

2022 Adopted Operating Budget

Table of Contents



Budget Message	Page #
City Manager's Pre Adoption Budget Message	i - viii
Summary of Non-General Fund Changes	xi - xiii
Introduction	
Acknowledgments	A-1
•	A-1 A-2
Executive Management Team Organizational Chart	A-2 A-3
About Eau Claire	A-3 A-4
Budget Calendar	A-6
Overviews	A-0
Tax Overview	B-1
General Fund	Б 1
General Fund	
Total General Fund Budget Summary	C-1
General Fund Revenue Detail	C-2
Budget Overview	C-4
City Council	C-9
Administrative Services Overview	C-10
City Manager's Office	C-12
City Clerk/Elections	C-13
Information Services	C-14
City Attorney's Office	C-15
Finance Department - Overview	C-17
Finance Administration	C-20
Accounting Services	C-21
Assessing	C-22
Financial Operations	C-23
Purchasing	C-24
Human Resources	C-25
Community Development - Overview	C-27
Planning	C-29
Inspections	C-30
Engineering	C-31
Community Services - Overview	C-33
Administration	C-36
Buildings & Grounds Maintenance	C-37
Streets Operations	C-38
Parks Maintenance	C-39
Recreation	C-40
Forestry	C-41
Police Department - Overview	C-42
Police Administration/Administrative Services	C-45
Patrol	C-46
Investigations and Professional Standards	C-47
Communication Center	C-48
Fire & Rescue Department - Overview	C-49
Fire Administration	C-52
Emergency Medical Services Operations	C-53
Prevention - Community Risk Reduction	C-54
Suppression Operations	C-55
Non-Departmental	C-56

Table of Contents



Economic Development	Special Revenue Funds	Page #
Day	Economic Development	D-1
Downtown Fund		
Cemetery Maintenance	•	
Hazardous Materials D-9 L.E. Phillips Memorial Public Library D-11 City-County Health Department - Overview D-13 CDBG		
D-13 CDBG	· · · · · · · · · · · · · · · · · · ·	D-9
D-13 CDBG	L.E. Phillips Memorial Public Library	D-11
D-19		D-13
D-22		D-19
Debt Service Fund	Landfill Remediation	D-21
Debt Service Fund	K-9 Fund	D-22
Debt Summary E-3	Oebt Service Fund	
Water Utility F-1 Sewer Utility F-3 Storm Water Utility F-5 Parking Fund F-7 Public Transit F-9 Hobbs Municipal Ice Center F-11 Fairfax Municipal Pool F-13 Internal Service Funds Risk Management G-3 Component Units Redevelopment Authority H-1 South Barstow BID #1 H-3 West Grand BID #2 H-5 Water Street BID #3 H-7 North Barstow/Medical BID #4 H-9 Tax Incremental District Number Bight 1-3 Tax Incremental District Number Florn 1-7 Tax Incremental District Number Fleven 1-7 Tax Incremental District Number Fleven 1-7 Tax Incremental District Number Fleven 1-1 Tax Incremental District Number Fleven 1-15 Stopped Capital Improvement Plan Capital Improvement Funding 1-2 Policies Budget Summaries	Debt Service Fund	E-1
Water Utility	Debt Summary	E-3
Sewer Utility	Enterprise Funds	
Storm Water Utility F-5 Parking Fund F-7 Public Transit F-9 Hobbs Municipal Ice Center F-11 Fairfax Municipal Pool F-13 Internal Service Funds Risk Management G-1 Central Equipment G-3 Component Units Redevelopment Authority H-1 South Barstow BID #1 H-3 West Grand BID #2 H-5 Water Street BID #3 H-7 North Barstow/Medical BID #4 H-7 Itax Incremental District Number Seven I-1 Tax Incremental District Number Flight I-3 Tax Incremental District Number Ten I-7 Tax Incremental District Number Ten I-7 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-12 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Twelve I-15 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Twelve I-15 Tax Incremental District Number Twelve I-16 Tax Incremental District Number Twelve I-17 Tax Incremental District Number Twelve I-18 Tax Incremental District Number Twelve I-19 Tax Incremental District Number Twelve I-19 Tax Incremental District Number Twelve I-11 Ta	·	
Parking Fund F-7 Public Transit F-9 Hobbs Municipal Ice Center F-11 Fairfax Municipal Pool F-13 Internal Service Funds Risk Management G-1 Central Equipment G-3 Component Units Redevelopment Authority H-1 South Barstow BID #1 H-3 West Grand BID #2 H-5 Water Street BID #3 H-7 North Barstow/Medical BID #4 H-9 Tax Incremental District Number Seven I-1 Tax Incremental District Number Fight I-3 Tax Incremental District Number Nine I-5 Tax Incremental District Number Fien I-7 Tax Incremental District Number Eleven I-9 Tax Incremental District Number Eleven I-9 Tax Incremental District Number Tvelve I-11 Tax Incremental District Number Tvelve I-13 Tax Incremental District Number Tvelve I-15 Tax Incremental District Number Tvelve I-16 Tax Incremental District Number Tvelve I-17 Tax Incremental District Number Tvelve I-18 Tax Incremental District Number Tvelve I-19 Tax Incremental District Numb	•	
Public Transit	· · · · · · · · · · · · · · · · · · ·	
Hobbs Municipal Ice Center F-11 Fairfax Municipal Pool F-13		
Fairfax Municipal Pool F-13		F-9
Risk Management G-1 Central Equipment G-3 Component Units Redevelopment Authority Redevelopment Authority South Barstow BID #1 South Barstow BID #1 H-3 West Grand BID #2 Water Street BID #3 North Barstow/Medical BID #4 H-7 North Barstow/Medical BID #4 H-9 Tax Incremental District Number Seven Tax Incremental District Number Eight 1-3 Tax Incremental District Number Fight 1-5 Tax Incremental District Number Ten Tax Incremental District Number Ten Tax Incremental District Number Ten 1-7 Tax Incremental District Number Ten 1-8 Tax Incremental District Number Twelve 1-9 Tax Incremental District Number Thirteen 1-13 Tax Incremental District Number Thirteen 1-13 Tax Incremental District Number Thirteen 1-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1	•	
Risk Management Central Equipment G-3 Component Units Redevelopment Authority Redevelopment Authority South Barstow BID #1 West Grand BID #2 Water Street BID #3 West Grand BID #4 H-5 Water Street BID #3 H-7 North Barstow/Medical BID #4 H-9 Cax Incremental Financing Tax Incremental District Number Seven Tax Incremental District Number Eight Tax Incremental District Number Fight Tax Incremental District Number Fight I-5 Tax Incremental District Number Fight I-7 Tax Incremental District Number Helven I-7 Tax Incremental District Number Fien I-7 Tax Incremental District Number Fien I-7 Cax Incremental District Number Fien I-9 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Colicies Budget Summaries	Fairfax Municipal Pool	F-13
Component Units H-1	nternal Service Funds	
Redevelopment Authority South Barstow BID #1 West Grand BID #2 Water Street BID #3 North Barstow/Medical BID #4 H-7 North Barstow/Medical BID #4 H-9 Tax Incremental District Number Seven Tax Incremental District Number Eight Tax Incremental District Number Eight Tax Incremental District Number For Tax Incremental District Number Ten Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Thirteen I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-2 Folicies Budget & Financial Management Policies K-1		
Redevelopment Authority South Barstow BID #1 West Grand BID #2 Water Street BID #3 North Barstow/Medical BID #4 H-9 Cax Incremental Financing Tax Incremental District Number Seven Tax Incremental District Number Eight Tax Incremental District Number Eight Tax Incremental District Number Nine 1-5 Tax Incremental District Number Ten Tax Incremental District Number Eleven Tax Incremental District Number Eleven 1-9 Tax Incremental District Number Twelve 1-11 Tax Incremental District Number Twelve 1-13 Tax Incremental District Number Twelve 1-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Copital Improvement Funding Budget & Financial Management Policies K-1 Sudget Summaries	Central Equipment	G-3
South Barstow BID #1 West Grand BID #2 Water Street BID #3 North Barstow/Medical BID #4 H-7 North Barstow/Medical BID #4 H-9 Fax Incremental Financing Tax Incremental District Number Seven Tax Incremental District Number Eight Tax Incremental District Number Nine I-5 Tax Incremental District Number Ten Tax Incremental District Number Eleven I-9 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding Budget & Financial Management Policies K-1 Budget Summaries	Component Units	
West Grand BID #2 Water Street BID #3 North Barstow/Medical BID #4 Tax Incremental Financing Tax Incremental District Number Seven Tax Incremental District Number Eight Tax Incremental District Number Fight Tax Incremental District Number Fen Tax Incremental District Number Ten Tax Incremental District Number Ten Tax Incremental District Number Teven Tax Incremental District Number Twelve Tax Incremental District Number Thirteen Tax Incremental District Number Thirteen Tax Incremental District Number Fourteen Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding Budget & Financial Management Policies K-1 Sudget Summaries	Redevelopment Authority	H-1
Water Street BID #3 North Barstow/Medical BID #4 Tax Incremental Financing Tax Incremental District Number Seven Tax Incremental District Number Eight Tax Incremental District Number Eight Tax Incremental District Number Nine Tax Incremental District Number Ten Tax Incremental District Number Eleven Tax Incremental District Number Tevelve Tax Incremental District Number Twelve Tax Incremental District Number Thirteen Tax Incremental District Number Thirteen Tax Incremental District Number Fourteen Capital Improvement Plan Capital Improvement Funding J-1 Capital Improvement Funding Budget & Financial Management Policies K-1 Sudget Summaries	South Barstow BID #1	H-3
North Barstow/Medical BID #4 Fax Incremental Financing Tax Incremental District Number Seven Tax Incremental District Number Eight Tax Incremental District Number Eight Tax Incremental District Number Nine I-5 Tax Incremental District Number Ten Tax Incremental District Number Eleven I-9 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1 Studget Summaries	West Grand BID #2	H-5
Tax Incremental District Number Seven I-1 Tax Incremental District Number Eight I-3 Tax Incremental District Number Nine I-5 Tax Incremental District Number Ten I-7 Tax Incremental District Number Eleven I-9 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Thirteen I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary J-1 Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1 Budget Summaries	Water Street BID #3	H-7
Tax Incremental District Number Seven I-1 Tax Incremental District Number Eight I-3 Tax Incremental District Number Nine I-5 Tax Incremental District Number Ten I-7 Tax Incremental District Number Eleven I-9 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Fourteen I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding Sudget Summaries K-1 Sudget Summaries	North Barstow/Medical BID #4	Н-9
Tax Incremental District Number Eight Tax Incremental District Number Nine I-5 Tax Incremental District Number Ten I-7 Tax Incremental District Number Eleven I-9 Tax Incremental District Number Twelve I-11 Tax Incremental District Number Twelve I-13 Tax Incremental District Number Thirteen I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding Sudget & Financial Management Policies K-1 Budget Summaries	ax Incremental Financing	
Tax Incremental District Number Nine Tax Incremental District Number Ten Tax Incremental District Number Eleven Tax Incremental District Number Twelve Tax Incremental District Number Twelve Tax Incremental District Number Thirteen Tax Incremental District Number Thirteen Tax Incremental District Number Fourteen I-13 Tax Incremental District Number Fourteen I-15 Include Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1 Sudget Summaries	Tax Incremental District Number Seven	I-1
Tax Incremental District Number Ten Tax Incremental District Number Eleven Tax Incremental District Number Twelve Tax Incremental District Number Twelve I-11 Tax Incremental District Number Thirteen I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding Budget & Financial Management Policies K-1 Sudget Summaries	Tax Incremental District Number Eight	I-3
Tax Incremental District Number Eleven Tax Incremental District Number Twelve I-11 Tax Incremental District Number Thirteen I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1	Tax Incremental District Number Nine	I-5
Tax Incremental District Number Twelve I-11 Tax Incremental District Number Thirteen I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary J-1 Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1 Budget Summaries	Tax Incremental District Number Ten	I-7
Tax Incremental District Number Thirteen I-13 Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary J-1 Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1 Budget Summaries	Tax Incremental District Number Eleven	I-9
Tax Incremental District Number Fourteen I-15 Adopted Capital Improvement Plan Capital Improvement Summary J-1 Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1 Budget Summaries	Tax Incremental District Number Twelve	I-11
Capital Improvement Plan Capital Improvement Summary Capital Improvement Funding J-1 Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1 Budget Summaries	Tax Incremental District Number Thirteen	I-13
Capital Improvement Summary Capital Improvement Funding J-1 J-2 Policies Budget & Financial Management Policies K-1 Budget Summaries	Tax Incremental District Number Fourteen	I-15
Capital Improvement Funding J-2 Policies Budget & Financial Management Policies K-1 Budget Summaries	Adopted Capital Improvement Plan	
Policies Budget & Financial Management Policies K-1 Budget Summaries	Capital Improvement Summary	J-1
Budget & Financial Management Policies K-1 Budget Summaries	Capital Improvement Funding	J-2
Budget Summaries	Policies	
	Budget & Financial Management Policies	K-1
Position Control Summary L-1	Budget Summaries	
	Position Control Summary	L-1

City of Eau Claire, Wisconsin 2022 Adopted Budget



City Manager's Budget Message

To: Council President Weld, City Council Members, and City of Eau Claire Residents

It is our pleasure to present the City of Eau Claire's 2022 Adopted Operating Budget. This budget represents the culmination of months of hard work and coordination with the Finance Department and the multiple additional departments that comprise our organization.

The Operating Budget allocates resources to a variety of City priorities and programs to ensure the community's physical security, enhance the community's quality of life, and maintain and develop the City's facilities and infrastructure. This budget attempts to hold onto years of effort in accomplishing those objectives in order to meet the high demands for services, despite the challenges created in the last two years by the COVID-19 pandemic. We believe that the quality work being done by staff, under the direction of the City Council, has positioned the City to continue to grow and thrive with the careful and strategic efforts being implemented to keep the City moving forward.

The City looks to build on the established foundation to carry us into 2022 positioned to thrive. This includes continued progress on the strategic priority of advancing equity, diversity and inclusion. The funding of a new Equity, Diversity and Inclusion Coordinator in 2021 has allowed the City to broaden and facilitate working relationships with key stakeholders, elected officials, community groups, external diversity organizations and City and County departments to foster collaboration and promote social justice in the community. While this position was established as part of the 2021 budget, that budget did not fund the position for the entire year. The 2022 budget fully funds this position.

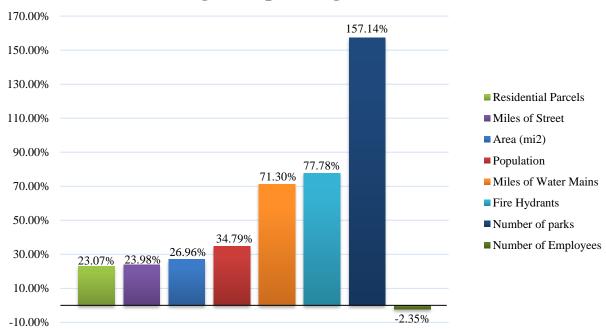
Affordable housing, participatory budgeting, and sustainability are all City Council priorities enhanced by the 2020 addition of an Associate Planner in Community Development. This position went unfilled in 2020 due to COVID-19 and was only partially budgeted in 2021. The 2022 budget fully funds this position and participatory budgeting for community members is set to play a key role in advancing our commitment to inclusivity. Speaking of inclusivity, the 2022 budget makes permanent the drive-thru early voting initiative established during COVID. Additionally, several key projects such as the new transit transfer center, the new Children's Museum at "The Liner" site, the Cannery District and the Sonnentag Project among other areas exemplifies that the City has positioned itself to prosper in light of the challenges presented.

While the last two years have presented unique challenges to the City, the building blocks put in place have allowed the City to continue growing and adapting to these types of challenges. By keeping to our principles of fostering "a vibrant City with exceptional quality of life and services", we believe that the 2022 Adopted Operating Budget allows the City to build on the foundation set pre-pandemic and allows for the City to continue growing and adapting to meet any future challenges.

Service Indicators

Since 1980, Eau Claire experienced significant growth in many facets of the community. The City's Comprehensive Annual Financial Report (CAFR) presents operating indicators that serve as insight into how community growth impacts service delivery. These indicators may be used to establish trends about how service delivery has changed over time.



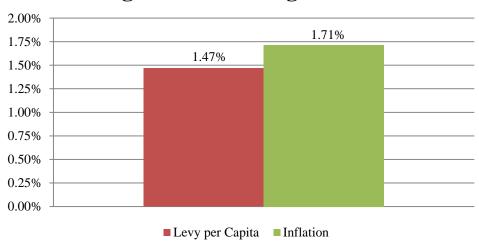


Despite a decrease in the number of City employees between 1980 and 2020, many operating indicators have increased. Indicators such as population size, the square mileage of the city, and the number of residential parcels have all increased since 1980. Population and other size-related increases suggest that there are more people, more places, and more spaces to serve now than there were in 1980.

Increases in both size and population were accompanied by increases to utility-related operating indicators. Miles of streets increased by 23.98 percent over the period between 1980 and 2020, and accompanying the increase in streets were other essential services such as water and sewer conveyance and fire protection infrastructure. Between 1980 and 2020, miles of water mains increased by 71.30 percent and the number of fire hydrants increased by 77.78 percent.

In addition to a growing list of services, the City has limitations in its ability to increase its tax levy for operations. The State's levy limit program restrains the growth of municipal levies to a function of the property value growth in their communities (net new construction). Not included in the levy adjustment calculation are increases for inflation. The rate of inflation is a useful indicator for estimating the prices of goods and services, such as those that are required for the City to provide its many services.

Average Rate of Change: 2015-2020



Since 2009, when levy limits went into effect, the total inflation during that time has been 20.28 percent. During that same time period, net new construction for Eau Claire has totaled 24.89 percent. From 2015 through 2020, annual inflation has totaled 9.20 percent while the annual increase in the property tax levy for net new construction has totaled 11.75 percent. While the total levy has continued to outpace inflation, the levy per capita has not, this is not a financially sustainable course.

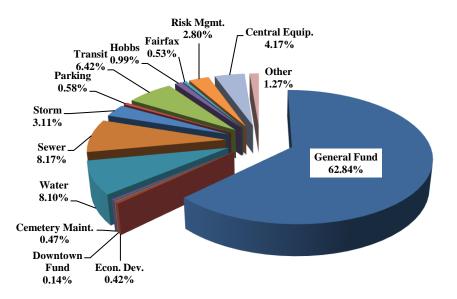
Staff presents the 2022 Adopted Operating Budget understanding the need to meet and maintain service levels despite the fiscal realities that exist. With a collaborative approach and a commitment to maintaining service levels, the City is prepared to go into 2022 continuing to provide quality services despite the obstacles that limit the flexibility of staff.

2022 Budget Overview

The 2022 Adopted Budget for the City of Eau Claire, not including the capital budget, totals \$141,340,934. Compared to the 2021 Adopted Budget, this represents a total increase of \$7,609,129, or 5.69 percent.

Of this total increase, there are several important factors to note:

- Health and Library's budgets combined increase accounts for \$1,242,000.
- An increase in debt of \$2,528,100 for additional debt payments (both principal and interest payments).
- Total payroll costs (not including Health and Library) increased by \$1,219,200, which includes fully funding several positions that were partially funded in 2021 and accounting for an increase in Health Insurance after a decrease from 2020 to 2021.
 - Also included is the increase in election worker pay to cover the four elections in 2022 (including the gubernatorial election in November 2022) totaling \$262,400.
- Transfers to other City funds are included in the total, which accounts for \$1,518,599.
- Contractual services, utilities, supplies and other fixed charges all total to account for \$918,830.
 - o This includes supporting ongoing expenses for drive-through voting access to accommodate that service for four elections, which totals an additional \$39,050 compared to 2021.



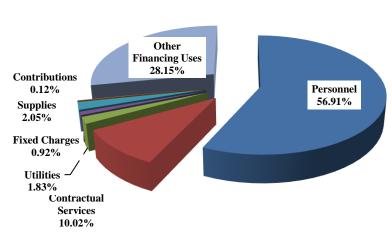
The operating budget for the City of Eau Claire is comprised of various funds, as illustrated in this pie chart. The General Fund accounts for most of the City's core services and represents 62.84 percent of the operating budget, followed by the Sewer Utility (8.17 percent), Water Utility (8.10 percent), Transit (6.42 percent), Central Equipment (4.17 percent), and the Stormwater Utility (3.11 percent).

The 2022 Adopted Budget for the City-County Health Department totals

\$7,935,100. Compared to the 2021 Adopted Budget, this represents an increase of \$378,400, or 5.00 percent. The 2022 Adopted Budget for the L.E. Phillips Public Library totals \$6,179,400. Compared to the 2021 Adopted Budget, this represents an increase of \$863,600, or 16.25 percent.

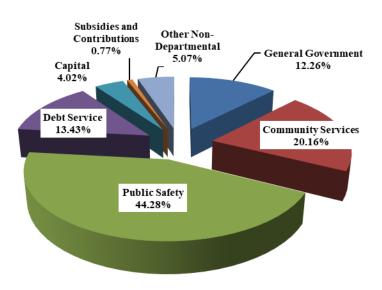
General Fund

The General Fund is the largest of the City's operating funds and provides for City services most familiar to residents, with the primary source of revenue being the property tax. Police and fire protection, snow plowing, street maintenance, recreation programs and maintenance of parks and ball fields, along with support services, are all paid for through the General Fund.



The 2022 Adopted Budget for the

General Fund proposes expenditures totaling \$79,709,984. Compared to the 2021 General Fund Adopted Budget of \$77,116,285, expenditures increase \$2,593,699, or 3.36 percent. Adopted General Fund operating expenditures total \$57,267,700, which is an increase of \$1,166,050, or 2.08 percent, compared to the 2021 Adopted General Fund budget. Operating expenditures include personnel, contractual services, utilities, fixed charges, and materials and supplies.



Most of the services provided via the General Fund depend upon people. Personnel represent the largest category of expenditures at 56.91 percent of the General Fund. The next-largest category is Other Financing Uses (includes debt, operating, and capital transfers) at 28.15 percent, followed by Contractual Services at 10.02 percent.

The largest program within the adopted General Fund budget is Public Safety, representing 44.28 percent of adopted General Fund expenditures. The next largest adopted program expenditures include Community Services

(20.16 percent), Debt Service (13.43 percent), General Government (12.26 percent), and funding for capital projects (4.02 percent). Public Safety represents 51.15 percent of adopted General Fund operating expenditures, excluding debt service.

The 2022 Adopted Budget requires a property tax levy of \$46,731,500 for City Government (City, Library, and Health). Compared to the 2021 adopted property tax levy of \$44,715,600, this represents an increase of \$2,015,900, or 4.51 percent.

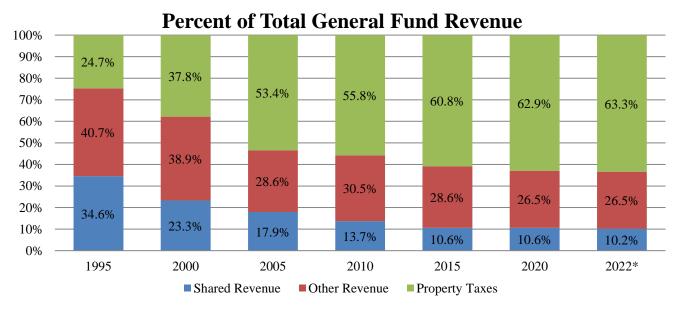
Program/Expenditure Changes

The 2022 Adopted General Fund Budget includes a number of program and expenditure changes that are summarized below:

0	Economic Adjustments	+\$549,100
0	Election Payroll	+\$262,400
0	Step Increases	+\$224,900
0	Contractual Services	+\$185,000
0	Health Insurance	+\$99,300
0	Utilities	+\$52,700
0	Drive Through Voting Station Support	+\$39,050
0	Special Pays	+\$21,000

Revenue Changes

The 2022 Adopted General Fund Budget anticipates non-property tax revenues totaling \$25,666,560, an increase of \$714,790, or 2.9 percent, compared to the 2021 Adopted Budget. As illustrated on the chart below, non-property tax revenues have been declining for many years. From 1995 to 2022, State shared revenues declined by 24.4 percent.



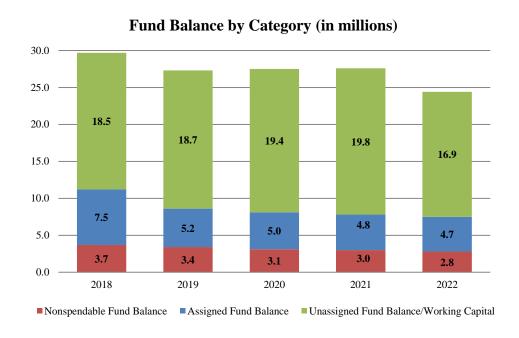
*Note: 2022 presents budgeted numbers. All other years are based on actual revenues.

The following summarizes several of the non-property tax revenue changes in the 2022 Adopted General Fund Budget:

0	Charges for Service-Intergovernmental	+\$408,800
0	Interest	+\$371,790
0	Licenses and Permits	+\$240,000
0	Service Revenue	+\$10,900
0	Fines and Forfeitures	+\$10,000
0	Intergovernmental Aid	-\$24,200
0	Advanced Payments	-\$50,000
0	Charges for Service	-\$303,800

Fund Balance

The City has limitations when paying for capital projects on a pay-as-we-go basis. Under the levy limit statutes in the state, the City is not able to exceed the levy limit to pay for ongoing capital improvements. Instead, annual expenditures for streets, parks, and facilities must either be financed by drawing down limited fund balance or through the issuance of debt.



At the end of 2021, the General Fund is expected to have a fund balance of \$27.6 million compared to \$27.5 million at the end of 2020. The unassigned fund balance at the end of 2021 is projected to represent 24.92 percent of adopted 2022 expenditures. This will maintain compliance with the City Council's policy on Fund Balance that establishes a minimum of 15 percent, with a target of 20 percent.

Progressing Forward

The 2022 Adopted Operating Budget addresses the goals and priorities that have been established by City Council for the City's future while emphasizing the need to keep service levels high. This budget reignites the hard work that was put into motion pre-pandemic to allow for the City to progress into 2022 and beyond. Though not all of the requested needs were able to be funded, the 2022 Adopted Operating Budget represents a strategic financial plan that allows the City to maintain current service levels while upholding our commitment to equity, prosperity and fiscal responsibility.

The 2022 Adopted Operating Budget is a positive outcome of the teamwork and effort that staff has demonstrated throughout the budgeting process. I want to thank our Finance Department staff, in particular Jay Winzenz, Kristine Basom, and Jason Rohloff for their excellent work in assembling this budget. I would also like to express my gratitude to the City Council for their guidance and understanding during this important process. In addition, all of the individuals mentioned in the *Acknowledgments* section have played significant roles in the production of this budget and I would like to extend my appreciation to them for their part in the creation of this budget document.

Respectfully submitted,

David A Solber

David A. Solberg

Interim City Manager



Water Utility

The 2022 Adopted Budget for the Water Utility totals \$7,383,500, which is an increase of \$468,600, or 6.78 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Personnel Services	+\$265,600
0	Contractual Services	+\$98,500
0	Fixed Charges	+\$57,800
0	Interest Payments	+\$43,200
0	Utilities	+\$3,500

Sewer Utility

The 2022 Adopted Budget for the Sewer Utility totals \$7,444,600, which is an increase of \$113,800 or 1.55 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Contractual Services	+\$103,400
0	Personnel Services	+\$72,100
0	Fixed Charges	+\$19,700
0	Utilities	+5,600
0	Transfer to Capital	-\$34,000
0	Interest Payments	-\$53,000

Storm Water Utility

The 2022 Adopted Budget for the Storm Water Utility totals \$2,834,700, which is an increase of \$68,200, or 2.41 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Personnel Services	+\$59,500
0	Fixed Charges	+\$16,500
0	Contractual Services	+\$4,500
0	Utilities	+\$100
0	Interest Payments	-\$12,400



Public Transit

The 2022 Adopted Budget for Public Transit totals \$5,847,500, which is a decrease of \$115,520, or 1.94 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Interest Payments	+\$30,600
0	Utilities	+\$2,600
0	Fixed Charges	-\$200
0	Contractual Services	-\$25,520
0	Personnel Services	-\$30,400
0	Materials and Supplies	-\$92,600

Parking Fund

The 2022 Adopted Budget for the Parking Fund totals \$633,100, which is a decrease of \$23,100, or 3.52 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Personnel Services	+\$9,100
0	Transfer to TID 8	+\$8,200
0	Utilities	+\$4,600
0	Materials and Supplies	+\$4,100
0	Administrative Charges	+\$2,800
0	Contractual Services	+\$600
0	Interest Payments	-\$52,500

Hobbs Municipal Ice Center

The 2022 Adopted Budget for Hobbs Municipal Ice Center totals \$900,100, which is an increase of \$284,350, or 46.18 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Fixed Charges	+\$207,350
0	Utilities	+\$37,000
0	Personnel Services	+\$18,500
0	Materials and Supplies	+\$16,700
0	Contractual Services	+\$5,500
0	Interest Payments	-\$700



Fairfax Municipal Pool

The 2022 Adopted Budget for Fairfax Municipal Pool totals \$483,700, which is an increase of \$49,100, or 11.30 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Personnel Services	+\$36,800
0	Utilities	+\$6,400
0	Fixed Charges	+\$2,300
0	Materials and Supplies	+\$2,500
0	Contractual Services	+\$1,100

Economic Development

The 2022 Adopted Budget for the Economic Development Fund totals \$381,000 which is an increase of \$5,800, or 1.55 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Personnel Services	+\$5,100
0	Fixed Charges	+\$400
0	Contractual Services	+\$300

Community Enhancement Fund

Room tax revenues for 2022 are estimated to be \$1,657,500, an increase of \$390,000 or 31% from the 2021 Adopted Budget. Visit Eau Claire will receive \$1,160,250 (70 percent) of the room tax proceeds in accordance with an agreement between the City and Visit Eau Claire. Remaining room tax revenue (\$497,250) will support the following City programs:

Capital Projects

0	Hobbs Ice Center	\$276,000
0	Fairfax Pool	\$130,000
0	Parks Projects	\$58,300
0	Transportation Improvement Projects	\$30,000
0	Administrative Charges	\$2,950



Cemetery Maintenance

The 2022 Adopted Budget for Cemetery Maintenance totals \$428,000, which is an increase of \$11,500, or 2.76 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Personnel Services	+\$7,200
0	Materials and Supplies	+\$2,500
0	Utilities	+\$1,000
0	Contractual Services	+\$500
0	Fixed Charges	+\$300

Hazardous Materials

The West Central Regional Response Team is a joint venture between Eau Claire Fire and Rescue and Chippewa Falls Fire and Emergency Services. The 2022 Adopted Budget for Hazardous Materials totals \$128,000, which is an increase of \$2,900, or 2.32 percent from the 2021 Adopted Budget.

Community Development Block Grant

Community Development Block Grant (CDBG) funds are used to provide safe and sanitary housing, suitable living environments, and expanded economic opportunities for people experiencing low-to-moderate income levels. The 2022 Adopted Budget for CDBG totals \$660,200, which is an increase of \$22,100, or 3.46 percent, from the 2021 Adopted Budget.

L.E. Phillips Memorial Public Library

The 2022 Adopted Budget for the Public Library totals \$6,179,400, which is an increase of \$863,600, or 16.25 percent, from the 2021 Adopted Budget. The Library receives a base levy increase for operations equal to what the City and Health Department receive.

Program/Expenditure Changes

0	Debt Service	+\$739,300
0	Contractual Services	+\$86,800
0	Funding for Capital Projects	+\$50,000
0	Materials and Supplies	+\$12,300
0	Utilities	+\$7,900
0	Personnel Services	-\$32,700



City-County Health Department

The 2022 Adopted Budget for the City-County Health Department totals \$7,935,100, which is an increase of \$378,400, or 5.01 percent, from the 2021 Adopted Budget. The Health Department receives a base levy increase for operations equal to what the City and Library receive. The County also provides funding for the Health Department.

Program/Expenditure Changes

0	Personnel Services	+\$549,600
0	Materials and Supplies	+\$45,600
0	Utilities	+\$5,200
0	Fixed Charges	+\$5,000
0	Debt Service	-\$600
0	Capital Purchases	-\$112,500
0	Contractual Services	-\$113,900

Risk Management

The 2022 Adopted Budget for Risk Management totals \$2,555,200, which is a decrease of \$3,800, or 0.001 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Contractual Services	+\$1,000
0	Fixed Charges	+\$700
0	Personnel Services	-\$5,500

Central Maintenance

The 2022 Adopted Budget for Central Maintenance totals \$3,802,700, which is an increase of \$24,400, or 0.01 percent, from the 2021 Adopted Budget.

Program/Expenditure Changes

0	Personnel Services	+\$14,800
0	Utilities	+\$4,100
0	Fixed Charges	+\$3,700
0	Contractual Services	+\$1,800

City of Eau Claire, Wisconsin 2022 Adopted Operating Budget
Adopted November 2021



Introduction

Та	Table of Contents	
	Acknowledgments	A-1
	Executive Management Team	A-2
	Organizational Chart	A-3
	About Eau Claire	A-4
	Budget Calendar	A-6



Acknowledgments

City Council President – Terry L. Weld Interim City Manager – David A. Solberg

City Council

District 1 – Emily Berge
District 2 – Emily Anderson
District 3 – Jeremy Gragert
District 4 – Jill Christopherson
District 5 – Andrew F. Werthmann

At Large – Catherine Emmanuelle At Large – Kate Beaton At Large – David Klinkhammer At Large – John Lor At Large – Roderick Jones

Prepared By

Finance Director – Jay Winzenz
Budget Analyst – Kristine Basom
Budget Analyst – Jason Rohloff
Financial Operations Manager – Christine Wagner
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Contributors

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Greg Bowe	Leah Ness	Steve Thompson
Michelle Buss	Patrick Newkirk	Janice Vinopal
Dena Clark	Stephen Nick	Tom Wagener
Dawn Comte	Cassandra North	Tiffany Weiss
Laura Doty	Steve Plaza	Pamela Westby
Rebecca Draeger	Carrie Riepl	Aaron White
Heidi Ender	Matt Rokus	



Executive Management Team

David A. Solberg Interim City Manager

Leah Ness Interim Engineering Director

Stephen Nick City Attorney

Elizabeth Giese City/County Health Department Director

Scott Allen Community Development Director

Jacob Winzenz Finance Director

Christian Bell Fire Chief

Victoria Seltun Human Resources Director

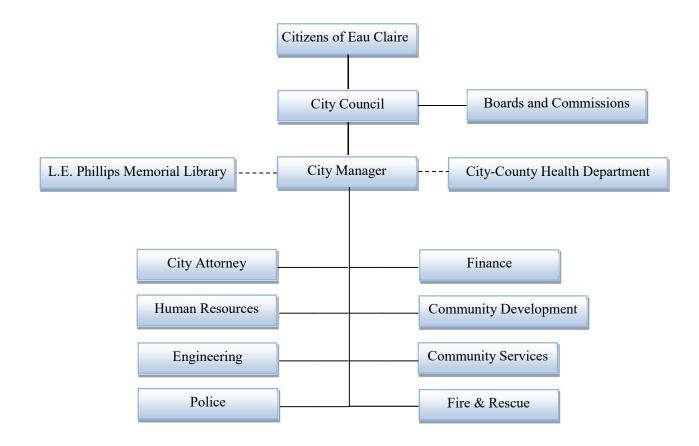
Pamela Westby Library Director

Matt Rokus Police Chief

Renee Tyler Community Services Director



Organizational Chart





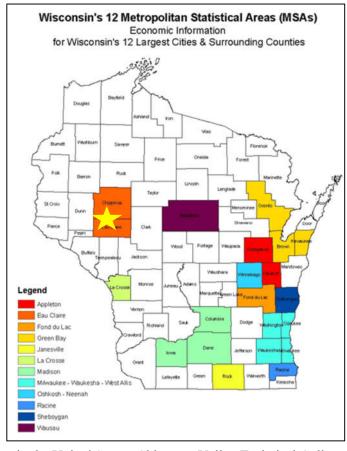
About Eau Claire

Community Profile

The City of Eau Claire is located in west-central Wisconsin in both Eau Claire and Chippewa countries. Eau Claire is situated along Interstate 94 between Minneapolis and Chicago, and is home to the Chippewa Valley Regional Airport. Due to its location, Eau Claire serves as the center for health and professional services, education, retail trade, technology, and industry in west-central Wisconsin. As a metropolitan statistical area (MSA), Eau Claire is recognized as an economic hub for the region.

Approximately 69,000 people currently call Eau Claire home. According to the Wisconsin Department of Revenue, the Eau Claire MSA is one of the fastest growing metropolitan statistical areas in the state. Since 2000, the population of the Eau Claire MSA has grown by 9.4 percent.

Education is a key component of the fabric of Eau Claire's community. The University of Wisconsin – Eau Claire (UWEC) is home to approximately 11,000 students. UWEC has been named by U.S. News & World Report



as one of the most affordable public universities in the United States. Chippewa Valley Technical College hosts its largest campus in Eau Claire, and the NanoRite Innovation Center provides leasable space, technical equipment, and expertise in nanotechnology and micro-fabrication.

Eau Claire is fortunate to be home to three award winning public medical facilities that serve people across west-central Wisconsin. Mayo Clinic Health System's location in downtown Eau Claire has contributed to the growth and vitality of the central business district. In addition, Marshfield Clinic and Sacred Heart Hospital are award winning medical facilities located in Eau Claire. The medical facilities employ over 7,000 people combined.

It is difficult to think about Eau Claire without considering the abundant recreational opportunities enjoyed by residents and visitors alike. SmartAsset named Eau Claire as the fifth most livable small community in the United States according to their 2021 study. The City is proactive about developing its trail system and maintaining access to Eau Claire's abundant water resources. Downtown development that emphasizes the Eau Claire and Chippewa rivers will provide additional future opportunities for residents and visitors to enjoy the outdoors in Eau Claire.



About Eau Claire

Government Profile

Mission Statement

It is our mission to assure the common good through services essential for a safe, sustainable, engaged, and healthy community.

Council/Manager form of government

- Eleven members of the City Council
- Council President
- Five members from aldermanic districts
- Five at-large members

Residents receive a number of City services, including:

- Police and fire protection
- Public transit
- Street construction and infrastructure maintenance
- Water, sewer, and stormwater management
- Parks and Recreation Amenities



The City's Operating Budget and Capital Improvement Plan are updated and approved by Council annually. Council workshops and public hearings provide the public with opportunities for feedback regarding the Operating Budget and Capital Improvement Plan. The City of Eau Claire welcomes and encourages feedback from the community during capital planning and budgeting processes.

STRATEGIC PLAN

A sound organization occasionally re-assesses its strategic priorities, goals, and objectives. As a result of such a re-assessment, the City of Eau Claire finalized a new Strategic Plan. The 2019-2020 Strategic Plan serves as a guide for allocating resources and for the development of the City organization. The Plan identifies seven key strategic goals and objectives:

- 1. Support economic prosperity for all with diverse, creative, economic development and inclusive housing options.
- 2. Provide safe, functional, and accessible infrastructure that is environmentally sensitive and sustainable.
- 3. Optimize the city's organizational potential.
- 4. Develop, nurture and revitalize safe, healthy, and connected neighborhoods.
- 5. Facilitate an engaged community.
- 6. Create engaging opportunities for fun. How can Eau Claire be a city that is livable, lovable, and fun.
- 7. Nurture community-wide opportunities for personal learning, growth, and development.



Budget Calendar

July 6 – July 21	Departments prepare 2022 budget requests	
July 21 – August 13	City Manager reviews department requests	
August 13 – October 1	Finance prepares 2022 Budget	
October 1	City Council receives Proposed 2022 Budget	
October 5	City Council work session #1	
October 11	Public Hearing on Proposed 2022 Operating Budget	
October 12	City Council work session #2	
October 19	City Council work session #3	
October 26	City Council work session – Amendment Discussion	
November 8	Public Hearing on Proposed 2022 Operating Budget	
November 9	City Council adopts Proposed 2022 Operating Budget	
November 23	City Council adopts 2022 tax levy	

City of Eau Claire, Wisconsin 2022 Adopted Operating Budget Adopted November 2021



Overviews

Ta	ble of Contents	Page #	
	Tax Overview	B-1	

Tax Overview

Equalized Value Ratio

The equalized value ratio depicts the actual total property value of property in the City compared to the locally assessed real property value. A lower ratio means that the City's actual property value is higher than the locally assessed value. Manufacturing property value is removed from the calculation because the State assesses such property, so it is not locally assessed. In addition, the calculation does not include property value in tax increment districts.

Equalized Value Ratio by Tax Year						
County	2020	2021	2022			
Eau Claire	96.08%	90.70%	98.78%			
Chippewa	96.67%	91.19%	93.96%			

Property Valuation

Tax values are described in terms of assessed and equalized values for taxation purposes. Assessed values are used to distribute a municipality's tax burden among individual property owners, and are <u>re-assessed every three years</u>. An equalized value determines the value of a city, village, or town compared to other entities within a defined area. <u>Equalized values</u> are used for apportioning county property taxes, public school taxes, vocational school taxes, and for distributing State aid. A positive change in equalized value indicates that a community's share of the total value in a county is growing.

	Property Value	by Type and Ye	ear (without TI	Ds)
Valuation Type	2020	2021	2022	Percent Change (2021 - 2022)
Assessed Value (000's)	\$ 5,378,162	\$ 5,436,711	6,427,128	18.22%
Equalized Value (000's)	5,602,604	5,971,596	6,336,373	6.11%

Tax Levy and Rate Information

The table below shows the total tax levy collected by various taxing entities. Assessed property values are required to determine tax rates for each taxing entity.

Assessed Value Tax Levy and Rate Information

*Note: Table only depicts homes in the Eau Claire County/Eau Claire Area School District.

	2021				2022			
	Apportioned	TID	Gross	Apportioned	TID	Gross		
	Tax Levy	Levy	Tax Rate	Tax Levy	Levy	Tax Rate		
Levied by City Government:	-	-	-	-	-	_		
City of Eau Claire	\$ 37,562,694	\$970,697	7.20	38,716,813	\$964,583	6.28		
Public Library	3,513,381	90,527	0.67	4,284,790	106,380	0.69		
City-County Health	1,894,222	48,808	0.36	1,927,848	47,864	0.31		
Total City Government	42,970,297	\$1,110,032	8.23	44,929,451	\$1,118,827	7.29		
Levied by Other Taxing Entities: Eau Claire Area School District	42,567,373	1,100,333	8.19	42,611,111	1,061,286	6.93		
CVTC	5,193,516	133,822	1.00	4,938,658	122,615	0.80		
Eau Claire County	21,463,454	550,276	4.12	22,888,453	564,900	3.71		
Total Other Entities	69,224,343	1,784,431	13.30	70,438,222	1,748,802	11.44		
Gross Tax Levy/Tax Rate	112,194,640	\$2,894,464	21.54	115,367,673	\$2,867,629	18.73		
Less State School Tax Credit	(8,219,336)		(1.54)	(7,888,805)		(1.25)		
Net Levy/Tax Rate - All Taxing Entities	103,975,304	2,894,464	20.00	107,478,868	2,867,629	17.48		

City of Eau Claire, Wisconsin

2022 Adopted Operating Budget

Adopted November 2021



General Fund

of Contents	Page #
General Fund Budget Summary	C-1
General Fund Revenue Detail	C-2
Budget Overview	C-4
City Council	C-9
Administrative Services	C-10
City Attorney's Office	C-15
Finance Department	C-17
Human Resources	C-25
Community Development Department	C-27
Engineering	C-31
Community Services	C-33
Police Department	C-42
Fire & Rescue Department	C-49
Non-Departmental	C-56



General Fund Budget Summary Revenues & Expenditures

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Taxes & Special Assessments	\$ 48,186,770	\$ 48,840,300	\$ 32,250,717	\$ 48,680,300	\$ 50,771,600
Intergovernmental	13,116,864	13,104,100	2,629,355	13,416,800	13,073,600
Licenses & Permits	1,685,826	1,692,300	938,092	1,972,300	1,932,300
Fines & Forfeitures	543,365	553,000	404,666	663,000	563,000
Charges For Services	3,421,383	4,155,100	1,779,880	3,870,400	3,851,300
Charges For Services - Intergovernmental	4,274,631	4,308,600	2,306,290	4,478,900	4,717,400
Miscellaneous	1,992,711	1,138,670	897,583	1,823,172	1,528,960
Other Financing Sources	11,398	25,000	469,886	469,886	25,000
Revenue s & Other Financing Sources: Total	73,232,947	73,817,070	41,676,468	75,374,758	76,463,160
Expenditures & Other Financing Uses:	13,232,741	13,017,070	41,070,400	13,374,730	70,405,100
Personnel Services	40,768,363	44,584,800	19,334,834	43,193,143	45,361,600
Contractual Services	6,807,089	7,765,450	3,839,148	7,415,066	7,989,500
Utilities	1,361,449	1,405,300	709,613	1,347,450	1,458,000
	671,980	626,900	248,915		
Fixed Charges				599,550	734,800
Materials & Supplies	1,219,609	1,626,400	687,630	1,553,294	1,631,000
Contributions & Other Payments	437,251	92,800	242,609	355,973	92,600
Other Financing Uses	21,604,091	21,014,635	13,337,607	20,879,135	22,442,284
Expenditures & Other Financing Uses: Total	72,869,832	77,116,285	38,400,356	75,343,611	79,709,784
Excess (Deficiency) of Sources over Uses	<u>\$ 363,115</u>	<u>\$ (3,299,215)</u>	<u>\$ 3,276,113</u>	<u>\$ 31,148</u>	<u>\$ (3,246,624)</u>
Available Fund Balance:					
Nonspendable:	Φ 25.000			25.000	4 25.000
Long-term Notes Receivable Prepaid Items & Inventories	\$ 25,000 1,048,669		\$	25,000 1,048,669	\$ 25,000 1,048,669
Noncurrent Portion of Advances	2,110,000			1,920,000	1,710,000
Total Nonspendable	3,183,669			2,993,669	2,783,669
Assigned:					
Hwy 53 Maintenance	1,343,312			1,218,312	1,093,312
Turf Financing	258,072			301,084	344,096
Subsequent Year Expense-Hwy 53 Subsequent Year Expense-CIP/Carryover	125,000 3,318,015			125,000 3,174,215	125,000 3,121,624
Total Assigned	5,044,399			4,818,611	4,684,032
Unassigned:					
Working Capital (10% expenditures)	7,711,600			7,711,600	7,970,998
Unassigned	11,709,175		1	2,156,111	8,994,668
Total Unassigned	19,420,775		1	9,867,711	16,965,666
Ending Balance	\$ 27,648,843		\$ 2	7,679,991	\$ 24,433,367
15% of Next Year Expenditures	\$ 11,567,500			1,956,500	
20% of Next Year Expenditures	15,423,300		1:	5,942,000	
Available for Capital (above 15% limit)	7,853,275			7,911,211	
Unassigned as % of Next Year Exp.	25.18%			24.92%	



General Fund Revenue Detail

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Taxes & Special Assessments		•		g	•
Real & Personal Property Taxes Allowance For Delinquent Taxes	43,794,472	44,728,600 (200,000)	30,826,111	44,730,200 (200,000)	46,744,500 (200,000)
Delinquent Personal Property Taxes	121,625	190,000	128,225	190,000	190,000
Mobile Home Fees	65,780	65,000	45,729	75,000	65,000
Payment in Lieu of Taxes	2,114,028	2,035,100	294,492	2,035,100	2,122,100
Special Assessments	2,090,866	2,021,600	956,161	1,850,000	1,850,000
Taxes & Special Assessments Total	48,186,770	48,840,300	32,250,717	48,680,300	50,771,600
<u>Intergovernmental</u>					
Federal Aid	94,807	25,000	1,170	25,000	25,000
State Shared Tax	6,379,148	6,378,200	297,194	6,378,200	6,388,800
State Expenditure Restraint Program	912,170	1,070,000	-	1,070,000	984,700
State Aid - Streets State Aid - Police & Fire	3,431,599	3,436,200	1,645,992	3,436,200	3,436,200
W	982,673	941,300	496,769	999,000	993,000
Other	1,316,466	1,253,400	188,230	1,508,400	1,245,900
Intergovernmental Total	13,116,864	13,104,100	2,629,355	13,416,800	13,073,600
<u>Licenses & Permits</u>					
Television Franchise	590,671	560,000	118,917	560,000	560,000
Liquor Licenses	94,457	120,000	118,307	120,000	120,000
Building Permits	374,731	400,000	268,078	550,000	525,000
Construction Permits	380,339	345,000	247,659	475,000	460,000
Occupational Licenses	127,004	144,500	106,783	144,500	144,500
Other	118,623	122,800	78,348	122,800	122,800
Licenses & Permits Total	1,685,826	1,692,300	938,092	1,972,300	1,932,300
Fines & Forfeitures					
Court Penalties & Costs	206,461	250,000	115,210	210,000	210,000
Parking Violations	333,990	300,000	287,596	450,000	350,000
Other	2,914	3,000	1,860	3,000	3,000
Fines & Forfeitures Total	543,365	553,000	404,666	663,000	563,000
Charges For Services					
Planning & Development Fees	63,867	54,500	75,500	112,500	109,500
Weights & Measures Fees	17,399	17,000	9,666	17,000	17,000
Development Review Fee	12,653	5,000	2,433	5,000	5,000
Public Works Revenue	19,464	25,000	10,181	25,000	25,000
Landfill Fees	120,332	135,000	-	135,000	135,000
Recreation Charges	142,695	551,100	241,952	551,100	551,100
Police Department Fees	42,398	100,000	17,019	51,700	50,000
Ambulance Fees-Hospitals Fire Dept Fees-Taxable	153,750 5,537	205,000 5,000	102,500 2,898	102,500 5,000	51,200 5,000
Fire Dept Fees-Non Tax	11,645	25,000	2,898 5,046	25,000	25,000
Ambulance - City	1,659,686	2,100,000	703,692	1,850,000	1,850,000
Ambulance - Regional	931,671	800,000	489,149	800,000	850,000
Other	240,287	132,500	119,845	190,600	177,500
Charges For Services Total	3,421,383	4,155,100	1,779,880	3,870,400	3,851,300



General Fund Revenue Detail

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Charges For Services - Intergovernmental					
Communication Center	\$ 1,644,145	\$ 1,694,300	\$ 910,058	\$ 1,683,800	\$ 1,867,700
Purchasing Manager - EC County	12,931	105,000	47,870	105,000	125,700
HazMat "B" Contract Ambulance - Towns	20,400 130,372	20,000 65,000	244,572	20,000 244,600	20,000 265,000
Police Liaison	392,104	308,100	50,000	309,300	294,000
Other	1,284	1,500	486	1,500	1,500
	2,201,236	2,193,900			
Charges For Services - Intergovernmental Total Charges For Services - Intragovernmental	2,201,230	2,193,900	1,252,987	2,364,200	2,573,900
HazMat Service Charge	3,000	3,000	1,500	3,000	3,000
Water Utility Service Charge	693,516	702,600	351,336	702,600	709,000
Storm Water Utility Service Charge	449,124	454,300	227,154	454,300	467,200
Public Transit Service Charge	68,064	78,900	39,444	78,900	70,700
Service Charge - Other	244,163	251,500	121,647	251,500	255,300
Parking Fund Service Charge	82,092	84,800	42,384	84,800	87,300
Sewer Utility Service Charge	533,436	539,600	269,838	539,600	551,000
Charges For Services - Intragovernmental Total Miscellaneous	2,073,395	2,114,700	1,053,303	2,114,700	2,143,500
Investment Income	1,307,176	403,370	498,227	1,020,000	788,160
Interest on Advances	108,008	125,000	48,466	100,000	100,000
Interest on Special Assessments	247,906	226,900	225,851	226,900	238,900
Unrealized Gain/Loss on Investment	58,758	-	(73,198)	75,000	-
Build America Bond Rebate	38,341	151,000	1,762	152,800	151,000
Rental Income	94,114	87,400	86,223	87,400	90,900
Other	138,407	145,000	110,252	161,072	160,000
Miscellaneous Total Other Budgeted Receipts	1,992,711	1,138,670	897,583	1,823,172	1,528,960
Fund Balance Applied	_	3,299,215	_ _	<u>-</u>	3,246,624
Other Budgeted Receipts Total	<u>-</u>	3,299,215	<u>-</u>	<u>-</u> _	3,246,624
Other Financing Sources					
Sale Of Capital Assets	9,048	25,000	469,886	469,886	25,000
Transfer From Health Dept	2,350				
Other Financing Sources Total	11,398	25,000	469,886	469,886	25,000
Revenue s & Other Financing Sources:	\$ 73,232,947	<u>\$ 77,116,285</u>	<u>\$ 41,676,468</u>	<u>\$ 75,374,758</u>	<u>\$ 79,709,784</u>



Budget Overview

Expenditure Highlights

The expenditure levels in the <u>2022 Adopted Operating Budget</u> reflect an effort to maintain quality service and to meet the City's infrastructure requirements while minimizing the tax rate impact. The following schedule compares expenditures by department, then by division.

General Fund Budget Comparison

			2021		
	2020	2021	6 Month	2021	2022
	Actual	Adopted	Actual	Projection	Adopted
General Government					
City Council	\$ 97,082	\$ 111,900	\$ 56,112	\$ 99,100	\$ 112,200
Administration Services					
City Manager	453,230	564,200	178,331	477,850	588,700
City Clerk	113,024	120,300	53,452	115,750	125,100
Elections	671,873	292,800	208,310	327,604	618,050
Information Technology	1,459,165	1,773,700	897,408	1,726,750	1,833,100
Administration Services	2,697,291	2,751,000	1,337,501	2,647,954	3,164,950
<u>City Attorney</u>	554,070	597,500	271,930	585,400	624,100
Finance Department					
Finance Administration	337,221	365,000	165,492	389,900	374,500
Accounting and Budget	615,684	723,700	326,225	676,000	668,100
Assessing	493,411	565,000	238,287	540,070	580,200
Financial Operations	765,650	883,000	425,536	851,100	921,700
Purchasing	298,566	333,500	153,793	330,300	342,100
Duplicating & Mailing	20,094	4,600	970	3,100	4,600
Finance Department	2,530,626	2,874,800	1,310,303	2,790,470	2,891,200
Human Resources	586,676	736,800	282,280	695,650	728,700
Community Development					
Community Planning	584,460	702,000	255,253	618,970	718,000
Inspection & Zoning	887,550	749,600	480,783	968,700	739,200
Community Development	1,472,011	1,451,600	736,036	1,587,670	1,457,200
General Government Total	7,937,756	8,523,600	3,994,163	8,406,244	8,978,350



General Fund Budget Comparison

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Engineering					
Emergency Preparedness	\$ 3,014	\$ 13,700	\$ 4,422	\$ 21,600	\$ 13,800
Engineering	1,681,524	1,730,200	773,332	1,650,850	1,663,100
Street Lighting	-	1,085,850	569,820	1,000,200	1,124,350
GIS Program Maintenance	179,712	189,500	70,623	139,300	192,300
Engineering Total	1,864,251	3,019,250	1,418,198	2,811,950	2,993,550
Community Services					
<u>Administration</u>	764,537	819,100	348,746	779,800	770,400
Park Maintenance					
Park Maintenance	2,182,554	2,106,600	1,029,025	2,287,960	2,183,800
Stadium & Ballfields	362,320	771,000	215,450	535,120	782,300
Neighborhood Playgrounds	280,922	175,900	117,975	242,300	184,600
Park Maintenance Total Recreation	2,825,797	3,053,500	1,362,449	3,065,380	3,150,700
Carson Park Concessions	1,223	97,800	2,923	63,320	97,900
Recreation Instruction	51,530	150,300	53,017	150,000	175,400
Athletics	32,938	129,400	4,342	43,950	129,000
Indoor Pool Operations	35,361	117,900	19,134	76,900	117,900
Neighborhood Centers	40,957	85,400	5,854	62,170	85,600
Special Community Programs	1,725	12,200	88	3,625	12,300
Recreation Total	163,734	593,000	85,358	399,965	618,100
Forestry	734,057	794,300	411,580	858,625	816,800
Building & Grounds Maintenance	581,180	858,800	245,195	638,110	892,100
Streets Operations General Street Maintenance	2,278,855	2,601,200	1,028,192	2,373,200	2,650,500
Off Street Maintenance	833,673	682,000	380,186	782,251	715,700
Snow & Ice Control-Street	1,515,308	2,046,000	896,308	1,639,660	2,062,500
Traffic Signs & Signals	427,967	-	1,002	1,150	-
Street Lighting	900,107	77,850	107,460	190,633	97,750
Streets Operations Total	5,955,910	5,407,050	2,413,147	4,986,894	5,526,450
Community Services Total	11,025,215	11,525,750	4,866,475	10,728,774	11,774,550
Public Safety					
Police Department					
Police Administration	1,372,746	1,568,600	724,022	1,476,500	1,609,900
Administrative Services	996,023	1,114,500	493,198	1,101,200	1,123,200
Patrol Services	9,023,577	9,563,100	4,358,402	9,582,100	9,791,400
Parking & Animal Control	412,020	455,400	212,618	437,700	456,800
Investigations and Professional Standards	3,398,806	3,914,900	1,587,424		4,010,900
· ·				3,426,500	
Central Communications	2,370,637	2,631,900	1,156,629	2,441,200	2,692,100
Police Department Total	17,573,810	19,248,400	8,532,295	18,465,200	19,684,300
Fire & Rescue Department					
Fire Administration	1,124,272	1,386,900	580,778	1,027,050	1,347,000
Emergency Medical Services Operations	3,360,950	3,071,700	1,605,943	3,498,625	3,351,800
Prevention-Community Risk Reduction	404,051	370,950	175,143	362,750	362,650
Suppression Operations	7,313,546	7,984,700	3,610,333	8,220,810	7,690,200
Fire & Rescue Department Total	12,202,818	12,814,250	5,972,197	13,109,235	12,751,650
Public Safety Total	29,776,628	32,062,650	14,504,492	31,574,435	32,435,950



General Fund Budget Comparison

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Non-Departmental		-			-
Payments to Other Organizations					
Public Access	\$ 106,100	\$ -	\$ -	\$ -	\$ -
Senior Central	40,200	40,200	20,100	40,200	40,200
Payments to Other Organizations Total	146,300	40,200	20,100	40,200	40,200
Operating Subsidies & Transfers Economic Development	315,500	217,400	108,702	217,400	84,660
Cemetery Maintenance	249,948	243,100	121,548	243,100	247,400
Parking	160,525	-	-	-	-
Transit	1,062,066	1,020,120	510,060	1,020,120	1,038,100
Hobbs Ice Center	600,497	260,600	130,302	260,600	265,200
Fairfax Municipal Pool	131,140	131,700	65,850	131,700	134,100
Public Library	3,630,700	3,656,900	3,656,900	3,656,900	4,457,600
City/County Health Department	1,935,100	1,971,600	1,971,600	1,971,600	2,005,600
RDA	-	98,300	98,300	98,300	97,200
TIF 12	45,000	45,000	45,000	45,000	45,000
Operating Subsidies & Transfers Total Other	8,130,477	7,644,720	6,708,262	7,644,720	8,374,860
Insurance & Retirement	277,358	686,200	230,354	686,200	762,700
Contractual Services	31,679	120,300	29,478	120,300	120,300
Utilities	86	-	-	-	-
Special Assessments	247,942	117,200	216	117,200	117,200
Refunds & Reimbursements	76,994	-	57,166	37,173	-
Annexation Rebates	7,284	6,500	6,607	6,500	6,300
Implementation Reserves	-	-	-	-	38,400
Contingency	<u>=</u> _	200,000	<u>-</u>	<u>=</u>	200,000
Other Total	641,342	1,130,200	323,821	967,373	1,244,900
Non-Departmental Total	8,918,118	8,815,120	7,052,183	8,652,293	9,659,960
Total General Fund Operating	\$ 57,657,717	\$ 63,946,370	\$ 31,835,511	\$ 62,173,696	\$ 65,842,360
Transfer to Debt Service Fund	10,028,164	9,870,700	3,480,630	9,870,700	10,620,800
<u>Capital Transfers</u>					
Buildings & Equipment	2,728,350	2,809,215	2,809,215	2,809,215	1,954,124
Transportation Improvements	250,000	160,000	160,000	160,000	850,000
Parks	297,000	115,000	115,000	115,000	142,500
Parking	-	215,000	-	215,000	65,000
Fairfax Municipal Pool	-	-	-	-,,,,,,,	235,000
Central Equipment	43,000	_	-	_	-
Capital Transfers Total	3,318,350	3,299,215	3,084,215	3,299,215	3,246,624
Grand Total - General Fund	<u>\$ 72,869,832</u>	<u>\$ 77,116,285</u>	<u>\$ 38,400,356</u>	<u>\$ 75,343,611</u>	<u>\$ 79,709,784</u>



Other Funds Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Special Revenue Funds				3	
Economic Development					
Administration	194,271	221,600	103,691	221,600	233,400
Payments & Transfers					
Eau Claire Area EDC	47,600	47,600	23,800	47,600	47,600
Eau Claire Innovation Center	15,000	15,000	15,000	15,000	15,000
Downtown Partners Fund	85,000	85,000	-	85,000	_
Other Organizations	32,571	-	-	-	-
DECI, Inc	<u>-</u> _	85,000	85,000	85,000	85,000
Payments & Transfers Total	180,171	232,600	123,800	232,600	147,600
Loans	195,000	<u>-</u> _	50,000	943,729	
Economic Development Total	569,442	454,200	277,491	1,397,929	381,000
Community Enhancement					
Administration	2,809	2,700	1,968	2,700	2,950
Payments to Other Organizations					
Visit Eau Claire	586,737	887,250	495,399	887,250	1,160,250
Payments to Other Organizations Total	586,737	887,250	495,399	887,250	1,160,250
Subsidies & Transfers					
Capital					
Fairfax Municipal Pool	-	146,000	-	146,000	104,000
Hobbs	-	94,250	-	94,250	199,000
Parks	25,000	96,300	96,300	96,300	58,300
Capital Total	25,000	336,550	96,300	336,550	361,300
Operating					
Fairfax Municipal Pool	-	-	-	-	26,000
Hobbs	-	-	-	-	77,000
Operating Total	-	_	-	-	103,000
Subsidies & Transfers Total	25,000	336,550	96,300	336,550	464,300
Downtown Fund	120,682	131,800	58,151	131,800	124,000
Cemetery Maintenance	458,196	416,500	222,513	416,500	428,000
Hazardous Materials Grants	190,471	125,100	55,675	125,100	128,000
L.E. Phillips Memorial Public Library	4,544,848	5,315,800	2,705,325	5,315,800	6,179,400
City-County Health Department	7,616,851	7,578,400	3,960,324	7,565,700	7,935,100
Police Department K9 Fund	22,519	39,000	7,250	19,600	33,900
Landfill Remediation	81,185	150,000	26,782	150,000	150,000
Community Development Block Grant	115,628	638,100	304,975	638,100	660,200
Special Revenue Funds Total	14,334,368	16,075,400	8,212,153	16,987,029	17,641,300
Debt Service Fund - Tax Supported	•		•	•	•
Auditing/Arbitrage Rebate	23,356	39,200	-	39,200	39,100
Special Services	955	1,500	2,484	1,500	3,000
Principal	9,791,554	7,289,000	7,693,954	7,289,000	9,169,900
Interest	2,876,373	2,509,200	1,370,058	2,509,200	3,156,400
Debt Service Fund - Tax Supported Total	12,692,237	9,838,900	9,066,497	9,838,900	12,368,400
**					



Other Funds Budget Summary

	2020	2021	2021 6 Month	2021	2022
	Actual	Adopted	Actual	Projection	Adopted
Enterprise Funds					
Water Utility	7,464,916	6,914,900	3,356,750	6,914,900	7,383,500
Sewer Utility	6,278,610	7,330,800	2,789,968	7,330,800	7,444,600
Storm Water Utility	2,583,689	2,766,500	1,165,826	2,766,500	2,834,700
Parking Fund	586,310	660,300	265,676	660,300	633,100
Public Transit	5,278,460	5,963,020	2,307,950	5,963,420	5,847,500
Hobbs Municipal Ice Center	870,117	615,750	360,112	815,500	900,100
Fairfax Municipal Pool	264,321	434,600	149,956	434,600	483,700
Enterprise Funds Total	23,326,423	24,685,870	10,396,237	24,886,020	25,527,200
Internal Service Funds					
Risk Management	2,911,749	2,559,000	1,181,920	2,559,000	2,555,200
Central Equipment	3,335,475	3,778,300	1,530,089	3,778,300	3,802,700
Internal Service Funds Total	6,247,225	6,337,300	2,712,009	6,337,300	6,357,900
Component Units					
Redevelopment Authority	188,121	51,700	117,508	163,200	50,600
BID #1 - South Barstow	163,211	161,000	88,849	157,000	161,000
BID #2 - West Grand	12,334	15,000	3,230	15,000	15,000
BID #3 - Water Street	6,955	16,000	5,814	16,000	-
BID #4 - North Barstow/Medical	54,828	110,450	70,915	110,450	134,150
Component Units Total	425,449	354,150	286,317	461,650	360,750
TOTAL OTHER FUNDS	\$ 57,432,486	\$ 57,212,620	\$ 31,098,245	\$ 58,299,539	\$ 62,261,350



City Council

The City is governed by an elected City Council consisting of a Council President elected at large, five Council Members elected at large and five Council Members elected from separate districts. All legislative power is vested in the City Council, which has the responsibility to determine community needs, establish priorities, set policies, adopt an annual budget, and appoint a full-time City Manager to serve as the Chief Executive Officer responsible for City operations. The Council also makes appointments to boards, commissions, and committees. The City Council holds public hearings at 7 pm on the Monday night prior to the legislative sessions held at 4 pm on the second and fourth Tuesdays of each month.

Objectives

- Support economic prosperity for all with diverse, creative, economic development and inclusive housing options.
- Provide safe, functional, and accessible infrastructure and services that are environmentally sensitive and sustainable.
- Optimize the city's organizational potential.
- Develop, nurture, and revitalize safe, healthy, and connected neighborhoods.
- Facilitate an engaged community.
- Create engaging opportunities to make Eau Claire livable, lovable, and fun.
- Nurture community-wide opportunities for personal learning, growth, and development.

City Council and Staff Strategic Values:

- We believe in making Eau Claire a great City.
- We believe that local government is a stewardship.
- We believe in sustainability.
- We believe in equity.

City Council Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		A	2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	45,824	\$	49,100	\$	18,377	\$	44,150	\$	49,400
Contractual Services		50,794		60,400		37,268		52,600		60,400
Fixed Charges		400		400		200		350		400
Materials & Supplies		64		2,000		267		2,000		2,000
Expenditures & Other Financing Uses: Total	\$	97,082	\$	111,900	\$	56,112	\$	99,100	\$	112,200

Administrative Services: Overview

The Administrative Services Department implements the policies of the City Council and provides general management of City operations. Records management and information technology systems are an integral part of this process. The Administrative Services Department includes the City Manager, City Clerk/Elections and Information Technology.



Administrative Services Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 2,121	,344	\$ 2,030,900	\$	909,632	\$	1,988,800	\$	2,374,000
Contractual Services	529	,632	677,400		392,742		611,110		748,250
Utilities	ç	,752	6,300		3,682		6,550		6,300
Fixed Charges	3	,300	3,300		1,650		3,300		3,300
Materials & Supplies	33	,262	33,100	. <u> </u>	29,794	_	38,194	_	33,100
Expenditures & Other Financing Uses: Total	\$ 2,697	,291	2,751,000	\$	1,337,501	\$	2,647,954	\$	3,164,950



Administrative Services - City Manager Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		A	2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	431,838	\$	528,900	\$	171,225	\$	461,200	\$	553,400
Contractual Services		14,368		22,500		3,720		7,200		22,500
Utilities		3,013		1,300		875		1,550		1,300
Fixed Charges		1,400		1,400		700		1,400		1,400
Materials & Supplies		2,611		10,100		1,810		6,500		10,100
Expenditures & Other Financing Uses: Total	\$	453,230	\$	564,200	\$	178,331	\$	477,850	\$	588,700

Administrative Services - City Clerk / Elections Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		A	2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	712,784	\$	355,900	\$	210,198	\$	382,900	\$	646,900
Contractual Services		52,503		44,700		38,576		46,310		83,750
Utilities		2,444		2,500		1,345		2,500		2,500
Materials & Supplies		17,165	-	10,000		11,644		11,644		10,000
Expenditures & Other Financing Uses: Total	\$	784,896	\$	413,100	\$	261,762	\$	443,354	\$	743,150

Administrative Services - Information Services Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$	976,722	\$	1,146,100	\$	528,210	\$	1,144,700	\$ 1,173,700
Contractual Services		462,761		610,200		350,446		557,600	642,000
Utilities		4,296		2,500		1,462		2,500	2,500
Fixed Charges		1,900		1,900		950		1,900	1,900
Materials & Supplies		13,487		13,000		16,341	_	20,050	 13,000
Expenditures & Other Financing Uses: Total	\$	1,459,165	\$	1,773,700	\$	897,408	\$	1,726,750	\$ 1.833,100



City Manager's Office

The City Manager is appointed by the City Council and serves as the Chief Executive Officer, performing highly responsible managerial and supervisory work in planning, organizing, and directing the operations of the City of Eau Claire. The City Manager provides professional general management of the City operations to accomplish City Council strategies, policies, and objectives and assures optimum use of City fiscal, physical, and human resources. Duties include administering policies established by the City Council and by law, developing and implementing administrative procedures for City operations, coordinating and directing all departments and staff operations and selecting, developing, and effectively utilizing staff and capital investments.

Objectives

- Assist the City Council in developing policy and strategic direction to provide for the common good of the people of Eau Claire.
- Provide clear and timely communication with the City Council, staff, media and public on issues of city importance.
- Provide executive leadership and management for City operations to ensure the provision of quality public services in a timely, equitable, sustainable and fiscally responsive manner.
- Encourage informed and responsible citizen engagement in local governance and community decision-making.
- Strengthen community and intergovernmental partnerships essential for maintaining a high quality of life for all residents.
- Become the most welcoming mid-sized community in the Midwest by creating an improved community culture for
 equity, diversity and inclusion while successfully educating the public on means to improve our community climate.

Outputs

- Provide positive operational financial results on a long-term basis.
- Continue growth in the overall market value of the community.
- Ensure operations incorporate strategic values of making Eau Claire a great city; continuing local government stewardship services; balancing financial, environmental and development decisions to best meet sustainability needs; and creating conditions for all people to thrive.

Strategic Plan Operational Values

- The City delivers services in an ethical, professional, fair and transparent manner.
- The Eau Claire City Council values each other and City staff by fostering a collegial, inclusive, respectful and engaging policy-making environment
- Eau Claire's City staff values innovative and responsive approaches to service delivery and embraces a culture of continuous improvement
- The City values its employees and strives to recruit, retain and support the best workforce possible.

City Manager Full-Time Equivalent	2020	2021	2022
City Manager	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
Media & Communications Specialist	1.00	1.00	1.00
Equity, Diversity and Inclusion Coordinator	0.00	0.50	0.50
Total FTE Positions	3.00	3.50	3.50



City Clerk/Elections

The City Clerk's office is responsible for the production of the bi-monthly City Council agenda packets and compiling of the minutes for all City Council legislative meetings. The Clerk provides records management services for the City's permanent records. The Elections Division is responsible for conducting all Federal, State, City and School District elections held within the city.

Objectives

- Ensure that eligible voters are able to exercise their right to vote in an environment where elections are efficiently
 administered according to State and Federal law.
- Ensure that the Council Members receive the information necessary to make informed decisions regarding issues that come before them on the Council floor.
- Allow access to public records in a timely manner.

- Conduct the February/Spring Primary, April/Spring Election, August/Partisan Primary, and November/Fall General (Presidential/Gubernatorial) Election.
- Process absentee ballots and voter registration forms, and maintain voter database.
- Train approximately 500 Election Officials (Election Day poll workers).
- Compile City Council agenda packets for City Council meetings and minutes following each legislative session.
- Maintain permanent records and respond to open records requests.

City Clerk/Elections Full-Time Equivalent		2020	2021	2022
City Clerk		1.00	1.00	1.00
Deputy City Clerk		1.00	1.00	1.00
	Total FTE Positions	2.00	2.00	2.00



Information Technology

Information Technology (IT) is a division under the direction of the City Manager's Office and is responsible for the design, integration, and support of the City's information technology systems. These systems include the development and support of office and mobile networks, server and storage infrastructure, physical and cybersecurity, as well as Helpdesk support of hardware and software. IT assists all City departments with technology needs.

Objectives

- Monitor and develop all areas of security to ensure the safety and security of our staff and data.
- Provide website administration, training, and support for City users.
- Continue development and support of network infrastructure utilized by all City employees.
- Deliver end-user hardware and software support through centralized Helpdesk to all City employees and City Council.
- Develop and support our surveillance systems community-wide.
- Continue expansion of wireless access for City staff and citizens.
- Provide ongoing development to mobile connectivity for Public Safety and Community Services staff.
- Administer and support major and enterprise-wide systems (GIS, Email, Public Safety, Security, Document Management, Telephones).
- Seek opportunities to expand the fiber network to increase reach and redundancy.

- Projected estimated closed Helpdesk tickets of 7,000 for 2021.
- After hours support of all 24/7 work staff and systems.
- City website administration, management, and user content management training.
- Continued updating and configuration of tracking and monitoring systems to allow for proactive issue resolution and generation of departmental performance metrics.
- Maintain three datacenters that provide storage, processing redundancy and backups for City data and systems.
- Systems, network and software administration throughout the city, supporting departments' technical needs and initiatives.
- Client-side technical support and inventory management. (Computers, software, phones, printers).
- An active member of a consortium of area organizations to develop and support a regional shared fiber network.
- Administer and support infrastructure for surveillance cameras, door control, and VoIP phone systems.
- Continued development and support of remote connectivity and work from home initiatives.

Information Technology Full-Time Equivalent		2020	2021	2022
Information Technology Manager		1.00	1.00	1.00
Network Engineer		2.00	2.00	2.00
Systems Engineer		2.53	2.67	2.50
Computer Support Supervisor		1.00	1.00	1.00
Computer Support Specialist		2.00	3.00	3.00
Applications Specialist	<u>-</u>	1.00	1.00	1.00
	Total FTE Positions	9.53	10.67	10.50



City Attorney's Office

The City Attorney's Office serves in an advisory capacity to the City Council, Boards, Committees, Commissions, the City Manager, and other City departments. The City Attorney is an officer of the City with responsibility to "conduct all the law business in which the City is interested." Wis. Stat. §62.09(12). The City Attorney's Office provides a wide array of legal services to its client, the City of Eau Claire, including: prosecute traffic and ordinance violations; draft and update ordinances; negotiate, prepare and draft contracts, development agreements, real estate documents, use agreements and leases; provide written legal opinions; litigate claims and lawsuits; lead labor negotiations and grievance representation; consult with City employees and public officials and respond to legal inquiries from the public that relate to the City. In addition to those functions, the City Attorney's Office led the Incident Command Legal Division in providing insightful, timely, balanced and informed legal advice locally and legal policy leadership statewide during the COVID-19 pandemic.

Objectives

- Provide excellent legal service to our client, the City of Eau Claire, through proactive representation that promotes open, honest and lawful municipal corporate practices.
- Effective disposition of forfeiture prosecutions and civil cases.
- High opinion of professionalism from the department's constituents, including City Council, City staff, judges, lawyers, citizens, court personnel and outside organizations.

- Served jointly with Eau Claire County as legal advisor in an incident command role for the emergency declaration to address the COVID-19 pandemic to mitigate the spread of the Coronavirus in Eau Claire County in a legitimate, equitable and lawful manner.
- Provided legal opinions and direction related to state legislative actions as those acts directly impact municipal law and city operations to reach a successful reopen of City facilities.
- Initiated the process of labor negotiations with the City's labor unions and serves the City as labor negotiator and legal counsel, concluding with contracts with mutual agreements that sought fair mutual resolutions.
- Provided legal training and support to police officers, firefighters, supervisors, public officials and employees on a
 variety of legal or law related issues to support lawful operations and keep the City current on civil rights, changes in
 the law, and best practices.
- Shared our expertise and experience outside the organization locally serving as a day co-chair for the Chamber's Leadership Eau Claire Government and Law Day.
- Addressed chronic nuisance housing and rental properties throughout the City with ordinance updates, inspections, and when necessary prosecution of ordinance violations and civil legal actions.
- Assisted City staff in drafting agreements to facilitate use of City properties for activities to promote an engaged and healthy community.
- Negotiated and drafted real estate and development proposals central to the City's objective of providing affordable
 housing options for the community while creating urban redevelopment to increase the tax base through development
 throughout the City.
- Reached successful development agreements on large value development proposals that increase affordable and
 workforce housing in the Cannery District and adds mixed-use commercial and residential in the North Barstow
 development areas and will maximize utilization and return on investment of adjacent public trail and linear park
 improvements.
- Reached a successful conclusion on several excessive property tax valuation claims filed by local and national business entities, including Sears, and Oakwood Anchor/Macys.
- Represented the City on claims or lawsuits brought against the City regarding employment, labor, condemnation, special assessments, encroachments and other real estate matters.
- Provided legal opinions and advice ranging from responses to phone calls or e-mail questions to formal opinion memos
 to all city staff and council members to be proactive and meet legal standards prior to statutory violation or liability
 exposure that could result in operation delays, political embarrassment, or financial damages.
- Prosecuted city ordinance and traffic citations and provided legal advice and training on their proper issuance to provide a safe, healthy and livable neighborhood within the City.
- Assisted public record custodians, public officials, boards and commissions and administrative staff on Open Meeting and Public Records Law issues and assisted in complex Public Records Law requests.
- Reached a successful lease agreement for a temporary location of the LE Phillips Library during the library's remodel and construction project.



City Attorney Full-Time Equivalent	2020	2021	2022
City Attorney	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00
Assistant City Attorney	1.00	1.00	1.00
Legal Assistant/Paralegal	0.75	0.75	0.75
Tota	al FTE Positions 3.75	3.75	3.75

City Attorney Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		A	2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	527,128	\$	559,200	\$	259,183	\$	556,400	\$	585,800
Contractual Services		14,442		25,100		6,514		15,800		25,100
Utilities		880		600		310		600		600
Fixed Charges		1,400		1,400		700		1,400		1,400
Materials & Supplies		10,220		11,200		5,224		11,200		11,200
Expenditures & Other Financing Uses: Total	\$	554,070	\$	597,500	\$	271,930	\$	585,400	\$	624,100

Finance Department: Overview

The Finance Department provides the financial guidance required for the effective and efficient management of City operations and provides financial planning for the City's future needs. Services include financial reporting, development of the budget, assessment of all taxable properties, payroll, cash management, utility billing, and all City purchases. The Finance Department is comprised of Finance Administration, Accounting Services, Assessing, Financial Operations and Purchasing.



Finance Department Expenditure Summary

			2021				
	2020	2021	6 Month		2021		2022
	 Actual	Adopted	Actual	I	Projection		Adopted
Expenditures & Other Financing Uses:							
Personnel Services	\$ 2,226,043	\$ 2,513,700	\$ 1,156,745	\$	2,484,800	\$	2,529,400
Contractual Services	277,108	303,700	139,785		277,620		304,400
Utilities	6,288	6,300	2,756		5,150		6,300
Fixed Charges	14,200	14,200	7,100		14,200		14,200
Materials & Supplies	 6,988	 36,900	 3,917		8,700	_	36,900
Expenditures & Other Financing Uses: Total	\$ 2,530,626	\$ 2,874,800	\$ 1,310,303	\$	2,790,470	\$	2,891,200



Finance Department - Finance Administration Expenditure Summary

	 2020 Actual	A	2021 Adopted	-	2021 Month Actual	P	2021 rojection	A	2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 328,244	\$	346,900	\$	158,538	\$	346,900	\$	356,400
Contractual Services	6,867		11,400		6,005		40,900		11,400
Utilities	883		600		350		600		600
Fixed Charges	1,000		1,000		500		1,000		1,000
Materials & Supplies	 228		5,100		99		500		5,100
Expenditures & Other Financing Uses: Total	\$ 337,221	\$	365,000	\$	165,492	\$	389,900	\$	374,500

Finance Department - Accounting Expenditure Summary

	2020		2021	-	2021 Month		2021		2022
	 Actual	A	dopted		Actual	Pı	rojection	A	dopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 543,399	\$	639,200	\$	313,038	\$	611,400	\$	582,900
Contractual Services	67,365		74,900		10,551		60,450		75,600
Utilities	1,377		1,200		570		850		1,200
Fixed Charges	1,800		1,800		900		1,800		1,800
Materials & Supplies	 1,744		6,600		1,166		1,500		6,600
Expenditures & Other Financing Uses: Total	\$ 615,684	\$	723,700	\$	326,225	\$	676,000	\$	668,100

Finance Department - Assessing Expenditure Summary

					2021				
	2020		2021	6	Month		2021		2022
	 Actual	A	dopted		Actual	Pı	rojection	A	dopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 450,868	\$	502,800	\$	226,530	\$	502,800	\$	518,000
Contractual Services	32,730		40,900		6,699		27,270		40,900
Utilities	966		1,000		440		1,000		1,000
Fixed Charges	7,800		7,800		3,900		7,800		7,800
Materials & Supplies	 1,047		12,500		718		1,200		12,500
Expenditures & Other Financing Uses: Total	\$ 493,411	\$	565,000	\$	238,287	\$	540,070	\$	580,200



Finance Department - Financial Operations Expenditure Summary

	 2020 Actual	A	2021 Adopted	-	2021 Month Actual	Pı	2021 rojection	A	2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 619,350	\$	707,100	\$	313,968	\$	706,000	\$	745,800
Contractual Services	137,992		163,500		106,990		137,300		163,500
Utilities	2,433		2,800		1,110		2,000		2,800
Fixed Charges	2,800		2,800		1,400		2,800		2,800
Materials & Supplies	 3,076	-	6,800		2,068		3,000		6,800
Expenditures & Other Financing Uses: Total	\$ 765,650	\$	883,000	\$	425,536	\$	851,100	\$	921,700

Finance Department - Purchasing Expenditure Summary

	2020 Actual	A	2021 Adopted	-	2021 Month Actual	P	2021 rojection	A	2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 284,184	\$	317,700	\$	144,670	\$	317,700	\$	326,300
Contractual Services	32,154		13,000		9,541		11,700		13,000
Utilities	630		700		286		700		700
Fixed Charges	800		800		400		800		800
Materials & Supplies	 892		5,900		(134)		2,500		5,900
Expenditures & Other Financing Uses: Total	\$ 318,660	\$	338,100	\$	154,763	\$	333,400	\$	346,700



Finance: Administration

Finance Administration develops and assists other departments with implementing the City's operating and capital budgets. In addition, Finance Administration works with other departments to connect creative financing solutions with funding needs while ensuring compliance with various Federal, State, and local policies and regulations. Finance Administration also coordinates and executes property transactions, administers the City's tax increment financing, and advises other departments on opportunities for cost reductions and operating efficiency gains.

Objectives

- Effective operating and capital finance management.
- Innovative financial partnerships.
- Excellence in financial reporting.
- Conservative debt management.
- Superior bond ratings.
- Meticulous grant and contract review.

- Maintained compliance with State and local debt and fund balance policies.
- Moody's Investors Service affirmed the City's Aa2 rating on the 2020 bond and note issues.
- Reviewed the terms and conditions for numerous contracts and agreements.

Finance Administration Full-Time Equivalent		2020	2021	2022
Finance Director		1.00	1.00	1.00
Budget Analyst		1.98	1.97	2.00
	Total FTE Positions	2.98	2.97	3.00



Finance: Accounting Services

Accounting Services provides a variety of accounting and other financial services for public use and for other City departments including preparing for the Comprehensive Annual Financial Report, the Report on Federal and State Awards, the State Municipal Financial Report, and the annual report for the Public Service Commission of Wisconsin.

Objectives

- Provide accurate, timely accounting information according to generally accepted accounting principles.
- Maintain payroll records and ensure compliance with State, Federal and IRS regulations.
- Process payments to vendors for supplies and services provided.
- Maximize efficiency of financial data processing systems through the use of advanced technology.

- Published the Comprehensive Annual Financial Report after review by an independent CPA firm.
- Maintained grant records and published the Report on Federal and State Awards.
- Prepared the State Municipal Financial Report.
- Prepared the annual report for the Public Service Commission of Wisconsin.
- Administered \$18.9 million for long-term debt obligations.
- Processed payroll payments for over 1,500 employees totaling \$42.8 million annually.
- Issued an average of 102 accounts payable checks weekly for various service and supplies.
- Managed the City's financial system utilizing over 8,600 accounts to track and record all financial transactions.
- Administered the Travel and Training Policy and processed an average of 400 training/travel statements.
 *In 2020 training/travel statements processed was reduced to 251 due to the COVID-19 Pandemic.
- Reconciled and distributed \$121.9 million of property tax and special assessment collections.
- Calculated four tax mill rates for properties within the City (includes two Counties and three school districts).

Accounting Services Full-Time Equivalent		2020	2021	2022
Accounting Manager	-	1.00	1.00	1.00
Lead Accountant		1.00	1.00	1.00
Accountant		2.00	2.00	2.00
Payroll Specialist		1.00	1.00	1.00
Fiscal Associate II	_	1.10	1.57	2.00
	Total FTE Positions	6.10	6.57	7.00



Finance: Assessing

The primary responsibility of the Assessing Division is the uniform valuation of property to provide a basis for the fair distribution of property taxes. To comply with State statutes and increase equity in the assessment process, all real property is revalued every few years as determined necessary by fluctuations in the real estate market. Residential and commercial properties are viewed periodically to maintain reliable records systems. Business personal property is valued and assessed annually.

Objectives

- · Adhere to statutory guidelines and generally accepted assessment practices, principles, and procedures.
- Maintain complete and accurate records.
- Maintain an effective public relations program with property owners and their agents.

- Completed the annual review and assessment of 25,000 real and personal properties.
- Reviewed all recent property transactions.
- Reviewed numerous requests for new property tax exemptions.

Assessing Full -Time Equivalent		2020	2021	2022
City Assessor		1.00	1.00	1.00
Deputy City Assessor		1.00	1.00	1.00
Property Assessor II		2.00	2.00	2.00
Property Assessment Technician	_	1.00	1.00	1.00
	Total FTE Positions	5.00	5.00	5.00



Finance: Financial Operations

Financial Operations provides a variety of financial services for public use and for City departments.

Objectives

- Provide accurate, timely information that complies with Federal, State and local regulations and generally accepted
 accounting principles.
- Manage City resources by sound investment, collection and payment practices.
- Maximize efficiency of financial data processing systems through the use of advanced technology.
- Provide efficient and innovative online services for citizens.
- Service the public in a professional and effective manner.

- Managed investments in accordance with the City's Investment Policy.
- Reconciled, calculated and analyzed approximately 25,000 tax bills.
- Processed and issued approximately 3,000 business licenses.
- Processed and maintained approximately 6,900 animal licenses.
- Processed and maintained approximately 118,000 accounts receivable bills.
- Receipted over 170,000 transactions for utility bills, licenses, permits and other City revenue sources.
- Managed several financial systems.

Financial Operations Full-Time Equivalent		2020	2021	2022
Financial Operations Manager		1.00	1.00	1.00
Financial Operations Lead		1.00	1.00	1.00
Fiscal Associate II		5.00	5.00	5.00
Fiscal Associate I		1.45	1.40	1.50
	Total FTE Positions	8.45	8.40	8.50



Finance: Purchasing

The Purchasing division of Finance oversees the procurement process for all departments within the City of Eau Claire.

Objectives

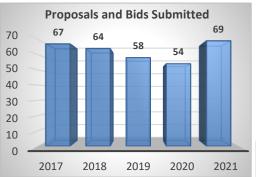
- Procure the supplies, services, and construction needed to implement Council programs and policy.
- Maintain and enhance public confidence in public procurement.
- Ensure fair and equitable treatment of all people who deal with the City's procurement system.
- Ensure that the purchasing value of City funds is maximized to the fullest extent practicable.
- Foster effective competition within the free enterprise system.
- Maintain the quality and integrity of the procurement system.

Outputs

- Advised departments on correct purchasing method to use when making a purchase.
- Assisted departments with writing and reviewing specifications for formal bids/requests for proposals.
- Prepared recommendations/resolutions for Council approval of major projects.
- Issued purchase orders for supplies, services and construction.
- Enforced policies, procedures, statutes and ordinances.
- Disposed of obsolete property.
- Manage City mail, phone and copy services.
- Manage procurement card system.
- Prepare contracts and provide project management service.

Purchasing
Full-Time Equivalent
Purchasing Manager
Buyer
Purchasing Contract Analyst

2020	2021	2022
0.50	0.50	0.50
1.00	1.00	1.00
1.00	1.00	1.00
2.50	2.50	2.50





Total FTE Positions



^{* 2021} numbers forecasted based on YTD vs LYYTD



Human Resources

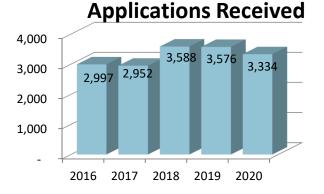
The Human Resources Department plays a vital role in providing strategic organizational services and support to all city departments through its personnel management. Services include: recruitment, benefits administration, training, labor relations, contract administration, and payroll/personnel system operation.

Objectives

- Develop hiring plans and recruitment policies to aid in the recruitment and retention of a competent and motivated workforce.
- Promote a diverse workforce and provide employees with a safe and discrimination/harassment-free work environment.
- Deliver training programs to increase the expertise and abilities of City employees and supervisors.
- Comply with numerous Federal and State employment laws and regulations.
- Establish, develop, maintain and communicate City policies throughout the organization.
- Administer compensation and benefits for City employees and retirees.
- Manage employee healthcare and wellness programs.

- Received and processed 3,334 employment applications and 698 personnel actions.
- Filled 43 regular positions and numerous temporary and seasonal positions.
- Created and executed polices and processes related to COVID-19 including a temporary telecommuting policy, face
 covering policy, use of emergency paid sick leave pursuant to FFCRA (Families First Coronavirus Response Act),
 relaxed leave policy, employee health and safety policies, travel policy, health screening form for visitors, and a return
 to work policy.
- Implemented virtual interviews, blinding personally identifiable information during applicant review, and electronic
 offer letters in the recruitment process.
- Designed and oversaw the install of a new nursing mother's room creating three private nursing spaces within an
 existing City Hall room.
- Administered the new Federal Motor Carrier Safety Administration's limited and full query requirements for staff.
- Offered Gray Area Thinking training with Ellie Krug to improve supervisor knowledge and skills related to diversity
 and inclusion.
- Implemented a new employee assistance program provider while managing a wellness program to improve the health and well-being of employees and retirees.

Human Resources Full-Time Equivalent		2020	2021	2022
Human Resources Director		0.75	0.75	0.75
Human Resources Manager		1.00	1.00	1.00
Human Resources Specialist		2.00	2.00	2.00
Human Resources Benefits Specialist	_	1.00	1.00	1.00
	Total FTE Positions	4.75	4.75	4.75





Human Resources Expenditure Summary

		2020 Actual	A	2021 Adopted	2021 6 Month Actual		2021 Projection		2022 Adopted	
Expenditures & Other Financing Uses:										
Personnel Services	\$	482,263	\$	531,100	\$	214,788	\$	525,000	\$	523,000
Contractual Services		98,795		192,100		65,859		164,350		192,100
Utilities		920		1,600		415		1,400		1,600
Fixed Charges		1,400		1,400		700		1,400		1,400
Materials & Supplies		3,298		10,600		519		3,500		10,600
Expenditures & Other Financing Uses: Total	\$	586,676	\$	736,800	\$	282,280	\$	695,650	\$	728,700

Community Development Department: Overview

The Community Development Department provides development and land use guidance to the City Council, Plan Commission and other citizen boards. The guidance is based on the City of Eau Claire's policies and regulations expressed primarily in the Comprehensive Plan, Zoning Ordinance and Subdivision Code. The Community Development Department is comprised of Planning and Inspections.



Community Development Expenditure Summary

		2020 Actual	2021 Adopted		2021 6 Month Actual		2021 Projection		<u>.</u>	2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	1,203,304	\$	1,347,900	\$	557,453	\$	1,264,900	\$	1,353,500
Contractual Services		53,803		61,400		14,714		66,120		61,400
Utilities		3,603		4,200		2,790		4,800		4,200
Contributions & Other Payments		191,733		3,000		151,266		229,000		3,000
Fixed Charges		13,494		12,900		6,250		12,900		12,900
Materials & Supplies	_	6,074		22,200		3,563		9,950		22,200
Expenditures & Other Financing Uses: Total	\$	1,472,011	\$	1,451,600	\$	736,036	\$	1,587,670	\$	1,457,200

^{**}Note: Development Services includes funding for Landmark Commission, BPAC, and Green Team.



Community Development - Planning Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		A	2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	546,696	\$	652,400	\$	240,775	\$	569,400	\$	668,400
Contractual Services		27,052		28,900		11,158		40,820		28,900
Utilities		1,226		1,400		557		1,400		1,400
Contributions & Other Payments		5,733		3,000		1,000		3,000		3,000
Fixed Charges		1,600		1,600		800		1,600		1,600
Materials & Supplies		2,153		14,700		963		2,750		14,700
Expenditures & Other Financing Uses: Total	\$	584,460	\$	702,000	\$	255,253	\$	618,970	\$	718,000

Community Development - Inspections Expenditure Summary

	 2020 Actual	A	2021 Adopted	-	2021 Month Actual	Pı	2021 rojection	2022 Adopted	
Expenditures & Other Financing Uses:									
Personnel Services	\$ 656,608	\$	695,500	\$	316,678	\$	695,500	\$	685,100
Contractual Services	26,751		32,500		3,556		25,300		32,500
Utilities	2,376		2,800		2,233		3,400		2,800
Contributions & Other Payments	186,000		-		150,266		226,000		-
Fixed Charges	11,895		11,300		5,450		11,300		11,300
Materials & Supplies	 3,921		7,500		2,600		7,200		7,500
Expenditures & Other Financing Uses: Total	\$ 887,550	\$	749,600	\$	480,783	\$	968,700	\$	739,200



Community Development Department: Planning

The Planning Division is part of the Community Development Department. Planning guides future development of the City through the comprehensive planning process. In addition, Planning is responsible for land use issues including community and neighborhood planning, zoning, development review, historic preservation, sustainability, annexations, and joint planning efforts with surrounding jurisdictions.

Objectives

- Guide future development through comprehensive planning and zoning requirements.
- Review development proposals for compliance with City standards.
- Coordinate services with other governments and departments.
- Educate customers regarding code compliance by providing user-friendly documents, processes, and customer contacts.

Outputs

- Provided development review assistance to developers, applicants, and interested citizens.
- Provided written reviews to City boards and commissions on over 200 applications.
- Prepared ordinance revisions for development-related regulations.
- Aided citizens concerning development proposals, protest petitions, and community planning.
- Prepared the annual Development Map and Report.
- Responded to citizen requests for information.
- Prepared and updated numerous community plans, including the Renewable Energy Action Plan (REAP), Regional Housing Task Force Report, Multi-Family Residential Design Manual, and Half Moon Lake Management Plan.
- Coordinated sustainability projects for the City.
- Maintained multiple GIS features and databases.
- Began administration of two new City Council initiatives: Participatory Budgeting and the Housing Opportunities Commission.

Boards & Associations

Planning provides direct support, including hearing and property notices, meeting presentations, agendas, minutes and application reviews and reports to the following boards and community organizations.

Boards & Commissions

Business Associations

Plan Commission

Zoning Board of Appeals

Waterways and Parks Commission

Landmarks Commission

Bicycle & Pedestrian Advisory Committee

Sustainability Advisory Committee

All Neighborhood Associations

Community Development Department - Planning Full-Time Equivalent	2020	2021	2022
Community Development Director	1.00	1.00	1.00
Administrative Associate III	1.00	1.00	1.00
Senior Planner	1.00	1.00	1.00
Associate Planner	3.00	3.00	3.00
Total FTE Positions	6.00	6.00	6.00

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Community Development Department: Inspections

The Inspections Division is part of the Development Services Department. Inspections staff are responsible for enforcing all City and State codes pertaining to construction and land use permits. In addition, Inspections staff works with the Health and Fire Departments in administering property maintenance regulations.

Objectives

- Protect public welfare by ensuring compliance with State and City construction and property maintenance regulations.
- Coordinate services with other governments and departments.
- Educate customers to encourage regulation compliance by providing user-friendly documents, processes, and contacts.

- Issued over 1,200 permits and conducted over 3,000 inspections, including 312 new residential units at a valuation of over \$47,000,000. (Data collected from 1/1/2021-6/30/2021)
- Completed over 360 inspections on municipal ordinance violations. (Data collected from 1/1/2021-6/30/2021)
- Responded to citizen requests for information and public record requests.
- Provided direct support to the Building Code Committee and the Board of Heating Examiners.
- Prepared permit and fee summary reports.
- Maintained the new online permitting and inspections platform *Evolve*.

Community Development Department- Inspect Full-Time Equivalent	ions 2020	2021	2022
Senior Building Official	1.00	1.00	1.00
Building Inspector	4.00	4.00	4.00
Code Compliance Inspector	1.00	1.00	1.00
Inspections Technician	1.00	1.00	1.00
Total	FTE Positions 7.00	7.00	7.00



Engineering

The Engineering Department is responsible for the design, survey, construction and inspection of municipal infrastructure facilities including streets, sanitary sewer, water, storm water, bridges, buildings, and facilities as outlined in the Capital Improvement Plan (CIP). This department prepares and administers the special assessment program and maintains official engineering records and maps. The Engineering Department also oversees and maintains the emergency warning system, provides general engineering assistance to city departments, and coordinates contracted consulting engineering services as needed.

Objectives

- Plan, design, inspect, and administer infrastructure construction projects and provide technical assistance on infrastructure to other city departments and the public.
- Deliver engineering services at less than 20% of the construction cost.
- Record, compute and coordinate the special assessment program.
- Aid with subdivisions, commercial and industrial developments and future street and utility needs.
- Prepare and monitor development agreements for infrastructure construction in new developments.
- Update and maintain the pavement management system.
- Monitor and coordinate flood protection.
- Provide property owners, developers, internal departments and visitors with accurate information on land parcels and
 city infrastructure in a cost-efficient manner and facilitate community development and infrastructure improvements.
- Assure that all 22 emergency warning sirens are in good operating condition and ready for use, conduct monthly operating
 tests and complete repairs in a timely manner, and maintain city compliance with the National Incident Management
 System (NIMS).

Outputs

- Develop five-year capital improvement plan for streets, utilities, parking, facilities, and buildings.
- Provide design and construction engineering services to 50 street, utility, alley, and parks projects in 2020.
- Administered seven new development agreements resulting in the construction of \$5.3 million of street and utility improvements constructed by private developers in 2020.
- Provide Geographical Information Systems (GIS) information and mapping at a cost of less than \$10 per parcel.
- 100% functionality of the emergency warning sirens when tested on a monthly basis.
- Meet and exceed where possible, the NIMS Compliance Objectives.

Engineering Full-Time Equivalent		2020	2021	2022
Engineering Director		0.68	0.72	1.00
Deputy City Engineer		1.50	1.50	1.49
Civil Engineer*		1.99	2.02	1.10
City Surveyor		1.00	1.00	0.50
Engineering Technician**		3.48	3.57	3.45
GIS Administrator		1.00	1.00	1.00
GIS Technician***		1.00	1.00	1.00
Electrician****		1.85	0.92	1.00
Administrative Associate IV		1.00	1.00	1.00
Administrative Associate II		1.00	1.00	1.00
Utilities System Technician II		0.03	0.00	0.00
Project Manager	<u>-</u>	1.00	1.00	1.00
	Total FTE Positions	15.53	14.73	13.54

*Civil Engineers I, II, and III

**Engineering Technicians I, II and III

***GIS Technicians I and II

****Electricians I and II



Engineering Expenditure Summary

		2020 Actual	2021 Adopted	2021 6 Month Actual	F	2021 Projection		2022 Adopted
Expenditures & Other Financing Uses:								
Personnel Services	\$	1,652,938	\$ 1,881,700	\$ 784,561	\$	1,702,050	\$	1,797,000
Contractual Services		164,231	283,200	183,300		307,000		302,100
Utilities		7,360	739,800	411,010		734,600		776,600
Fixed Charges		19,400	62,200	16,891		28,600		65,500
Materials & Supplies	_	20,321	 52,350	 22,436		39,700	_	52,350
Expenditures & Other Financing Uses: Total	\$	1,864,251	\$ 3,019,250	\$ 1,418,198	\$	2,811,950	\$	2,993,550



Community Services: Overview

The Community Services Department is responsible for maintaining city streets and municipal buildings, operating the public transit system, operating city water and wastewater treatment plants. The Community Services Department is comprised of Community Services Administration, Building and Grounds Maintenance, Forestry, Recreation, Park Maintenance and Streets Operations.



Community Services Expenditure Summary

			2021		
	2020	2021	6 Month	2021	2022
	Actual		Actual	Projection	Adopted
Expenditures & Other Financing Uses:					
Personnel Services	\$ 5,834,934	\$ 6,646,500	2,685,188	\$ 6,153,118	\$ 6,760,500
Contractual Services	3,172,063	3,218,600	1,476,005	3,030,756	3,338,100
Utilities	1,161,751	447,500	196,770	431,400	460,900
Fixed Charges	68,194	112,800	64,577	119,500	110,100
Materials & Supplies	788,273	1,070,250	443,935	963,900	1,074,850
Contributions & Other Payments		30,100	_	30,100	30,100
Expenditures & Other Financing Uses: Total	\$ 11,025,215	\$ 11,525,750	4,866,475	\$ 10,728,774	\$ 11,774,550



Community Services - Administration Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		A	2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	718,650	\$	719,300	\$	322,647	\$	728,200	\$	672,600
Contractual Services		34,568		66,400		16,891		31,800		67,100
Utilities		2,763		2,900		1,540		2,900		2,900
Fixed Charges		2,100		4,800		1,050		2,100		2,100
Materials & Supplies		6,456	-	25,700	-	6,619		14,800		25,700
Expenditures & Other Financing Uses: Total	\$	764,537	\$	819,100	\$	348,746	\$	779,800	\$	770,400

Community Services - Buildings & Grounds Maintenance Expenditure Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		A	2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	293,292	\$	588,000	\$	109,791	\$	396,100	\$	607,200
Contractual Services		115,318		98,700		46,702		72,860		108,800
Utilities		90,722		102,100		52,953		100,850		106,100
Fixed Charges		41,100		41,100		20,550		41,100		41,100
Materials & Supplies		40,747		28,900		15,199		27,200		28,900
Expenditures & Other Financing Uses: Total	\$	581,180	\$	858,800	\$	245,195	\$	638,110	\$	892,100

Community Services - Forestry Expenditure Summary

	2020		2021	,	2021		2021		2022
	 2020 Actual	A	2021 Adopted	-	Month Actual	Pı	2021 rojection	A	2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 521,877	\$	533,100	\$	260,858	\$	577,250	\$	531,200
Contractual Services	186,405		239,600		138,052		249,735		262,000
Utilities	1,302		600		1,527		3,660		2,600
Fixed Charges	7,100		7,100		3,550		6,100		7,100
Materials & Supplies	 17,373		13,900		7,593		21,880		13,900
Expenditures & Other Financing Uses: Total	\$ 734,057	\$	794,300	\$	411,580	\$	858,625	\$	816,800



Community Services - Parks Maintenance Expenditure Summary

	 2020 Actual	2021 Adopted	(2021 6 Month Actual	I	2021 Projection		2022 Adopted
Expenditures & Other Financing Uses:								
Personnel Services	\$ 1,756,661	\$ 1,887,300	\$	863,944	\$	1,929,600	\$	1,925,600
Contractual Services	530,162	593,900		253,032		582,150		648,500
Utilities	288,156	334,900		132,716		315,800		339,200
Fixed Charges	34,500	34,500		17,250		34,500		34,500
Materials & Supplies	 216,318	 202,900		95,508		203,330	_	202,900
Expenditures & Other Financing Uses: Total	\$ 2,825,797	\$ 3,053,500	\$	1,362,449	\$	3,065,380	\$	3,150,700

Community Services - Recreation Expenditure Summary

	 2020 Actual	A	2021 Adopted	-	2021 Month Actual	Pı	2021 rojection	A	2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 55,133	\$	289,500	\$	45,219	\$	204,625	\$	313,200
Contractual Services	56,984		147,100		30,175		91,150		149,000
Utilities	2		-		14		50		-
Fixed Charges	13,438		15,600		8,251		13,300		15,600
Materials & Supplies	38,176		110,700		1,699		60,740		110,200
Contributions & Other Payments	 	-	30,100				30,100		30,100
Expenditures & Other Financing Uses: Total	\$ 163,734	\$	593,000	\$	85,358	\$	399,965	\$	618,100

Community Services - Street Operations Expenditure Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Expenditures & Other Financing Uses:					
Personnel Services	\$ 2,489,321	\$ 2,629,300	\$ 1,082,730	\$ 2,317,343	\$ 2,710,700
Contractual Services	2,248,626	2,072,900	991,155	2,003,061	2,102,700
Utilities	778,805	7,000	8,020	8,140	10,100
Fixed Charges	(30,044)	9,700	13,926	22,400	9,700
Materials & Supplies	469,203	688,150	317,317	635,950	693,250
Expenditures & Other Financing Uses: Total	\$ 5,955,910	\$ 5,407,050	<u>\$ 2,413,147</u>	\$ 4,986,894	\$ 5,526,450



Community Services: Administration

The purpose of the Administrative Division is to provide administrative, budgetary, technical, and supervisory support necessary to ensure effective levels of service in the Community Services Department.

Objectives

- Provide administrative support, budgeting, and general services to the Community Services Department.
- Contribute to a healthy community by maintaining public infrastructure, constructing parks and recreation facilities, offering recreational activities, maintaining city streets, maintaining city cemeteries, providing clean water, and providing a means of affordable and accessible transportation.

- Provide supervision, planning, budgeting, and general services to the divisions.
- Develop five-year capital improvement plan for streets maintenance, utilities, transit, fleet, parks, cemeteries, forestry and recreation.
- Aids community members desiring to utilize parks programs, services, and facilities.
- Facilitate leases for use of City facilities.
- Maintain master plans for all divisions in the Community Services Department.
- Provide public access to the authoritative bodies such as City Council, Plan Commission, Transit Commission and Waterways and Parks Commission.
- Submission of grant applications and grant management.
- Manage the special events permitting process.

Community Services - Administration Full-Time Equivalent		2020	2021	2022
Community Services Director		0.95	1.00	1.00
Administrative Associate IV		1.00	1.00	1.00
Community Services Business Analyst		0.78	0.90	0.60
	Total FTE Positions	2.73	2.90	2.60



Community Services: Building & Grounds Maintenance

The Building and Grounds Division provides custodial services, building and grounds maintenance and operation of the City Hall building at 203 S Farwell Street, Central Maintenance building at 910 Forest Street, the Utility building at 1040 Forest Street and the Public Library building at 400 Eau Claire Street. The Division also provides building maintenance services to all six fire stations and collects meter revenue from downtown area parking lots and parking ramps.

Objectives

- Provide efficient operation, maintenance and custodial service on 251,650 square feet of public building space including the Public Library building.
- Provide exterior buildings and grounds maintenance for 284,500 square feet of grounds.
- Provide requested services as needed to all city departments.

- Operate and maintain City buildings and grounds in good physical condition.
- Provide custodial service, operate and maintain City Hall Campus and grounds.
- Provide custodial service, operate, and maintain the Public Library building and grounds.
- Provide custodial service operation and maintenance of the Central Maintenance building.
- Respond to approximately 2,600 service calls per year while maintaining normal service to City Facilities.

2020	2021	2022
0.16	0.17	0.80
0.85	0.87	0.62
1.13	1.20	2.25
1.97	0.98	2.61
4.11	3.22	6.28
	0.16 0.85 1.13 1.97	0.16 0.17 0.85 0.87 1.13 1.20 1.97 0.98



Community Services: Street Maintenance

The Streets Operations Division is responsible for the maintenance, cleaning, and plowing of city streets. In addition, Streets Operations installs and maintains the traffic control signals, signs, and street lighting systems.

Objectives – Street Maintenance

- Provide and maintain safe, reliable streets in all seasons and all weather.
- Ensure that traffic signals and signs are compliant with code.
- Sweep streets and maintain storm water facilities per storm water permit requirements.
- Assist other Community Services divisions with maintaining City-owned properties.
- Continue to improve pavement conditions of City streets through increased street sealing and crack sealing programs.

Community Services - Street Maint Operations Full-Time Equivalent	2020	2021	2022
Streets & Fleet Manager	0.55	0.59	0.49
Community Services Supervisor	2.77	2.79	2.85
Administrative Associate II	0.53	0.52	0.87
Community Service Worker II	1.70	1.82	1.60
Community Service Worker I	22.30	22.41	18.85
Utility Systems Technician	0.44	0.14	0.00
Fiscal Associate II	0.40	0.23	0.00
Total	FTE Positions 28.69	28.50	24.66

Street Maintenance Service	ce Activity		
	2018	2019	2020
City street miles maintained	326	327	327
Seal Coated (miles)	11	9.34	12.28
Crack Sealed (Miles)	30	36	35
Spray Patch (Miles)	14	7	24
Cubic yard of concrete	257	132	130
Hot mix asphalt used for street repairs (tons)	871	420	789
Street Sweeping entire city (total miles)	13,383	14,238	13,606
Cubic yards of material swept up	9,951	11,191	4,340
Acres mowed	3,200	3,200	3,200
Ice Control Operations	30	51	24
Winter full plow operations	10	20	6
Tons of salt used for Ice control	3,375	5,650	2,744



Community Services: Parks Maintenance

The Parks Maintenance Division provides maintenance services for over 1,000 acres of community parks, recreational trails, athletic fields, stadiums, an off-leash dog park, pavilions and shelters. The Division is responsible for mowing, horticultural practices, athletic field preparation, stadiums, outdoor winter sports, garbage collection, facility repairs, weed harvesting on Half Moon Lake, and special events preparation.

Objectives

- Contribute to the public transportation infrastructure by maintaining bike trails.
- Provide volunteer opportunities.
- Provide safe, universally accessible and connected parks, facilities, and amenities.
- Provide a wide variety of excellent leisure activity facilities and open green spaces.
- Provide support to community events, programs, and tourism promotion.

Outputs

- Maintained 387 of the 1,080 acres of community and neighborhood parks, playgrounds, and recreation facilities.
- Maintained pavilions, shelters, and stadiums, including preparation and clean-up for public rentals.
- Maintained 30 miles of paved recreation trails.
- Maintained cross-country ski trails and ice-skating rinks, including construction and grooming maintenance.
 Removed park garbage, clean public restrooms and recyclable materials.

Community Services - Parks Maintenance Full-Time Equivalent	2020	2021	2022
Community Services Supervisor	2.00	2.00	2.00
Parks, Forestry, Cemetery, Buildings & Grounds Manager	0.37	0.36	0.00
Administrative Associate II	1.00	1.00	1.00
Community Service Worker II	2.70	2.61	2.00
Community Service Worker I	10.35	10.36	11.36
Arborist I	1.00	1.00	1.00
Landscape Technician	1.00	1.00	1.00
Sexton	0.03	0.00	0.00
Electricians*	0.15	0.08	0.00
Total FTE Positions	18.60	18.41	18.36

*Electricians I and II

Park Maintenance Se	ervice Act	ivity			
Activity	2016	2017	2018	2019	2020
Park Acreage Maintained	386.5	386.5	391.15	391.15	402.95
Trail Usage	112,774	141,477	126,557	120,649	326,991
Paved Trails Maintained (miles)	30.24	31.38	31.38	31.38	45
Special Events	107	108	108	110	10
Athletic Fields Prepped for Games	1,757	1,391	1,236	1,566	435
Dog Park Season Passes	769	758	753	892	910
Cross Country Ski Trails Maintained (Miles)	7	7	7	7	7



Community Services: Recreation

The Recreation Division provides recreation opportunities for community members of all ages and interests. Program areas include aquatics, athletics, leisure activity instruction, specialized recreation, outdoor skating rinks and community events.

Objectives

- Provide a diverse selection of programs, services, and facilities that focus on healthy lifestyles, social equity, and collaboration within the community.
- Provide a comprehensive variety of low-cost recreation activities for adults and children.
- Create a sense of community, enhance neighborhoods, and promote healthy lifestyles.
- Coordinate the use of park facilities including pavilions, stadiums, athletic fields, and neighborhood shelters.
- Provide high-quality social and recreational activities for special populations.
- Manage a comprehensive volunteer program for athletic coaches and park facilities.

- Increased communication with the community and customers through use of technology and social media resources.
- Organized activities, events, and instruction. Provide a list of opportunities available to the public for registration.
- Offer winter recreational opportunities that are accessible in each geographical area of the community.
- Partnership with Eau Claire Area School District summer school programs.
- Partnership with other organizations and businesses to provide specialized recreational opportunities.
- Promote low cost opportunities available to the community.
- Provide safe and maintained facilities for all recreational activities and events
- · Concession operations that follow safe food management practices and offer a variety of product selections

Community Services - Recreation Full-Time Equivalent		2020	2021	2022
Recreation Manager		1.00	1.00	1.00
Administrative Associate II		1.00	1.00	1.00
Recreation Program Supervisor		1.00	1.00	1.00
Community Services Business Analyst		0.07	0.00	0.00
Facility & Program Supervisor		0.86	0.93	0.70
	Total FTE Positions	3.93	3.93	3.70

Recreation Service Participation								
	2016	2017	2018	2019	2020			
Aquatic	2,672	2,624	2,962	2,871	704			
Instruction	2,321	2,676	3,516	4,011	497			
Athletics	4,571	4,020	3,907	3,403	1,738			
Specialized Recreation	194	196	184	157	147			
Outdoor Skating Rinks	8,670	6,786	8,361	8,435	1,415			
Event and Partnership Programs	4,710	22,718	17,758	15,123	922			
Volunteers	641	446	548	573	536			



Community Services: Forestry

The Forestry Division is responsible for the care of an estimated inventory of over 65,000 trees that live on public property, including boulevards and parks. The Division is responsible for planting new trees, removing diseased trees, and removing and preventing safety hazards to citizens and property. Forestry also administers the boulevard tree rebate program and provides consulting to the Engineering Department relating to trees on reconstruction projects and tree/sidewalk conflicts. In addition, the Division removes tree stumps and responds to storm damage. This division also oversees the single-family residential tree program.

Objectives

- Maintain a healthy, thriving urban forest canopy for the community.
- Provide forestry-related consulting and advice to property owners for the care and selection of trees.

Outputs

- Prune, remove, and monitor tree growth for potential safety hazards to people and property.
- Update the current inventory of all City-owned trees, including condition, species, age, location, and value.
- Monitor diseases that will affect public and private trees within the community.
- Participate in annual Arbor Day and Earth Day celebrations to promote the planting of trees.
- Update the City Urban Forestry Management Plan.
- Execute the emerald ash borer response plan.
- Continue to implement the agreement with Urban Wood Network Wisconsin to recycle community trees.
- Assist with snow plowing operations in the winter, as needed
- Southwest Park Land Clearing 6 weeks of work clearing, mulching, and hauling

Forestry Service Activity

	2016	2017	2018	2019	2020
Trees Planted	833	823	1451	935	744
Trees/Stump Removals	900	954	443	637	626
Oak Wilt Management	40	32	35	35	30
Storm Clean-up-Hours	477	262	269	260	240
New Trees Inventories	833	823	751	935	744
Tree Injections					
· Ash Trees*			136	0	261
· Cambistat**			0	0	97

*Began Emerald Ash Borer (EAB) injections in 2018 when EAB was confirmed in the City of Eau Claire,

^{**}In 2020, began treating roots systems to susceptible trees adjacent to construction sites (roadway widening & developments). The injections help the trees recover from disturbed and compacted ground due to construction.

Community Services - Forestry Full-Time Equivalent	2020	2021	2022
Parks, Forestry, Cemetery, Buildings & Grounds Manager	0.32	0.35	0.00
Community Services Supervisor	1.00	1.00	1.00
Utilities System Technician II	0.06	0.00	0.00
Arborist I	4.00	4.00	4.00
Total FTE Positions	5.38	5.35	5.00

Eau Claire Police Department: Overview

The mission of the Police Department is to enhance the quality of life in Eau Claire by partnering with the community to solve problems, reduce crime and disorder, safeguard individual rights and improve public safety.



Police Department Expenditure Summary

	2021					
	2020	2021	6 Month	2021	2022	
	Actual	Adopted	Actual	Projection	Adopted	
Expenditures & Other Financing Uses:						
Personnel Services	\$ 15,511,828	\$ 16,934,400	\$ 7,318,736	\$ 16,107,500	\$ 17,318,800	
Contractual Services	1,679,485	1,878,700	1,033,487	1,891,700	1,887,800	
Utilities	82,618	105,100	40,340	86,800	105,500	
Fixed Charges	144,400	144,400	72,200	144,400	186,400	
Materials & Supplies	155,479	185,800	67,532	234,800	185,800	
Expenditures & Other Financing Uses: Total	\$ 17,573,810	\$ 19,248,400	\$ 8,532,295	\$ 18,465,200	\$ 19,684,300	



Police Department - Administration Expenditure Summary

	 2020 Actual	2021 Adopted	2021 Month Actual	P	2021 rojection	 2022 Adopted
Expenditures & Other Financing Uses:						
Personnel Services	\$ 953,078	\$ 1,092,000	\$ 454,941	\$	999,400	\$ 1,123,200
Contractual Services	401,652	461,400	259,995		462,500	471,300
Utilities	4,070	6,300	2,214		4,900	6,500
Fixed Charges	1,800	1,800	900		1,800	1,800
Materials & Supplies	 12,145	 7,100	 5,973		7,900	 7,100
Expenditures & Other Financing Uses: Total	\$ 1,372,746	\$ 1,568,600	\$ 724,022	\$	1,476,500	\$ 1,609,900

Police Department - Administrative Services Expenditure Summary

	 2020 Actual	I	2021 Adopted	-	2021 Month Actual	P	2021 rojection	F	2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 912,765	\$	965,300	\$	425,669	\$	912,300	\$	973,800
Contractual Services	36,431		82,000		33,551		89,200		82,000
Utilities	4,797		5,800		2,373		5,300		6,000
Fixed Charges	11,500		11,500		5,750		11,500		11,500
Materials & Supplies	 30,530		49,900		25,855		82,900		49,900
Expenditures & Other Financing Uses: Total	\$ 996,023	\$	1,114,500	\$	493,198	\$	1,101,200	\$	1,123,200

Police Department - Patrol Expenditure Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted	
Expenditures & Other Financing Uses:						
Personnel Services	\$ 8,516,3	88 \$ 9,033,100	\$ 4,090,466	\$ 9,016,400	\$ 9,220,800	
Contractual Services	700,7	86 762,200	389,667	767,000	762,200	
Utilities	33,1	71 41,000	15,239	33,300	41,000	
Fixed Charges	98,9	00 98,900	49,450	98,900	140,900	
Materials & Supplies	86,3	<u>52</u> <u>83,300</u>	26,199	104,200	83,300	
Expenditures & Other Financing Uses: Total	<u>\$ 9,435,5</u>	<u>\$ 10,018,500</u>	\$ 4,571,021	<u>\$ 10,019,800</u>	\$ 10,248,200	



Police Department - Investigations & Professional Standards Expenditure Summary

	2020 Actual		A	2021 adopted	2021 6 Month Actual		2021 Projection		2022 Adopted	
Expenditures & Other Financing Uses:										
Personnel Services	\$ 3,12	8,459	\$	3,621,700	\$	1,452,365	\$	3,137,700	\$	3,717,700
Contractual Services	21	8,226		217,400		110,444		220,200		217,400
Utilities		9,208		11,300		4,178		9,600		11,300
Fixed Charges	2	7,500		27,500		13,750		27,500		27,500
Materials & Supplies	1	5,414		37,000		6,688		31,500		37,000
Expenditures & Other Financing Uses: Total	\$ 3,39	<u>8,806</u>	\$	<u>3,914,900</u>	\$	1,587,424	\$	3,426,500	\$	4,010,900

Police Department - Communications Center Expenditure Summary

	2020 Actual			2021 Adopted	2021 6 Month Actual		2021 Projection		2022 Adopted	
Expenditures & Other Financing Uses:										
Personnel Services	\$	2,001,137	\$	2,222,300	\$	895,295	\$	2,041,700	\$	2,283,300
Contractual Services		322,390		355,700		239,830		352,800		354,900
Utilities		31,371		40,700		16,336		33,700		40,700
Fixed Charges		4,700		4,700		2,350		4,700		4,700
Materials & Supplies		11,038	_	8,500		2,818		8,300	_	8,500
Expenditures & Other Financing Uses: Total	\$	2,370,637	\$	2,631,900	\$	1,156,629	\$	2,441,200	\$	2,692,100



Police Department: Administration/Admin Services

Appointed by the Police and Fire Commission, the Police Chief provides leadership and direction to the Eau Claire Police Department. The Administrative Services Division supports the department through the Records Section and Property and Evidence Section. The Administrative Division Manager assists in preparing, managing and allocating the Department's \$19 million budget as well as the many grants that are allocated to the Department for projects and equipment.

Administration

Objectives

- Provide leadership and direction to the Police Department.
- Ensure the Police Department mission and goals are consistent with the City's Current Strategic Plan.
- Provide clear and timely communication with the City Manager, Police and Fire Commission, City Council, department
 employees and the public.
- Strengthen community and intergovernmental partnerships to maintain a high quality of life for all community members.

Outputs

- Develop effective crime prevention strategies to assist with maintaining a safe community.
- Increase police officer staffing levels to maintain current service levels provided to the community.
- Analyze the crime rate with an Incident-based Reporting System to see the impacts of crime trends on the crime rate.
- Provide community members with a yearly annual report and community update resource documents.
- Create and implement a mental health co-response program.

Police Department - Administration Full-Time Equivalent		2020	2021	2022
Police Chief		1.00	1.00	1.00
Administrative Associate III		1.00	1.00	1.00
	Total ETE Positions	2.00	2.00	2.00

Administrative Services Division

Objectives

- Continue employee training to stay updated on Open Records Laws to ensure accurate and timely release of reports.
- Maintain the integrity of evidence for the Eau Claire Police Department and Eau Claire County Sheriff's Office cases.
- Adjust procedures to ensure collection of pertinent community arrest, traffic, and contact data.
- Allow for flexible scheduling when possible within the administrative work group to promote work/life balance.
- Implement a Public Safety Video System that includes in-squad, body cameras, and interview room camera systems.

- Meet legal requirements related to open records requests and court discovery requests from the District Attorney's Office.
- Updated the Packaging Manual for evidence to be used by both the Police Department and Sheriff's Office.
- Implemented a flexible schedule to promote work/life balance.
- Adjusted arrest procedure to allow for future data collection with accurate information.
- Chose a vendor for our new Public Safety Video System, in conjunction with the Eau Claire County Sheriff's Office.

Police Department - Administrative Division Full-Time Equivalent	2020	2021	2022
Administrative Division Manager	1.00	1.00	1.00
Property and Evidence Technician	2.00	2.00	2.00
Records Supervisor	1.00	1.00	1.00
Law Enforcement Associate	7.00	7.00	7.00
Total F	TE Positions 11.00	11.00	11.00



Police Department: Patrol

The Patrol Division consists of 60 patrol officers and 14 supervisors. The patrol officers work a 10.5-hour shift with a rotation schedule of 4 days on followed by 4 days off. The 10.5-hour shift allows for overlapping of shifts during the traditional busier times of the day which assists in our goal of being a proactive police department.

In order for the Patrol Division to efficiently and effectively provide services, we have the City of Eau Claire divided into three geographical boundaries (called districts) where officers are assigned to a specific district for the year. For purposes of police services, the City districts are identified as the North, West and South Districts.

The Community Service Officer (CSO) program started in 1995 as a part of a budget savings initiative using mainly part-time civilian employees. Their main duties consist of parking enforcement and animal control.

In July of 2021 the Police Department added a Co-Response Coordinator to our Patrol Division. The Co-Response Coordinator's main responsibilities include assisting patrol officers with community members who may be experiencing critical mental health issues and/or in need of AODA services.

Objectives:

- Support the City of Eau Claire Strategic Plan.
- Utilize a Community Oriented Policing Philosophy platform as a foundation for providing the community with 24hours a day police service.
- Engage the community (specifically communities of color and disenfranchised populations) to hear and identify
 concerns, strengthen public trust and improve legitimacy.
- Increase specialized training opportunities for our officers focused in areas of bias, fair and impartial policing practices, strategies with people in crisis, and de-escalation strategies.
- Prioritize increased knowledge of our "best practice" policies and department procedures.
- Engage officers and community members to improve department transparency.
- Promote the physical and mental well-being of employees.
- Incorporate Co-Response Coordinator as another tool to address mental health and AODA issues.

- Officers will identify proficient/successful strategies to keep the community safe while providing members with an
 exceptional quality of life.
- Officers will participate in listening/conversation sessions.
- Officers will also be proactively interacting with communities of color and disenfranchised populations during foot patrol, bike patrol and general patrol.
- Increasing the number of officers able to attend the week-long Crisis Intervention Training.
- More payback time will be dedicated to officer training allowing more officers to receive training in "non-traditional" police training topics such as de-escalation and topics aimed at improving cultural comprehension.
- Quarterly Unified Tactic trainings will incorporate de-escalation strategies to include scenario-based trainings.
- Continue working with our Procedure Manual Committee to update procedures.
- Officers will be attending neighborhood meetings, be involved in community committees, and proactively engage with members of the public to improve transparency on policing in the City of Eau Claire.
- Officers are provided with professional resources to keep their mental well-being in check.
- Co-Response Coordinator will be embedded in the patrol division to be a partner in identifying, analyzing and
 implementing strategies to address certain community members in crisis.

Police Department - Patrol Full-Time Equivalent		2020	2021	2022
Deputy Police Chief		1.00	1.00	1.00
Police Lieutenant		3.00	3.00	3.00
Police Sergeant		10.00	10.00	10.00
Police Officer		60.00	60.00	60.00
Senior CSO		1.00	1.00	1.00
Police Co-Response Coordinator		0.00	1.00	1.00
	Total FTE Positions	75.00	76.00	76.00



Police Department: Investigations and Professional Standards

The Investigations and Professional Standards Division has the responsibility to investigate crime, perform community service functions, facilitate community outreach efforts, and insure proper professional standards are achieved. The division is comprised of two separate bureaus; the Investigations Bureau and the Professional Standards Bureau.

Objectives:

- Support the City of Eau Claire Strategic Plan.
- Recruitment and organizational efforts focused on an inclusive, diverse, and equitable work environment where all
 employees feel welcomed.
- Research and implement policies that support best practice in policing.
- Provide Crisis Intervention Training (CIT) opportunities; annual in-service training, quarterly Unified Tactics Training, and a 1-week long training course.
- Provide educational and contemporary training opportunities for all department personnel to stay current on best practices in policing and service.
 - o Fiscally responsible through local training opportunities at the Eau Claire Law Enforcement Center.
- Promote employee well-being that fosters a positive work environment.
- Increase community connectedness, neighborhood engagement, and partnerships with our community. Strengthen community trust through the Four Pillars of Eau Claire Policing.
 - Policing philosophy
 - Training and education
 - o Policy and oversight
 - Transparency
- Ensure safe schools and maintain positive relationships with the children, parents, and school employees through the School Resource Officer program and Junior Police Academy.
- Effectively utilize and work collaboratively with surrounding jurisdictions in the Chippewa Valley Regional Computer Forensic Laboratory (CVRCFL). Protect the community through the collection of digital evidence in investigations.

- Remain connected with the community through neighborhood associations, community events, media relations, and social media platforms.
- Remain fiscally responsible by hosting training courses. In addition, seek outside training courses that support
 community engagement and best practices in policing.
- Conduct three Junior Police Academy sessions. The Junior Police Academy serves approximately 80 children a year
 and strengthens relationships with youth and families.
- Maintain a successful investigative resolution rate.
- Continue to build trust and legitimacy within the school district while connecting with our youth, families, teachers, and administrative staff.
- Continue to engage in constitutional policing while being transparent in all our investigative efforts.
- Remain focused on recruiting and hiring candidates with a public service mindset. Continue to coordinate comprehensive backgrounds that focus on competence and character.
- Continue to research in collaboration with partnering agencies in the best changing technology while being fiscally responsible in the Chippewa Valley Regional Computer Forensic Laboratory.
- The Professional Standards Bureau will continue with quality assurance checks to maintain public trust and police
 officer accountability.
- Developed the first Crisis Intervention Team. This team has developed training opportunities for department personnel that will focus on de-escalation and mental health.

Police Department - Investigations Division Full-Time Equivalent	2020	2021	2022
Deputy Police Chief	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00
Police Sergeant	3.00	3.00	3.00
Investigator	17.00	16.00	16.00
Total FTE Positions	22.00	21.00	21.00

Police Department - I Standards Division Full-Time Equivalent		2020	2021	2022
Police Lieutenant	·	1.00	1.00	1.00
Investigator		2.00	2.00	2.00
Training Technician		1.00	1.00	1.00
Crime Analyst		1.00	1.00	1.00
	Total FTE Positions	5.00	5.00	5.00



Police Department: Communications Center

The Eau Claire Emergency Center provides emergency communications for public safety agencies, as well as the residents and visitors, to the City and County of Eau Claire. These services include 911 emergency communications as well as non-emergency communications. Eau Claire has had a combined communications center since 1970 and consists of 21 dispatchers and 3 supervisors. The Communication Center is staffed 24 hours a day by telecommunicators who are trained to handle a variety of situations. The Communications Center also maintains files on warrants, missing persons, protection orders, and stolen property. The Communication Center is funded through a cost-share by both the City of Eau Claire (30%) and Eau Claire County (70%).

Objectives:

- Support the City of Eau Claire's strategic plan.
- Provide efficient and effective communications for all we serve and response.
- Continue to strengthen public trust
- Create and update the Communications Center procedure manual so all procedures are centrally located and easy to understand for staff.
- Continue to recruit, hire, and retain caring, diverse, long-term employees.
- Focus on employee wellbeing through training, support, equipment and a positive work environment.
- Implement a quality assurance program for EMS, Fire, and Law calls to guarantee that effective and appropriate service
 is being provided to first responders, citizens and visitors to all of Eau Claire County, and to ensure we are meeting the
 standards identified in WI Act 296-Dispatcher assisted CPR.

- Maintain an accurate procedure manual to assist staff with job duties and regularly review procedures so telecommunicator's are familiar with procedures and up to date, with a focus on high risk, low frequency situations.
- Maintain high quality staff members who are engaged, invested, and well rounded.
- Focus on continued advanced telecommunicator training to be best prepared for all calls for service.
- Continue to utilize technology to provide effective and efficient service and be aware of any improvements.
- Achieve a high level of success for all staff members regarding quality assurance standards on all types of calls.
- Regularly meet standards that are set for compliance with WI Act 296.

Police Department - Communications Center Full-Time Equivalent	2020	2021	2022
Communication Center Manager	1.00	1.00	1.00
Communication Center Supervisor	3.00	3.00	3.00
Telecommunicator I	21.00	21.00	21.00
Systems Engineer	0.47	0.33	0.50
Total F	TE Positions 25.47	25.33	25.50

Fire & Rescue Department: Overview

Eau Claire Fire & Rescue is responsible for rendering fire prevention, fire suppression, hazardous materials, special rescue services and emergency medical services for the City of Eau Claire. Its emergency medical services response area includes surrounding communities consisting of 11 townships, 1 village and 1 city. The department also manages the Hazardous Materials (Haz Mat) Response program to provide statewide hazardous material spill response. Response is provided 24 hours a day, 365 days a year from six stations.



Fire & Rescue Department Expenditure Summary

			2021		
	2020	2021	6 Month	2021	2022
	Actual	Adopted	Actual	Projection	Adopted
Expenditures & Other Financing Uses:					
Personnel Services	\$ 10,913,999	\$ 11,432,700	\$ 5,214,117	\$ 11,708,825	\$ 11,336,100
Contractual Services	735,056	944,550	459,997	877,710	949,550
Utilities	88,191	93,900	51,540	76,150	96,000
Contributions & Other Payments	14,940	13,000	7,470	13,000	13,000
Fixed Charges	127,900	128,100	64,130	127,700	155,000
Materials & Supplies	195,632	202,000	110,442	241,350	202,000
Other Financing Uses	127,100		64,500	64,500	
Expenditures & Other Financing Uses: Total	<u>\$ 12,202,818</u>	\$ 12,814,250	\$ 5,972,197	\$ 13,109,235	<u>\$ 12,751,650</u>



Fire & Rescue Department - Administration Expenditure Summary

	2020 Actual			2021 Adopted	-	2021 Month Actual	2021 Projection			2022 Adopted
Expenditures & Other Financing Uses:										
Personnel Services	\$	973,510	\$	1,181,700	\$	482,253	\$	886,200	\$	1,107,800
Contractual Services		57,082		99,000		43,488		56,800		104,000
Utilities		81,780		86,900		46,575		68,150		89,000
Fixed Charges		3,200		3,200		1,600		2,800		30,100
Materials & Supplies		8,699		16,100		6,862		13,100	_	16,100
Expenditures & Other Financing Uses: Total	\$	1,124,272	\$	1,386,900	\$	580,778	\$	1,027,050	\$	1,347,000

Fire & Rescue Department - Emergency Medical Services Operations Expenditure Summary

	2020 Actual		2021 Adopted	2021 6 Month Actual		2021 Projection		1	2022 Adopted
Expenditures & Other Financing Uses:									
Personnel Services	\$ 2,7	712,831	\$ 2,509,800	\$	1,292,803	\$	2,885,425	\$	2,789,900
Contractual Services	4	138,115	417,700		207,339		413,300		417,700
Utilities		6,411	7,000		4,965		8,000		7,000
Contributions & Other Payments		14,940	13,000		7,470		13,000		13,000
Fixed Charges		-	200		180		200		200
Materials & Supplies	1	18,753	124,000		81,986		167,500		124,000
Other Financing Uses		69,900	 -		11,200		11,200		-
Expenditures & Other Financing Uses: Total	\$ 3,3	<u>860,950</u>	\$ 3,071,700	\$	1,605,943	\$	3,498,625	\$	3,351,800

Fire & Rescue Department - Prevention-Community Risk Reduction Expenditure Summary

	2021 2020 2021 6 Month 2021 Actual Adopted Actual Projection					2022 Adopted			
Expenditures & Other Financing Uses:									
Personnel Services	\$	394,992	\$	356,100	\$	167,109	\$ 347,600	\$	347,800
Contractual Services		1,526		6,050		4,675	6,050		6,050
Fixed Charges		5,600		5,600		2,800	5,600		5,600
Materials & Supplies		1,933		3,200		560	 3,500		3,200
Expenditures & Other Financing Uses: Total	\$	404,051	\$	370,950	\$	175,143	\$ 362,750	\$	362,650



Fire & Rescue Department - Suppression Operations Expenditure Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 on Adopted		
Expenditures & Other Financing Uses:							
Personnel Services	\$ 6,832,666	\$ 7,385,100	\$ 3,271,952	\$ 7,589,600	\$ 7,090,600		
Contractual Services	238,333	421,800	204,496	401,560	421,800		
Fixed Charges	119,100	119,100	59,550	119,100	119,100		
Materials & Supplies	66,247	58,700	21,034	57,250	58,700		
Other Financing Uses	57,200		53,300	53,300			
Expenditures & Other Financing Uses: Total	\$ 7,313,546	\$ 7,984,700	\$ 3,610,333	\$ 8,220,810	\$ 7,690,200		



Fire & Rescue Department: Administration

The Administrative division is located on the second floor of Station No. 2 at 216 South Dewey Street. The Fire Chief and his staff maintain offices at this location.

Objectives

- Assess cost reduction models and implement service modifications to achieve cost reductions.
- Continue the advancement of its Emergency Medical Services (EMS) and develop a sustainable service model for meeting the increasing demands of EMS.
- Increase public presentations on the mission and scope of the department while evaluating the community's needs through dialogue and citizen feedback.
- Evaluate and implement current and future technologies related to department operations.
- Assess and coordinate training demands of the department's personnel while meeting the organizational response demands and financial constraints.
- Sustain fire protection rating of Class 2 established by the Insurance Service Office (ISO) and continue to implement department objectives for achieving a Class 1 rating.

Outputs

- Continued to improve the infrastructure of the fire stations through extensive capital improvement projects.
- Hired and trained eight new employees.
- Continued to administer the recruitment and hiring process while navigating the challenges of COVID-19.
- Established 2021-2022 Promotional Eligibility lists.
- Commenced station #9's roof and window repairs and station #6 remodel design.
- Continued to develop and modify training and assessment processes for improving employee operational knowledge that
 has resulted in improved job performance.
- Continued to improve and upgrade vehicle fleet that includes ambulance and fire suppression apparatus.
- Continued to develop and implement health and safety initiatives for employees and emergency service partners, focusing
 on peer support training for employees and COVID-19 safety.
- Increased the department's presence and accessibility with social media accounts.

Fire & Rescue Department - Administration
Full-Time Equivalent

Fire Chief Administrative Associate IV

tion	2020	2021	2022
	1.00	1.00	1.00
	1.00	1.00	1.00
Total FTE Positions	2.00	2.00	2.00

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Personnel by Vears of Service



Women in the Fire Service 2021



Fire & Rescue Dept.: Emergency Medical Services Operations

Comprising 88% of department responses, emergency medical services (EMS) remain a strong focus of department resources. The department is staffed with 60 licensed paramedics and 30 licensed emergency medical technicians (EMTs). There are four primary paramedic ambulances and three units available as reserves, one of which is equipped to safely transport bariatric patients. Personnel are involved in constant training and also participate in community education and special events to increase citizen knowledge about EMS issues.

Objectives

- Continue to work with hospitals to reduce time to definitive care for stroke and heart attack patients.
- Continue to develop an EMS training plan within Target Solutions.
- Update EMS protocols based on the State's template.
- Continue to update the department's response to infectious disease protocols to include COVID-19.
- Continue to develop active threat response policies and training with ECPD and surrounding law enforcement.
- Continue to develop internal quality assurance programs that are company-based.
- Explore partnerships with local health care facilities for implementation of community paramedics.
- Continue to outfit apparatus with ballistic gear.

Outputs

- Annual certification of First Responders for familiarization and driving department ambulances. Developed policies and protocols for safe response to possible COVID-19 patients.
- Placed new ambulance in service with new power cot and power load system.
- Worked collaboratively with the health department and all local hospitals during the pandemic response.
- Completed State license renewal for department EMTs and paramedics.
- Developed EMS training plans and EMS credentialing for personnel in Target Solutions.
- Implemented new technology and smart phones on the ambulances for transmitting patient care data between the ambulance and the hospitals utilizing Cradlepoint and First Net technology.
- Implimented EMS response to the Town of Wheaton (Chippewa County).

Fire & Rescue Department - EMS Operations Full-Time Equivalent $\,$

Deputy Fire Chief Fire Engineer Fire Fighter

tions	2019	2020	2021
_	1.00	1.00	1.00
	3.00	3.00	3.00
_	21.00	21.00	21.00
Total FTE Positions	25.00	25.00	25.00







Fire & Rescue Department: Prevention-Community Risk Reduction

The main responsibilities of the division are to conduct fire incident investigations, perform preplans for high risk properties, and oversee the inspection plan review of commercial properties within the city of Eau Claire. Division personnel are responsible for compliance with follow-up inspections and codes, fire investigations, public education and underground/aboveground storage tank inspections. Personnel serve as informational contacts for other departments and people within the community who have questions regarding National Fire Protection Association and Wisconsin Administrative codes.

Objectives

- Continue collaborative efforts with the Eau Claire Police Department and Human Resources Department to provide a
 peer support program for emergency service personnel in the City of Eau Claire.
- Work with Risk Management to conduct an annual community risk analysis focusing on all hazards and risks within the community.
- Provide fire prevention and life safety education for members of the community--targeting young children, young adults
 and the elderly.
- Increase outreach programs to college students residing in on- and off-campus housing.
- Provide an annual smoke detector installation program identifying high risk homes and occupancies within the community.
- Increase the training and knowledge level of fire investigation methodology within the ranks of fire department personnel.
- Partner with Risk Management to update and maintain all Emergency Management Plans for the City of Eau Claire and conduct exercises to ensure proficiency.
- Continue with the establishment of an Emergency Management Team for the City of Eau Claire.
- Partner with area fire departments in providing safety education utilizing the regional fire safety house.
- Partner with other agencies to enhance community outreach programs to reduce the negative impacts of drug and alcohol
 abuse in the city of Eau Claire.
- Increase collaborative efforts with the Eau Claire County Health Department to formulate and implement a public education program to increase knowledge of private citizens for personal preparation for emergencies.

Outputs

- Approximately 5,955 inspections completed by the fire inspectors and fire/EMS crews.
- 78 specialty inspections and site permits completed including those for fireworks sales/displays, tents, CBRFs, food
 trucks and customer complaint inspections; 37 fire drills witnessed; 35 plan reviews; 25 licensed inspections for remodel
 or change of ownership; 131 systems witnessed for operation of fire alarms, fire sprinklers and hood systems; 85 fire
 investigations conducted.
- Enhanced the City's Health and Safety program through goal-oriented initiatives including training, education and continuous process improvement.

Total FTE Positions

Served as a community partner working with other departments and agencies on the COVID-19 health emergency.

Fire & Rescue Department - Community Risk Reduction Full-Time Equivalent

Deputy Fire Chief Fire Inspector-Civilian Administrative Associate II

2020	2021	2022
1.00	1.00	1.00
1.49	1.62	1.50
1.00	0.75	0.75
3.49	3.37	3.25







Fire & Rescue Department: Suppression Operations

The Suppression Operations Division assumes the overall planning and management responsibility for fire suppression, hazardous materials response, swift water rescue, ice rescue, dive rescue, high and low angle rescue, confined space rescue, trench rescue, confined space rescue, vehicle extrication, urban-wildland interface, and personnel training for the organization. The department acknowledges that personnel are its most valuable assets, and without dedicated and cross-trained personnel the department cannot accomplish its mission of effectively, efficiently, and safely protecting the lives and property of the citizens it serves.

Objectives:

- Update department SOGs and policies to maximize effective, efficient, and safe service delivery.
- Administer Officer Development training focused on succession planning.
- Administer macro and micro level company training that meets mandated requirements through Wisconsin SPS 330,
 Occupational Safety and Health, National Fire Protection Association, and Insurance Services Office (ISO) standards.
- Add Wi-Fi hotspots to all apparatus.
- Add MDBs to all front-line apparatus.
- Update essential suppression equipment.
- Procure and equip all fire apparatus with ballistic personal protective equipment (PPE).
- Progress the department's utilization of social media.
- Incorporate Image Trend staffing software for department staff scheduling and personnel management.

- Modified and enhanced structure fire and water rescue response guidelines.
- Updated fire incident Emergency Response Standard Operational Guidelines for improved response times and more
 efficient, effective, and safe operations.
- Relocated apparatus and equipment for maximized service delivery.
- Trained and integrated eight new employees.
- Completed macro and micro level department training in Fire Suppression, EMS, Haz Mat, Special Rescue, and Technical Rescue disciplines.
- Expanded department training on Target Solutions.
- Placed a new 110' aerial platform truck into service as Truck 5.
- Continued the cycle of turnout gear replacement.



Fire & Rescue Department - Suppression Operations Full-Time Equivalent	2020	2021	2022
Deputy Fire Chief	1.00	1.00	1.00
Battalion Chief	3.00	3.00	3.00
Fire Captain	6.00	6.00	6.00
Fire Lieutenant	12.00	12.00	12.00
Fire Engineer	15.00	15.00	15.00
Firefighter	26.00	26.00	26.00
Total FTE Positions	63.00	63.00	63.00



Non-Departmental

The Non-Departmental division includes several different programs that have city-wide implications and are not identified with a particular department. Among the expenses paid from these accounts are payments to the Senior Center, special assessments for street and utility work abutting city-owned property, payments on City's debt, subsidies for various operating funds and capital project transfers. The division also includes a contingency appropriation for unexpected events.

Objectives

- Reconciliation of debt costs to the tax levy for debt service.
- Operational subsidies for Public Transit, Economic Development, Fairfax Municipal Pool, Cemetery Maintenance, and Hobbs Ice Center.
- Support for the five-year Capital Improvement Plan.

Outputs

- A transfer of \$10,620,800 to the Debt Service Fund.
- A transfer of \$4,457,600 to the Library Fund.
- A transfer of \$2,005,600 to the Health Department Fund.
- Operating subsidies and capital transfers as listed below.

Subsidies		CIP Transfers					
Public Transit	\$ 1,038,100	Lord De lilione & Free land	Ф. 1.054.124				
		Land, Buildings & Equipment	\$ 1,954,124				
Economic Development	84,660	Transportation Improvements	850,000				
Fairfax Municipal Pool	134,100	Parks & Recreation Improvements	142,500				
Cemetery Maintenance	247,400	Parking Improvements	65,000				
Hobbs Ice Center	265,200	Fairfax Municipal Pool	235,000				
Total Subsidies	\$1,769,460	Total CIP Transfers	\$3,246,624				

Non-Departmental Expenditure Summary

		2020 Actual	A	2021 Adopted	2021 6 Month 2021 Actual Projection		2022 Adopted		
Expenditures & Other Financing Uses:									
Personnel Services	\$	248,758	\$	657,600	216,054	\$	657,600	\$	734,100
Contractual Services		31,679		120,300	29,478		120,300		120,300
Utilities		86		-	-		-		-
Fixed Charges		277,892		145,800	14,516		145,800		184,200
Contributions & Other Payments		230,578		46,700	83,873		83,873		46,500
Other Financing Uses		21,476,991	2	1,014,635	13,273,107	2	20,814,635	2	22,442,284
Expenditures & Other Financing Uses: Total	\$ 2	22,265,983	\$ 2	1,985,035	13,617,028	\$ 2	21,822,208	\$ 2	3,527,384

City of Eau Claire, Wisconsin

2022 Adopted Operating Budget Adopted November 2021



Special Revenue Funds

able of Contents	Page #
Economic Development	D-1
Community Enhancement	D-3
Downtown Fund	D-5
Cemetery Maintenance	D-7
Hazardous Materials	D-9
L.E. Phillips Memorial Public Library	D-11
City-County Health Department	D-13
Community Development Block Grant (CDBG)	D-19
Landfill Remediation	D-21
K-9 Fund	D-22



Economic Development

Recruit outside businesses to locate in Eau Claire in order to increase quality of living, add well-paying jobs for our citizens and grow the tax base. The division markets the City as a great place to live, work, and play. The division is responsible for administering the city's economic development goals and strategies, business incentive programs, promoting the local economy as a desirable location, collecting and maintaining statistical information and negotiating the sale of land in the city's industrial parks. Most recently, the Economic Development division has been heavily involved in the redevelopment of the downtown area. The division serves over 70,000 residents, 3,000+ businesses, with over 600 in the downtown.

Objectives

- Lead agency for economic development projects in the City of Eau Claire.
- Downtown revitalization.
- Financial assistance through loan programs, including Revolving Loan Fund (City), Micro Loan, Commercial Building Façade Loan, Revolving Loan Fund (EDA), and the EDA CARES Act Loan Fund for COVID relief.
- Assist businesses with business retention, expansion, and relocation: available property database, financial programs, site selection assistance, build-to-suit partners, resource information and entrepreneur assistance.
- Marketing the community to select companies in targeted industries for relocation/expansion
- Collaborate with other local and regional organizations in business retention and expansion, recruitment, and workforce development.
- Statistical information collection (industrial and commercial construction statistics, vacancy inventory rates, industrial park absorption, cost of living index and workforce data).
- Providing relevant information to businesses, developers, entrepreneurs, and citizens.
- Maintaining the City's economic development website, social media, and property inventory website.
- Continuous improvements to website and social media to increase SEO and grow the community's online presence to attract new business, investment, and workforce.
- Researching economic development trends, best practices and growth industries.
- Evaluating existing programs and resources effectiveness.
- Identify potential sites for new development, both commercial and residential
- Marketing the strengths/assets of the community.
- Evaluating new programs for marketing the community for new business.
- Other initiatives (community involvement, student talent retention and creative economy efforts).

Economic Development Full-Time Equivalent		2020	2021	2022
Economic Development Manager		1.00	1.00	1.00
Business & Communications Specialist		0.50	0.50	0.50
Budget Analyst		0.02	0.03	0.00
	Total FTE Positions	1.52	1.53	1.50

Economic Development Fund Support							
		2021		2022			
	A	Adopted		oposed			
Organization]	Budget		Budget			
Chippewa Valley Innovation Center, Inc.	\$	15,000	\$	15,000			
Eau Claire Area Development Corporation		47,600		47,600			
Downtown Fund (DECI)		85,000		85,000			
Total Support to Organizations	\$	147,600	\$	147,600			



Economic Development Budget Summary

	2020 Actual	P	2021 Adopted	2021 6 Month Actual	1	2021 Projection	A	2022 dopted
Revenue s & Other Financing Sources:								
Miscellaneous	\$ 42,718	\$	56,900	\$ 15,492	\$	52,500	\$	56,540
Non-Operating Revenue	214,486		100,900	89,784		89,784		239,800
Other Financing Sources	 1,026,651		217,400	177,552		217,400		84,660
Revenue s & Other Financing Sources: Total	 1,283,855		375,200	282,827		359,684		381,000
Expenditures & Other Financing Uses:								
Personnel Services	179,496		192,900	82,036		192,900		198,000
Contractual Services	8,400		30,500	14,611		30,500		30,800
Utilities	580		600	260		600		600
Fixed Charges	1,200		1,200	600		1,200		1,600
Materials & Supplies	2,110		2,400	58		2,400		2,400
Contributions & Other Payments	291,440		147,600	229,960		147,600		147,600
Loans	 493,000		_	 375,000		375,000		<u>=</u>
Expenditures & Other Financing Uses: Total	 976,226		375,200	 702,524		750,200		381,000
Excess (Deficiency) of Sources over Uses	\$ 307,629	\$	<u>-</u>	\$ (419,697)	\$	(390,516)	\$	<u>-</u>
Available Fund Balance:								
Restricted:								
RLF Grant Proceeds	\$ 377,	706			\$	454,206	\$	586,706
Total Restricted	377,	706				454,206		586,706
Committed:								
City Loan Fund	637,					963,844		963,844
Total Committed	637,	623				963,844		963,844
Assigned:								
Noncurrent Portion of Advances	400,	000				400,000		400,000
Economic Development	1,564,					1,173,839		1,173,839
Total Assigned	1,964,	355				1,573,839		1,573,839
Ending Balance	\$ 2,979,	684			\$	2,991,889	\$	3,124,389



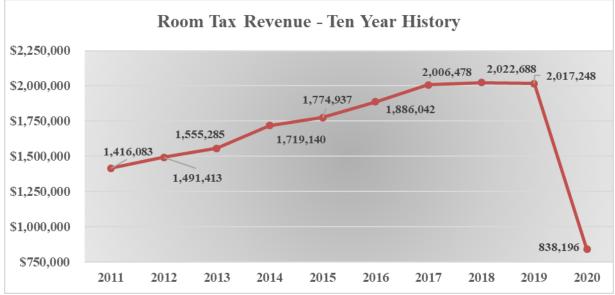
Community Enhancement

The Community Enhancement Fund was created in 1992 to account for the receipt and use of room tax revenues. Since 1975 the City has levied a room tax on hotels and motels within the city limits, under authority of <u>Wis. Stat. §66.0615</u>. The tax was increased to 8% of gross room rental charges in 2009 as provided for in Chapter 3.20 of the <u>City Code of Ordinances</u>. The City allocates 70% of collected room taxes to Visit Eau Claire for tourism promotion and tourism development.

Objectives

- Collect room tax revenue for convention and tourism activities.
- Budget room tax funds for complete distribution each year.

- Allocate funds to Visit Eau Claire \$1,160,250
- Support for Fairfax Pool Operating \$26,000
- Support Hobbs Ice Center Operating \$77,000
- Support for Fairfax Pool Projects \$104,000
- Support for Hobbs Ice Center Projects \$199,000
- Support for Parks Projects \$58,300
- Support for Transportation Improvement Projects \$30,000



*2020 Decrease is due to COVID 19



Community Enhancement Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Taxes	\$ 838,196	\$ 1,267,500	\$ 702,087	\$ 1,267,500	\$ 1,657,500
Revenue s & Other Financing Sources: Total	838,196	1,267,500	702,087	1,267,500	1,657,500
Expenditures & Other Financing Uses:					
Contractual Services	2,809	2,700	1,968	2,700	2,950
Contributions & Other Payments	586,737	887,250	495,399	887,250	1,160,250
Other Financing Uses	25,000	377,550	96,300	377,550	494,300
Expenditures & Other Financing Uses: Total	614,546	1,267,500	593,667	1,267,500	1,657,500
Excess (Deficiency) of Sources over Uses	<u>\$ 223,650</u>	<u>\$ -</u>	<u>\$ 108,420</u>	<u>\$</u>	<u>\$ -</u>
Available Fund Balance:					
Restricted:					
Community Enhancement	\$ 267,1	60_		\$ 267,160	\$ 267,160
Ending Balance	\$ 267,1	60		\$ 267,160	\$ 267,160



Downtown Fund

The Downtown Fund provides staffing for <u>Downtown Eau Claire, Inc.</u> (DECI), a separate non-profit corporation and the lead organization for marketing the downtown area. Created in 2002, the purpose of DECI was to carry out the recommendations of Hyett Palma's Downtown Action Agenda 2001. Today its vision is to be the premier civic alliance that creates a downtown everyone recognizes, appreciates, and enjoys. Its mission is to promote the development of business, housing, cultural resources and activities. There are currently 683 businesses in the downtown area representing retail, restaurants, service, medical, manufacturing, government, entertainment, and recreational facilities. Approximately 10,300 people work downtown area. There

are about 4,700 housing units available with over 10,800 residents living downtown.



The organization is governed by a board consisting of representatives from various parts of the community including Business Improvement Districts, government, neighborhoods, downtown business owners and property owners and is comprised of 21 members. DECI is staffed by one City of Eau Claire employee who reports to the City's Economic Development Manager. DECI is also provided half-time assistance by the Business and Communications Specialist budgeted in the Economic Development Fund, as well as part-time assistance from the Economic development Clerk. The Economic Development Manager serves as the Executive Director of DECI

Objectives

- Host annual events for the Eau Claire community.
- Focus on the promotion of the downtown area as the premier location to live, shop, work and play.
- Recruit and retain businesses within the downtown area.
- Work with the City of Eau Claire on downtown transportation issues.
- Promote the redevelopment efforts of downtown Eau Claire.
- Brand downtown Eau Claire through marketing, website and other promotions.
- Advance innovative ideas and projects.
- Promote and support downtown businesses.
- Provide administrative support to 4 Business Improvement Districts

- At mid-year 2020, DECI had 99 business and individual members.
- Awarded 2 Downtown Enhancement grants annually since the program started, \$2,000 per grant. The most recent round of grants had 5 applicants.
- Our Facebook page has more than 14,800 followers.
- Electronic newsletters were sent out to more than 3,000 contacts.
- Established a YouTube channel as a home for videos that promote and highlight the downtown.
- DECI works with WEAU to provide additional digital advertising for membership.
- Upgrades to website and changes in formatting on a continuing basis. More user friendly, better ways to highlight DECI and BID businesses, provide information on programming.
- Created and distributed a new Downtown Guide map, identifying and highlighting businesses and points of interest in the downtown.
- Created a Service provider Guide to highlight businesses outside retail and restaurants.
- DECI created a Downtown Parking Guide to assist visitors in finding alternative parking during a busy construction year.
- DECI reopened annual events, including A Grand Evening on the Bridge, International Fall Festival, and Wintertime in the City.
- DECI provided considerable assistance to other organizations holding events, including a sculpture unveiling event in Haymarket Plaza and the Hoedown in Downtown event.
- DECI awarded a second round of grants to members; over \$34,000,000 in grants to DECI business members impacted by COVID
- DECI relaunched the Root for Eau Claire campaign with format adjustments to continue to promote downtown businesses
- Provided application assistance to businesses seeking relief programs from state and federal agencies.
- Added a monthly member spotlight to the website to provide additional exposure for DECI members.



Downtown Fund Full-Time Equivalent	2020	2021	2022
Business & Communications Specialist	0.50	0.50	0.50
Communications & Promotions Coordinator	1.00	1.00	1.00
Total FTE Positions	1.50	1.50	1.50

Downtown Fund Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Miscellaneous	120,651	131,800	57,759	131,800	124,000
Revenue s & Other Financing Sources: Total	120,651	131,800	57,759	131,800	124,000
Expenditures & Other Financing Uses:					
Personnel Services	117,728	129,800	56,213	129,800	121,800
Contractual Services	2,739	2,000	1,849	1,911	1,800
Utilities	207	-	89	89	-
Fixed Charges	-	-	-	-	400
Materials & Supplies Expenditures & Other Financing Uses:	7				
Total	120,682	131,800	58,151	131,800	124,000
Excess (Deficiency) of Sources over Uses	\$ (30)	\$ -	<u>\$ (392)</u>	<u>\$</u>	<u>\$</u> -

Available Fund Balance:

Restricted:
Doumtour

Downtown	\$ 78,562	\$	78,562	\$ 78,562
Ending Balance	\$ 78,562	\$	78,562	\$ 78,562



Cemetery Maintenance

The City operates and maintains two public cemeteries – Forest Hill and Lakeview. Cemetery Division staff sell lots, open graves, and assist funeral directors and families with services in the cemeteries year-round.

Objectives

- Provide well-maintained cemeteries for the community.
- Provide an adequate supply of available lots for burials.
- Assists funeral homes, monument companies and veterans' services.
- Maintain cemetery records.
- Produce cemetery deeds.

Outputs

- Mowed and trimmed 40 acres of lawn at Forest Hill Cemetery and 40 acres of lawn at Lakeview Cemetery.
- Dug graves as requested by funeral home directors.
- Sold burial lots, columbarium niches, and marker permits to customers.
- Currently Forest Hill Cemetery has 11,000 resting places and Lakeview has 13,250 resting places.
- Averaging 3.7 internment per week.
- Maintain over 24,000 grave sites while assisting family members with burials.

Cemetery Maintenance Full-Time Equivalent	2020	2021	2022
Parks, Forestry, Cemetery, Buildings & Grounds Manager	0.15	0.12	0.20
Community Service Worker II	0.86	0.81	0.25
Community Service Worker I	0.02	0.02	0.00
Sexton	0.97	1.00	1.00
Total FTE Positions	2.00	1.95	1.45

Cemetery Service Indicators

	2016	2017	2018	2019	2020					
Forest Hill Burials										
Duriais										
Traditional	30	38	18	22	26					
Cremation	49	42	39	48	62					
Lakeview										
Burials										
Traditional	61	57	37	41	36					
Cremation	65	62	59	73	72					



Cemetery Maintenance Budget Summary

	2020 Actual			2021 Projection	2022 Adopted		
Revenue s & Other Financing Sources:							
Charges For Services	120,298	65,900	61,264	65,900	67,100		
Licenses & Permits	87,850	107,500	39,398	107,500	113,500		
Other Financing Sources	249,948	243,100	121,548	243,100	247,400		
Revenue s & Other Financing Sources: Total	458,096	416,500	222,210	416,500	428,000		
Expenditures & Other Financing Uses:							
Personnel Services	286,104	263,000	137,493	263,000	270,200		
Contractual Services	100,275	87,000	47,443	87,000	87,500		
Utilities	22,253	20,900	14,240	20,900	21,900		
Fixed Charges	6,100	6,100	3,050	6,100	6,400		
Materials & Supplies	43,465	39,500	20,288	39,500	42,000		
Expenditures & Other Financing Uses: Total	458,196	416,500	222,513	416,500	428,000		
Excess (Deficiency) of Sources over Uses	\$ (100)	<u>\$ -</u>	<u>\$ (303)</u>	<u>\$ -</u>	<u>\$</u>		
Available Fund Balance:							
Restricted:							
Cemetery Maintenance	\$ 147,851	_		\$ 147,851	\$ 147,851		
Ending Balance	\$ 147,851	=	:	\$ 147,851	\$ 147,851		



POISON

OXIDIZER

City of Eau Claire 2022 Adopted Operating Budget

Hazardous Materials Response

The Hazardous Materials Response Fund was established in 1996 to account for responses to hazardous materials spills. The Northwest Wisconsin Hazardous Materials Taskforce is a joint venture between Eau Claire Fire and Rescue and Chippewa Falls Fire and Emergency Services. The team is contracted with the State of Wisconsin to deliver hazardous materials response to a statewide area – primarily northwestern Wisconsin. City of Eau Claire tax dollars are not used to operate the team; the State of Wisconsin provides grant funding. The team is designated a Type 1 team (one of only two in the state) and thus capable of responding to incidents involving Weapons of Mass Destruction (WMD).

Objectives

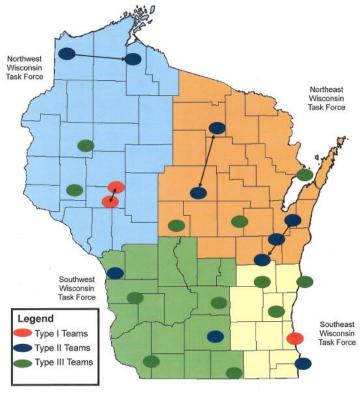
- Respond to hazardous materials (haz mat) incidents to provide mitigation.
- Provide consultation for emergency responders concerning haz mat situations they may encounter.
- Provide outreach presentations to law enforcement, emergency medical services, fire departments, civic groups and local government personnel throughout response area.
- Conduct training according to National Fire Protection Association (NFPA) standards. To reach this goal, we send
 personnel to the Wisconsin Area Hazardous Materials Responders (WAHMR) conference to attend numerous classes
 and share the information upon their return.
- Participate in annual hazardous materials response drills and table top exercises throughout the region.

Outputs

- The Wisconsin State Laboratory provided training for 15 team members on sampling procedures and instrument
 monitoring skills that included practical exercises.
- Trained team members in the operation of new instruments and equipment, along with fundamentals training to established JPRs. Conducted railroad training through webinar.
- Virtual training became the "go to" resource of training methods during the pandemic crisis. Much of the haz mat training was completed virtually through training platforms and online conferencing.
- Due to health and travel restrictions in 2020 and 2021, several training events were cancelled including the annual WAHMR training conference, 54th CST joint training exercises, and additional specialty training. The team looks forward to attending specialty training and outreach programs whenever these opportunities can safely resume.

42 Personnel are assigned to the Hazardous Materials Response Team

- 29 Members from Eau Claire Fire Department.
- 13 Members from Chippewa Falls Fire Department.





Hazardous Materials Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Intergovernmental	\$ 183,884	\$ 116,000	\$ 57,977	\$ 116,000	\$ 116,000
Charges For Services	-	2,000	9,533	9,533	2,000
Miscellaneous	492	300	89	300	300
Revenue s & Other Financing Sources: Total	184,376	118,300	67,600	125,833	118,300
Expenditures & Other Financing Uses:					
Personnel Services	48,322	48,400	24,285	48,400	51,100
Contractual Services	23,142	24,700	12,782	24,700	24,900
Utilities	473	1,200	88	1,200	1,200
Fixed Charges	3,000	3,000	1,500	3,000	3,000
Materials & Supplies	21,880	19,700	5,915	19,700	19,700
Contributions & Other Payments	33,059	28,100	11,105	28,100	28,100
Expenditures & Other Financing Uses: Total	129,877	125,100	55,675	125,100	128,000
Excess (Deficiency) of Sources over Uses	<u>\$ 54,499</u>	\$ (6,800)	<u>\$ 11,925</u>	<u>\$ 733</u>	<u>\$ (9,700)</u>
Available Fund Balance:					
Restricted:					
Grant Proceeds	147,529			148,262	138,562
Total Restricted	147,529			148,262	138,562
Ending Balance	\$ 147,529	<u>. </u>		\$ 148,262	\$ 138,562



L.E. Phillips Memorial Public Library

The library is a direct service provider. Because of that, we work hard to answer the needs, goals, and concerns of our customers. We choose services and improve them using community feedback while keeping our mission in mind. "The library promotes lifelong learning, creates collaborative spaces, and supports open access to diverse materials and resources to enhance the quality of life in the community."

SERVICES INSIDE, OUTSIDE, AND ONLINE

Since the pandemic began, the library has added and changed services to help people stay both safe and connected. We now provide online story times and other programming, virtual reference services, expanded digital collections, and online learning options. We've found ways to keep our collection available including staff-selected book bundles for adults and children and updates to our Home Delivery procedure. The size of our temporary facility has also helped us rethink how we does things. With no place inside for our makerspace, Dabble Box makerspace staff have been teaming up with the BookBike and other partners to offer STEAM programs offsite. We've also formed new collaborations and partnerships with a focus on equity, including the City Library Collaboration and the Chippewa Valley Transformation Project. At the library, this challenging time has helped us transform our services and policies for the better.



Thanks to public and private funding, the renovated and expanded library is on schedule for completion in fall of 2022. The new building will be...

A Destination. The library will be the heart of the city for visitors from near and far. It will foster community engagement, collaboration, openness, vitality, and creativity.

A Link. There will be strong relationships between the building, the Eau Claire River, and the public facilities of the downtown area.

Generative. The building will endure and inspire. It's designed to operate efficiently and sustainably for generations to come.

Adaptable. The library will take account of the diverse needs of its users. It will change gracefully along with changes in technology, learning, livelihood, and play.

Inclusive. The services, products, technology, facilities, and surrounding grounds will be welcoming and accessible to all.

Library Authorized Full-Time	2020	2021	2022
Library Director	1	1	1
Deputy Director	1	2	2
Management Staff	7	6	6
Community Resources Specialist	1	1	1
Digital Services Marketing Specialist	1	1	1
Librarian	3	3	4
Coordinator	11.275	11.525	11.65
Library Assistant	8.7	8.754	8.925
Desk Clerk	4.715	4.84	4.84
Library Page	7.808	8.275	8.425
Community Service Worker I	0.9	1.35	1.44
Open Positions		1.974	0.528
Total FTE Positions	47.398	50.718	50.808



L.E. Phillips Memorial **Public Library**















L.E. Phillips Memorial Public Library Budget Summary

	 2020 Actual		2021 Adopted	2021 6 Month Actual	th 2021		2022 Adopted
Revenue s & Other Financing Sources:							
Fines & Forfeitures	\$ 3,055	\$	5,400	\$ 526	\$	5,400	\$ 3,500
Charges For Services	4,097		11,700	362		11,700	1,600
Charges For Services - Intergovernmental	742,252		874,300	457,337		874,300	898,400
Other Operating Revenue	270,381		285,100	282,039		285,100	296,000
Miscellaneous	1,052,913		37,900	42,146		37,900	42,300
Other Financing Sources	 3,630,700		3,657,400	 3,672,381		3,687,078	 4,477,600
Revenue s & Other Financing Sources: Total	 5,703,398		4,871,800	 4,454,789		4,901,478	 5,719,400
Expenditures & Other Financing Uses:							
Personnel Services	3,329,882		3,837,700	1,598,926		3,837,700	3,805,000
Contractual Services	421,775		703,100	598,931		703,100	789,900
Utilities	77,407		57,200	42,739		57,200	65,100
Fixed Charges	37,114		31,700	15,500		31,700	31,700
Materials & Supplies	446,030		492,100	225,551		492,100	504,400
Other Financing Uses	 232,640		194,000	 223,678		223,678	 983,300
Expenditures & Other Financing Uses: Total	 4,544,848		5,315,800	 2,705,325		5,345,478	 6,179,400
Excess (Deficiency) of Sources over Uses	\$ 1,158,550	\$	(444,000)	\$ 1,749,465	\$	(444,000)	\$ (460,000)
Available Fund Balance:							
Nonspendable:							
Prepayments	\$ 5,782	2			\$	5,782	\$ 5,782
Total Nonspendable	5,782	2				5,782	5,782
Restricted:							
Library	2,006,068	8				1,562,068	1,102,068
Gifts & Donations	76,943					76,943	76,943
Agency	 32,87	_				32,873	32,873
Total Restricted	2,115,884	4				1,671,884	1,211,884
Ending Balance	\$ 2,121,666	6			\$	1,677,666	\$ 1,217,666





The mission of the City-County Health Department is promoting health and safety for all Eau Claire communities. To accomplish this mission, the Department provides a wide array of public health services through programs and policies that assure a safe and healthy environment, prevent disease and disability, and promote positive health practices. The Department collaborates closely with community partners to identify and respond to diseases and conditions that are preventable. Also provided are a broad array of programs and services mandated by state statute and local ordinance.

The health department accomplishes this work with a staff of 70+ permanent employees (63.09 FTE in 2021). Tax levy from the City and County support less than half of the staff with the remainder of funding coming from fees and grants. Tax levy changes have not matched increases in basic levy funded staff costs, so fees and grants have been used to attempt to maintain and grow needed services. The Health Department team continues to focus on key strategic priorities identified below.

2017-2021Health Department Strategic Priorities:

- -Increase utilization of program and population data.
- -Invest in a strong workforce and infrastructure.
- -Engage the community in collaborative efforts.
- -Develop long-term fiscal and operational strategies.



The Health Department continues to be nationally accredited and works to assure that all key standards are met to continue this accreditation. The Board of Health, oversees the department per State Statute and local ordinance.

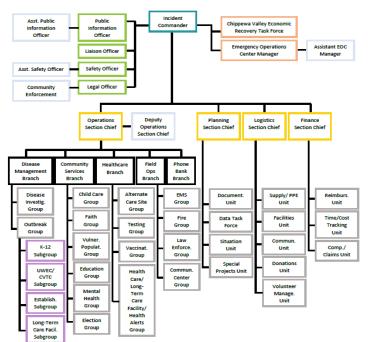
Communicable disease response efforts related to COVID-19 have been a priority for the past year and a half and likely will continue. These efforts are being coordinated through the incident command (IC) structure. Below is the structure in early 2021. The work of IC is focused on objectives below with health department staff filling most key roles. Key partners include healthcare, pharmacies, government, business, schools, populations with disparate outcomes, faith community, and others.

Objective #1 - Contain and mitigate community spread of COVID-19

Objective #2: Coordinate strategies to facilitate a safe and effective social and economic reopening and recovery.

Objective #3: Provide relevant, accurate information and resources to the general public, specialty populations, and

key partners





City-County Health Dept.: Operations Division

Objective: Providing cross-departmental policy and technical assistance for all administrative functions including human resources, budget and finance, purchasing, data management, customer service, public information, training, and IT.

Outputs/Outcomes

- As of August 17th, 2021 the Health Department team responded to 12,212 cases of COVID-19 in Eau Claire County residents since the start of the pandemic in January, 2020; coordinated with all public and private K-12 schools, CVTC, UWEC, and Immanuel Lutheran College to support public health best practices; supported area businesses, churches, and government entities in assuring a safer environment given disease spread; coordinated with healthcare and pharmacies to assure testing and vaccination; provided vaccination and testing to thousands of individuals in Eau Claire and surrounding counties; participated on State and Regional leadership groups to develop and implement policy and programmatic responses to the pandemic; developed and shared public messaging strategies to assure an informed public; coordinated efforts to assure people experiencing homelessness who had COVID or were close contacts had housing; coordinated with and provided funding to individuals and entities serving populations at higher risk for negative outcomes based on racism, poverty, age, other social determinants of health; and countless other efforts to decrease death, hospitalization, and negative impacts related to COVID.
- Developed and implemented a new Coronavirus webpage to assure public access to the most up-to-date information and data.
- Increased social media/local media presence related to communicable disease updates and data.
- Met all fiscal requirements of multiple public and private funders with complex funding requirements and dates.
- Reviewed and updated over 240 health department related fees.
- · Assured health care cost savings for employee health insurance through prevention and early intervention efforts.
- Continued to be nationally accredited by the Public Health Accreditation Board meeting standards across 12 domains
 of public health practice and annual improvement activities.
- Oriented 72 new employees (primarily limited term support for COVID-19 response), 2 AmeriCorps members, and welcomed 4 babies into the health department "family."
- Implemented a new department SharePoint site.
- Implemented a new telecommuting policy.
- Implemented mindfulness opportunities for staff.
- Successfully launched a new virtual format for Board of Health meetings.
- Held a Healthy Eau Claire Legislative Event in partnership with the Board of Health and Eau Claire Healthy
 Communities in early 2020. The legislative event focused on housing and the connection to health outcomes with local
 and state elected officials. Supported connections with elected officials throughout the pandemic.

City-County Health Dept.: Policy and Systems Division

Objective: Advancing policy and systems change across the department and community through health education, outreach, social marketing, grant writing, strategic planning, quality improvement and performance management, policy change, and advocacy.

Outputs/Outcomes

- Advanced the Eau Claire Healthy Communities Community Health Improvement Plan (CHIP) which focuses on key
 priorities of Mental Health, Substance Use, Alcohol Misuse, Chronic Disease and Obesity. The plan was created by a
 diverse coalition of residents, community organizations, schools, health care providers, businesses, faith communities
 and government agencies to prevent negative health outcomes and impact community system change.
- Partnered for the third time on another Community Health Assessment with a broad group of partners across Eau Claire
 and Chippewa counties. A community survey was recently sent out to a broad group of partners with close to 2000
 people in Eau Claire and Chippewa Counties completing the survey.
- Supported 5 Eau Claire Healthy Communities Action Teams and the Council in engaging a broad group of community partners to collaboratively implement health improvement measures.
- Continued to participate in Winter mission, the Robert Wood Johnson funded project to increase physical activity and decrease social isolation in winter with other local partners.
- Supported QI core team and QI projects across the department to improve performance in key organizational and programmatic areas.
- Provided public health and community partnership expertise to local work being done on housing, homelessness, and poverty as determinants of health



City-County Health Dept.: Clinical Services Division

Objective: Supporting quality primary prevention services for individuals through promoting reproductive health and facilitating safe, effective and successful family planning methods, reducing unintended pregnancies and decreasing sexually transmitted infections (STI).

Outputs/Outcomes

- Participated in the statewide Get Yourself Tested (GYT) campaign to increase awareness and testing for sexually
 transmitted infections (STIs). The health department family planning clinic provided 556 STI tests to individuals who
 may not have otherwise been tested.
- Administered 72 pregnancy tests to assure that women have access to resources.
- Served 405 men and women by providing family planning services during more than 800 clinic visits. The clinic services include family planning education and methods, sexually transmitted infection (STI) testing and treatment, and reproductive cancer screening.
- Followed up on 16 HIV cases and partner contacts in our 14-county jurisdiction through our Regional HIV Partner service collaborative.
- Continued collaborative relationship with Vivent Health (formerly AIDS Resource Center of WI) to increase HIV awareness, testing and treatment throughout the year.
- Implemented a new shared-services model of providing nurse practitioner services to meet reproductive health needs with 4 neighboring health departments.
- Successfully implemented telehealth visits as part of the response to COVID-19.
- Tested 26 individuals for syphilis and provided appropriate follow up services for high-risk clients.

City-County Health Dept.: Communicable Disease Division

Objective: Preventing and controlling communicable disease and preparing for/responding to outbreaks and public health emergencies.

Outputs/Outcomes

- Provided the core leadership for disease investigation, contact tracing, isolation and quarantine, epidemiology, and public health best practices for COVID-19.
- Prevented and responded to communicable diseases including influenza-associated hospitalizations, sexually transmitted infections, tick/mosquito related disease, and other reportable disease in partnership with health care and academia
- Administered 1,070 immunizations to assure protection against a wide variety of communicable disease.
- Followed up on environmental and communicable disease public health emergencies including nursing home outbreaks.
- Followed up on 849 cases of other (non-COVID) reportable communicable disease. The health department is mandated to follow-up on reportable disease to help decrease the spread of illness and keep our community healthy.
- Worked with community partners to identify ways to increase influenza vaccination of at-risk populations and assure communicable disease prevention and control.
- Coordinated a mass clinic events with student nurses to increase future workforce preparedness with emergency preparedness and UWEC staff.

City-County Health Dept.: Community Health Promotion Division

Objective: Improving health related to identified community health priorities including mental health, alcohol misuse, tobacco, chronic disease, obesity, nutrition, and access to care through individual and community services.

Outputs/Outcomes

- Trained 368 people in QPR, including 349 adolescents in county. Question, Persuade and Refer is an evidenced based suicide prevention training.
- Secured over \$474,000 in funding for the Alliance for Substance Abuse Prevention work to continue supporting county alcohol, tobacco and drug use prevention efforts for youth from local partners, SAMHSA grant and Tobacco Prevention and Control Grant. With this funding was able to support 5 existing staff and hire 4 additional staff.
- Provided opioid awareness, education and prevention strategies including medication safety messaging, distributed 600 at-home medication disposal bags, 250 lock bags, 100 lockboxes, and facilitated a workshop on safe medication storage. Provided online training to 2 community partners on Opioids. Delivered Narcan and trained 12 behavioral health professionals on how to administer Narcan to those they may encounter who has overdosed.
- Completed 21 tobacco compliance checks with 100% of licensed establishments who did not sell to minors.
- Provided leadership on updating Eau Claire City Clean Indoor Air Ordinance to including electronic smoking devices to the current smoking ordinance regarding prohibited use of cigarettes in certain indoor settings.



City-County Health Dept.: Healthy Beginnings Division

Objective: Creating a healthy start for all families from pregnancy through early childhood with individual and community services such as assuring prenatal care, providing breastfeeding support and education, increasing parenting skills, providing intensive nursing care coordination for high-risk families, and promoting healthy nutrition.

Outputs/Outcomes

- Implemented the Fit Families program with 52 WIC families to improve their physical activity and nutritional status.
- Served 2,268 mothers, infants and children in the Women, Infant, and Children's (WIC) program to support healthy pregnancy and early childhood growth and development virtually.
- Provided 158 high risk pregnant women with intensive home visitation services including more than 1069 visits through the evidence-based Nurse Family Partnership (NFP) program.
- Assisted 294 women participating in the WIC program initiate and continue breastfeeding through the program's WIC Breastfeeding Peer Counselor.
- Provided Public Health Nutrition rotation for 2 UW-Stout Dietetic Interns.
- Received Generous Jurors Grant for Safe Sleep program and distributed 19 portable pack n' plays to promote safe sleeping environments.
- Received state funding to provide ongoing support to evidence-based Nurse Family Partnership program serving first time parents and children to age 2.

City-County Health Dept.: Regulation and Licensing Division

Objective: Assuring safe and healthy regulated entities and preventing disease and injury through regular inspection, education, sample testing, enforcement, and response in homes, businesses, and the community.

Outputs/Outcomes

- Completed 423 inspections at restaurants and 184 inspections at retail food stores for health and safety of food served and sold.
- Performed 11 foodborne illness investigations.
- Supported safer and healthier housing in Eau Claire through 2,171 phone consultations and 671 inspections related to housing.
- Conducted hoarding cases and dangerous living situation investigations in cooperation with law enforcement, human services and housing agencies. 30 residences were placarded as unsafe.
- Provided regional Radon Information center services and performed 208 consultations/calls regarding radon and distributed 164 radon test kits.
- Hired a Regulation and Licensing Division Manager in March.
- Completed registration of 10,415 rental units as part of the rental registration program.
- Completed external housing survey on south side of City which included rating 6,050 buildings for potential need to conduct health and safety inspection.

City-County Health Dept.: Environmental Science

Objective: Protecting from disease and assuring healthy environments and identifying and responding to environmental threats related to air, water, food, rodents/inspects, radiation, and more.

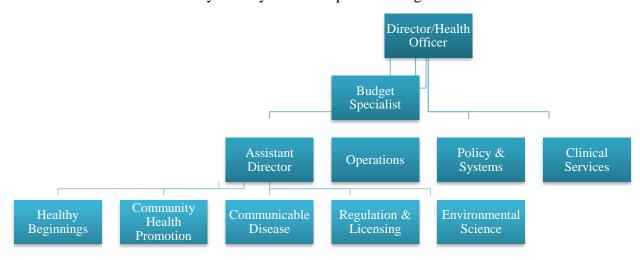
- Conducted weekly testing of beaches for bacteria and surveillance for harmful algae blooms to ensure public safety. A
 total of 477 samples were collected and analyzed from local beaches. Beaches were closed on 18 occasions for a total
 of 83 days for elevated bacteria.
- Completed 30 mosquito sampling events to contribute to regional West Nile virus surveillance.
- Conducted 47 sampling events for deer ticks at urban & rural parks. Each collected deer tick is tested for the bacteria that causes Lyme disease. These data are utilized to monitor trends in infection rate and evaluate the area parks for their risk of human exposure to infected ticks. Education and outreach provided at City parks on prevention.
- Tested 421 food service samples for bacteriological contamination in the public health laboratory.
- Performed 3,240 laboratory analyses on drinking water samples from Eau Claire County.
- Followed up on 120 animal bites/exposures to assure protection against rabies.
- Collectively issued 203 permits (state or county) for the installation, replacement, and reconnection Private Onsite Wastewater Treatment Systems (POWTS) in Eau Claire County.
- Issued 168 private well location permits under the State of Wisconsin's County Well Delegation Program.

Positions at the Eau Claire City-County Health Department:

Health Dept Authorized Full Time	2020	2021	2022
Director/Health Officer	1	1	1
	1	1	1
Assistant Health Dept	1	1	1
Managers/Supervisors	6.9	6.9	7.5
Budget Specialist	1	1	1
Public Health Nurse	12.4	15.3	16.6
Public Health Dietician	3.4	3.7	2.8
Project Manager	0	0	1
Environmental Health	8.8	8.8	8.8
Chemist/Microbiologist	3	3	3
Community Health Educator	3	3	8
Public Health Specialist	7	9	9.8
Project Specialist	0	0	1
Administrative Support	9.3	9.39	8.63
Bilingual Support	0.7	1	1.36
Total FTE	57.5	63.09	71.49

NOTE: increase in FTE is COVID and Grant related

Eau Claire City-County Health Department Organization Chart:





City-County Health Department Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					_
Intergovernmental	\$ 4,334,960	\$ 2,439,100	\$ 1,668,510	\$ 2,439,100	\$ 2,686,600
Licenses & Permits	605,292	694,700	553,121	694,700	708,800
Charges For Services	144,018	156,500	45,486	156,500	134,800
Charges For Services - Intergovernmental	1,485,225	1,614,690	733,804	1,614,690	1,653,400
Miscellaneous	353,846	406,600	100,277	406,600	290,800
Other Financing Sources	1,980,915	2,057,000	2,032,221	2,057,000	2,091,000
Revenue s & Other Financing Sources: Total	8,904,257	7,368,590	5,133,419	7,368,590	7,565,400
Expenditures & Other Financing Uses:					
Personnel Services	6,315,573	6,271,500	3,121,517	6,271,300	6,815,900
Contractual Services	800,420	821,300	578,293	812,300	694,400
Utilities	47,828	35,400	24,570	35,400	40,600
Fixed Charges	15,385	20,000	20,480	20,480	25,000
Materials & Supplies	356,288	241,700	161,442	238,200	283,800
Contributions & Other Payments	-	-	1,258	1,258	-
Capital Purchases	52,425	162,500	26,782	162,500	50,000
Other Financing Uses	28,932	26,000	25,983	26,000	25,400
Expenditures & Other Financing Uses: Total	7,616,851	7,578,400	3,960,324	7,567,438	7,935,100
Excess (Deficiency) of Sources over Uses	<u>\$ 1,287,406</u>	<u>\$ (209,810)</u>	<u>\$ 1,173,095</u>	<u>\$ (198,848)</u>	\$ (369,700)
Available Fund Balance:					
Nonspendable:					
Prepayments	\$ 129,78			\$ 129,786	\$ 129,786
Inventory	51			517	517
Total Nonspendable	130,30	3		130,303	130,303
Restricted:					
Health Department	2,619,69			2,420,849	2,051,149
Total Restricted	2,619,69	7		2,420,849	2,051,149
Ending Balance	\$ 2,750,000	0		\$ 2,551,152	\$ 2,181,452



Community Development Block Grant (CDBG)

The City Housing division administers the City of Eau Claire's Community Development Block Grant (CDBG) program. The CDBG program is funded annually by the United States Department of Housing and Urban Development (HUD) to provide decent housing, suitable living environments and expanded economic opportunities for low and moderate-income people.

Objectives

- Acquire two single family homes to rehabilitate and sell to low-moderate income families.
- Provide housing rehabilitation loans to 3-5 homeowners.
- Lead remediation assistance to 3-5 homeowners.
- Provide Tenant Based Rental Assistance (TBRA) to up to 75 households.
- Provide Down Payment Assistance to five first time homebuyers.
- Provide funding to eleven Public Services with the City of Eau Claire.
- Provide funding to a non-profit to rehabilitate their shelter.
- Provide funding to the City/County Health Department to continue the Code Enforcement Program.

Housing Division

- A single-family home that was purchased in 2020 is currently being rehabilitated for resale.
- One single-family home that was purchased in 2020 has been rehabilitated and is currently being sold.
- Provided funding to the City of Eau Claire Finance Department for the alley improvement reimbursement program.

Provided Funding to Assist Public Services

- 56 persons facing domestic violence sought shelter and support services
- 210 families received case management assistance to help care for their children
- 942 persons sought emergency shelter as a result of homelessness
- 516 received primary health care services from the Free Clinic
- 162 persons received meals from the Community Table soup kitchen
- 50 households received rental assistance with the Housing Choice Voucher program
- 162 Hmong households received tenant/landlord counseling
- 809 Hmong individuals/families received translation services
- 88 Women and minorities received employment & business start-up services

CDBG Full-Time Equivalent	2020	2021	2022
Housing Division Administrator	0.10	0.10	0.10
Housing Rehabilitation Specialist	0.95	0.95	0.95
Accounting Assistant	0.02	0.02	0.02
Office Associate	0.10	0.10	0.10
Program Specialist	0.92	0.92	0.92
Rental Specialist	0.01	0.01	0.01
Total F	TE Positions 2.10	2.10	2.10



Community Development Block Grant (CDBG) Budget Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		2022 dopted
Revenue s & Other Financing Sources:									
Intergovernmental	\$ 106	5,868 \$	538,100	\$	316,663	\$	407,819	\$	560,200
Program Income	60),641	100,000		230,281		230,281		100,000
Revenue s & Other Financing Sources: Total	167	,509	638,100		546,944		638,100		660,200
Expenditures & Other Financing Uses:									
Personnel Services	6	5,737	15,200		7,207		15,200		23,000
Contractual Services	39	,903	138,000		58,110		138,000		177,200
Utilities		129	500		184		500		800
Fixed Charges	4	1,357	11,300		1,521		11,300		7,800
Materials & Supplies		559	3,000		620		3,000		5,000
Contributions & Other Payments	55	5,266	162,700		176,712		162,700		266,000
Capital Purchases		-	222,000		-		222,000		95,000
Other Financing Uses	8	3,676	85,400		60,621		85,400		85,400
Expenditures & Other Financing Uses: Total	115	5,628	638,100		304,975		638,100		660,200
Excess (Deficiency) of Sources over Uses	<u>\$ 51</u>	<u>\$881</u>	<u>-</u>	\$	241,969	\$	<u>-</u>	\$	<u>-</u>
Available Fund Balance:									
Restricted:									
Grant Proceeds	\$ 131,5	40			\$	13	1,540	\$	131,540
Ending Balance	\$ 131,5	40			\$	13	1,540	\$	131,540



Landfill Remediation

The City of Eau Claire owned and operated a landfill located off Highway C in the Town of Union from the early 1960s through the late 1970s. The landfill, which sits on a 100-acre site, collected household and industrial waste from Eau Claire County and the surrounding area. It was closed in the early 1980s.

The Landfill Remediation Fund was authorized by Council in late 1993 and accounts for transactions associated with the activities of the Potentially Responsible Parties (PRP) Group to address contamination issues at the City's former landfill.

The City of Eau Claire acts as the administrator for the PRP Group. The PRP Group has been established to respond to environmental concerns associated with the landfill site. Responsibilities include working with consultants and contractors on correction of well contamination issues along with monitoring and evaluation of the existing ground water extraction system.

Objectives

- Comply with regulatory requirements.
- Provide appropriate environmental monitoring.
- Professionally and promptly respond to concerns raised by property owners in the vicinity of the landfill.

Outputs

- Continued compliance with regulatory requirements and reporting to the Wisconsin Department of Natural Resources.
- Monitor private well and extraction well testing.
- Continued evaluation of the effectiveness of the existing ground water extraction system.
- Ongoing communication and updates with property owners in the area of the landfill and the PRP Group.

Landfill Remediation Budget Summary

	 2020 Actual	A	2021 Adopted	-	2021 Month Actual	P	2021 rojection	A	2022 Adopted
Revenue s & Other Financing Sources:									
Charges For Services	\$ 81,138	\$	150,000	\$	20,786	\$	150,000	\$	150,000
Miscellaneous	 47								
Revenue s & Other Financing Sources: Total	 81,185		150,000		20,786		150,000		150,000
Expenditures & Other Financing Uses:									
Personnel Services	8,330		-		3,380		-		-
Contractual Services	36,616		36,100		6,160		36,100		36,100
Utilities	20,410		19,900		7,944		19,900		20,900
Materials & Supplies	 15,829		94,000		9,299		94,000		93,000
Expenditures & Other Financing Uses: Total	 81,185		150,000		26,782		150,000		150,000
Excess (Deficiency) of Sources over Uses	\$ 	\$		\$		\$		\$	
Available Fund Balance:									
Restricted:									
Landfill Remediation	\$ -				\$			\$	-
Ending Balance	\$ -				\$			\$	-



Police K-9 Fund

In 2014, the City of Eau Claire's Police Department received approximately \$570,000 from the Estate of Mary Doolittle. Ms. Doolittle donated these funds and expressed her desire for them to be used to fund K-9 units for the Eau Claire Police Department. We currently have one (1) K9 Officer with his partner, K9 Manso and one vacant K9 position, which we anticipate to be filled in 2022. Our K9 officers are assigned to the Patrol Division and work on separate shifts to prove greater service to our community. The K9 fund will help support our current K9 program, equipment for both K-9 Manso and the vacant K-9 dog, when filled, and the extensive training needed to continue our successful program.

Objectives

- Search and rescue operations
- Officer safety
- Community outreach focus to improve community relations.
- Detection of illegal drugs in the community such as methamphetamine, cocaine and opioids.

- Increase the success of locating missing and vulnerable community members.
- Increased officer safety during building searches and high-risk critical incidents.
- Provide education on police operations to community members and various organizations.
- Confiscation of dangerous drugs.



Manso



Police Department K-9 Fund Budget Summary

	2020 Actual		2021 dopted	-	2021 Month Actual	Pr	2021 ojection	_	2022 lopted
Revenue s & Other Financing Sources:							•		
Miscellaneous	\$ 1,328	\$	1,200	\$	167	\$	1,200	\$	1,200
Revenue s & Other Financing Sources: Total	 1,328		1,200		167		1,200		1,200
Expenditures & Other Financing Uses:									
Personnel Services	6,676		11,400		-		-		6,300
Contractual Services	15,207		18,600		7,250		14,600		18,600
Materials & Supplies	 636		9,000		<u> </u>		5,000		9,000
Expenditures & Other Financing Uses: Total	 22,519		39,000		7,250		19,600		33,900
Excess (Deficiency) of Sources over Uses	\$ (21,191)	\$	(37,800)	\$	(18,400)	\$	(18,400)	\$	(32,700)
Available Fund Balance:									
Restricted:									
Gifts & Donations	\$ 369,626	-			\$	3:	51,226	\$	318,526
Ending Balance	\$ 369,626				\$	3:	51,226	\$	318,526

City of Eau Claire, Wisconsin 2022 Adopted Operating Budget Adopted November 2021



Debt Service Funds

Та	able of Contents	Page #
	Debt Service Fund	E-1
	Debt Summary	E-3



Debt Service

The Debt Service Fund accounts for the payment of principal and interest on the current portion of general obligation long-term debt and the accumulation of resources for future payments. General obligation bond issues are backed by the full faith and credit of the City and are repaid through resources of the particular fund. Transfers from the General Fund, Library and Health are recorded under "Other Financing Sources". Funding is derived from property tax and special assessment collections.

The City of Eau Claire has three types of debt issues:

- General Obligation Bonds & Notes are issued for capital construction projects and are backed by the full faith and credit of the City.
 - Total outstanding debt as of 12/31/2021: \$137,205,000
- 2. <u>Tax Incremental Bonds</u> (General Obligation debt) are issued to finance TIF District improvements in the TIF project plans. Tax Incremental Bonds are paid by segregated property taxes, but are ultimately backed by the full faith and credit of the City if incremental taxes are inadequate to meet payments.
 - Total outstanding debt as of 12/31/2021: \$29,235,000
- Revenue Bonds are issued by the Water and Sewer Utilities for capital construction projects and are backed by user fees generated from operations in the enterprise.
 - Total outstanding debt as of 12/31/2021: \$33,373,097

Section 67.03(1) of the Wisconsin Statutes provides that the amount of indebtedness of a municipality shall not exceed 5 percent of the equalized valuation of the taxable property in the municipality. The City Council adopted a Debt Policy in September 2014 that limits the amount of outstanding debt to 70% of the State allowable amount.

The following computation compares the total debt allowable as approved by City Council for the City of Eau Claire with outstanding indebtedness at December 31, 2021:

Equalized valuation including T.I.D.'s (certified, August 2021)	\$6,487,588,600
Debt capacity per State Statute (5% of equalized value)	324,379,430
Debt capacity per City Debt Policy (3.5% of equalized value)	227,065,601
Unused borrowing capacity per State Statute	187,174,430
Unused borrowing capacity per City Debt Policy	89,860,601
Percent of debt capacity remaining per State Statute	57.70%
Percent of debt capacity remaining per City Debt Policy	39.57%

The Debt Policy also states that the Net Direct Debt should not exceed three times (3X) the operating revenues of the City.

General Fund Operating Revenues (Proposed 2022)	79,709,784
Debt Policy Limit (3x operating revenues)	239,129,352
Net Direct Debt as of 12/31/21	137,205,000



Debt	Service
Budget	Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:		_			_
Taxes	\$ 293	\$ 300	\$ 1,908	\$ 1,908	\$ 300
Miscellaneous	16,112	15,000	4,850	15,000	15,000
Other Financing Sources	12,746,896	10,090,700	3,730,290	10,090,700	12,353,100
Revenue s & Other Financing Sources: Total	12,763,301	10,106,000	3,737,048	10,107,608	12,368,400
Expenditures & Other Financing Uses:					
Contractual Services	5,600	5,700	2,484	5,700	7,100
Debt Service					
Principal-G.O. Bonds	9,791,554	7,289,000	7,693,954	7,693,954	9,169,900
Interest-G.O. Bonds	2,876,373	2,509,200	1,370,058	2,509,200	3,156,400
Arbitrage Rebate	18,711	35,000	-	35,000	35,000
Debt Service Total	12,686,637	9,833,200	9,064,012	10,238,154	12,361,300
Expenditures & Other Financing Uses: Total	12,692,237	9,838,900	9,066,497	10,243,854	12,368,400
Excess (Deficiency) of Sources over Uses	<u>\$ 71,064</u>	<u>\$ 267,100</u>	\$ (5,329,449)	<u>\$ (136,246)</u>	<u>\$</u>
Available Fund Balance:					
Restricted:					
G.O. Debt - Tax Levy	\$ 64,500		\$	-	\$ -
G.O. Debt - Self Supporting	5,329,449	_		5,257,703	5,257,703
Ending Balance	\$ 5,393,949	•	\$	5,257,703	\$ 5,257,703



	General Obligation Debt Service and Outstanding Indebtedness								
				2022		1	12/3 1/22 Outs tand	ing	
Fund/Issue	Amount	Purpose	Interest	P rinc ipal	Principal & Interest	Interest	P rinc ipa l	Total	
General Fun		•							
2012A	4,140,000	Streets	55,338	195,000	250,338	\$ 297,013	\$ 2,350,000	\$ 2,647,013	
2012B	1,000,000	Land, Building & Equipment - Narro wbanding	1,031	125,000	126,031	-	-	-	
2012B	1,017,230	Refunding 2002 Streets & 2009 STF Loan	411	49,835	50,246	-	-	-	
2012B	1,600,000	Special Assessments Public Safety Facility	1,320	160,000	161,320	700 (07	2 220 000	4 110 607	
2013A 2013A	5,250,000 7,710,000	Streets	132,619 192,956	240,000 345,000	372,619 537,956	799,697 1,170,216	3,320,000 4,825,000	4,119,697 5,995,216	
2013B	1,000,000		5,100	110,000	115,100	1,725	115,000	116,725	
2013B	1,600,000		7,200	160,000	167,200	2,400	160,000	162,400	
2013B	1,715,000	Refunding 2003 Streets	8,475	185,000	193,475	2,850	190,000	192,850	
2014A	3,720,000	Streets	84,970	160,000	244,970	508,798	2,445,000	2,953,798	
2014B	725,000	Land, Building & Equipment - City Hall Renov	4,150	75,000	79,150	3,600	155,000	158,600	
2014B 2014B	830,000 1,600,000	Refunding 2004 Streets Special Assessments	5,056 8,600	90,000 160,000	95,056 168,600	4,334 7,300	190,000 320,000	194,334 327,300	
2015A	1,470,000	•	12,950	155,000	167,950	16,563	490,000	506,563	
2016A	1,000,000	Bridges	18,759	45,000	63,759	134,886	755,000	889,886	
2016A	1,605,000	Fire Station/Trucks	29,943	70,000	99,943	2 13 ,6 16	1,205,000	1,4 18 ,6 16	
2016A	8,015,000		150,031	355,000	505,031	1,071,652	6,035,000	7,106,652	
2016B		Parking Garages	35,990	96,800	132,790	111,328	1,658,800	1,770,128	
2016C 2016C	1,230,000 1,600,000	Land, Building & Equipment - City Hall Reno v Special Assessments	12,200 15,800	120,000 160,000	132,200 175,800	21,100 27,300	520,000 670,000	541,100 697,300	
2016D	1,625,000	Refunding 2006A Streets and Fire Station Bo	12,680	165,000	177,680	21,395	680,000	701,395	
2017A	210,000	Park Improvements	5,241	10,000	15,241	38,211	160,000	198,211	
2017A	3,285,000	Streets	83,760	130,000	213,760	630,228	2,595,000	3,225,228	
2017A	3,390,000		86,334	135,000	221,334	650,578	2,675,000	3,325,578	
2017A		Fire Station	93,086	145,000	238,086	701,733	2,885,000	3,586,733	
2017B 2017B	1,095,000	Sidewalks & City Hall Renovations Special Assessments	18,400 27,200	105,000 155,000	123,400 182,200	34,750 51,050	590,000 870,000	624,750 921,050	
2017B 2017B	1,840,000	Refunding 2007A Streets Bonds	31,100	180,000	211,100	57,950	990,000	1,047,950	
2018A		Hobbs ke Center	7,281	10,000	17,281	57,122	190,000	247,122	
2018A	870,000	Fire Station	27,569	30,000	57,569	217,678	730,000	947,678	
2018A	1,210,000	Bridges	38,425	45,000	83,425	303,613	1,015,000	1,3 18,6 13	
2018A	2,310,000	_	75,150	190,000	265,150	237,400	1,610,000	1,847,400	
2018A 2018B	4,985,000	Streets	157,969 41,225	180,000	337,969 186,225	1,248,066 103,050	4,180,000 995,000	5,428,066 1,098,050	
2018B	1,910,000	Special Assessments Land, Building & Equipment	49,050	145,000 170,000	219,050	122,700	1,185,000	1,307,700	
2018B	2,080,000	Refunding 2008A Streets	56,375	195,000	251,375	141,950	1,365,000	1,506,950	
2018C	145,000	Park Improvements - Carson Baseball	4,573	5,000	9,573	42,894	125,000	167,894	
2018C	745,000	RDA - Land Acquisition	22,955	30,000	52,955	204,518	630,000	834,518	
2018C	4,790,000	Refunding 2008C Unfunded Pension Liability	107,435	455,000	562,435	316,170	3,075,000	3,391,170	
2019A 2019A	1,325,000 4,685,000	-	32,713 115,256	50,000 175,000	82,713 290,256	262,138 926,403	1,135,000 4,005,000	1,397,138 4,931,403	
2019A 2019B	505,000		11,750	45,000	56,750	35,575	350,000	385,575	
2019B	595,000	Refunding 2009A Public Safety Facility	15,000	50,000	65,000	46,750	455,000	501,750	
2019B		Special Assessments	37,850	145,000	182,850	113,775	1,125,000	1,238,775	
2019B	3,385,000	Refunding 2009A Streets Bonds	84,800	295,000	379,800	262,350	2,555,000	2,817,350	
2019B	3,995,000	Land, Building & Equipment	85,700	160,000	245,700	407,150	3,415,000	3,822,150	
2019C 2019C	735,000	RDA - Land Acquisition Hobbs & Center	32,490 37,797.50	65,000 75,000.00	97,490 112,798	305,300 355,939	1,350,000 1,570,000	1,655,300 1,925,939	
2019C 2020A		P ark Improvements	5,250	15,000	20,250	48,150	255,000	303,150	
2020A		Fire Station/Trucks	17,950	55,000	72,950	166,100	870,000	1,036,100	
2020A		Refunding 2010A Streets Bonds	37,000	200,000	237,000	143,900	1,750,000	1,893,900	
2020A	3,105,000	Streets	56,750	175,000	231,750	524,400	2,750,000	3,274,400	
2020B			5,425	30,000	35,425	15,675	245,000	260,675	
2020B	740,000		12,868.76	75,000.00	87,869	37,734	585,000	622,734	
2020B	1,040,000	-	18,138	105,000	123,138	53,081	825,000	878,081	
2020C 2021A	655,000	Hobbs & Center Fire Station Improvements	2,617.50 18,940	5,000.00 40,000	7,618 58,940	25,554 143,650	125,000 615,000	150,554 758,650	
2021A 2021A	1,505,000	Land, Building & Equipment - CMF	43,477	90,000	133,477	332,125	1,415,000	1,747,125	
202 IA 202 IA	3,000,000		86,897	175,000	261,897	661,925	2,825,000	3,486,925	
202 IA 202 IA	7,525,000	2	217,588	445,000	662,588	1,660,825	7,080,000	8,740,825	
202 IB		Land, Building & Equipment - City Hall Renov	13,167	60,000	73,167	44,316	495,000	539,316	
2021B	835,000	Transit Busses	19,728.20	90,000.00	109,728	66,684	745,000	811,684	
202 IB	2,015,000	Special Assessments	47,731	215,000	262,731	160,606	1,800,000	1,960,606	
2021C	715,000	Affordable Housing	6,710	70,000	76,710	35,570	645,000	680,570	
General Fun	d Total		2,792,299	8,441,635	11,233,934	16,411,106	90,933,800	107,344,906	
Health		P. 4. 11. 2000 S. 11. 11. 11. 11. 11. 11. 11. 11. 11.				-	-	-	
2018C		Refunding 2008C Unfunded Pension Liability	5,383	20,000	25,383	16,561	155,000	171,561	
Health Tota	I		5,383	20,000	25,383	16,561	155,000	17 1,5 6 1	



		General Obliga -	tion Debt Service	e and Outstanding	Indebtedness			
				2022			12/3 1/22 Outs tandii	ıg
			Interest	P rinc ipal	Principal & Interest	Interest	P rinc ipa l	Total
Fund/Is sue	Amount	P urpo s e			mterest			
Library 2018B	90,000	Library Improvements	2,400	10,000	12,400	5,225	55,000	60,225
2018B 2018C	310,000	Refunding 2008C Unfunded Pension Liability	6,995	30,000	36,995	20,613	200,000	220,613
2019A	2,045,000	Library Improvements	50,338	75,000	125,338	405,006	1,750,000	2,155,006
2021A	8,595,000	Library Improvements	248,509	510,000	758,509	1,896,100	8,085,000	9,981,100
Library Tota		,	308,241	625,000	933,241	2,326,944	10,090,000	12,416,944
Stormwater				,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,,		,,
2012A	1,500,000	Storm water Improvements	19,919	75,000	94,919	105,766	845,000	950,766
2012B	717,770	Refunding 2002 Stormwater	290	35,165	35,455	-	-	-
2013 A	1,000,000	S to rm water Improvements	25,106	45,000	70,106	149,216	630,000	779,216
2013B	945,000	Refunding 2003 Stormwater	4,725	105,000	109,725	1,575	105,000	106,575
2014A	1,000,000	Storm water Improvements	22,725	40,000	62,725	136,860	655,000	791,860
2014B	945,000	Refunding 2004 Stormwater	5,763	105,000	110,763	4,969	215,000	219,969
2016A	800,000	Storm water Improvements	14,910	35,000	49,910	106,355	600,000	706,355
2016D	455,000	Refunding 2006 Stormwater	3,630	45,000	48,630	6,120	195,000	201,120
2017A	710,000	Stormwater Improvements	18,093	30,000	48,093	136,243	560,000	696,243
2017B	1,165,000	Refunding 2007A Stormwater	19,800	115,000	134,800	36,950	630,000	666,950
2018A	795,000	S to rm water Improvements	25,169	30,000	55,169	199,591	665,000	864,591
2018B	570,000	Refunding 2008A Stormwater Improvements	15,700	50,000	65,700	38,825	380,000	418,825
2019A	1,375,000	Stormwater Improvements	33,806	50,000	83,806	271,285	1,175,000	1,446,285
2019B	1,040,000	Refunding 2009A Stormwater	26,000	90,000	116,000	80,900	785,000	865,900
2020A	305,000	Stormwater Improvements	5,500	20,000	25,500	48,550	265,000	313,550
2020A	940,000	Refunding 2010A Stormwater	16,250	85,000	101,250	63,200	770,000	833,200
202 IA 202 IB	2,210,000 1,330,000	Stormwater Improvements Refunding 2011A Stormwater	63,879 31,420	130,000 110,000	193,879 141,420	487,525 111,244	2,080,000 1,220,000	2,567,525 1,331,244
		Retunding 2011A Stoffmwater	352,684	1,195,165	1,547,849	1,985,172		13,760,172
Storm water TIF Increme			352,684	1,195,165	1,547,849	1,985,172	11,775,000	13,760,172
2013 A	185,000	TID 8 Project Costs	5,563	10,000	15,563	30,763	140,000	170,763
20BA 20BB	4,120,000	Refund 2003A & 2003B TID 8 Bonds	21,000	450,000	471,000	7,125	475,000	482,125
2015 A	165,000	Refunding 2005 TID 8	300	20,000	20,300	7,125	475,000	402,123
2015 A		TID 8 Project Costs	10,188	50,000	60,188	20,469	425,000	445,469
2015B		TID 10 Project Costs	62,325	145,000	207,325	136,725	2,005,000	2,141,725
2015B		TID 8 Project Costs	194,400	360,000	554,400	406,650	6,300,000	6,706,650
2016B		TID 8 Project Costs	24,813	65,000	89,813	76,624	1,145,000	1,221,624
2016B	3,560,000	TID 10 Project Costs	57,900	155,000	212,900	178,768	2,670,000	2,848,768
2017A	200,000	TID 11 Project Costs	4,778	10,000	14,778	30,574	145,000	175,574
2017A	940,000	TID 10 Project Costs	23,786	40,000	63,786	178,907	735,000	913,907
2017B	660,000	Refunding 2007A TID 8	7,700	65,000	72,700	8,200	190,000	198,200
2018A	885,000	TID 8 Project Costs	26,550	60,000	86,550	95,175	600,000	695,175
2018A	2,375,000	TID 10 Project Costs	75,375	85,000	160,375	597,325	1,995,000	2,592,325
2020A	3,065,000	TID 13 Project Costs	55,950	175,000	230,950	517,300	2,710,000	3,227,300
2020C	460,000	TID 11 Project Costs	8,415	30,000	38,415	50,738	400,000	450,738
2020C	795,000	TID 13 Project Costs	14,975	35,000	49,975	127,855	715,000	842,855
2020C	3,220,000	TID 9 Project Costs	65,803	370,000	435,803	178,709	2,480,000	2,658,709
202 IA		TID 13 Project Costs	29,559	60,000	89,559	213,475	945,000	1,158,475
202 IC		TID 13 Project Costs	7,638	80,000	87,638	40,425	735,000	775,425
TIF Increme			697,015	2,265,000	2,962,015	2,895,804	24,810,000	27,705,804
Water Utility	-							
2016A	2,500,000	Water Improvements	46,736	110,000	156,736	333,494	1,880,000	2,213,494
2017B	680,000	* *** *	2,600	130,000	132,600		-	
2018A	670,000	Water Improvements	21,156	25,000	46,156	167,259	560,000	727,259
2019A	945,000	•	23,188	35,000	58,188	185,363	805,000	990,363
2019B		Refunding 2009C Water Refunding Bonds	19,500	185,000	204,500	15,900	395,000	410,900
2019B 2021A	1,205,000 2,205,000	Refunding 2009C Water Supply System Debt Water Improvements	33,300	60,000	93,300	100,800 486,325	1,030,000	1,130,800
Water Utility		water improvements	210,359	675,000	193,879 885,359	1,289,141	2,075,000 6,745,000	2,561,325 8,034,141
Parking Fu			210,337	073,000	663,337	1,207,141	0,743,000	0,034,141
2016B		Parking Garages	4,908	13,200	18,108	15,181	226,200	241,381
2018C		Parking Garages	30,058	40,000	70,058	266,649	825,000	1,091,649
2019C		Parking Garages	15,513	30,000	45,513	145,946	645,000	790,946
Parking Fu		T unaming outlages	50,478	83,200	133,678	427,776	1,696,200	2,123,976
Total Gener		ion Debt	4,416,458	13,305,000	17,721,458	25,352,504	146,205,000	171,557,504
Sewer Utilit								
	41,395,988		719,538	2,053,817	2,773,355	3,988,345	26,467,840	30,456,185
Sewer Utilit			7 19 ,5 3 8	2,053,817	2,773,355	3,988,345	26,467,840	30,456,185
To tal Reve			7 19,538	2,053,817	2,773,355	3,988,345	26,467,840	30,456,185
TOTAL LON	NG-TERM	DEBT	\$ 5,135,996	\$ 15,358,817	\$ 20,494,813	\$ 4,089,145	\$ 27,497,840	\$ 31,586,985

City of Eau Claire, Wisconsin 2022 Adopted Operating Budget Adopted November 2021



Enterprise Funds

Ta	ble of Contents	Page #
	Water Utility	F-1
	Sewer Utility	F-3
	Storm Water Utility	F-5
	Parking Fund	F-7
	Public Transit	F-9
	Hobbs Municipal Ice Center	F-11
	Fairfax Municipal Pool	F-13



Water Utility

The Water Utility Fund provides for the operations of the City-owned municipal water system.

Objectives

- Provide an adequate supply of potable water which meets or exceeds all State and Federal standards.
- Provide municipal water with a return on investment in accordance with State guidelines.
- Operate and maintain the pumping equipment and pipe system to ensure a continuous flow of potable water into the
 distribution system at a consistent pressure.
- Maintain an efficient water transmission and distribution system.

- Supplied municipal water that has no violations as noted on the annual Consumer Confidence Report.
- Produced and supplied water to customers at a cost of less than \$0.003 per gallon.
- Operated the water supply system in compliance with WI Department of Natural Resources (WDNR) regulations.

Water Utility Full-Time Equivalent		2020	2021	2022
Community Services Director		0.05	0.00	0.00
Utilities Manager		0.50	0.51	0.49
Utilities Supervisor		1.64	1.69	1.26
Water Plant Supervisor		1.00	1.00	1.00
Utilities Chemist		0.27	0.17	0.48
Assistant Chemist		0.33	0.36	0.15
Utilities Engineer*		0.50	0.45	0.31
Administrative Associate II		0.48	0.50	0.37
Utility Operator II		1.00	1.00	1.00
Utility Systems Technician II		1.92	1.82	2.00
Utility Operator I		8.06	8.10	10.00
Utility Systems Technician I		9.68	11.43	5.68
City Surveyor		0.00	0.00	0.17
Engineering Technician I		0.00	0.00	0.17
Community Service Business Analyst	<u>-</u>	0.05	0.00	0.00
	Total FTE Positions	25.48	27.03	23.08

*Utilities Engineer I and II



Water Utility Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Licenses & Permits	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
Fines & Forfeitures	1,044	2,000	504	2,000	2,000
Charges For Services	9,473,358	10,780,000	3,676,779	10,780,000	10,510,000
Other Operating Revenue	276,688	291,000	64,248	291,000	291,000
Miscellaneous	28,291	24,500	5,792	24,500	24,500
Non-Operating Revenue	720,591	42,000	16,596	42,000	42,000
Revenue s & Other Financing Sources: Total	10,499,972	11,140,500	3,763,918	11,140,500	10,870,500
Expenditures & Other Financing Uses:					
Personnel Services	2,286,193	2,298,100	1,053,984	2,298,100	2,563,700
Contractual Services	1,301,915	607,400	284,591	607,400	705,900
Utilities	550,969	620,100	304,053	620,100	623,600
Fixed Charges	2,403,884	2,542,400	1,265,482	2,542,400	2,600,200
Materials & Supplies	716,440	679,700	310,072	679,700	679,700
Non-Operating Proprietary	205,514	167,200	138,568	167,200	210,400
Expenditures & Other Financing Uses: Total	7,464,916	6,914,900	3,356,750	6,914,900	7,383,500
Excess (Deficiency) of Funding Sources over Uses	\$ 3,035,056	\$ 4,225,600	\$ 407,168	\$ 4,225,600	\$ 3,487,000
Working Capital:					
Current Assets	\$ 6,595,918				
Less Current Liabilities	\$ (350,099)				
Beginning Balance			\$	6,245,819	\$ 6,658,419
Changes in Working Capital:					
From Operations				4,225,600	3,487,000
From Bond Issue				2,388,000	2,180,000
Less Non-Cash Developer Contributions				(550,000)	((75,000)
Less Principal on Debt Less Transfers to CIP				(550,000) (3,263,000)	(675,000) (2,960,000)
Less Bond Funded CIP				(2,388,000)	(2,180,000)
Changes in Balance Sheet Accounts				(2,300,000)	(2,100,000)
Dec (Inc) in Restricted Cash				-	- -
Ending Balance	\$ 6,245,819		\$	6,658,419	\$ 6,510,419



Sewer Utility

The Sewer Utility provides for the operations of the City-owned wastewater treatment facility and sewage collection system.

Objectives

- Operate the wastewater treatment plant in compliance with State effluent limitations.
- Provide wastewater treatment to a service area which includes the City of Eau Claire, City of Altoona, and a portion of the former Washington Heights Sewer District.
- Monitor and enforce an industrial pretreatment program.
- Ensure that the sanitary sewer collection system is maintained in a satisfactory condition.

- Achieved a score of 4.0 on the Compliance Maintenance Annual Report.
- Cleaned and inspected the sewer collection system.
- Incurred less than 3 main-related service calls.
- Conveyed and treated wastewater at a cost of less than \$0.006 per gallon.

Sewer Utility Full-Time Equivalent		2020	2021	2022
Utilities Manager	·	0.50	0.49	0.51
Utilities Chemist		0.73	0.83	0.52
Wastewater Plant Supervisor		1.00	1.00	1.00
Utilities Supervisor		1.33	1.25	1.70
Utilities Engineer*		0.50	0.55	0.69
Assistant Chemist		0.67	0.64	0.85
Administrative Associate II		0.50	0.50	0.50
Utility Operator II		2.00	2.00	2.00
Utility Systems Technician II		0.96	1.11	1.00
Laboratory Technician		1.00	1.00	1.00
Utility Operator I		5.94	5.90	6.00
Utility Systems Technician I		9.21	8.19	11.97
City Surveyor		0.00	0.00	0.17
Community Service Business Analyst		0.04	0.05	0.20
Engineering Technician I		0.00	0.00	0.17
Administrative Associate II		0.50	0.50	0.25
	Total FTE Positions	24.88	24.01	28.53

*Utilities Engineer I and II



Sewer Utility Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Charges For Services	\$ 11,477,426	\$ 11,029,400	\$ 4,958,982	\$ 11,029,400	\$ 11,803,600
Other Operating Revenue	149,054	85,000	60,963	85,000	85,000
Miscellaneous	92,246	43,700	10,892	43,700	43,700
Non-Operating Revenue	311,125	15,000	5,048	15,000	15,000
Revenue s & Other Financing Sources: Total	12,029,851	11,173,100	5,035,884	11,173,100	11,947,300
Expenditures & Other Financing Uses:					
Personnel Services	2,327,145	2,985,400	1,017,349	2,985,400	3,057,500
Contractual Services	1,461,955	1,397,000	495,630	1,397,000	1,500,400
Utilities	500,741	761,100	306,909	761,100	766,700
Fixed Charges	611,136	620,300	308,688	620,300	640,000
Materials & Supplies	555,128	760,400	236,726	760,400	760,400
Other Financing Uses	-	34,000	34,000	34,000	-
Non-Operating Proprietary	822,505	772,600	390,665	772,600	719,600
Expenditures & Other Financing Uses: Total	6,278,610	7,330,800	2,789,968	7,330,800	7,444,600
Excess (Deficiency) of Funding Sources over Uses	<u>\$ 5,751,241</u>	\$ 3,842,300	<u>\$ 2,245,916</u>	<u>\$ 3,842,300</u>	<u>\$ 4,502,700</u>
Working Capital:					
Current Assets	\$ 8,619,650				
Less Current Liabilities	\$ (340,526)				
Beginning Balance				\$ 8,279,124	\$ 6,694,985
Changes in Working Capital:					
From Operations				3,842,300	4,502,700
Less Principal on Debt				(2,001,439)	(2,053,817)
Less Transfers to CIP				(3,425,000)	(3,505,000)
Ending Balance	\$ 8,279,124			\$ 6,694,985	\$ 5,638,868



Storm Water Utility

The Storm Water Utility provides for the operation and maintenance of and improvements to the storm water drainage system.

Objectives

- Compliance with the Wisconsin Pollution Discharge Elimination System NR 216 water discharge permit.
- Acquisition, construction and maintenance of storm water detention basins.
- Review and approval of development plans for compliance with the city regulations.
- Repair, clean and maintain the drainage inlets, pipes and conveyance systems.
- Respond to citizen concerns regarding drainage issues.

Outputs

- Compliance with the conditions of the storm water discharge permit as detailed in the annual report to the WDNR.
- Work with several stakeholders to resolve inconsistencies in flood plain management along the Eau Claire and Chippewa rivers.
- Work with local jurisdictions for a coordinated approach to storm water runoff water quality. Work with Rain to Rivers, 17 western Wisconsin municipalities working together on runoff water quality education and participate in the Eau Claire River Watershed Implementation Task Force.
- Work with West Central Wisconsin Regional Planning on updating steep slope policies and policy implementation.
- Review site plans and plats for compliance with City regulations in 2021.

Street Cleaning: The street sweeping and cleaning services are for the purpose of removing sand, debris, grass and leaves from the street to prevent the plugging of the storm water drainage system and prevent debris from entering the creeks, streams, rivers and waterways. The program also improves the environment and aesthetic appearance of the community. The cost of the street sweeping program is funded 100% from the Storm Water Utility.

Objectives – Street Cleaning

- Complete street sweeping in accordance with the requirements of the NR 216 Wisconsin Pollutant Discharge Elimination System Storm Water Discharge Permit.
- Clean sand and debris from streets in the spring following the winter snow and ice control operations.
- Remove leaves from gutters in the fall to prevent storm drain plugging.

Outputs – Street Cleaning

- Complete the spring sweeping and clean up no later than May 1st.
- Sweep all streets a total of 11.5 times during the calendar year.
- Sweep all streets in the Watershed 16 times.
 Sweep all streets in the downtown business district 13.5 times.

Storm Water Utility Full-Time Equivalent		2020	2021	2022
Engineering Director		0.32	0.28	0.00
Deputy City Director		0.50	0.50	0.51
Utilities Supervisor		0.03	0.06	0.04
Civil Engineer*		1.01	0.98	1.90
Engineering Technician**		1.52	1.43	1.21
Fiscal Associate II		0.12	0.20	0.00
Fiscal Associate I		0.55	0.60	0.50
Community Service Supervisor		0.29	0.17	0.15
Community Service Worker II		0.33	0.30	0.40
Community Service Worker I		5.85	5.85	6.76
Utility Systems Technician II		0.03	0.07	0.00
Utility Systems Technician I		0.67	0.24	0.35
City Surveyor		0.00	0.00	0.16
ר	Total FTE Positions	11.22	10.68	11.98

*Civil Engineers I, II, and III **Engineering Technicians I, II and III



Storm Water Utility Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Charges For Services	\$ 5,005,223	\$ 4,927,100	\$ 2,070,298	\$ 4,927,100	\$ 6,152,400
Other Operating Revenue	18,229	30,000	11,144	30,000	30,000
Miscellaneous	19,907	46,700	1,516	46,700	46,700
Non-Operating Revenue	301,651	600	<u>_</u>	600	600
Revenue s & Other Financing Sources: Total	5,345,010	5,004,400	2,082,958	5,004,400	6,229,700
Expenditures & Other Financing Uses:					
Personnel Services	924,112	1,120,800	433,269	1,120,800	1,180,300
Contractual Services	681,288	684,900	324,343	684,900	689,400
Utilities	119,338	119,300	1,683	119,300	119,400
Fixed Charges	453,820	459,900	229,454	459,900	476,400
Materials & Supplies	13,078	16,500	6,531	16,500	16,500
Non-Operating Proprietary	392,054	365,100	170,546	365,100	352,700
Expenditures & Other Financing Uses: Total	2,583,689	2,766,500	1,165,826	2,766,500	2,834,700
Excess (Deficiency) of Funding Sources over Uses	<u>\$ 2,761,321</u>	\$ 2,237,900	<u>\$ 917,132</u>	\$ 2,237,900	\$ 3,395,000
Working Capital:					
Current Assets	\$ 2,202,803				
Less Current Liabilities	\$ (184,544)				
Beginning Balance			S	3 2,018,259	\$ 2,092,713
Changes in Working Capital:					
From Operations				2,237,900	3,395,000
From Bond Issue				1,500,000	1,100,000
Less Principal on Debt				(1,313,446)	(1,195,165)
Less Transfers to CIP				(850,000)	(1,550,000)
Less Bond Funded CIP				(1,500,000)	(1,290,000)
Ending Balance	\$ 2,018,259		\$	3 2,092,713	\$ 2,552,548



Parking

The Parking Fund provides for the operation and maintenance of the downtown parking ramps, city-owned surface public parking lots, and on-street parking meters.

Objectives

- Provide safe, convenient, and quality parking operations.
- Provide for the daily operation and maintenance of the parking ramps and surface public parking lots.
- Assure the proper operation and repair of the parking meters and Parking Automated Revenue Control (PARC) systems.
- Collect revenue from meters and PARC systems for the cost of providing the parking system.
- Implement recommendations of the 2020 Parking Study.

- Collected revenue from approximately 100 parking meters.
- Maintained three parking structures for approximately 1,300 parking stalls.
- Administered special event parking.

Parking Fund Full-Time Equivalent		2020	2021	2022
Parking Administrator		1.00	1.00	1.00
Community Service Worker III-Lead		0.07	0.04	0.12
Community Service Worker I		0.90	0.40	0.72
	Total FTE Positions	1.97	1.44	1.84



Parking Fund Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Fines & Forfeitures	\$ -	\$ 100	\$ 180	\$ 180	\$ 100
Charges For Services	370,211	522,950	247,128	522,950	627,000
Miscellaneous	6,004	6,000	11,136	11,136	6,000
Other Financing Sources	160,525		<u>=</u>		_
Revenue s & Other Financing Sources: Total	536,739	529,050	258,444	534,266	633,100
Expenditures & Other Financing Uses:					
Personnel Services	165,283	197,900	80,764	197,900	207,000
Contractual Services	98,579	83,300	66,772	83,300	83,900
Utilities	59,338	103,400	31,377	103,400	108,000
Fixed Charges	106,754	96,400	47,434	96,400	99,200
Materials & Supplies	24,568	22,700	13,099	22,700	22,700
Non-Operating Proprietary	54,667	62,500	26,230	62,500	10,000
Other Financing Uses	77,120	94,100	<u>-</u>	94,100	102,300
Expenditures & Other Financing Uses: Total	586,310	660,300	265,676	660,300	633,100
Excess (Deficiency) of Funding Sources over Uses	<u>\$ (49,570)</u>	<u>\$ (131,250)</u>	\$ (7,232)	<u>\$ (126,034)</u>	<u>s</u> -
Working Capital:					
Current Assets	\$ 14,000				
Less Current Liabilities	\$ (236,979)				
Beginning Balance				\$ (222,979)	\$ (349,013)
Changes in Working Capital:					
From Operations			_	(126,034)	
Ending Balance	\$ (222,979)		_	\$ (349,013)	\$ (349,013)



Public Transit

The Public Transit Fund provides for the fixed-route bus system and associated public transportation under the direction of the Eau Claire Transit Commission. The Transit Commission is responsible for establishing and monitoring a comprehensive and unified transportation system to the community. Passenger fare revenues continue to be adjusted for 2022 based on projected lower ridership due to the COVID-19 pandemic.

Objectives

- Operate a public transportation system to provide an economical, safe, comfortable, and equitable transportation option.
- Provide specialized transportation (paratransit) services to citizens who are not able to use the regular bus service.
- Maintain and staff the shop with skilled mechanics to adequately maintain all transit vehicles.
- Operate the system in accordance with State and Federal regulatory agencies.
- Provide bus service under cooperative and negotiated agreement contracts.
- Transition to a new Transfer Center Facility.

Outputs

- Drivers have performed over 30,000 Sanitization Sprayings of Buses in the first half of 2021.
- Operated 15 regular bus routes originating and terminating at the Downtown Transfer Center.
- Provided approximately 200,000 trips in the first 6 months of 2021 despite restricted capacity due to COVID-19.
- Operated 300,000 miles of revenue service in the first 6 months of 2021.
- Transitioned to a temporary Transfer Center Site during construction of the New Site.
- Began construction on a New Transfer Center Facility.

Public Transit Full-Time Equivalent		2020	2021	2022
Transit Manager		1.00	1.00	1.00
Transit Supervisor		2.50	2.50	2.50
Administrative Associate IV		1.00	1.00	1.00
Bus Operator		25.00	25.00	25.00
Community Service Supervisor		0.78	0.99	0.49
Bus Mechanic*		1.56	2.00	0.00
Mechanic**		0.00	0.09	0.00
Combination Service Worker		2.00	2.00	2.00
Part-Time Operator		3.00	3.00	3.00
	Total FTE Positions	36.84	37.58	34.99

*Bus Mechanic I, II, and III

**Mechanic I, II and III

Performance Measures							
	2016	2017	2018	2019	2020		
Operating expense per passenger	\$4.68	\$4.92	\$4.82	\$4.82	\$10.46		
Operating expense per revenue hour	\$84.46	\$88.55	\$91.80	\$86.93	\$95.88		
Passenger per revenue hour	18.02	17.98	19.04	18.04	9.16		
Passenger per capita	11.98	11.41	11.88	11.32	5.64		
Revenue hours per capita	0.66	0.63	0.63	0.63	.62		
Passenger revenue per passenger	\$0.89	\$0.93	\$0.99	\$0.97	\$1.16		
Passenger revenue to operating cost	19%	19%	21%	20%	11%		



Public Transit Budget Summary

		2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:						
Fines & Forfeitures		\$ (36)	\$ -	\$ -	\$ -	\$ -
Charges For Services		629,919	876,900	465,674	876,900	937,100
Miscellaneous		45,451	36,600	22,068	36,600	40,600
Non-Operating Revenue		3,374,653	4,084,400	501,136	4,084,400	4,041,700
Other Financing Sources		1,062,066	1,020,120	510,060	1,020,120	1,038,100
Revenue s & Other Financing Sources: Total		5,112,053	6,018,020	1,498,938	6,018,020	6,057,500
Expenditures & Other Financing Uses:						
Personnel Services		3,171,245	3,230,900	1,479,339	3,230,900	3,200,500
Contractual Services		1,218,906	1,627,420	466,056	1,627,420	1,601,900
Utilities		9,668	9,400	7,009	9,400	12,000
Fixed Charges		188,628	198,000	97,508	198,000	197,800
Materials & Supplies		606,252	883,500	243,885	883,500	790,900
Non-Operating Proprietary		83,761	13,800	14,153	14,200	44,400
Expenditures & Other Financing Uses: Total		5,278,460	5,963,020	2,307,950	5,963,420	5,847,500
Excess (Deficiency) of Funding Sources over Uses		<u>\$ (166,407)</u>	\$ 55,000	<u>\$ (809,012)</u>	<u>\$ 54,600</u>	<u>\$ 210,000</u>
Working Capital:						
Current Assets	\$	778,317				
Less Current Liabilities	\$	(778,317)				
Beginning Balance				\$	-	\$ 54,600
Changes in Working Capital:						
From Operations					54,600	210,000
Less Working Capital Used in Operations					-	-
Non-Cash Revenues & Expenses - Net	Φ.			_		-
Ending Balance	\$	-		\$	54,600	\$ 264,600



Hobbs Municipal Ice Arena

Hobbs Municipal Ice Arena has been open to the public since 1975. It is the home rink of the University of Wisconsin – Eau Claire (UWEC) NCAA Division III men's and women's hockey teams, Eau Claire North and Memorial high school boy's hockey teams, the ECA Stars girls high school hockey team, Eau Claire Youth Hockey Association, and the Eau Claire Figure Skating Club. All of these organizations participate in the Hobbs Ice Arena consortium, providing input on future planning for the facility.

Objectives

- Provide high quality, safe, and affordable ice time, meeting spaces, and facility amenities.
- Plan and coordinate comprehensive annual preventative maintenance program for all facility operations equipment.
- Implement and maintain an ongoing five-year capital improvement plan.

- Coordinate facility use agreements and scheduling of ice and meeting room time for numerous users.
- Attract and host outside tournaments and events which contribute to the community's economic impact.
- Operate all ice sheets and rink spaces at US Ice Rink Association recommended standards.
- Concession operations that follow safe food management practices and offer a variety of product selections.
- Collaboration with Eau Claire Youth Hockey to provide instructional and league play opportunities.

Hobbs Municipal Ice Center Full-Time Equivalent	2020	2021	2022
Facility & Program Supervisor	0.98	0.98	1.00
Assistant Facilities Supervisor	1.00	1.00	1.00
Community Service Worker II	0.28	0.03	0.00
Community Service Worker I	0.00	0.02	0.00
T	otal FTE Positions 2.26	2.03	2.00

Facility Usage	2016	2017	2018	2019	2020*
Open Skate Attendance	8,414	8,533	8,505	6,715	3,203
O'Brien Rink Hours	1,910	2,265	1,841	2,467	641
Akervik Rink Hours	1,807	1,947	2,199	1,506	1,238
Hughes Rink Hours	1,520	1,331	1,440	1,436	497
Meeting Room Hours	1,506	1,830	1,422	1,755	653
Dry Floor Hours	226	251	252	252	134

^{*}Dry Floor Hours for Hughes Dry Floor Rink Use from 9.21.20-12.31.20. 24 hour/day shelter operation in O'Brien Rink from 4.5.20-10.5.20.



Hobbs Municipal Ice Center Budget Summary

	 2020 Actual	A	2021 dopted	(2021 6 Month Actual	F	2021 Projection	1	2022 Adopted
Revenue s & Other Financing Sources:									
Charges For Services	\$ 326,114	\$	551,550	\$	175,288	\$	551,550	\$	760,600
Miscellaneous	51,244		58,600		12,050		58,600		77,300
Other Financing Sources	 600,497		260,600		130,302		260,600		342,200
Revenue s & Other Financing Sources: Total	 977,855		870,750		317,640		870,750		1,180,100
Expenditures & Other Financing Uses:									
Personnel Services	272,521		278,100		104,939		278,100		296,600
Contractual Services	222,186		97,100		46,302		97,100		102,600
Utilities	144,255		228,800		107,733		228,800		265,800
Fixed Charges	51,881	(145	,450)		29,716		54,300		61,900
Materials & Supplies	34,197		33,500		4,318		33,500		50,200
Non-Operating Proprietary	 145,077		123,700		67,102		123,700		123,000
Expenditures & Other Financing Uses: Total	 870,117		615,750		360,112		815,500		900,100
Excess (Deficiency) of Funding Sources over Uses	\$ 107,738	\$	255,000	\$	(42,472)	\$	55,250	\$	280,000
Working Capital:									
Current Assets	\$ 56,997								
Less Current Liabilities	\$ (56,997)								
Beginning Balance						\$	-	\$	-
Changes in Working Capital:									
From Operations							55,250		280,000
Payment on Advances					_		(55,250)		(280,000)
Ending Balance	\$ -				_	\$		\$	-



Fairfax Municipal Pool

Fairfax Pool includes a 450,000-gallon main pool and a 150,000-gallon diving well, which were constructed in 1991. Features include a bathhouse, concessions stand, diving boards, zero depth play feature, water slide, playground equipment, picnic pavilion, shaded deck area, zero depth area, 50-meter 8-lane competitive pool, mechanical building and maintenance garage.

Objectives

- Provide clean, safe, and supervised swimming opportunities for the community.
- Provide low cost access to the pool.
- Plan and coordinate comprehensive annual preventative maintenance program for all facility operations equipment.
- Implement and maintain an ongoing five-year capital improvement plan.

- Increase the number of interactive amenities for patrons.
- Limited closures due to weather or for public safety.
- Offer competitive swimming opportunities through an agreement with the YMCA.
- Promote aquatic safety and educational opportunities.
- Concession operations that follow safe food management practices and offer a variety of product selections.

Fairfax Municipal Pool Full-Time Equivalent		2020	2021	2022
Facility & Program Supervisor		0.16	0.09	0.30
Community Service Worker II		0.00	0.23	0.50
Community Service Worker I	_	0.00	0.01	0.00
	Total FTE Positions	0.16	0.33	0.80

	2016	2017	2018	2019	2020*
Attendance	70,252	59,661	65,574	58,002	0
Season Pass Sales	2,799	3,050	2,837	3,141	0
Scholarships	412	462	467	455	0
Pavilion Rentals	47	48	63	51	0
Transportation Attendance	2,706	276	3,230	2.962	0

^{*}Pool not open in 2020 due to COVID-19 pandemic



Fairfax Municipal Pool Budget Summary

		2020 Actual	A	2021 Adopted		2021 Month Actual	P	2021 rojection	A	2022 Adopted
Revenue s & Other Financing Sources:										
Charges For Services	\$	9,791	\$	292,800	\$	158,824	\$	292,800	\$	313,400
Miscellaneous		4,435		10,100		6,640		10,100		10,200
Other Financing Sources		131,180		131,700		65,850		131,700		160,100
Revenue s & Other Financing Sources: Total		145,406		434,600		231,314		434,600		483,700
Expenditures & Other Financing Uses:										
Personnel Services		73,521		242,400		59,567		242,400		279,200
Contractual Services		51,089		32,300		10,235		32,300		33,400
Utilities		28,257		44,200		23,247		44,200		50,600
Fixed Charges		49,248		55,000		29,260		55,000		57,300
Materials & Supplies		62,206		60,100		27,647		60,100		62,600
Contributions & Other Payments		<u>-</u>		600				600		600
Expenditures & Other Financing Uses: Total		264,321		434,600		149,956		434,600		483,700
Excess (Deficiency) of Funding Sources over Uses	<u>\$</u>	(118,915)	\$	_	<u>\$</u>	81,358	<u>\$</u>	<u>-</u>	<u>\$</u>	<u>=</u>
Working Capital:										
Current Assets	\$	12,003								
Less Current Liabilities	\$	(12,003)								
Beginning Balance							\$	-	\$	-
Changes in Working Capital:										
From Operations						_		-		-
Ending Balance	\$					_	\$		\$	

City of Eau Claire, Wisconsin

2022 Adopted

Operating Budget

Adopted November 2021



Internal Service Funds

Ta	able of Contents	Page #
	Risk Management	G-1
	Central Equipment	G-3



Risk Management

The Risk Management Fund provides stable insurance rates to City Departments and the General Fund. Revenues are derived from internal service charges for insurance coverage including liability issues, property damage, worker's compensation and the health insurance deductible. Coverage for catastrophic losses is purchased through "pooled" insurance companies formed with other Wisconsin municipalities and traditional coverage. Smaller, predictable losses are self-insured. Risk Management handles all claims and safety and related matters for the City of Eau Claire and L.E. Phillips Memorial Library. Certain coverage is also provided for the City-County Health Department and Housing Authority.

Objectives

- Integrate Risk Management into the strategic and decision-making processes across the organization in order to create a safe environment.
- Provide a system of risk and loss exposure identification and analysis to protect the City, its assets, property and
 employees, by managing the self-insurance and loss control programs and the purchase of insurance.
- Protect the financial assets of the City from adverse impact and provide stable funding for losses.

- Develop and implement appropriate risk management policies and procedures that contribute to the achievement of the
 organization's objectives and outcomes.
- Provide education and training on best safety practices.
- Ensure regulatory compliance with all safety training.
- Maintain stable internal service charges to other City departments and funds.

Risk Management Full-Time Equivalent		2020	2021	2022
Human Resources Director		0.25	0.25	0.25
Risk Manager		1.00	1.00	1.00
Fire Inspector-Civilian		0.51	0.38	0.50
	Total FTE Positions	1.76	1.63	1.75



Risk Management Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:					
Charges For Services - Intergovernmental	\$ 1,797,568	\$ 1,792,300	\$ 891,921	\$ 1,792,300	\$ 1,799,100
Other Operating Revenue	104,830	70,000	6,437	70,000	70,000
Miscellaneous	95,712	126,000	62,448	126,000	126,000
Revenue s & Other Financing Sources: Total	1,998,110	1,988,300	960,805	1,988,300	1,995,100
Expenditures & Other Financing Uses:					
Personnel Services	190,376	232,000	86,351	232,000	226,500
Contractual Services	38,195	45,400	13,728	45,400	46,400
Utilities	685	400	225	400	400
Fixed Charges	2,678,707	2,275,000	1,078,915	2,275,000	2,275,700
Materials & Supplies	3,787	6,200	2,702	6,200	6,200
Expenditures & Other Financing Uses: Total	2,911,749	2,559,000	1,181,920	2,559,000	2,555,200
Excess (Deficiency) of Sources over Uses	<u>\$ (913,639)</u>	<u>\$ (570,700)</u>	<u>\$ (221,115)</u>	<u>\$ (570,700)</u>	\$ (560,100)
Working Capital:					
Current Assets	\$ 7,275,613	3			
Less Current Liabilities	(63,342	2)			
Beginning Balance				\$ 7,212,271	\$ 6,641,571
Changes in Working Capital:					
From Operations	— — — — — — — — — —			(570,700)	
Ending Balance	\$ 7,212,27	<u> </u>		\$ 6,641,571	\$ 6,081,471



Central Equipment

The Central Equipment Fund provides for the procurement and maintenance of approximately 325 pieces of vehicles/equipment.

Objectives

- Complete all required services to vehicles and equipment on schedule.
- Evaluate equipment values and repairs in order to plan for an efficient and safe fleet.
- To provide supplies, tools, and materials for employees to complete assigned projects efficiently.

Central Equipment Full-Time Equivalent		2020	2021	2022
Community Service Supervisor	_	0.16	0.05	0.51
Streets & Fleet Manager		0.45	0.41	0.51
Service Technician		1.00	1.00	1.00
Bus Mechanic*		0.44	0.00	2.00
Mechanic**		5.00	4.91	5.00
Part-time Shop Personnel		0.50	0.50	0.50
Community Service Worker III-Lead		0.08	0.09	0.26
Community Service Worker II		1.00	1.00	1.00
Community Service Worker I		2.71	3.60	3.26
Community Service Business Analyst		0.06	0.05	0.20
Fiscal Associate II		0.38	0.00	0.00
Administrative Associate II	_	0.49	0.48	0.51
	Total FTE Positions	12.27	12.09	14.75

^{*}Bus Mechanic I, II, and III ** Mechanic I, II and III

Fleet and Stores Activit	ty		
	2018	2019	2020
Gallons of Diesel Fuel	143,462	181,134	124,500*
Gallons of Gasoline	118,092	129,461	112,189
Items and parts stocked in stores	5,445	6,071	6,039
Equipment repair orders completed	4,038	3,780	3,264
Total man hours maintaining and repairing equipment	12,921	12,842	12,624
Vehicles and equipment replaced	20	22	16
New Equipment and Vehicles added to Fleet	2	1	1

^{*}Gallons of Diesel Fuel used by Transit Division, 119,476 (This is in addition to the number above.)



Central Equipment Budget Summary

	2020 Actual	2021 Adopted	2021 6 Month Actual	2021 Projection	2022 Adopted
Revenue s & Other Financing Sources:				-	
Miscellaneous	\$ 548,533	\$ 550,400	\$ 273,423	\$ 550,400	\$ 841,500
Other Budgeted Receipts	-	1,097,800	-	1,097,800	1,825,000
Other Financing Sources	107,727	50,000	76,047	50,000	50,000
Revenue s & Other Financing Sources: Total	656,261	1,698,200	349,470	1,698,200	2,716,500
Expenditures & Other Financing Uses:					
Personnel Services	1,171,948	1,250,800	516,188	1,250,800	1,265,600
Contractual Services	551,767	469,200	233,597	470,900	471,000
Utilities	182,232	286,600	118,286	286,600	290,700
Fixed Charges	148,129	159,700	63,303	158,000	163,400
Materials & Supplies	1,281,399	1,612,000	598,714	1,612,000	1,612,000
Expenditures & Other Financing Uses: Total	3,335,475	3,778,300	1,530,089	3,778,300	3,802,700
Excess (Deficiency) of Sources over Uses	<u>\$ (2,679,215)</u>	<u>\$ (2,080,100)</u>	<u>\$ (1,180,618)</u>	<u>\$ (2,080,100)</u>	<u>\$ (1,086,200)</u>
Working Capital:					
Current Assets	\$ 4,407,481				
Less Current Liabilities	(160,443)				
Beginning Balance				\$ 4,247,038	\$ (183,562)
Changes in Working Capital:					
From Operations				(2,080,100)	
Transfer to CIP				(2,286,000)	
Transfer to CIP - Fire Reserves		_		(64,500)	
Ending Balance	\$ 4,247,038	_		\$ (183,562)	\$ (3,094,762)

City of Eau Claire, Wisconsin 2022 Adopted Operating Budget Adopted November 2021



Component Units

Та	able of Contents	Page #
	Redevelopment Authority	H-1
	South Barstow Business Improvement District #1	H-3
	West Grand Business Improvement District #2	H-5
	Water Street Business Improvement District #3	H-7
	North Barstow/Medical Business Improvement District #4	H-9



Redevelopment Authority (RDA)

The Eau Claire Redevelopment Authority (RDA), located at 203 S. Farwell Street, is the lead organization in development projects within designated areas of the City of Eau Claire. Created in 1991, the purpose of the RDA includes the elimination and prevention of substandard, deteriorated, slum and blighted areas or properties and encouragement of urban renewal programs. The RDA is governed by a board consisting of seven commissioners and the city Economic Development Manager, who serves as Executive Director.

The Redevelopment Authority has five districts with current areas of emphasis in the North Barstow Redevelopment Area, Downtown, and the Cannery Redevelopment District.

Objectives

- Downtown Revitalization
- Redevelopment
- Acquisition/Relocation
- Demolition
- Bonding
- Project Management
- Partnering

Outputs - Cannery Redevelopment Area

- Closed on sale of multiple parcels to W Capital Group in 2019 for development of a 2 phase multi family housing project to be completed in late 2022.
- Completed demolition of all remaining blighted buildings on RDA property in 2020.
- Closed on a parcel with Grip Development for construction of residential development in 2021.
- Entered into a MOU with P & R Companies for the development of mixed use residential, 260 units of housing with 20.000 sf of commercial.

Outputs - North Barstow Redevelopment Area

• Closed on the Liner site with the Children's Museum of Eau Claire, for construction of a new facility.



Redevelopment Authority Budget Summary

	2020 Actual		2021 Adopted		2021 6 Month Actual		2021 Projection		2022 Adopted	
Revenue s & Other Financing Sources:										
Miscellaneous	\$	7	\$	-	\$	-	\$	-	\$	-
Other Financing Sources				98,300		350,970		351,000		97,200
Revenue s & Other Financing Sources: Total		7		98,300		350,970		351,000		97,200
Expenditures & Other Financing Uses:										
Personnel Services		105		-		-		-		-
Contractual Services	137,708		5,400		116,887		116,900		5,400	
Utilities		2,930		10,900		621		10,900		11,100
Fixed Charges		460		1,500		-		1,500		1,500
Materials & Supplies		-		100		-		100		100
Non-Operating Proprietary		46,917		33,800				33,800		32,500
Expenditures & Other Financing Uses: Total		188,121		51,700		117,508		163,200		50,600
Excess (Deficiency) of Sources over Uses	<u>\$</u>	(188,113)	\$	46,600	\$	233,462	\$	187,800	<u>\$</u>	46,600
Working Capital:										
Current Assets	\$	498,729								
Less Current Liabilities		(8,610))							
Beginning Balance							\$	490,119	\$	677,919
Changes in Working Capital:										
From Operations			_					187,800		46,600
Ending Balance	\$	490,119	-				\$	677,919	\$	724,519



South Barstow Business Improvement District

The South Barstow (formerly Downtown) Business Improvement District (BID) was created in 1984 to allow business and property owners to develop, manage, and promote downtown Eau Claire and to establish an assessment method to fund these activities. The District has been in existence for over 30 years. A 15-member board guides the district.

Objectives

- Encourage and promote the development and vitality of the downtown area.
- Encourage convenient access to downtown via highways, urban traffic, pedestrian arterials and public transit.
- Promote an efficient system of public and private parking in the downtown area.
- Ensure that future downtown development achieves a high standard of environmental quality and urban design.
- Encourage appropriate government agencies to locate in downtown.
- Promote downtown as an employment center with a proper mix of office, retail, financial, health and professional services.
- Actively market downtown as an attractive setting for conventions, community activities and events.
- Provide and encourage development of entertainment, cultural, and civic activities and facilities in downtown.
- Encourage high-density residential development in downtown.
- Market downtown as a desirable place to live, work, shop and be entertained.

- Support and coordinate with Downtown Eau Claire Inc. (DECI).
- Fund the banner program throughout downtown Eau Claire.
- Enhance the downtown area with summer flowers and winter greens in planters.
- Fund pedestrian amenities, such as benches, kiosks, and music and pedestrian shelters.
- Fund decorative lights on trees along Barstow as an enhancement
- Fund trash collection from on-street receptacles.
- Fund a snow removal program, coordinated with City Streets dept. to clear snow form the boulevards in the district to improve pedestrian access and safety.
- Host downtown events such as the International Fall Festival and the Eau Claire Jazz Festival's 52nd Street.
- Downtown Eau Claire Inc. provides staffing assistance.









South Barstow BID #1 Budget Summary

	2020 Actual	A	2021 Adopted	2021 Month Actual	Pı	2021 rojection	A	2022 Adopted
Revenue s & Other Financing Sources:								
Taxes	\$ 159,220	\$	161,000	\$ 161,000	\$	161,000	\$	161,000
Miscellaneous	 336			 21		30		<u>-</u>
Revenue s & Other Financing Sources: Total	 159,556		161,000	 161,021		161,030		161,000
Expenditures & Other Financing Uses:								
Contractual Services	38,163		41,050	-		27,050		23,200
Utilities	21,576		15,050	10,758		15,050		15,050
Fixed Charges	400		400	200		400		400
Materials & Supplies	63,072		63,500	26,891		63,500		68,850
Contributions & Other Payments	 40,000		41,000	 51,000		51,000		53,500
Expenditures & Other Financing Uses: Total	 163,211		161,000	 88,849		157,000		161,000
Excess (Deficiency) of Sources over Uses	\$ (3,655)	\$	-	\$ 72,172	\$	4,030	\$	
Available Fund Balance:								
Restricted								
South Barstow BID Ending Balance	\$ 19,895 19,895	-			\$	23,925 23,925	\$	23,925



West Grand Business Improvement District

The West Grand Avenue Business District was created in 1987 to allow business and property owners in the West Grand Avenue business community to develop, manage and promote their business district and to establish an assessment method to fund these activities. The West Grand Avenue BID comprises the commercial area on the west bank of the Chippewa River from First Avenue to Second Avenue. A 7-member board guides the district.

Objectives

- Maintain convenient access to West Grand Avenue and First Avenue via existing urban traffic, pedestrian arterials, and public transit.
- Encourage and promote the development and vitality of the district.
- Promote an efficient system of public and private parking.
- Actively market the district as an attractive, desirable place to live, work, shop and be entertained.
- Ensure that future development achieves a high standard of environmental quality and urban design.
- · Work in harmony with other business districts, government agencies, and neighborhood associations on the west side.
- Provide and encourage development in the district.

Outputs

- Support and coordinate with Downtown Eau Claire Inc. (DECI).
- Maintain pedestrian level lighting and amenities within the district and along First Avenue south to Lake Street.
- Enhance the district with flower planters, flags and holiday season decorations within the district.
- Promote a zero-interest loan program for commercial properties within the district for improvements.
- Support promotional activities for the district, Lakeshore Elementary School, and local groups.
- Downtown Eau Claire Inc. provides staffing assistance.









West Grand BID #2 Budget Summary

		2020 Actual		2021 dopted	6	2021 Month Actual	Pr	2021 ojection	2022 dopted
Revenue s & Other Financing Sources:									
Taxes	\$	15,000	\$	15,000	\$	15,000	\$	15,000	\$ 15,000
Miscellaneous		171		-		27		30	-
Non-Operating Revenue		1,667		700		791		800	 1,500
Revenue s & Other Financing Sources: Total		16,837		15,700		15,817		15,830	 16,500
Expenditures & Other Financing Uses:									
Contractual Services		6,806		13,500		1,880		13,500	13,500
Fixed Charges		300		300		150		300	300
Materials & Supplies		29		-		-		-	-
Contributions & Other Payments		1,200		1,200		1,200		1,200	1,200
Capital Purchases		4,000							 <u> </u>
Expenditures & Other Financing Uses: Total		12,334		15,000		3,230		15,000	 15,000
Excess (Deficiency) of Sources over Uses	<u>\$</u>	4,503	_\$	700	\$	12,587	\$	830	\$ 1,500
Available Fund Balance:									
Restricted									
West Grand BID Ending Balance	\$	44,917 44,917					\$	45,747 45,747	\$ 47,247 47,247



Water Street Business Improvement District

The Water Street Business Improvement District was formed in 1990 to allow business and property owners in the Water Street business community to develop, manage and promote their business district and to establish an assessment method to fund these activities. The Water Street BID stretches along both sides of Water Street from the Chippewa River west to Seventh Avenue. An 11-member board guides the district.

Objectives

- Promote the area as a complete neighborhood/community shopping and service area with a pleasant pedestrian atmosphere.
- Encourage and promote the development and vitality of the district.
- Promote an efficient system of public and private parking.
- Market Water Street as an attractive, desirable place to live, work, shop and be entertained.
- Promote development, which achieves a high standard of environmental quality and urban design.
- Promote improvements to the riverfront as a resource, which benefits Water Street and the community.
- Promote the physical rehabilitation of the district that incorporates elements of its history, contemporary design and environmental aesthetics.
- Encourage activities that promote Water Street as a destination for visitors.

Outputs

- Support and coordinate with Downtown Eau Claire Inc. (DECI).
- Purchase, install, and maintain monument signs on Water Street.
- Provide trash containers, trash collection and public amenities such as benches.
- Support merchant association activities, such as street festivals and holiday promotions.
- Support and promote the use of the Chippewa River State Trail through the district.
- Provide holiday decorations on the street.
- Fund improvements to the Water St. Landing page on the DECI website, to provide additional branding and recognition to Water St. businesses.
- Explore extending the BID west to allow interested businesses to benefit from the BID activities.
- Downtown Eau Claire Inc. provides staffing assistance.









Water Street BID #3 Budget Summary

tual		2021 dopted		Month Actual		2021 ojection)22 pted
\$ 11,000	\$	11,000	\$	11,000	\$	11,000	\$	-
122		_		18		20	-	
11,122		11,000		11,018		11,020	-	
3,955		9,620		2,964		9,620		-
300		300		150		300		-
-		3,380		-		3,380		-
2,700		2,700		2,700		2,700	-	
6,955		16,000		5,814		16,000		
\$ 4,168	\$	(5,000)	\$	5,204	\$	(4,980)	\$	
\$ 34,143 34,143	-				\$	29,163	<u>\$</u>	29,163
<u>s</u>	122 11,122 3,955 300 2,700 6,955 \$ 4,168	122 11,122 3,955 300 2,700 6,955 \$ 4,168 \$	122 - 11,122 11,000 3,955 9,620 300 300 - 3,380 2,700 2,700 6,955 16,000 \$ 4,168 \$ (5,000)	122 - 11,122 11,000 3,955 9,620 300 300 - 3,380 2,700 2,700 6,955 16,000 \$ 4,168 \$ (5,000) \$ 34,143	122 - 18 11,122 11,000 11,018 3,955 9,620 2,964 300 300 150 - 3,380 - 2,700 2,700 2,700 6,955 16,000 5,814 \$ 4,168 \$ (5,000) \$ 5,204	122 - 18 11,122 11,000 11,018 3,955 9,620 2,964 300 300 150 - 3,380 - 2,700 2,700 2,700 6,955 16,000 5,814 \$ 4,168 \$ (5,000) \$ 5,204 \$	122 - 18 20 11,122 11,000 11,018 11,020 3,955 9,620 2,964 9,620 300 300 150 300 - 3,380 - 3,380 2,700 2,700 2,700 2,700 6,955 16,000 5,814 16,000 \$ 4,168 \$ (5,000) \$ 5,204 \$ (4,980)	122 - 18 20 11,122 11,000 11,018 11,020 3,955 9,620 2,964 9,620 300 300 150 300 - 3,380 - 3,380 2,700 2,700 2,700 2,700 6,955 16,000 5,814 16,000 \$ 4,168 \$ (5,000) \$ 5,204 \$ (4,980) \$



North Barstow/Medical Business Improvement District

The North Barstow/Medical Business Improvement District was formed in 2005 to allow business and property owners in the North Barstow and Medical district of downtown to develop, manage and promote their respective district and to establish an assessment method to fund these activities. This district extends from North Farwell Street west to include the Mayo Clinic Health System Eau Claire Hospital-Luther Campus. An 11-member board guides the district.

Objectives

- Encourage property owners to make improvements to their properties.
- Promote and encourage the creation of distinctive and visually appealing entryways to downtown via Cameron, Madison, and Galloway Streets.
- Ensure and promote the feeling of safety in the area.
- Provide for and encourage the cleanup and maintenance of the riverbanks, riverfront park and trail systems.
- Enhance the beautification and cleanup of this area of downtown to make it attractive to visitors.
- Encourage the maintenance and upgrade of streets and parking areas in the district.
- Provide and encourage development of housing, entertainment, cultural and civic activities and facilities downtown, including Phoenix Parkside.
- Promote this part of downtown as an attractive, desirable place to live, work, shop and be entertained.
- Encourage and promote the development and vitality of downtown.
- Ensure that future development achieves a high standard of environmental quality and urban design.
- Actively recruit businesses that accomplish these goals.

Outputs

- Support and coordinate with Downtown Eau Claire Inc. (DECI).
- Support events within the District and engaging in efforts to provide a positive visitor experience, such as with parking.
- Fund pedestrian amenities such as benches, trash receptacles, bike racks, and kiosks throughout the district.
- Fund a banner program, placing N. Barstow/Medical BID branded banners throughout the district.
- Expanding partnerships for activities within the District.
- Fund a digital kiosk project near Phoenix Park to promote wayfinding in Downtown
- Downtown Eau Claire Inc. provides staffing assistance.









North Barstow BID #4 Budget Summary

	020 ctual	A	2021 dopted		2021 Month Actual	Pr	2021 ojection	A	2022 dopted
Revenue s & Other Financing Sources:									
Taxes	\$ 96,850	\$	96,850	\$	96,850	\$	96,850	\$	96,850
Miscellaneous	 630				88		90		_
Revenue s & Other Financing Sources: Total	 97,480		96,850		96,938		96,940		96,850
Expenditures & Other Financing Uses:									
Contractual Services	10,216		65,850		27,674		65,850		77,950
Utilities	4,212		4,200		3,042		4,200		4,500
Fixed Charges	400		400		200		400		500
Materials & Supplies	-		-		-		-		11,200
Contributions & Other Payments	 40,000		40,000		40,000		40,000		40,000
Expenditures & Other Financing Uses: Total	 54,828		110,450	-	70,915		110,450		134,150
Excess (Deficiency) of Sources over Uses	\$ 42,651	\$	(13,600)	\$	26,022	\$	(13,510)	\$	(37,300)
Available Fund Balance:									
Restricted									
North Barstow BID Ending Balance	\$ 170,671 170,671	-				\$	157,161 157,161	\$	119,861 119,861

City of Eau Claire, Wisconsin

2022 Adopted

Operating Budget

Adopted November 2021



Tax Incremental Financing

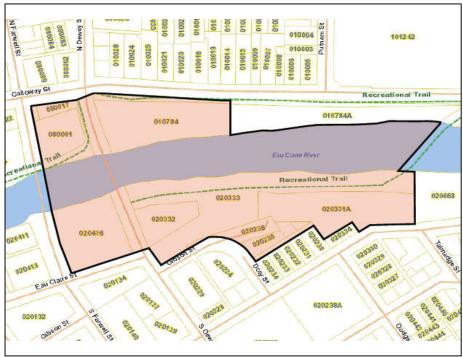
Table of Contents	Page #
Tax Incremental District Number Seven	I-1
Tax Incremental District Number Eight	I-3
Tax Incremental District Number Nine	I-5
Tax Incremental District Number Ten	I-7
Tax Incremental District Number Eleven	I-9
Tax Incremental District Number Twelve	I-11
Tax Incremental District Number Thirteen	I-13



Tax Incremental District Number Seven

Tax Incremental District (TID) #7 was approved effective January 1, 1997 for the purpose of acquiring and demolishing blighted properties, installing utility and street improvements, developing a parking surface, and providing a riverfront trail and overlook. The TID is located on the site of Eau Claire's former Soo Line Depot. In 2004 TID #7 was amended by extending the boundary of the District. The TID will terminate in 2024.

TID #7 EQUALIZED VALUE							
Base	\$329,100						
Increment	\$6,218,300						
Total Equalized Value	\$6,547,400						
Percent Change	1889%						



Tax Incremental District Number Seven Boundary



Tax Incremental District Number Seven Cont.

TAX INCREMENTAL DISTRICT NUMBER SEVEN Budget Summary Revenues & Expenditures

Operating Expenditures	2022 Adopted			
Revenues & Other Financing Sources:				
Taxes	\$	117,400		
Miscellaneous Revenue		0		
Total Revenues & Other Financing Sources:	-	117,400		
Expenditures & Other Financing Uses:				
Contractual Services		6,000		
Debt Service		0		
Other Financing Uses		150		
Total Expenditures & Other Financing Uses:		6,150		
Operating Surplus/(Deficiency)	\$	111,250		

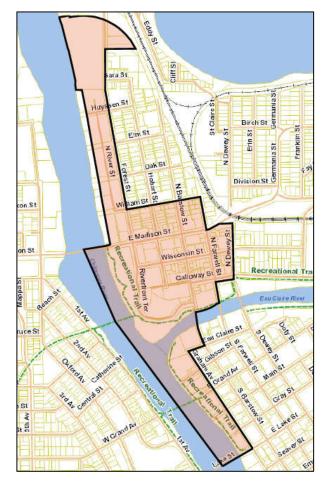
	2020 Actual	2021 Projection	2022 Adopted
Available Fund Balance:			
Restricted:			
Subsequent Year Debt Service			
Total Restricted	-	-	-
Unassigned:			
Working Capital	(63,795)	51,916	163,166
Total Unassigned	(63,795)	51,916	163,166
Ending Balance	\$ (63,795)	\$ 51,916	\$163,166



Tax Incremental District Number Eight

Tax Incremental District (TID) #8 was approved effective January 1, 2002 for the purpose of acquiring and demolishing blighted properties and constructing a community park with riverfront amenities. In addition, the TID provides for street and utility work to foster development in the North Barstow Redevelopment District. In 2007 TID #8 was amended by adding project costs for streets and utilities as well as providing for development incentives.

TID #8 EQUALIZED VALUE								
Base	\$12,418,400							
Increment	\$65,788,300							
Total Equalized Value	\$78,206,700							
Percent Change	530%							



Tax Incremental District Number Eight Boundary



Tax Incremental District Number Eight Cont.

TAX INCREMENTAL DISTRICT NUMBER EIGHT Budget Summary Revenues & Expenditures

Operating Expenditures	2022 Adopted			
Revenues & Other Financing Sources:				
Taxes	\$	1,242,000		
Transfer from Parking Fund		0		
Total Revenues & Other Financing Sources:		1,242,000		
Expenditures & Other Financing Uses:		0		
Debt Service		1,370,600		
Other Financing Uses		150		
Total Expenditures & Other Financing Uses:		1,370,750		
Operating Surplus/(Deficiency)	\$	(128,750)		

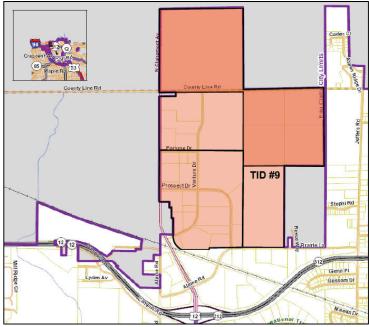
	2020 Actual	2021 Projection	2022 Adopted
Available Fund Balance:			
Restricted:			
Subsequent Year Debt Service	1,393,962	1,368,426	1,544,565
Total Restricted	1,393,962	1,368,426	1,544,565
Unassigned:			
Working Capital	(5,065,547)	(5,708,566)	(5,837,316)
Total Unassigned	(5,065,547)	(5,708,566)	(5,837,316)
Ending Balance	\$ (3,671,585)	\$ (4,340,140)	\$ (4,292,751)



Tax Incremental District Number Nine

In 2008, the City Council approved the creation of TID # 9, for the purpose of financing infrastructure improvements in the Gateway Northwest Business Park. TID # 9 includes undeveloped sections of TID #5. Through the TID, the city contemplated infrastructure development for utilities and street improvements to prepare for industrial development.

TID #9 EQUALIZED VALUE		
Base	\$13,649,200	
Increment	\$17,628,300	
Total Equalized Value	\$31,277,500	
Percent Change	129%	



Tax Incremental District Number Nine Boundary



Tax Incremental District Number Nine Cont.

TAX INCREMENTAL DISTRICT NUMBER NINE Budget Summary Revenues & Expenditures

Operating Expenditures	2022 Adopted	
Revenues & Other Financing Sources:		
Taxes	\$	333,200
Miscellaneous Revenue		0
Total Revenues & Other Financing Sources:		333,200
Expenditures & Other Financing Uses:		
Contractual Services		0
Debt Service		435,900
Other Financing Uses		150
Total Expenditures & Other Financing Uses:		436,050
Operating Surplus/(Deficiency)	\$	(102,850)

	2020 Actual	2021 Projection	2022 Adopted
Available Fund Balance:			
Restricted:			
Bond Construction Funds	1,301,399	-	-
Subsequent Year Debt Service	443,696	1,290,281	1,660,981
Total Restricted	1,745,095	1,290,281	1,660,981
Unassigned:			
Working Capital	508,115	621,387	518,537
Total Unassigned	508,115	621,387	518,537
Ending Balance	\$ 2,253,210	\$ 1,911,668	\$ 2,179,518



Tax Incremental District Number Ten

In 2014, the City Council approved the creation of TID # 10, for the purpose of development of the downtown South Barstow area. Uses of funds include financial assistance to encourage mixed-use development, a cash grant for a community arts facility, and improvements to the Haymarket Plaza. The TID was amended in 2015 to reduce territory in the District to facilitate the creation of TID # 11, which would otherwise overlap TID # 10. The purpose of TID # 10 remains as originally intended prior to the territory amendment.

TID #10 EQUALIZED VALUE		
Base	\$9,794,200	
Increment	\$29,962,100	
Total Equalized Value	\$39,756,300	
Percent Change	306%	



Red: Tax Incremental District Number Ten Boundary Green: Half-mile Expenditure Boundary



Tax Incremental District Number Ten Cont.

TAX INCREMENTAL DISTRICT NUMBER TEN Budget Summary Revenues & Expenditures

Operating Expenditures	2022 Adopted	
Revenues & Other Financing Sources:		
Taxes	\$	565,600
Miscellaneous Revenue		0
Total Revenues & Other Financing Sources:		565,600
Expenditures & Other Financing Uses:		
Contractual Services		0
Debt Service		644,400
Other Financing Uses		150
Total Expenditures & Other Financing Uses:		644,550
Operating Surplus/(Deficiency)	\$	(78,950)

	2020 Actual	2021 Projection	2022 Adopted
Available Fund Balance:			
Restricted:			
Bond Construction Funds	-	-	-
Subsequent Year Debt Service	642,386	649,489	650,417
Total Restricted	642,386	649,489	650,417
Unassigned:			
Working Capital	(901,364)	(957,422)	(1,036,372)
Total Unassigned	(901,364)	(957,422)	(1,036,372)
Ending Balance	\$ (258,978)	\$ (307,933)	\$ (385,955)



Tax Incremental District Number Eleven

In 2015, the City Council approved the creation of TID # 11. The purpose of TID # 11 is to promote the orderly development of Eau Claire by encouraging development and redevelopment of under-utilized property in the central business district. Uses of funds include funding for parking improvements, cash grant for a community arts facility and construction of a library plaza.

TID #11 EQUALIZED VALUE		
Base	\$16,625,200	
Increment	\$17,437,100	
Total Equalized Value	\$34,062,300	
Percent Change	105%	



Blue: Tax Incremental District Number Eleven Boundary Green: Half-mile Expenditure Boundary



Tax Incremental District Number Eleven Cont.

TAX INCREMENTAL DISTRICT NUMBER ELEVEN Budget Summary Revenues & Expenditures

Operating Expenditures	2022 Adopted	
Revenues & Other Financing Sources:		
Taxes	\$	329,200
Miscellaneous Revenue		0
Total Revenues & Other Financing Sources:		329,200
Expenditures & Other Financing Uses:		
Contractual Services		0
Debt Service		53,200
Other Financing Uses		150
Total Expenditures & Other Financing Uses:		53,350
Operating Surplus/(Deficiency)	\$	275,850

	2020 Actual	2021 Projection	2022 Adopted
Available Fund Balance:			
Restricted:			
Bond Construction Funds	-	-	-
Subsequent Year Debt Service	54,113	91,527	85,286
Total Restricted	54,113	91,527	85,286
Unassigned:			
Working Capital	850,232	(134,197)	141,653
Total Unassigned	850,232	(134,197)	141,653
Ending Balance	\$ 904,345	\$ (42,670)	\$ 226,939



Tax Incremental District Number Twelve

In 2017, the City Council approved the creation of TID # 12. The purpose of TID # 12 is to promote Water Street as a mixed-use district by providing funding for the acquisition of properties along the Chippewa River and construction of a linear park and bike trail, thereby creating new jobs, increased property valuation, and business growth.

TID #12 EQUALIZED VALUE		
Base	\$22,281,500	
Increment	\$2,768,600	
Total Equalized Value	\$25,050,100	
Percent Change	12%	



Red: Tax Incremental District Number Twelve Boundary Blue: Half-mile Expenditure Boundary

Tax Incremental District Number Twelve Cont.

TAX INCREMENTAL DISTRICT NUMBER TWELVE Budget Summary Revenues & Expenditures

Operating Expenditures	2022 Adopted	
Revenues & Other Financing Sources:		
Taxes	\$	185,300
Miscellaneous Revenue		0
Transfer from General Fund		45,000
Total Revenues & Other Financing Sources:		230,300
Expenditures & Other Financing Uses:		
Contractual Services		0
Debt Service		0
Other Financing Uses		150
Total Expenditures & Other Financing Uses:		150
Operating Surplus/(Deficiency)	\$	230,150

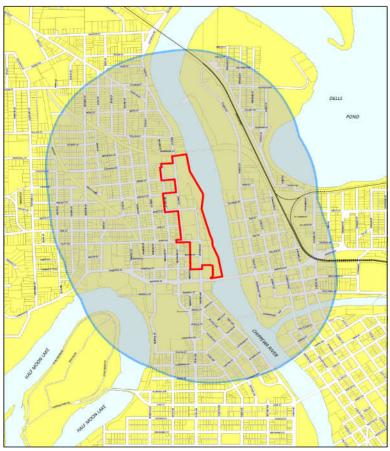
	2020 Actual	2021 Projection	2022 Adopted
Available Fund Balance:			
Restricted:			
Bond Construction Funds	-	-	-
Subsequent Year Debt Service	<u> </u>		
Total Restricted	-	-	-
Unassigned:			
Working Capital	608,018	1,074,343	1,304,493
Total Unassigned	608,018	1,074,343	1,304,493
Ending Balance	\$ 608,018	\$ 1,074,343	\$ 1,304,493



Tax Incremental District Number Thirteen

In 2019, the City Council approved the creation of TID # 13. The purpose of TID # 13 is to remove and/or rehabilitate old, dilapidated, or functionally obsolete structures: and diversity the City's economic base through the retention/expansion of existing businesses and the attraction of new development that will create new employment opportunities and expand the local property tax base.

TID #13 EQUALIZED VALUE							
Base	\$3,028,900						
Increment	\$11,394,300						
Total Equalized Value	\$14,423,200						
Percent Change	376%						



Red: Tax Incremental District Number Thirteen Boundary Blue: Half-mile Expenditure Boundary

Tax Incremental District Number Thirteen Cont.

TAX INCREMENTAL DISTRICT NUMBER THIRTEEN Budget Summary Revenues & Expenditures

Operating Expenditures	2022 Adopted			
Revenues & Other Financing Sources:				
Taxes	\$	215,100		
Miscellaneous Revenue		0		
Total Revenues & Other Financing Sources:		215,100		
Expenditures & Other Financing Uses:				
Contractual Services		0		
Debt Service		458,200		
Other Financing Uses		150		
Total Expenditures & Other Financing Uses:		458,350		
Operating Surplus/(Deficiency)	\$	(243,250)		

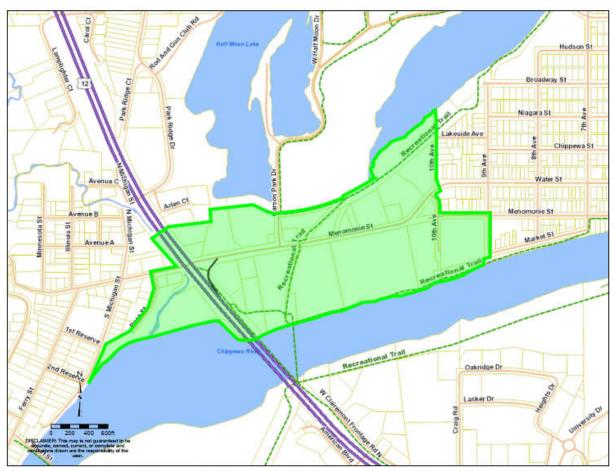
	2020 Actual	2021 Projection	2022 Adopted
Available Fund Balance:			
Restricted:			
Bond Construction Funds	3,287,044	2,550,000	1,930,000
Subsequent Year Debt Service	297,636	502,560	600,251
Total Restricted	3,584,680	3,052,560	2,530,251
Unassigned:			
Working Capital	(175,035)	(2,588,603)	(2,831,853)
Total Unassigned	(175,035)	(2,588,603)	(2,831,853)
Ending Balance	\$ 3,409,645	\$ 463,957	\$ (301,602)



Tax Incremental District Number Fourteen

In 2021, the City Council approved the creation of TID # 14. The purpose of TID # 14 is to remove and/or rehabilitate old, dilapidated, or functionally obsolete structures: and diversity the City's economic base through the retention/expansion of existing businesses and the attraction of new development that will create new employment opportunities and expand the local property tax base.

TID #14 EQUALIZED VALUE							
Base	\$0						
Increment	\$0						
Total Equalized Value	\$0						
Percent Change	0%						



Green: Tax Incremental District Number Fourteen Boundary



Tax Incremental District Number Fourteen Cont.

TAX INCREMENTAL DISTRICT NUMBER FOURTEEN Budget Summary Revenues & Expenditures

Operating Expenditures	-	2022 lopted
Revenues & Other Financing Sources:		
Taxes	\$	0
Miscellaneous Revenue		0
Total Revenues & Other Financing Sources:		0
Expenditures & Other Financing Uses:		
Contractual Services		0
Debt Service		0
Other Financing Uses		150
Total Expenditures & Other Financing Uses:		150
Operating Surplus/(Deficiency)	\$	(150)

	2020 Actual	_	2021 Projection		2022 Adopted		
Available Fund Balance:							
Restricted:							
Bond Construction Funds	-			-		-	
Subsequent Year Debt Service		_					
Total Restricted	-			-		-	
Unassigned:							
Working Capital		_		(1,000)		(1,150)	
Total Unassigned	-			(1,000)		(1,150)	
Ending Balance	\$ -	-	\$	(1,000)	\$	(1,150)	

City of Eau Claire, Wisconsin

2022 Adopted Operating Budget Adopted November 2021



Adopted Capital Improvement Plan

Та	able of Contents	Page #
	Capital Funding Sources Summary	J-1
	Capital Projects by Fund	J-2

City of Eau Claire, Wisconsin

Adopted Capital Improvement Plan

2022 thru 2026

CAPITAL FUNDING SOURCES SUMMARY

Source	2022	2023	2024	2025	2026	Total
Beginning Balance	598,000	140,000	170,000	736,000	158,400	1,802,400
Beginning Balance (TIF)	760,000	20,000		600,000		1,380,000
Community Foundation	25,000					25,000
G.O. Bonds - Self Supported	15,235,000	9,445,000	5,650,000	7,725,000	8,083,000	46,138,000
G.O. Bonds - Tax Supported	7,301,787	7,067,887	5,561,000	6,495,000	9,322,900	35,748,574
G.O. Bonds (Advance from General Fund)				400,000		400,000
Grant	100,000					100,000
Intergovernmental: City of Altoona	9,000	8,500	7,500	8,000	8,500	41,500
Intergovernmental: Dept. Justice	19,625	18,500	16,250	17,375	18,500	90,250
Intergovernmental: Dept. of Natural Resources	550,000					550,000
Intergovernmental: Eau Claire County	346,951	21,790	19,540	57,905	27,530	473,716
Intergovernmental: Federal Aid	142,148	142,148	1,088,000	1,760,000	3,064,000	6,196,296
Intergovernmental: State Aid	3,395,000	1,748,500	1,880,000	143,500	200,000	7,367,000
Operating Income: Central Equipment	1,825,000	2,409,000	2,555,000	2,460,000	2,350,000	11,599,000
Operating Income: Library	50,000					50,000
Operating Income: Parking	65,000	50,000	65,000	25,000	45,000	250,000
Operating Income: Sewer	3,505,000	3,300,000	3,575,000	2,450,000	3,850,000	16,680,000
Operating Income: Storm Water	1,550,000	1,210,000	1,060,000	1,050,000	1,050,000	5,920,000
Operating Income: Water	2,960,000	2,900,000	2,710,000	4,794,000	2,305,000	15,669,000
Promissory Notes - Self Supported	2,100,000	1,600,000	1,600,000	1,650,000	1,650,000	8,600,000
Promissory Notes - Tax Supported	1,675,000	670,000	1,595,000	2,200,000	1,350,000	7,490,000
Tax Increment & Interest	100,000	40,000		80,000	20,000	240,000
Transfer from Cemetery Fund (Dupont)			9,500			9,500
Transfer from Community Enhancement	514,800	461,300	490,800	515,500	560,000	2,542,400
Transfer from Fire Reserves	105,000	120,000		65,000	750,000	1,040,000
Transfer from General Fund	3,161,124	3,205,710	3,074,710	3,194,320	3,822,320	16,458,184
Transfer from K-9 Fund				25,000		25,000
GRAND TOTAL	46,093,435	34,578,335	31,127,300	36,451,600	38,635,150	186,885,820

City of Eau Claire, Wisconsin

Adopted Capital Improvement Plan

2022 thru 2026

CAPITAL PROJECTS BY FUND

Department	Project #	Priority	2022	2023	2024	2025	2026	Total
Fund 402 - Water								
Water: Bond Issue Costs	402-001	3	20,000	30,000	20,000	30,000	30,000	130,000
Water: C/W Main Replacement & Extensions	402-002	3	2,750,000	2,750,000	2,700,000	2,825,000	2,825,000	13,850,000
Water: Replace & Repair Laterals	402-003	3	1,000,000	1,000,000	500,000	100,000	100,000	2,700,000
Water: Meter Replacement	402-004	3	250,000	250,000	250,000	250,000	250,000	1,250,000
Water: Well Reconditioning	402-005	3	75,000	100,000	75,000	100,000	75,000	425,000
Water: Hydrant & Main Valve Replacement	402-006	3	100,000	100,000	100,000	100,000	100,000	500,000
Water: Lead Service Replacement	402-007	2	780,000	780,000	390,000	150,000	150,000	2,250,000
Water: Solar Electric Project	402-008	2	165,000	1,100,000				1,265,000
Water: Generator	402-009	1		250,000	2,500,000			2,750,000
Water: Water System Expansion	402-010	2		1,000,000			1,000,000	2,000,000
Water: WTP-Elevator Update	402-011	2		100,000				100,000
Water: WTP-Lab Equipment	402-012	3		45,000				45,000
Water: Mt. Washington Reservoir Interior Recoating	402-013	1		1,400,000				1,400,000
Water: Chem Room Rehab	402-014	3			125,000	1,200,000		1,325,000
Water: Chippewa River Crossing	402-015	1				214,000	3,708,000	3,922,000
Water: Raw Water Metering	402-016	3				1,400,000		1,400,000
Water: Folsom Tower Painting	402-017	3				1,300,000		1,300,000
Water: Emergency Backup Battery System	402-018	3				50,000		50,000
Fund 402 - Water Tota	ıl		5,140,000	8,905,000	6,660,000	7,719,000	8,238,000	36,662,000
Fund 404 - Sewer	1							
Sewer: C/W Main Replacements and Extensions	404-001	3	1,900,000	2,000,000	2,100,000	2,100,000	2,200,000	10,300,000
Sewer: Sanitary Sewer Lining (CIPP)	404-002	2	50,000	_,,	50,000	_,,	50,000	150,000
Sewer: Eau Claire Lift Station Upgrade	404-003	1	1,500,000		,		,	1,500,000
Sewer: WWTP Laboratory Equipment	404-004	1	55,000					55,000
Sewer: Marston Lift Station	404-005	3	700,000					700,000
Sewer: Mall Drive Lift Station	404-006	3	1,265,000					1,265,000
Sewer: Screw Pump Re-build	404-007	3	1,200,000	100,000	1,000,000			1,100,000
Sewer: Manhole Rehabilitation	404-008	3		100,000	1,000,000	100,000		200,000
Sewer: Sanitary Sewer System Expansion	404-009	2		950,000		100,000	950,000	1,900,000
Sewer: Comprehensive Facilities Plan	404-010	3		150,000			300,000	150,000
Sewer: WWTP Security System	404-011	2		100,000	250,000			250,000
Sewer: WWTP Admin Building Upgrade	404-012	2			175,000			175,000
Sewer: Flood Pump Replacement	404-013	3			170,000	250,000		250,000
Sewer: Ruby Lift Station Replacement	404-014	3				200,000	650,000	650,000
Fund 404 - Sewer Tota	ıl	_	5,470,000	3,300,000	3,575,000	2,450,000	3,850,000	18,645,000
Fund 405 - Storm Water	_ _	_						
Storm Water: Bond Issue Costs	405-001	3	40,000	10,000	10,000	50,000	50,000	160,000
Storm Water: C/W Storm Water	405-007	3	2,000,000	2,100,000	2,100,000	2,200,000	2,200,000	10,600,000
Storm Water: Basin Acquisition/Development	405-002	2	250,000	۷, ۱۵۵,۵۵۵	۷, ۱۵۵,۵۵۵	300,000	2,200,000	550,000
Storm Water: Levee Reconstruction	405-003	2	1,100,000			300,000		1,100,000
			1,100,000	550,000			550 000	
Storm Water: Storm Sewer System Expansion	405-005	2		550,000	650 000		550,000	1,100,000
Storm Water: Halsey Street Relief Storm Sewer	405-006	2			650,000			650,000

Department	Project #	Priority	2022	2023	2024	2025	2026	Total
Fund 405 - Storm Water Total		_	3,390,000	2,660,000	2,760,000	2,550,000	2,800,000	14,160,000
Fund 406 - Parking								
Parking: Bicycle Parking Facilities	406-001	3	10,000	10,000	10,000	10,000	5.000	45,000
Parking: Technology	406-002	2	150,000	40,000	40,000	100,000	40,000	370.000
Parking: Wayfinding	406-003	2	15,000	15,000	15,000	15,000		60,000
Parking: Galloway Ramp Technology	406-004	1	45,000					45,000
Parking: Galloway Street Ramp Routine Maintenance	406-005	3		30,000		850,000		880,000
Parking: Schlegelmilch-McDaniel Parking Lot Repave	406-008	2		400,000				400,000
Fund 406 - Parking Total		_	220,000	495,000	65,000	975,000	45,000	1,800,000
Fund 408 - Public Transit								
Transit: Bus Stop Shelters	408-001	2	168,435	172,735				341,170
Transit: Surveillance System	408-002	1		48,100				48,100
Transit: Computer Replacement	408-003	3		12,200				12,200
Transit: Bus Replacement - 35 Foot	408-004	2			1,360,000			1,360,000
Transit: Replacement Buses	408-005	2				2,200,000	2,250,000	4,450,000
Transit: UWEC Transit Hub	408-006	1				200,000	1,500,000	1,700,000
Transit: Bus Surveillance Equipment	408-007	3					80,000	80,000
Fund 408 - Public Transit Total		_	168,435	233,035	1,360,000	2,400,000	3,830,000	7,991,470
Fund 410 - Hobbs Ice Center								
Hobbs: Water Heater Replacement	410-001	1	100,000					100.000
Hobbs: Lobby Skate Carpet Replacement	410-002	2	77,000					77,000
Hobbs: Painting of Beams-O'Brien Rink	410-003	2	99,000					99.000
Hobbs: Facility Lighting LED Replacement	410-004	1	,	428,000				428,000
Hobbs: Ice Arena Expansion Project	410-005	3		,	200,000		2,020,000	2,220,000
Hobbs: Ice Center Improvements	410-006	3				321,000	,,	321,000
Fund 410 - Hobbs Ice Center Total			276,000	428,000	200,000	321,000	2,020,000	3,245,000
Fund 412 - Fairfax Pool								
Fairfax: Concession Stand Renovation	412-001	3	235,000					235,000
Fairfax: Water Play Feature	412-002	3	130,000					130,000
Fairfax: Pavilion Structure	412-003	2		58,000				58,000
Fairfax: Shade Feature	412-004	2		60,000				60,000
Fairfax: Waterslide and Retaining Wall Replacement	412-005	1			50,000	678,000		728,000
Fairfax: Pool Painting & Diving Board Replacement	412-006	2			145,000			145,000
Fairfax: Maintenance Door Replacement	412-007	1				43,000		43,000
Fairfax: Changing Room Enclosure Replacement	412-008	1				35,000		35,000
Fairfax: CO2 Tank Installment and Shelter	412-009	1				17,000		17,000
Fairfax: Bathhouse Door Replacement	412-010	3					39,000	39,000
Fund 412 - Fairfax Pool Total		_	365,000	118,000	195,000	773,000	39,000	1,490,000
Fund 422 - Central Equipment								
Central Equipment: Vehicle Replacements	422-001	3	1,825,000	1,909,000	1,880,000	1,960,000	1,850,000	9,424,000
Central Equipment: Facility Maintenance and Upkeep	422-002	2		500,000	500,000	500,000	500,000	2,000,000
Central Equipment: FD Vehicle Replacement	422-003	3		65,000		65,000		130,000
Central Equipment: Used Forklift	422-004	2		21,000				21,000
Central Equipment: CMF Parking Lot	422-005	2			175,000			175,000
Central Equipment: Skid Steer & Attachment	422-006	3				150,000		150,000
Central Equipment: Single Axle Dump Truck	422-007	2					260,000	260,000
Central Equipment: Boom Lift	422-008	2					145,000	145,000

Department	Project #	Priority	2022	2023	2024	2025	2026	Total
Fund 422 - Central Equipment Total		_	1,825,000	2,495,000	2,555,000	2,675,000	2,755,000	12,305,000
Fund 430 - Environmental Imp.								
Risk Management: City-Owned Landfills	430-001	3	75,000	75,000	75,000	75,000	75,000	375,000
Risk Management: Environmental Projects	430-007	3	20,000	20,000	20,000	20,000	20,000	100,000
Fund 430 - Environmental Imp. Total		_	95,000	95,000	95,000	95,000	95,000	475,000
E1424 L1 DIJ. 0 E		_						
Fund 434 - Land, Bldg, & Equip	40.4.00.4	•	00.000	00.000	00.000	00.000	00.000	0.40.000
LBE: Bond Issue Costs	434-001	3	30,000	60,000	30,000	60,000	60,000	240,000
LBE: Fiber Optics Conduit	434-002	3	60,000	50,000	50,000	50,000	50,000	260,000
LBE: Land Acquisition Reserve	434-003	3	313,000	362,500	250,000	250,000	250,000	1,425,500
LBE: Police Body Armor Replacement	434-004	3	14,500	9,500	14,400	17,500	137,500	193,400
LBE: Police Department Equipment Replacement	434-005	3	40,000	40,000	45,000	45,000	50,000	220,000
LBE: Police Regional Forensic Lab Equipment	434-006	3	85,000	80,000	70,000	75,000	80,000	390,000
LBE: Management Information Systems	434-007	3	806,000	991,800	686,900	634,200	1,163,950	4,282,850
LBE: C/W Fire Station Projects	434-008	2	1,575,500	744,000	589,000	960,000	490,000	4,358,500
LBE: Comm. Center Equipment	434-009	3	63,700	4,700	4,700	57,900	12,900	143,900
LBE: Participatory Budgeting	434-010	3	100,000	100,000	100,000	100,000	100,000	500,000
LBE: City Hall Complex - East Wing Upgrades	434-011	2	250,000	100,000	175,000	200,000		725,000
LBE: C/W Security Expansion	434-012	3	25,000	55,000	30,000	30,000		140,000
LBE: Weather Warning Sirens LBE: Investments in Affordable Housing	434-013	3 3	60,000 50,000	60,000	45,000 275,000	50,000		215,000
· ·	434-014	3		275,000 55,000	275,000		750,000	600,000
LBE: Fire Equipment	434-015		105,000	55,000	EE 000			910,000
LBE: Survey Equipment	434-016	2 2	52,500 675,000		55,000	800,000	57,500	165,000
LBE: Fire Department Pumper Truck Replacements	434-017 434-018	3	675,000					1,475,000 50,000
LBE: K-9 Dog Retirement	434-019	3	25,000 460,000			25,000		
LBE: Public Safety Video Systems LBE: Utility Tractor (Toolcat)	434-019 434-020	1	55,000					460,000 55,000
LBE: Computer Hybrid Setups	434-021	2	15,000					15,000
LBE: Community Services Field Devices	434-022	3	20,000					20,000
LBE: Sharepoint Upgrade	434-023	3	80,000					80,000
LBE: Event Center Sustainability Initiatives	434-024	3	1,500,000					1,500,000
LBE: Taser Replacement	434-025	1	1,500,000	50,000	75,000			125.000
LBE: Fire Department Vehicle Replacement	434-026	3		320,000	320,000			640,000
LBE: Radio Communication Equipment	434-027	2		320,000	850,000	850,000		1,700,000
LBE: Evidence Packaging Area Remodel	434-028	1			15,000	135,000		150,000
LBE: Radio Frequency Encryption	434-029	2			80,000	100,000	80,000	160,000
LBE: Squad Replacement Computers	434-030	3			150,000		00,000	150,000
LBE: Cemetery Retaining Wall - Forest Hill	434-031	3			9,500			9,500
LBE: GPS Receivers	434-032	2			30,000			30,000
LBE: Remote Mobile Surveillance Equipment	434-033	1			30,000			30,000
LBE: Investment in Renewable Energy	434-034	3			,	500,000	500,000	1,000,000
LBE: Range House Rebuild	434-035	1				333,333	50,000	50,000
LBE: Fire Station #2 Replacement	434-036	1					800,000	800,000
LBE: Council Chambers Replacement	434-037	1					940,000	940,000
Fund 434 - Land, Bldg, & Equip Total		_	6,460,200	3,357,500	3,979,500	4,839,600	5,571,850	24,208,650
Fund 441 Transportation Imp								
Fund 441 - Transportation Imp.								
Transportation: Bond Issue Costs	441-001	3	100,000	100,000	100,000	100,000	100,000	500,000
Transportation: Traffic Signal Install & Upgrade	441-002	3	250,000	250,000	250,000	350,000	350,000	1,450,000
Transportation: Road Lighting Install & Upgrade	441-003	3	250,000	250,000	275,000	275,000	275,000	1,325,000
Transportation: Bicycle/Wayfinding Signage Program	441-004	3	30,000	35,000	35,000	35,000	35,000	170,000
Transportation: C/W Street & Sidewalk Improvements	441-005	3	4,900,000	5,000,000	4,750,000	5,200,000	4,650,000	24,500,000
Transportation: C/W Bridge Maintenance Program	441-006	3	500,000	500,000	250,000	250,000	250,000	1,750,000

Transportation: C/W Trail Program Transportation: Highway Safety Improvement Program Transportation: Boulevard Tree Replacement Program	441-007							
		3	500,000	100,000	500,000	200,000	500,000	1,800,000
Transportation: Paulovard Tran Banksoment Program	441-008	3	50,000	50,000	50,000	50,000	75,000	275,000
Hansportation. Doulevard Tree Replacement Program	441-009	3	150,000	150,000	150,000	175,000	175,000	800,000
Transportation: C/W Trail Lighting	441-010	2	50,000	200,000	200,000	200,000	200,000	850,000
State Transportation Projects (STP)	441-011	3	2,000,000	2,000,000	2,000,000			6,000,000
Transportation: Alley Improvement Program	441-012	3	250,000	250,000				500,000
Transportation: 5K Trail	441-013	2		26,000	257,000			283,000
Transportation: Snow and Ice Control	441-014	3				125,000		125,000
Transportation: Railroad Safety Improvements	441-015	3					850,000	850,000
Fund 441 - Transportation Imp. Tota	I	_	9,030,000	8,911,000	8,817,000	6,960,000	7,460,000	41,178,000
Fund 450 - Parks & Recreation								
Parks & Rec: Half Moon Lake - Endothol Treatment	450-001	3	92,800	92,800	92,800			278,400
Parks & Rec: Carson Park Restroom	450-002	1	25,000	250,000				275,000
Parks & Rec: Northwest Community Park	450-003	1	45,000	450,000				495,000
Parks & Rec: Playground Replacement	450-004	1	100,000		200,000		100,000	400,000
Parks & Rec: Phoenix Park Farmers Market	450-005	1	11,000					11,000
Parks & Rec: McDonough Park Playground	450-006	3	100,000					100,000
Parks & Rec: Lake Shore Park Shelter	450-007	1	22,000					22,000
Parks & Rec: Outdoor Hockey Rink Upgrades	450-008	3		11,000	11,000	11,000	11,000	44,000
Parks & Rec: Sport Court Replacement	450-009	1		95,000		50,000		145,000
Parks & Rec: Half Moon Lake - Alum Treatment	450-010	3		107,000		107,000		214,000
Parks & Rec: Wilson Park Fountain	450-011	2		175,000				175,000
Parks & Rec: Princeton Valley Park	450-012	2		350,000				350,000
Parks & Rec: Owen Park Well Pump Refurbish	450-013	2			60,000			60,000
Parks & Rec: Mt Simon and Riverview Parking	450-014	2			400,000			400,000
Parks & Rec: Irrigation Systems	450-015	2			75,000			75,000
Parks & Rec: Surveillance Equipment	450-016	3			27,000			27,000
Parks & Rec: Archery Park	450-017	1				16,000	160,300	176,300
Parks & Rec: Neighborhood Park Sign Replacement	450-018	2				5,000	5,000	10,000
Parks & Rec: Half Moon Lake Hydrology Study	450-019	3				25,000	,	25,000
Parks & Rec: Turf Replacement at Carson Park	450-020	3				500,000		500,000
Parks & Rec: Owen Park Band Shell	450-021	2				,	275,000	275,000
Parks & Rec:Park Master Plan near Plank Hill	450-022	2					60,000	60,000
Fund 450 - Parks & Recreation Total	I	_	395,800	1,530,800	865,800	714,000	611,300	4,117,700
Fund 467 - TID # 11								
TID # 11: Bond Issue Costs	467-001	3					20,000	20,000
TID # 11: Downtown Structured Parking Program	467-002	1					400,000	400,000
Fund 467 - TID # 11 Tota	I						420,000	420,000
Fund 468 - TID # 12								
TID #12: Bond Issue Costs	468-001	3				80,000		80.000
TID #12: Trail Improvements	468-002	2				1,500,000		1,500,000
TID #12: Parking Lot	468-003	2				2,400,000		2,400,000
Fund 468 - TID # 12 Tota	l	_				3,980,000		3,980,000
Fund 469 - TID # 13	L							
TID 13: Bond Issue Costs	469-001	3	60,000	60,000				120.000
TID 13: Cannery District Park Development	469-002	1	1,500,000	1,900,000				3,400,000
Fund 469 - TID # 13 Tota	I	_	1,560,000	1,960,000				3,520,000

Department	Project #	Priority	2022	2023	2024	2025	2026	Total
Fund 470 - TID # 14	Ī							
TID 14: Bond Issue	470-001	3	100,000					100,000
TID 14: Street Improvements	470-002	3	6,600,000					6,600,000
TID 14: Pedestrian Trail Improvements	470-003	3	1,700,000					1,700,000
TID 14: Developer Incentive-Event Center	470-004	3	2,400,000					2,400,000
TID 14: Parking Technology	470-005	2		60,000				60,000
TID 14: Bus Shelter	470-006	2		30,000				30,000
Fund 470 - TID # 14 Total	I		10,800,000	90,000				10,890,000
Fund 490 - Library								
Library: Bond Issue Costs	490-001	3	50,000					50,000
Library: Automated Materials Handling	490-002	3	500,000					500,000
Fund 490 - Library Total	I	_	550,000					550,000
Fund 495 - RDA	1							
RDA: Cannery District Improvements	495-001	1	348,000					348,000
RDA: Cannery Redevelopment District	495-002	1					900,000	900,000
Fund 495 - RDA Total	l	_	348,000				900,000	1,248,000
GRAND TOTAL	,		46,093,435	34,578,335	31,127,300	36,451,600	38,635,150	186,885,820

City of Eau Claire, Wisconsin 2022 Adopted Operating Budget Adopted November 2021



Policies

Table of Contents	Page #
Budget & Financial Management Policies	K-1



Budget & Financial Management Policies

FINANCIAL POLICIES

The City of Eau Claire's financial policies set forth the basic framework for the overall fiscal management of the City. Operating concurrently with changing circumstances and conditions, these policies assist the decision-making process of the City Council. These policies provide guidelines for evaluating both current activities and proposals for future programs.

Most of the policies represent longstanding principles, traditions and practices and follow generally accepted accounting principles that have guided the City in the past and have helped maintain financial stability over the last two decades.

OPERATING BUDGET POLICIES

The City will prepare an annual budget for all operating funds.

The City will maintain a budgetary control system to ensure adherence to the budget and will prepare regular reports comparing actual revenues and expenditures to budgeted amounts.

The City will integrate performance measurements and performance objectives within the operating budget.

A contingency account will be maintained in the annual operating budget to provide for unanticipated expenditures of a non-recurring nature or to meet unexpected increases in service delivery costs. Transfers from the contingency account to the operating programs will require approval by the City Council.

Mid-year adjustments within budgeted accounts of a department may be made with approval of the Department Directors and the Finance Director. Budget adjustments between departments or between funds must be approved by the City Council.

Budgets are classified as either lapsing (spending authority terminates at year-end) or non-lapsing (spending authority continues through the life of a project). All lapsing budgets are prepared for fiscal year operations beginning January 1 and ending December 31. Listed below are all budgeted funds categorized by type of appropriation.

Lapsing Appropriations

General Fund Storm Water Utility
Economic Development Parking Utility
Community Enhancement Public Transit

Downtown Partners Hobbs Municipal Ice Center
Cemetery Maintenance Fairfax Municipal Pool
Hazardous Materials Response Risk Management
Public Library Central Equipment

City-County Health Department Redevelopment Authority
Landfill Remediation S. Barstow Business District
Debt Service Funds W. Grand Business District
Water Utility Water St. Business District

Sewer Utility N. Barstow/Medical Business District

Non-Lapsing Appropriations

Community Development Block Grant

Home Grant

Capital Project Funds

(Non-lapsing budgets are reviewed annually.)



OPERATING BUDGET POLICIES (Continued)

Operating budgets are established on a fund - department - program basis. Transfers between departments or between funds must be approved by the City Council. Increases to the approved General Fund operating budget are made only in the following situations:

- > Emergency situations
- Appropriation for capital projects
- > Appropriation for debt service reserve
- Transfer from contingency
- Non-recurring appropriations with offsetting revenues
- > Carry-over of prior year appropriations

CAPITAL BUDGET POLICIES

Funding for infrastructure projects should be obtained from:

- Operating profits
- Bond market
- > State Trust Fund loans
- Grants
- General Fund advances

Loans from the General Fund to the utilities shall be paid back over a period not to exceed 30 years at the municipal interest rate at the time of the loan. This method is used because of the following factors:

- 5% of customers are outside City
- > Tax-exempt properties pay utility fees

The City shall utilize available funding sources for capital improvements whenever practical and feasible.

- Grant funds
- Special assessments
- Developer contributions

The City will develop a five year capital improvement program, which will be reviewed and updated annually.

The complete five year capital project funding plan must be balanced each year by matching projected expenditures with proposed revenue sources by fund.

Transfers between capital project funds must be approved by the City Council. A transfer within a capital project fund may be approved by the Finance Director.

The City will maintain its physical assets at a level adequate to protect the City's capital investments and to minimize future maintenance and replacement costs. The budget will provide for the adequate maintenance and the orderly replacement of the capital plant and equipment from current revenues, when possible.

The City will try to ensure that industrial acreage is available for development within the City and served with necessary infrastructure.

REVENUE POLICIES

The City will seek to maintain a diversified and stable revenue system to minimize short-run fluctuations in any one revenue source.

The City will attempt to maximize benefits from major revenue sources as a way of maintaining a stable tax rate.

The City will follow an aggressive policy of collecting revenues.

The City will establish all user charges and fees at a level related to the full cost (operating, direct, and indirect) of providing the service, whenever practical.

The City will review license fees/charges annually to determine if the revenues support the cost of providing the service.



REVENUE POLICIES (Continued)

Water, Sewer and Storm Water Utilities will be self-supporting through user fees.

- > The minimum Water and Sewer Utility rates should be set at a rate which will yield net income which is at least 1.25 times the highest principal and interest payment due. This requirement is in conformance with the mortgage revenue bond requirements.
- > Rate adjustments for the Water Utility are submitted to the Public Service Commission and City Council for review and approval.
- Rate adjustments for the Sewer Utility and the Storm Water Utility will be submitted to the City Council for review and approval.

The City shall levy and collect a room tax pursuant to \$66.0615 of the Wisconsin Statutes. This tax is collected monthly from all city hotels and motels and is based on the gross room receipts collected. The proceeds from this tax are used to promote convention, tourism, cultural and recreational activities. As of 2016 the room tax rate is eight percent.

Parks and Recreation administers a variety of adult and youth recreation programs and activities. These fees and charges are reviewed annually by the City Council. The following policy guidelines have been adopted:

- Instructional programs will be offered on a year-round basis.
- > Adult instructional fees should cover 100 percent of the cost of supplies, administration and personnel.
- > Youth instructional fees should cover 75 percent of the cost of supplies, administration and personnel.
- Some programs are offered to the community as a service and are not designed to recover their cost. These programs include playgrounds, outdoor rinks and Par-Te-Rec.

The Recreation division shall charge rental fees for rooms, pool, gym, ball fields and special equipment.

RESERVE POLICIES

The City will establish a contingency expenditure appropriation in the annual operating budget to provide for unanticipated expenditures of a non-recurring nature, or to meet unexpected small increases in service delivery costs.

As part of the annual budget process, the Finance Director will estimate the surplus or deficit for the current year and prepare a projection of the year end fund balance. Such projection will include an analysis of trends in fund balance levels on a historical and future projection basis.

The total unassigned General Fund balance shall be maintained as of December 31 of each year equal to a minimum of 15 percent of the ensuing year's budgeted General Fund expenditures, with a target of 20 percent. Included in the unassigned fund balance is a working capital reserve equal to ten percent of the ensuing year's General Fund expenditures to provide funds for reasonable cash flow needs.

Withdrawal of any amount of the total unassigned General Fund balance in excess of the 20% target amount, for the sole purpose of reducing the ensuing year's property tax levy, may be made only upon a two-thirds majority vote of the City Council.

Funds in excess of 15 percent of the minimum unassigned fund balance may be considered to supplement "pay as you go" capital outlay expenditures (including reduction of anticipated debt issues) or to prepay existing debt via cash defeasance as allowable. The decision of how to use these funds will be made by the City Council. Unassigned fund balance shall not be used to support recurring operating expenditures.

The City Council, by a two-thirds vote, can declare a fiscal emergency and withdraw any amount of general fund balances for purposes of addressing the fiscal emergency.



RESERVE POLICIES (Continued)

Any time the general fund balance is less than the required minimum of 15 percent, staff will present a plan to restore the General Fund balance to the minimum balance to the City Council for its approval.

Reserves will be established as required by bond ordinance and by statute for arbitrage requirements.

A cash reserve for Central Equipment "rolling fleet" replacement will be maintained on a replacement cost basis each year. Amounts in excess of the original cost depreciation will be reserved towards the equipment replacement value.

INVESTMENT POLICIES

Disbursement, collection and deposit of all funds will be managed to maximize investment opportunity for City funds. The City will manage its investment portfolio with the primary objective of preserving capital in the overall portfolio, maintaining sufficient liquidity to meet all operating requirements and attaining a rate of return commensurate with the City's investment risk constraints. These objectives shall be met in accordance with the City's Investment Policy and prudent investment practices.

Short-Term Funds

• Funds that are required for daily operating needs and that are available for short periods of time are normally held at a local bank through a contractual agreement or at the State of Wisconsin Local Government Investment Pool. The City will maintain at least ten percent of its total investment portfolio in instruments maturing in 30 days or less.

Long-Term Funds

- Funds that are available for 30 days or longer may be placed in certificates of deposit with local financial institutions, Treasury Bills and other Federal securities in the State maintained Local Government Investment Pool or any other instrument listed in Wisconsin Statute §66.0603(1m). With the exception of US Treasury securities and authorized pools, no more than 50 percent of the City's total investment portfolio will be invested in a single security type or with a single financial institution.
- Bank deposits are secured by Federal Depository Insurance Corporation and by the State Deposit Guarantee
 Fund up to \$650,000. Amounts over \$650,000 are guaranteed by an irrevocable standby letter of credit from
 the Federal Home Loan Bank (FHLB).

All City funds will be pooled for investments except certain restricted funds that require separate accounts. Interest allocations are made to operating and capital project funds based on monthly cash balances.

DEBT POLICIES

Section 67.03(1) of the Wisconsin Statutes provides that the amount of indebtedness of a municipality shall not exceed five percent of the equalized valuation of the taxable property in the municipality. Although State Statutes allow five percent of the equalized valuation, the City has set an internal debt goal, which seeks to remain below 3.5 percent (70 percent of the maximum amount allowed by the State Statutes).

Net Direct Debt should not exceed three times (3X) the operating revenues of the City.

Asset life shall be longer than the debt issued for its purchase. The City shall consider the useful life of the project assets being financed and the long-range financial and credit objectives when determining the final maturity structure of the debt. The City will use short-term debt for bond anticipation purposes only.

Spend down of borrowed proceeds. All debt taken out will be for shovel-ready projects. Draw down of the funds will be in accordance with IRS rules for general obligation debt whereby 10 percent of the proceeds will be spent within 6 months of the borrowing, 50 percent within 12 months of the borrowing, 75 percent within 18 months of the borrowing, and 100 percent within 24 months of the borrowing. Should this schedule not be met, the balance of the amount borrowed and not spent will be applied to debt service levy. Each general obligation debt will be closely monitored so that it adheres to IRS regulations in respect to arbitrage and spend down rules. Should State Trust Fund be utilized for the issuance of debt, all draw requests must be made within 1 year of receiving the approval of the State Trust Fund to borrow the funds.



DEBT POLICIES (Continued)

The City of Eau Claire shall utilize any debt obligations it has at its disposal to take advantage of the lowest cost of the debt or for another benefit for the City.

The City of Eau Claire will follow a policy of full disclosure on every financial report and bond prospectus.

The following objectives will be used to maintain debt service requirements at an affordable level and enhance the credit quality of the City:

- 1. The levy for debt service shall be no greater than 25 percent of the total levy, with an effort to maintain the levy at a proportionate, even level for tax rate stabilization.
- 2. Debt amortization should be structured so that 65 percent or more of total direct debt principal is retired in 10 years or

Each year, as part of the budget process, the City Council should consider the percentage increase in the tax levy for debt service for the year following the issuance of the debt. Flexibility to fund future expenditures necessary to provide essential City services and economic viability are essential considerations.

General obligation debts will be paid through the General Debt Service Fund, the TIF debt service funds, the Storm Water Utility, and other funds for which general obligation debt is issued. Operating budgets will be prepared to meet the annual principal, interest, and service charge costs for each fund. The General Fund is the fund responsible for general obligation debt payments if there are not amounts sufficient for debt payments in the other funds. Special assessments collected from properties benefited by construction funded with bonded debt will be used for debt service payments or to reduce the level of future debt. Revenue for the TIF debt service fund will include taxes generated by incremental property values within the district, special assessments, interest on cash balances, and transfers, if required.

SPECIAL ASSESSMENT POLICIES

General Policy

The special assessment policy was adopted by the City Council in 1955. Assessments for the construction and reconstruction of streets and sidewalks as well as the construction of water and sanitary sewer mains and extensions are levied and placed on the tax roll. These assessments are paid in installments over a ten year period. A six percent per year interest rate is charged on the unpaid balance in years two through ten. Effective January 1, 1998, City Council waived the assessment for *reconstruction* of water and sanitary sewer utilities. Future reconstructions for water and sewer will be paid for by the utilities.

If a property with outstanding special assessments is sold, the assessments become due and payable in full at the time of sale and may not be assumed by the purchaser. All improvements are guaranteed for a set number of years. In the event an improvement does not last the entire estimated period, a pro rata credit adjustment will be made for the remaining life of the improvement.

In 1990, the City Council amended the policy to allow a 20-year payback at a six percent interest for hardship situations. In some situations, where the payment of the special assessments would result in extreme financial hardship, Council may authorize deferment of the assessments. In this situation, the City places a lien on the property for the amount of deferred assessments. This lien accumulates interest at six percent per year. If the financial condition of the property owner changes to enable them to make payment, the assessment plus accumulated interest can be placed on the tax roll and paid over a ten or 20-year period. If the property is sold, the lien plus accumulated interest becomes due and payable in full at the time of sale.

Special Assessments Levied Over Ten Years

Street improvement construction includes construction of bituminous and concrete pavement, concrete curb and gutter, and sidewalk and boulevard restoration. The assessment rate for the street improvement category is based on the prior year average cost to construct a typical street, including engineering and inspection costs.

Estimated life of street construction components is 30 years for bituminous pavement, 40 years for concrete paving, 30 years for concrete curb and gutter and ten years for sidewalks.

Assessment rates for new water and sewer mains are based on the prior year cost to construct an eight inch main, including engineering and inspection costs.



SPECIAL ASSESSMENT POLICIES (Continued)

The assessment for white way lighting construction is based on construction cost. Non-residential properties pay two-thirds of cost and the City pays the remaining one-third.

Special Assessments Levied Over Five Years

• Diseased tree removal.

Special Assessments Due in Year Assessed

- Assessments less than \$100.
- Assessments for current services such as snow removal, weed cutting, etc.
- Whiteway lighting operation and maintenance assessments are based on the total cost of operating and maintaining the system and are assessed in full to non-residential properties.

Improvements Not Assessed

- Reconstruction of water and sewer utilities, with the exception of service level upgrades, such as replacing a 4" lateral with a 6" lateral.
- Storm sewer the total cost is paid by the Storm Water Utility, except for work that is performed under development
 agreements.
- Seal coating the total cost is paid by City.

MAJOR DEVELOPMENT POLICIES

Special assessments are paid by developers on projects that are within the scope and terms stated in the special assessment policy. In 1989, the City Council approved legislation that requires developers of subdivisions platted after 1989 to bear the full cost of streets, storm sewers, and City utilities within the development area. Funds are either escrowed with the City or financing guaranteed with a letter of credit as required by the development agreement approved by the City Council.

PURCHASING POLICIES

Purchases for all City departments for the City of Eau Claire shall be in accordance with the City Procurement Policy (Chapter 2.92 of City Code of Ordinances). For contracts involving building or construction work, financed in whole or in part with City financial assistance, contractors shall compensate employees at the prevailing wage rate in accordance with §66.0903, Wisconsin Statutes, Chapter DWD 290, WI Adm. Code, and Chapter 2.92.215 of the City of Eau Claire Code.

The methods of source selection are as follows:

Competitive Seal Bids/Proposals

 Competitive sealed bidding must be used for Public Works projects exceeding \$25,000 and other purchases of \$30,000 or greater. This process shall consist of:

Invitation for bids
Public notice
Bid opening
Bid acceptance and bid evaluation
Bid award - City Council authorization



PURCHASING POLICIES (Continued)

Small Purchase

 Other than Public Works projects, procurements less than \$30,000 must follow Purchasing guidelines and City Code of Ordinances. Procurement methods used for less than \$30,000 include written quotes, informal written notices, telephone quotations and published price lists, cooperative contract and procurement cards.

Sole Source Procurement

When it has been determined in writing by the Purchasing Manager that there is only one source for a required
procurement, the purchase may be negotiated and the other methods of selection disregarded. A written
determination must be submitted to the City Manager.

Cooperative Purchasing

 May use cooperative contracts as permitted by the City Procurement Code for Cooperative Purchasing (Chapter 2.92. of the City Code of Ordinances.)

Emergency Procurement

In the event of an emergency, supplies, services, or construction may be purchased without regard to normal
purchase selection procedures to protect the health and welfare of the public. A written determination of the
basis for the emergency and for the selection of the particular contractor must be sent to the City Manager and
included in the contract file.

PENSION FUNDING AND REPORTING POLICIES

All current pension liabilities shall be funded on an annual basis.

Existing Plan Funding

 All permanent employees of the City are participants in the Wisconsin Retirement System (WRS), a statewide, defined-benefit pension plan to which employer and employees both contribute.

All employees are mandated to pay the employee required portion. The rates of the employer and employee contribution are set annually by WRS based on actuarial evaluations. The 2022 rates are as follows:

	<u>General</u>	<u>Police</u>	<u>Fire</u>
Employee Contribution	6.50%	6.50%	6.50%
City Contribution	6.50%	12.17%	16.57%
Total	13.00%	18.67%	23.07%

Prior Years' Unfunded Pensions

• The State of Wisconsin administers a plan for retired employees of the Eau Claire Police and Fire Departments. These individuals had been covered by a private pension plan prior to the City joining the WRS. No new employees are added to the plan. The City's policy is to fund retirement contributions to meet current benefit payments to retired employees. The total estimated present value of future cost to the City as of December 31, 2020, was approximately \$2,168,308, all of which relates to prior service. The estimated remaining period of amortization is 10 years and will be paid through annual operating appropriations.



PENSION FUNDING AND REPORTING POLICIES (Continued)

Post-Retirement Benefits

• In addition to providing pension benefits, the City provides certain health care benefits for retired employees. A substantial number of the City's permanent employees may become eligible to receive employer paid health care from retirement until Medicare entitlement if they reach normal retirement age while working for the City. The City is required by GASB Statement 75 to complete an actuarial study every two years to determine its actuarial liability for future health care benefits. The last study was completed as of January 1, 2018. As of January 2014, new employees who are not Public Safety or Transit employees will not be eligible for a post-retirement health care benefit.

COMPENSATED ABSENCES

Employees accumulate vacation, sick leave, and other benefits at various rates depending on bargaining group and length of service. Employees are paid for their total unused vacation and compensatory time upon termination or retirement. However, sick leave can only be used during employment.

The cost of compensated absences is recognized when payments are made to employees. The estimated current portion of these costs has been included in the 2022 Adopted Budget.

ACCOUNTING, AUDITING AND FINANCIAL REPORTING POLICIES

Public trust and confidence in local government and government leaders is essential. Provided on the City's Website, under the Financial Transparency page are various monthly and annual financial reports to help better understand how public funds are being spent.

An annual budget for all operating funds will be prepared.

A five year Capital Improvement Plan budget will be presented annually.

An independent audit will be performed annually for all City funds.

The City will produce a Comprehensive Annual Financial Report (CAFR) in accordance with generally accepted accounting principles as outlined by the Governmental Accounting Standards Board.

SPECIAL EVENTS POLICIES - INSURANCE REQUIREMENT

Organizations that use City parks and/or City facilities for special events such as foot races, parades, festivals, etc. are required to obtain liability insurance and provide a certificate evidencing limits of not less than \$1,000,000 per occurrence and agree to endorse the City as an additional insured under the policy. Organizations must also sign a hold harmless agreement. (Ordinance 9.59.110)

All special events are reviewed and approved by City Council or the Director of Community Services. Special Events are reviewed to ensure the health and safety of the participants in the event.



RISK MANAGEMENT POLICY

The City of Eau Clare is one of 18 municipalities and counties and 2 special use districts that are members of Wisconsin Municipal Mutual Insurance Company (WMMIC), a municipal insurance program that provides liability insurance. As part of this program, the City pays the first \$200,000 of any claim. WMMIC will pay any covered costs over \$200,000 per occurrence or \$400,000 aggregate with an annual cap of \$12 million.

The objective of this program is to safeguard the financial security of the City, by protecting its human, financial and property assets from the adverse impact of loss. The program is set up to protect the financial assets of the City and provide stable funding for losses. The City will self-insure all losses that occur with predictable frequency and those that will not have a significant impact on the City's financial position.

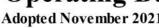
The Risk Manager will review all claims and award recommendations prior to payment by the insurance company. Judgment or award recommendations in excess of \$250,000 will be reviewed with the City Council prior to payment.

In 1992, the City became self-insured for workers' compensation. Claims are handled by WMMIC TPA Services. Excess insurance is purchased through Safety National Insurance, which protects the City for losses greater than \$550,000 per claim.

In 2016, the City purchased property insurance with Municipal Property Insurance Company (MPIC). MPIC provides policy coverage that is specifically tailored to government entities. There is a \$25,000 deductible.

City of Eau Claire, Wisconsin

2022 Adopted Operating Budget Adopted November 2021





Budget Summaries

Table of C	ontents	Page #
Position (Control Summary	L-1



2022 Adopted Position Control Summary

GENERAL FUND - DEPARTMENT/DIVISION	2020	2021	2022 Changes	2022
ADMINISTRATIVE SERVICES				
City Manager	3.00	3.50	-	3.50
City Clerk/Elections	2.00	2.00	-	2.00
Information Technology	10.00	11.00	-	11.00
Total	15.00	16.50		16.50
CITY ATTORNEY	3.75	3.75	-	3.75
FINANCE DEPARTMENT				
Finance Administration	3.00	3.00	-	3.00
Accounting Services	8.00	7.00	-	7.00
Assessing	4.00	5.00	-	5.00
Financial Operations	9.00	9.00	-	9.00
Purchasing	2.50	2.50	-	2.50
Total	26.50	26.50		26.50
HUMAN RESOURCES				
Human Resources Administration	5.00	5.00	-	5.00
Total	5.00	5.00		5.00
COMMUNITY DEVELOPMENT				
Planning Administration	6.00	6.00	_	6.00
Inspections	7.00	7.00	_	7.00
Total	13.00	13.00		13.00
ENGINEERING				
Engineering/GIS Asset Management	18.00	17.00	_	17.00
Total	18.00	17.00		17.00
COMMUNITY SERVICES				
Administration	3.00	3.00		3.00
Building & Grounds	7.00	7.00	-	7.00
Forestry	5.00	5.00	_	5.00
Parks Maintenance	21.00	21.00	_	21.00
Recreation	4.00	4.00	_	4.00
Streets Maintenance	34.00	34.00	_	34.00
Total	74.00	74.00		74.00
POLICE DEPARTMENT				
Administration	2.00	2.00	_	2.00
Administrative Division	11.00	11.00	_	11.00
Patrol Division	75.00	76.00	_	76.00
Professional Standards Division	5.00	5.00	_	5.00
Investigations Division	22.00	21.00	_	21.00
Communications Center	25.00	25.00	_	25.00
Total	140.00	140.00		140.00
FIRE & RESCUE DEPARTMENT				
Fire Administration	2.00	2.00	_	2.00
Fire Suppression Operations	63.00	63.00	_	63.00
Fire EMS Operations	25.00	25.00	_	25.00
Fire Community Risk Reduction	4.00	3.75	- -	3.75
Total	94.00	93.75	_	93.75
TOTAL GENERAL FUND	389.25	389.50		389.50



2022 Adopted Position Control Summary

OTHER FUNDS	2020	2021	2022 Changes	2022
ECONOMIC DEVELOPMENT	2.00	2.00	-	2.00
DOWNTOWN FUND	1.00	1.00	-	1.00
CEMETERY MAINTENANCE	2.00	2.00	-	2.00
WATER UTILITY	29.00	29.00	-	29.00
SEWER UTILITY	22.50	22.50	-	22.50
STORM WATER MANAGEMENT	1.00	1.00	-	1.00
PARKING FUND	1.00	1.00	-	1.00
PUBLIC TRANSIT	32.50	32.50	-	32.50
HOBBS MUNICIPAL ICE CENTER	2.00	2.00	-	2.00
RISK MANAGEMENT	1.00	1.00	-	1.00
CENTRAL EQUIPMENT	13.50	13.50	-	13.50
TOTAL OTHER FUNDS (Excluding Library/Health/CDBG)	107.50	107.50		107.50
CITY POSITIONS				
(Excluding Library/ Health/CDBG)	496.75	497.00	-	497.00
HEALTH DEPARTMENT/LIBRARY/CDBG				
CITY-COUNTY HEALTH DEPARTMENT	57.50	63.09	8.40	71.49
PUBLIC LIBRARY	46.50	49.37	-	49.37
COMMUNITY DEVELOPMENT BLOCK GRANT	2.10	2.10	-	2.10
	106.10	114.56		122.96
TOTAL ALL CITY FUNDS	602.85	611.56		619.96