	\$	2,220,281	\$	-	\$	-
Control Accounts (Current year revenue over (under) expense)	\$	(443,761)	•	(850,455)	\$	(443,761)
Total Fund Balances	ė	1,776,520	\$	(850,455)	ć	(442.761)
	\$		•		-	(443,761)
Total Liabilities and Fund Balances	\$	2,528,440	\$	(589,664)	<u>\$</u>	(429,611)
		Balance			Ì	
Non-Spendable Pre Payment	\$	113,839			1	
Non-Spendable Inventory	<i>,</i> \$	1,643			1	
Restricted to Particular Projects	\$	101,379			ı	
Restricted - Capital Purchases	\$	400,000			ı	
Restrcited - Working Capital	\$	1,453,420			ı	
Restricted - Special Projects	\$	150,000			ı	

\$

2,220,281

Fund Balance as of 12/31/21

#### Eau Claire City-County Health Department Revenue and Expense Statement As of December 31, 2022

Dovonuos		Adoped	Revised	CTD Assess	% of Delat	hange from	ange from
Revenues		Budget	 Budget	 /TD Actual	% of Bdgt	 ior Quarter	 rior Year
Intergovernmental (Federal and state grants)	Ş	2,686,600	\$ -,-=-,	\$ 2,945,644	46.6%	\$ 668,130	\$ (696,414)
Licenses & Permits (Lodging, restaurant, sanitary etc.)	\$	708,800	\$ 708,800	\$ 714,837	100.9%	\$ 54,980	\$ 65,818
Fines & Forfeitures	\$	-	\$ -	\$ 1,036	0.0%	\$ -	\$ (300)
Charges for Services (Water tests, vacinations, inspections etc.)	\$	134,800	\$ 134,800	\$ 148,803	110.4%	\$ 28,892	\$ 35,025
Charges for Services - Intergov (Medicaid, schools, County tax)	\$	1,653,400	\$ 1,653,400	\$ 1,620,469	98.0%	\$ 387,019	\$ 45,377
Misc revenue (Gifts, reimbursements, non-governmental grants)	\$	290,800	\$ 650,400	\$ 516,353	79.4%	\$ 134,591	\$ 180,608
Other Financing Sources (Taxes from City, CDBG revenue)	\$	2,091,000	\$ 2,144,900	\$ 2,072,996	96.6%	\$ -	\$ (6,916)
Other Budgeted Receipts (Budget only-use of fund balance)	\$	369,700	\$ 369,700	\$ 	0.0%	\$ =	\$ 
Total Revenues	\$	7,935,100	\$ 11,982,700	\$ 8,020,137	66.9%	\$ 1,273,612	\$ (376,801)
Expenses							
Personnel (Payroll, benefits, auto allowance)	\$	6,815,900	\$ 9,660,400	\$ 6,493,027	67.2%	\$ 1,810,848	\$ (240,968)
Contractual Services (Postage, software, rent, advertising, audit, etc.)	\$	694,400	\$ 1,697,300	\$ 1,526,397	89.9%	\$ 226,703	\$ (151,094)
Utilities (Phones, garbage)	\$	40,600	\$ 53,500	\$ 55,199	103.2%	\$ 13,491	\$ 3,735
Fixed Charges (License & Permits, Workers Comp)	\$	25,000	\$ 28,500	\$ 20,697	72.6%	\$ 704	\$ (724)
Supplies (Office, lab, medical, equipment, gift cards, etc.)	\$	283,800	\$ 446,600	\$ 308,884	69.2%	\$ 65,712	\$ (74,040)
Contributions & Other Payments (Pymts to other organizations)	\$	-	\$ -	\$ 13,362	0.0%	\$ 6,610	\$ 6,764
Capital Purchases (Long term purchases over \$5,000)	\$	50,000	\$ 71,000	\$ 20,950	29.5%	\$ -	\$ (5,832)
Other Financing Uses (Debt service for debt on unfunded pension)	\$	25,400	\$ 25,400	\$ 25,383	99.9%	\$ -	\$ (600)
Total Expenses	\$	7,935,100	\$ 11,982,700	\$ 8,463,898	70.6%	\$ 2,124,067	\$ (462,759)
Net Revenue Over / (Under) Expenses				\$ (443,761)		\$ (850,455)	\$ 85,958

#### **Financial Statement Explanations**

Balance Sheet Categories Notes

**Assets** 

Cash and Investments Cash accounts including petty cash and gift cards

Accounts Receivables Receivables

Due from Other Governments Receivables from federal, state, local governments and school districts

Taxes Receivable Amounts on the Tax Roles not yet received (Septic Maintenance, Reinspection Fees etc.)

Prepayments Payments made in advance, e.g., health and life insurance

Inventories Radon test kits

L-T Receivables Allowance for doubtful/uncollectable accounts (Family Planning Clinic)

Liabilities

Accounts Payable Payments owed for products and services received
Accrued Liabilities Includes accrued payroll expenses at year end
Deposits Grants not totally spent out (we may have to return)
Due to Other Governments Sales tax payable, state license fees, county rent

Deferred Inflows Amounts billed but not yet received; now also includes advance on contracts

**Fund Balances** 

Fund Balance Comprised of restricted amounts and non-spendable pre-payments and inventories

Control Accounts Net of revenue and expense control accounts for current year

**Revenue and Expense Categories** 

Revenues

Intergovernmental Federal, state and other aid/grants

Licenses & Permits License & permit revenue; e.g., lodging, restaurant, sanitary

Charges for Services Fees for services rendered; e.g., water testing, vaccinations, inspection fees

Charges for Services - Services to governments; e.g., Eau Claire County tax levy, Medicaid payments, school districts

Intergovernmental

Misc Revenue Grants from non-government agencies, e.g., Mental Health Matters, United Way
Other Financing Sources Tax levy from the City of Eau Claire, Community Development Block Grant

Other Budgeted Receipts Fund balance use

**Expenses** 

Personnel Wages, payroll taxes and benefits

Contractual Services Postage, computer service charges, rent, equipment leases, advertising, auditing, etc.

Utilities Phones & garbage

Fixed Charges Licenses & permits, workers compensation and property & liability insurance

Supplies Office, lab, medical, etc.

Contributions & Other Payments Miscellaneous payments made to outside organizations and consultants

Capital Purchases Long term purchases - over \$5,000 each

Other Financing Uses Transfers to debt service - In 2008, debt was issued to pay off the unfunded pension. This is the

Health Department portion of the yearly amount. Obligation is expected to be paid off

04/01/2028.

Other Disbursements Budgeted excess of revenue over expenses which would go into Fund Balance

Supervisor	Program	Project	Start	End	Project Description
Peggy	2084	25002	01/01/22	12/31/22	MCH
Cortney	2081	25004	10/01/22	09/30/23	Prevention
Nicole	2086	25006	01/01/22	12/31/22	Reg Radon Info Center
Beth	2083	25007	01/01/22	12/31/22	Childhood Lead
Jackie	2085	25008	01/01/22		Immunization
Beth	2083	25009	01/01/22	12/31/22	Prenatal Care Coordination
Jackie	2085	25017	07/01/22		Wisconsin Well Woman
Jackie	2085	25028	07/01/22		Public Health Emergency Preparedness
Peggy	2084	25029	07/01/22		Tobacco
Beth	2083	25041	01/01/22		Blood Lead Testing/EH Investigation
Jackie	2085	25045	07/01/22		Medical Reserve Corps - State
Peggy	2084	25056	01/01/22		Alliance For Substance Abuse Prevention
Jackie	2085	25057	01/01/22 01/01/22		Hep B Case Management
Beth Beth	2083 2083	25060 25061	01/01/22		WIC Grant - Program Admin WIC Grant Client Srvcs
Beth	2083	25062	01/01/22		WIC Grant Nutrition Ed
Beth	2083	25062	01/01/22		WIC Grant Brst Feed Promo/Support
Beth	2083	25064	01/01/22		WIC Farmers Mkt Nutrition Program
Beth	2083	25065	01/01/22		WIC Farmers with Normal Program WIC Brist Feeding Peer Counseling
Beth	2083	25069	10/01/22		Fit Family
Tegan	2082	25070	04/01/22		Reproductive Health-Title X Grant
Tegan	2082	25071	01/01/22		Reproductive Health-Program Generated Revenue
Tegan	2082	25072	01/01/22		Reproductive Health-HCET Colposcopy
Cortney	2081	25079	01/01/22		Healthy Communities Council
Cortney	2081	25081	01/01/22		Comm Health Partnership Project
Peggy	2084	25095	01/01/22	12/31/22	Oral Health Promotion
Jackie	2085	25100	01/01/22	12/31/22	HIV Partner Services
Jackie	2085	25102	01/01/22	12/31/22	Get Yourself Tested
Jackie	2085	25110	07/01/22	06/30/23	TB Dispensary
Jackie	2085	25111	01/01/22	12/31/22	
Beth	2083	25120	01/01/22		Safe Sleep
Nicole	2086	25130	01/01/22		AFDO EC Food Program - Self Assessment
Peggy	2084	25140	01/01/22		Mental Health Action Team - Mhat
Beth	2083	25142	07/01/22		United Way Nurse-Familly Partnership
Peggy	2084	25145	07/01/22		HWPP - Mental Health Matters
Nicole	2086	25160	08/01/22		CDBG
Nicole	2086	25182	01/01/22		Hoarding Task Force
Matt	2087	25188	08/01/22 07/01/22		Taking Action with Data: Using Env Pub Health Tracking Data
Jackie Cortney	2085 2081	25193 25198	10/01/22		Communicable Disease & Prevention Innovative Diabetes & Cardio Vas
Peggy	2084	25198	07/01/22		Diabetes Cardio Vascular
Peggy	2084	25202	09/01/22		Overdose Fatality Review
Beth	2083	25202	01/01/22		WIC Interpreters
Peggy	2084	25210	01/01/22		Diversion
Beth	2083	25212	10/01/22		Family Foundations
Peggy	2084	25213	01/01/22		Substance Use Prevention
Peggy	2084	25215	02/01/22		Sexual Violence Prevention
Peggy	2084	25217	09/01/22		Overdose Data to Action (OD2A) Community Prevention
Lieske/Marisa	2080	25218	01/01/22		Quarantine No Grant
Peggy	2084	25224	09/01/22		Strategic Prevention Framework-Partnerships for Success (SPF-PFS)
Lieske/Marisa	2085	25225	07/14/21		COVID Community Testing Support Program
Lieske/Marisa	2085	25226	10/01/20		COVID Contact Tracing ELC
Lieske/Marisa	2085	25227	10/01/20		COVID Response
Cortney	2081	25230	11/01/21		Eau Claire COVID Vaccination Outreach
Cortney	2081	25231	11/01/21		Western Region COVID Vaccination Outreach
Lieske	2080	25233	07/01/22		WWPHRC/OPEHC
Lieske	2080	25234	07/01/22		WWPHRC/OPEHC Carryover
Beth Lincke/Marine	2083	25236	10/01/22 07/01/21		Family Foundations ARP Emergency Supplies
Lieske/Marisa	2085 2083	25237 25238	01/01/21		Imm COVID Supp 3 Cons WIC Pilot
Beth Lieske/Marisa	2083	25238	03/01/21		ARPA COVID Recovery Fund
Lieske/Marisa	2085	25239	07/01/21		Public Health Workforce
LIGSKG/IVIAI ISA	2003	20240	07/01/21	00/30/23	I dalio i idaliti Workiolog

Supervisor	Program	Project	Start	End	Project Description
Tegan	2082	25241	01/01/22	12/31/22	Reproductive Health-Women's Health Block Grant
Tegan	2082	25242	01/01/22		Reproductive Health-Pregnancy Outreach
Cortney	2081	25243	01/01/22	12/31/22	Group Health COVID Vaccination/Outreach
Peggy	2084	25244	01/01/22	12/31/22	Compeer Financial Farmers Market
Cortney	2081	25245	01/01/22	05/31/23	Mobilizing Community for a Just Response (MC4JR)
Tegan	2082	25246	05/15/22	05/31/23	Reproductive Health-Title X Telehealth
Matt	2087	25247	07/01/22	12/30/22	Lead-in-Water Testing and Remidiation Initiative
Lieske/Marisa	2085	50292	01/01/22	12/31/22	COVID Other No Grant
Beth	2083	25248	10/01/22	09/30/23	Family Foundations ARP Grocery
Beth	2083	25249	12/05/22	04/04/24	Roots & Wings Nurse-Family Partnership
Tegan	2082	25250	07/01/22	06/30/23	Reproductive Health-Pap/Colp Services
Matt	2087	25251	N/A	N/A	County ARPA Lab Capacity Expansion

### Fact Sheet – 1/25/2023 Board of Health Meeting Agenda Item 6.b 2023 Wisconsin Division of Public Health Contracts

The Eau Claire City-County Health Department contracts with the Wisconsin Division of Public Health to provide public health services in a broad range of program areas that have been prioritized by the State and where State and Federal funding has been allocated for local use. These contracts are funded by a variety of funding sources. Annually we share these contract programs areas including information on the focus of these contracts with the Board of Health for review and approval.

Attached is a list of the 2023 Wisconsin Division of Public Health Contracts.

**<u>Budget Implications:</u>** Funding has already been allocated in the 2023 budget approved in December.

**<u>Staff Recommendation:</u>** Approve 2023 Wisconsin Division of Public Health Contracts.

#### 2023 Wisconsin Department of Health Services Contracts

		2023 Contract	2022 Contract	2021 Contract
Program	Budget Period	Amount	Amount	Amount
Maternal and Child Health (MCH) - Implement at least two practice changes to advance health equity in MCH-funded activities. The Eau Claire City-County Health Department, in collaboration with community partners, will implement and evaluate strategy to decrease rates of adolescent suicides.	January 2023 - December 2023	\$49,107	\$49,167	\$46,642
<b>Prevention</b> - ECCCHD will conduct one activity to meet or sustain National Public Health Performance Standards (i.e. improve agency operations or pursue accreditation readiness) by implementing an agency strategic plan.	October 2023 - September 2024	\$10,897	\$10,897	\$10,897
Radon Regional Information Center - The Eau Claire City-County Health Department is the West Central Radon Information Center serving Eau Claire, Chippewa, Clark, Buffalo, Trempealeau, Pepin, and Jackson counties. The information center provides radon information and sells test kits for residents and supplies local Health Departments.	January 2023 - December 2023	\$9,773	\$9,773	\$9,773
Childhood Lead Poisoning Prevention- Children at risk for lead poisoning who reside in Eau Claire County will receive an age-appropriate blood lead test. Throughout the 2022 contract period, residents from the jurisdiction Eau Claire County will be offered comprehensive follow-up services that are provided at a blood lead level greater than or equal to 5mcg/dL.	January 2023 - December 2023	\$8,960	\$9,712	\$9,711
Immunization - To support the efforts of increasing the vaccination rates of the children residing in Eau Claire County who turn 24 months of age during the contract year with complete 4 DTaP, 3 Polio, 1 MMR, 3 Hib, 3 Hepatitis B, 1 Varicella and 4 Pneumococcal Conjugate (PCV) vaccination by their second birthday.	January 2023 - December 2023	\$23,745	\$27,483	\$22,584
WI Well Women Program - Eau Claire will serve as the regional WI Well Women Coordinator for 8 counties: Eau Claire, Chippewa, Dunn, Jackson, Pepin, Pierce, Trempealeau and St. Croix. Wisconsin Well Woman Program (WWWP) provides preventive health screening services to women with little or no health insurance coverage. Staff provide outreach, education, and case management.	July 2023 - June 2024	\$69,083	\$69,083	\$69,083
BIOT Focus A Planning (PHEP) Preparedness - ECCCHD will work to enhance and improve public health emergency preparedness and response in Eau Claire County. Beginning in 2019 Medical Reserve Corp Funding (MRC) was included in the consolidated contract.	July 2023 - June 2024	\$53,463	\$53,463	\$53,463
<b>Tobacco Prevention and Control Program + WI WINS.</b> The Eau Claire County Alliance for Substance Abuse Prevention Coalition will integrate tobacco prevention and control initiatives into an existing coalition and to focus on decreasing tobacco-related disparities. This will be done through engagement and collaboration among the populations impacted by tobacco-related disparities and organization and agencies that work with these populations (\$50,000). This funding also includes WI Wins tobacco compliance checks activities (\$4,350).	July 2023 - June 2024	\$54,350	\$54,312	\$54,350
Medical Reserve Corps (MRC) - Grant supports outreach and training activities to enable having a trained and vetting group of volunteers for public health emergency events.	July 2023 - June 2024	\$4,500	\$5,000	\$4,500
Women, Infants, and Children (WIC) - Administration of the WIC program that provides supplemental foods, health care referrals, and nutrition education for low-income pregnant, breastfeeding, and non-breastfeeding postpartum women, and to infants and children up to age five who are found to be at nutritional risk.	January 2023 - December 2023	\$349,071	\$382,922	\$387,710
WIC Farmers Market - The WIC Farmers' Market Nutrition Program (FMNP) is utilized by WIC staff as they administer the FMNP Program, provide education to WIC families as well as train local farmers so they can accept WIC benefits.	January 2023 - December 2023	\$4,691	\$4,691	\$4,691
WIC Peer Counseling - Supports the Certified Breastfeeding Peer Counselor to reach women with relevant breastfeeding information and support through the WIC Project.	January 2023 - December 2023	\$27,020	\$27,020	\$23,125
SNAP Nutritional Ed Grant - WIC staff will provide the Fit Families Program to two-four year old low-income children and their families enrolled in WIC and will provide education & coaching on healthy eating habits and active lifestyles.	October 2023 - September 2024	\$16,960	\$16,960	\$16,627
Title X Services, Reproductive Health - Provide clinical, capacity building and infrastructure for the family planning clinic to provide women and men of reproductive age contraceptive, reproductive health, and/or early intervention care through the agency's family planning and reproductive health clinic services in Eau Claire City-County. Additionally, supports Advanced Practice Nurse Practitioner services regionally in Dunn, Eau Claire, Pepin, Pierce and St. Croix Counties.	April 2023 - March 2024	\$229,000	\$416,809	\$558,000

Drogram	Budget Period	2023 Contract	2022 Contract	2021 Contract
Program  LINV Describes - CCCCLID will assess at the residual LINV Describes Consider for 14.	Buaget Period	Amount	Amount	Amount
<b>HIV Prevention</b> - ECCCHD will serve as the regional HIV Partner Services provider for 14 counties: Eau Claire, Washburn, St. Croix, Rusk, Pepin, Polk, Pierce, Dunn, Douglas, Clark, Burnett, Bayfield, Barron, and Chippewa. This is a contract to assure the expertise and capacity for HIV prevention and partner services is available in the region for this type of service.	January 2023 - December 2023	\$35,258	\$35,258	\$75,000
<b>TB Dispensary</b> - The primary purpose of the ongoing agreement is to ensure that all persons in Wisconsin with suspect or confirmed tuberculosis infection or disease have access to appropriate evaluation, treatment and monitoring, regardless of insurance availability and therefore decrease the potential spread to others.	July 2023 - June 2024	Fee for Service	Fee for Service	Fee for Service
Communicable Disease Control & Prevention - Funding to be used for communicable disease response, specifically disease surveillance, contact tracing, staff development and training, improving communication among health care professionals, outreach, and other infectious control measures.	July 2023 - June 2024	\$7,000	\$7,000	\$7,000
<b>1817 Diabetes</b> - ECCCHD will coordinate diabetes prevention work in the Chippewa Valley by working with Wisconsin Department of Health Services and regional partners to support CDC-recognized suppliers of the National Diabetes Prevention Program (DPP), increasing awareness of pre-diabetes and the DPP program, eliminate barriers to participate in DPP, and explore e-referral systems and telehealth opportunities for DPP.	October 2023 - September 2024	\$0	\$84,052	\$84,092
<b>1815</b> Diabetes/Heart Disease Prevention - ECCCHD will work on improving the health of residents through prevention and management of Diabetes and Heart Disease and by implementing and evaluating a set of evidence-based strategies to prevent and control diabetes and cardiovascular disease (CVD) in high-burden populations.	July 2023 - June 2024	\$40,000	\$40,000	\$42,500
Overdose Fatality Reviews - The grant is meant to build on existing partnerships & initiatives to implement a comprehensive, statewide strategy to improve the collective response to overdose deaths through the development, implementation, and enhancement of Overdose Fatality Reviews around the State of Wisconsin. This is a dual county grant shared with Dunn County.	September 2023 - August 2024	\$35,000	\$57,697	\$45,000
WIC Interpreter - Reimbursement of interpreter staff time to provide interpreter	January 2023 -	Reimbursement	Reimbursement	Reimbursement
services for WIC specific appointments.  Sexual Violence Prevention and Education - To reduce the incidence of relationship violence and decrease pregnancy and STIs in Eau Claire County's adolescent population with evidenced based curriculum and collaborative programming.	December 2023 February 2023 - January 2024	\$90,000	\$90,000	\$90,000
Overdose to Action Community Prevention Grant (OD2A) - ECCCHD will promote strategies and activities that build local capacity to prevent morbidity and mortality associated with opioid overdoses.	September 2023 - August 2024	\$85,000	\$170,000	\$100,000
Western Wisconsin Public Health Readiness Consortium (WWPHRC) - WWPHRC consists of sixteen local public health agencies and two tribal health agencies. This includes Ashland, Barron, Buffalo, Burnett, Chippewa, Clark, Douglas, Dunn, Eau Claire, Jackson, Monroe, Pepin, Pierce, Polk, Rusk, St. Croix, Taylor, Trempeauleau, and Washburn, along with Bad River and St. Croix tribal health agencies. WWPHRC provides core expertise to prepare for and respond to public health incidents and events, infectious disease outbreaks, and other public health threats.	July 2023 - June 2024	\$225,869	\$225,869	\$221,596
Office of Preparedness and Emergency Health Care (OPEHC) Carryover - In order to provide additional capacity and local public health subject matter expertise to support community preparedness activities undertaken by Wisconsin's local public health departments and tribal health centers, OPEHC within the Wisconsin Department of Health Services (DHS) Division of Public Health (DPH) established an agreement with the Western Wisconsin Public Health Readiness Consortium (WWPHRC). Under this agreement, the WWPHRC will complete projects, develop resources, and deliver trainings that will aid Wisconsin's local communities.	July 2023 - June 2024	\$0	\$93,038	\$145,934
WIC Pilot - Funds will be utilized to provide remote services for a single Competent	January 2023 -	\$8,536	\$8,536	\$0
Professional Authority (CPA) local agency.  ARPA COVID Recovery - Funds will be utilized to support strategic plan implementation, succession planning, and continued COVID-19 response and recovery.	December 2023  March 2021 - December 2024	2021 Carried Forward	2021 Carried Forward	\$851,500
<b>Public Health Workforce</b> - This funding will provide support to establish, expand, train, and sustain the public health workforce to support COVID-19 prevention, preparedness, response and recovery initiatives.	July 2021 - June 2023	2021 Carried Forward	2021 Carried Forward	\$149,500

Program	Budget Period	2023 Contract Amount	2022 Contract Amount	2021 Contract Amount
WI Women's Health Block Grant - General purpose revenue to provide comprehensive women's health family planning services to men, women and adolescents including, STD testing, treating and retesting, contraceptive management; including fertility awareness based methods, annual visits, reproductive life planning, pregnancy testing and education and cytology and counseling for adolescents that includes sexual risk avoidance.	January 2023 - December 2023	\$34,780	\$35,890	\$35,890
WI Pregnancy Outreach to Low-Income Women - Outreach to low-income pregnant women to ensure the provision of comprehensive women's health family planning services.	January 2023 - December 2023	\$6,308	\$6,033	\$6,033
Title X Telehealth, Reproductive Health - Funding will be utilized for establishing or enhancing a web based or mobile application allowing scheduling, client education resources, prescription refills and tele-visits; promoting access to telehealth services through outreach and promotional materials; providing non-medical family planning education using telehealth; and expanding access to information and screening availability for Sexually Transmitted Infections (STI).	May 2022 - May 2023	\$0	\$29,442	\$0
Papanicolaou/Colposcopic (PAP/COLP) Services - Funding to support provision and expansion of colposcopic examinations and Papanicolaou tests.	July 2022 - June 2023	\$0	\$8,683	\$0

#### Fact Sheet - 1/25/2023 Board of Health Meeting

#### Agenda Item 6.c

#### WISCONSIN WELL WOMAN PROGRAM DONATION

The Wisconsin Well Woman Program (WWWP) is a program that pays for specified screenings, diagnostic tests, and patient education related to breast and cervical cancer for eligible woman. Eligibility standards focus on women age 45-64 years, who have no or limited health insurance benefits and meet income guidelines (at or below 250% of federal poverty level). Women ages 35-44 years with breast symptoms may also qualify for breast screenings. As of July 1, 2015, the Eau Claire City-County Health Department has been contracted to be a multijurisdiction coordinating agency for 8 counties: Eau Claire, Chippewa, Dunn, Jackson, Pepin, Pierce, St. Croix and Trempealeau.

Throughout the month of October, which is Breast Cancer Awareness Month, the Milwaukee Burger Company located in Hudson invited us to participate in their "Burgers For Boobs" program. Gina Holt was onsite at the restaurant the evening of October 20<sup>th</sup> to greet people and remind them that October is Breast Cancer Awareness month. People were also invited to play a game to win a small WWWP gift and to take a WWWP flyer. Milwaukee Burger Company contributed a percentage of their proceeds during the event to the WWWP. The Hudson Milwaukee Burger Company also teamed up with one of their beverage distributors to contribute a donation for each beverage sold in the month of October. The total contributed to the Eau Claire based WWWP was an impressive \$8015.00.

Many thanks to Hudson Milwaukee Burger Company for their generous donation to WWWP. Plans are to use the donation for increased WWWP outreach in the 8-county jurisdiction.

**<u>Budget Implications:</u>** Donation of \$8015.00 to be used for WWWP outreach.

<u>Staff Recommendations:</u> Accept the \$8015.00donation from the Hudson Milwaukee Burger Company



F: 715-839-1674



## Fact Sheet – 1/25/2023 Board of Health Meeting Agenda Item 6.d

#### **Medical Reserve Corp NACCHO Grant**

The Health Department received a grant from the National Association of County and City Health Officials (NACCHO) for \$50,000 to support the Eau Claire County Medical Reserve Corps (MRC) from December 1, 2022 to September 15, 2023. The Eau Claire MRC was developed in 2009 to support public health emergency events using a trained and vetted group of volunteers. Our current 84 MRC members helped support COVID-19 vaccination efforts. This grant will be used to recruit more MRC members, revamp our local MRC chapter, and provide training for members to further develop and improve Eau Claire's emergency preparedness capabilities.

This funding will support the Preparedness Specialist from the Health Department and the Eau Claire County Emergency Management Program Assistant to work together to update and improve volunteer management technology and processes which was an identified gap from our COVID-19 response and described in the RECAP report. Funding will also be used for outreach, volunteer management software and to support a short term employee to help with outreach events and update protocols and processes for the MRC.

#### **Budget Impact:**

\$23,000 of the \$50,000 will support the Preparedness Specialist's time to complete grant objectives. \$9,200 will be used to hire an intern/limited term employee to help with the work, \$15,000 will go to Eau Claire County for the Emergency Management Program Assistant's time to partner on the grant, and \$2,800 will be spent for outreach and volunteer management products. Net gain of \$23,000 for the health departments overall budget from the \$50,000 award.

#### **Staff recommendation:**

Accept the \$50,000 NACCHO funding for the MRC.

Prepared by Jackie Krumenauer, RN, BSN, Communicable Disease Division Manager

F: 715-839-1674



### Fact Sheet –Board of Health Meeting 01/25/23 Agenda Item 6.e

#### WI Department of Health Services Qualitative Data Grant

The Eau Claire City-County Health Department applied for and received the Qualitative Data for Capacity Building and Alignment grant of \$30,851 from the Wisconsin Department of Health Services, Division of Public Health (DPH). The overall goal of the state funding is to support and build local public health department capacity related to qualitative data collection, analysis, and sharing. Additionally, this opportunity looks to focus on decision making processes that will support and improve health outcomes for communities experiencing the disproportionate impact of health inequities.

For the past two years, the ECCCHD has focused data capacity on the gathering and dissemination of COVID-19 metrics. This has required some data related initiatives to pause, such as some of our all-staff data trainings, and others to happen more quickly than originally planned, like the ability to display real-time data. Our learning during COVID-19 continued to support the need for learning and capacity related to data. With this funding, the ECCCHD will build staff capacity related to qualitative data. Though some of our staff has experience with qualitative data or formal training, few do across the organization. Funding would greatly increase our capacity to have people in these positions across the department further trained on qualitative methods. This grant will be used to identify and pay for a consultant or similar resource for training on topics such as qualitative data survey/question development as well as data collection, analysis, and visualization methods.

Additionally, this funding would be utilized for gathering qualitative data from partner organizations and county residents. The purpose would be to understand what is most needed from ECCCHD by community members, particularly those most negatively impacted by COVID-19 in this next period of response and recovery. These community conversations will work in partnership with the Community Health Assessment process. This grant will provide funding for incentives to participants to reimburse them for their time and expertise.

<u>Budget Implication</u>: Funding received will used to support staff time ( 0.04FTE Public Health Specialist), Qualitative Data training and other grant related expenses.

<u>Staff Recommendation:</u> Approve acceptance of the DHS Qualitative Data for Capacity Building and Alignment award for \$30,851 which runs May of 2023.

Prepared by Cortney Sperber, Policy and Systems Division Manager

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#### Fact Sheet -Board of Health Meeting 01/25/23

#### Agenda Item 6.f

#### Maternal Child Health (MCH) Equity Grant

In the fall of 2022, a group of Eau Claire area partners began collaborating on an 18-month competitive grant proposal focused on maternal and child health equity. Project funding amounting to \$465,000 was awarded by WI Dept of Health Services (DHS) to the team including the City of Eau Claire, City-County Health Department, Boys and Girls Club of the Greater Chippewa Valley, United Way of the Greater Chippewa Valley, Eau Claire County DHS, and Eau Claire Area School District. The Health Department is serving as the fiscal agent for the funding that started January 1st, 2023 and ends June 30th 2024. The goal of WI DHS through this funding is to improve maternal and child health outcomes. Funding was provided through federal ARPA and Title V funds.

The team's local work will have a few focuses. The first is to develop a comprehensive understanding of local data related to child health outcomes, identify inequities, and assess gaps in data. Having a stronger understanding of local data and creating a system for sustainable sharing of data will allow for continual evaluation the status of MCH health equity in our community. A second focus of the grant is to look further than the existing data and develop a more thorough understanding of lived experiences of children and families experiencing health disparities. The grant funding will also allow the team to select at least one pilot system improvement based on review of data and evidence-based strategies that positively impact child health equity outcomes particularly related identified local gaps. Finally, as part of the grant, a plan will be proposed for ongoing MCH collaboration.

Overall, the grant aims to develop a system for ongoing data sharing and action to support MCH equity systems change in Eau Claire. The funding in this grant is supporting the partners to do this work with additional funding being set aside to support individual and organizational engagement as well as technical expertise. It is anticipated that additional partners will be brought on after some of the initial data-collection efforts.

Budget Implication: Funding received will used to support existing staff supporting the grant, partners, and other grant related expenses. Of the \$465,000 received in grant funding, \$360,000 is allocated to partners/projects with \$105,000 covering health department project management staff and associated expenses.

Staff Recommendation: Approve acceptance of the DHS Qualitative Data for Capacity Building and Alignment award for \$465,000 which runs through June 2024

Prepared by Cortney Sperber, Policy and Systems Division Manager

# Fact Sheet – 01/25/2023 Board of Health Meeting Agenda Item 6.g Federal Title X Family Planning Telehealth Funding

The Wisconsin Division of Public Health provided one-time Federal Title X telehealth funding to assist in delivering safe, high-quality Reproductive Health and Family Planning (RHFP) services to clients. The ECCCHD allocation for the grant is \$29,441.83. This funding is in addition to other Title X funding received for 2022-2023 and will run from 5/15/22 - 5/31/23.

The objectives for this funding include establishing or enhancing a web based or mobile application allowing scheduling, client education resources, prescription refills and tele-visits; promoting access to telehealth services through outreach and promotional materials; providing non-medical family planning education using telehealth; and expanding access to information and screening availability for Sexually Transmitted Infections (STI). The EC Family Planning Clinic is utilizing this additional funding as part of its programs to provide comprehensive family planning services to men, women and adolescents throughout the contract year.

We are currently supporting staff time working on options for clients to have the ability to complete forms electronically prior to their visit and explore online appointment requests. We have also built in funding to cover the telehealth portions of the Patagonia EHR system and to contract out for secure text messaging options. Additionally, we have been approved to use this funding to purchase a new exam table. Our current table does not raise and lower, and the cost to repair it was not worthwhile based on the comparable cost of purchasing a new unit.

<u>Budget Implication:</u> These dollars will support staff and equipment in the Family Planning Clinic.

Staff recommendation: Approve the Title X Telehealth Grant for \$29,441.83

Prepared by Tegan Ruland, Clinical Services Division Manager



# Fact Sheet – 01/25/2023 Board of Health Meeting Agenda Item 6.h 2021 Family Planning Funding

The Wisconsin Division of Public Health Women's Health and Family Planning (WHFP) program provided general purpose revenue (GPR) funding to support provision and expansion of colposcopy examinations and Papanicolaou tests. This funding was previously provided annually, as funding was available, through the Health Care Education and Training (HCET) organization. In 2022, the state discontinued that contract and is now contracting directly with local health departments. The primary goals of this GPR funding include providing colposcopy examinations and Papanicolaou tests according to ASCCP Risk-Based Management Consensus Guidelines for abnormal cervical cancer screening tests and cancer precursors, ensuring that at least 50 percent of the persons for whom the entity provides these services are recipients of medical assistance or are eligible for medical assistance. This funding will run from 7/1/22 through 6/30/23.

This funding will primarily support the 1.5 FTE regional shared nurse practitioner (NP) positions through the ECCCHD. These two NPs currently provide services in 5 local health departments, including Dunn, Eau Claire, Pepin, Pierce and St. Croix. In early 2023, the consortium is adding two additional counties — Chippewa and Clark. These dollars will assist in building regional capacity for colposcopies and pap tests and support covering patient costs associated with the NPs providing services. Additionally, we will be able to support the colposcopy training needed to ensure both of our nurse practitioners are able to provide the full range of services in each county.

<u>Budget Implication:</u> These dollars are included in our budget and nurse practitioner staff and training in the Family Planning Clinic.

Staff recommendation: Approve the WHFP GPR – PAP/COLP funding for \$8,684.

Prepared by Tegan Ruland, Clinical Services Division Manager

#### **Elizabeth Giese - Health Department Director**

#### **DRAFT Performance Objectives - January 2023-December 2023**

- 1. Provide leadership for local/regional partnerships and community engagement prioritizing broad determinants of health and foundational public health services/capabilities.
- 2. Provide leadership at a state level related to public health policy and partnerships.
- 3. Provide leadership in the development and implementation of the internal policies, prioritized services, sustainable funding strategies, and workforce capacity with a specific focus on implementation of the 2023-2025 Strategic Plan.
- 4. Support successful onboarding, orientation, and engagement of Board of Health members.

#### Performance Evaluation – Ongoing Position Description requirements

#### 1. Performance Objectives (see above)

Accomplishes current performance objectives established by BOH.

#### 2. Policy Facilitation and Execution

Informs BOH of public health, personnel or organizational matters effecting Eau Claire City-County Health Department (ECCCHD), suggesting need for or change in policy.

Offers workable alternatives to the BOH for changes in policy, codes and ordinances.

Timely implements BOH actions in accordance with the intent of the BOH.

#### 3. Strategic Planning and Implementation

Initiates and provides leadership in overall process of strategic planning.

Demonstrates the ability to effectively communicate relevant elements of strategic plan to staff and stakeholders.

Demonstrates flexibility in adjusting operational priorities to assist all divisions in meeting strategic goals.

Demonstrates knowledge of best practices in public health performance standards and incorporates these best practices into ECCCHD operations.

Provides BOH with periodic updates on strategic plan implementation.

Exhibits technical knowledge and competencies required of public health leaders.

Responsive to significant changes impacting ECCCHD or community.

Anticipates problems and develops effective approaches to solving them.

Effectively prioritizes goals and leads ECCCHD through any related changes.

Uses quality management tools and teams to continuously improve ECCCHD work processes.

#### 5. Fiscal Management Skills

Develops and submits an annual budget to provide services at the level determined by the BOH.

Monitors operating expenditures and provides periodic reports to BOH.

Communicates and interprets budget and financial information in a clear and timely fashion.

Applies sound business management and accounting principles in controlling, monitoring, safeguarding and allocating resources consistent with the needs and goals of the ECCCHD.

#### 6. People Management Skills

Conducts professional relationships and activities fairly, honestly, and legally.

Fosters ethical behavior throughout the organization through personal example, management practices and training.

Delegates authority and responsibility, not just tasks.

Demonstrates sound judgment and decision-making in the handling of personnel actions.

Interactions and decisions contribute to staff feeling valued and gives credit to others when appropriate.

Fosters an environment that encourages open communication and continuous learning.

Assigns accountability, coordinates efforts, and oversees follow through to ensure results are achieved.

#### 7. Communication Skills

Demonstrates concise, clear, and understandable written and verbal communication targeted to audience.

Demonstrates ability to effectively persuade or influence others.

Promotes ECCCHD goals, achievements and requirements to appropriate people in the community and government, representing both the interests of the ECCCHD and the community.

#### 8. Regulatory Enforcement

Responds to public health emergencies and initiates corrective actions and responses pursuant to federal, state and local laws, statutes and external communications.

Sees to the timely and fair enforcement of local, state and federal codes and ordinances within the ECCCHD purview.

#### 9. Community Relationships

Develops and maintains effective working relationships with peers and leaders throughout city/county/state government and community.

Demonstrates availability, responsiveness, and approachability in dealings with general public, media, government and community officials.

Builds alliances with community partners to promote and achieve essential services of public health.

#### Board of Health Meeting 01/25/2023

#### Agenda Item 7.a

#### Eau Claire City-County Health Department Report to the Board of Health

#### **Staff Updates:**

We are proud to share that Cortney Sperber, Policy & Systems Division Manager, received her Master of Public Health (MPH) from Kent State University in December 2022. As part of her final year, she was able to do her internship hours with the DPH Western Regional Office working on State level systems change. Cortney is looking forward to weekends without schoolwork in 2023 and we are excited to have her additional expertise

and knowledge as part of our department!

#### **Salvation Army Toy Drive**

For many years, the health department has supported the Salvation Army Toy Drive in their efforts to make sure all kids in the area have something special to open on Christmas. Alyssa Streveler, Environmental Health Specialist II, coordinated the event this year. After our gifts are dropped off with the tags they are sorted into piles by family. Volunteers then "shop" in the many aisles of additional donated items to gather more things for each family, ensuring each kid has 5-6 gifts to open on Christmas. Please see the





pictures below of the gifts the ECCCHD employees gathered for this drive and at the Salvation Army building where we drop the gifts off.

#### **Environmental Sciences – Staff Education Update:**

Tristin Faust, one of the Microbiologists in the ECCCHD laboratory, recently fulfilled the final stage of the requirements to achieve a Professional Science Master's Degree in Environmental Sciences from Oregon State University. This is a virtual program intended for working professionals interested in earning a Master's Degree. Tristin completed the Water Resources focused option for her Master's Degree, which included many courses that are pertinent to her current position. The Department provided support for Tristin's pursuit of this degree through a partial educational reimbursement and oversight of her required final project. Over the past several years, Tristin did an amazing job of balancing her education, work duties and busy personal life. In addition to the knowledge gained during relevant courses, Tristin gained valuable experience in project management, data analysis, and research. We are proud of her accomplishment and expect this experience to be beneficial for both Tristin and the Department. Congratulations Tristin!

#### **MPOX**

As of January 11, 2023, 87 cases of mpox (formerly monkeypox) have been confirmed in Wisconsin. This number has remained unchanged for over a month. There have been no confirmed cases in Eau Claire County. The growth curve of this outbreak has significantly declined nationwide as well with daily case numbers consistently in single digits for the past 4 weeks. Given the low number of cases, HHS does not expect it will need to renew the mpox Public Health Emergency declaration when it ends on January 31, 2023.

ECCCHD continues to vaccinate individuals requesting vaccination and are prepared to test and conduct case follow-up of suspect cases if needed. Since starting response efforts, ECCCHD nurses have given 85

vaccinations to 50 high-risk individuals. (Jynneos vaccine is a 2-dose series.) We have tested one individual in our Reproductive Health Clinic and have followed up on 24 suspect cases.

WI DHS Monkeypox

CDC 2022 U.S. Monkeypox Outbreak

#### **EBOLA**

As of January 11, 2023, 42 days (2 incubation periods) have passed since a case of Sudan ebolavirus has been confirmed in Uganda. The outbreak is now considered to be under control and U.S. travel-related measures have ended including public health monitoring of travelers to/from Uganda. ECCCHD did monitor one traveler for the required 21 days.

#### **RESPIRATORY ILLNESSES**

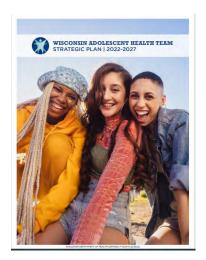
Respiratory illnesses including Influenza, Respiratory Syncytial Virus (RSV), Streptococcal Disease Group A, COVID-19, and other common cold viruses have been circulating at exceptionally high levels the past 2 months. Influenza hit early and hard for the 2022-23 season. Typically, we have fewer than 10 cases of Influenza-associated Hospitalizations reported by year end and see cases increase between January and March. This year we had 38 flu hospitalizations (of Eau Claire County residents) reported by December 31. Cases of RSV were high this year and started earlier than normal as well. In addition to the babies and elderly who most often become significantly ill with RSV, children of all ages were experiencing significant illness. Wisconsin is also seeing increased cases of Strep A, often as a coinfection with influenza. With the unprecedented number of respiratory illnesses hitting concurrently, Eau Claire and other hospitals in our region have been struggling to find beds for patients who need to be admitted as well as for those who need to be discharged to rehab or long-term care rather than a personal home environment. RSV cases have shown a decline in the past 2 weeks and influenza has plateaued in those 2 weeks. Continued monitoring will show if declines continue or if cases rebound in the coming weeks.

#### Wisconsin Well Woman Program

Every quarter the Well Woman Program partners with the Chippewa Valley Free Clinic for Women's Health Night. A team of four volunteer physicians see up to fifteen women for breast and pelvic exams The most recent Women's Health Night was held on January 11<sup>th</sup> and included mammogram screening through Marshfield Clinic. A volunteer at the Free Clinic shuttled patients to and from Marshfield Clinic to receive mammograms. Well Woman Coordinator, Gina Holt, enrolled eligible women into the Wisconsin Well Woman Program prior to the event, and helped with Patient Navigation at the event.

#### Community Health Promotion - Sexual Violence Prevention Program

Emily Carlson, Community Health Educator, had the opportunity to contribute to the Wisconsin Adolescent Health Strategic Plan as a part of the core planning team. This plan was developed for the Wisconsin Department of Health Services (DHS) Adolescent Health Team. The Adolescent Health Team is dedicated to serving Wisconsin adolescents in an effective, intentional, and impactful way. In order to turn this commitment into action, the Adolescent Health Team launched a strategic planning process to define the mission, vision, and values and co-create an aligned five-year strategic plan. They collaborated with adolescents, partners, colleagues, and worked to ensure that the plan represented the needs, perspectives, and hopes of the stakeholders they serve and support. Having a strategic plan with clearly defined goals, strategies, and measures of success will help align efforts and resources for maximum impact. Learn more about the Adolescent Health Strategic Plan: Adolescent Health Strategic Plan (wisconsin.gov)



#### Community Health Promotion - Overdose Data to Action community prevention grant (OD2A)

A What Do You Know About Opioids workshop was offered virtually during the month of December in partnership with the Unitarian Universalist Congregation in Eau Claire. 15 community members attended the trainings to learn more about opioids. The workshop covered how to recognize and respond to an opioid overdose, how to safely store and get rid of opioid medicine, and how to use Narcan Nasal Spray. Each participant was able to receive one box of Narcan, a medication lockbox or bag, a medication deactivation bag, and other educational resources.

A new banner was developed to be used during workshops and outreach events with the signs of an opioid overdose. The banner reads, "Vicodin, heroin, and fentanyl are all opioids, Know the signs of an opioid overdose"

Alliance for Substance Misuse Prevention
December 16, 2022 at 6:23 AM · ③
Check out our new video for a medication drop-off location in Eau
Claire! The next time you are headed to a doctor's appointment at the
Mayo Clinic Health System on Clairemont, bring your expired and
unused medications for disposal! Look for the blue ⑤ colored drop
box in the pharmacy.

View this and additional locations in English, Spanish, and Hmong on
our YouTube Channel. #PreventionIsKey #SafeDisposal
Take Back Location: Mayo Clinic Health System Clairemont Campus
(English)
https://youtu.be/OebmAvZa428
Chaw Pov Tseg Tshuaj: Mayo Clinic Clairemont Campus (Hmong)
https://youtu.be/Ocv-XI6BbWU
Lugar de Devolución de Drogas: Mayo Clinic Clairemont Campus
(Spanish)
https://youtu.be/Tsizo23n80c



and lists the signs, followed by "Call 911. Give Narcan. Save a Life."

The Prescription Drug Misuse and Safe Medication Disposal tab on the Alliance for Substance Misuse Prevention website

(www.GetInvolvedASAP.org) has been updated with two new videos promoting the medication drop-off locations at Mayo Clinic Health System. The videos are available in English, Spanish, and Hmong on the website and our YouTube channels.

Mayo Clinic Health System - Clairemont Campus (Video: English | Hmong | Spanish)

Mayo Clinic Health System - Luther Campus (Video: English | Hmong | Spanish)



The Eau Claire City-County Health Department can distribute the nasal-spray formulation of Narcan as a participant in the WI DHS Narcan Direct Program. Narcan is an opioid antagonist, meaning it can restore breathing in a person experiencing an opioid overdose. During December 16 community members were trained and 15 boxes of Narcan were distributed.



A label was created to be placed on boxes of Narcan Nasal Spray when distributed through

workshops and individual trainings. The label includes our website (<a href="www.GetInvolvedASAP.org">www.GetInvolvedASAP.org</a>), if anyone is looking for resources and has a QR code that directs individuals to a short survey to share if they used the Narcan they received from the health department, how many doses were used, signs of an overdose they observed, and to provide additional feedback. After the survey is complete, community members are directed to our website for additional resources. The data collected from the survey will help provide additional opioid-related education to the community.



#### **Governor's Budget Listening Session**

On January 18th, the Governor and Lieutenant Governor

were in Eau Claire as part of their Governor's listening session tour across the state. The Director participated in this session and provided input into potential funding priorities that the Governor may consider with a particular focus on prevention funding. More information available at: Official Website for Wisconsin Governor Tony Evers Budget Listening Sessions

#### **Eau Claire Chamber Legislative Breakfast**

In December, the health department participated in the regularly scheduled legislative breakfast with area Wisconsin legislators sponsored and coordinated by the Eau Claire Chamber. The group has a number of newly elected legislators who were given an opportunity to be introduced and all the area legislators shared their committee assignments and priorities.

#### Winter Storm planning and response

While many of us love winter and are involved in promoting healthy living during the winter (see Winters in Eau Claire, Wisconsin | Visit Eau Claire) the health department is also involved in the serious work of emergency preparedness and response due to extreme weather events. At the end of December, with severe weather potentially resulting in power outages and extreme situations for our unhoused population and with an identified need for shelter, there was incident command started in the City of EC with Marisa Stanley participating from the health department and a number of health department leadership and staff engaged.

#### **Eau Claire County Opioid Settlement Task Force**

The Eau Claire County Board of Supervisors authorized the creation of the *Opioid Task Force* that is tasked with recommending uses of the opioid settlement funds for community assessment and opioid abatement purposes such as: enhancing addiction treatment; evaluating and implementing community-based prevention; and increasing adoption of best practices. The Task Force consists of 11 members appointed by the County Board Chair and confirmed by the County Board. The health department director has been appointed one of the members and is supported by the strong health department team that has been working in opioid prevention services as well as data collection, education, and community engagement.

Opioid Task Force | Eau Claire County



720 Second Ave, Eau Claire, WI 54703 www.echealthdepartment.org P: 715-839-4718 F: 715-839-1674

# Board of Health Meeting 1/25/2023 Agenda Item 7.b December 2022 Media Contacts

INTERVIEW				
12/2/2022	Title:	Health Officials: Flu, RSV activity rising in Eau Claire		Communicable Disease Rachel Mukai
	Link:	https://www.wqow.com/health-watch/health-officials-flu-claire/article_2c892ddc-725c-11ed-a5d7-c3446e971376.ht		y-rising-in-eau-
12/2/2022	Title:	Flu vaccinations down as cases spike in Wisconsin		Communicable Disease Rachel Mukai
	Link:	https://www.wqow.com/health-watch/flu-vaccinations-dowisconsin/article_9d028c5c-728e-11ed-9cc4-d35294ebc92		es-spike-in-
12/2/2022	Title:	RSV and flu cases on the rise in Eau Claire County		Communicable Disease Allison Gosbin
	Link:	https://www.weau.com/2022/12/03/rsv-flu-cases-rise-eau	<u>-claire-co</u>	unty/
12/9/2022	Title:	Opioid overdose prevention workshop set for Dec. 15	Topic:	Healthy Living and Prevention
			Staff:	Sarah Dillivan-Pospisil
	Link:	https://www.weau.com/2022/12/10/non-profit-teams-up-department-teach-people-how-administer-narcan/	with-eau-	<u>claire-city-county-health-</u>
12/13/2022	Title:	Health Department encourages folks to "Wrap It Up" this holiday season	Topic:	Healthy Growth and Development
			Staff:	Abby Hinz
	Link:	https://www.wqow.com/health-watch/health-departmentholiday-season/article_c284ec12-7b40-11ed-a99d-6b0565		
PRESS RELEASE				
12/2/2022	Title:	Flu and RSV Activity Rising in Eau Claire County, Statewide		Communicable Disease Rachel Mukai
	Link:	https://www.eauclairewi.gov/government/our-divisions/homore/news-releases	ealth-depa	artment/there-s-
12/9/2022	Title:	Health Department to hold end-of-year opioid overdose prevention workshop	Topic:	Healthy Living and Prevention
			Staff:	Sarah Dillivan-Pospisil
	Link:	https://www.eauclairewi.gov/government/our-divisions/hemore/news-releases	ealth-depa	artment/there-s-
PRINT ARTICLE				
-				

12/1/2022	Title: COVID booster/flu shot	Topic: Communicable Disease Staff:
	Link: <u>Not Available</u>	
12/1/2022	Title: COVID booster/flu shot	Topic: Communicable Disease Staff:
	Link: <u>Not Available</u>	
12/14/2022	Title: Respiratory viruses	Topic: Communicable Disease Staff: Rachel Mukai
	Link: <u>Not Available</u>	



## Service Recognition Certificate

In recognition of 5 years of faithful and dedicated service to the health department and community.

This certificate is presented to

Marisa Stanley

**Assistant Director** 

35 M;

Signature Director/Health Officer

Date: 1-25-23

Signature President, Board of Health

Date: 1-25-23



# Service Recognition Certificate

In recognition of 10 years of faithful and dedicated service to the health department and community.

This certificate is presented to

Chelsie Klatt

Public Health Nurse

33 4

Signature Director/Health Officer

Date: 1-25-23

Signature President, Board of Health

Date: 1-25-23

F: 715-839-1674



# Board of Health Meeting 01/25/2023

### Agenda Item 7.b

### Strategic Plan

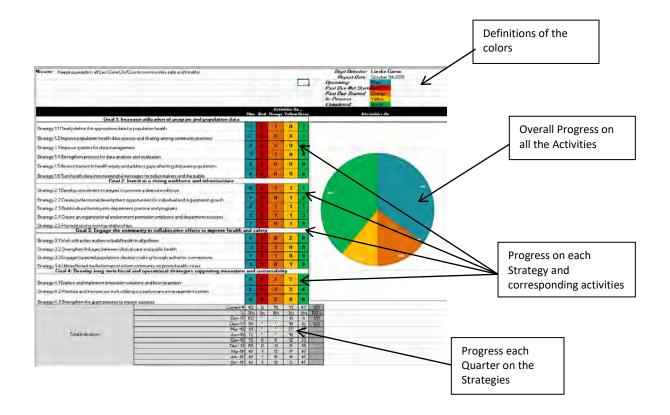
The 2023-2025 Strategic Plan was adopted by the Board at the December 2022 meeting. The adopted plan included two large goals with four strategies under each, listed below. Staff are currently working on identifying and prioritizing measurable activities that help us reach each of the strategies. This is being done through existing cross-divisional teams such as the Data Team, and through Division level meetings with all staff. The goal is to engage all of our staff in development of actionable activities. Activities will be finalized in early March and shared with the BOH. Similar to the 2017-2021 Strategic Plan Dashboard, pictured below, a system will be implemented with detail on progress and tracking of activities.

### Goal #1 Engage the community and expand relationships in collaborative efforts to improve health

- Strategy 1.1 -Develop a clear understanding of partnership gaps and opportunities
- Strategy 1.2 -Solicit feedback from the community on how the Health Department can better support health outcomes
- Strategy 1.3 -Increase community and partner understanding and value of the Health Department
- Strategy 1.4 -Add value to collaborative efforts through sustainable public health policy, systems, and environmental change

## Goal #2 Strengthen our workforce and operational strategies to support quality programs and partnerships

- Strategy 2.1- Understand current and future public health workforce needs
- Strategy 2.2- Prioritize retention through staff connectedness and professional development
- Strategy 2.3- Ensure financial sustainability for the Health Department
- Strategy 2.4- Advance data management to appropriately evaluate and improve programs



F: 715-839-1674



# Fact Sheet-Board of Health Meeting

## Agenda Item 7.c

### **Eau Claire Healthy Communities Update**

After a number of years of general discussion followed by significant active work during 2022, a structure has been developed that merges the work of 2 coalitions: Alliance of Substance Misuse Prevention and Eau Claire County Healthy Communities

This merger focused on the shared efforts of both groups around key health priorities and the community confusion and duplication potentially happening. There was a sense that combining the work of the two groups into one entity would lead to improved efficiency related to health department staff support, and eliminate confusion created by having multiple meetings on similar topics by both organizations. The concept of merger was approved by both entities in the summer of 2022.

The merged coalition of the Eau Claire Healthy Communities and the Alliance for Substance Misuse Prevention had their first joint meeting to share about the transition in January with over 40 attendees. This newly formed coalition will meet twice yearly (instead of six times) in April and October as a full "council" with more regular meetings and action happening in the topic focused Action Teams. The coalition will vote on a new logo/name at the end of January. Voting from members of both coalitions in late fall 2022 narrowed the new names down to two options: Eau Claire Health Alliance and Healthy Communities. After the voting occurs to finalize the name and logo we plan to launch our new coalition at our April meeting. Over the past few months, Health Department staff who support both coalitions, as well as co-chairs of the coalitions, continue to meet and discuss the details of the merge between the two coalitions.

**Healthy Communities Coalition** –This group met in November and January and talked through merge with the Alliance. Action teams shared updates. In January, Dr. Mark Gideonsen transitioned out of his coalition co-chair role. Dr. Gideonsen has served over five years as the council co-chair. Bruce King has served as the co-chair of the Alliance for several years and is moving into the co-chair role of the new coalition. He will serve alongside Lisa Wells for 2023.

## **Action Team updates:**

Chronic Disease Prevention— The action team launched the Winter Wellness Bingo Challenge in January to support our age 60+ community by sharing ideas to be active and practice healthy habits this winter. This challenge promotes movement, mental health, and healthy eating as action steps towards better health. Find the Winter Wellness Bingo Challenge card here: https://qrco.de/WinterWellnessBingoChallenge

**Substance Misuse-** This team has been working on collaboration with community partners and working on CHIP goals around drug use and alcohol misuse and creating workgroups to start tackling those big goals. They have a quarterly newsletter to educate and share resource for parents and guardians. Additionally, they have been working on fact sheets which are on our website including one about Delta 8. <u>Delta-8 Infographic (8.5 × 11 in)</u> (eauclairewi.gov)



**Mental Health** - Hosted their first Suicide Prevention Workgroup (with Chippewa and Dunn counties) in September. We had over 30 attendees at the meeting. Lots of good energy and interest to move forward projects collaboratively in our communities. Action team also recently updated two local mental health resources/guides. These guides can be found on the 'local resources' section of our Healthy Communities website. (<a href="https://echealthycommunities.org/local-resources/">https://echealthycommunities.org/local-resources/</a>) Below is more information about the brochures and direct links to them.

- Navigating Mental Health Services in the Chippewa Valleyhttps://echealthycommunities.org/wp-content/uploads/2023/01/Updated-MHAT-Brochure-2023.pdf. This guide is directed at individuals who are looking to access mental health services in the community. The guide includes:
  - Commonly asked questions and answers.
  - List of mental health community resources (local hospitals, crisis lines, department of human services).
  - Definitions of resources (i.e. role of a psychiatrist vs. psychologist) and a mental health wellness check tool that helps a person identify how they feel and what resources would be helpful to them.
- Chippewa Valley Mental Health Resources and Services: <a href="https://echealthycommunities.org/wp-content/uploads/2022/09/MHAT-Resource-Brochure-2022-1.pdf">https://echealthycommunities.org/wp-content/uploads/2022/09/MHAT-Resource-Brochure-2022-1.pdf</a>: This resource directory lists most mental health resources and services available in the Chippewa Valley, their location, contact information, and/or hours of operation.

Healthy Relationship Promotion— This action team has been working to update their Healthy Relationship Toolkit. They are continuing Safe Dates programming and added new facilitators to increase capacity. During the month of January, one of our members from the Family Support Center presented to us about human trafficking. The group continues to promote awareness of human trafficking month, stalking awareness month, and is brainstorming healthy relationship activisms to share with students for teen dating violence awareness month.

F: 715-839-1674



# 2023 Board of Health Calendar – Showing typical suggested monthly topics Subject to change

# January 25

- Distribute final 2023 Board of Health calendar
- Develop Department Director Performance expectations
- Approve continuing grant for DNR Transient Non-community Water Systems
- Eau Claire Healthy Communities update
- Strategic Plan Update
- Follow up from November work session
- Quarterly Financial Update

# February 22

- Performance Management Update
- Quarterly review of tracking BOH Priorities

### March 22

Board evaluation

## April 26

- Summary of 2022 financial report
- Discuss 2022 Annual Report
- EC Healthy Communities update
- Strategic Plan update
- Workforce Development Update
- Quality Improvement Plan Update
- Close out 2022 budget
- Quarterly Financial Update

## May 24-This is the same week as the WPHA/WALHDAB Annual Public Health Conference

- Review budget development process. Initial input from the Board of Health for the proposed 2023 budget, including discussion of salary and health insurance for employees for 2023
- Quarterly review of tracking BOH Priorities

## •June 28

- Fee discussion
- Director Performance review mid-point update

## July 26

- Annual review of Account Allocations/Fund Balance
- Approve draft of 2024 Health Department budget
- Strategic Plan Update

- Eau Claire Healthy Communities Update
- Adopt Department budget/pay schedule for 2024
- Review and Approve Employee Handbook-personnel policies updated
- Quarterly financial update

# August 23

- Adjust 2024 Budget proposal if needed (after the Joint Budget Team meeting)
- Review and approve/adopt 2024 Health Department fees, and fee related regulation and resolution changes
- Quarterly review of tracking BOH Priorities
- Performance Management Update

# September 27

### October 25

- Adjust 2024 Department budget by Board, if needed
- Question development and approval for Director performance review survey
- Single Audit Report
- EC Healthy Communities update
- Strategic Plan Update
- Workforce Development Update
- Quality Improvement Plan Update
- Quarterly Financial Update

# **November 8(second Wednesday)**

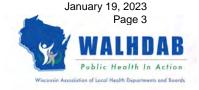
- BOH work session
- Quarterly review of tracking BOH Priorities

## **December 13 (second Wednesday)**

- Department Director performance review (Closed session)
- Election of President and Vice-President for next calendar year
- Approve final 2024 Budget
- Review a draft of the 2024 Board of Health calendar
- Approve 2024 contracts with State Division of Public Health
- Board photo for the annual report



# 2023-2024 Policy & Advocacy Committee Representatives



WPHA-WALHDAB PA Committee

### **WPHA Members**

Maureen Busalacchi Co-Chair Wisconsin Alcohol Policy Project Term expires 12/31/2024 (every 4 years) mbusalacchi@mcw.edu

Geoffrey Swain Retired Term Expires 12/31/2024 swain@wisc.edu

Niki Lucht Wood County Health Department Term Expires 12/31/2024 Nlucht@co.wood.wi.us

Darcie Warren Growing Violets, LLC Term Expires 12/31/2024 darciekgwarren@gmail.com

Pam Guthman
Term Expires 12/31/2026
pgguthman@gmail.com

Mikaela Becker Vivent Health Term Expires 12/31/2026 mikaela.becker@viventhealth.org

Julia Stanley
UW Health
Term Expires 12/31/2026
jstanley@uwhealth.org

### **WALHDAB Members**

Lieske Giese (Western Region)
Co-Chair
Eau Claire County Health Department
Term Expires 12/31/2026 (every 4 years)
elizabeth.giese@eauclairecounty.gov

Gary Garske (Northern Region) Portage County HHS Term Expires 12/31/2024 garskeg@co.portage.wi.gov

Kirsten Johnson (Southeastern Region) City of Milwaukee Health Department Term Expires 12/31/2024 Krjohns@milwaukee.gov

Carol Quest (Southern Region)
Watertown Health Department
Term Expires 12/31/2024
cquest@cityofwatertown.org

Andrea Kressin (Northeastern)
Brown County HHS
Term expires 12/31/2026
Andrea.Kressin@browncountywi.gov

Ruthie Weatherly (Board of Health)
Milwaukee Board of Health
Term Expires 12/31/2026
ruthie.weatherly@gmail.com

Liane Blanck (Southeastern Region) Kenosha County Division of Health Term Expires 12/31/2026 Liane.blanck@kenoshacounty.org

### Lobbyists

**Hoven Consulting** 

Tim Hoven Nathan Butzlaff

Ex-Officio Chair (December 2023) Linda Conlon Lconlon@co.oneida.wi.us

### **OFFICE**

563 Carter Court, Suite B Kimberly, WI 54136 920-882-3650 / F) 920-882-3655

Jamie Michael Executive Director 920-560-5616 jamie@badgerbay.co

## 2023-2024 Legislative Session Convenes

On January 3, statewide constitutional officers – including governor, lieutenant governor, attorney general, secretary of state and treasurer – and newly-elected state legislators were sworn in. In addition, the 2023-2024 session of the Wisconsin State Legislature began. Republicans will continue to have majorities in both the Assembly and Senate.

In December, Assembly and Senate leadership announced the members of the various legislative committees. The following is a list of the legislators who are now members of the health-focused committees for the 2023-2024 legislative session:

# Assembly Health, Aging and Long-Term Care Committee

- Rep. Clint Moses (R-Menomonie), Chair
- Rep. Donna Rozar (R-Marshfield), Vice-Chair
- Rep. Rob Brooks (R-Saukville)
- Rep. Barbara Dittrich (R-Oconomowoc)
- Rep. Rick Gundrum (R-Slinger)
- Rep. Gae Magnafici (R-Dresser)
- Rep. Dave Murphy (R-Greenville)
- Rep. Angie Sapik (R-Lake Nebagamon)
- Rep. Ellen Schutt (R-Clinton)
- Rep. Rob Summerfield (R-Bloomer)
- Rep. Nancy VanderMeer (R-Tomah)
- Rep. Lisa Subeck (D-Madison), Ranking Democratic Member
- Rep. Daniel Riemer (D-Milwaukee)
- Rep. Jimmy Anderson (D-Fitchburg)
- Rep. Robyn Vining (D-Wauwatosa)
- Rep. Dora Drake (D-Milwaukee)

## Senate Committee on Health

- Sen. Rachael Cabral-Guevara (R-Appleton), Chair
- Sen. Patrick Testin (R-Stevens Point), Vice Chair
- Sen. Mary Felzkowski (R-Tomahawk)
- Sen. André Jacque (R-DePere)
- Sen. Dianne Hesselbein (D-Middleton), Ranking Democratic Member
- Sen. Tim Carpenter (D-Milwaukee)



# GOV. EVERS IS DOING THE RIGHT THING FOR WISCONSINITES.

# **Fully Funding Our Public Schools**

As a former educator, principal, superintendent, and state superintendent, Gov. Evers knows that what's best for our kids is what's best for our state, and what's best for our kids is making sure every kid has the tools and resources to be successful both in and outside the classroom.

Gov. Evers has made historic investments in education at every level, including public schools, special education, mental health, sparsity aid, and school transportation costs.

# GOVERNOR EVERS IS DOING WHAT'S BEST FOR OUR KIDS

- ✓ Largest increase in general school aids in more than a decade
- ✓ Largest increase in special education funding in state history
- Restored two-thirds funding for public schools

Through two biennial budgets and his federal investments, Gov. Evers has increased per pupil aid for our schools by more than \$300 per student during his time in office. Now, our schools have returned to the top 10 in the country after falling to 17th in 2017 under the previous administration.

# GOVERNOR EVERS' K-12 EDUCATION BUDGET PRIORITIES

- Increase allowable spending for schools while holding the line on property taxes by significantly increasing revenue limits and per pupil aid
- Increase special education reimbursement rates to 60 percent by the second year of the budget
- Provide \$20 million in new investments to improve reading and literacy outcomes
- Expand access to student mental health services and school nutrition
- Provide financial literacy and out-ofschool programming
- Address the staffing shortages to help keep class sizes small

While Gov. Evers has made unprecedented investments in education over the past four years, the pandemic has exacerbated challenges facing our kids and our schools, and it's not fair to our educators or kids to keep asking them to do more with less.

Budgets are about priorities, and that's why building the biennial budget begins as it always does for Gov. Evers with doing what's best for our kids.

# **Funding Higher Education**

Gov. Evers believes higher education should be accessible, affordable, and attainable to all those who choose to pursue it.

After the Legislature ended the longstanding in-state tuition freeze, Gov. Evers directed \$25 million in federal pandemic relief funds toward the UW System, enabling the UW Board of Regents to continue the freeze.

The Board of Regents also recently announced the Wisconsin Tuition Promise program, which Gov. Evers proposed supporting in his 2021-23 state budget. The program will provide up to four years of tuition and fees at any UW school for first year and transfer students from families earning less than \$62,000 annually.

# **Building an Economy That Works for Everyone**

Under Gov. Evers' leadership, Wisconsin's unemployment rate has dropped to record lows, our labor force participation rate is outpacing the national average, and our state is in the best fiscal position in state history with a more than \$6 billion projected surplus at the end of this fiscal year and the largest 'rainy day' fund ever.

But Gov. Evers knows Wisconsin families have been through a lot over the past few years and that many Wisconsinites are still worried about making ends meet. That's why he's taken several steps to put hundreds of dollars back in Wisconsinites' pockets:

- Gov. Evers signed one of the largest tax cuts in state history. In total, 86 percent of Wisconsin taxpayers will see a 15 percent income tax cut.
- Gov. Evers directed changes to withholding tax tables. Because of Gov. Evers' changes and his previous tax cuts, a single filer making \$50,000 saw \$551 more in their paycheck over the course of the year, and a married couple each earning \$50,000 saw over \$1,200 more combined for their household.
- Gov. Evers tackled rising gas prices. He signed an executive order to prohibit price gouging on gas and diesel in Wisconsin and called on Congress to suspend the federal gas tax through the end of the year.

# GOVERNOR EVERS' PLAN FOR WORKING FAMILIES

- ✓ 10% Tax Cut for Working Families
- ✓ Restore the Homestead Credit
- ✓ Immediately Lower
  Prices at the Gas Pump
- ✓ Cap Insulin Copays at \$35
- Property Tax Relief for Veterans and Their Families
- Make Childcare and Caregiving More Affordable

### \$600 MILLION IN TAX RELIEF

This summer, Gov. Evers unveiled a new plan to use the state's historic projected surplus to address national inflation and lower costs for working families, including a targeted tax cut for working families.

Republicans have yet to take up the governor's plan—or any plan—to get help to working families who've needed support to deal with rising costs. With a more than \$6 billion projected surplus, there's no reason these dollars should sit in Madison when folks could use relief now, as well as long-term support into the future. Gov. Evers will continue to fight for tax cuts targeted to help middle-class families, not tax breaks for millionaires and billionaires.

# GOVERNOR EVERS SUPPORTS WISCONSIN APPRENTICESHIPS

- ✓ Gov. Evers increased funding for Wisconsin's apprenticeship programs in both budgets.
- Wisconsin surpassed 15,000 participants in the Registered Apprenticeship program this year—the highest participation rate in the program in two decades.
- Wisconsin's Youth Apprenticeship program reached a record 6,412 participants working at a record 4,478 employers.

# **Bolstering Our Workforce**

Gov. Evers is investing in retaining and recruiting talented workers, making sure our kids have career opportunities, and reducing barriers for Wisconsinites who want to join our workforce.

Gov. Evers has invested more than \$150 million in workforce solutions across Wisconsin to encourage regional and local communities to develop long-term solutions to their unique workforce challenges and subsidize skills training opportunities with local employers.

Wisconsin is not alone in facing workforce challenges, and there is no one-size-fits-all solution. That's why the governor believes it's important that we invest in solutions created by and for local communities rather than tell communities how to fix their problems.

# **Supporting Small Businesses**

As a share of federal American Rescue Plan Act (ARPA) aid received by states and directed by Gov. Evers, Wisconsin is the top state in the country for aid directed to small businesses and economic development. To date, more than 7,300 small businesses and nonprofits have been approved for Gov. Evers' Main Street Bounceback Grant Program to fill empty storefronts in all 72 counties throughout Wisconsin.

# Protecting and Expanding Healthcare Access

Gov. Evers believes every Wisconsinite should have access to quality, affordable healthcare, including access to safe, legal abortion.

- Gov. Evers removed Wisconsin from the multi-state GOP lawsuit against the Affordable Care Act, which would have threatened healthcare for thousands of Wisconsinites with pre-existing conditions.
- Gov. Evers has fought tirelessly to expand BadgerCare, which would expand affordable healthcare to tens of thousands of Wisconsinites and realize an estimated over \$1 billion in cost savings for the state. He also called the Legislature into a special session, but Republicans gaveled in and out without taking any action.
- Gov. Evers created the Healthcare Infrastructure Capital Investment Grant Program with federal ARPA funds to increase healthcare access across the state and support projects to build new clinics and increase access to mental healthcare.

Gov. Evers believes every single Wisconsinite should have the right to consult their family, their faith, and their doctor to make a reproductive healthcare decision that is right for them, without interference from politicians.

# GOVERNOR EVERS' ACTIONS TO DEFEND REPRODUCTIVE FREEDOM

- ✓ Called a special session to repeal Wisconsin's 1800s-era criminal abortion ban, which has no exceptions for rape or incest
- ✓ Led a coalition of 17 governors to call on Congress to codify *Roe v. Wade*
- ✓ Filed an ongoing lawsuit to challenge Wisconsin's criminal abortion ban
- ✓ Called another special session to create a pathway for voters to repeal Wisconsin's 1800s-era criminal abortion ban through a statewide referendum
- Vetoed every one of Republican lawmakers' bills to restrict access to reproductive healthcare

# **Increasing Mental and Behavioral Healthcare Access**

Gov. Evers has worked to enhance mental health programs and resources for kids in need and expand access to mental and behavioral healthcare and substance use treatment and prevention for all Wisconsinites.

Gov. Evers has also taken several steps to combat the opioid epidemic, including implementing a "Hub and Spoke" model of care to better serve those affected and investing \$47 million of ARPA funding to increase community-level supports.

# GOVERNOR EVERS' INVESTMENTS IN WISCONSIN'S MENTAL HEALTH

## \$5 MILLION

to expand telehealth services and make mental health supports more accessible

## \$30 MILLION

for our Get Kids Ahead initiative to support increased mental health services in schools

# \$9.5 MILLION

to support mental health services for veterans and members of the National Guard

# **Advancing Health Equity**

Gov. Evers has made it a priority to address racial disparities and build healthier communities.

- Gov. Evers created the Governor's Health Equity Council and the first-ever Office of Health Equity at the Wisconsin Department of Health Services.
- Gov. Evers proposed a nearly \$30 million "Healthy Women, Healthy Babies" initiative in both budgets to target Wisconsin's severe racial disparities in maternal and birth outcomes.
- Gov. Evers has proposed additional investments in health equity, including community-based health equity grants, efforts to address social determinants of health and childhood lead poisoning, and increasing access to dental services.

# **Supporting the Healthcare Workforce**

Gov. Evers has consistently supported increasing funding for our direct care workforce and has led in addressing the needs of our caregivers.

- Gov. Evers created the Governor's Taskforce on Caregiving to generate concrete solutions for our caregiving workforce and the people they serve.
- Gov. Evers increased funding for the direct care workforce by more than \$330 million between his first two budgets.
- Gov. Evers increased reimbursement rates for longterm care facilities and home- and community-based services to support Wisconsin's direct care workforce.

During the height of the pandemic, Gov. Evers also provided \$40 million to Wisconsin hospitals and over \$75 million to nursing homes in direct provider payments.

# Investing in a Strong Transportation System

Gov. Evers has made historic investments in local road and state highway improvement projects, including directing the largest dedication of new, ongoing revenue to transportation in a generation and increasing transportation funding to municipalities in both budgets.

Gov. Evers has also proposed more than \$20 million in both budgets to invest in our mass transit systems statewide and to transition stateowned vehicles to clean energy and electric vehicles, as well as provisions to increase bicycle and pedestrian infrastructure across the state. After Republicans slashed funding for public transit in the state's largest municipalities by 50 percent, Gov. Evers directed \$25 million in ARPA funding to bolster transit services and keep folks connected.

SINCE 2019, THE EVERS ADMINISTRATION HAS IMPROVED MORE THAN 4,600 MILES OF HIGHWAYS AND LOCAL ROADS, REPAIRED NEARLY 1,500 BRIDGES, AND PROVIDED MORE THAN 387,000 HOMES AND BUSINESSES WITH HIGH-QUALITY, HIGH-SPEED INTERNET.

# **Connecting Folks to High-Speed Internet**

Gov. Evers knows that broadband is no longer a luxury—it's a necessity. Gov. Evers created the Governor's Task Force on Broadband Access to guide the state's work to expand high-speed internet access and has made record investments in Wisconsin's broadband access.

Gov. Evers' first budget invested \$48 million into broadband across our state, which at the time was the largest state investment in broadband in state history. In his second budget, he beat his own record, investing \$129 million, and he has directed \$105 million in federal funds toward expanding high-speed internet.

With these investments, more business owners can get their products online, more seniors can stay connected to their families and communities, and more kids can get their homework done at home.



# **Creating Safer, More Just Communities**

Over the last year, Gov. Evers has invested more than \$100 million in violence prevention and community safety across the state, including funding for additional public defender support, support for crime victims, and summer youth programming and job training opportunities.

Gov. Evers also believes we can improve outcomes, reduce disparities, lessen reliance on prisons, keep communities safe, and reduce recidivism all at the same time by refocusing Wisconsin's justice system on evidence-based practices and investing in communities.

Gov. Evers believes in forgiveness and the power of redemption, which is why he reactivated the Pardon Advisory Board in 2019 after nine years of dormancy. So far, Gov. Evers has granted a total of more than 600 pardons, which is more pardons during his first term in office than any governor in recent history.

# Increasing Funding For Local Communities

For almost a decade, local communities have been asked to do more with less as state aid has been cut or held flat. That's why Gov. Evers has proposed increasing shared revenue—the state aid that goes to local communities to help fund essential services—in both of his previous budgets and will again propose an increase in his upcoming budget proposal.

Gov. Evers has already announced that he will propose a more than \$100 million investment to increase shared revenue to help local governments fund essential services, including an additional \$10 million investment to help support services like EMS, fire departments, and public safety to help keep our communities safe.

# **Legalizing Marijuana**

Gov. Evers believes it's long past time for Wisconsin to join other states in legalizing and taxing marijuana, much like we already do with alcohol, so we can continue to compete for talented workers to come to our state. expand access to medical treatment, and have more resources to invest in our communities.

Gov. Evers believes "the will of the people is the law of the land." According to a Marquette Law School Poll from August, nearly 70 percent of Wisconsinites support legalizing marijuana, including a majority of Republicans and Independents, yet Republicans in the Legislature have refused to legalize it. Gov. Evers proposed fully legalizing marijuana in his last budget and he will again propose it in his upcoming proposal.



# **Tackling Climate Change and Advancing Clean Energy and Water**

Gov. Evers has taken an enterprise-wide approach to combat the climate crisis and protect our air, water, and natural spaces.

During his first year in office, Gov. Evers committed to the goals of the Paris Climate Agreement, created the Office of Sustainability and Clean Energy, and created the Governor's Task Force on Climate Change.

Gov. Evers also released Wisconsin's first-ever Clean Energy Plan, providing a roadmap to meet the state's goal of 100 percent carbon-free electricity by 2050 and the goals of the Paris Agreement.

Gov. Evers is also working to ensure every Wisconsinite has access to clean, safe drinking water-whether it's replacing lead pipes and infrastructure, addressing manure and nitrate contaminants on farms, or tackling 'forever chemicals' like PFAS.

# **GOVERNOR EVERS HAS** TAKEN BOLD ACTION ON PFAS

- ✓ Created the PFAS Action Council
- ✓ Filed a lawsuit to hold PFAS polluters accountable
- ✓ Implemented drinking water standards
- ✓ Sampled nearly 160 municipal water systems
- ✓ Cleaning up more than 1,000 private wells

Gov. Evers also created an Office of Environmental Justice, which will promote strategies and policies to prevent disparate environmental outcomes in communities across the state. The Office will include a director of environmental justice and a chief resilience officer. Wisconsin is the first state in the Midwest to create a state-level chief resilience officer

WE DON'T HAVE TO CHOOSE BETWEEN MITIGATING CLIMATE CHANGE AND GOOD-PAYING JOBS AND **ECONOMIC DEVELOPMENT—WITH** GOV. EVERS' CLEAN ENERGY PLAN, WE CAN AND WILL DO BOTH.





