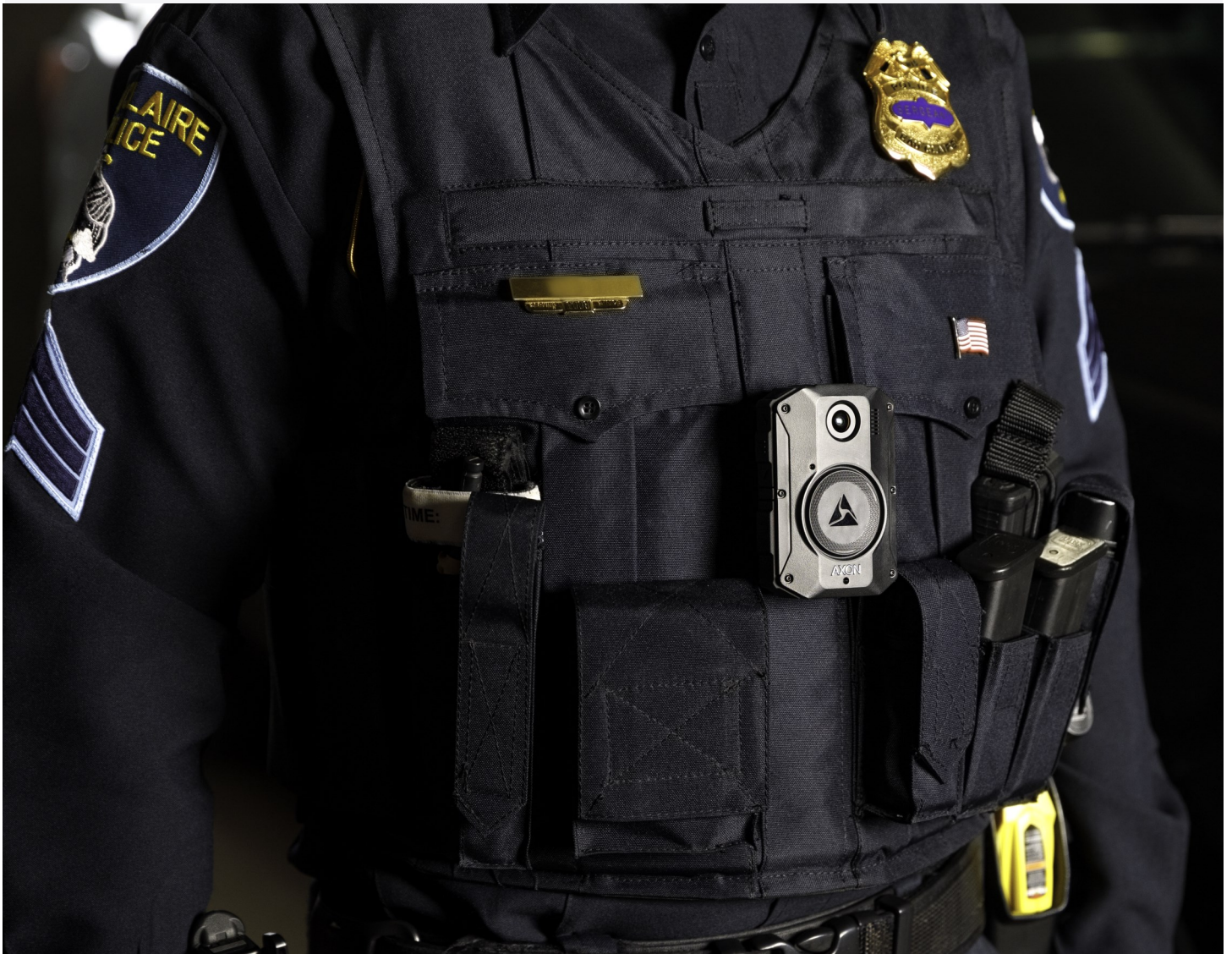




Eau Claire Police Department

ANNUAL REPORT

2021



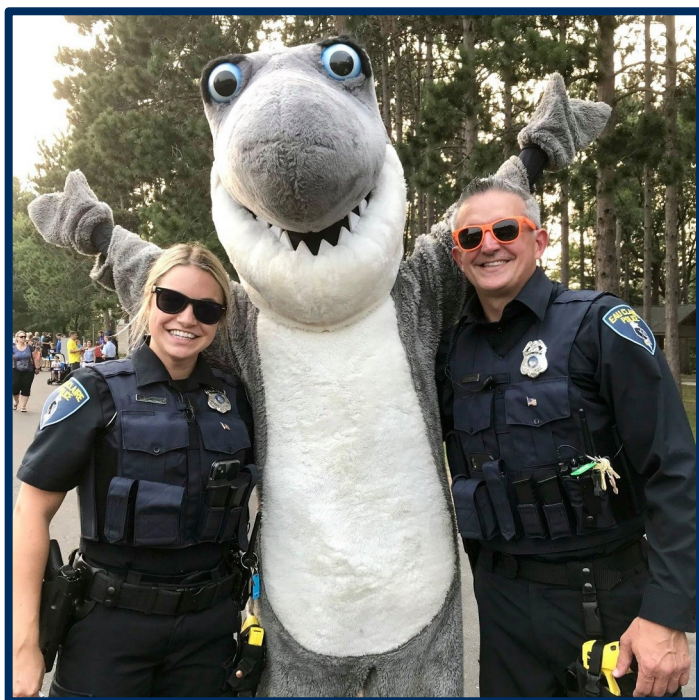
2	City of Eau Claire	23	Notable Moments
3	Organizational Chart	24	Department Awards
4	Chief's Staff	26	Junior Police Academy
5	Message from the Chief	27	Engaging with Our Community
6	Patrol Division	28	Recruiting Efforts
7	Patrol Districts/Neighborhoods	29	Department Specialties and Opportunities
8	Co-Response Program	30	Four Pillars of Policing
9	Community Service Officers	32	Department Budget
10	Investigations Bureau	33	Safe City Comparison
11	Professional Standards Bureau	34	Group A Offenses
12	Administrative Division	35	Group B Offenses / Demands for Service
13	Communications Center	36	What Our Community Members Say
14	Get to Know Some of Eau Claire's Finest	37	IACP Recognition
18	Department Personnel by Rank	38	Contact Information
22	Professional Milestones		

MISSION:

The mission of the Eau Claire Police Department is to enhance the quality of life in Eau Claire by partnering with the community to solve problems, reduce crime and disorder, safeguard individual rights, and improve public safety.

VISION:

To be a trusted police organization that ensures a safe and engaged community with an exceptional quality of life.



VALUES:

Integrity	Commitment
Transparency	Compassion
Human Dignity	Professionalism

Eau Claire
POLICE
★★★★ *Serving Since 1872* ★★★★★



City Manager:

The City Manager directs the operations of the City to accomplish the goals and objectives set by the Council.

Dave Solberg, *Interim City Manager*

City Council:

The City Council enacts legislation and allocates City resources for programs, services and activities. The Eau Claire Police Department sincerely appreciates the support of the Eau Claire City Council.

Terry Weld (President)

Emily Berge (*District 1*)

Emily Anderson (*District 2*)

Jeremy Gragert (*District 3*)

Jill Christopherson (*District 4*)

Andrew Werthmann (*District 5*)

Catherine Emmanuelle

Kate Beaton

David Klinkhammer

John Lor

Rodrick Jones

Police and Fire Commission:

The Police and Fire Commission is a non-political board of citizens appointed by the City Council. They oversee personnel matters, including the hiring and discipline of sworn staff members, consistent with Wisconsin State Statute 62.13. We appreciate that these Commission members volunteer their time and services to the community of Eau Claire.

Dr. Daniel Kincaid, *President*

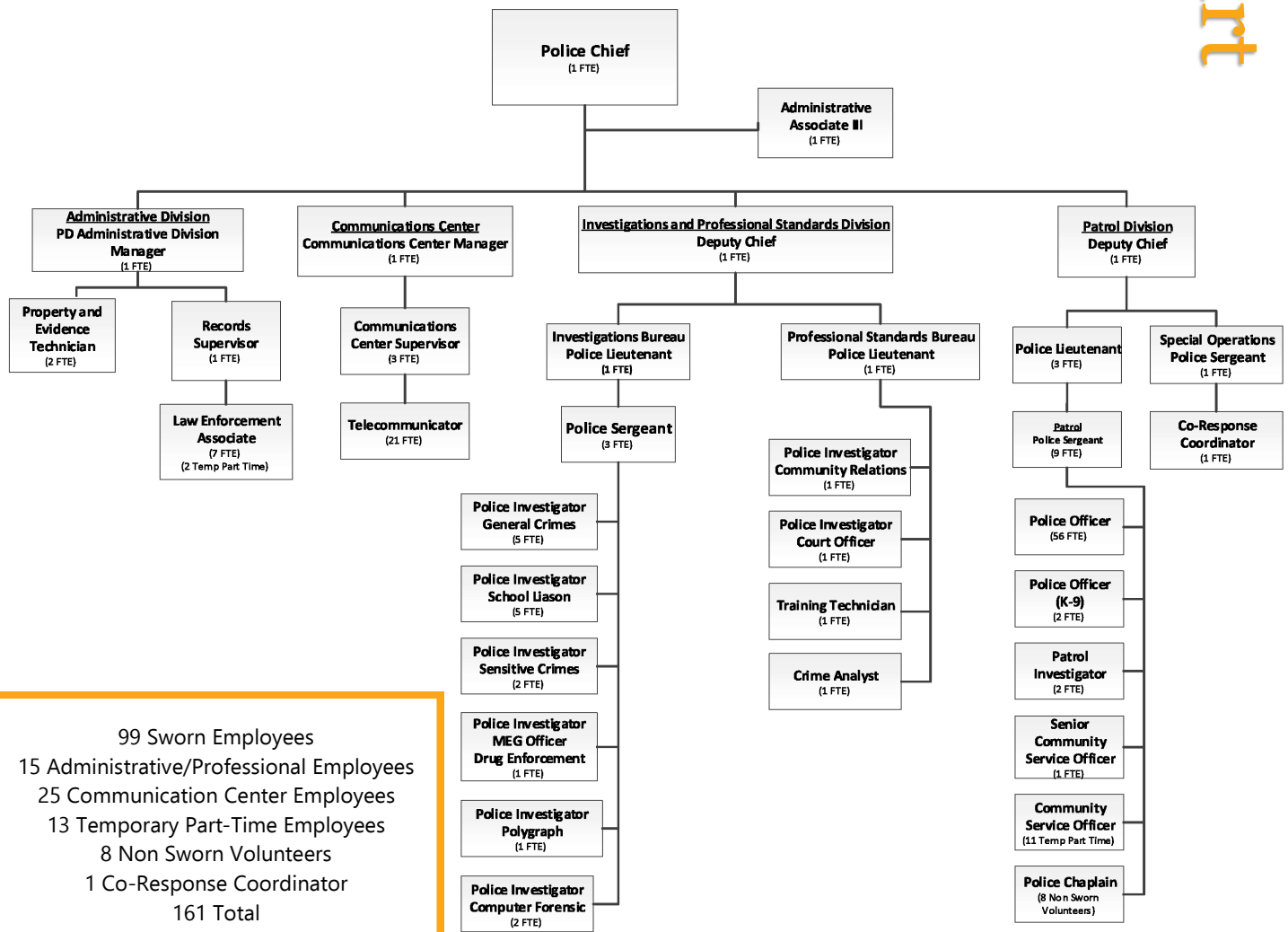
Stephanie Finn, *Vice President*

Disa Wahlstrand

Selika Ducksworth-Lawton

Kimberly Cronk

Organizational Chart



Chief's Staff



Chief Matt Rokus

Derek Thomas
Deputy Chief
Investigations and
Professional Standards

Chad Hoyord
Deputy Chief
Patrol

Kelly Thompson
Administrative
Division Manager

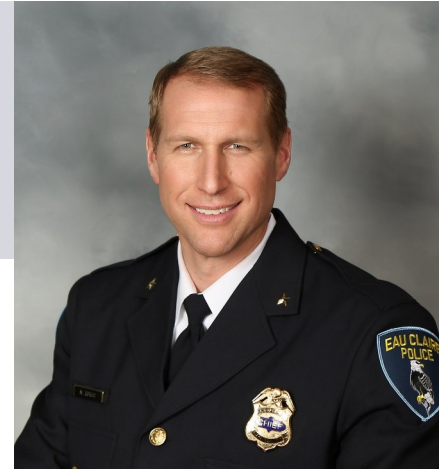
Dena Clark
Communications
Center Manager

Jasmine Dutton
Administrative Assistant
to the Chief

Eau Claire
POLICE

★ ★ ★ *Serving Since 1872* ★ ★ ★

Chief Matt Rokus



I am pleased to present the 2021 Eau Claire Police Department Annual Report. It is an honor for the men and women of the Eau Claire Police Department to serve everyone who lives and works in our community. Each day, our officers accept the responsibility to protect others at risk to their safety while our professional staff continues to provide exceptional service. I am proud to serve with such caring people.

For the past two years, considerable national attention has focused on policing. Use of force decisions, rising crime experienced in some communities and improving responses to mental health crisis have inspired community members and department members to work together towards meaningful action. Through this collaboration we have identified *Four Pillars of Eau Claire Policing* that provide a framework for the trust needed for both the community and the department to be successful. This year's Annual Report contains a new section with specific accomplishments within each of the *Four Pillars*.

Another new component of this year's Annual Report is a greater focus on the people who comprise our organization. Eau Claire has enjoyed a stable crime rate, lives have been saved through heroic efforts and we have come together with community members to make improvements. I am proud to introduce some of the public safety professionals who make this possible, share their story and highlight some of these successes.

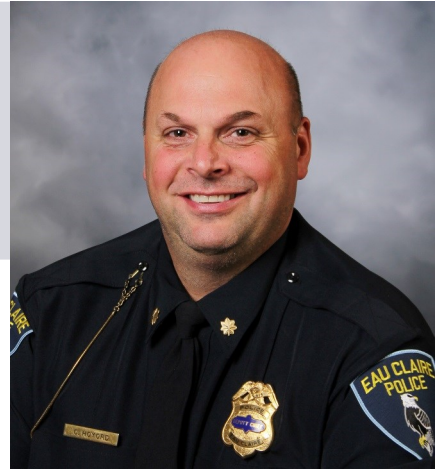
While we are proud of what we have achieved this past year, our work is not done. As we look forward, next steps include improving response to mental health crisis, addiction and homelessness through non-law enforcement means, building upon our engagement efforts and training enhancements. Our work, both past and future, is geared toward realizing our vision of being a trusted organization that does our part to ensure a safe and engaged community.

I would also like to thank the City Manager, the Eau Claire City Council, the Eau Claire Police and Fire Commission and the men and women of the Eau Claire Police Department. Our past achievements and upcoming success are a result of our combined efforts.



Message from the Chief

Deputy Chief Chad Hoyord



Patrol Division

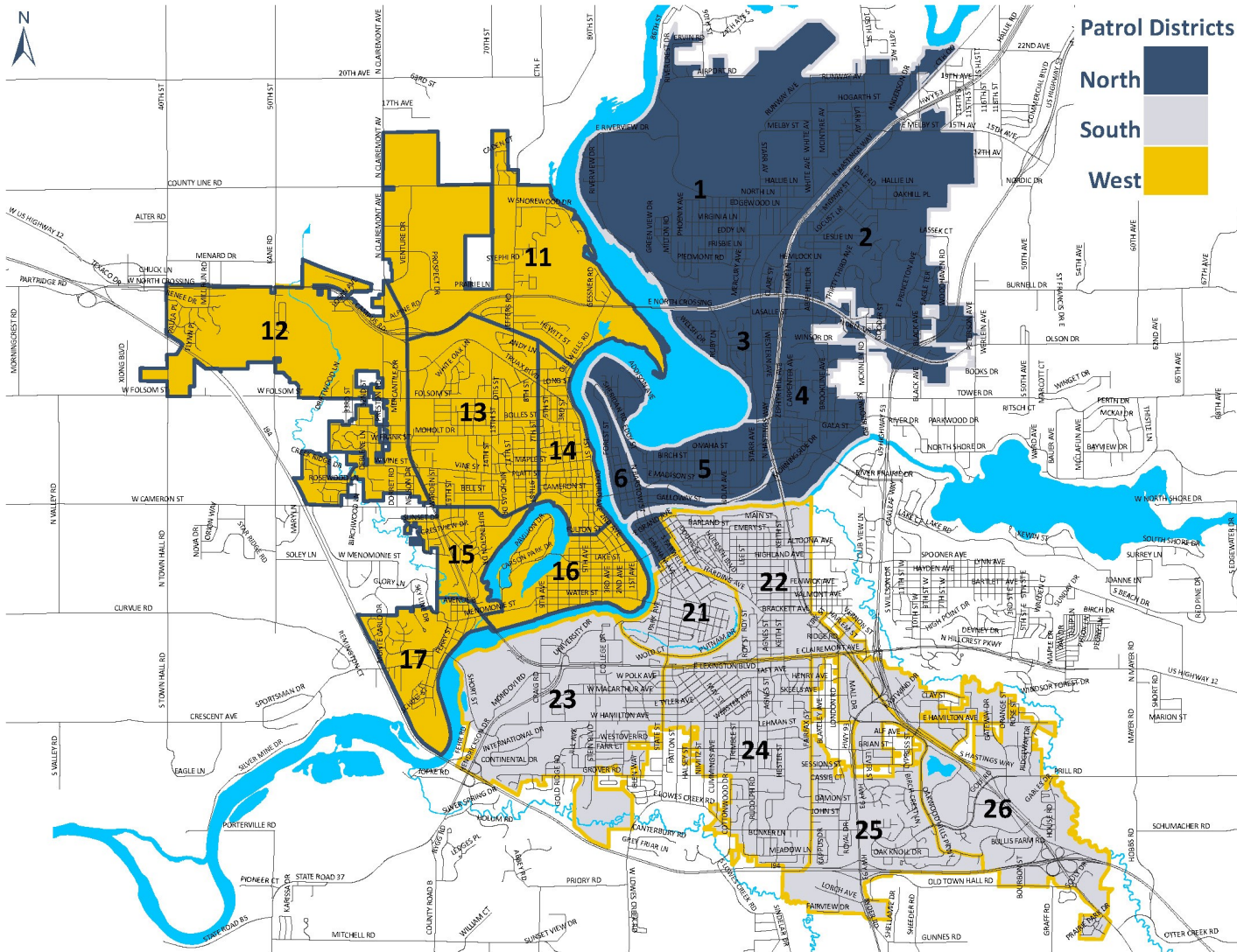
The Patrol Division is comprised of 58 Patrol Officers, 2 Patrol Investigators, 10 Sergeants, 3 Lieutenant District Commanders and 1 Deputy Chief. The Community Service Officer program, which consists of 1 full-time Community Officer and 11 part-time Community Service Officers, along with the Co-Response Coordinator are important members within the Patrol Division.

The City of Eau Claire is identified geographically by three different districts. Each district is assigned a District Commander, Sergeants, and Patrol Officers. In addition, Patrol Officers are spread across 5 different shifts while the Sergeants and District Commanders are assigned across 3 different shifts, providing 24/7 coverage within the Community.

The Patrol Officers spend a bulk of their shifts responding to a wide variety of “calls for service”. In addition, officers strive to be proactive to help reduce crime and disorder, improve quality of life issues with an ultimate goal of keeping our community safe. Collaboration with community members and business owners is a critical piece on making this successful. Our officers are actively engaged in neighborhood association meetings, joining committees addressing specific community needs to include homelessness and mental health crisis, engaging with the public during special events throughout the year and prioritizing time during their shift to participate in conversations with citizens.

I encourage each of you to partner with us and continue to make Eau Claire a safe and welcoming community.





Patrol Districts

North

South

West

Lt. J. SOUTHWORTH - NORTH DISTRICT - DAY SHIFT					
	OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
Sgt. B. DOHMS - WEST	B. LEACH	171	16	WEST	DAY
	T. LARSEN	136	22	SOUTH	DAY
	J. RUPPERT	105	2	NORTH	DAY
	K. PUTZY	113	13	WEST	DAY
	K. JENTZSCH	115	23	SOUTH	DAY
	J. GREUEL	118	21	SOUTH	DAY
Sgt. A. JENSEN - NORTH	J. ZURBUCHEN	101	1	NORTH	DAY
	K. ANDERSON	103	3	NORTH	DAY
	K. O'NEILL	104	13	WEST	DAY
	C. WANTA	108	25	SOUTH	DAY
Sgt. B. Watschke - SOUTH	M. CHINANDER	107	4	NORTH	DAY
	M. WALDEN	143	15	WEST	DAY
	M. STONE	116	5	NORTH	DAY
	C. WALTON	110	11	WEST	DAY
	P. WALAND	126	26	SOUTH	DAY
	T. RAMBOLDT	176		SOUTH	DAY

Lt. M. PIEPER - SOUTH DISTRICT - AFTERNOON SHIFT					
	OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
Sgt. B. COIT - NORTH	P. ASSELIN	155	6	NORTH	AFT
	A. LOKKESMOE	173		WEST	AFT
	T. COMEAU	125	24	SOUTH	AFT
	A. SCHIEFELBEIN	139	2	NORTH	AFT
	J. WOLLUM	144	17	WEST	AFT
	D. MEINCKE	147	23	SOUTH	AFT
VACANT				SOUTH	AFT
Sgt. M. MAJOR - SOUTH	R. PROCK	122	1	NORTH	AFT
	J. KAVENEY	111	16	WEST	AFT
	T. STEPHENS	146	26	SOUTH	AFT
	A. PALMER	137	3	NORTH	PM
	D. MIKUNDA	109	12	WEST	PM
	T. ALDRICH	150	24	SOUTH	PM
Sgt. J. GULLICKSON - WEST	M. VANG	135	4	NORTH	AFT
	J. VANG	161	15	WEST	AFT
	T. XIONG	148	22	SOUTH	AFT
	B. KNOPP	164	5	NORTH	PM
	J. ROBERTS	158	16	WEST	PM
	VACANT			WEST	PM
J. PERKINS	165	21	SOUTH	PM	

Lt. G. WEBER - WEST DISTRICT - MIDNIGHT SHIFT					
	OFFICER	UNIT	NEIGHBORHOOD	DISTRICT	SHIFT
Sgt. M. LEQUE - SOUTH	M. SANDA	157	6	NORTH	MID
	E. SCOTT	151	14	WEST	MID
	R. GONZALES	169	23	SOUTH	MID
	N. RUSIN	133	3	NORTH	MID
	M. CULLEN	153	16	WEST	MID
	C. CONWAY	160	13	WEST	MID
T. BRISKI	140	25	SOUTH	MID	
Sgt. J. O'MALLEY - WEST	T. JOHNSON	170	5	NORTH	PM
	N. YOUNG	152	14	WEST	PM
	B. MONTGOMERY	141	22	SOUTH	PM
	J. HOOPLE	149	2	NORTH	MID
	A. SUMMERS	130	14	WEST	MID
	R. SCHREIER	124	26	SOUTH	MID
T. VAN REESE	174	26	SOUTH	MID	
Sgt. A. JACUISH - NORTH	G. LARSON	166	1	NORTH	PM
	R. STOIK	123	16	WEST	PM
	T. JOHNSON	106	25	SOUTH	PM
	Z. BECKER	162	4	NORTH	MID
	D. JACK	159	17	WEST	MID
	A. PHILLIPS	167	14	WEST	MID
S. SPERRY	156	21	SOUTH	MID	

Co-Response Program



The Eau Claire Police Department identified a need for a more immediate and clinical response to individuals struggling with mental health and substance abuse issues in our community. These individuals were often seeking help through law enforcement and needing to wait to be connected with mental health or substance abuse services. In order to better serve our community, we created the Co-Response Program.

In July of 2021, we hired Lita Prorok, a licensed professional counselor, as our Co-Response Coordinator. Lita comes to our agency with 20+ years of experience in working with individuals struggling with mental health and substance abuse. Lita helped our agency build our Co-Response program and is actively assisting members of our community struggling with symptoms related to mental health or substance abuse. Lita works in the field, with our patrol division, to better serve individuals on a more immediate basis.

The Co-Response program has been developed to assist patrol during all shifts, even when Lita is not available for immediate response. Any mental health or substance abuse case can be forwarded to Lita for following day contact, should she not be here at the actual time of incident.

In the last quarter of 2021, Co-Response has assisted over 50 individuals in our community struggling with mental health or substance abuse symptoms. These contacts have resulted in overall success in several areas to include:

- Timely intervention
- Ability to assist with crisis plans
- Diversion from emergency detention and the criminal justice system
- Educate and discuss available community resources
- Provide referrals for longer term assistance

One of many examples of how Co-Response has been successful is Lita's work with an individual who has a long history of mental health and substance abuse issues. This individual also had a long history of contacts with law enforcement for a variety of concerning behaviors. Lita's continued contact and encouragement with this individual led to the resuming of their mental health services in the community, and a new-found sobriety. Success stories such as this are a testament as to why the Co-Response Program is a profound benefit to our community.

Looking into the future, the Co-Response Program has a goal of expanding through non-law enforcement partner organizations to better serve during different times of the day. Co-Response will continue to collaborate with city and county entities to provide more efficient and directed services for community members.



Community Service Officers

The Community Service Officer Program is a subdivision of the Eau Claire Police Patrol Division. The Community Service Officer is a non-sworn position who performs a variety of support tasks for the police department and greater Eau Claire community. These responsibilities include, but are not limited to parking, animal control and patrol support. The Eau Claire Police Department has one full-time CSO and twelve part-time CSOs. The full-time CSO trains, updates procedures, assists with hiring, completes schedules, assists with fleet maintenance, validations, auction vehicles, assists with parking, animal and patrol calls, works directly with other city departments and community agencies, including Eau Claire City-County Health Department, City Inspections, City Engineering, Eau Claire Streets Division, Eau Claire County Treasury, Eau Claire Humane Association and much more.

The part-time CSOs rotate between ten shifts throughout the week, covering approximately 220 hours to provide community and department support. These shifts include downtown parking, university parking, animal control day shift, support shift one, support shift two, animal control evening shift, support shift three, weekend day animal control, weekend afternoon animal control and weekend downtown. During the winter, two seasonal, overnight community service officers are hired to enforce calendar parking.

The downtown parking unit covers the north side of the City of Eau Claire and assigned to proactively enforce high-density traveled areas with historically-known parking concerns such as the neighborhoods and/or public vicinities near Mayo Clinic Health System near downtown Eau Claire, Randall Park neighborhood, North High School and Regis High School. The university parking unit covers the south side of the City of Eau Claire. In addition to proactively enforcing these two large neighborhoods, the university parking unit covers off-street parking near Mayo Clinic Health System (south of Fulton Street), Chippewa Valley Technical College and Memorial High School. This unit covers a larger geographical area than the downtown unit.

The animal control unit covers all animal-related calls throughout the City of Eau Claire. This unit primarily responds to and investigates calls related to cases including, animal cruelty and neglect, animal-at-large, hoarding and animal bites. Additionally, this unit assists Eau Claire police officers at emergency medical services (EMS) calls to relocate animals belonging to involved individuals at the scene or case to appropriate locations if needed. This unit responds to and follows up on animal complaints. During the evening and weekend shifts, the animal control unit responds to parking complaints in addition to its shift duties as the animal control unit. This unit also responds to various animal-related calls such as wildlife rescues and catch-and-release and removal of deceased domestic animals.

The Mary shift or Support staff is the most versatile and important unit. This shift is responsible for maintenance and transfers of the Eau Claire Police Department patrol fleet. The Mary Shift/Support Staff takes care of all parking complaints and parking follow-ups. Additionally, this unit assists with a variety of miscellaneous errands including bike recovery, mail run, supply pickups, delivery of interview packets, barricade trailer setup, speed trailer setup, assisting at the range, and fire extinguisher refill.



Deputy Chief Derek Thomas



The Investigations and Professional Standards Division (IPSD) has the responsibility to investigate crime, perform community service functions, facilitate community outreach efforts, and ensure proper professional standards are achieved. The division is comprised of two separate bureaus; the Investigations Bureau and the Professional Standards Bureau. The division is staffed by 27 employees that include 3 civilian staff, 18 sworn officers, 3 Sergeants, 2 Lieutenants, and 1 Deputy Chief. The goals of the IPSD include:

- Promote community engagement and transparency
- Department professional development
- Wellness awareness that focuses on welfare, health, and morale
- Investigation accountability
- Recruiting of new personnel

Investigations Bureau

The Investigations Bureau is organized by three distinct sections; the General Crimes Section, Youth Services Section, and the Drug Investigations Section. In 2021, Detectives completed a total of 877 investigations with a successful clearance rate of 87.5%. The successful resolution of investigations by Detectives is integral in ensuring a safe community, making crime victims whole, and securing the public's trust in our police department. Major investigations include armed robberies, sex assaults, child abuse, child neglect, burglaries, drug trafficking conspiracies, and proactive investigations aimed at the sex trafficking of children.

Ensuring safe schools is a priority. The bureau's School Resource Officer (SRO) program entails one full-time officer in both public high schools and all three public middle schools. In 2021, SRO's engaged in 1,063 contacts with district students and families.

The program is funded through a cost share agreement with the Eau Claire Area School District (ECASD). SRO's perform a critical role insuring safe schools through prevention; they proactively interact with students, staff, and families to establish meaningful relationships. They work to support youth crime victims, and serve as the intersection of school, families, and community.

The "System of Care" was officially implemented in the Eau Claire Area School District. The "System of Care" encompasses a wide variety of outside entities that include; the Eau Claire Police Department, Eau Claire Area School District, Eau Claire County District Attorney's Office, Eau Claire County Court System, and the Department of Human Resources. The purpose of this program is to provide an alternative solution for minor crimes that juveniles encounter. Instead of referring the juvenile to criminal court, the "System of Care" will allow the juvenile to interact with the outside entities to provide positive direction and develop a support system for them to succeed.

In 2021, West Central Drug Task Force Detectives completed numerous large-scale methamphetamine trafficking investigations. These efforts resulted in several people being indicted

in federal court for drug distribution charges as well as hundreds of felony criminal charges in State Court.

While methamphetamine remains the most destructive drug threat in the area, we have also seen a significant rise in Heroin and Fentanyl related cases. Detectives continue to engage in multi-agency partnerships in order to reduce the impact of this dangerous drug through education and support programs such as the Eau Claire County Drug Endangered Children (DEC) program. The DEC program is focused on protecting children through the criminal prosecution of drug related child abuse and providing children with necessary healthcare, counseling and other services. The DEC program is focused on protecting children through the criminal prosecution of drug related child abuse and providing children with necessary healthcare, counseling and other services.

Technology is used more often to victimize members of our community. The Chippewa Valley Regional Computer Forensic Laboratory (CVR CFL), with Eau Claire Police Department as the lead agency, coordinated the forensic examination of digital evidence for 329 criminal investigations. This constitutes a 128% increase in just the last five years. The CVR CFL continues to focus on protecting children. The CVR CFL successfully investigated 33 reports of child abuse in coordination with the Internet Crimes Against Children Task Force.

Professional Standards Bureau



The Professional Standards Bureau is organized by three distinct sections; the Training and Standards Section, the Community Outreach Section, and the Support Services Section. This bureau's responsibilities include insuring public integrity, hiring quality employees, adhering to best practices, and coordinating community outreach efforts. This bureau's role also includes functions such as crime data analysis, court services, and employee wellness.

The Community Outreach Section includes two Public Information Officers who facilitate department involvement at community events, respond to media inquiries, and interact with our community through multiple social media platforms. This expanded function has increased the department's transparency, enhanced our connectedness, and strengthened the community's trust in their police department.

The Training and Standards Section insures the department utilizes best practices and provides quality police services. This section ensures public integrity through policy development, training, hiring practices, and quality assurance.

The importance of hiring quality employees cannot be overstated. In 2021, the Professional Standards Bureau played a key role in hiring processes for all five divisions of the police department. This involved coordinating the completion of 40 comprehensive background investigations in order to hire employees who possess competence and character. Additionally, this bureau conducted one-week long orientation programs for 20 new employees; 6 Police Officers, 3 Telecommunicators, 2 Law Enforcement Associates; 1 Co-Response Coordinator, 1 Crime Analyst, 1 Records Supervisor, and 6 Community Service Officers.

The Support Services Section is responsible for the analysis of crime data and collaboration with the Eau Claire City Attorney's Office on law related issues. This section supports the City Attorney's Office with the prosecution of municipal ordinance citations, traffic citations, and other law related issues that impact the quality of life of city residents.

The Crime Analyst analyzes and disseminates crime data and criminal intelligence which supports the efficiency and effectiveness of the department. The Analyst prepares periodic reports on crime trends for distribution, participates in crime abatement strategy meetings, and presents crime and quality of life statistics at quarterly Command Roundtable meetings.

Administrative Division Manager Kelly Thompson



Administrative Division

The Eau Claire Police Department's Administrative Services Division is comprised of Records and the Property and Evidence section. The Administration Division Manager oversees these sections and is also responsible for managing the police department's multi-million-dollar budget, applying for and managing grants on federal, state and local levels and oversees and helps to implement all types of major technology projects being pursued by the department.

Records Section

The Records Section of the Eau Claire Police Department is comprised of one full-time Records Supervisor, seven full-time and one part-time Law Enforcement Associates (LEAs) and one part-time Administrative Associate I.

The Records Section is located in a shared space along with records personnel from the Eau Claire County Sheriff's Office. Although both agencies continue to maintain separate records for their respective departments, the centralized location provides opportunity for some shared responsibilities at the Law Enforcement Center service window. The public is afforded convenient access for services from either law enforcement agency records section when needed.

One of the major job duties of Records Section personnel is to respond to the public's open record requests. Personnel receive specific training in this area due to the complexity of Wisconsin State Statutes and Freedom of Information Act laws governing these requests.

Records Section personnel are also responsible for managing all incident reports and narratives, photographs, accident reports, arrest records, recordings (digital, audio and video), juvenile referrals, ordinance and traffic citations and written warnings. Due to advances in technology, the majority of these records are both composed and stored almost entirely in electronic or digital format.

Beginning in 2022, body worn cameras will be added to the department, which will greatly impact the Records Division, as it will add additional videos to store and release. Additionally, a new software, JustFOIA, will be implemented in early 2022 to assist in managing records requests.

Property and Evidence Section

The Property and Evidence Section is comprised of two full-time Property and Evidence Technicians. The technicians are responsible for the receipt, storage, safekeeping, release and disposal; as well as maintaining security and control; and if applicable maintaining the chain of custody, of all property or evidence (including vehicles) that comes into custody or under the control of the Eau Claire Police Department and under a joint agreement, the Eau Claire Sheriff's Office. The technicians are responsible for the appropriate disposal of all property and evidence collected per documented policies and procedures in conjunction with city ordinances and state and federal laws.

Communications Center Manager Dena Clark

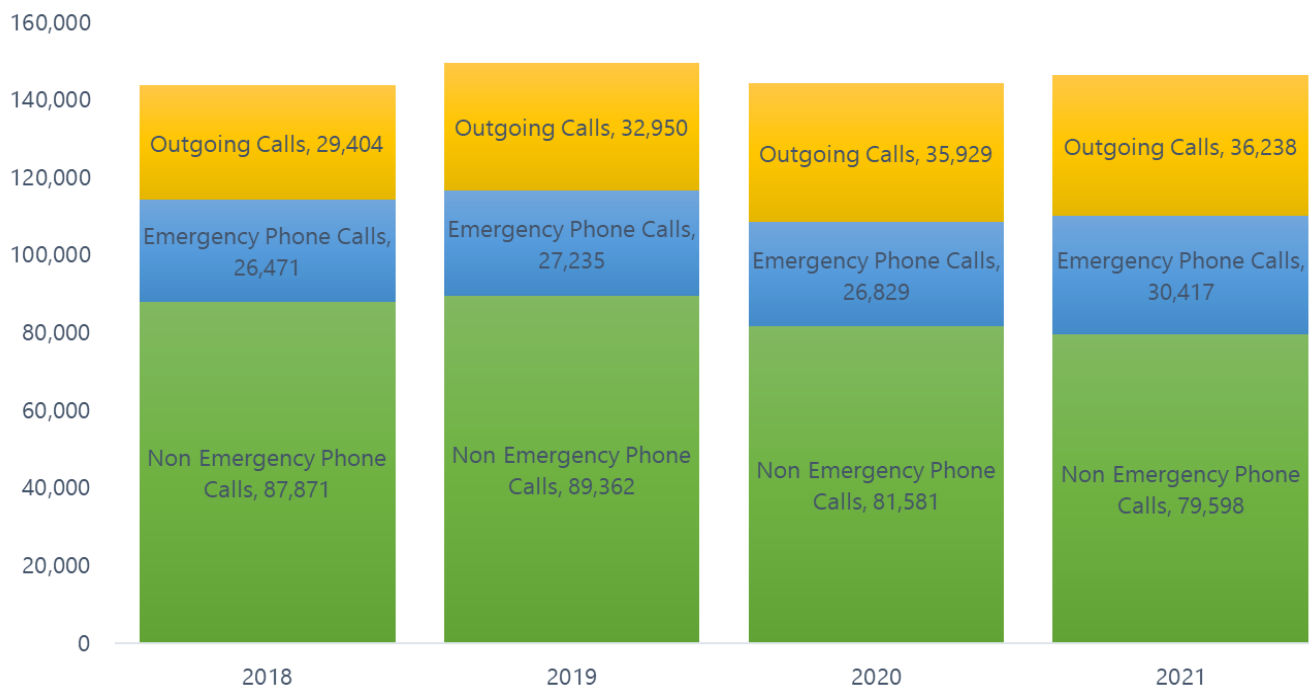


The Communications Center consists of 21 telecommunicators, 3 supervisors and 1 manager. Communications Center staff is in charge of answering all emergency and non-emergency calls for service throughout Eau Claire County, providing service 24 hours a day and 7 days a week to our community. They are also responsible for radio communications with all Law, Fire and EMS agencies within the county. Through these communications, the staff is the first point of contact for callers in emergency situations, providing instructions that keep callers and responders safe, giving lifesaving instructions in medical emergencies, and relaying vital information. In addition to these responsibilities, the communications center monitors public space cameras, enters and removes protection orders, warrants, missing persons and missing property in a national database, monitors weather and sets off weather sirens, and assists our responders and community with any other needs they may have.

In 2021, we completed our phone and radio project, in which we are now fully compliant and ready for the Next Generation 911 implementation, which we will be able to send and receive text messages and pictures when the system is live. This will also allow for better communications with other dispatch centers throughout the state, to assist with getting help for people faster.

Communications Center

Calls for Service



Get to Know Several of Eau Claire's Finest



Sergeant Arthur Jaquish

I have been employed by the Eau Claire Police Department for 15 years. I am an Eau Claire native having grown up on my family's farm just south of the city limits. Some of you may be familiar with Jaquish Farms as it has gained notoriety in the past few years as my family has welcomed the community to our annual Sunflower Maze. When I decided to pursue a career in law enforcement my ultimate goal was to work for the Eau Claire Police Department. This allowed me the opportunity to remain close to family and friends while fulfilling a vital function for the community that I love. In pursuance of that goal, I attended the University of Wisconsin- Eau Claire where I earned a Bachelor of Science in Criminal Justice.

Following college, I completed the Law Enforcement Academy at Chippewa Valley Technical College. The first job application I submitted after graduation was for the Eau Claire Police Department and after an extensive testing, interviewing, and backgrounding process competing with hundreds of other applicants for two police officer positions. It was an honor to be offered one of those positions which I gladly accepted. Living in Eau Claire and working for the Eau Claire Police Department is a dream come true. In 2008, I married my lovely wife, Jill, and together we are raising our 3 children ages 7, 9, and 11. Needless to say life at home is very busy at the moment. With 3 children who are involved athletics and other extracurricular activities, I often feel like I have a second full time job as a chauffeur. When we do have free time, we enjoy spending time as a family, fishing, camping, and boating.

During my tenure at the Eau Claire Police Department I have had the opportunity to work as a Patrol Officer, Special Operations Section Officer, General Crimes Detective and most recently as a Patrol Supervisor. I have enjoyed the variety and the unique challenges associated with these different areas within law enforcement. In addition to my primary duties I am also a Police Training Officer, a Taser Instructor, Crime Scene Unit Technician, and a Crash Reconstruction Technician. I have always been eager to learn new things and take on new challenges. During my time serving with the Eau Claire Police Department I have been afforded many opportunities to attend training to develop my skills and abilities as a police officer, so that I can better serve the Eau Claire Community. When I look back over the past 15 years I can honestly say that it has been a blessing to have the opportunity to live, work and raise a family in Eau Claire. I look forward to the next 15 years where I intend to continuing to serve the City of Eau Claire alongside the outstanding men and women of the Eau Claire Police Department.



Detective Tom Xiong

Hello everyone! I have been very fortunate to be able give back to the community that I grew up in. I am an Eau Claire native and graduated from Memorial High School in 2009. I always knew I wanted to be a law enforcement officer and obtained my associate's degree in Criminal Justice at CVTC after High School. After graduating from CVTC, I made the decision to further my education before starting my law enforcement career and attended the University of Wisconsin-Stout in Menomonie, WI. I enrolled myself into the Psychology program to study human behaviors and obtained my Bachelor of Science in Psychology and Criminal Justice in 2015. During my senior

year at UW-Stout, I had interned with the campus police department and was offered an Limited Time Employee Police Officer position and worked with them as a patrol officer until graduation.

I have been employed with the Eau Claire Police Department for the past six years and have been with the patrol division for the past five. Starting in 2022, I transferred into my new role as a School Resource Officer for Northstar Middle School and have enjoyed every moment of this new role. I welcome the challenges and opportunities this role has provided me and look forward to the many years to come. I am honored and proud to be working alongside some of the best men and women I have met throughout my lifetime.



Officer Jesse Zurbuchen

I have been with the Eau Claire Police Department for 25 years and I am the most senior officer in the department. I grew up in the area and graduated high school from Elk Mound Wisconsin. I initially attended the University of Wisconsin-Stout and then obtained my Associate's Degree in Police Science at Chippewa Valley Technical College.

I initially started out my law enforcement career in the City of Sun Prairie. My goal was to find a law enforcement job in the Eau Claire area. This opportunity became reality in 1996 where I was hired by the Eau Claire Police Department. A dream that came true for me. The Eau Claire area is a great place to live and raise a family. I have been married to my wife, Amy, for the last 23 years and we had three children who are adults now.

I also enjoy giving back to the community. I have a passion for football. I have been coaching football for the last 12 years at locations like the YMCA, Elk Mound Middle School and Elk Mound High School. The majority of my career has been spent in the patrol division where I worked several years in the overnight shifts and now currently working the day shift. I also spent 5 years working as a patrol investigator. In the last 25 years, I have been part of a training program for 33 new officers. I enjoyed this opportunity of getting these new officers ready and proficient for the job with a benefit of getting to know these officers on a personal level. I have also been a department radar/laser instructor, crisis negotiator and worked on the crash reconstruction unit. As I get closer to the end of my career as a police officer, I could not ask for a better place to work. I enjoy my job, I have great co-workers and we have both the police department and community who support its police officers.



Police Officer Abby Lokkesmoe

I have been an Officer with the Eau Claire Police Department for just over 1 year, and completed my training program in September, 2021. I was born in North Dakota but grew up here, in Eau Claire, and consider this my home. I completed my undergraduate degrees in Criminal Justice and Psychology. After my graduation in 2019, I accepted an entry-level position with the U.S. Department of Justice in Milwaukee, WI.

I lived and worked in Milwaukee for a year and a half before I decided that I wanted to pursue a career as a patrol level officer in a local police department. Although I never anticipated moving back home to Eau Claire, through research and ride-alongs I came to learn that the Eau Claire Police Department could provide me with everything I was looking for in a department. ECPD utilizes evidence-based policing, including community-oriented and problem-solving policing strategies, making it a transparent, accountable, and ethical police department.

Outside of work, I enjoy being in the outdoors, training my dogs, and reading. This year, I hope to begin working towards a graduate degree in Forensic Psychology. I also hope to join ECPD's Crime Scene Unit, and eventually have the opportunity to complete Crisis Intervention Team training.

When I joined the department in late December, 2020, I met fellow officers, dispatchers, and support staff who truly cared about me as an officer, a learner, and an individual, and who helped me along every step of the long training process. I am incredibly grateful and honored to have the opportunity to serve my city as an Eau Claire Police Department Officer, and I look forward to many more years here.



Telecommunicator Brittany Bowe

Hello! I have worked for the department for over a year. In my free time I enjoy sports, being outdoors and most of all, spending time with my amazing 7-year-old daughter (Arya). Growing up, one thing was always clear to me; I wanted a job in which I could serve the community and help those in need. I attended CVTC out of high school and received an Associate's Degree in Criminal Justice. I also received a certificate in Fire Fighter 1 in 2018 and have since been an active part of my local fire department. A large majority of my job history includes 10+ years with Hardees, 6 of which I was the General Manager. After my time with Hardees, I spent 2.5 years with the Eau Claire County Jail as a Correctional Officer. Although I enjoyed my time with the jail and have maintained my certification and employment as a reserve officer, it was not my calling.

I started my career with the Eau Claire Communications Center as a 911 dispatcher in October of 2020 and have not looked back. My job includes but is not limited to taking calls for service from the public requesting police, fire or medical assistance; maintaining contact with and ensuring safety of units; and providing Basic Life Support instructions.

My time in dispatch has been incredibly rewarding in so many ways. Just a few of my favorite aspects of the job is its unpredictable nature, interaction with the public, and helping those in their time of need. I worked with a group of truly amazing people who strive to support one another and put a large emphasis on the importance of mental health which inspired me to become part of the Peer Support Team for the department. I have also recently joined the training team for the dispatch center with my goals being to improve retention and morale. I take immense pride and am truly grateful to be part of the Eau Claire Police Department.



Property Technician Fallon Westlund

I was born and raised in Freeport, IL which is located 20 miles from the Wisconsin border with a population of about 25,000. Freeport is also known as "Pretzel City" and in case you were wondering, yes, my high school team mascot was in fact a pretzel. After graduating, I knew I wanted a career in public service and contribute to the greater good in the community. I started college at UW-La Crosse with a physical education major. After taking some sociology courses, I soon realized that my initial career path was not well suited for me. It wasn't until I was home for Summer Break working as a lifeguard at our local outdoor water park facility and speaking with our police department officers who were assigned shifts at the pool, that law enforcement was a better career choice for me. I then became a civilian officer during the summer at the Freeport Police Department, continued courses related to law enforcement and graduated in December of 2005 from UW-La Crosse with a Major in Sociology and Minor in Criminal Justice. During my last semester of college, I applied for and accepted a position at the Eau Claire Police Department as a full-time police officer after graduation. I completed recruit school and was assigned to patrol on the South side district in Eau Claire answering calls for service.

In 2009, I earned a new title of Mom. My husband is also a police officer and it became abundantly clear while on maternity leave that it was going to be very difficult to raise a family with some structure and stability due to our chaotic work schedules. Coincidentally, the City of Eau Claire made the decision to civilianize the current sworn Property Officer position. I applied while on leave and accepted the position in the fall of 2009. I was excited to stay with the department under a different capacity while still working with my co-workers and serving the public. In my current position, I manage the property room for both the City of Eau Claire and the Eau Claire Sheriff's Department which is very unique as we're the only city/county combined property room in Wisconsin. My main duties include receiving evidence from officers and releasing property/evidence to owners, officers or the State Crime Lab. I enjoy my current position because I feel as though I still play a pivotal role in assisting officers with cases by maintaining the integrity of evidence while also assisting victims when returning their property. In my free time, when I'm not taxiing my children to their various sporting events, I enjoy spending time with family and friends, working out, hiking, camping and kayaking.

Sworn Supervisors by Rank

EMPLOYEE	UNIT #	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Matthew W. Rokus	1	Chief	12/31/2019	12/29/1997
Chadwick D. Hoyord	2	Deputy Chief	07/02/2012	11/13/1995
Derek R. Thomas	3	Deputy Chief	03/19/2020	02/16/2004
James A. Southworth	6	Lieutenant	04/02/2007	05/01/1995
Gregory J. Weber	7	Lieutenant	02/06/2012	01/04/2000
Ryan E. Dahlgren	8	Lieutenant	02/18/2014	12/15/2003
Benjamin M. Frederick	9	Lieutenant	01/01/2018	12/13/2004
Mark D. Pieper	10	Lieutenant	03/31/2020	01/08/2001
Andrew S. Falk	16	Sergeant	01/17/2005	01/09/1997
Aaron M. Jensen	17	Sergeant	07/02/2012	04/21/2003
Joshua J. O'Malley	18	Sergeant	09/23/2013	05/24/2004
Andrew P. Wise	19	Sergeant	09/23/2013	05/24/2004
Adam J. Taylor	20	Sergeant	01/16/2015	04/03/2006
Jesse L. Henning	21	Sergeant	01/04/2016	08/25/2008
Brandon K. Dohms	22	Sergeant	07/18/2017	02/09/2009
Michael A. Major	23	Sergeant	01/01/2018	08/21/2006
Arthur A. Jaquish	24	Sergeant	01/01/2018	06/25/2007
Jacob S. Gullickson	25	Sergeant	12/03/2018	07/18/2011
Bridget A. Coit	26	Sergeant	03/31/2020	01/09/2012
Matthew J. Leque	27	Sergeant	03/31/2020	06/25/2007
Benjamin C. Wutschke	28	Sergeant	04/05/2021	02/04/2013



Sworn Officers by Rank

POLICE OFFICER	UNIT #	DATE OF ORIGINAL FULL-TIME APPOINTMENT	POLICE OFFICER	UNIT #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Jesse C. Zurbuchen	101	12/18/1996	Retired in Honor of Officer Robert Bolton	138	End of Watch: 10/06/1982
Chad M. Stedl	102	01/09/1997	Aaron E. Schiefelbein	139	01/05/2015
Kyle W. Anderson	103	05/05/1997	Anthony M. Briski	140	01/05/2015
Kristopher K. O'Neill	104	05/05/1997	Breanna M. Montgomery	141	03/30/2015
Jason A. Ruppert	105	05/05/1997	Olivia N. Erl	142	07/27/2015
Todd A. Johnson	106	08/17/1998	Marcus D. Walden	143	07/27/2015
Michael G. Chinander	107	12/30/1998	David M. Chapin	145	07/27/2015
Clayton J. Wanta	108	01/22/2001	Tyler J. Stephens	146	01/04/2016
David P. Mikunda	109	07/30/2001	Dominic P. Meincke	147	02/08/2016
Charles L. Walton	110	09/10/2001	Tom Xiong	148	07/12/2016
Jason L. Kaveney	111	08/20/2002	Jacob P. Hoople	149	07/12/2016
Ryan M. Lambeseder	112	01/02/2003	Timothy G. Aldrich	150	07/12/2016
Kevin M. Putzy	113	02/16/2004	Ellen J. Scott	151	07/12/2016
Kyle L. Jentzsch	115	02/16/2004	Noah H. Young	152	07/12/2016
Matthew C. Stone	116	07/31/2006	Michael P. Cullen	153	07/12/2016
Benjamin J. Hundt	117	08/14/2006	Riley M. McLennan	154	12/22/2016
Justin D. Greuel	118	09/25/2006	Paul A. Asselin	155	01/04/2017
Nathaniel J. Ollmann	119	04/06/2009	Sam D. Sperry	156	05/16/2017
Joshua E. Miller	120	01/04/2010	Matthew J. Sanda	157	05/16/2017
Gregory M. Erickson	121	07/12/2010	Jacob T. Roberts	158	07/18/2017
Ryan J. Prock	122	11/01/2010	Derek R. Jack	159	12/12/2017
Renee N. Stoik	123	04/25/2011	Cole G. Conway	160	12/12/2017
Robert J. Schreier	124	08/29/2011	Jimmy J. Vang	161	12/12/2017
Taylor J. Comeau	125	08/29/2011	Zachary A. Becker	162	05/14/2018
Philip L. Noland	126	01/09/2012	Adam J. Bembnister	163	07/23/2018
Wayne L. Bjorkman	127	01/09/2012	Benjamin J. Knopp	164	12/03/2018
Zachary T. Burnett	128	05/29/2012	Joseph L. Perkins	165	01/16/2019
Jacob J. Olson	129	05/29/2012	Gracia E. Larson	166	01/16/2019
Austin T. Summers	130	05/29/2012	Adam C. Phillips	167	12/30/2019
Mitchell C. Hunsley	131	01/09/2013	Benjamin T. Otis	168	12/30/2019
Nicholas M. Rusin	133	12/30/2013	Rogelio Gonzales	169	12/30/2019
Cory J. Reeves	134	07/09/2014	Tre D. Johnson	170	05/27/2020
Mark Vang	135	07/09/2014	Brian M. Leach	171	05/27/2020
Tyler M. Larsen	136	07/09/2014	Brianna N. Then	172	12/28/2020
Abram M. Palmer	137	01/05/2015			

Continued...

POLICE OFFICER	UNIT #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Abigail L. Lokkesmoe	173	12/28/2020
Tyler J. Van Reese	174	12/28/2020
Madali Harer	175	12/28/2020
Thomas G. Ramboldt	176	04/05/2021
Ariana Down Larson	177	05/19/2021
Connor A. Beres	178	05/19/2021
Lue J. Khang	179	05/19/2021
Lucas J. Tisol	180	05/19/2021
Megan M. Kronschnabel	181	12/20/2021



COMMUNITY SERVICE OFFICER	UNIT #	DATE OF ORIGINAL APPOINTMENT
Shoua Vue	210	10/20/2014
Andy A. Bohl	211	08/12/2008
Tiffany K. Siverling	212	10/21/2013
Kaitlyn V. Erickson	213	08/27/2018
Niva T. Nicolette	214	07/08/2019
Maxwell J. Gibson	215	09/16/2019
Matthew E. Miller	216	09/16/2019
Hannah J. Sedlacek	217	09/16/2019
Peyton J. Bray	218	07/06/2020
Sean Johnson	220	10/30/2020
Nicole C. Stanek	221	12/21/2020
Dane A. Simmons	222	04/12/2021
Kienna L. Marshall	223	08/10/2021
Tessa K. Grywalsky	224	08/16/2021
James W. Tarbell	225	08/10/2021
Evan M. Dieringer	226	11/30/2021
Caleb L. Elness	227	11/30/2021

Communications Center

MANAGER	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Dena M. Clark	5	12/15/2017
Supervisors		
Christine J. Mattson	70	09/15/1997
Aileen S. Bush	71	04/09/2001
Gregory J. Rosno	72	03/28/2016
Telecommunicators		
Theresa J. Johnson	73	09/10/1991
David A. Daken	74	03/04/1993
Carrie J. Hansen	75	08/04/2008
Danielle E. Wik	76	03/30/2009
Benjamin K. Williams	77	10/29/2009
Jessica J. Achterberg	78	04/30/2012
Jocelyn C. Myers-Knuth	79	07/15/2013

TELECOMMUNICATOR	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Michelle M. Nevans	80	08/01/2016
Joshua D. Eby	81	11/21/2016
Chelsea S. Nolan	82	12/28/2016
Madisen J. Scharlau	83	09/17/2018
Megan G. Kitchner	84	12/03/2018
Alyssa A. Sonnentag	85	05/13/2019
Chelsie L. Zalewski	86	06/24/2019
James M. Forrest	87	12/09/2019
Hannah R. Waldusky	88	02/24/2020
Brittany A. Bowe	89	10/19/2020
Kourtney N. Cary	90	03/01/2021
Scott A. Turner	92	06/28/2021
Nicole C. Bauer	96	09/27/2021



Professional Staff

EMPLOYEE	UNIT #	CURRENT RANK	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Kelly J. Thompson	4	Administrative Division Manager	06/30/2009
Stacey M. Goodmanson		Records Supervisor	09/26/2005
Erica L. Strassman		Records Supervisor	07/12/2021
Teresa M. Simbro		Law Enforcement Associate	09/09/1999
Kristi L. DeLaMater		Law Enforcement Associate	01/17/2000
Angela F. Hjerleid		Law Enforcement Associate	03/05/2008
Aimee L. Wold		Law Enforcement Associate	10/21/2013
Meredith R. La Valley		Law Enforcement Associate	05/26/2015
Stephanie N. Berg		Law Enforcement Associate	08/05/2016
Celeste Spallees		Law Enforcement Associate	10/17/2016
Cathy J. Schroeder		Law Enforcement Associate	11/27/2017
Colleen M. Campbell		Administrative Associate	02/22/2021
Roxan C. Spaeth		Law Enforcement Associate	09/27/2021
Fallon M. Westlund		Property & Evidence Technicians	12/27/2005
Tessa M. Johnson		Property & Evidence Technicians	05/19/2010
Jasmine Dutton		Chief's Administrative Assistant	09/12/2016
Christopher M. Jaeger		Crime Analyst	04/01/2011
Abigail A. Jurrens		Crime Analyst	11/01/2021
Kelli M. Kewin		Training Technician	11/11/2013
Lita Prorok		Co-Response Coordinator	07/12/2021

Professional Milestones

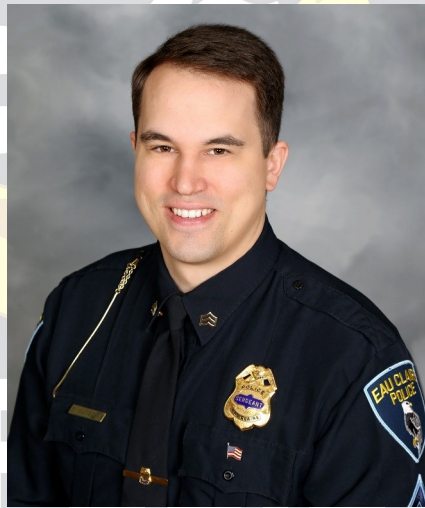
Notable Appointments

Officer Thomas Ramboldt
Officer Ariana Down Larson
Officer Connor Beres
Officer Lue "Fue" Khang
Officer Lucas Tisol
Officer Megan Kronschnabel

Co-Response Coordinator Lita Prorok
Records Supervisor Erica Strassman
Crime Analyst Abi Jurrens

Promotions

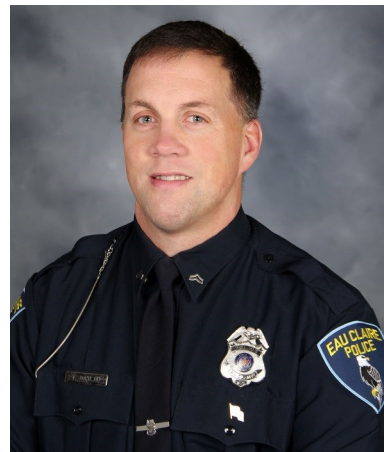
Officer Benjamin Wutschke to the rank of Sergeant of Police



Retirements

Officer Arthur A. Nelson—24 Years of Service

Officer Todd A. Johnson—23 Years of Service



Notable Moments

PESI Donation for Public Safety Video System



thank
you

First All Female Patrol Shift

Officer Madali Harer, Officer Gracia Larson, Sergeant Bridget Coit,
Officer Breanna Montgomery, Officer Renee Stoik



Celebrated Anniversaries

Sergeant Mark Pieper—20 Years
Officer David Mikunda—20 Years
Officer Clayton Wanta—20 Years

Officer Chaz Walton—20 Years
Officer Jesse Zurbuchen—25 Years



Telecommunicator Theresa Johnson—30 Years

Communications Center Supervisor
Aileen Bush—20 Years

Department Awards

First Responder of the Year Award

Officer Ben Knopp, Sergeant Mike Major, Officer Jake Roberts, Officer Rogelio Gonzales



On Wednesday, September 1, 2021, officers responded to the Ferry Street Boat Landing on a report of a missing two-year-old boy who may be in the water. Officers arrived at the scene and encountered a woman performing CPR on a lifeless two-year-old boy. Officers took over CPR until the child began showing signs of life. Officers brought the child up the riverbank to meet with ECFD and the child was transported to a local hospital, was reunited with his family and survived.

City Council Certificate of Commendation

Officer Zac Becker

On June 6, 2021, Officer Zac Becker was patrolling Haymarket Landing when he was approached by a distraught individual reporting that his girlfriend was missing. During the search, Officer Becker heard a splash in the water and rushed to the riverbank where he located an unconscious person in the river. Without hesitation, he quickly entered the water and rescued the woman. Officer Becker continued aid until additional officers and EMS personnel arrived. She was transported to a local hospital where she survived.

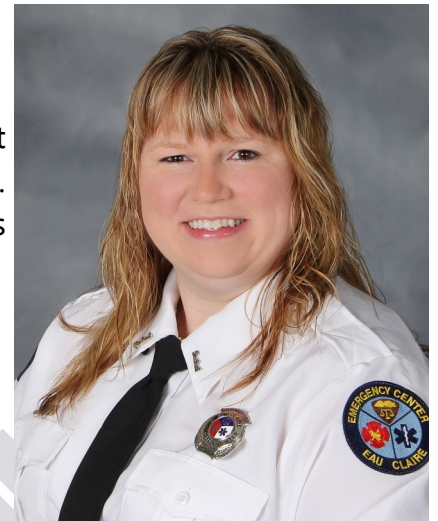


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Dispatch Trainer of the Year

Telecommunicator Danielle Wik

Telecommunicator Danielle Wik is a member of the Peer Support Team and a valuable trainer with the Eau Claire Emergency Center. Her exemplary performance as a dispatch trainer was recognized as the 2020 Dispatch Trainer of the Year for Impact Dispatch.



Commendations for Exemplary Performance

Officer	Zac	Becker	Officer	Abram	Palmer
Officer	Cole	Conway	Officer	Ryan	Prock
Officer	Michael	Cullen	Lieutenant	Jim	Southworth
Lieutenant	Ryan	Dahlgren	Detective	Chad	Stedl
Sergeant	Jacob	Gullickson	Officer	Tyler	Stephens
Officer	Jason	Kaveney	Sergeant	Adam	Taylor
Detective	Ryan	Lambeseder	Officer	Joseph	Wollum
Officer	Gracia	Larson	Sergeant	Benjamin	Wutschke
Officer	Brian	Leach	Officer	Tom	Xiong
Detective	Riley	McLennan	Officer	Noah	Young
Detective	Joshua	Miller			

Recognition for Demonstrating Department Values

Officer	Kyle	Anderson	Officer	Abram	Palmer
Detective	Adam	Bembnister	Officer	Adam	Phillips (x2)
Officer	Zachary	Burnett	Officer	Ryan	Prock
Sergeant	Bridget	Coit (x3)	Officer	Kevin	Putzy
Sergeant	Brandon	Dohms	Detective	Cory	Reeves
Detective	Greg	Erickson	Officer	Nicholas	Rusin
Detective	Justin	Greuel	Officer	Matthew	Sanda
Detective	Mitchell	Hunsley	Officer	Aaron	Schiefelbein
Sergeant	Aaron	Jensen	Detective	Robert	Schreier
Officer	Kyle	Jentsch	Officer	Tyler	Stephens (x2)
Officer	Tyler	Larsen	Officer	Renee	Stoik
Officer	Gracia	Larson (x2)	Officer	Matthew	Stone
Detective	Riley	McLennan	Officer	Austin	Summers
Officer	Dominic	Meincke (x2)	Telecommunicator	Danielle	Wik

Junior Police Academy

The Eau Claire Police Department (ECPD) Junior Police Academy (JPA) is a week-long course designed for area youth ages 12-17. This program allows officers and students to interact in a comfortable setting strengthening our connections with the children of Eau Claire. In the process, students learn about the role police officers play in our community as well as develop an understanding of law enforcement. Our goal is to foster lasting partnerships and motivate youth to become responsible, involved citizens.

During the course, students receive basic technical instruction about police work, develop an understanding of criminal law and the judicial system, and learn about various specialty units and roles within the ECPD. As they learn, they develop problem solving and decision-making skills that will serve them well for the rest of their lives. The relationships formed between students, their families, and officers foster awareness and understanding which strengthens the fabric of our community.

The ECPD Junior Police Academy has held 10 sessions with nearly 225 youth in attendance. Upon graduation, the students received a certificate of completion and a custom challenge coin. The graduation took place at Rod and Gun Park with many families and friends in attendance to help celebrate the success of our JPA graduates.

In 2019, the Eau Claire Police Department introduced the first ever Advanced Junior Police Academy. This program offered selected JPA graduates an opportunity to build upon the knowledge and skills presented to them in the first program. The students, ranging from ages of 16-19 years old, learned about the hiring process for police officers, educational and career opportunities, realities of the job, leadership development, overview of law enforcement specific training disciplines, participated in a mock criminal investigation which included interviewing witnesses and suspects and providing testimony in court.

The Advanced Junior Police Academy was supported by several Departments within the City of Eau Claire which included members from the Police Department, Human Resources, and City Attorney's Office. The Eau Claire County Circuit Court, Corporation Counsel and the Eau Claire County Sheriff's Office assisted with the courtroom experience.

The ECPD Junior Police Academy and Advanced Junior Police Academy were made possible by the support from our generous community members and Corporate Sponsors.



Engaging with our Community



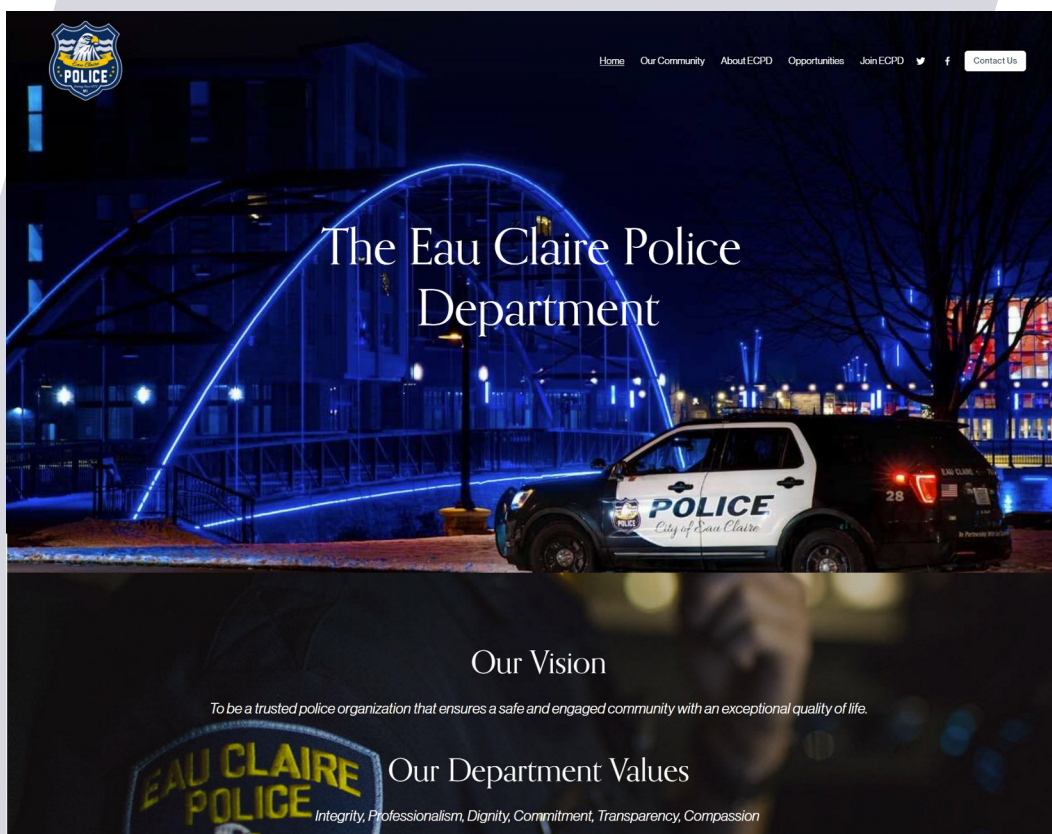
Recruiting Efforts

Nationwide, law enforcement agencies are facing increased challenges attracting people to the profession. A national survey conducted by the Police Executive Forum revealed while retirements rose by 45% and resignations by 18%, hiring decreased by 5% within the last year. Nearly 90% of departments across the country are reporting staffing shortages. The Eau Claire Police Department has been impacted by these trends.

In 2021, the Professional Standards Bureau worked with the City of Eau Claire HR Department to implemented a multifaceted cohesive approach to bolster recruiting efforts. In an effort to showcase our agency, we utilized a tailored recruiting website as the nexus of our comprehensive plan. The recruiting website, JoinECPD.org, provides a single reference point for job seekers to obtain detailed information about our agency at their convenience.

Building on the JoinECPD.org, we created a multimedia campaign to include, print, video, social media, apps, and more. This effort focused on providing insight into the law enforcement profession, and in particular, provided details about our agency's philosophy, culture, and diversity.

Community connections are part of the foundation for a successful police agency. Not only do our connections increase trust and legitimacy within our community, they serve as a conduit to inspire future generations to pursue the law enforcement profession. Our agency prioritizes community engagement and we regularly attend public events, neighborhood meetings and career fairs. In addition, we have focused attention on our incredible diversity within Eau Claire and partnered with organizations like the Eau Claire Area Hmong Mutual Assistance Association, Power of Perception, and Jonah to host events.

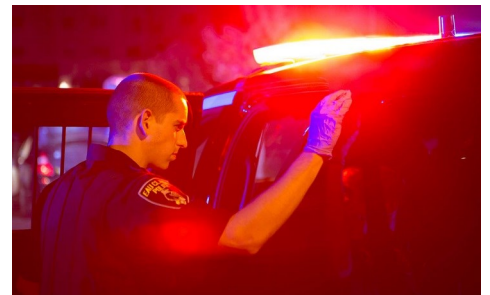


Department Specialties and Opportunities

In addition to regular duties, many members of the department participate in various specialty units within the organization. The Eau Claire Police Department is proud to offer the community police officers and department members that are well trained, proficient and skillful in a multitude of areas within the field to conduct complete and thorough investigations and responses to any given situation.

Specialties

- Armorer
- Bike Patrol
- Crisis Intervention Team
- Crisis Negotiation Team
- Crash Reconstruction
- Crime Scene Unit
- Crowd Control
- Mapping Team
- Firearms Unit
- Force Options Team
- Honor Guard
- Emergency Vehicle Operations and Control (EVOC)
- Police Training Officer Program
- Special Events Team
- Special Operations Team
- Tactical Response Team
- Technical Services Unit
- Unmanned Aerial Vehicle



Opportunities

- Chaplaincy Program
- Computer Forensics
- Co-Response Coordinator
- Crime Analyst
- Investigations
- K-9 Officer
- Peer Support Group
- Public Information Officers
- Polygraph Examiner
- School Resource Officer
- Special Operations Sergeant
- West Central Drug Task Force

Four Pillars of Policing

The *Four Pillars of Eau Claire Policing* provide a framework for strengthening the trust and legitimacy needed for the department to be successful. These *Four Pillars* are our Policing Philosophy, Training and Education, Policy and Oversight and Transparency. We are pleased to offer specific accomplishments from this past year within each of these *Four Pillars*.

Policing Philosophy

We employ a community policing philosophy that prioritizes partnerships and problem-solving. The Officer's role is as a community partner and guardian of peace and freedom. We strive to hire candidates who hold the right ethical qualities and can solve problems through communication and collaboration. Our accomplishments include:

- Attended and hosted community outreach events, neighborhood association meetings and other engagement opportunities throughout the year.
- Created a Mental Health Co-Response program. Program goals include bringing clinical intervention out into the community, bridging the gap to existing services and a focus on higher-utilizing community members.
- School Resource Officers led a project with partner agencies to develop the "System of Care" program. This program provides solutions for crimes juveniles encounter outside of the criminal justice system. Instead of referring the juvenile to criminal court, the "System of Care" allows the juvenile to interact with organizations outside the criminal justice system to provide a support system for success.
- Completed 40 comprehensive background investigations in order to hire employees who possess competence, character and share our community's values.
- Participated in the Ready to Rent tenant education course. The course was designed for tenants at risk of becoming homeless or tenants transitioning out of homelessness. Tenants were taught skills from a variety of community partners.
- Officers saved lives by administering Naxolene (Narcan) 27 times.
- Worked to improve pedestrian safety through community awareness, education and active enforcement at specific crosswalks throughout the community.
- International Association of Chiefs of Police (IACP) recognized the department as part of their "Thought Leadership Series." The IACP recognized our community engagement efforts and policing practices. The recognition included a video documentary highlighting our initiatives that is part of the IACP web content and a centerpiece of the IACP International Exposition occurring in Dallas, TX in October 2022.

Training and Education

We provide continuing education to all officers beyond mandated requirements. Additionally, promote employee well-being and resiliency through education and prevention. Our accomplishments include:

- Implemented Integrated Communication, Assessment and Tactics (ICAT), a research proven use of force training model developed by the Police Executive Research Forum.
- In addition to State of Wisconsin continuing education requirements, we mandated training for all officers on Fair and Impartial Policing, History of Race and Policing in the United States, Hmong Cultural Competency and Emotional Well-Being.

- In 2021, 91 officers and civilian staff attended 243 professional development trainings that went beyond mandated requirements.
- Incorporated Crisis Intervention Training into quarterly use of force training.
- Collaborated with the Eau Claire City Attorney's Office on staff training related to use of force considerations and federal use of force litigation.
- Hosted numerous training events which allowed department personnel to enhance professional development at reduced cost which saved more than \$25,000 in training expenses. Notable training courses included FBI Law Enforcement Executive Development leadership training, Southern Police Institute Homicide Investigation and the department's award winning 40-hour Crisis Intervention training course.

Policy and Oversight



We ensure accountability through policy, best practices and oversight. We subject policy to ongoing review in constructive dialogue both within the organization and externally with people possessing varied experiences and perspectives. Our accomplishments include:

- Implemented new Public Safety Video system that includes body-worn cameras. The project included field trials, policy development and procedures for managing collected data. The \$950,000 project was funded through a grant from PESI, Inc.
- Updated 22 existing policies.
- Implemented a mandatory Wellness Review program for all sworn officers. Each officer is required by policy to attend a meeting with a mental health professional. A life quality inventory is completed and the officers are provided resources on awareness, self-care and services.
- Created new policies pertaining to the body-worn cameras, mental health co-response, Wellness Policy, Crisis Intervention and Crisis Negotiations.
- Participated in community-based discussions on policies related to use of force, use of force review, use of body-worn cameras, citizen complaints and immigration enforcement.
- Recognized with the Lexipol Connect Gold Award for policy development, policy compliance and training.

Transparency



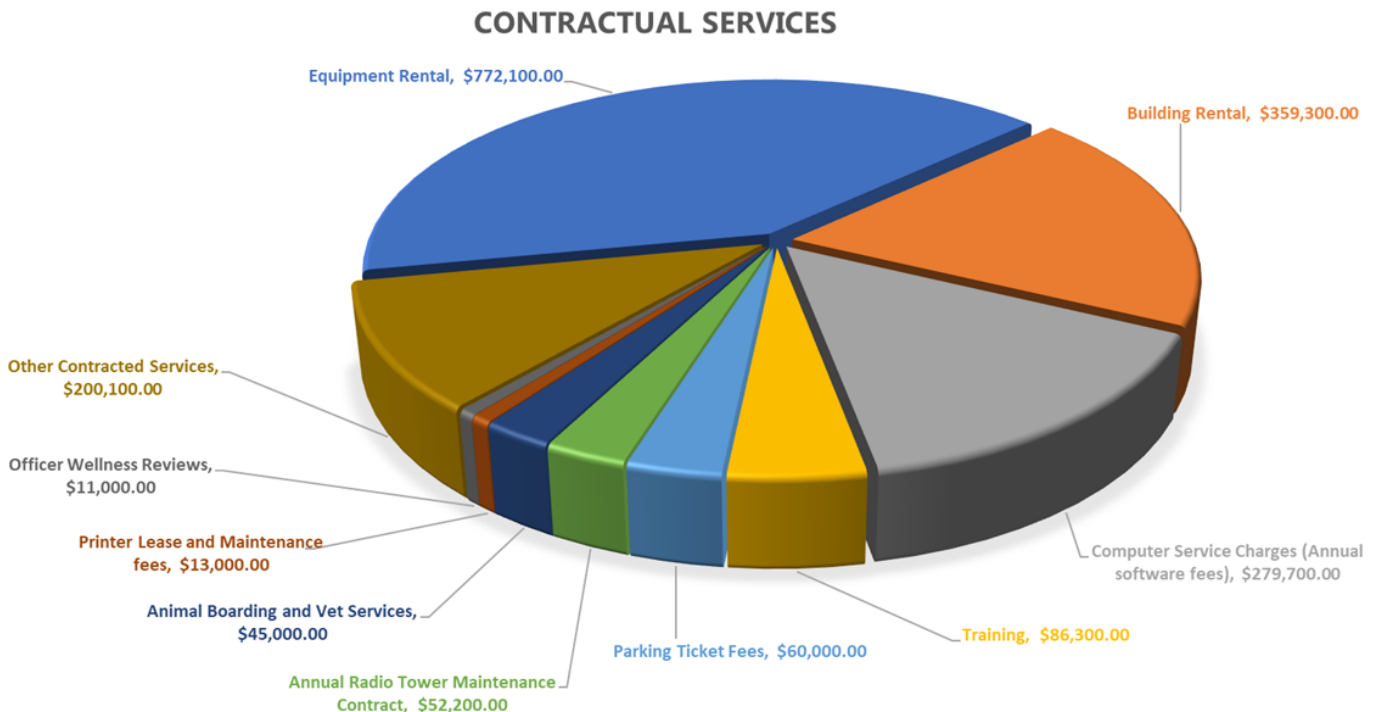
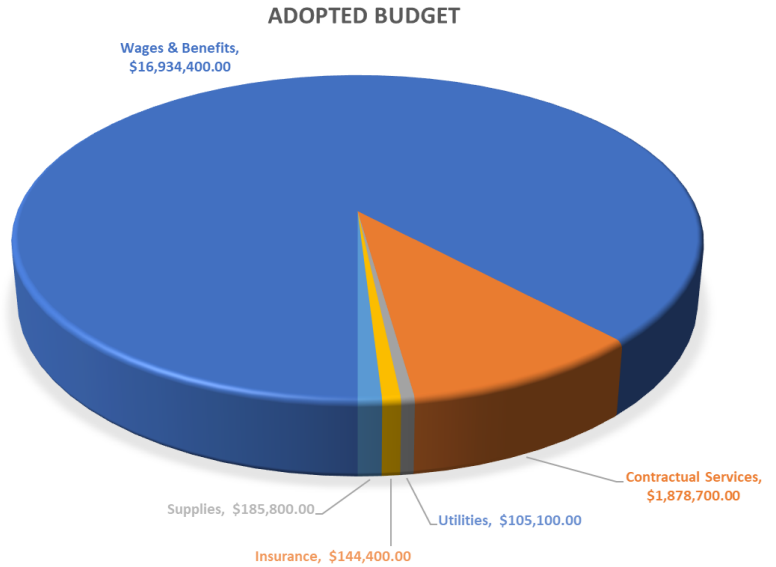
We strive to strengthen trust by being transparent and open with our community. This includes providing clear pathways for complaints, comments and inquiries. Our accomplishments include:

- Kept current a department internet page that promotes transparency in policing. The site addresses citizen complaint procedures, policing philosophy, department policy, budget information and answers frequently asked questions.
- Participated in numerous community events where information was provided on the oversight roles of the City Manager, City Council and Police and Fire Commission.
- Participated in numerous community events where information was provided on how to make a citizen complaint.
- On both the department's internet page and through social media, provided a weekly listing of notable calls for police service by district.
- Collaborated with the Eau Claire City Attorney's Office on staff training related to open records and Freedom of Information Act requests.
- The department's use of social media continues to grow through our followership on various social media platforms; Facebook, Instagram, Twitter and Next Door. A total of 462 posts were made to connect with the community on the platforms. Followership exceeds 56,500 people.

Department Budget

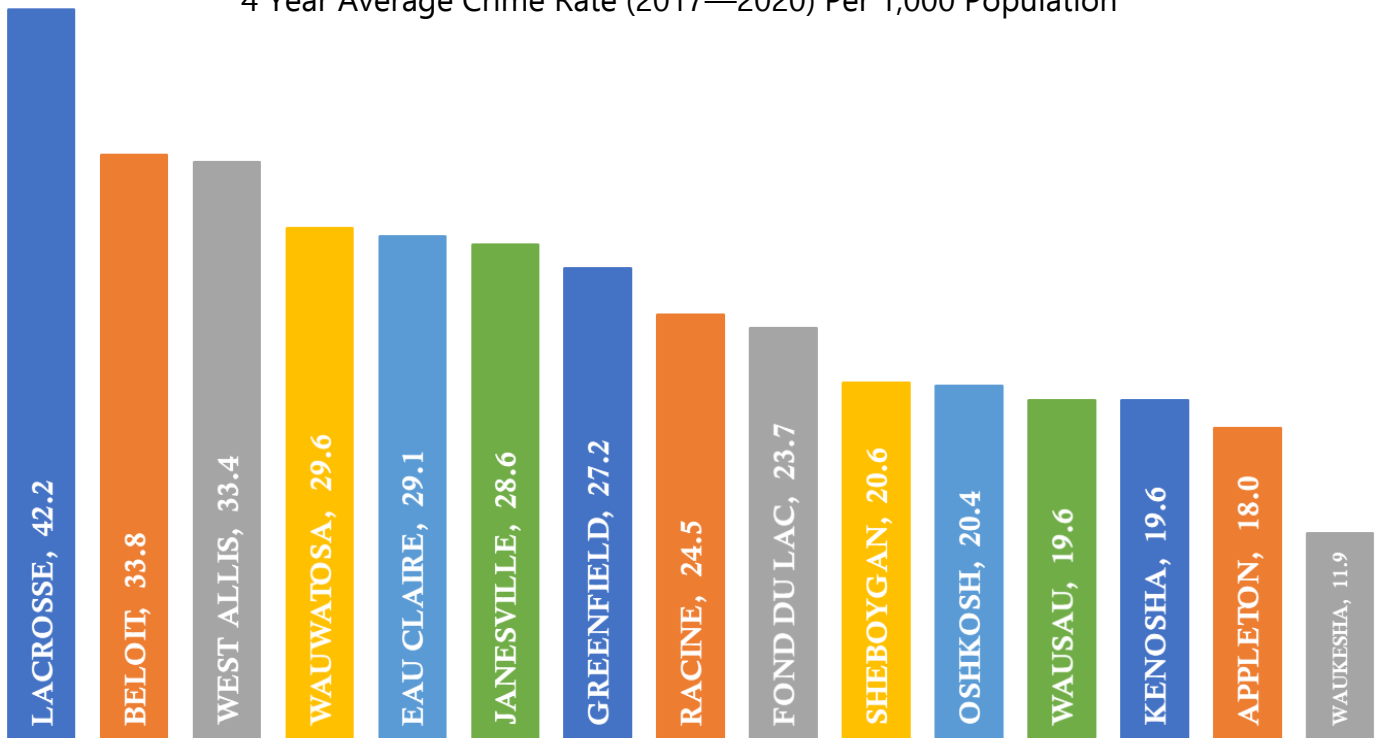
2021 Department Budget

Wages & Benefits	\$ 16,934,400.00
Contractual Services	
Equipment Rental	\$ 772,100.00
Building Rental	\$ 359,300.00
Computer Service Charges (Annual software fees)	\$ 279,700.00
Training	\$ 86,300.00
Parking Ticket Fees	\$ 60,000.00
Annual Radio Tower Maintenance Contract	\$ 52,200.00
Animal Boarding and Vet Services	\$ 45,000.00
Printer Lease and Maintenance fees	\$ 13,000.00
Officer Wellness Reviews	\$ 11,000.00
Other Contracted Services	\$ 200,100.00
Utilities	\$ 105,100.00
Insurance	\$ 144,400.00
Supplies	\$ 185,800.00
TOTAL	\$ 19,248,400.00



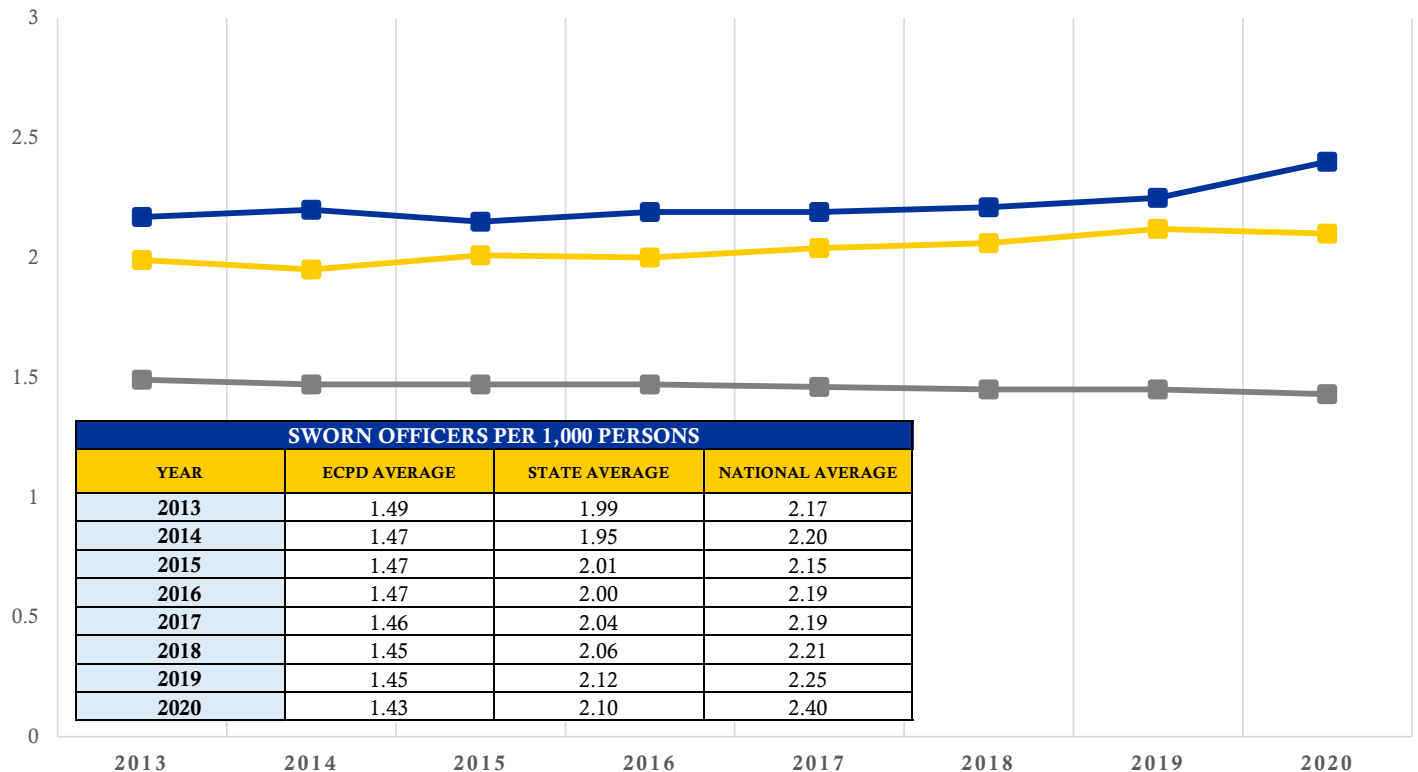
Safe City Comparison

4 Year Average Crime Rate (2017—2020) Per 1,000 Population



SWORN OFFICERS PER 1,000 PERSONS

■ ECPD AVERAGE ■ STATE AVERAGE ■ NATIONAL AVERAGE



Group A Offenses

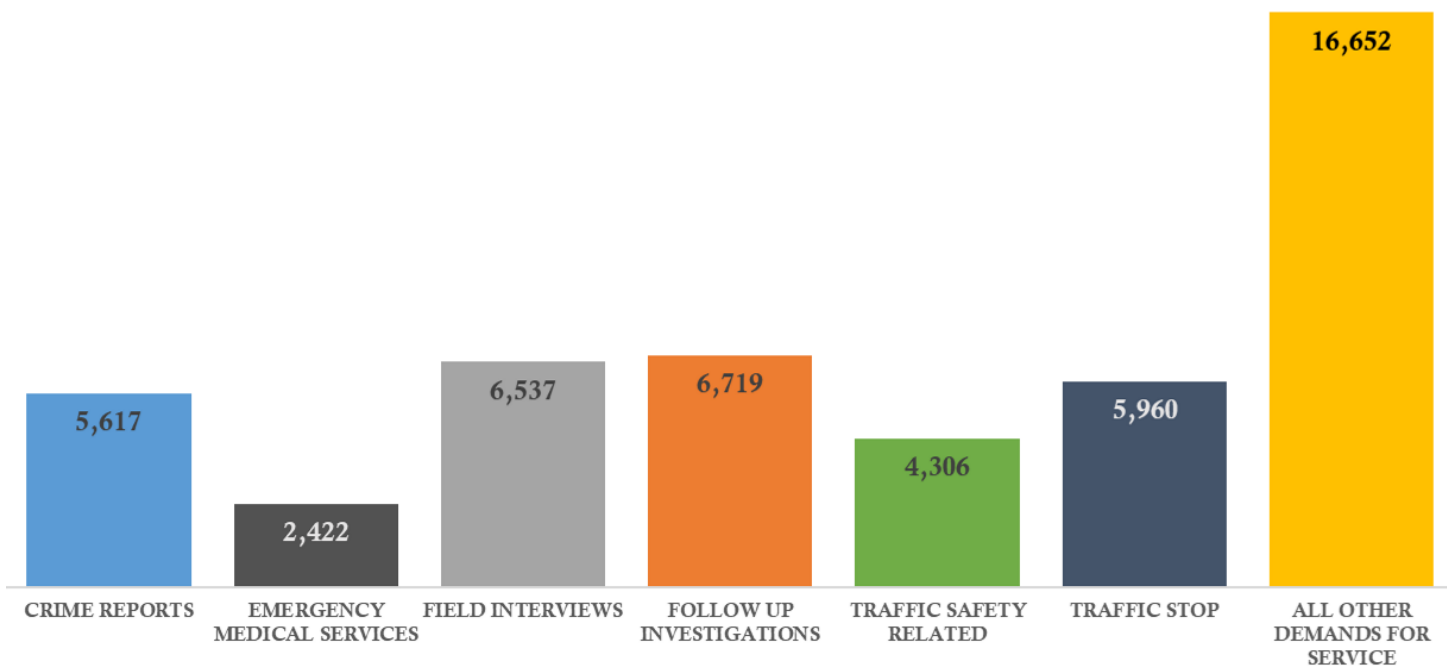
(Crimes Against Person, Property, and Society)

GROUP A	Offenses			Adult Arrests			Total Arrests		
	2019	2020	2021	2019	2020	2021	2019	2020	2021
Crimes Against Persons	1071	1063	841	352	353	362	469	417	430
Murder & Non-Negligent Manslaughter	0	1	1	0	3	1	0	3	1
Manslaughter by Negligence	0	0	2	0	0	3	0	0	3
Sex Offenses	105	79	75	16	14	19	28	22	25
Sex Offenses - Nonforcible	22	21	5	5	1	3	7	1	3
Assault Offenses	932	954	755	327	332	332	429	386	394
Kidnapping/Abduction	11	8	3	4	3	4	5	4	4
Human Trafficking	1	0	0	0	0	0	0	1	0
Crimes Against Property	2400	2703	2447	634	614	496	769	690	521
Robbery	22	38	13	15	9	7	20	9	7
Burglary	255	340	218	27	48	38	35	54	40
Theft/Larceny	1343	1490	1445	377	333	210	487	386	230
Motor Vehicle Theft	66	98	220	24	28	27	25	33	9
Stolen Property Offenses	13	4	6	10	3	6	12	3	6
Arson	2	8	12	1	1	3	1	1	6
Counterfeiting/Forgery	89	89	55	50	26	27	50	26	27
Fraud Offenses	553	588	566	116	150	171	118	153	171
Embezzlement	26	17	11	7	8	5	7	11	5
Extortion/Blackmail	18	17	17	1	0	0	1	0	0
Bribery	2	0	0	1	0	0	1	0	0
Destruction/Vandalism	11	14	18	5	8	2	12	14	2
Crimes Against Society	1633	1278	1390	803	483	601	910	508	638
Weapon Law Violations	188	230	223	66	41	34	76	42	37
Prostitution Offenses	7	3	4	0	0	1	0	0	1
Drug/Narcotic Offenses	1362	993	1088	718	427	558	813	451	591
Gambling Offenses	0	0	0	0	0	0	0	0	0
Pornography	25	21	23	7	4	5	9	4	6
Animal Cruelty	51	32	52	12	11	3	12	11	3
TOTAL	5104	5044	4678	1789	1450	1459	2148	1615	1589

Group B Offenses (Arrest Data)

GROUP B	Adult Arrests			Total Arrests		
	2019	2020	2021	2019	2020	2021
Bad Checks	1	7	0	1	7	0
Curfew/Loitering/Vagrancy	0	5	6	6	20	30
Disorderly Conduct	509	426	395	599	480	455
Driving Under the Influence	189	210	191	191	213	192
Family Offenses Nonviolent	28	32	22	28	32	22
Liquor Law Violation	648	293	310	675	314	330
Peeping Tom	0	0	0	0	0	0
Trespass of Real Property	49	75	71	55	84	76
All Other Offenses	1468	917	527	1565	984	568
TOTAL	2892	1965	1522	3120	2134	1673

Demands for Service



What Our Community Members Say...

Jeri Armstrong
Thank you for all you do in our community!!

Michele Richter Englund
Bless you for all you do

Dustin Peterson
Great job to all the great officers. I can only imagine how tough of a job they have out there on the streets. Support our police officers!

Debbie Minges
Thank you for your unwavering commitment to others. Thank you for your service.

Stacy Auld
Thank you for all you do!! You're great appreciated more then you know!!

Jody Follis
Thank you for your amazing service ❤️❤️

Jackie Hegmege
thank you for your service. We need you

Rhonda Milz Jones
Thank you for your commitment and dedication!

Timothy Allen Poppe
Way to go!! We love our policemen!!

Kristine Casey
Thank you so much for your service. We need people in blue always.

Kim Spence
Continue to back the BLUE. 🇺🇸🇺🇸🇺🇸

Beth Ede
Thank you for what you do

Yvonne-Babe Sahm-Ross
Police are wonderful, what would we do with out them To all the kind and caring police officers out there God bless you and thank you for your service 🙏🙏🙏

Mark Fan
Thank you for all you do, continue to be safe

Danielle Anderson
Thank you for all you do!

Sharon Winfield
Thank you for your service!

Gloria J. Nelson
These are the men and women that come to our aid and think nothing of their own safety. We need them more than you know

David L. Kremer
Thank you all persons in blue

Lynn Houser
Thank you for faithful selfless service to the community!

Tracy Fayerweather
We have some very amazing officers in our area!!!! You are all a blessing to our community! Thank you!

Sandee Kosmo
So proud of our police.

Barb Stotesbery

Kristine Isaacson
We are truly blessed by all that our police officers provide to our communities

Donna Hatten
Honor for our men and women in blue. True heroes

Karen Weber
thank you for all you do.

Mary Ann Wold
We have The Best Officers on our Police Department!

Julie Friberg
Thank you for all that you do for our protection.

Kathy Peterson
Eau Claire Police are top notch! Thanks for being there and helping and aiding citizens of Eau Claire!

Mark John
Thank you for all you do, continue to be safe

Near ECPD Dispatch,
On September 12th I made a call due to my husband and daughters being stalked by a man. The person who received the call was so efficient and immediately asked if my daughters were safe. The ECPD was quick to arrive on the scene due to the two other calls from community members before me. I'm extremely impressed at the professionalism and kindness I received from the person on the phone.
Thank you for what you do to keep us safe!



Thank you!!

* This was two nights later when the officers checked on my kids. ❤️



Dear Police thank you for saving me when i fell into the ice and coming as fast as you can to save me.

to: Police from: Simon

Dear Eau Claire Police Department officers, Not everyone is thankful for you, but I wanted to take this moment to thank you for everything you do. Thank you officers who put your lives at risk everyday to keep our country safe. Thank you for working your butt off, thank you for being the person you are. I wanted to let you know that I appreciate your hard work.

Sincerely, Jayna Jarvis

4:15

Girl Friday Can Do It

Home Groups Posts Reviews Videos Photo

Girl Friday Can Do It is feeling concerned at Eau Claire Police Department.
May 20 · Eau Claire, WI · 📍

This is my scared look after receiving notice that my license plate got suspended for non-payment of a parking ticket. WHAAAATTT??

Shout-out to Kathy down at the ECPD for double-checking the photos on record and seeing that the ticket was given by mistake and I was NOT in a no-parking zone last October.

GOOD things CAN happen down at the police department. Thanks for being a diligent employee, your pleasant nature, for making it right AND lifting my suspension so I can operate my work vehicle, Kathy!!

Send Message

Hi! Please let us know how we can help.

News Feed Watch Marketplace Notifications Menu

Carmen B

12/14/2021



IACP Recognition

Each year, the International Association of Chiefs of Police (IACP) recognizes a small number of law enforcement agencies from across the country to feature through their *Thought Leadership Series*. These agencies are chosen for being forward thinking and employing best policing practices. This year, the Eau Claire Police Department was among the agencies featured by the IACP.

Our department was recognized at the IACP International Exposition in New Orleans this past September. Since the exposition was changed to a virtual event due to Hurricane Ida, our department will also be showcased again at the 2022 IACP International Exposition in Dallas, TX.

As a featured department, we were able to showcase the City of Eau Claire and highlight the outstanding partnerships and support we have in our community. This five-minute documentary-style film illustrated new and ongoing initiatives that are truly making a difference in Eau Claire.

The video can be viewed here: [Eau Claire Police Department - WI - YouTube](#)





10K+ Twitter Followers



10K+ Nextdoor Followers



40,484 Facebook Followers



5,831 Instagram Followers

Contact the Eau Claire Police Department
721 Oxford Avenue Ste. 1400· Eau Claire, WI 54703

Emergency	911
Non-Emergency	715-839-4972
Administration	715-839-4975
Records	715-839-4984
FAX	715-552-7296

JOIN THE CONVERSATION



EauClairePD