

BOARD OF HEALTH AGENDA

April 27, 2022, 5:15 PM

County Courthouse, Room 302 (Ground Floor)

Board of Health 2020-2024 Goals:

Maintain Health Department's fiscal stability

Support and advocate for public health priorities

Review new and changing community/Health Dept priorities

Ongoing Board of Health improvements

Health Department Mission:

Promoting health and safety for all Eau Claire communities

Health Department Vision:

ECCCHD will be a leader in assuring healthy people in healthy communities

1. Call to Order. Walk through remote meeting process. Welcome Guests. Order of the Agenda. Request to pull items from the Consent Agenda -5 minutes
2. Public Comment-*The Board of Health and Eau Claire City-County Health Department welcome you. Statements pertinent to agenda items may be made by attendees during the public comment section. We do ask that statements are limited to three minutes per person. Written comments may also be provided.*
minutes
For those wishing to make written public comment regarding an agenda item, you must e-mail Gina Holt at gina.holt@co.eau-claire.wi.us at least 90 minutes prior to the start of the meeting. Your email will be shared with the Board of Health. If you wish to make a verbal comment, please attend the meeting in person and you will be called on during the public comment session.
3. Thank you and recognition outgoing County Board Appointed Board of Health Member: Martha Nieman-5 minutes-enclosed
4. Consent Agenda (Action Required-approved for full content)- 5minutes
 - a. Approval of minutes from March 30, 2022, meeting-enclosed
 - b. Grant/Contract Related Budget Adjustments-enclosed
 - c. Stipend/Donation - Hope Lutheran Mission Endowment Fund donation-enclosed
5. Business Item (Action Required)-15 minutes
 - a. Review and Receive Quarterly Financial Update-enclosed
6. Other information items from staff for the Board-30 minutes
 - a. COVID-19 Update -verbal
<https://www.eauclairewi.gov/Home/ShowDocument?id=32975>
 - b. Health Department report- enclosed
 - Correspondence/Media-enclosed
 - c. Preliminary 2021 Year End Financial report-close out 2021 budget-enclosed

PLEASE NOTE: Due to requirements contained in the Wisconsin Open Meetings Law, only those matters placed on this agenda may be considered by the Board of Health at this meeting. If any member of the public desires that the Board of Health consider a matter not included on this agenda, he or she should contact a Board of Health Member or the Health Department Director to have the matter considered for placement on a future Board of Health agenda. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-4854, (TDD) 839-4735 or by writing to the ADA Coordinator, Personnel Department, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

- d. 2021 Annual Report-enclosed
 - e. Strategic Plan Update-enclosed
 - f. Eau Claire Healthy Communities Update-enclosed
 - g. Quality Improvement Plan Update-enclosed
 - h. Workforce Development Update-enclosed
 - i. County Health Rankings-will be released on 4/27/22
[Explore Health Rankings | County Health Rankings & Roadmaps](#)
 - j. Update/review running list of Health Department Community Priorities -enclosed
7. Board member informational items-*10 minutes*
- a. Quarterly review of tracking BOH priorities-enclosed
 - b. WPHA /WAHLDAB Public Health Conference meeting [WALHDAB](#)
 - c. Advocacy training update-verbal
 - d. Public Health Policy/Advocacy-enclosed
 - WPHA/WAHL DAB
 - e. Standing committee updates
 - City Council: [City Council Agendas | City of Eau Claire, Wisconsin \(eauclairewi.gov\)](#)
 - County Board: [2022 Meeting Agendas & Minutes | Eau Claire County \(eau-claire.wi.us\)](#)
 - Ground Water Advisory Committee: [Groundwater Advisory | Eau Claire County \(eau-claire.wi.us\)](#)
 - ARPA County Funding: [ARPA Committee | Eau Claire County \(eau-claire.wi.us\)](#)
 - Other
 - f. Board Evaluation discussion-enclosed
8. Requests from Board members for future agenda items to be given consideration-*5 minutes*
9. Next business meeting – May 25, 2022
10. Adjourn



Eau Claire City-County
Health Department

Certificate of Appreciation

*In recognition of 4 years
of faithful and dedicated service
to the Health Department and
community.*

This certificate is presented to

Martha Nieman
Eau Claire City-County Board of Health

03/30/2022

Signature Director/Health Officer

Date

03/30/2022

Signature President, Board of Health

Date



**March 30, 2022, Board of Health Meeting
County Courthouse, Room G-302**

The Board of Health convened in open session at 5:15 pm

The meeting was called to order by Mery Price

**Board Members Present
Quorum is reached**

Mery Price
Terry Miskulin
Jennifer Eddy

**Board Members
Absent:**

Don Bodeau
True Vue
Martha Nieman

Staff Members Present:

Lieske Giese
Tegan Ruland
Marisa Stanley
Gina Holt (recorder)

Additional Staff Members:

Nicole Kragesness
Audrey Boerner
Kaitlin Suginaki

Order of Agenda Request to pull items from Consent Agenda

- None made

Public Comment:

- None made

Covid-19 After Action and Response Evaluation-Board of Health Feedback:

- This is an opportunity to discuss what worked and what didn't work during the pandemic.
- Discussion Question 1: Thinking about the communication about COVID between the Health Dept and BOH, what went well? What didn't go well?
 - Giving clearly defined direction; the more that changed the more the information was doubted.
 - Health Department gave clear and concise updates to the board throughout the pandemic.
 - At each board meeting a COVID update, and discussion took place.
 - Finding a way to emphasize whatever is at the top of the concern list. If something bubbles to the surface sharing it. Bringing forward bulleted messaging points.
 - Different entities saying different things at different times.
 - How are you going to keep mental health for those working in Public Health? How can you still be empathetic when others were doubting?
 - Staff updates each month during the pandemic were helpful. Trying to help with the feeling of burnout.
 - The situation report was a great tool.
 - At the State level decisions weren't being made to give local and regional people time to plan and be ready to respond. They were receiving information at the same time as the media.
 - There seemed to be some lag time with decisions.
- Discussion Question 2 and 3: Did you feel that feedback or questions by the BOH regarding Health Dept COVID response were considered or addressed? What recommendations related to communication do you have for future public health emergencies (not necessarily communicable disease emergencies)
 - Questions and feedback were great between Health departments and Board members.
 - A lot of times there were no answers, and that was understandable. It didn't feel like information was being withheld.

- For the first six weeks of COVID everyone was on the same page. Then there was a shift from the public. There was active dissemination of incorrect information.
- It was difficult mentally to deal with all the negativity from the Public.
- Being properly armed against incorrect information was important.
- When times are calm continuing to build on partnerships is critical. Trust and relationships are important.
- We need to focus on how we increase our ability how we clarify what the public health roll is in the community.
- The health department has made great strides with underserved partners.
- The ability to say I don't know when asked questions and the answers were unclear was positive.
- A team approach showed that the foundation was laid. It was great to see the mechanisms work and get through it.
- Discussion Question 4: Any specific feedback you would like to share with the Health Department COVID response team about how response went over last two years?
 - When you align with partners and aren't isolated. Other people lend credibility to the department. Brining experts in on the briefings was a good approach.
 - The incident command center and partners that came together did an amazing job.
 - Working through ebbs and flows of case numbers and contact tracing was proactive.

Consent Agenda

- a. Approval of minutes from February 23,2022, meeting

Motion to approve Consent Agenda: Jennifer Eddy
2nd Motion: Terry Miskulin
Motion Carried: Yes (unanimous vote)

Business Item

- a. Sign Public Health Week Proclamation
 - This is modeled after the national template which was developed by the American Public Health Association.

Motion to Sign Public Health Week Proclamation as presented by Health Department staff:
 Mark Kaeding
2nd Motion: Terry Miskulin
Motion Carried: Yes (unanimous vote)

Other policy and informational items from staff for the Board

- a. COVID-19 update
 - There are recent changes and updates with vaccination and booster from the CDC.
 - About 20,000 county members are eligible for the second booster in the 50 age group for new booster.
 - We continue to make sure the community is aware of recommendation updates.
 - We are working on vaccination recall reminders for those who have not completed the vaccination series. We are trying different strategies such as letters, phone calls, and text reminders.

- One of our biggest concerns as a state is federal funding for Covid 19 and the public health emergency declaration related to Covid 19. Lack of funding will affect test availability, vaccination availability, and continuing with some of the plans that we have moving forward.
 - HRSA is a payor source for those who either don't have a pay source or don't disclose a pay source. The funding from HRSA will end next week. This can affect the resources available locally and statewide.
 - Our disease investigation team process has changed significantly based on CDC/State guidance. The size of the response team is much smaller than January and February.
 - We are continuing to focus on saving ARPA funding for the start of this summer to focus on recovery.
 - We will bring an update on COVID funding to the Board at the April meeting.
 - The HD website continues to be a source for the locations throughout the community that are giving vaccination and offering testing.
 - The ongoing Tuesday vaccination clinic at the Health Department will continue.
 - An overview on where our neighboring communities stand with vaccinations, etc. We do continue to provide vaccination and testing services for any individual even if they do not reside in Eau Claire County.
- b. Director/Health Officer Report
- Sarah Seifert, Communication Specialist was hired. She was a Leader Telegram reporter that did a lot of work on COVID 19.
 - New babies at the department
 - Public Health Foundational Service model will be brought back for discussion at a future meeting.
 - Correspondence/Media
 - Service Recognition -Gina Schemenauer, Public Health Specialist, 10 years
- c. Health Department review of BOH action from 2021
- The annual review of the BOH activities, opinions, and positions that is done by the Management Team provides an opportunity to do a check in that highlight's areas and issues where communication and connections can be strengthened between Board of Health and Health Department staff.
 - Of note there was great attendance and participation at Board of Health meetings in the past year.
 - BOH orientation continues to be a priority.
- d. Wisconsin Public Health Forward Initiative
- The primary focus of the initiative is to address three system-wide infrastructure issues facing local and tribal health departments: funding, workforce, and legal authority. Stateside workgroups were launched by WALHDAB. This includes Health Officers, funding partners (DPH, WALHDAB), consultants with expertise in funding, workforce, and legal authority.

Board member informational items

- a. Board of Health Meeting location, date, and time discussion
- Under the current interpretation of open meetings laws, all board meetings will need to be held in-person.
 - It is nice to connect in real time and be part of it.
 - High quality technology is also important.

- b. Advocacy Training Update
 - There is progress being made. We have identified a person who may be a good fit to provide training.
 - We are looking at logistically what would make sense.
 - It is anticipated that the training would be around 2-3 hours in length. Board members expressed that a stand-alone session not connected to a meeting night would be preferable.
- c. Public Health Policy/Advocacy update-
 - WI Legislative update -the legislative session has ended. There are a lot of things for potential action next year. A lot of conversations at the state level continue in legislature.
 - Federal update-the current budget as well as the recently proposed Presidential budget has some positives as well as some concerns.
- d. Standing Committee Updates:
 - City Council: [City Council Agendas | City of Eau Claire, Wisconsin \(eauclairewi.gov\)](https://www.eauclairewi.gov/city-council-agendas)
 - Stephanie Hirsch new City Manager starts next week.
 - Election day is next week
 - County Board: [2022 Meeting Agendas & Minutes | Eau Claire County \(eau-claire.wi.us\)](https://www.eau-claire.wi.us/2022-meeting-agendas-minutes)
 - There will be many new board members post election.
 - Ground Water Advisory Committee: [Groundwater Advisory | Eau Claire County \(eau-claire.wi.us\)](https://www.eau-claire.wi.us/groundwater-advisory)
 - Met three weeks ago and discussed ground water, PFAS, and staffing and upcoming retirements.
 - ARPA County Funding: [ARPA Committee | Eau Claire County \(eau-claire.wi.us\)](https://www.eau-claire.wi.us/arpa-committee)
 - County ARPA committee community application process. Documents that were provided were discussed.
 - Other

Requests from Board members for future agenda items to be given consideration

- a. None

Next scheduled BOH meeting is April 27, 2022, at 5:15 p.m.

Merrey Price adjourned the meeting at 7:11 p.m.

Fact Sheet – 04/27/2022 Board of Health Meeting

Agenda Item 4.b

Grant/Contract Related Budget Adjustments

Attached are contract related budget adjustments which impact the 2022 budget.

Budget Implication: Increase in 2022 budget for \$34,900.

Staff recommendation: Approve budget adjustment as indicated.

Name	Funding Source	Description	Contract Start	Contract End	Contract Amount	In Adopted Budget	Increase (Decrease) in Budget
Overdose Fatality Review	Department of Health and Human Services Center for Disease Control	Additional funding to plan and implement focus groups to gain lived experience perspective on overdoses in our communities, resources, supports, treatments, gaps barriers, how to reach at risk individuals, etc. to use to develop awareness/education campaign/outreach plan.	09/01/21	08/31/22	\$45,000	\$35,000	\$10,000
Overdose Data to Action Community Prevention (OD2A)	Department of Health and Human Services Center for Disease Control	Additional funding for development of educational materials and a video series to increase public awareness around prescription and illicit opioid use, misuse, and addiction.	09/01/21	08/31/22	\$100,000	\$85,000	\$15,000
Breastfeeding Peer Counseling	WIC Special Supplemental Nutrition Program for Women, Infants, and Children	The increase in WIC Breastfeeding Peer Counseling (BFPC) funding was due to an increase in the State WIC BFPC grant which was then allocated to local WIC agencies. We will be increasing the FTE of our Breastfeeding Peer Counselor to more fully support her caseload and contacts with pregnant and breastfeeding participants.	01/01/22	12/31/22	\$27,020	\$17,100	\$9,900
			Total		\$172,020	\$137,100	\$34,900

Fact Sheet – 04/27/2022 Board of Health Meeting

Agenda Item 4.c

Stipend/Donation Received

The Western Wisconsin NFP Consortium/Eau Claire City-County Health Department has been offered the following stipend/donation:

Agency	Description	Amount
Hope Lutheran Mission Endowment Fund	Stipend will be used to purchase client support materials (developmentally appropriate books and educational toys).	\$300

Budget Implications: Stipend in the amount of \$300.

Staff Recommendation: Accept stipend.

Fact Sheet – 04/27/22 Board of Health Meeting
Agenda Item 5.a
Quarter 1, 2022 Financial Update

Balance Sheet

- Cash is down from the prior year because the 2022 tax allocation has not been recorded yet.
- Accounts receivables and deferred inflows fluctuate based on timing of billings and payments.
- Prepayments fluctuate based upon timing of health insurance and life insurance payments.
- Accounts payable will fluctuate based on timing of payments. Payments are remitted weekly on Fridays.
- The 2021 audit is in progress, so the fund balance amount is preliminary, and may change.
- The Fund Balance Control Accounts amount is the net of the revenues and expenses.
- The fund balance allocation will be updated once the audit is finalized, and Board of Health approves the allocation which generally occurs in July.

Revenue and Expense Report

- The revised budget reflects carryover from 2021 for non-calendar year grants (\$3,459,100), along with grant-related budget adjustments in quarter 1 (\$8,800) and new grants received in quarter 1 (\$130,900).

Revenue

- Intergovernmental revenue appears behind because revenue generally arrives a month or two after it is billed.
- Most licensing and permit renewal revenue is received later in the year.
- Charges for services – intergovernmental includes taxes from the County, Medicaid reimbursements, and other revenue billed to the state and counties. Generally, the revenue arrives a month or two after it is earned.
- Miscellaneous revenue includes non-governmental grants. The revenue generally arrives a month after it is earned.
- The 2022 tax allocation is not recorded yet. It will be recorded in the next couple of months in its entirety. The County's allocation is paid monthly.

Expense

- We are 25% of the way through the year. Certain expenses like workers compensation are paid in advance, and other expenses are paid in subsequent months
- The expenses exceed revenue because intergovernmental revenue and charges for services – intergovernmental revenue is received a month or two after it is earned.
- 6.5 of 26.0 payrolls budgeted (25%) have been recorded, and excluding carryover, the Personnel category is underspent.
- Overall expenses are currently at 17.1% of the budgeted amount. The variance is related to the carryover from 2021 into 2022, in combination with additional grants being obtained.

Eau Claire City-County Health Department
Balance Sheet
As of March 31, 2022

Assets		Change from Prior Year
Cash and Investments <i>(Cash in bank , petty cash, gift cards)</i>	\$ 1,475,559	\$ (2,159,517)
Accounts Receivables <i>(Bills outstanding non government)</i>	\$ 38,108	\$ (361,467)
Due from other governments <i>(Bills outstanding government)</i>	\$ 59,377	\$ (21,856)
Taxes Receivable	\$ 31,205	\$ 31,205
Prepayments <i>(Payments made in advance i.e. health, life insurance)</i>	\$ 208,491	\$ 105,197
Inventories <i>(Radon Kits)</i>	\$ 3,204	\$ 1,352
Allowance for Doubtful Accts <i>(Estimate of uncollectables)</i>	\$ (143)	\$ 207
Total Assets	\$ 1,815,800	\$ (2,404,878)
Liabilities		
Accounts Payable <i>(Amts owed incl. payroll taxes, health, life)</i>	\$ 285,412	\$ 104,526
Accrued Liabilities <i>(Accrued Payroll done at year end)</i>	\$ -	\$ -
Due to other governments <i>(Sales tax, state license fees, rent to County)</i>	\$ 202,000	\$ 183,742
Deferred Inflows <i>(Amt. Billed-not received, advance on contracts)</i>	\$ 128,540	\$ (344,814)
Total Liabilities	\$ 615,953	\$ (56,546)
Fund Balances		
Fund Balance <i>(Restricted, non-spendable prepayments, inventories)</i>	\$ 2,220,281	\$ (529,719)
Control Accounts <i>(Current year revenue over (under) expense)</i>	\$ (1,020,433)	\$ (1,818,614)
Total Fund Balances	\$ 1,199,848	\$ (2,348,333)
Total Liabilities and Fund Balances	\$ 1,815,800	\$ (2,404,878)

	<u>12/31/2021</u>
<i>Non-Spendable Pre Payment</i>	<i>TBD</i>
<i>Non-Spendable Inventory</i>	<i>TBD</i>
<i>Restricted to Particular Projects</i>	<i>TBD</i>
<i>Restricted - Capital Purchases</i>	<i>TBD</i>
<i>Restrcted - Working Capital</i>	<i>TBD</i>
<i>Restricted - Special Projects</i>	<i>TBD</i>
Total	\$ -

**Eau Claire City-County Health Department
Revenue and Expense Statement
As of March 31, 2022**

Revenues	Adoped Budget	Revised Budget	YTD Actual	% of Bdgt	Change from Prior Year
Intergovernmental <i>(Federal and state grants)</i>	\$ 2,686,600	\$ 5,887,700	\$ 452,991	7.7%	\$ 137,671
Licenses & Permits <i>(Lodging, restaurant, sanitary etc.)</i>	\$ 708,800	\$ 708,800	\$ 27,307	3.9%	\$ (17,531)
Charges for Services <i>(Water tests, vaccinations inspections etc.)</i>	\$ 134,800	\$ 134,800	\$ 22,735	16.9%	\$ (11,792)
Charges for Services - Intergov. <i>(Medicaid, schools, County tax)</i>	\$ 1,653,400	\$ 1,653,400	\$ 273,856	16.6%	\$ (85,992)
Misc revenue <i>(Gifts, reimbursements, non-governmental grants)</i>	\$ 290,800	\$ 634,600	\$ 173,857	27.4%	\$ 132,012
Other Financing Sources <i>(Taxes from City, CDBG revenue)</i>	\$ 2,091,000	\$ 2,144,900	\$ -	0.0%	\$ (2,006,820)
Other Budgeted Receipts <i>(Budget only-use of fund balance)</i>	\$ 369,700	\$ 369,700	\$ -	0.0%	\$ -
Total Revenues	\$ 7,935,100	\$ 11,533,900	\$ 950,746	8.2%	\$ (1,852,451)
Expenses					
Personnel <i>(Payroll, benefits, auto allowance)</i>	\$ 6,815,900	\$ 9,447,900	\$ 1,388,587	14.7%	\$ (182,241)
Contractual Services <i>(Postage, computer service, rent, advertising, audit, etc.)</i>	\$ 694,400	\$ 1,573,200	\$ 510,609	32.5%	\$ 226,748
Utilities <i>(Phones, garbage)</i>	\$ 40,600	\$ 47,400	\$ 13,692	28.9%	\$ 1,986
Fixed Charges <i>(License & Permits, Workers Comp)</i>	\$ 25,000	\$ 28,500	\$ 15,272	53.6%	\$ 3,357
Supplies <i>(Office, lab, medical, equipment, gift cards, etc.)</i>	\$ 283,800	\$ 361,500	\$ 40,987	11.3%	\$ (32,455)
Contributions & Other Payments <i>(Payments to other organizations)</i>	\$ -	\$ -	\$ 2,033	0.0%	\$ 1,533
Capital Purchases <i>(Long term purchases over \$5,000)</i>	\$ 50,000	\$ 50,000	\$ -	0.0%	\$ (26,782)
Other Financing Uses <i>(Debt service for debt on unfunded pension)</i>	\$ 25,400	\$ 25,400	\$ -	0.0%	\$ (25,983)
Total Expenses	\$ 7,935,100	\$ 11,533,900	\$ 1,971,179	17.1%	\$ (33,838)
Net Revenue Over / (Under) Expenses			<u>\$ (1,020,433)</u>		<u>\$ (1,818,614)</u>

Financial Statement Explanations

Balance Sheet Categories

Assets

Cash and Investments	Cash accounts - including petty cash
Accounts Receivables	Receivables
Due from Other Governments	Receivables from federal, state, local governments and school districts
Taxes Receivable	Amounts on the Tax Roles not yet received (Septic Maintenance, Reinspection Fees etc.)
Prepayments	Payments made in advance, e.g., health and life insurance
Inventories	Currently this includes radon test kits
L-T Receivables	Allowance for uncollectable accounts (clinic)

Liabilities

Accounts Payable	Payments owed for products and services received
Accrued Liabilities	Includes accrued payroll expenses at year end
Deposits	Grants not totally spent out (we may have to return)
Due to Other Governments	Sales tax payable, state license fees, county rent
Deferred Inflows	Amounts billed but not yet received; now also includes advance on contracts

Fund Balances

Fund Balance	Comprised of restricted amounts and non-spendable pre-payments and inventories
Control Accounts	Net of revenue and expense control accounts for current year

Revenue and Expense Categories

Revenues

Intergovernmental	Federal, state and other aid/grants
Licenses & Permits	License & permit revenue; e.g., lodging, restaurant, sanitary
Charges for Services	Fees for services rendered; e.g., water testing, vaccinations, inspection fees
Charges for Services - Intergovernmental	Services to governments; e.g., Eau Claire County tax levy, Medicaid payments, school districts
Misc Revenue	Grants from non-government agencies, e.g., Security Health, United Way
Other Financing Sources	Tax Levy from the City of Eau Claire, Transfers from Community Development Block Grant - intensified housing
Other Budgeted Receipts	Fund balance use

Expenses

Personnel	Wages, payroll taxes and benefits
Contractual Services	Postage, computer service charges, rent, equipment leases, advertising, auditing, etc.
Utilities	Phones & garbage
Fixed Charges	Licenses & permits, workers compensation and property & liability insurance
Supplies	Office, lab, medical, etc.
Contributions & Other Payments	Miscellaneous payments made to outside organizations and consultants
Capital Purchases	Long term purchases - over \$5,000 each
Other Financing Uses	Transfers to debt service - In 2008, debt was issued to pay off the unfunded pension. This is the Health Department portion of the yearly amount. Obligation is expected to be paid off 04/01/2028.
Other Disbursements	Budgeted excess of revenue over expenses which would go into Fund Balance

Supervisor	Program	Project	Start	End	Project Description
Peggy	2084	25002	01/01/22	12/31/22	MCH
Cortney	2081	25004	10/01/21	09/30/22	Prevention
Nicole	2086	25006	01/01/22	12/31/22	Reg Radon Info Center
Beth	2083	25007	01/01/22	12/31/22	Childhood Lead
Jackie	2085	25008	01/01/22	12/31/22	Immunization
Beth	2083	25009	01/01/22	12/31/22	Prenatal Care Coordination
Beth	2083	25014	01/01/22	09/30/22	DOT Child Passenger Safety
Jackie	2085	25017	07/01/21	06/30/22	Wisconsin Well Woman
Jackie	2085	25028	07/01/21	06/30/22	Public Health Emergency Preparedness
Peggy	2084	25029	07/01/21	06/30/22	Tobacco
Beth	2083	25041	01/01/22	12/31/22	Blood Lead Testing/EH Investigation
Jackie	2085	25045	07/01/21	06/30/22	Medical Reserve Corps - State
Peggy	2084	25056	01/01/22	12/31/22	Alliance For Substance Abuse Prevention
Jackie	2085	25057	01/01/22	12/31/22	Hep B Case Management
Beth	2083	25060	01/01/22	12/31/22	WIC Grant - Program Admin
Beth	2083	25061	01/01/22	12/31/22	WIC Grant Client Svcs
Beth	2083	25062	01/01/22	12/31/22	WIC Grant Nutrition Ed
Beth	2083	25063	01/01/22	12/31/22	WIC Grant Brst Feed Promo/Support
Beth	2083	25064	01/01/22	12/31/22	WIC Farmers Mkt Nutrition Program
Beth	2083	25065	01/01/22	12/31/22	WIC Brst Feeding Peer Counseling
Beth	2083	25069	10/01/21	09/30/22	Fit Family
Tegan	2082	25070	04/01/21	03/31/22	Reproductive Health-Title X Grant
Tegan	2082	25071	01/01/22	12/31/22	Reproductive Health-Program Generated Revenue
Tegan	2082	25072	01/01/22	12/31/22	Reproductive Health-Colposcopy
Cortney	2081	25079	01/01/22	12/31/22	Healthy Communities Council
Cortney	2081	25081	01/01/22	12/31/22	Comm Health Partnership Project
Peggy	2084	25095	01/01/22	12/31/22	Oral Health Promotion
Jackie	2085	25100	01/01/22	12/31/22	HIV Partner Services
Jackie	2085	25102	01/01/22	12/31/22	Get Yourself Tested
Jackie	2085	25110	01/01/22	12/31/22	TB Dispensary
Jackie	2085	25111	01/01/22	12/31/22	TB MA
Beth	2083	25120	01/01/22	12/31/22	Safe Sleep
Nicole	2086	25130	01/01/22	12/31/22	EC Food Program - Self Assessment
Peggy	2084	25140	01/01/22	12/31/22	Mental Health Action Team - Mhat
Beth	2083	25142	07/01/21	06/30/22	Nurse Family Partnership Program
Peggy	2084	25145	06/01/21	06/30/22	HWPP - Mental Health Matters
Nicole	2086	25160	08/01/21	07/31/22	CDBG
Nicole	2086	25182	01/01/22	12/31/22	Hoarding Task Force
Jackie	2085	25193	07/01/21	06/30/22	Communicable Disease & Prevention
Cortney	2081	25198	10/01/21	09/30/22	Innovative Diabetes & Cardio Vas
Peggy	2084	25199	07/01/21	06/30/22	Diabetes Cardio Vascular
Peggy	2084	25202	09/01/21	08/30/22	Overdose Fatality
Beth	2083	25209	01/01/22	12/31/22	WIC Interpreters
Peggy	2084	25210	01/01/22	12/31/22	Diversion
Beth	2083	25212	10/01/21	09/30/22	Family Foundations
Peggy	2084	25213	01/01/22	12/31/22	Substance Use Prevention
Peggy	2084	25215	02/01/22	01/31/23	Sexual Violence Prevention
Peggy	2084	25217	09/01/21	08/31/22	Overdose Data to Action (OD2A) Community Prevention
Lieske/Marisa	2080	25218	01/01/22	12/31/22	Quarantine No Grant
Peggy	2084	25224	09/01/21	08/31/22	PFS-SPF
Lieske/Marisa	2085	25225	07/14/21	06/30/22	COVID Community Testing Support Program
Lieske/Marisa	2085	25226	10/01/20	10/31/22	COVID Contact Tracing ELC
Lieske/Marisa	2085	25227	10/01/20	10/31/22	COVID Response
Lieske/Marisa	2085	25228		06/30/21	FEMA Vaccination Site at Zorn
Cortney	2081	25230	11/01/21	10/31/22	Eau Claire COVID Vaccination Outreach
Cortney	2081	25231	11/01/21	10/31/22	Western Region COVID Vaccination Outreach
Lieske	2080	25233	07/01/21	06/30/22	WWPHRC/OPHEC
Lieske	2080	25234	07/01/21	06/30/22	WWPHRC/OPHEC Carryover
Beth	2083	25236	10/01/21	09/30/22	Family Foundations ARP
Lieske/Marisa	2085	50292	01/01/22	12/31/22	COVID Other No Grant
Lieske/Marisa	2085	25237	07/01/21	06/30/24	Imm COVID Supp 3 Cons
Lieske/Marisa	2085	25239	03/01/21	12/31/24	ARPA COVID Recovery Fund
Lieske/Marisa	2085	25240	07/01/21	06/30/23	Public Health Workforce
Tegan	2082	25241	01/01/22	12/31/22	Reproductive Health-Women's Health Block Grant
Tegan	2082	25242	01/01/22	12/31/22	Reproductive Health-Pregnancy Outreach
Cortney	2081	25243	01/01/22	12/31/22	Group Health COVID Outreach
Peggy	2084	25244	01/01/22	12/31/22	Compeer Financial Farmers Market

Board of Health Meeting 04/27/2022

Agenda Item 6.b

Eau Claire City-County Health Department Report to the Board of Health

Staffing

We are very excited to have Sarah Seifert join our department as the Communications Specialist. She has a broad range of experience including most recently working as a journalist at the Leader Telegram. We are very excited to have her on our team!

Peter Speckman, former Environmental Health Specialist, brought back the certificate and flag shown below after his military deployment from late 2021 through early 2022. The flag was flown in support of Operation Inherent Resolve over the skies of Iraq and Syria aboard a F-16C+ Viper and presented to the Eau Claire City-County Health Department. Our administrative team had the flag mounted and hung in our front office.



National Public Health Week

National Public Health Week (April 4th-10th) is our favorite week each year! To celebrate, we planned many virtual activities for staff to participate in. We hosted Public Health Trivia (which included a section called “they did what?” about recommended medical remedies in the past), a mindfulness session, a yoga practice, and a virtual B-I-N-G-O game. Staff received a daily email with information about the NPHW daily theme and resources to learn more. All staff were also entered in a drawing to win prizes from the Local Store (from the Board of Health’s gracious donation). Five lucky winners won the prizes pictured below!



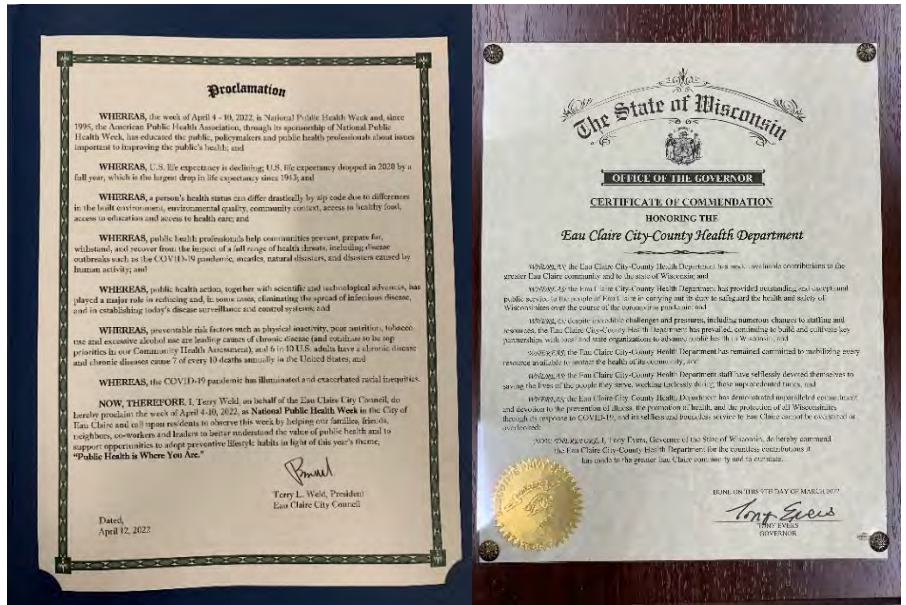
On Tuesday, April 12th, the City Council signed a proclamation for National Public Health Week to note the ways that public health makes a difference. Lieske, Marisa, and Cortney, along with




Merely Price attended the meeting in person to receive the proclamation. All staff were sent information to attend the meeting, either in person or virtual.

The Health Department also received a Certificate of Commendation from Governor Evers for providing exceptional public service to the people of Eau Claire.

The Communication Team was also VERY busy! They worked with their divisions to create social media posts for the entire month of April that share about many programs and services we offer at the Health Department.



 Eau Claire City-County Health Department is 😊 feeling proud.
April 4 at 9:30 AM · 🌐

We're proud to serve our community every day - whether we're out in the field, at the office, in the lab, at our clinics, or at other locations!

🌟 April 4th-10th is #NationalPublicHealthWeek, but a week isn't enough time to share about the MANY programs and services we offer. 🗣️🗣️ So, we're doing #EauClaireCountyPublicHealthMonth throughout April! 🎉

While over the past couple years we've been known mainly for our work with COVID, there's so much more work that happens to make sure our community is safe and healthy. 🗣️ Stay tuned - you might just be surprised!!



Find our Posts at #EauClaireCountyPublicHealthMonth or by simply scrolling through our [Facebook](#)/[Twitter](#)

UWEC Workforce Innovation Grant

Health department leadership have attended a couple of community forums connected to the new UWEC Workforce Innovation Grant with the goal to provide support and expertise to the public health workforce needs in the region. The hope is that by building some connections with the authors/partners in this grant there will be an opportunity for future collaboration. More information on this effort is at: [Chancellor's Blog: Workforce Innovation Grant powers rural workforce partnerships | UW-Eau Claire \(uwec.edu\)](#)

Catchafire membership

The health department has received the opportunity to participate in a new partnership opportunity and recently been able to pilot this with a small project. We hope to learn more with this pilot. More information: [Catchafire Partnership for a Healthy Wisconsin](#) is a new resource has been made available to health

departments in WI free of charge through funding from The Wisconsin Partnership Program and the Advancing a Healthier Wisconsin Endowment. Through it, we have access to pro-bono services from close to 100,000 skill based volunteers in content areas including fundraising, marketing, human resources, finance, technology, web and graphic design and more. AHW and WPP are providing the membership funding for this connection.

Wisconsin Well Woman Program

In December 2021 the Board approved a donation received from The Milwaukee Burger Company's (Hudson location) annual "Burgers for Boobs" event. This event which took place during October's breast cancer awareness month. Part of the funding was spent on a marketing campaign focusing on the importance of screening. The Health Department worked with Eau Claire Public Transport to create a six-month marketing campaign which includes the bus advertisement pictured.




Nurse-Family Partnership

Kate Carothers, Hannah Harter, Jennifer Price, Jill Bauer, Nurse-Family Partnership Home Visitors and Becky Knutson, Nurse-Family Partnership Supervisor passed their annual DANCE (Dyadic Assessment of Naturalistic Caregiver-Child Experience) proficiency assessments in early 2022. DANCE is a valid, reliable and useful tool to assess qualities of caregiver-child interactions so that such information can be used to target intervention. It assists the nurse in organizing their observations and thinking about caregiver-child interactions in ways that will help identify both strengths and support areas for growth for client's caregiving behaviors.

WIC

The recent extension of the public health emergency declaration for COVID-19 ensures that WIC flexibilities remain in place through October 12th, 2022. The waivers will remain in effect for Wisconsin WIC local agencies and WIC participants must be provided the option to receive remote services during this time. This means that our WIC participants will continue to be given the option of telehealth or in-person visits.

Formula Recall

Since the recall announcement in February 2022 WIC staff has worked hard to make accommodations for families to continue to provide formula communication is key with area vendors,  to families. Continued medical providers and WIC families.



Registered Dietitian-Nutritionist Day

We have an amazing team of dietitians here at the department and we celebrated National Registered Dietitian-Nutritionist Day with them on March 9.

Narcan Direct Program

Narcan is an opioid antagonist, meaning it can restore breathing in a person experiencing an opioid overdose. The Eau Claire City-County Health Department can distribute the nasal-spray formulation of Narcan as a participant in the WI DHS Narcan Direct Program. An in-person Narcan training was completed during the month of March with six individuals trained from a behavioral health and substance misuse treatment center.



Overdose Data to Action Community Prevention Grant (OD2A)

Eau Claire County has a new medication drop-off location at Hy-Vee. With funding from the OD2A grant, a video was created in English, Spanish, and Hmong on how to safely dispose of medication in the new receptacle. The videos are available on the Alliance for Substance Misuse Prevention website (www.GetInvolvedASAP.org) by clicking on the Prescription Drug Misuse and Safe Medication Disposal tab. A social media post has been created and shared on all platforms to promote the new location.

- Take Back Location: Hy-Vee (English) <https://www.youtube.com/watch?v=Wlg9leAQFP8>
- Chaw Pov Tseg Tshuaj: Hy-Vee (Hmong) <https://www.youtube.com/watch?v=J1MNFxoXOf4>
- Lugar de Devolución de Drogas: Hy-Vee (Spanish) <https://www.youtube.com/watch?v=e9WTNrboDCU>

Wisconsin Retail Assessment Project (WRAP) with UWEC Nursing Students (TPCP)

UW-Eau Claire Nursing Students presented their research poster around the Wisconsin Retail Assessment Project (WRAP) at the State Capitol for Research on the Rotunda. Nicole Wolfe & Grace Neugebauer worked with Dr. Lorraine Smith and the Alliance to examine how retail environments impact youth access to commercial tobacco products in Eau Claire County. The students had a chance to share their results with community members and local legislators, including Senator Jeff Smith, State Representative Jodi Emerson, and staff from Representative Jesse James' office. This information can help guide our work around tobacco prevention and control and fill in gaps in local data. This was also an opportunity to collaborate with university students as they gained real world research experience, opportunities to disseminate their work to peers, coalitions and legislators. Learn more by watching their video: [It's a WRAP: Environmental Influences that Impact Adolescent's Access to Commercial Tobacco Products](#)



This information can help guide our work around tobacco prevention and control and fill in gaps in local data. This was also an opportunity to collaborate with university students as they gained real world research experience, opportunities to disseminate their work to peers, coalitions and legislators. Learn more by watching their video: [It's a WRAP: Environmental Influences that Impact Adolescent's Access to Commercial Tobacco Products](#)

Wisconsin PFAS Policy Update

On February 23, 2022, the Natural Resources Board (which sets policy for the DNR) met to discuss proposed rules regarding standards for PFAS in Wisconsin (<https://dnr.wisconsin.gov/topic/PFAS>). The first rule considered setting a limit for PFAS compounds in drinking water. The Wisconsin Department of Health Services and Wisconsin Department of Natural Resources proposed a limit of

20 parts per trillion combined for PFOS and PFOA, two of the most well-studied PFAS compounds, based on the available science. The Board voted to approve a drinking water standard at the higher limit of 70 parts per trillion (ppt), which is the value issued by the U.S. Environmental Protection Agency in 2016. The rule would also require water systems to start drinking water testing for PFOS and PFOA. This rule has advanced to the Senate and Assembly committees for consideration. These additional steps and Governor approval are required before this rule would formally go into effect.

The Board also considered a standard for groundwater of 20 ppt, which would be the level above which groundwater cleanup could be required, even when drinking water is not impacted. This proposed standard did not move forward following a vote by the Board.

Finally, a vote on a standard for surface water was passed at 8 ppt for PFOS in all waters and 20 ppt for PFOA in waters deemed drinking water supplies, with some exceptions. The public risk from contaminated surface water can be either through accidental ingestion of the water or eating fish from contaminated waters. There are no confirmed sites of surface water contamination by PFAS compounds in Eau Claire County.

Significant strides have been made in the past several years concerning both the analytical science required to precisely measure these contaminants in the environment as well as the potential health implications of exposure. Studies on PFAS exposure suggest that high levels of PFAS exposure may have such adverse impacts as: increased cholesterol levels, decreased vaccine effectiveness, reduced fertility in women, reduced infant birth weights, and increased risk for other serious conditions including thyroid disease, high blood pressure, and pre-eclampsia in pregnant women. Additional information about the potential health impacts of exposure to PFAS can be found at: pfas.ehealthdepartment.org and [Per- and Polyfluoroalkyl Substances \(PFAS\) | Wisconsin Department of Health Services](#).

State and Federal agencies (health and environmental) continue to review and consider new research about the health impacts related to PFAS exposure as they are published. These agencies are tasked with evaluating this science and proposing federal and state standards for consideration. Each of the State of Wisconsin policies discussed in this update were proposed to enhance protections for human health from exposure to PFAS compounds. Due to the discrepancies in how these policies were voted on by the Natural Resources Board, there remains some uncertainty regarding their status. Health Department staff anticipate additional information from state agencies regarding the implications of these policy decisions on the PFAS sites in Eau Claire City and County. More information is available at the WI DHS site: <https://www.dhs.wisconsin.gov/chemical/pfas.htm> .

Bias Inside Us Exhibit

Health Department staff had the opportunity to visit, The Bias Inside Us, Smithsonian Traveling Exhibition which was hosted at the Pablo Center in March. The Pablo Center website stated: “*The Bias Inside Us* features a traveling exhibition that serves as the centerpiece for local programs and activities. Through compelling images, hands-on interactives, and powerful testimonials and videos, the exhibition unpacks and demystifies the concept of bias.” Staff were encouraged to attend during an hour of work time to further our health equity work as a department. There was also a virtual options for those who were not able to attend in person: <https://biasinsideus.si.edu/online-exhibition/bias-lives-inside-all-of-us>

Family Planning Clinic

The Eau Claire Family Planning Clinic has regularly been asked to provide guidance to other Reproductive Health Clinics in the state, including providing shadowing opportunities in our clinic. This year alone, we have had two counties take advantage of shadowing in our clinic to ask questions, learn process, and gain knowledge. We have been working with an additional county in a more substantial way to assist them in restarting a reproductive health program in their department. These requests are a reflection of the leadership, care and knowledge that the ECCCHD family planning team provides to the community, region and the state. We will continue to provide guidance and collaborate with other clinics as we are able to continue ensuring that high-quality, affordable access to care is available to Wisconsin residents.

What are PFAS?

PFAS are a group of human-made chemicals used for decades in numerous products.



stain-resistant carpet & fabric



non-stick cookware



firefighting foam



fast food packaging

Products that **may contain PFAS.**

What is Wisconsin Doing About It?



establishing PFAS health standards for drinking water, groundwater and surface water



soil & water testing



researching fish & wildlife



listening & feedback sessions



state collaboration

Additional efforts include a **PFAS Action Committee** (WisPAC) and a **PFAS Technical Advisory Group**.

Why Should I Care?

PFAS persist in the environment and the human body for long periods of time. Recent findings indicate that exposure to certain PFAS may have harmful health effects in people.



certain types of cancers



thyroid & heart issues



infertility & low birth weight



developmental delays

What You Can Do...



Test Your Water
dnr.wi.gov/u/?q=177



Check State Fish Advisories
dnr.wi.gov/u/?q=176



Learn More About PFAS Health Risks
dnr.wi.gov/u/?q=175



Visit dnr.wi.gov, search **PFAS**.



Board of Health Meeting 4/27/2022

Agenda Item 6.b

March 2022 Media Contacts

INTERVIEW

3/4/2022	Title: New CDC system puts Chippewa Valley at medium covid levels	Topic: Communicable Disease Staff: Audrey Boerner/Lieske Giese
	Link: https://www.leadertelegram.com/covid-19/new-cdc-system-puts-chippewa-valley-at-medium-covid-levels/article_77099162-bda2-5e72-afcd-a631e5167671.html	
3/9/2022	Title: We're in a much better place now Eau Claire Health Director give future COVID19	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.wgow.com/news/local/were-in-a-much-better-place-now-eau-claire-health-director-gives-future-covid-19/article_c0ecc83a-a002-11ec-8a7c-df1e3e550de3.html	
3/10/2022	Title:	Topic: Communicable Disease Staff:
	Link: NOT AVAILABLE	
3/11/2022	Title: Collaboration leads to successful UW-Eau Claire testing, vaccination clinics	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.uwec.edu/news/news/collaboration-made-uw-eau-claire-testing-vaccination-clinics-successful-5060/	
3/14/2022	Title: Testing your private well water recommend as spring approaches	Topic: Safe Food and Water Staff: Tristin Faust
	Link: https://www.weau.com/2022/03/14/testing-your-private-well-water-recommend-spring-approaches/	
3/18/2022	Title: Uncertainty and hope in the Chippewa Valley as padmeics second year ends	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.leadertelegram.com/covid-19/uncertainty-and-hope-in-the-chippewa-valley-as-pandemic-s-second-year-ends/article_82232233-cfe6-557f-80d5-21918e43bd93.html	
3/18/2022	Title: Health Director reflects amid 2 year anniversary of first covid 19 case	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.wgow.com/coronavirus/health-director-reflects-amid-2-year-anniversary-of-first-covid-19-case/article_2cf9d41e-a701-11ec-b372-c7d8c18c98a3.html	

3/25/2022	Title: Doctors encouraged by local covid numbers	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.weau.com/2022/03/26/doctors-encourage-by-local-covid-numbers/	
3/25/2022	Title: Concentration of COVID19 in Eau Claire wastewater is decreasing	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.wgow.com/coronavirus/concentration-of-covid-19-in-eau-claire-wastewater-is-decreasing/article_dfd2e73c-ac7f-11ec-b037-3797f18f95c1.html	
3/28/2022	Title: Covid testing recommended after spring break trips	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.wgow.com/coronavirus/covid-testing-recommended-after-spring-break-trips/article_0a2fd91e-aeeb-11ec-a9d4-9b55bdea9dde.html	

PRINT ARTICLE

3/1/2022	Title: 1 in 3 Wisconsin Adults has Prediabetes. Do You?	Topic: Chronic Disease Prevention Staff: Janessa Vandenberg
	Link: Not Available	
3/1/2022	Title: Fit families	Topic: Healthy Growth and Development Staff:
	Link: Not Available	
3/7/2022	Title: Fit Families Newsletter	Topic: Healthy Growth and Development Staff: Sarah Nix
	Link: Not Available	
3/7/2022	Title: Fit Families Newsletter	Topic: Healthy Growth and Develop Staff: Sarah Nix
	Link: Not Available	



Fact Sheet – 04/27/22 Board of Health Meeting
Agenda Item 6.c
Preliminary 2021 Year-End Financial Reports

Attached are preliminary year-end financial reports for 2021. We are in the process of the audit and adjustments may still be made based on this. However, we do not anticipate any major changes. The year-end financial reports are generally finalized in June and presented to the Board of Health in July.

The income statement indicates \$8,396,938 in revenue, primarily from federal grants, state grants, and City/County tax levy. The income statement also indicates \$8,926,657 in expenditures, primarily from personnel costs. Our preliminary report shows a use of fund balance of \$529,719 which was expected. The use of fund balance is related to planned spending of the \$862,361 COVID-19 fund balance from 2020.

COVID-19 response had a significant impact again on the Health Department financials. In 2021 we spent more than \$2.8M on COVID-19 related efforts including those related to disease investigation, vaccination, testing, data management, and community engagement. Of that amount, \$1.8M came from 2020 COVID Fund Balance and 2021 City and County Tax Levy. An additional \$1M came from federal and state funding. Of note, in 2021, nearly \$670,000 was spent on contracted staff, and \$82,000 was spent on isolation housing. Other grants (such as Public Health Preparedness and Prevention), funded staff during the response that are not reflected in these numbers.

Overall, our use of fund balance was less than expected because our personnel expenses charged to tax levy were underspent in 2021. This was primarily because personnel who normally charge to tax levy were instead charging to COVID, and due to some staff vacancies.

There were no notable differences in the income statement or balance sheet from previous 2021 reports.

**Eau Claire City-County Health Department
Balance Sheet
As of December 31, 2021**

		Changes	
		Change from Prior Quarter	Change from Prior Year
Assets			
Cash and Investments <i>(Cash in bank, petty cash, gift cards)</i>	\$ 1,918,854	\$ (1,244,533)	\$ (135,705)
Accounts Receivables <i>(Bills outstanding non government)</i>	\$ 169,477	\$ 19,740	\$ 61,203
Due from other governments <i>(Bills outstanding government)</i>	\$ 723,176	\$ 642,323	\$ (344,564)
Taxes Receivable	\$ 31,205	\$ 31,205	\$ 16,535
Prepayments <i>(Payments made in advance i.e. health, life insurance)</i>	\$ 113,839	\$ 7,573	\$ (15,947)
Inventories <i>(Radon Kits)</i>	\$ 1,643	\$ (208)	\$ 1,126
Allowance for Doubtful Accts <i>(Estimate of uncollectables)</i>	\$ (143)	\$ 207	\$ 207
Total Assets	\$ 2,958,050	\$ (543,693)	\$ (417,145)
Liabilities			
Accounts Payable <i>(Amts owed incl. payroll taxes, health, life)</i>	\$ 353,950	\$ 54,222	\$ (2,421)
Accrued Liabilities <i>(Accrued Payroll done at year end)</i>	\$ 59,425	\$ 59,425	\$ 227
Due to other governments <i>(Sales tax, state license fees, rent to County)</i>	\$ 186,642	\$ 150	\$ 169,888
Deferred Inflows <i>(Amts. Billed-not received, advance on contracts)</i>	\$ 137,752	\$ (85,379)	\$ (55,120)
Total Liabilities	\$ 737,770	\$ 28,417	\$ 112,573
Fund Balances			
Fund Balance <i>(Restricted, non-spendable prepayments, inventories)</i>	\$ 2,220,281	\$ (529,719)	\$ (529,719)
Control Accounts <i>(Current year revenue over (under) expense)</i>	\$ -	\$ (42,391)	\$ -
Total Fund Balances	\$ 2,220,281	\$ (572,110)	\$ (529,719)
Total Liabilities and Fund Balances	\$ 2,958,050	\$ (543,693)	\$ (417,145)

	<u>12/31/2020</u>
<i>Non-Spendable Pre Payment</i>	\$ 129,786
<i>Non-Spendable Inventory</i>	\$ 517
<i>Restricted to Particular Projects</i>	\$ 1,009,036
<i>Restricted - Capital Purchases</i>	\$ 360,660
<i>Restrcted - Working Capital</i>	\$ 1,200,000
<i>Restricted - Special Projects</i>	\$ 50,000
Total	\$ 2,749,999

**Eau Claire City-County Health Department
Revenue and Expense Statement
As of December 31, 2021**

Revenues	Adoped Budget	Revised Budget	YTD Actual	% of Bdgt	Change from Prior Quarter	Change from Prior Year
Intergovernmental <i>(Federal and state grants)</i>	\$ 2,439,100	\$ 3,926,700	\$ 3,642,058	92.8%	\$ 1,447,922	\$ (692,902)
Licenses & Permits <i>(Lodging, restaurant, sanitary etc.)</i>	\$ 694,700	\$ 694,700	\$ 649,019	93.4%	\$ 60,179	\$ 43,727
Fines & Forfeitures	\$ -	\$ -	\$ 1,336	0.0%	\$ -	\$ 1,336
Charges for Services <i>(Water tests, vaccinations inspections etc.)</i>	\$ 156,500	\$ 156,500	\$ 113,778	72.7%	\$ 43,494	\$ (30,240)
Charges for Services - Intergov. <i>(Medicaid, schools, County tax)</i>	\$ 1,614,690	\$ 1,614,700	\$ 1,575,092	97.5%	\$ 379,241	\$ 89,867
Misc revenue <i>(Gifts, reimbursements, non-governmental grants)</i>	\$ 406,600	\$ 312,700	\$ 335,745	107.4%	\$ 167,927	\$ (18,102)
Other Financing Sources <i>(Taxes from City, CDBG revenue)</i>	\$ 2,057,000	\$ 2,079,800	\$ 2,079,911	100.0%	\$ 20,600	\$ 98,997
Other Budgeted Receipts <i>(Budget only-use of fund balance)</i>	\$ 209,810	\$ -	\$ -	0.0%	\$ -	\$ -
Total Revenues	\$ 7,578,400	\$ 8,785,100	\$ 8,396,938	95.6%	\$ 2,119,364	\$ (507,319)
Expenses						
Personnel <i>(Payroll, benefits, auto allowance)</i>	\$ 6,271,500	\$ 6,900,750	\$ 6,733,995	97.6%	\$ 1,863,039	\$ 418,422
Contractual Services <i>(Postage, computer service, rent, advertising, audit, etc.)</i>	\$ 821,300	\$ 1,295,450	\$ 1,677,491	129.5%	\$ 657,382	\$ 877,071
Utilities <i>(Phones, garbage)</i>	\$ 35,400	\$ 34,400	\$ 51,464	149.6%	\$ 13,404	\$ 3,635
Fixed Charges <i>(License & Permits, Workers Comp)</i>	\$ 20,000	\$ 16,500	\$ 21,421	129.8%	\$ 616	\$ 6,036
Supplies <i>(Office, lab, medical, equipment, gift cards, etc.)</i>	\$ 241,700	\$ 349,500	\$ 382,924	109.6%	\$ 153,962	\$ 26,636
Contributions & Other Payments <i>(Payments to other organizations)</i>	\$ -	\$ -	\$ 6,598	0.0%	\$ 3,071	\$ 6,598
Capital Purchases <i>(Long term purchases over \$5,000)</i>	\$ 162,500	\$ 162,500	\$ 26,782	16.5%	\$ -	\$ (25,643)
Other Financing Uses <i>(Debt service for debt on unfunded pension)</i>	\$ 26,000	\$ 26,000	\$ 25,983	99.9%	\$ -	\$ (2,950)
Total Expenses	\$ 7,578,400	\$ 8,785,100	\$ 8,926,657	101.6%	\$ 2,691,474	\$ 1,309,806
Net Revenue Over / (Under) Expenses			<u>\$ (529,719)</u>		<u>\$ (572,110)</u>	<u>\$ (1,817,124)</u>

EAU CLAIRE CITY- COUNTY HEALTH DEPARTMENT

2021

ANNUAL REPORT SUMMARY

Photo Credit: Volume One



Eau Claire City-County
Health Department

29

720 Second Avenue
Eau Claire, WI 54703
www.echealthdepartment.org

Message From The Health Officer

I am proud to share with you the work of the Eau Claire City-County Health Department team in this 2021 Annual Report Summary. The stories in this report highlight a small sub-set of the many public health issues we addressed this year, in addition to our ongoing response efforts for COVID-19. This past year was a busy and challenging year for the health department as we focused on a broad range of emerging and ongoing public health issues, including:

- COVID-19 partnerships, including community vaccination efforts
- Health equity
- Safe, healthy, and affordable housing for all community members
- Safe water
- Reproductive health services
- Healthy early childhood
- Drug misuse prevention, including opioids

As I reflect on this last year, I am grateful for our dedicated health department team and all our community partners, whose hard work and commitment were critical to our successes this last year. Thank you for your continued support of the work we do to promote health and safety for all communities in Eau Claire County.

We look forward to working with all of you in the next year as we continue to work on these and other important public health topics. We will continue to strive to meet the prevention-focused needs of all that live, work, learn, vacation, play, and spend time here. The health department recognizes that there are challenges and opportunities in the year ahead and is positioned well to be strategic in addressing these. In 2022, the health department will work on health equity and incorporating health in all policies, as well as continuing to address the challenges of drug and alcohol misuse, chronic disease, healthy babies, mental health, homelessness, affordable housing, and public health emergency preparedness. Let me know how we can continue to improve the work we do here at the Health Department.

Respectfully,



Lieske (Elizabeth) Giese
Health Officer-Director
Eau Claire City-County Health Department



Health Department Overview

Mission

Promoting health and safety for all Eau Claire communities

Vision

Eau Claire City-County Health Department will be a leader in assuring healthy people in healthy communities

Guiding Principles

Seven overarching principles guide the work of the Eau Claire City-County Health Department:

Prevention

Promotion of health and prevention of disease, injury, and disability is critical in saving lives and money

Health Equity

Everyone should have equal opportunity to be healthy

Ethical Practice

Acting with the highest standards of professional practice

Collaboration

People working together to provide the best solutions

Data-Informed

Collection and analysis of data guides decisions

Evidence-Based

Building and utilizing evidence and promising practices in programs and services

Quality

Efficiency and effectiveness are critical in programs and services

Meet Our Managers

Assistant Director

Environmental Sciences

Community Health Promotion

Healthy Beginnings



Marisa Stanley



Matt Steinbach



Peggy O'Halloran



Elizabeth Draeger

Regulation & Licensing

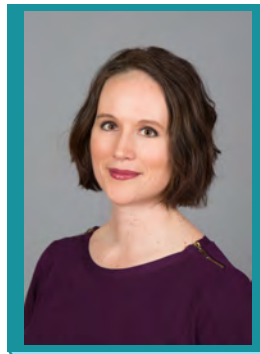
Operations and
Clinical Services (acting)

Communicable Disease

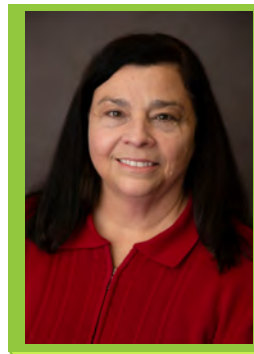
Policy & Systems



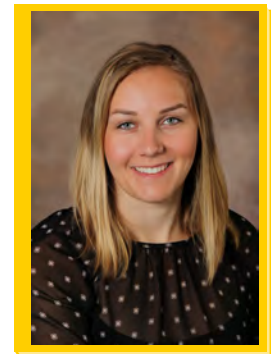
Jeff Robb



Tegan Ruland



Jacqueline Krumenauer



Cortney Sperber

Eau Claire City-County Board of Health

The Eau Claire City-County Board of Health (BOH) is an eight-member board appointed by the County Board and City Council. The BOH advocates for reasonable and necessary public health services. They also provide leadership that fosters local involvement and commitment. The BOH is made up of: a City Council member, a County Board member, two practicing physicians, one practicing dentist, one registered nurse, and two community representatives.

Members:

Emily Berge - City Council
Jennifer Eddy, MD
Terry Miskulin, DDS
Merey Price, RN

Donald Bodeau, MD
Mark Kaeding
Martha Nieman - County Board
True Vue

Local Health Data

Data provides an overview of the health of our community and can show how health is influenced by many factors. This includes our everyday surroundings - where we live, learn, work, and play. Accurate data helps us to:

- Identify and understand current and potential health problems or environmental public health
- Provide reliable health information to community partners hazards
- Evaluate if our programs, policy changes, and environmental changes are making a difference

Eau Claire County By The Numbers



105,710

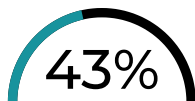
Eau Claire County Population (Census)

\$21,204

Household Costs for Single Adult (United Way)

\$59,476

Median Household Income (Census)



Households in Poverty or Qualify as ALICE (Asset Limited, Income Constrained, Employed) (United Way)



Persons Living in Poverty (Census)
(Poverty threshold for household of three is \$21,811 or less)



Population is African American, Asian, American Indian/Alaskan Native, Hispanic, or Native Hawaiian/Other Pacific Islander (Census)



23%

Eau Claire County Residents Living in Rural Areas (Co. Health Rankings)

79.7

Average Years Expected to Live (Co. Health Rankings)



10

Eau Claire County HPV-related cancer cases per 100k (WI Cancer Collab.)

Learn how our Family Planning Clinic provides important screening services on page 7

2.7

Eau Claire County infant mortality rate per 1,000 live births (WISH)

Learn how we are helping families succeed on page 8

14%

Eau Claire County households with severe housing problems (Co. Health Rankings)

Learn how we are improving housing safety on page 11

Operations Division

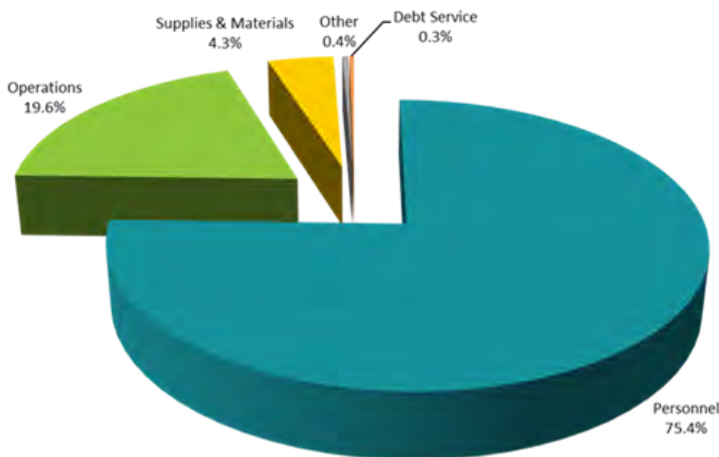
The Operations Division provides leadership, support, and oversight of operational capacity for all divisions, including areas of human resources, finance, and technical support. This team works hard to keep the health department organized and functioning efficiently to best serve the community.



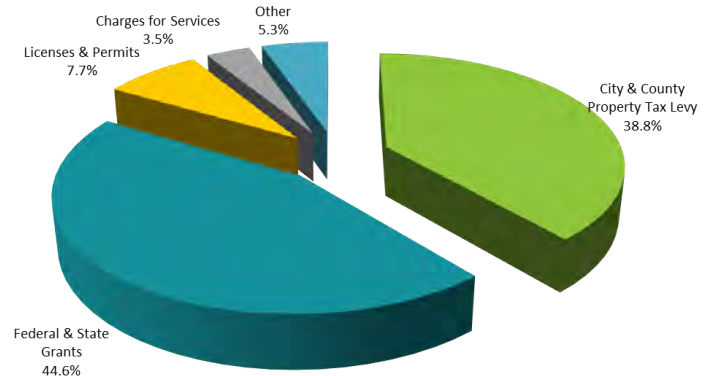
2021 Budget

Here is a general review of the 2021 Eau Claire City-County Health Department budget. We are proud of our remarkable staff and the amazing work they do. Staff represent the largest and one of the most important assets we have. This staff strives to acquire diverse funders to support health department work.

2021 Estimated Expenses



2021 Estimated Revenues (Funding Sources)



Communicable Disease Division

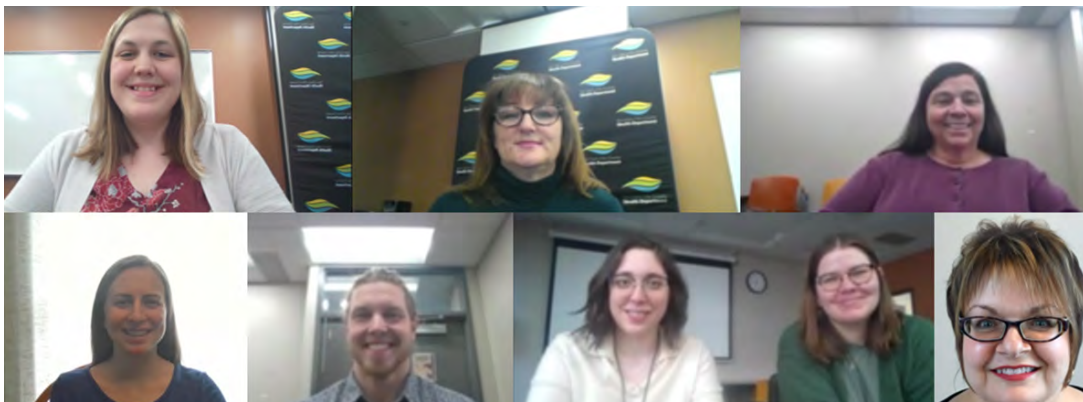
Provides essential services to prevent and control communicable disease outbreaks and prepares public health emergency response activities.

Preventing the spread of infectious disease

The communicable disease division has always worked to promptly identify, prevent, and control infectious diseases that pose a threat to public health, including influenza (flu), tuberculosis, and more.

2021 was the second consecutive year the communicable disease team was committed to our community's COVID-19 response. The team continued to aid in COVID-19 prevention and mitigation efforts, including continuous collection and review of data, monitoring local disease outbreaks, and following up with those who have been exposed. The team continued to ensure that county residents, businesses, congregate living facilities, and other community organizations received the guidance, personal protective equipment, and testing supplies necessary to prevent and control COVID-19 transmission and outbreaks.

Community COVID-19 vaccination was a priority focus of this team in 2021. Vaccination is a key strategy to prevent SARS-CoV-2 transmission, protect personal and public health, and preserve healthcare system capacity. Read more about the collaborative COVID-19 community vaccination and response efforts on pages 13-15.



By the numbers

458 Immunizations administered (non-COVID)

362 Seasonal flu shots administered

963 Reported communicable disease cases (non-COVID) followed up on

Clinical Services Division

Provides quality reproductive health services, including testing and treatment of diseases and infections. The division also provides education to raise community awareness of less risky sexual behavior.

Enhancing access to important procedures

The Family Planning Clinic (FPC) team is dedicated to enhancing capacity and clinical services for clients through delivery of important colposcopy procedures. The FPC colposcopy program allows for the provision of affordable colposcopy procedures for those in the community who are uninsured. A colposcopy is often recommended after a cervical cancer screening test, such as a Papanicolaou (Pap) test, reveals an abnormal result. In 2021, 70 clients received a Pap test through the FPC. Seven of these clients then also received a colposcopy procedure. The detection of cervical precancer and other conditions is a valuable service and significant benefit to women in our community.

Reproductive health services and education

The Family Planning Clinic (FPC) team participated in the Get Yourself Tested (GYT) campaign to increase public awareness of the importance of sexually transmitted infection (STI) testing, and to provide confidential, convenient, low-cost tests and treatment. STIs are among the common infectious diseases. As part of this campaign, the FPC promoted risk awareness and conducted outreach and promotion of its services through several GYT events in the community.

One of these events occurred at Bolton Refuge House. At this event, FPC staff were able to promote their services, provide free on-site STI testing, distribute contraceptive and menstrual products, and educate guests on various reproductive health topics. As a result, Bolton Refuge House staff expressed interest in scheduling regular programming with the Health Department. The GYT events have been a valuable way to connect with various groups in the community and provide important reproductive health services and education.



By the numbers

906

Total visits

337

Clients receiving long-acting contraception

70

Pap tests administered

543

Sexually transmitted infection screenings

Community Health Promotion Division

Works collaboratively with partners to identify and address strategies to improve community health where we live, work, and play.

Prevention of opioid misuse

Opioids range from prescription medication to illegal drugs such as heroin and fentanyl. Opioid misuse and overdoses have negative effects on individuals, families, and communities. The community health promotion (CHP) team is dedicated to the implementation of strategies to prevent opioid misuse, opioid-related harm, and overdoses. The CHP team educated the community on signs of an opioid overdose and promoted resources to prevent and reduce harms associated with opioid misuse. The team created 12 videos, each available in English, Spanish, and Hmong, developed 120 social media posts, and equipped community partners with Narcan, a life-saving medicine to stop an opioid overdose. Additionally, thousands of opioid resource packets were disseminated across the county, including to individuals who have experienced a nonfatal overdose. The team worked to prevent diversion of medications for nonmedical purposes. 662 lockboxes and bags were distributed across the county to provide residents with a tool to secure medications in their homes. National Prescription Drug Take-Back events were hosted in the Spring and Fall, where over 2,000 pounds of expired and unwanted medications were collected!

Promotion of healthy relationships

A lifetime of positive relationships helps create safer communities. In 2021, with community partners, CHP staff engaged youth to promote healthy relationships by facilitating evidence-based programs at county schools and organizations. Programs like Safe Dates, HIP Teens, and 3 R's (Rights, Respect, and Responsibility) teach youth about recognizing red flags, healthy relationship skills, and how to make healthy and safe decisions in a relationship. This programming reached 155 youth in 2021! In addition, the CHP team worked with Fall Creek School District students and staff to update their bullying and sexual harassment policy to create a safer, more inclusive environment for students. This updated policy was presented to school staff members and included in the student handbook.



By the numbers

4,000	Opioid resource packets distributed	124	Doses of Narcan provided to partners	2,092	Pounds of expired or unwanted medication collected	155	County youth receiving healthy relationship programming
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Healthy Beginnings Division

Provides a wide variety of individual and family services that positively impact the health of our community, specifically the maternal and child health population.

Enhancing nutrition for families

During the ongoing COVID-19 pandemic, the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) continued to provide life-enhancing supplemental foods, nutrition education, breastfeeding support, and community resource referrals to the families it serves.

In 2021, as part of the American Rescue Plan Act, families participating in WIC enjoyed an increase in fruit and vegetable benefits in their WIC food packages. This benefit bump resulted in increased fruit and vegetable consumption among WIC-enrolled children. Because of the positive effects of this benefit increase, there is a national push to make it permanent! Another WIC milestone in our community was Eau Claire's new HyVee grocery store becoming a WIC-approved site where families can use their WIC card at the self-checkout. HyVee joins Walmart as the second WIC-approved self-checkout site in our community. Eight additional stores throughout the county also accept WIC benefits.

Supporting families during a difficult time

As the COVID-19 pandemic continued in 2021, the Nurse-Family Partnership (NFP) program continued to engage and retain the families it serves. The NFP program helps improve the lives of young expectant mothers and their children by providing care and support to have a healthy pregnancy and a healthy start for their child. NFP program staff aimed to be a strong pillar of support for the most vulnerable populations during such a difficult time. In a year where family visits were conducted almost entirely virtually, the Nurse Home Visitors (NHVs) maintained normal retention of clients, while also being called upon to assist with the community's pandemic response, including serving roles in disease investigation, vaccination, and working the Call Center. Despite the extra demand, the NHVs did an extraordinary job of keeping and engaging their clients. The NHVs completed 1,121 visits, with 173 of them in-person. In 2021, the NFP program served 86 families with 64 children.



By the numbers

2,107 WIC clients

1,121 NFP visits

53 Car seats given & installed

20 Safe sleep education & cribs provided

Environmental Sciences Division

Provides programs and services to enhance and protect environmental quality. This division increases awareness of how environmental conditions influence the health and welfare of communities.

Protecting our water from wastewater contaminants

The Environmental Sciences Division plays an integral part in protecting the county's surface and groundwater through its multi-faceted private onsite wastewater treatment system (POWTS) program.

A POWTS is often referred to as a septic system. Any structure where people live, or work needs a septic system to dispose of household or commercial wastewater. Proper design, installation, and maintenance of septic systems helps prevent our surface and groundwater from becoming contaminated by disease-causing pathogens, chemicals, and other harmful substances present in untreated wastewater. The POWTS program is intended to ensure that all POWTS are functioning properly, in the interest of public and environmental health.

The POWTS program protects public and environmental health through regulation of onsite wastewater treatment systems and the promotion of best available technology to provide onsite sewage treatment system solutions for property owners. As part of the POWTS program, Environmental Sciences staff review septic design, assess soil conditions for individual lots, issue permits for new, replacement, and reconnected systems, conduct on-site inspections, and oversee required septic system maintenance in Eau Claire County. In 2021, Environmental Sciences conducted 1,907 POWTS inspections and issued 220 permits to protect the county's water from wastewater contaminants.



By the numbers

151

Animal bite/
exposure
follow-Ups

163

Permits issued for
well installation,
replacement, &
reconnection

220

Permits issued for
private on-site
wastewater
treatment systems
(POWTS)

7,165

Drinking
water tests
performed

Regulation & Licensing Division

Inspects any facility that provides necessities such as food, water, and housing to the public. This division also inspects recreational facilities and temporary event spaces.

Ensuring safe and healthy housing

The homes in which we live play a critical role in shaping our health and the health of the community. Every summer, the Regulation and Licensing housing program surveys a different part of the City to encourage neighborhood safety and ensure that the city's housing meets minimum health and safety standards. In 2021, the housing survey was conducted in the West Riverside area of the City which included over 4,300 properties in the Randall Park and Westside neighborhoods. Maps for these survey areas are available on our website [here](#). The top 3 highest scoring violations from the housing survey found deficiencies in windows, soffits and fascia, and exterior frame walls.

The Environmental Health Specialists educate and work with property owners to bring housing up to minimum code standards. This method provides a systematic way to identify and upgrade unhealthy or unsafe housing, eliminate health hazards such as lead paint, eliminate accident hazards, and reduce the deterioration of individual homes and neighborhoods, while preserving existing affordable housing. This program also takes a proactive approach to increase health and safety of homes, encourage neighborhood safety, remove hazards associated with unsafe housing conditions, and increases property value.

In addition to housing surveys, the housing program works with neighborhood associations and the public to respond to requests for inspection of deteriorated property. This program is supported by the Community Development Block Grant and has contributed to over 4,900 homes being brought into compliance with minimum code standards.



By the numbers

1,014 Licensed facility inspections
10,952 Rental units registered
3,901 Rental properties registered
1,772 Property inspections

Policy & Systems Division

Works closely with partners to collectively identify and communicate importance of including health in policy, system, and environmental changes across the department and community.

Measuring community needs and setting priorities

Community partners from Eau Claire and Chippewa Counties completed the 2020-21 Community Health Assessment (CHA). The goal of the CHA is to identify local health needs that the community can work on together. The CHA process included an online survey and community conversation events, where residents shared what they felt are the top health priorities in our community.

Through the CHA process, residents prioritized five top health priorities. These priorities will be addressed in the 2021-2024 community health improvement plan, along with continued efforts to promote healthy relationship promotion and oral health.

Planning to improve community health

After top health priorities were identified in the CHA, the community creates a 3-year community health improvement plan (CHIP). This plan includes goals, objectives, and strategies to address the identified community health needs.

CHIP development kicked off in August. Community coalition members and partners participated in review of CHA survey responses, local, state, and national health data, and discussion of root causes behind the health priorities. Community input was used to develop overarching goals, specific objectives, and evidence-based strategies the community can work on together to improve health. Health equity was a crucial focus throughout the CHIP development process.

The CHIP relies on the resources and collaborative efforts of a wide range of county stakeholders. It reflects the work of many dedicated people and organizations who are working to improve health across our county. Over the next three years, the community will implement improvement strategies and evaluate our progress towards improving the health priorities. The goal is to make Eau Claire County a place where everyone can attain health. View the CHA, CHIP, and health priority work plans at www.echealthycommunities.org.

We are excited to see the changes that happen in our community from the work in the new plan. Thank you to all the community members and partners who took part in the process!

Top 5 Health Priorities from the Community Health Assessment

1. Drug Use
2. Mental Health
3. Alcohol Misuse
4. Obesity
5. Healthy Nutrition



COVID-19: 2021 Response Accomplishments

2021 was another unprecedented year of response to the COVID-19 pandemic. We continued to follow up on cases, implemented large and small vaccination clinics to protect our community, and faced new variants of COVID-19.

2021 COVID-19 response accomplishments by the numbers:

- Provided 33,682 COVID-19 vaccinations at 90 unique clinic sites throughout Eau Claire County. This included 5 mass clinic sites and various mobile clinics at schools, the jail, shelters, businesses, UWEC, the courthouse, and community service organizations.
- Worked with partners throughout the region to provide more than 122,500 doses of COVID-19 vaccine for Eau Claire County residents. Many of these vaccines were given in healthcare, pharmacy, and health department clinics with more than 60% of the eligible population getting fully vaccinated in 2021.
- Contacted more than 11,000 people with COVID-19 via telephone following a positive test to slow spread through isolation of the case and quarantine of close contacts. This work included comprehensive disease investigation, answering questions, providing resources, use of local website www.covid19eauclaire.org, identification and management of outbreaks, and following up on hospitalizations and deaths.
- Promoted and coordinated COVID testing throughout the community. 233,594 tests were performed among Eau Claire County residents. PCR testing made up 66.3% of total testing and antigen testing accounted for 33.7% of total testing.
 - Eau Claire City County Health Department in partnership with Altoona Fire Dept: 282 tests
 - Jacob's Well Church: 923 tests
 - Regional site with the Wisconsin National Guard (WING)-Eau Claire: 643 tests
 - Augusta site with WING: 57 tests
- Responded to more than 5,900 calls and emails through the COVID-19 Call Center.
- Provided hotel rooms, transportation, and case management for 60 people experiencing homelessness who were COVID positive with support from the Department of Human Services and Altoona Fire Department
- Continued partnership work to address COVID-19 with schools (K-12, daycare, UWEC, CVTC), healthcare (pharmacy, clinics, hospitals), groups that address health barriers (income, race, language, geography, more), and businesses (Chippewa Valley Economic Recovery Taskforce) through regular meetings, group planning and strategy, and shared testing, vaccination, and messaging efforts.
- Consulted with special events to implement best practices for prevention of COVID-19 spread, including spacing, masking, and vaccination policies, and making sure those who were ill stayed home.
- Consulted with UWEC staff and students on a project to evaluate the potential benefits of utilizing wastewater testing as a supplemental tool for local COVID surveillance

COVID-19: Community Vaccination

We got by with a little help from our friends!

Vaccination was a huge effort, and we couldn't have done it without a lot of help from partners. We are so thankful for all of our community partners that provided vaccinations, hosted a clinic, promoted our clinics, and helped provide education about COVID-19 vaccinations.

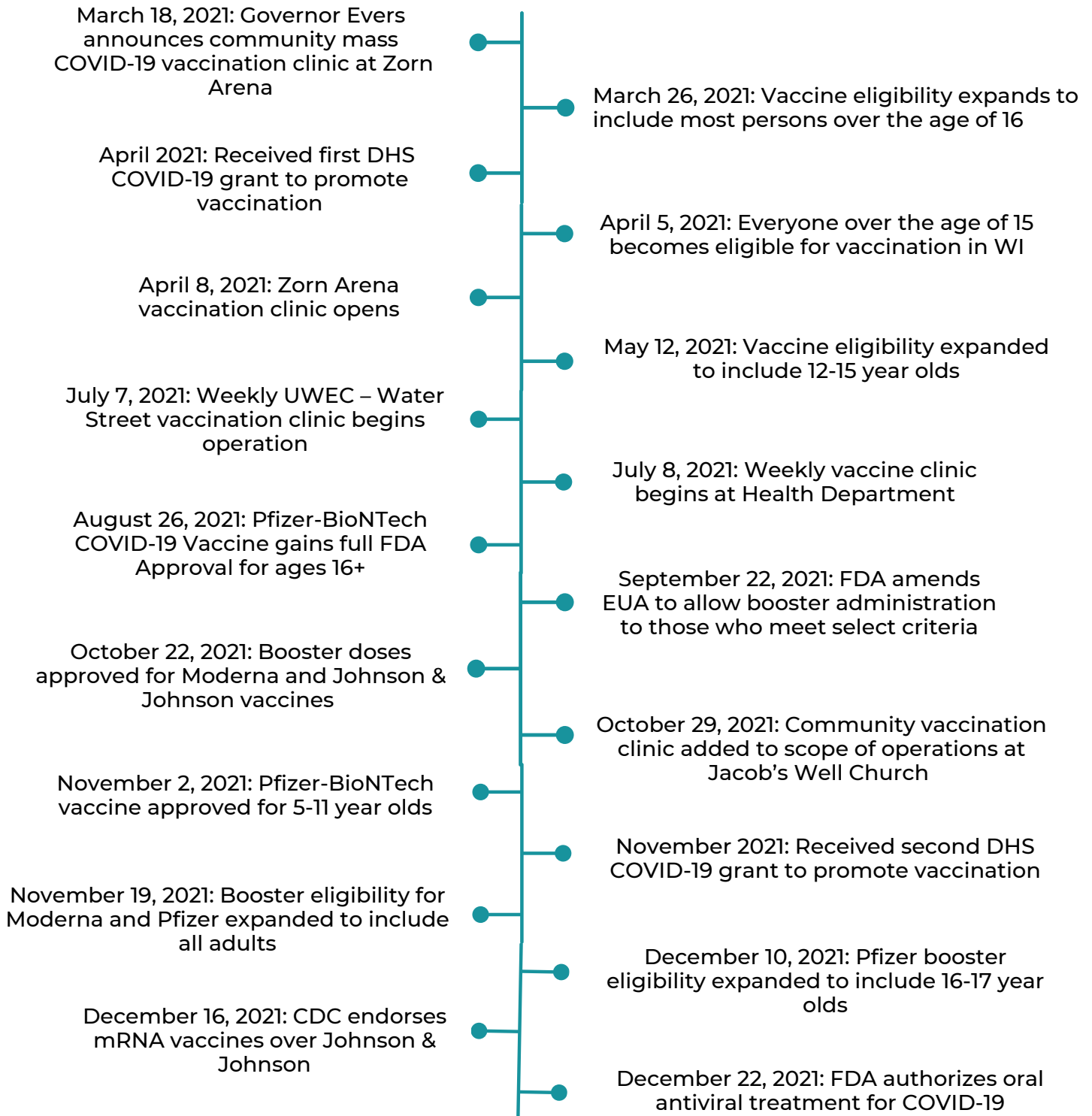
In 2021, Eau Claire County residents received 122,500 doses of COVID-19 vaccine! Many of these vaccines were given in healthcare facilities, pharmacies, and health department clinics. More than 60% of eligible people in the county got fully vaccinated in 2021.



The health department provided 33,682 vaccine doses at 90 unique clinic sites throughout Eau Claire County in 2021. This included 5 mass clinic sites at UWEC, Jacob's Well Church, and North High School. We also provided vaccination at various mobile clinic sites at schools, the jail, shelters, businesses, the courthouse, community service organizations, and community events. The health department received funding for 5 community-based organizations to help remove barriers to and promote acceptance of COVID-19 vaccination for communities that have barriers to accessing medical care and people who have historical mistrust of the medical community and vaccines. Through these partnerships, 23 mobile clinics were held at trusted locations throughout the county, and nearly 1,000 people were vaccinated through these clinics. Additional partner strategies included educational events, media campaigns, and registration and transportation assistance for vaccination clinics. Again, we could not have done any of this without a little help from our friends and our staff!



COVID-19: Community Vaccination Timeline





Eau Claire City-County
Health Department

We are committed to creating a safe and healthy community for all the citizens of Eau Claire County. We are proud to share some of the progress that our county has made in 2021. Thank you for taking the time to read about the impactful work that our dedicated staff devote their time to each and every day.

Annual Report Summary available at
www.echealthdepartment.org

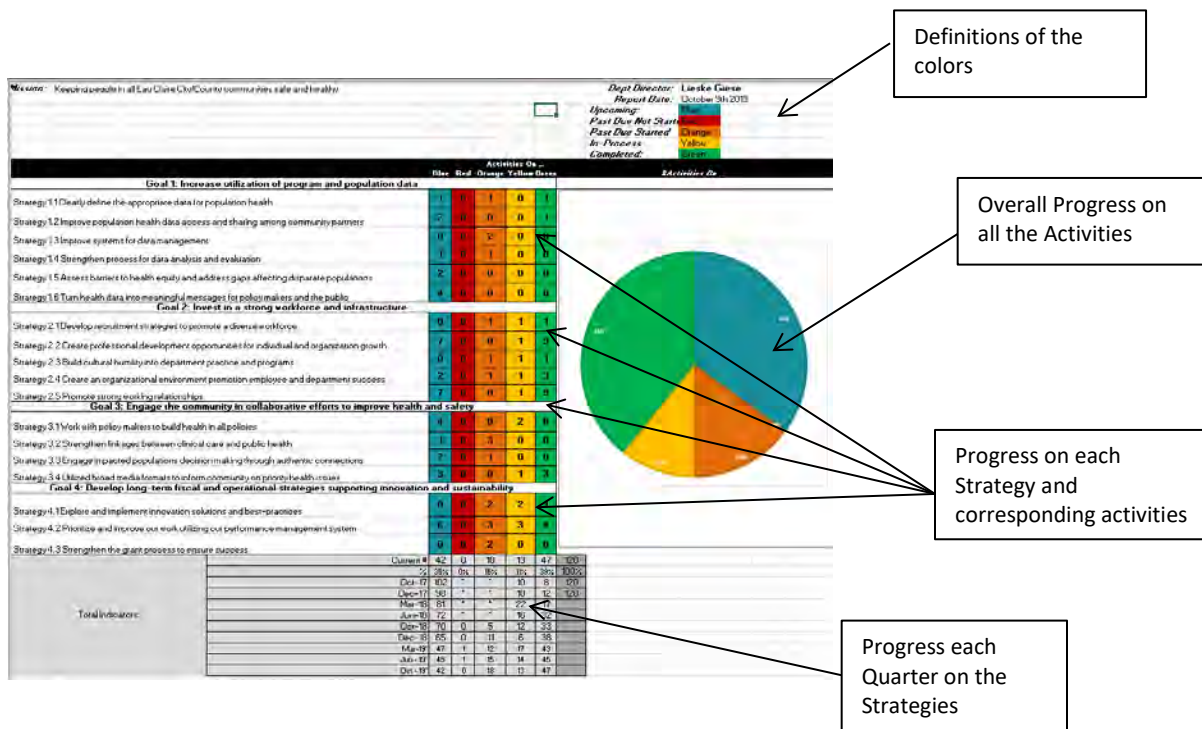
Board of Health Meeting 4/27 /2022

Agenda Item 6.e Strategic Plan

Attached is the 2017-2021 Strategic Plan Dashboard with detail on progress on activities. As a reminder this five-year plan has been extended a sixth year through 2022. See below for a reminder on format.

At the end of the first quarter of 2022, nearly 80% of the activities are completed and less than 5% have yet to be started. Health Department focus in 2021 was still largely COVID-19 response. Health Department focus for 2022 related to wrap up on 2017-2021 Strategic Plan will be around data, including COVID-19 data, and health equity.

Work has started for our next 3-year strategic plan. A cross-divisonal team is being created which will help guide our process. There will be frequent updates to the BOH and opportunities for more involvement throughout the process. The new strategic plan will come to the board for approval in December of this year.



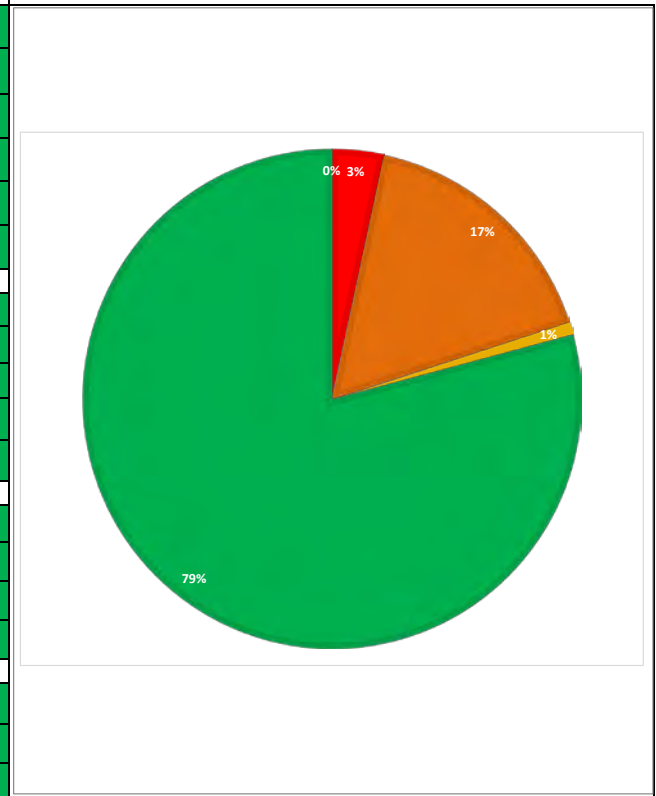
Mission: Keeping people in all Eau Claire City/County communities safe and healthy

Dept Director: Lieske Giese

Report Date: Wednesday, October 20, 2021

Upcoming: Blue
Past Due Not Started: Red
Past Due Started: Orange
In-Process: Yellow
Completed: Green

	Activities On ...					%Activities On ...
	Blue	Red	Orange	Yellow	Green	
Goal 1: Increase utilization of program and population data						
Strategy 1.1 Clearly define the appropriate data for population health	0	0	1	0	2	
Strategy 1.2 Improve population health data access and sharing among community partners	0	2	0	0	1	
Strategy 1.3 Improve systems for data management	0	0	1	0	1	
Strategy 1.4 Strengthen process for data analysis and evaluation	0	0	2	0	0	
Strategy 1.5 Assess barriers to health equity and address gaps affecting disparate populations	0	0	1	0	1	
Strategy 1.6 Turn health data into meaningful messages for policy makers and the public	0	0	0	0	12	
Goal 2: Invest in a strong workforce and infrastructure						
Strategy 2.1 Develop recruitment strategies to promote a diverse workforce	0	0	2	0	1	
Strategy 2.2 Create professional development opportunities for individual and organization growth	0	1	0	0	16	
Strategy 2.3 Build cultural humility into department practice and programs	0	0	2	0	1	
Strategy 2.4 Create an organizational environment promotion employee and department success	0	0	0	0	7	
Strategy 2.5 Promote strong working relationships	0	0	0	0	17	
Goal 3: Engage the community in collaborative efforts to improve health and safety						
Strategy 3.1 Work with policy makers to build health in all policies	0	1	0	1	10	
Strategy 3.2 Strengthen linkages between clinical care and public health	0	0	2	0	2	
Strategy 3.3 Engage impacted populations decision making through authentic connections	0	0	3	0	0	
Strategy 3.4 Utilized broad media formats to inform community on priority health issues	0	0	0	0	7	
Goal 4: Develop long-term fiscal and operational strategies supporting innovation and sustainability						
Strategy 4.1 Explore and implement innovation solutions and best-practices	0	0	0	0	5	
Strategy 4.2 Prioritize and improve our work utilizing our performance management system	0	0	4	0	12	
Strategy 4.3 Strengthen the grant process to ensure success	0	0	2	0	0	



	Current #	0	4	20	1	95	120
	%	0%	3%	17%	1%	79%	100%
Total Indicators:	Mar-19'	47	1	12	17	43	
	Jun - 19'	45	1	15	14	45	
	Oct - 19'	42	0	18	13	47	
	Dec - 19'	40	1	16	7	56	
	July- 20'	29	2	19	10	60	
	Oct- 20'	23	2	19	10	66	
	Dec-20	17	5	21	4	73	
	Apr-21	5	5	20	11	79	
	Jul-21	5	5	20	10	80	
	Oct-21	2	4	18	11	85	
	Dec-21	0	6	18	2	94	

Special thanks to Columbus Ohio Public Health for the original creation of this tool and to Wood County Health Department

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
	1.1 Clearly define the appropriate data for population health surveillance and community health improvement	By 12/30/17 develop internal work group focused on population data with broad department representation.	MT					X	The Data Team met in July and meets monthly
		By 3/30/19 analyze and prioritize population data for surveillance and community health improvement.	MT			X			The Data Team is learning about different engagement and prioritizing methods from the Data Across Sectors for Health (DASH) mentorship grant
		By 9/30/20 develop plan for ongoing surveillance and community data collection.	MT					X	COVID metrics are pulled weekly and shared
	1.2 Improve population health data access and sharing among community partners	By 5/30/18 collaborate with key community partners to develop and disseminate Community Health Assessment.	CHA Staff					X	CHA was completed in June 2018
		By 12/31/20 provide key population health measures for Eau Claire Healthy Communities priority areas on their website as dashboard.	Gina S/CHA Mgr		X				
		By 12/30/21 develop plan for and pilot the merging of 1 local clinical/hospital data point for population health surveillance.	ECHC Assessment Workgroup		X				
	1.3 Improve systems for data management	By 7/31/18 identify and analyze internal health department program data management systems including strengths, weaknesses, opportunities and challenges.	MT/Data Workgroup					X	Data Team has a start of an inventory of internal data and SWOC on existing data.
		By 12/30/18 create and implement work plan to address gaps and challenges identified in analysis.	Data Workgroup			X			Data team has created a data training plan for staff.
	1.4 Strengthen process for data analysis and evaluation	By 12/31/18 assess current processes used in programs for ongoing data analysis and evaluation.	Data Workgroup/MT			X			Data Team has a start of an inventory of existing programs
		By 12/31/19 develop and implement plan for regular use of outcome and process data for program evaluation.	MT/Data Workgroup			X			A sub group of the data team has been started to look at how we use data.

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
Goal 1: Increase utilization of program and population data	1.5 Assess barriers to health equity and address gaps affecting disparate populations	By 06/30/20 review data and partner with stakeholders to prioritize key populations with disparate health outcomes.	ECHC Assessment Workgroup		X				ECHC and Alliance are working on this as part of CHIP process.
		By 3/31/21 develop plan to address health equity barrier impacting at least one specific population group.	Cortney D/ECHC				X	The Community Health Equity Workgroup of the Incident Command Structure has been working on decreasing barriers in accessing COVID-19 vaccination and testing.	
	1.6 Turn health data into meaningful messages for policy makers and the public	By 12/31/17 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/9/17 and released to community partners
		By 12/31/18 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/8/18 and released to community partners
		By 12/31/19 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/11/19 and released to community partners
		By 12/31/20 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	
		By 12/31/21 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	2020 Annual Report for ECHC was approved at March 2021 Council
		By 12/31/2017 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2016 Annual Summary Report released on 4/3/2017
		By 12/31/2018 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2017 Annual Report Summary released on 3/28/18

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
		By 12/31/2019 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2018 Annual Report Summary released in April 2019.
		By 12/31/2020 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2019 Annual Report Summary completed in June 2020
		By 12/31/2021 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2020 HD summary report completed in spring of
		By 6/30/18 standardize the practice of including local data in all appropriate press releases and media contacts.	Communication Team					X	Created a new press release template with instructions to include data.
		By 6/30/19 research and implement one new method for messaging health data to the public.	Communication Team					X	Data team created a template form for creating graphs.
				0	2	4	0	14	Total

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
	2.1 Develop recruitment strategies to promote a diverse workforce	By 6/30/2018 develop and implement a process for recruitment that defines and promotes diversity across the workforce.	Workforce Development Team					X	Completed. We will continue to improve process moving forward. We are using multiple recruitment forums and wrote into position descriptions
		By 6/30/19 Develop an organizational mentorship program as part of the orientation process.	Workforce Development Team			X			Group meetings held and process development started. Nursing has mentorship now built in.
		By 6/30/20 develop and implement a plan for coordination of interns/student experiences across the department to build future workforce.	Workforce Development Team			X			Group meetings held and process development started. New process is in place and continuing to look at process improvement. Group has reconvened in April 2022.
	2.2 Create professional development opportunities	By 12/31/17 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day 1/16/17 provided training on both PH finance and Grant Writing as part of training day to meet needs identified in 07/2016 PH Competency survey
		By 12/31/18 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day 1/15/18 provided diversity basics training
		By 12/31/19 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day trainings held 1/21/19 included training related to strategic plan goals of outreach and communication.
		By 12/31/20 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day trainings included orientation and overview of SharePoint related to the communication goals of the strategic plan
		By 12/31/21 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	UW-Extension educational opportunity on Diversity and Civility
		By 12/31/17 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Reviewed workforce plan but didn't have representation from all divisions. 3 divisions were present
		By 12/31/18 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Workforce Team has been created with representative from all divisions
		By 12/31/19 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Plan updated and there is current representation across all divisions.
		By 12/31/20 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team		X				Meetings were canceled due to COVID.

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
	for individual and organizational growth	By 12/31/21 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Team has not met but there has been opportunities for feedback on many of the activities.
		By 12/31/2019 develop and implement plan for identifying and addressing longer term (5+ year) professional development goals of staff.	Workforce Development Team					X	Training plan is built into staff performance reviews. Tuition reimbursement process asks staff how the request is of value to department or staff's future goals. Knowledge journal is being used by staff when someone is leaving the department.
		By 12/31/17 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	CO/AB - SOPHIA, CO/RM Natl substance abuse, LG - NALBOH, AH/JH - U of MI Adolescent Health Initiative 4/24-25, SB - APHL, AB/LG - INVEST
		By 12/31/18 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	Atlanta Walkability Institute, National WIC conference, INVEST Health and NFP training
		By 12/31/19 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	National WIC conference, ASCCP, Design Thinking Training, NFP training and NFP RHA
		By 12/31/20 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	Staff attended virtual CADCA meeting/training
		By 12/31/21 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	
		By 12/31/18 develop and implement a specific plan for leadership and management development across organization.	MT					X	City supervisor training and Leadership Eau Claire
	2.3 Build cultural humility into department practice and programs	By 12/31/18 assess departmental status related to existing understanding and implementation of cultural competence and humility in practice/programs.	Workforce Development Team					X	A video was shown at all staff meeting. In fall of 2018 staff completed competency assessment including cultural competencies elements.
		By 06/30/19 develop and implement a process to build program and staff strength in cultural competence and humility.	Workforce Development Team			X			Orientation process will include cultural competency training options and building into all staff meetings. Participation in the United Way Equity Challenge.
		By 12/31/19 create employee orientation for new and existing employees on cultural humility	Tegan			X			The orientation process will incorporate this training.

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
Goal 2: Invest in a strong workforce and infrastructure	2.4 Create an organizational environment promoting employee and department success	By 6/31/18 assess and develop plan/policy related to health department space focused on meeting multiple working styles.	Handbook Committee					X	Have worked with Staples on designs options and implementation in process
		By 12/31/17 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Tegan has an up-to-date list of existing technology and gaps identified. In 2017, a new FPC database was implemented to assist in data tracking. Also, EH developed a new web-based registration system.
		By 12/31/18 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	There is an updated equipment list and equipment is ordered as needed.
		By 12/31/19 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Tech needs are identified and processed accordingly. We added for GIS capable laptops and AV equipment and updated tech for remote meetings. Continuing to work on SharePoint
		By 12/31/20 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Laptops have been deployed to staff and VPN connectivity has been enabled allowing staff to telecommute. Additionally staff have access to Skype, Teams and Webex platforms to hold virtual meetings.
		By 12/31/21 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	We are now using new texting programs and we have upgraded how we can accept billing for payments.
		By 2/01/19 develop procedure and implement central "intranet" for the Health Department	Tegan					X	A SharePoint site is in use.
		By 12/31/17 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	4/22/17 - Supported Earth Day clean up efforts by organizing a group to participate 8/10/17 - Coordinated summer picnic at Mt. Simon Park 9/15/17 - Organized Day of Caring Event at Community Gardens
	By 12/31/18 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	January Christmas party, Accreditation celebration, 4/21/18 Amazing Eau Claire clean-up and there was a staff picnic in August	

Goal	Strategy	Activities	Lead						Notes	
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed		
2.5 Promote strong working relationships		By 12/31/19 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	Christmas party was held in January and an staff picnic on June 20th.	
		By 12/31/20 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	Christmas party was held in January. Due to COVID no outside of work opportunities were offered. Sunny connections coordinated with other internal teams to offer other virtual opportunities for networking.	
		By 12/31/21 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	After hours workout sessions were offered.	
		By 12/31/17 complete at least 5 employee wellness activities.	Wellness Committee					X	4 Lunch 'n Learns have been held covering Wellness topics; Weekly yoga breaks were offered in March and April; Wellness Walk held in July	
		By 12/31/18 complete at least 5 employee wellness activities.	Wellness Committee					X	3 wellness competitions, 4 Lunch 'n Learns and 2 fitness classes have been offered	
		By 12/31/19 complete at least 5 employee wellness activities.	Wellness Committee					X	1 wellness competition has been offered and 5 community events/challenges have been promoted.	
		By 12/31/20 complete at least 5 employee wellness activities.	Wellness Committee					X	2 wellness challenges and 6 other wellness activities have been offered, including The Weekly – a weekly newsletter sent to employees	
		By 12/31/21 complete at least 5 employee wellness activities.	Wellness Committee					X		
		By 12/31/18 distribute and analyze employee engagement survey.	Wellness Committee/IDT/Handbook Committee						X	Survey was sent out in June and committees are reviewing results.
		By 12/31/20 distribute and analyze employee engagement survey.	IDT						X	Due to COVID the typical engagement survey wasn't used. MT worked to help people engaged using mindfulness training and coordinating with REALiving and worked with wellness to survey staff about the usefulness of those.

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
		By 12/31/17 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT				X		QI Team reviews PM/SP to improve results as part of plan, SPITfires has multiple SP goals in progress, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/18 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT				X		Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, SPITfires has multiple SP goals in progress, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/19 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT				X		Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, communication team, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/20 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT				X		Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, communication team, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/21 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT				X		
				0	1	4	0	42	Total

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
3.1 Work with policy makers to build health in all policies		By 12/31/17 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		HIA in Cannery district
		By 12/31/18 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		City Council sidewalk discussion, bus fares, housing and ground water
		By 12/31/19 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		Lead service lines
		By 12/31/20 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		County comprehensive Plan revision and landfill discussions
		By 12/31/21 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		ARPA conversations at both the city and county. Participation in the Criminal Justice Collaborating Council conversations around policy.
		By 12/31/19 develop and implement department health in all policy definition and plan.	Cortney/Lieske				X		Reviewing existing definitions of health in all policies as well as how other departments are implementing.
		By 12/31/18 review and prioritize health department role in implementation of city of Eau Claire Health Chapter	MT				X		Review of Health Chapter was completed by key staff.
		By 12/31/17 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC				X		Legislative event 4/27/17 focus on mental health and 12/15/17 legislative event on opioid use
		By 12/31/18 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC				X		Legislative event held on 4/26/2018 with a focus on all top health priorities
		By 12/31/19 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC				X		Legislative event in April was postponed. Held Winter event on 1/6/2020.
		By 12/31/20 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC				X		April Legislative Event was postponed. Winter event was held on 1/8/21
		By 12/31/21 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC		X				

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
Goal 3: Engage the community in collaborative efforts to improve health and safety	3.2 Strengthen linkages between clinical care and public health	By 12/31/18 research and analyze best practices for linkages between primary care/healthcare and public health.	Marisa/Lieske			X			UWEC students completed an initial literature review on linkages between healthcare and public health.
		By 06/30/19 develop and implement process for public health updates to clinical providers.	Communicable Disease Division					X	New process map was created and implemented for health alerts. Group list email was also reviewed
		By 12/31/18 analyze and respond to key clinical gaps in existing collaborative coalitions.	ECHC and MT			X			Healthy Communities has analyzed attendance at Council and Action Team meetings and is identifying organizational gaps.
		By 12/31/20 identify and implement at least one best practice that improves the acceptability or accessibility of health department clinical services for identified at-risk populations and share with community clinical partners	HBC and ECHC					X	Family planning clinic, COVID testing and vaccination clinics are offering services off site in trusted locations. WIC, NFP and Family planning clinic are all offering remote visits.
	3.3 Engage impacted populations in decision making through authentic connections	By 12/31/19 create standard engagement expectations and toolkit for engaging and building impacted communities into decision making.	Policy & Systems Division			X			
		By 12/31/18 health department programs/services will identify key populations experiencing health inequities. (overlap with 1.5)	MT/Program leads			X			staff completed the BARHII survey
		By 12/31/20 engage broad representation of community members in review of data and discussion of solutions related to social determinants of health.	Policy & Systems Division			X			A question around social determinants of health was added to the CHA survey.
	3.4 Utilize broad media formats to inform community on priority health issues	By 12/31/18 either explore and utilize one additional social media platform or capitalize on an existing underutilized platform	Communication Team					X	Research has begun on Snapchat/Instagram. Linked our Facebook to Volume One's feed. Video use on YouTube. Posting more with Facebook live
		By 12/31/20 either explore and utilize one additional social media platform or capitalize on an existing underutilized platform	Communication Team					X	Livestreaming Webex to Facebook has been a new tool that is regularly used.
		By 12/31/17 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/18 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	

Goal	Strategy	Activities	Lead	Progress Status					Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
		By 12/31/19 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/20 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/21 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
				0	1	5	1	19 Total	

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
	4.1 Explore and implement innovative solutions and best practices	By 12/31/2018 successfully complete work to be nationally accredited and build plan for ongoing accreditation success.	Accreditation Core Team					X	Application submitted April 2017, Site Visit November 2017, Accredited Feb 2018
		By 12/31/21 explore and implement 3 best practices around innovative fiscal strategies	Janice/MT					X	Online rental registration program implemented. Online payments enhanced and updated. Have begun implementation of online POWTS system.
		By 12/31/21 explore and implement 3 best practices around innovative operational strategies	Tegan/MT					X	1.) SharePoint is up and running. 2.) We have contracted out for our database management. 3.) Employee orientation website is up.
		By 12/31/18, implement 3rd party reimbursement options for clinical services.	Janice/Tegan/Clinic Leadership					X	EHR implemented Jan 2020 to create private billing options. EHR in place with third party billing in place. Currently exploring insurance contract options.
		By 5/31/18, explore a staff incentive program for identification and implementation of innovative ideas.	Handbook Committee/Workforce Development Committee					X	We are eligible to apply for the county innovative idea program and will continue to look at other options
	By 12/31/17 Engage staff quarterly in Performance Management plan reviews and updates.	MT			X				Not institutionalized in all staff, but has occurred. Also happening at divisional staff meetings.

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
Goal 4: Develop long-term fiscal and operational strategies supporting innovation and sustainability	4.2 Prioritize and improve our work utilizing our performance management system	By 12/31/18 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings and quarterly new numbers are posted.
		By 12/31/19 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings and quarterly new numbers are posted.
		By 12/31/20 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings
		By 12/31/21 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	
		By 12/31/17 Update and publicly share quarterly Performance Management dashboard of measures	MT			X			Has been shared at all staff meetings; working on institutionalizing
		By 12/31/18 Update and publicly share quarterly Performance Management dashboard of measures	MT					X	Comes with the BOH update that goes out to staff and include the measures/plan. Quarterly new numbers are posted
		By 12/31/19 Update and publicly share quarterly Performance Management dashboard of measures	MT					X	Comes with the BOH update that goes out to staff and include the measures/plan. Quarterly new numbers are posted
		By 12/31/20 Update and publicly share quarterly Performance Management dashboard of measures	MT			X			
		By 12/31/21 Update and publicly share quarterly Performance Management dashboard of measures	MT					X	

Goal	Strategy	Activities	Lead	Status Legend					Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
		By 12/31/17 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	Completed self-assessment identifying use of customer survey data as weakness and began QI Team working on that project; also began SharePoint development QI Team.
		By 12/31/18 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	QI project completed around community engagement techniques.
		By 12/31/19 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	QI project completed around the 2 year old vaccination rate
		By 12/31/20 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	Multiple process maps have been created to document new or changes to existing processes due to COVID-19
		By 12/31/21 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	
		By 06/30/2019 develop and implement departmental guidance tool linking performance measures, strategic plan priorities and community health priorities to decision-making about existing and future programs/services. (overlap with 1.4)	MT				X		Tool developed at time we were looking at new PM buckets - need to implement.
	4.3 Strengthen the grant process to ensure success	By 6/30/18 collect and centralize resources/templates available for grant writing.	Grant Team				X		Checklist in process; documents saved for use in grant applications
		By 12/31/18 strengthen the interdepartmental core grant team to analyze and identify support efforts needed in the department for grant/funding identification and application.	Grant Team				X		
				0	0	6	0	17	Total



Fact Sheet–4/27/2022 Board of Health Meeting**Agenda Item 6.f****Eau Claire Healthy Communities Update**

Community Health Improvement Plan (CHIP) Update- The Health Department has been working closely with the Eau Claire Healthy Communities Council and Action Teams to write the CHIP document. The CHIP is developed from community input. Community coalition members and partners engaged in CHIP development identify root causes of the health priorities and select strategies that can be used to improve them. The aim is to identify strategies that go beyond only targeting individual health behaviors, to focus on targeting the root causes or underlying factors that shape community's health.

The work includes creation of action plans with goals, specific objectives, and evidence-based strategies that guide partner collaboration toward policy, system, and environmental strategies to produce better health outcomes in the top health priorities. The CHIP will be presented for approval in May at the Healthy Communities Council meeting.

Healthy Communities Council – Met virtually in January and March. In January, Lisa Wells from the Eau Claire County Aging and Disability and Resource Center walked the group through a dementia live simulation and gave an introduction about what dementia is, and how it affects much more than just your memory—it also affects senses. Lisa asked us to complete a series of tasks while wearing gloves and sunglasses, hearing loud background noise, etc. Everyone reflected upon the experience. At the March meeting, Yia Lor from UW-Madison, Division of Extension- Eau Claire County presented a Self-Compassion 101 presentation. Yia shared about the difference between self-care and community-care and discussed the importance of community-care. Holly Knutson from the Health Department also reviewed the Community Health Improvement Planning process/timeline with the group at each meeting, and action teams gave update on what they were doing.

Chronic Disease Prevention Action Team – The action team has been working to start a few initiatives. They are in the planning stages to see if there is community interest/capacity to host a 'wellness walk' (event previously hosted by the Chamber), as well as a new geocaching activity to promote outdoor physical activity around the area (and in our parks!). They are also exploring several initiatives that promote healthy eating and nutrition.

High-Risk Drinking Prevention Action Team- This team continues to partner with the Alliance to discuss and plan how to address alcohol misuse in our community.

Oral Health Promotion Action Team- Has not been meeting. The Council discussed the future of this action team when they met in March. They brainstormed additional stakeholders to be asked to be involved in the action team. They will provide an update on progress at the Council meeting in May. While there has been some interest around the action team, the action team still may "sunset" if there is not leadership that steps up to chair the team. There is still interest and commitment from the Council to continue to keep oral health on radar and restart action team if community need and interest increases.

Mental Health Action Team- The action team has been working to plan for their 'Chalk the Walk for Mental Health' event in May. The Mental Health Action Team is encouraging Eau Claire residents to chalk positive, encouraging notes on neighborhood sidewalks to promote positive mental health. On May 1st, there will be a social media post shared on our Facebook page to promote the event/contest. Share your creation in our 'Chalk the Walk' contest on our [Facebook page](#), and you will have a chance to win some great prizes!

Healthy Relationship Promotion Action Team – This action team has been working to update their Healthy Relationship Toolkit. They are continuing Safe Dates programming and will be adding new facilitators to increase capacity. They are exploring how to connect more with school districts around social-emotional health. In April, they promoted many activities happening in the community in honor of sexual assault awareness month.



4/27/2022 Board of Health Meeting

Agenda Item 6.g

Quality Improvement Update

The Health Department began work around Quality Improvement in 2012 through initiating the Quality Improvement (QI) Core Team. In 2014, the department developed and implemented a QI plan to provide a framework to better align QI efforts with the department strategic plan and priorities.

The QI plan and processes are incorporated into the current 2017-2021 ECCCHD Strategic Plan and are a key component of the department's Performance Management plan. Quality improvement work connects to the guiding principles focusing on quality and being data informed which are included in our current strategic plan. Continuous improvement for our organization is critical for strong performance and part of our accreditation requirements.

Due to COVID-19 response the QI trainings and QI Core team meetings were impacted and have not yet been held since the spring of 2020. Some quality improvement projects were still moved forward related to COVID-19 response activities. While we struggled with formal QI projects, we have used the concepts of continuous quality improvement throughout the past 2 years. We recognize that this is an area that we have we have lost momentum in the last few years and it is still a focus of the health department to create a culture of quality improvement. It is a priority to reconvene the Quality Improvement Core Team this year. Additionally a refresher training for all staff and identifying a training for new staff will be priorities for this year. Previous training used for new staff orientation is no longer available online.

Informational Item – 04/27/2022 Board of Health Meeting**Agenda Item 6.h****Workforce Development Update**

ECCCHD has a Plan and cross-divisional team focus on our workforce. Twice a year we bring an update to the BOH related to this work. As a reminder, the current roles of the workforce development team as outlined in the [ECCCHD Workforce Development Plan](#) are:

1. Assisting Management to plan for future workforce needs. Providing guidance for recruitment and training of the future workforce, including orientation and process for interns and student experiences. Assisting in developing a strong on-boarding process for new employees and track the demographics of the Health Department employees for succession planning.
2. Coordinating training resources for staff to enhance linkages of training needs to existing opportunities. Providing guidance and direction to agency employees regarding completion of their training each year. This may include providing incentives to completing training plans, encouraging required and optional professional development opportunities, addressing barriers to achieving goals, and partnering with local, state and national entities to accomplish goals.
3. Administrating the Core Competency Assessment. Ensuring the bi-annual assessment is completed and analyzed for training development.
4. Provide recommendations to Management for maintaining an environment promoting a work-life balance.

Our workforce development team generally meets once per quarter. For the past two years, we have postponed the normally scheduled meetings to focus on public health response activities and have focused efforts around maintaining adequate staffing levels, planning for upcoming retirements with succession plans, and, perhaps most importantly, keeping our workforce healthy and supported during this extended public health emergency.

Staffing and retirement planning efforts are now considerably more stable. And while we continue to explore and provide opportunities for employee health and wellness, the workforce development team is now able to focus on some of the other items outlined in the plan as well. The full workforce development team is meeting in mid-May. As there has not been an overall review of the full workforce development plan since 2019, the team will be updating and revising the plan as needed and planning to administer the Core Competency Assessment (item #3 above). This assessment is generally done bi-annually and informs the training plan for the department as a whole and for individuals for the following 2-year period.

The sub-group working on item #1 as it relates to student experiences has already met for the first time this year. They will be working toward developing a strong, coordinated plan ensuring that the health department is working with academic partners to provide a high-quality opportunity for students.

Supporting professional development and work/life balance is one of the core sections of the workforce development plan. Over the last two years, we have built activities like mindfulness and yoga into health department schedules. We are continuing to offer opportunities for staff to attend sessions designed to support personal and professional recovery following pandemic response. Feedback from these sessions will inform future employee training needs.

Additionally, the group will continue to work with our Wellness Committee to build health and wellness opportunities into overall workforce plans.

Prepared by Tegan Ruland, Operations

County Health Rankings & Roadmaps

Building a Culture of Health, County by County

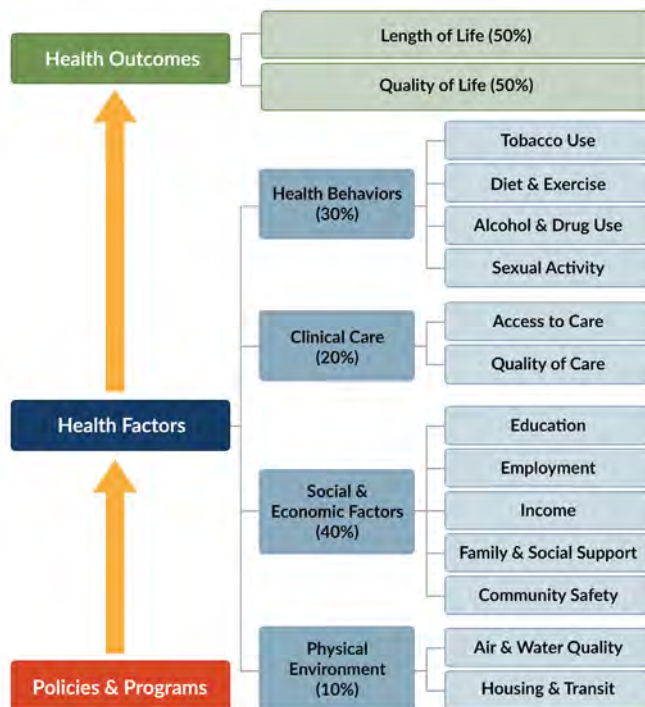
A Robert Wood Johnson Foundation program

The County Health Rankings & Roadmaps program and the RWJF Culture of Health Prize help communities identify and implement solutions that make it easier for people to be healthy in their homes, schools, workplaces, and neighborhoods. Ranking the health of nearly every county in the nation, County Health Rankings & Roadmaps illustrates what we know when it comes to what is making people sick or healthy and what we can do to create healthier places to live, learn, work, and play. The Robert Wood Johnson Foundation (RWJF) collaborates with the University of Wisconsin Population Health Institute (UWPHI) to bring this program to towns, cities, and counties across the nation.

WHAT ARE THE COUNTY HEALTH RANKINGS?

Published online at countyhealthrankings.org, the Rankings help counties understand what influences how healthy residents are and how long they will live. The Rankings are unique in their ability to measure the current overall health of each county in all 50 states. They also look at a variety of measures that affect the future health of communities, such as high school graduation rates, access to healthy foods, rates of smoking, obesity, and teen births.

Communities use the Rankings to garner support for local health improvement initiatives among government agencies, health care providers, community organizations, business leaders, policymakers, and the public.



MOVING WITH DATA TO ACTION

The Take Action to Improve Health section of our website, countyhealthrankings.org, helps communities join together to look at the many factors influencing health, select strategies that work, and make changes that will have a lasting impact. Take Action to Improve Health is a hub of information to help any community member or leader who wants to improve their community's health and equity. You will find:

- **What Works for Health**, a searchable menu of evidence-informed policies and programs that can make a difference locally;
- **The Action Center**, your home for step-by-step guidance and tools to help you move with data to action;
- **Action Learning Guides**, self-directed learning on specific topics with a blend of guidance, tools, and hands-on practice and reflection activities;
- **The Partner Center**, information to help you identify the right partners and explore tips to engage them;
- **Peer Learning**, a virtual, interactive place to learn with and from others about what works in communities; and
- **Action Learning Coaches**, located across the nation, available to provide guidance to local communities interested in learning how to accelerate their efforts to improve health and advance equity.

County Health Rankings & Roadmaps

Building a Culture of Health, County by County

A Robert Wood Johnson Foundation program



LEARNING FROM OTHERS

The RWJF Culture of Health Prize honors and elevates U.S. communities that are working at the forefront of advancing health, opportunity, and equity for all.

There is no single path forward to building a Culture of Health. Each community has distinct strengths, challenges, and approaches to change. However, there are characteristics shared by communities that are successfully making change happen and sustaining their work in a way that's benefiting everyone. These characteristics are reflected in the criteria for the RWJF Culture of Health Prize.

- Defining health in the broadest possible terms;
- Committing to sustainable systems changes and policy-oriented long-term solutions;
- Creating conditions that give everyone a fair and just opportunity to reach their best possible health;
- Maximizing the collective power of leaders, partners, and community members;
- Securing and making the most of available resources; and
- Measuring and sharing progress and results.



RWJF Culture of Health Prize Winners 2013-2019

Prize-winning communities receive:

- A \$25,000 prize.
- Communications funds to help share their story.
- Strategic guidance and training from communications professionals.
- National and local promotion.
- Opportunities to expand their networks.

Visit rwjf.org/prize to learn about the work of Prize winners and the application process.

HOW CAN YOU GET INVOLVED?

You might want to contact your local affiliate of United Way Worldwide or the National Association of Counties – their national parent organizations have partnered with us to raise awareness and stimulate action to improve health in their local members' communities. By connecting with other leaders interested in improving health, you can make a difference in your community. In communities large and small, people from all walks of life are taking ownership and action to improve health. Visit countyhealthrankings.org to get ideas and guidance on how you can take action in your community.

Information Sheet – 04/27/2022 Board of Health Meeting

Agenda Item 6.j

Health Department Community Priorities –

No Changes from the January 2022 BOH Meeting

Below is a frame for some of the issues that the health department continues to focus on.

Community Health Assessment Priorities:

- Drug Use
- Mental Health
- Alcohol Misuse
- Healthy Nutrition
- Obesity

Strategic Plan Priorities:

- Goal 1: Increase utilization of program and population data
- Goal 2: Invest in a strong workforce and infrastructure
- Goal 3: Engage the community in collaborative efforts to improve health and safety
- Goal 4: Develop long-term fiscal and operational strategies supporting innovation and sustainability

COVID-19

- Response
- Recovery

Other focus areas:

- Social determinants of health
- Primary prevention
- Rural population
- Those experiencing housing insecurity/homelessness
- Young families
- Groups with health equity challenges – poverty, race/ethnicity, gender/orientation, other
- Safe drinking water
- Safe, healthy, affordable housing
- Chronic disease prevention
- Health in all policies
- Population health data/epidemiology
- Communication
- Other emerging issues

Prepared by Lieske Giese, Health Officer

	Actions	Next Steps	Timing	Notes:
Priority 1: Maintain Health Department's fiscal stability	Annual update/review of BOH's fiscal policies and related responsibilities	Fund balance policy, HD fee setting and BOH budget approval process	July and August	Fund balance details and policy reviewed annually at July meeting. HD fee setting done annually at August meeting.
	Quarterly review of fiscal reporting (Significant financial changes discussed at any monthly meeting)		Jan/April/July/Oct	Quarterly review done at designated BOH meetings. Includes preliminary financial summary, revenue and expense statement and balance sheet. HD's audit done as part of City's annual fiscal audit, reported on at monthly BOH meetings when info becomes available from auditors. COVID funding typically discussed at each meeting during COVID updates.
Priority 2: Support and advocate for public health	Provide skill development training for BOH	Advocacy training to provide framework and process for engagement	4/22/2020	Searching for presenter on public health advocacy. Also reviewing online webinars and resource materials from public health organizations. Forwarded US Surgeon General Murthy's interview regarding communication and priorities. 2/16/2022 Potential presenter identified for advocacy training, details need to be confirmed.
	Provide talking points for key priorities			Health officer plus WALHDAB, NAHBOH and WI Public Health Association have provided talking points regarding public health funding and proposed state COVID legislation.
	Support WPHA/WALHDAB legislative priorities	Legislative update documents provided in monthly meeting packets		Ongoing when updated documents become available. 2/16/2022 Also will be tracking and supporting recently announced WALHDAB/WPA top priorities for this year.
		BOH copied on emails the Health Dept. has sent to legislative officials		Ongoing.



priorities	Engage with community partners/leaders to support community action on health priorities			Communicable Disease Ordinance Task Force. Healthy Communities action committees. JONAH. Plus...
	Raise community and governmental policy maker's awareness of need to support "health lens" in decision-making	Identify BOH members' current participation in community organizations. Determine if additional resources/training required.		BOH 8/25/21 agenda item for discussion. 2/16/2022 Subject matter discussed as part of advocacy training. Also will need to coordinate with similar work done by Health Dept.
	Raise awareness of upstream factors impacting health	Determine if additional resources/training required.		2/16/2022 Will coordinate with Health Dept and Healthy Communities as strategies and plans are developed.
	Identify and share influencing tools available for BOH	Determine info/resources available for BOH		All BOH members are provided with WALHDAB and NALBOH memberships; receive electronic newsletters, public health legislative alerts, and have access to web resources.
		Public health resources		
Case Studies				
Priority 3: Review new or changing community / Health Department priorities	Include quarterly BOH agenda item to update/review a running list of potential issues in community	Examples of success in other communities	Jan/April/July/Oct	Planning more detailed info from current CHA and CHIP Spring 2021. Plan for review at Sept or Oct BOH meeting. 2/16/2022 Review done quarterly as well as during any CHA/CHIP updates.
	Discuss populations impacted and data gaps			2/16/2022 Included with ongoing discussions about COVID, Strategic Plan updates and community assessment activities.
	Discuss staffing and fiscal implications for health department			2/16/2022 Frequent BOH discussions throughout COVID pandemic.
Priority 4: Ongoing BOH Improvements	Strive for diversity in BOH membership and decision-making			BOH membership has expanded to include representation from the rural community, <40 years of age and Hmong ethnic group.
	Identify and prioritize BOH training opportunities and needs	Consider diversity in broadest terms possible.		

Eau Claire City-County Board of Health (2020-2024)

PRIORITIES

1. **Maintain Health Department's fiscal stability**
2. **Support and advocate for public health priorities**
3. **Review new and changing community/Health Dept priorities**
4. **Ongoing BOH improvements**

ACTIONS

Maintain Health Department's fiscal stability

1. Annual update/review of BOH's fiscal policies and related responsibilities
 - a. Fund balance policy, HD fee setting and BOH budget approval process
2. Quarterly review of fiscal reporting (Jan/April/July/Oct)
3. Significant financial changes or decisions discussed at any monthly meeting

Support and advocate for public health priorities

1. Provide skill development training for BOH
 - a. Advocacy training to provide framework and process for engagement (April 22,2020)
2. Provide talking points for key priorities
3. Support WPHA/WALHDAB legislative priorities
 - a. Legislative update documents provided in monthly meeting packets
 - b. BOH copied on emails the Health Dept has sent to legislative officials
4. Engage with community partners/leaders to support community action on health priorities
5. Raise community and governmental policy makers' awareness of need to support "health lens" in decision-making
 - a. Confirm BOH role in Community Health Assessment
6. Raise awareness of upstream factors impacting health
7. Identify and share influencing tools available for BOH
 - a. Public health resources
 - b. Case studies
 - c. Examples of success in other communities

Review new or changing community/Health Dept priorities

1. Include quarterly BOH agenda item to update/review a running list of potential issues in community
2. Discuss populations impacted and data gaps
3. Discuss staffing and fiscal implications for Health Dept

Ongoing BOH improvements

1. Strive for diversity of BOH membership
2. Identify and prioritize BOH training opportunities and needs
 - a) Annual review of state statutes applicable to BOH

Legislative TRACKER		WPHA/WALHDAB 2021-2022 Legislative Grid Updated: April 13, 2022 How-to-Guide Reading Legislative Tracker			
Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
AB1093/SB1025	Location of deaths from COVID-19	Neutral/Monitor	3/17/2022		Decided not to weigh in unless moves forward
AB1090	Restricting compulsory vaccination during a state of emergency to only vaccines for which the vaccine manufacturer is liable for injury.	Neutral/Monitor	3/17/2022		Decided not to weigh in unless moves forward
SB1072	Coverage of tests for sexually-transmitted diseases by health policies and plans	Neutral/Monitor	3/17/2022		Reach out to authors if moves forward related to treatment options in addition to prevention.
SB1048 (Companion to AB1124)	Public health campaign for prevention of tobacco and electronic cigarette use and a grant program to support organizations working on youth vaping and cessation services	Neutral/Monitor	3/17/2022		Consider comments to authors or supporting TPCM in doing so.
SB1042 (Companion to AB1119)	Correction of inaccurate communicable disease data	Neutral/Monitor	3/17/2022		Watch to see traction.
SB 915 (Companion to AB 977)	Anti-trans legislation; bans health care professionals from providing gender affirming care to trans youth and prohibits any entity that provides said care from receiving public funds	Oppose	2/23/2022		
SB 598 (Companion to AB 562)	A "Dont Say Gay" bill; requires public and charter schools to notify parents before providing any curriculum/activity/program/etc that includes content covering sexual orientation, gender identity, gender expression or gender. Also allows parents to "opt out" a child from this content	Oppose	2/23/2022		
SB 927 (Companion to AB 976)	Peer recovery specialists	Support	2/23/2022		
SB 1066 (Companion to AB 1098)	Relating to: the establishment of a family and medical leave insurance program; family leave to care for a grandparent, grandchild, or sibling and for the active duty of a family member; the employers that are required to allow an employee to take family or medical leave; creating an individual income tax deduction for certain family or medical leave insurance benefits; allowing a local government to adopt ordinances requiring employers to provide leave benefits;	Support	2/23/2022	https://www.wpha.org/resource/resmgr/2022/pa_committee/WI_FMLI_Joint_Sign_On_Letter.pdf	More details: https://www.paidleaveforwi.org/ . Added as organizational introduction memo
SB 1039 (Companion to AB 1131)	local health officer orders to control the 2019 novel coronavirus	Oppose	2/18/2022		Sent a "do not sponsor" memo to all legislators on 2/22/22.
SB 1011 (Companion to AB995)	parental opt-out from face covering requirements in school buildings and on school grounds and requiring school boards to offer pupils a full-time, in-person option	Oppose	2/17/2022	AB 995 passed the Assembly on 2/22/22. AB 995 passed Senate on 3/8/22. Governor vetoed AB995 on 4/8/22.	
SB788 (Companion to AB810)	Restricting a person's operating privilege to vehicles equipped with an ignition interlock device	Neutral/Monitor	2/17/2022		
SB902 (Companion to AB935)	FoodShare work and FoodShare Employment and training requirements and drug testing	Oppose	2/17/2022	AB 935 passed the Assembly on 2/17/22 and passed the Senate on 2/22/22. Governor vetoed AB 935 on 4/15/22.	
SB886 (Companion to AB912)	No business may be declared essential or nonessential during an emergency	Neutral/Monitor	2/17/2022		
SB 791 (Companion to AB815)	Expanding the treatment alternatives and diversion programs	Support	2/17/2022	Passed Senate on 2/15/22.	
AB 1066 (No Senate companion bill yet)	terms of office for certain appointed local officers	Oppose	2/17/2022		

Legislative TRACKER		WPHA/WALHDAB 2021-2022 Legislative Grid Updated: April 13, 2022 How-to-Guide Reading Legislative Tracker			
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AB409 (Companion to SB403)	Battery or threat to a public officer and providing a penalty	Neutral/Monitor	2/17/2022	Confirmation by legislature's in-house non-partisan legal counsel that it includes health officials. SB403 passed Senate on 1/25/22.	For health equity purposes, decided to not register for this bill. Supportive of health officers being included but primary focus on safety of police officers.
SB1000 (Companion to AB1075)	Limits local health orders related to infectious diseases to 60 days	Oppose	2/8/2022	Memo sent to legislature not to sponsor; action alert listed here: https://www.wpha.org/news/news.asp?id=595580	Request members to testify. Sent a "do not sponsor" memo to all legislators on 2/10/22.
SB 394 (Companion to AB 396)	Advanced Practice Registered Nurses, extending the time limit for emergency rule procedures, providing an exemption from emergency rule procedures and granting rule-making authority	Support	1/24/2022	SB 394 passed the Senate on 1/25/22. Passed Assembly on 2/17/22 with an amendment. Senate passed the Assembly-amended version of this bill on 3/8/22. The Governor vetoed SB 394 on 4/15/22.	Letter drafted to be sent to Governor in support. Judy Aubey and PHN Section contacted Jamie Michael to request WPHA/WALHDAB support; Amendment support.
SB 912 (Companion to AB 936)	Failure to accept employment to remain eligible for Medical Assistance.	Oppose	2/4/2022	AB 936 passed the Assembly on 2/17/22 and passed the Senate on 2/22/22. Governor vetoed AB 936 on 4/15/22.	Geof brought this to the PA Committee's attention.
SB 905 (Companion to AB 934)	Disenrollment of ineligible individuals from and redeterminations of eligibility for the Medical Assistance program and database confirmation for public assistance program eligibility.	Oppose	2/4/2022	AB 934 passed the Assembly on 2/17/22 and the Senate on 2/22/22. Governor vetoed AB934 on 4/15/22.	Geof brought this to the PA Committee's attention.
SB 894 (Companion to AB 987)	Peer review of administrative rules, comments to proposed statements of scope, and review of proposed groundwater enforcement standards	Oppose	2/4/2022		Geof brought this to the PA Committee's attention.
AB 955 (Companion to SB 918)	Hazard pay, paid medical leave, and health coverage for frontline health care workers, eligibility expansion under the Medical Assistance program	TBD	1/20/2022		Will contact bill sponsor to see if she intended to include front line public health workers.
SJR 84 (Companion to AJR 112)	Modifies the state constitution to require legislative oversight on state executive branch federal funding spending decisions	Oppose	1/20/2022	Passed Senate on 1/25/22. Passed Assembly with an amendment on 2/23/22. Assembly amended version passed Senate on 3/8/22. Will need to pass again during the 2023-2024 legislature before it is added to a general election ballot. The Governor neither signs nor vetoes Joint Resolutions.	Concern about potential impact of federal public health funding sent to the state.
AB 348 (Companion to SB 355)	Raising the legal age for sale, purchase, and possession of cigarettes and nicotine and tobacco products, providing a legal age for sale, purchase, and possession of vapor products, and providing a penalty	Support		Passed Assembly on 2/23/22. Senate was scheduled to vote on bill on 3/8/22 but referred bill to the Senate Committee on Senate Organization instead.	Potential discussion at February meeting.
SB 355 (Companion to AB 348)	Raising the legal age for sale, purchase, and possession of cigarettes and nicotine and tobacco products, providing a legal age for sale, purchase, and possession of vapor products, and providing a penalty	Support with Comment	2/17/2022 & Reviewed previously		Potential discussion at February meeting.
AB 855	Leaving a firearm in an unlocked vehicle and providing a penalty.	Neutral/Monitor	12/16/2021		Review with other partners - Children's, MCW, Office of VP, Will bring back in February pending time sensitivity

<h1>Legislative TRACKER</h1>		WPHA/WALHDAB 2021-2022 Legislative Grid Updated: April 13, 2022 How-to-Guide Reading Legislative Tracker			
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AB 862 (Companion to SB 809)	Containers or trigger locks provided at a firearm sale and providing a penalty.	Neutral/Monitor	12/16/2021; 3/17/2022		Review with other partners - Children's, MCW, Office of VP, Will bring back in February pending time sensitivity.
AB 861	Storage of a firearm in residence if child is present and providing a penalty	Neutral/Monitor	12/16/2021		Review with other partners - Children's, MCW, Office of VP, Will bring back in February pending time sensitivity.
AB 498 (Companion to SB 502)	Reducing age from 21 to 18 for a concealed firearm license	Oppose	1/20/2022	Passed Assembly on 1/20/22.	
AB 495 (Companion to SB 484)	Allows concealed gun licensees to possess a firearm in a vehicle on school grounds	Oppose	1/20/2022	Passed Assembly on 1/20/22. Passed Senate on 2/15/22. Governor vetoed on 4/8/22.	
AB 805	Providing state aid to reimburse public and private schools that provide free meals to all pupils for the costs of those meals and making an appropriation.	Support	11/18/2021		Introduced on January 4, 2022.
AB 752 (Companion to SB 735)	Training to Address Student Mental Health	Neutral/Monitor	11/18/2021		Hoven follow up with bill sponsor (Rep. Vining) and DPI
AB749 (Companion to SB732)	School Based Mental Health Services Grants	Neutral/Monitor	11/18/2021		Hoven follow up with bill sponsor (Rep. Vining) and DPI
SB-677 (Companion to AB 727)	Commercial Nitrogen Optimization Pilot Program	Support	11/18/2021	AB727 passed the Assembly on 2/23/22. AB727 passed Senate on 3/8/22. Governor signed AB727 on 4/8/22.	Environmental Health Section support
SB-678 (Companion to AB 728)	Expands Eligibility for Nitrate-Contaminated Wells under Well Compensation Grant Program	Support	11/18/2021	Passed Senate on 1/25/22.	Environmental Health Section support
AB-619 (Companion to SB-600)	Decriminalizing fentanyl testing strips	Support	10/21/2021	Passed Criminal Justice & Public Safety Committee on November 10, 2021. Senate companion bill (SB600) signed into law.	
SB-600 (Companion to AB-619)	Decriminalizing fentanyl testing strips	Support	10/21/2021	Passed both the Assembly and Senate on 1/25/22. Governor signed SB 600 into law on 3/16/22.	
Assembly Bill 292 (Companion to SB 312)	Relating To: Composition of local boards of health	Support	5/4/2021	Passed Assembly on 1/20/22. Senate companion bill (SB 312) signed into law on 3/18/22.	
Senate Bill 312 (Companion to AB 292)	Relating To: Composition of local boards of health	Support	4/23/2021	Passed Senate on 2/22/22. Passed Assembly on 2/24/22. Governor signed into law on 3/18/22.	
SB-670 (Companion to AB-696)	Mandate MA coverage for certain dental services	Support	10/21/2021		
SB-666 (Companion to AB-700)	Remove the sales tax on breastfeeding equipment and supplies	Support	10/21/2021		
SB-669 (Companion to AB-699)	Establish pregnancy as a qualifying event for employer-sponsored health plans	Support	10/21/2021		
SB-665 (Companion to AB-701)	Repeal Wisconsin's birth cost recovery law	Support	10/21/2021		
SB-668 (Companion to AB-697)	Mandate insurance coverage of maternal mental health risk screenings	Support	10/21/2021		
SB-667 (Companion to AB-698)	Provide an at-home wellness visit within the first two weeks of delivery	Support	10/21/2021		

Legislative TRACKER

WPHA/WALHDAB 2021-2022 Legislative Grid
 Updated: April 13, 2022
[How-to-Guide Reading Legislative Tracker](#)

Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
SB-649 (Companion to AB-663)	Farm to School & Farm to Fork Grants	Support	10/21/2021		
SB-648 (Companion to AB-662)	Food Security	Support	10/21/2021		
SB-646 (Companion to AB-665)	Regional Farm Support	Support	10/21/2021		
AB-592 (Companion to SB-562)	Postpartum Legislation	Support	10/21/2021	Hearing held on SB 562 on 10-27-21	
AB-36 (Companion to SB-30)	Permitting pharmacists to prescribe certain contraceptives, extending the time limit for emergency rule procedures, providing an exemption from emergency rule procedures	Support	10/21/2021	AB36 passed Assembly on 10/27, sent to Senate; SB30 approved by Senate Health Cmte. on 2/11/21.	
AB-675 (Companion to SB-662)	ensures that natural immunity is protected in the State of Wisconsin	Oppose	10/21/2021	Passed Assembly on 1/25/22. Passed Senate (with a Senate amendment) on 2/15/22. Assembly passed Amended bill on 2/23/22. Governor vetoed bill on 4/8/22.	
SB-662 (Companion to AB-675)	ensures that natural immunity is protected in the State of Wisconsin	Oppose	10/21/2021	See Assembly companion bill AB 675 for further action.	
Assembly Bill 604 (No companion bill introduced)	Related To: Pay for performance grant requirements, housing navigator grants, use of public lands to provide temporary residence for homeless, making an appropriate, and providing a penalty	Oppose with Comment	10/21/2021	Passed, 55-39 after hearing 10/27; bill sent to Senate	Affordable housing is a public health issue.
Assembly Bill 606 (Companion to SB-631)	Related To: Creating a sales tax exemption for materials used to construct workforce housing developments or to conduct workforce housing rehabilitation projects	Neutral/Monitor	10/21/2021	Passed Assembly on October 26, 2021	
Assembly Bill 607 (No companion bill introduced)	Related To: A workforce housing rehabilitation loan program	Support	10/21/2021	Passed Assembly on October 26, 2021. Governor signed on 4/8/22.	
Assembly Bill 493 (Companion to SB-503)	Relating to: certification of abortion providers under the Medical Assistance program.	Oppose	10/8/2021	SB 503 passed Senate on 10/20/21 and the Assembly on 10/27/21; bill will be sent to Governor.	
Assembly Bill 528 (Companion to SB-504)	Relating to: certification of abortion providers under the Medical Assistance program.	Oppose	10/8/2021	Assembly Health Committee approved AB 528 on 10/19/21.	
AB 584 (No companion bill introduced)	Relating to: make WI a "universal vaccine purchasing state"	Support	9/16/2021		
AB-585 (No companion bill introduced)	Relating to: allow dentists to administer all childhood vaccines	Neutral/Monitor	9/16/2021		
AB-583 (No companion bill introduced)	Relating to: allow 16 and 17 year olds to consent to getting vaccines without their parents' consent	Support	9/16/2021		
Assembly Bill 419 (Companion is SB-361)	Relating to: Regulating and addressing PFAS	Support	9/10/2021	In Assembly Government and Accountability & Oversight Committee	
Senate Bill 493 (Companion is AB-476)	Relating to: Requiring an employer to provide reasonable accommodations for an employee who is breast-feeding	Support	9/9/2021	In Senate Committee on Labor and Regulatory Reform	
Senate Bill 355 (Companion is AB-348)	Relating to: Raising legal age for sale, purchase, and possession of cigarettes and nicotine and tobacco products	Support	9/7/2021		
Assembly Bill 476 (Companion is SB-493)	Relating to: Requiring an employer to provide reasonable accommodations for an employee who is breast-feeding	Support	7/27/2021	In Assembly Labor and Integrated Employment Committee	
Assembly Bill 477 (Companion is SB-452)	Relating to: A state minimum wage	Support	7/27/2021	In Assembly Labor and Integrated Employment Committee	

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Senate Bill 452 (Companion is AB-477)	Related To: A state minimum wage	Support	7/27/2021	In Senate Committee on Labor and Regulatory Reform	
Assembly Bill 196 (Companion to SB 322)	Relating To: Prohibiting transgendered females from participating in girls' sports	Oppose	6/15/2021	Passed Assembly on June 16, 2021; Passed Senate Committee on Human Services with a negative recommendation on October 19, 2021.	
Senate Bill 322 (Companion to AB 196)	Relating To: Prohibiting transgendered females from participating in girls' sports	Oppose	6/15/2021	Passed Senate Human Services Committee with a negative recommendation on October 19, 2021	
Assembly Bill 299 (Companion to SB 383)	Relating To: Prohibiting proof of vaccination for COVID-19 as a condition of receiving business and government services	Oppose	6/7/2021	Passed Assembly on June 16, 2021. Passed Senate on 2/15/22. Governor vetoed bill on 4/15/22.	Sent letter to Governor on 2/25/22 requesting that he veto bill.
Assembly Bill 309 (Companion to SB 336)	Relating To: Prohibiting discrimination based on vaccination status	Oppose	6/7/2021	Passed Assembly Committee on Ethics on June 9, 2021	
Assembly Bill 316 (Companion to SB 342)	Relating To: Prohibiting discrimination based on whether a person has received a COVID-19 vaccine	Oppose	6/7/2021	Passed Assembly on 1/25/22. Passed Senate on 3/8/22. Governor vetoed on 4/15/22.	
Assembly Bill 347 (Companion to SB375)	Relating To: Prohibiting University of Wisconsin System institutions and technical colleges from requiring testing for, or vaccination against, the 2019 novel coronavirus.	Oppose	6/7/2021	Passed Assembly Committee on Ethics on June 9, 2021	
Senate Bill 383 (Companion to AB 299)	Relating To: Prohibiting proof of vaccination for COVID-19 as a condition of receiving business and government services	Oppose	6/7/2021	In Senate Health Committee. See AB 299 for further legislative action.	
Senate Bill 337 (Companion to AB 303)	Relating To: Prohibiting businesses from discriminating against customers due to vaccination record	Oppose	6/7/2021	In Senate Health Committee	
Senate Bill 336 (Companion to AB 309)	Relating To: Prohibiting discrimination based on vaccination status	Oppose	6/7/2021	In Senate Health Committee	
Senate Bill 342 (Companion to AB 316)	Relating To: Prohibiting discrimination based on whether a person has received a COVID-19 vaccine	Oppose	6/7/2021	In Senate Health Committee. See Assembly companion bill (AB 316) for further action.	
Senate Bill 375 (Companion to AB 347)	Relating To: prohibiting University of Wisconsin System institutions and technical colleges from requiring testing for, or vaccination against, the 2019 novel coronavirus.	Oppose	6/7/2021	In Senate Committee on Universities and Tech Colleges	
Assembly Bill 303 (Companion to SB 337)	Relating To: Prohibiting businesses from discriminating against customers due to vaccination record	Oppose	6/1/2021	Passed Assembly Committee on Ethics on June 9, 2021	
Senate Bill 361 (Companion to AB-419)	Relating To: Regulating and addressing PFAS	Support	5/27/2021	In Senate Committee on Labor and Regulatory Reform	
Assembly Bill 169 (Companion to SB 181)	Relating To: licensing of dental therapists	Support	3/24/2021	In Assembly Committee on Organization	
Assembly Bill 174 (Companion to Senate Bill 188)	Relating To: Revoking supervision, parole, or probation if a person is charged with a crime	Oppose	3/24/2021	In Assembly Criminal Justice Committee	
Senate Bill 188 (Companion to AB 174)	Relating To: Revoking supervision, parole, or probation if a person is charged with a crime	Oppose	3/24/2021	Passed Senate Committee on June 17, 2021	
Assembly Bill 131 (Companion to SB 152)	Relating To: Sealant products	Support	3/15/2021	Hearing on 3/25/21	

Legislative TRACKER

WPHA/WALHDAB 2021-2022 Legislative Grid
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Assembly Bill 140 (Companion to SB 156)	Relating To: PFAS mitigation	Support	3/15/2021	Passed Assembly Committee on Environment on May 6, 2021	
Senate Bill 152 (Companion to AB 131)	Relating To: Sealant products	Support	3/15/2021	In Senate Committee on Natural Resources	
Senate Bill 156 (Companion to AB 140)	Relating To: PFAS mitigation	Support	3/15/2021	Passed Senate Committee on April 8, 2021	
Senate Bill 181 (Companion to AB 169)	Relating To: Licensing of dental therapists	Support	3/10/2021	Passed Senate on April 14	
Senate Bill 8	Relating To: COVID-19 Vaccination distribution	Oppose	3/2/2021	Passed Senate on Feb. 16, 2021	
Assembly Bill 66 (Companion to SB 59)	Relating To: Community Health Center Grants	Support	2/23/2021	In Assembly Health Committee	
Assembly Bill 88 (Companion to SB 87)	Relating To: Requiring face coverings in certain situations	Support	2/23/2021	In Assembly Health Committee	
Assembly Bill 92 (Companion to SB 86)	Relating To: Grants to hospitals for expanding psychiatric bed capacity	Support	2/23/2021	In Assembly Health Committee	
Senate Bill 87 (Companion to AB 88)	Relating To: Requiring face coverings in certain situations	Support	2/23/2021	In Senate Committee	
Assembly Joint Resolution 6 (Companion to SJR 9)	Relating To: Proclaiming February 2021 as American Heart Month	Support	2/23/2021	Passed Legislature on Feb 16, 2021	
Assembly Joint Resolution 8	Relating To: Proclaiming racism a public health crisis	Support	2/23/2021	In Assembly Rules Committee	
Senate Joint Resolution 9 (Companion to AJR 6)	Relating To: Proclaiming February 2021 as American Heart Month	Support	2/23/2021	Passed Senate on Feb 15, 2021	
Senate Bill 86 (Companion to AB 92)	Relating To: Grants to hospitals for expanding psychiatric bed capacity	Support	2/18/2021	Passed Senate Committee on March 19, 2021	
Assembly Bill 23 (Companion to SB 4)	Relating To: Prohibiting Government officials from mandating a COVID-19 vaccine	Oppose	2/11/2021	Vetoed by Governor	
Assembly Bill 24 (Companion to SB 7)	Relating To: Closure of places of worship	Neutral	2/11/2021	Vetoed by Governor	
Assembly Bill 25 (Companion to SB 5)	Relating To: Prohibiting mandatory vaccination as condition of employment	Oppose	2/11/2021	Passed Assembly on March 23, 2021	
Assembly Bill 32 (Companion to SB 22)	Relating To: Drinks to Go	Oppose	2/10/2021	Signed into law	
Senate Bill 59 (Companion to AB 66)	Relating To: Community Health Center Grants	Support	2/8/2021	Passed Senate Committee on Feb 11, 2021	
Senate Bill 56 (Companion to AB 70)	Relating To: Remote orders and pick up of alcohol	Oppose	2/3/2021	Passed Senate by voice vote on March 23, 2021	
Senate Bill 57	Relating To: Alcohol Delivery	Oppose	2/3/2021	Public hearing held in Senate Committee on Feb 4, 2021	
Senate Bill 22 (Companion to AB 32)	Relating To: Drinks to Go	Oppose	2/1/2021	Irrelevant with final passage of AB 32	
Senate Joint Resolution 3	Relating To: Terminating COVID-19 public health emergency	Oppose	1/25/2021	Passed Legislature on Jan 28, 2021	
Assembly Bill 5	Relating To: Facilitating COVID-19 vaccine distribution	Neutral	1/20/2021	Passed Assembly on Jan 28, 2021	
Senate Bill 4 (Companion to AB 23)	Relating To: Prohibiting government officials from mandating COVID-19 vaccination	Oppose	1/18/2021	Dead with veto of AB 23	

Legislative TRACKER

WPHA/WALHDAB 2021-2022 Legislative Grid
 Updated: April 13, 2022
[How-to-Guide Reading Legislative Tracker](#)

Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
Senate Bill 5 (Companion to AB 25)	Relating To: Prohibiting mandatory vaccination as condition of employment	Oppose	1/18/2021	Passed Senate Committee on Jan 21, 2021	
Senate Bill 7 (Companion to AB 24)	Relating To: Closure of places of worship	Neutral	1/18/2021	Dead with veto of AB 24	
Assembly Bill 1	Relating To: Pandemic Relief	Oppose	1/5/2021	Vetoed by the Gov. on Feb 5, 2021	
Assembly Bill 385	Related To: Refundable income tax credit for bicycle purchases and making an appropriation.	TBD			
Assembly Bill 70 (Companion to SB 56)	Relating To: Remote orders for the sale of alcohol beveraged to picked up on retail license	Oppose		Senate companion bill (SB56) passed Senate on 3/23/21. No movement on Assembly bill.	
Assembly Bill 71	Related To: Alcohol beverages delivery	Oppose			
Assembly Joint Resolution 4	Related To: Terminating the COVID-19 public health emergency	Oppose			



2021-2022 Legislative Highlights -DRAFT

The 2021-2022 regular legislative session has ended. The State Assembly held its final floor date for the regular session on February 24 and the State Senate held its final session day on March 8. While the Assembly and Senate have some “limited business” possible session dates on the calendar in April and May, it does not appear likely at this time that one or both chambers will reconvene on those dates.

In terms of our organizational advocacy effort, this was perhaps the most challenging legislative session that we recall. In addition to reviewing nearly two thousand individual bills and three thousand pages of the state budget, the pandemic forced us to abandon traditional techniques and forced us to learn new tactics.

The legislature convened in January 2021 and was fueled by the pandemic and concerns about the validity of the 2020 presidential election. The Republican-controlled legislature passed a number of bills that focused on post-pandemic reforms including elections, education, and public health. There were several times the Republican-controlled houses did not agree with each other; however, in the end, Governor Evers vetoed a number of bills.

2021-2023 Biennial Budget Law

- **Free and Charitable Clinics:** Increases grant funding for free and charitable clinics by \$1 million annually.
- **Community Health Center Grants:** Increases grant funding for federally qualified health centers (FQHCs) by \$1 million annually.
- **Lead Screening and Outreach Grants:** Provides \$50,000 annually to increase a grant for lead screening and outreach activities in Milwaukee from \$125,000 to \$175,000.
- **Postpartum Eligibility Extension:** Provide \$2,500,000 in 2022-23 to reflect the estimated cost of extending benefits, for women enrolled in the Medical Assistance program as pregnant women, until the last day of the month in which the 90th day after the last day of the month that the end of the pregnancy falls, instead of the 60th day under current law.

- **Medication-Assisted Treatment Expansion (under Medicaid):** Provide \$500,000 in 2021-22 and \$1,000,000 in 2022-23 for medication-assisted treatment for individuals with substance abuse disorders.
- **Methamphetamine Addiction Treatment Grants:** Provide \$150,000 in 2021-22 and \$300,000 in 2022-23 for training for substance use disorder treatment providers on treatment models for methamphetamine addiction.
- **MA Dental Reimbursement:** Provide \$15,432,800 in 2021-22 and \$30,865,800 in 2022-23 to increase MA dental reimbursement rates by 40%, effective January 1, 2022.
- **Birth to 3:** Provide \$1,125,000 annually in order for the Department to meet its federal Individuals with Disabilities Education Act (IDEA) maintenance of effort (MOE) requirement for the Birth to 3 program in the 2021-23 biennium.
- **Child Psychiatry Consultation Program:** Provide \$500,000 in 2022-23 to increase from \$1,500,000 to \$2,000,000 the funding for the child psychiatry consultation program in that year.
- **Wisconsin Shares Child Care Subsidies:** Increase funding for direct child-care subsidies by \$11,000,000 FED in 2021-22 and by \$18,200,000 in 2022-23 so that the reimbursement rates would fully pay the price of at least 65 percent of the slots for children within the licensed capacity of all child-care providers.

Executive Action

- **\$58.4 Million in COVID-19 Pandemic Funding:** In mid-September 2021, Governor Evers allocated \$58.4 million in federal American Rescue Plan Act (ARPA) funds for local and tribal health departments statewide to address the COVID-19 pandemic and recovery. This is a direct result of a funding request WPHA and WALHDAB submitted to Governor Evers once the 2021-2023 state budget process was complete.

2021-2022 Legislative Session Priorities

- **Oppose – Senate Bill 1039/Assembly Bill 1131:** Limits the ability of local health officer orders to control the 2019 novel coronavirus. WPHA/WALHDAB sent a memo to all legislators requesting that they not co-sponsor this bill. This legislation was not acted upon prior to the end of the legislative session.
- **Oppose – Senate Bill 1000/Assembly Bill 1075:** Limits local health orders related to infectious diseases to 60 days. WPHA/WALHDAB sent a memo to all legislators requesting that they not co-sponsor this bill. This legislation was not acted upon prior to the end of the legislative session.

2021-2022 Lobbying Registrations - Highlights

- **Support – Enactment of Senate Bill 600:** Decriminalizes fentanyl testing strips. This bill passed both the Assembly and Senate by voice vote in January 2022 and was signed by the Governor on March 16, 2022.
- **Support – Enactment of Senate Bill 312:** Allows local governments to appoint physician assistants and/or advanced practice registered nurses to a local board of health, if willing physicians and/or registered nurses are not found. This bill passed both the Assembly and Senate by voice vote in February 2022 and was signed by the Governor on March 18, 2022.
- **Support - Assembly Passage of Assembly Bill 348:** Increases age from 18 to 21 to purchase tobacco or nicotine products, including electronic smoking devices. The intent of this bill is to provide authority for state and local law enforcement to enforce a similar federal law. This legislation passed the Assembly and it appeared that the Senate would vote on it but declined to do so before the end of the legislative session.
- **Support - Assembly and Senate Passage of Senate Bill 394:** Allows a registered nurse to be licensed as an advanced practice nurse practitioner and allows these nurses to practice independently. Both the Assembly and Senate passed this legislation in February and March, respectively, which will now go to the Governor for his consideration. On March 22, WPHA and WALHDAB delivered a letter to the Governor asking him to sign this bill. On April 15, Governor Evers vetoed this legislation.
- **Oppose – Senate Joint Resolution 84/Assembly Joint Resolution 112:** Modifies the state constitution to require legislative oversight on state executive branch decisions on spending federal funds. Passed both the Senate and Assembly in early 2022. It will need to pass the legislature again during the 2023-2024 legislative session before it is added to the general election ballot. The Governor neither signs nor vetoes joint resolutions.
- **Oppose – Various COVID-19-Related Bills: WPHA and WALHDAB have sent letters to the Governor requesting that he veto all the following bills:**
 - **Assembly & Senate Passage of Assembly Bill 299:** Prohibits proof of COVID-19 vaccination to access private sector and public sector services and facilities. The Assembly passed this bill in June 2021 and the Senate passed it in February 2022. It now goes to the Governor for his consideration. On April 15, Governor Evers vetoed this bill.
 - **Assembly & Senate Passage of Assembly Bill 316:** Prohibits state and local governmental organizations from discriminating against any

individuals who have not received the SARS-CoV-2 coronavirus vaccine. The Assembly passed this bill in January 2022 and the Senate passed it in March 2022. It now goes to the Governor for his consideration. On April 15, Governor Evers vetoed this bill.

- **Legislature Passage of Assembly Bill 675:** Allows employees to provide their respective employers with proof of natural immunity to COVID-19, instead of complying with any vaccination or testing requirement. The Assembly passed this bill in January 2022 and the Senate passed it in February 2022. The Governor vetoed this bill on April 8, 2022.
- **Legislature Passage of Assembly Bill 995:** Allows the parents of school children to opt their children out of any school requirement to wear a face covering on school grounds. The Assembly passed this bill in February 2022 and the Senate passed it in March 2022. The Governor vetoed this bill on April 8, 2022.
- Other bill registrations may be viewed on the Wisconsin Ethics Commission's website at the following links: [WPHA Bill Registrations](#), [WALHDAB Bill Registrations](#)
 - *Note: After clicking on the links above, click on the "Lobbying Interests" tab to review the bill registrations.*

Future Efforts

- **Legislative Council Study Committees:** It is worth noting that after the legislative session concludes in even-numbered years, the Legislative Council - the legislature's in-house, non-partisan group of attorney advisors - organizes study committees that perform in-depth reviews of various state policy matters facing Wisconsin. Committees are comprised of both legislators and citizen members.

Study committees hold hearings, during which they hear public testimony – including from subject-matter experts – on state policies that may need to be fixed or updated. Once a committee has completed receiving public testimony, it generally drafts legislation for possible introduction and consideration by the legislature. In mid-April, the list of study committees was finalized. **The following proposed study committees may be of interest to WPHA and WALHDAB:**

- **Study Committee on Occupational Licenses**
 - **Sen. Rob Stafsholt (R-New Richmond) will be the Chair and Rep. Shae Sortwell (R-Two Rivers) will be the Vice Chair.**
- **Study Committee on Uniform Death Reporting Standards**
 - **Senator Joan Ballweg (R-Markesan) will be the Chair and Rep. Jesse James (R-Altoona) will be the Vice Chair.**

Major Political and Budget Dates Timeline

- **June 1:** Candidates for state office submit nomination papers
- **August 9:** Partisan Primary
- **September 15:** Administration Agencies Submit Budget Request to Governor
- **November 8:** General Election
- **January 3, 2023:** Inauguration and Beginning of 2023-24 Legislative Session

2022-2023 BOARD, COMMISSION AND COMMITTEE APPOINTMENTS

Council Vice President	Council Member Berge
Advisory Committee on Appointments	Council Members Anderson, Weld & Werthmann
Board of Review	Council Members Christopherson & Miller Alternate: Council Member Anderson
Chippewa-St. Croix Rail Commission	Council Member Gragert
Chippewa Valley Innovation Center Board	Council Member Christopherson
City / County Board of Health	Council Member Berge
Housing Authority Board	Council Member Jones
Housing Opportunities Commission	Council Member Johnson
Joint Commission on Shared Services Initiatives	Council Members Berge, Christopherson & Weld
Landmarks Commission	Council Member Gragert
Library Board	Council Member Jones
Loan Administration Board (Formerly Revolving Loan Fund Committee)	Council Member Mboga
Plan Commission	Council Members Christopherson & Johnson
Putnam Parks Commission	Council Members Beaton & Miller
Redevelopment Authority Board	Council Member Berge
Transit Commission	Council Member Gragert
Utility Appeals Board	Council Member Miller
Visit Eau Claire Board	Council Members Beaton & Mboga
Visit Eau Claire Tourism & Cultural Arts Grant Program Committee	Council Members Mboga & Miller
Waterways and Parks Commission	Council Members Anderson & Beaton

Eau Claire City-County BOH Self-Evaluation

May 2021 - May 2022

How Satisfied Are You That:	Not Satisfied		Satisfied		Not Sure
Board Meetings:					
1 Allow adequate participation by all members.	1	2	3	4	NS
2. Focus on policies that protect, promote and improve public health.	1	2	3	4	NS
3. In terms of what is accomplished, Board meetings meet or exceed expectations.	1	2	3	4	NS
Board Members:					
4. Understand and support the Health Dept mission.	1	2	3	4	NS
5. Understand and support Health Dept priorities.	1	2	3	4	NS
6. Understand and support BOH priorities.	1	2	3	4	NS
The Board:					
7. Reviews important documents, e.g., monthly financial reports, annual statistical reports, etc.	1	2	3	4	NS
8. Deliberates on, approves and supports the annual budget.	1	2	3	4	NS
9. Is provided adequate information and support to make informed decisions about agenda items.	1	2	3	4	NS

10. Are there BOH activities you would like added or things we should stop doing?

11. If you rated any of the above 1 or 2, please consider describing why or offer suggestions for improvement.

12. Additional comments?