

**BOARD OF HEALTH AGENDA**  
**January 26, 2022, 5:15 PM**  
**Virtual Meeting Via WebEX**

**Board of Health 2020-2024 Goals:**  
*Maintain Health Department's fiscal stability*  
*Support and advocate for public health priorities*  
*Review new and changing community/Health Dept priorities*  
*Ongoing Board of Health improvements*

**Health Department Mission:**  
*Promoting health and safety for all Eau Claire communities*

**Health Department Vision:**  
*ECCCHD will be a leader in assuring healthy people in healthy communities*

Due to the COVID-19 pandemic, this meeting is open to the public via WebEx remote meeting system.

**Location:** Remote Meeting via WebEx Events

**Public Access Link:**

<https://eauclairecounty.webex.com/eauclairecounty/onstage/g.php?MTID=ebadd573b3a5d28b5d73597afd58dc3b7>

**Dial In:** +1-415-655-0001

**Access Code:** 2594 798 1785

**Event Password:** 1234

\*Mute personal devices upon entry

*For those wishing to make public comment regarding an agenda item, you must e-mail Gina Holt at [gina.holt@co.eau-claire.wi.us](mailto:gina.holt@co.eau-claire.wi.us) at least 90 minutes prior to the start of the meeting. Your email will be shared with the Board of Health. If you also wish to speak regarding your email you will be called on during the public comment session.*

1. Call to Order. Welcome Guests. Order of the Agenda. Request to pull items from Consent agenda - 5 minutes
2. Public Comment– 5 minutes  
*The Board of Health and Eau Claire City-County Health Department welcome you. Statements pertinent to agenda items may be made by attendees during the public comment section. We do ask that statements are limited to three minutes per person. Written comments may also be provided.*
3. Consent Agenda (Action Required – approval for full content) – 5 minutes
  - a. Approval of minutes from December 08, 2021, meeting-enclosed
  - b. Approval of NARCAN Direct Grant-enclosed
  - c. Approve Grant/Contract related budget adjustments-enclosed
  - d. Approve Stipends-enclosed
4. Business Item (Action Required – approval by item) – 40 minutes
  - a. Quarterly Financial Review-enclosed

PLEASE NOTE: Due to requirements contained in the Wisconsin Open Meetings Law, only those matters placed on this agenda may be considered by the Board of Health at this meeting. If any member of the public desires that the Board of Health consider a matter not included on this agenda, he or she should contact a Board of Health Member or the Health Department Director to have the matter considered for placement on a future Board of Health agenda. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-4854, (TDD) 839-4735 or by writing to the ADA Coordinator, Personnel Department, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

- b. Approve 2022 State Division of Public Health Contracts-enclosed
  - c. Approval of 2022 Health Department Director Performance Objectives-will be sent prior to meeting
  - d. Approval of Group Health Vaccination Outreach funding-enclosed
  - e. Approval of Farmers Market grant-enclosed
  - f. Approve the County Poultry License fee-enclosed
5. Other policy and informational items from staff for the Board – Director – 15 minutes
- a. COVID-19 update-verbal  
<https://coronavirus-and-covid-19-information-hub-eccounty.hub.arcgis.com/>
  - b. Director/Health Officer Report-enclosed
    - Correspondence/Media
    - Service Recognition -Janice Vinopal, Budget Specialist-Retirement  
Becky Knutson, RN, BSN -Nurse-Family Partnership Supervisor-25 years
  - c. Health Department Community Priorities -enclosed
  - d. Strategic Plan Update-enclosed
  - e. Eau Claire Healthy Communities update-enclosed
6. Board member informational items – 15 minutes
- a. Distribute final 2022 Board of Health Calendar-enclosed
  - b. Committee Updates
    - City Council
    - County Board
    - Ground Water Advisory Board
    - ARPA
    - Other
  - c. Other Public Health Policy/Advocacy
    - WPHA/WALHDAB Legislative Priorities-enclosed
    - Modernizing Public Health Systems-[Public Health Forward: Modernizing the U.S. Public Health System | Bipartisan Policy Center](#)
  - d. Board of Health training update -verbal
7. Requests from Board members for future agenda items to be given consideration –5 minutes
8. Next business meeting – February 23, 2022
9. Adjourn

**December 8, 2021, Board of Health Meeting  
Virtual Meeting Held Via WebEx**

The Board of Health convened in open session at 5:17 pm  
The meeting was called to order by Mery Price

**Board Members Present  
Quorum is reached**

Mery Price  
True Vue  
Martha Nieman  
Terry Miskulin  
Jennifer Eddy  
Emily Berge  
Don Bodeau (5:19pm)  
Mark Kaeding (5:35 pm)

**Board Members Absent:**  
None

**Staff Members Present:**

Lieske Giese  
Janice Vinopal  
Hannah Artz  
Marisa Stanley  
Matt Steinbach  
Gina Holt (recorder)

Janice Vinopal, Budget Specialist, is retiring in January 2022. Her service was recognized. Janice took a moment to thank Board members for working together throughout her time at the Health Department.

**Order of Agenda Request to pull items from Consent Agenda**

- None made

**Public Comment:**

- None made

**Consent Agenda**

- Approval of minutes from October 27, 2021
- Approval of minutes from November 10, 2021
- Approve Grant/Contract related budget adjustments

**Motion to approve Consent Agenda:** Martha Nieman

**2nd Motion:** Terry Miskulin

**Motion Carried: Yes (unanimous vote)**

**Business Item**

- Approval of 2022 Budget
  - The budget process began in July 2021, and this is the official budget that will begin January 2022.
  - There will be additional changes related to grants throughout the year.
  - The additional COVID spending will not all be spent in 2022, it will carryover.

**Motion to approve 2022 Budget as presented by Health Department staff:** Don Bodeau

**2nd Motion:** Terry Miskulin

**Motion Carried: Yes (unanimous vote)**

- Recommend approval of proposed new Eau Claire County Ordinance – Chapter 8.30 (Keeping of Poultry)
  - There is not currently a County Ordinance, so this is specific to that.
  - There are two health department staff working in this program area.

Board Member Question and Answer:

Q: When will it go to the County Board and who will bring it? A: It will come from the Health Department to the County Board as a proposed change at their next meeting.

Q: Does everyone need a license in the City and County? A: This wouldn't affect anyone zoned in an agricultural area only in residential areas.

Q: Is there a requirement to get permission with neighbors? A: In the City neighbors are notified by mail that a license has been requested. This language is not included in the County Ordinance.

**Motion to recommend adoption of proposed new Eau Claire County Ordinance –Section Chapter 8.30 (Keeping of Poultry) as presented by Health Department staff:** Martha Nieman

**2nd Motion:** Don Bodeau

**Motion Carried: Yes (unanimous vote)**

c. Recommend approval of proposed Eau Claire County Ordinance revisions – Title 8 (Health & Safety)

- The department deemed that these changes are important for the health and safety of the community.

Board Member Question and Answer:

Q: Where are we going with removing the language on wells? We had significant discussions with the DNR regarding this issue. In an egregious situation if there was a delay in action from the DNR we have other tools in place to protect the health and safety of the community.

**Motion to recommend adoption of proposed Eau Claire County Ordinance revisions – Title 8 (Health & Safety) as presented by Health Department staff:** True Vue

**2nd Motion:** Mark Kaeding

**Motion Carried: Yes (unanimous vote)**

d. Approval of Milwaukee Burger Well Woman Program donation

- This donation will help fund outreach for the 8-county jurisdiction.

**Motion to approve Milwaukee Burger Well Woman Program donation as presented by Health Department staff:** Mark Kaeding

**2nd Motion:** Martha Nieman

**Motion Carried: Yes (unanimous vote)**

e. Approval of Leave Addition

- This leave will be prorated by FTE.
- We are acknowledging the incredible effort that the team has put forward during an unprecedented year.

Board Member Question and Answer:

Q: Is this permanent? A: This is a one-time event for this year. We aren't anticipating coming forward with this type of leave request again.

Q: Has consideration been given to the staff who will have to cover the work? A: Management team was confident that making it work for people to take leave is a priority.

Q: Is there potential impact for revenue loss? A: There would be potential that a small revenue change could be possible, but most of our revenue isn't service based.

**Motion to approve Leave Addition as presented by Health Department staff:** Don Bodeau

**2nd Motion:** Terry Miskulin

**Motion Carried: Yes (unanimous vote)**

f. Approval of Handbook update – vacation payout in 2021

- This is an additional one time ask. In our handbook there is a provision that staff can carry over 125 hours and any hours over that would be lost.
- For those employees that have not been able to take their leave they will have a choice to receive a cash payout this year for hours exceeding 80 hours.

Board Question and Answer:

Q: Is this something that ARPA funds can be used for? A: We were not considering ARPA funds as we have adequate funds to support this.

***Motion to approve Handbook update – vacation payout in 2021 as presented by Health Department staff:*** Martha Nieman

***2nd Motion:*** True Vue

***Motion Carried: Yes (unanimous vote)***

g. Election of Board of Health President & Vice President

- Terry has indicated that he is willing to continue as Vice President but if others are willing to step forward, he would support that.
- The requirement for Vice President is an hour-long monthly call to plan the Board of Health meeting agenda.
- If the President was unable to attend a Board of Health meeting the Vice President would run the meeting.
- No board members request to be nominated

***Motion to elect Terry Miskulin as Vice President of Board of Health for 2022:*** Jennifer Eddy

***2nd Motion:*** Mark Kaeding

***Motion Carried: Yes (unanimous vote)***

***Motion to elect Merey Price as President of Board of Health for 2022:*** Mark Kaeding

***2nd Motion:*** Martha Nieman

***Motion Carried: Yes (unanimous vote)***

**Other policy and informational items from staff for the Board**

a. COVID-19 update

- The situation report is a great resource for data.
- Our daily average case load continues to be high.
- We continue to see an increase in hospitalizations and deaths.
- Vaccination remains a priority.
- There is a larger population to vaccinate with boosters and the 5-11 age group.

Board of Health Question and Answer:

Q: Are we still focusing on breakthrough? Is there information on sequencing available? A: Breakthrough data is on the state website. There are four labs in Wisconsin that do the sequencing. [WI SARS-CoV-2 Genomic Report \(wisc.edu\)](https://www.wisc.edu/sars-cov-2-genomic-report) this link was shared with Board members.

Q: Do you have any idea why despite all efforts to make vaccination available that populations of color are still lagging? A: This is an important question and something that our health equity team is focused on. The group that meets has representation from a variety of groups and take the situation very seriously. This is a concern statewide.

b. Director/Health Officer Report

- A lot of steps forward being made.
- c. Alice Report “The Pandemic Divide” An Alice Analysis of National COVID Surveys - [COVID-19 and ALICE | unitedforalice](#)
- As we move into the new year, we will reference the report.

#### Board member informational items

- a. Board of Health Advocacy/Policy –
- WPHA/WALHDAB Legislative Priorities
    - Board members will be emailed more information on the legislation related to boards of Health as it becomes available.
    - DNR is going through a process regarding regulating drinking water.
  - NACCHO national advocacy
    - <https://www.naccho.org/advocacy/resources>
    - [Take Action - NACCHO](#)
- b. Standing Committee Updates:
- City Council: The City budget passed. There was a work session held regarding housing affordability.
  - County Board: The County Board approved rezoning of a parcel of land in Pleasant Valley for a subdivision. The development process will include the Health Department as plans are made for things like septic systems and water quality.
  - Ground Water Advisory Committee: Will be meeting on December 16<sup>th</sup>.
  - ARPA County Funding-No update
  - Other
- c. 2022 Board of Health Calendar
- Meetings will be held the 4<sup>th</sup> Wednesday of each month, except for November and December when it will be held the 2<sup>nd</sup> Wednesday of each month.

#### Requests from Board members for future agenda items to be given consideration

- None made

**Closed session** - Motion to adjourn into closed session pursuant to Wisconsin Statutes 19.85(1)(c) for the purpose of considering employment, promotion, compensation, or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. To wit: Performance evaluation of Health Department Director, an employee over whom the Board of Health has supervisory control.

**Motion:** Terry Miskulin

**2nd Motion:** Jennifer Eddy

**Motion Carried on Roll Call Vote: Yes**

**Ayes:** Terry Miskulin, True Vue, Mark Kaeding, Martha Nieman, Emily Berge, Jennifer Eddy, Don Bodeau

Meeting moves to closed session at 6:49 pm

The performance evaluation and compensation of Elizabeth Giese, Health Department Director/Health Officer was discussed. Following the Board discussion, the Director joined the closed session, and a verbal summary of the discussion was shared with her.

At 8:00 pm a motion was made by Martha Nieman and 2nd motion by Don Bodeau to move out of closed session and return to open session. The motion was carried by unanimous yes vote. The

Board and the Director reconvened in open session.

**Staff present:** Elizabeth Giese

***Motion to increase Director Elizabeth Giese's annual rate of compensation by 4% for the 2022 calendar year:*** Martha Nieman

***2nd motion:*** Jennifer Eddy

***Motion carried: Yes (Unanimous Vote)***

Next scheduled BOH meeting is January 26, 2022, at 5:15 p.m.

Merey Price adjourned the meeting at 8:06p.m.

**Fact Sheet –01/26/2022 Board of Health Meeting****Agenda Item 3.b****NARCAN® Direct Program**

The Health Department applied for and received the NARCAN® Direct Program for Eau Claire County. This is the third year of the grant. Health departments, tribal health clinics, and syringe access programs had an opportunity to apply for Wisconsin's NARCAN® Direct Program. This program provides NARCAN® at no cost to participating agencies through an order on demand system. NARCAN® is the nasal spray formulation of naloxone, a drug used to reverse opioid overdoses. This program is funded by Wisconsin's share of the State Opioid Response grant from the Substance Abuse and Mental Health Services Administration.

The Health Department may continue to order and distribute NARCAN® to support ongoing training and distribution activities as needed through September 29, 2022, in Eau Claire County. A certified naloxone trainer can distribute and train community organizations on how to administer the medication to those at-risk and to people who may witness an opioid overdose. In year two of the grant, 8 trainings were conducted to 75 individuals. This upcoming year, trainings will continue for public-serving entities with the addition of community members who attend the workshop, *What Do You Know About Opioids?* developed through the Overdose Data to Action Community Prevention Grant.

Wisconsin's opioid epidemic has evolved rapidly in three waves. The first wave began in 1999 when deaths involving opioids began to rise following an increase in the prescribing of opioids for the treatment of pain. The second wave began in 2010 when deaths involving heroin began to rise as the drug was cheaper and more accessible than prescription opioids. In 2014 the third wave began when deaths involving synthetic opioids like fentanyl began to rise. This increase has been linked to fentanyl illegally manufactured and mixed with other drugs like heroin. Through partnerships with state, tribal, county, and local agencies, Wisconsin's Department of Health Services approach to this epidemic empowers communities to reduce death and harm.

In 2020, Eau Claire County had 17 confirmed unintentional overdose related deaths, and 55 opioid-related emergency room visits. Confirmed overdose deaths for 2021 are pending. The state of Wisconsin had 1,227 fatal opioid overdoses and 3,027 opioid-related emergency room visits in 2020. In the last three years (2018-2020) the count of opioid-related deaths in Wisconsin increased by 46.2%.

The grant is meant to reduce opioid-related overdose deaths in Wisconsin. The program aims to address the state's opioid epidemic by providing NARCAN® to community agencies who do not have funding for NARCAN to distribute within their organization to prevent impending overdose deaths.

**Budget Implication:** None for product. Time for staff built into other projects.

**Staff recommendation:** Accept the NARCAN® Direct Program which will allow Eau Claire County community agencies access to NARCAN® as well as training on how to administer NARCAN to those who may witness an overdose.

*Prepared by Sarah Dillivan-Pospisil, Public Health Specialist*



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**Fact Sheet – 01/26/22 Board of Health Meeting**

**Agenda Item 3.c**

**Contract Renewals with Budget Change**

Attached is a list of the recently received contract renewals, and administrative adjustments which impact the 2021 and 2022 budget.

Budget Implication: Increase in 2021 budget for \$66,700 and increase in 2022 budget for \$3,100.

Staff recommendation: Approve budget adjustments as indicated.

**2021 Budget Change**

Name	Funding Source	Description	Contract Start	Contract End	Contract Amount	In Adopted Budget	Increase (Decrease) in Budget
Get Yourself Tested	Health Care Education and Training Inc	Additional \$2,000 in funding to off-set costs associated with outreach and testing for the GYT initiative in Eau Claire County. Previously received \$3,000 in 2021.	01/01/21	12/31/21	\$5,000	\$3,000	\$2,000
Substance Use Prevention	DHHS Substance Abuse Prevention and Treatment Block Grant	Eau Claire County Department of Human Services applied for SAPTBG CAA Supplemental funding available in 2021-22 with 20% to ECCCHD for programming to reduce substance misuse (\$27,264)	03/25/21	03/13/22	\$67,264	\$40,000	\$27,300
Well Woman	Department of Health and Human Services	Overbudgeted in 2021.	07/01/21	06/30/22	\$69,083	\$85,900	(\$16,800)
Fit Family/SNAP Ed	USDA Supplemental Nutrition Assistance Program	Budgeted amount estimated based on previous years' contract. No significant changes in activities.	10/01/21	09/30/22	\$16,627	\$16,300	\$300
1817 Diabetes	Department of Health and Human Services	Decrease in funding because staff originally working on this grant have been reassigned for COVID-19 response. Activities and associated costs are less due to decrease staff time.	10/01/21	09/30/22	\$84,092	\$230,200	(\$146,100)
Eau Claire Vaccination Outreach	Coronavirus Response & Relief Supplemental Appropriations Act	Funding received will be used to support community partners, advertising, and interpreters.	11/01/21	10/31/22	\$100,000	\$0	\$100,000
Western Region Vaccination Outreach	Coronavirus Response & Relief Supplemental Appropriations Act	Funding will be used to share direct-to-consumer COVID-19 vaccine messages via multiple social media platforms and messaging in frequently used environments. This is with the goal of providing current COVID-19 information and ways to access vaccination. The geographic focus areas for messaging will remain the same with addition of Monroe, Chippewa, and Polk Counties.	11/01/21	10/31/22	\$100,000	\$0	\$100,000
			<b>Total</b>		<b>\$442,066</b>	<b>\$375,400</b>	<b>\$66,700</b>

**2022 Budget Change**

Name	Funding Source	Description	Contract Start	Contract End	Contract Amount	In Adopted Budget	Increase (Decrease) in Budget
WIC Grants	USDA Supplemental Nutrition Assistance Program	Budgeted amount estimated based on previous years' contract. No significant changes in activities.	01/01/22	12/31/22	\$382,922	\$387,700	(\$4,800)
Maternal and Child Health Services (MCH)	Department of Health and Human Services	Budgeted amount estimated based on previous years' contract. No significant changes in activities.	01/01/22	12/31/22	\$49,167	\$46,600	\$2,600
Childhood Lead Consolidated	Department of Health and Human Services	Administrative error.	01/01/22	12/31/22	\$9,712	\$9,800	(\$100)
Immunization	Department of Health and Human Services	Budgeted amount estimated based on previous years' contract. Follow up with infants born to Hepatitis B carrier mothers had been separate billing. This year is combined with this immunization grant adding an additional \$2,000. No additional significant changes to activities.	01/01/22	12/31/22	\$27,483	\$22,100	\$5,400
			<b>Total</b>		<b>\$469,284</b>	<b>\$466,200</b>	<b>\$3,100</b>

**Fact Sheet - 01/26/2022 Board of Health Meeting**  
**Agenda Item 3.d**  
**Stipends Received**

The Eau Claire City-County Health Department has been offered the following stipend:

Agency/Individual	Description	Amount
HCET	The family planning clinic received \$2393.10 as a reimbursement for colposcopy related instruments and supplies.	\$2393.10

Budget Implications: Stipend in the amount of \$2393.10

Staff Recommendation: Accept stipend.

**Fact Sheet – 01/26/22 Board of Health Meeting**  
**Agenda Item 4.a**  
**Quarter 4, 2021 Financial Summary**

Note: The Quarter 4, 2021 Financial Statements are preliminary. Year-end adjustments will be made through January and February. The 2021 final end of year financial statements will be brought to the BOH at a later date.

**Balance Sheet**

- Cash is down from prior quarter and prior year due to spending more tax levy on COVID versus receiving revenue from grants.
- Accounts receivables and deferred inflows are down from the previous quarter. They fluctuate based on timing of billings and payments.
- Prepayments fluctuate based upon timing of health insurance and life insurance payments.
- Accounts payable will fluctuate based on timing of payments. Payments are remitted weekly on Fridays.
- The Fund Balance Control Accounts is the net of the revenues and expenses as of December 31.

**Revenue and Expense Report**

- A portion of our 2021 budget will be carried over into 2022. The carryover will consist of non-calendar year grants that we will spend in 2022 and future years.
- Once carryover budget entries and other year-end entries are made, we will have a better indication of where we will end the year. Entries will be made now through February.
- Currently, the revised budget does not reflect the \$1,156,500 contract for COVID response funding received in the Quarter 3, 2021, and COVID vaccination outreach grants totaling \$200,000 received in Quarter 4, 2021. However, we will carryforward these grants into 2022.

**Revenue**

- Intergovernmental revenue appears to be behind because revenue generally arrives a month or two after it is billed, and revenue received in January and February will be moved back into 2021.
- Licensing and permit renewal revenue is less than budgeted due to a discount on licensing fees related to COVID, and several facilities have closed or decreased in sales.
- Charges for services – intergovernmental includes taxes from the County, Medicaid reimbursements, and other revenue billed to the state and counties. Generally, the revenue arrives a month or two after it is earned, and revenue received in January and February will be moved back into 2021.
- Miscellaneous revenue includes non-governmental grants. The revenue generally arrives a month after it is earned.

**Expense**

- Currently, the expenses exceed revenue. This is related to planned spending of the COVID-19 fund balance. The COVID-19 fund balance totals \$862,361 and is from unspent tax levy from

2020. Another factor is because intergovernmental revenue and charges for services – intergovernmental revenue is received a month or two after it is earned.

- 25.6 of 26.1 payrolls budgeted (98%) have been recorded. There will be over \$115,000 in additional personnel expenses for the final payroll of 2021.
- Our personnel expenses are only at 79% of our budgeted amount. This variance is due to a \$1.1 million carryforward of our personnel budget from 2020 for non-calendar year grants. We anticipate additional personnel carryforward from 2021 into 2022.
- Overall expenses are currently at 81.7% of the budgeted amount. The variance is related to the carryforwards from 2021 into 2022, in combination with additional grants being obtained.
- Any 2021 bills from vendors received in January and February are moved back into 2021, and some line items may be understated at this point.

**Eau Claire City-County Health Department  
Balance Sheet  
As of December 31, 2021**

		Changes	
		Change from Prior Quarter	Change from Prior Year
<b>Assets</b>			
Cash and Investments <i>(Cash in bank, petty cash, gift cards)</i>	\$ 1,909,045	\$ (1,257,235)	\$ (139,186)
Accounts Receivables <i>(Bills outstanding non government)</i>	\$ 119,391	\$ (30,345)	\$ 11,016
Due from other governments <i>(Bills outstanding government)</i>	\$ 74,013	\$ (6,840)	\$ (986,827)
Taxes Receivable	\$ 31,205	\$ 31,205	\$ 16,535
Prepayments <i>(Payments made in advance i.e. health, life insurance)</i>	\$ 113,839	\$ 7,573	\$ (15,947)
Inventories <i>(Radon Kits)</i>	\$ 3,176	\$ 1,325	\$ 2,659
Allowance for Doubtful Accts <i>(Estimate of uncollectables)</i>	\$ (143)	\$ 207	\$ 207
<b>Total Assets</b>	<b>\$ 2,250,526</b>	<b>\$ (1,254,110)</b>	<b>\$ (1,111,544)</b>
<b>Liabilities</b>			
Accounts Payable <i>(Amts owed incl. payroll taxes, health, life)</i>	\$ 250,229	\$ (49,500)	\$ (104,990)
Accrued Liabilities <i>(Accrued Payroll done at year end)</i>	\$ -	\$ -	\$ (59,198)
Due to other governments <i>(Sales tax, state license fees, rent to County)</i>	\$ 193,982	\$ 7,390	\$ 184,128
Deferred Inflows <i>(Amts. Billed-not received, advance on contracts)</i>	\$ 217,261	\$ (5,871)	\$ 24,152
<b>Total Liabilities</b>	<b>\$ 661,472</b>	<b>\$ (47,980)</b>	<b>\$ 44,093</b>
<b>Fund Balances</b>			
Fund Balance <i>(Restricted, non-spendable prepayments, inventories)</i>	\$ 2,749,999	\$ -	\$ 1,287,406
Control Accounts <i>(Current year revenue over (under) expense)</i>	\$ (1,160,945)	\$ (1,206,130)	\$ (2,443,042)
<b>Total Fund Balances</b>	<b>\$ 1,589,054</b>	<b>\$ (1,206,130)</b>	<b>\$ (1,155,636)</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 2,250,526</b>	<b>\$ (1,254,110)</b>	<b>\$ (1,111,544)</b>

	<u>12/31/2020</u>
<i>Non-Spendable Pre Payment</i>	\$ 129,786
<i>Non-Spendable Inventory</i>	\$ 517
<i>Restricted to Particular Projects</i>	\$ 1,009,036
<i>Restricted - Capital Purchases</i>	\$ 360,660
<i>Restrctied - Working Capital</i>	\$ 1,200,000
<i>Restricted - Special Projects</i>	\$ 50,000
<b>Fund Balance at 12/31/20</b>	<b>\$ 2,749,999</b>

**Eau Claire City-County Health Department  
Revenue and Expense Statement  
As of December 31, 2021**

<b>Revenues</b>	<b>Adoped Budget</b>	<b>Revised Budget</b>	<b>YTD Actual</b>	<b>% of Bdgt</b>	<b>Change from Prior Quarter</b>	<b>Change from Prior Year</b>
Intergovernmental <i>(Federal and state grants)</i>	\$ 2,439,100	\$ 5,527,700	\$ 3,048,560	55.2%	\$ 854,425	\$ (1,286,400)
Licenses & Permits <i>(Lodging, restaurant, sanitary etc.)</i>	\$ 694,700	\$ 694,700	\$ 648,784	93.4%	\$ 60,044	\$ 43,492
Fines & Forfeitures	\$ -	\$ -	\$ 1,336	0.0%	\$ -	\$ 1,336
Charges for Services <i>(Water tests, vaccinations inspections etc.)</i>	\$ 156,500	\$ 156,500	\$ 107,530	68.7%	\$ 37,246	\$ (36,489)
Charges for Services - Intergov. <i>(Medicaid, schools, County tax)</i>	\$ 1,614,690	\$ 1,614,700	\$ 1,453,840	90.0%	\$ 257,989	\$ (31,385)
Misc revenue <i>(Gifts, reimbursements, non-governmental grants)</i>	\$ 406,600	\$ 597,400	\$ 277,400	46.4%	\$ 109,582	\$ (76,447)
Other Financing Sources <i>(Taxes from City, CDBG revenue)</i>	\$ 2,057,000	\$ 2,133,700	\$ 2,067,393	96.9%	\$ 8,082	\$ 92,805
Other Budgeted Receipts <i>(Budget only-use of fund balance)</i>	\$ 209,810	\$ -	\$ -	0.0%	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 7,578,400</b>	<b>\$ 10,724,700</b>	<b>\$ 7,604,841</b>	<b>70.9%</b>	<b>\$ 1,327,368</b>	<b>\$ (1,293,088)</b>
<b>Expenses</b>						
Personnel <i>(Payroll, benefits, auto allowance)</i>	\$ 6,271,500	\$ 8,369,950	\$ 6,612,291	79.0%	\$ 1,741,336	\$ 297,737
Contractual Services <i>(Postage, computer service, rent, advertising, audit, etc.)</i>	\$ 821,300	\$ 1,695,950	\$ 1,652,485	97.4%	\$ 635,269	\$ 852,065
Utilities <i>(Phones, garbage)</i>	\$ 35,400	\$ 41,200	\$ 49,544	120.3%	\$ 11,484	\$ 1,715
Fixed Charges <i>(License &amp; Permits, Workers Comp)</i>	\$ 20,000	\$ 20,000	\$ 21,421	107.1%	\$ 616	\$ 6,036
Supplies <i>(Office, lab, medical, equipment, gift cards, etc.)</i>	\$ 241,700	\$ 409,100	\$ 371,099	90.7%	\$ 142,137	\$ 14,811
Contributions & Other Payments <i>(Payments to other organizations)</i>	\$ -	\$ -	\$ 6,182	0.0%	\$ 2,655	\$ 6,182
Capital Purchases <i>(Long term purchases over \$5,000)</i>	\$ 162,500	\$ 162,500	\$ 26,782	16.5%	\$ -	\$ (25,643)
Other Financing Uses <i>(Debt service for debt on unfunded pension)</i>	\$ 26,000	\$ 26,000	\$ 25,983	99.9%	\$ -	\$ (2,950)
<b>Total Expenses</b>	<b>\$ 7,578,400</b>	<b>\$ 10,724,700</b>	<b>\$ 8,765,787</b>	<b>81.7%</b>	<b>\$ 2,533,498</b>	<b>\$ 1,149,953</b>
<b>Net Revenue Over / (Under) Expenses</b>			<b><u>\$ (1,160,945)</u></b>		<b><u>\$ (1,206,130)</u></b>	<b><u>\$ (2,443,042)</u></b>

## Financial Statement Explanations

### Balance Sheet Categories

#### **Assets**

Cash and Investments	Cash accounts - including petty cash
Accounts Receivables	Receivables
Due from Other Governments	Receivables from federal, state, local governments and school districts
Taxes Receivable	Amounts on the Tax Roles not yet received (Septic Maintenance, Reinspection Fees etc.)
Prepayments	Payments made in advance, e.g., health and life insurance
Inventories	Currently this includes radon test kits
L-T Receivables	Allowance for uncollectable accounts (clinic)

#### **Liabilities**

Accounts Payable	Payments owed for products and services received
Accrued Liabilities	Includes accrued payroll expenses at year end
Deposits	Grants not totally spent out (we may have to return)
Due to Other Governments	Sales tax payable, state license fees, county rent
Deferred Inflows	Amounts billed but not yet received; now also includes advance on contracts

#### **Fund Balances**

Fund Balance	Comprised of restricted amounts and non-spendable pre-payments and inventories
Control Accounts	Net of revenue and expense control accounts for current year

### Revenue and Expense Categories

#### **Revenues**

Intergovernmental	Federal, state and other aid/grants
Licenses & Permits	License & permit revenue; e.g., lodging, restaurant, sanitary
Charges for Services	Fees for services rendered; e.g., water testing, vaccinations, inspection fees
Charges for Services - Intergovernmental	Services to governments; e.g., Eau Claire County tax levy, Medicaid payments, school districts
Misc Revenue	Grants from non-government agencies, e.g., Security Health, United Way
Other Financing Sources	Tax Levy from the City of Eau Claire, Transfers from Community Development Block Grant - intensified housing
Other Budgeted Receipts	Fund balance use

#### **Expenses**

Personnel	Wages, payroll taxes and benefits
Contractual Services	Postage, computer service charges, rent, equipment leases, advertising, auditing, etc.
Utilities	Phones & garbage
Fixed Charges	Licenses & permits, workers compensation and property & liability insurance
Supplies	Office, lab, medical, etc.
Contributions & Other Payments	Miscellaneous payments made to outside organizations and consultants
Capital Purchases	Long term purchases - over \$5,000 each
Other Financing Uses	Transfers to debt service - In 2008, debt was issued to pay off the unfunded pension. This is the Health Department portion of the yearly amount. Obligation is expected to be paid off 04/01/2028.
Other Disbursements	Budgeted excess of revenue over expenses which would go into Fund Balance



Supervisor	Program	Project	Start	End	Project Description
Peggy	2084	25002	01/01/22	12/31/22	MCH
Cortney	2081	25004	10/01/21	09/30/22	Prevention
	2086	25006	01/01/22	12/31/22	Reg Radon Info Center
Beth	2083	25007	01/01/22	12/31/22	Childhood Lead
Jackie	2085	25008	01/01/22	12/31/22	Immunization
Beth	2083	25009	01/01/22	12/31/22	Prenatal Care Coordination
Beth	2083	25014	10/01/21	09/30/22	DOT Child Passenger Safety
Jackie	2085	25017	07/01/21	06/30/22	Wisconsin Well Woman
Jackie	2085	25028	07/01/21	06/30/22	Public Health Emergency Preparedness
Peggy	2084	25029	07/01/21	06/30/22	Tobacco
Beth	2083	25041	01/01/22	12/31/22	Blood Lead Testing/EH Investigation
Jackie	2085	25045	07/01/21	06/30/22	Medical Reserve Corps - State
Peggy	2084	25056	01/01/22	12/31/22	Alliance For Substance Abuse Prevention
Jackie	2085	25057	01/01/22	12/31/22	Hep B Case Management
Beth	2083	25060	01/01/22	12/31/22	WIC Grant - Program Admin
Beth	2083	25061	01/01/22	12/31/22	WIC Grant Client Svcs
Beth	2083	25062	01/01/22	12/31/22	WIC Grant Nutrition Ed
Beth	2083	25063	01/01/22	12/31/22	WIC Grant Brst Feed Promo/Support
Beth	2083	25064	01/01/22	12/31/22	WIC Farmers Mkt Nutrition Program
Beth	2083	25065	01/01/22	12/31/22	WIC Brst Feeding Peer Counseling
Beth	2083	25069	10/01/21	09/30/22	Fit Family
Tegan	2082	25070	04/01/21	03/31/22	Reproductive Health-Grant
Tegan	2082	25071	01/01/22	12/31/22	Reproductive Health-Program Generated Revenue
Tegan	2082	25072	01/01/22	12/31/22	Reproductive Health-Colposcopy
Cortney	2081	25079	01/01/22	12/31/22	Healthy Communities Council
Cortney	2081	25081	01/01/22	12/31/22	Comm Health Partnership Project
Peggy	2084	25095	01/01/22	12/31/22	Oral Health Promotion
Jackie	2085	25100	01/01/22	12/31/22	HIV Partner Services
Jackie	2085	25102	01/01/22	12/31/22	Get Yourself Tested
Jackie	2085	25110	01/01/22	12/31/22	TB Dispensary
Jackie	2085	25111	01/01/22	12/31/22	TB MA
Beth	2083	25120	01/01/22	12/31/22	Safe Sleep
	2086	25130	01/01/22	12/31/22	EC Food Program - Self Assessment
Peggy	2084	25140	01/01/22	12/31/22	Mental Health Action Team - Mhat
Beth	2083	25142	07/01/21	06/30/22	Nurse Family Partnership Program
Peggy	2084	25145	06/01/21	06/30/22	HWPP - Mental Health Matters
	2086	25160	08/01/21	07/31/22	CDBG
Beth	2083	25172	01/01/22	12/31/22	NFP - Admin
	2086	25182	01/01/22	12/31/22	Hoarding Task Force
Jackie	2085	25193	07/01/21	06/30/22	Communicable Disease & Prevention
Cortney	2081	25198	10/01/21	09/30/22	Innovative Diabetes & Cardio Vas
Peggy	2084	25199	07/01/21	06/30/22	Diabetes Cardio Vascular
Peggy	2084	25202	09/01/21	08/30/22	Overdose Fatality
Beth	2083	25209	01/01/22	12/31/22	WIC Interpreters
Peggy	2084	25210	01/01/22	12/31/22	Diversion
Beth	2083	25212	10/01/21	09/30/22	Family Foundations
Peggy	2084	25213	01/01/22	12/31/22	Substance Use Prevention
Peggy	2084	25215	02/01/21	01/31/22	Sexual Violence Prevention
Peggy	2084	25217	09/01/21	08/31/22	Overdose Data to Action (OD2A) Community Prevention
Marisa	2080	25218	01/01/22	12/31/22	Quarantine No Grant

Peggy	2084	25224	09/01/21	08/31/22	PFS-SPF
Marisa/Emily	2085	25225	07/14/21	06/30/22	COVID Community Testing Support Program
Marisa	2085	25226	10/01/20	10/31/22	COVID Contact Tracing ELC
Marisa	2085	25227	10/01/20	10/31/22	COVID Response
Marisa	2085	25228		06/30/21	FEMA Vaccination Site ZORN
Cortney	2081	25230	11/01/21	10/31/22	Eau Claire COVID Vaccination Outreach
Cortney	2081	25231	11/01/21	10/31/22	Western Region COVID Vaccination Outreach
Lieske	2085	25232	01/01/22	12/31/22	COVID Vaccination No Grant
Lieske	2080	25233	07/01/21	06/30/22	WWPHRC/OPHEC
Lieske	2080	25234	07/01/21	06/30/22	WWPHRC/OPHEC Carryover
Lieske	2085	25235	01/01/22	12/31/22	COVID Contact Tracing No Grant
Beth	2083	25236	10/01/21	09/30/22	Family Foundations ARP
Marisa	2085	50292	01/01/22	12/31/22	COVID Other No Grant
		Not assigned	07/01/21	06/30/24	Imm COVID Supp 3 Cons
		Not assigned	03/01/21	12/31/24	ARPA COVID Recovery Fund
		Not assigned	07/01/21	06/30/23	Public Health Workforce

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**Fact Sheet – 01/26/2022 Board of Health Meeting  
Agenda Item 4.b  
2022 Wisconsin Division of Public Health Contracts**

The Eau Claire City-County Health Department contracts with the Wisconsin Division of Public Health to provide public health services in a broad range of program areas that have been prioritized by the State and where State and Federal funding has been allocated for local use. These contracts are funded by a variety of funding sources. Annually we share these contract programs areas including information on the focus of these contracts with the Board of Health for review and approval.

Attached is a list of the 2022 Wisconsin Division of Public Health Contracts.

**Budget Implications:** Funding has already been allocated in the 2022 budget approved in December.

**Staff Recommendation:** Approve 2022 Wisconsin Division of Public Health Contracts.

**2022 State Division of Public Health Contracts**

<b>Program</b>	<b>Budget Period</b>	<b>2022 Contract Amount</b>	<b>2021 Contract Amount</b>	<b>2020 Contract Amount</b>
<b>Maternal and Child Health (MCH)</b> - Implement at least two practice changes to advance health equity in MCH-funded activities. The Eau Claire City-County Health Department, in collaboration with community partners, will implement and evaluate strategy to <u>decrease rates of adolescent suicides.</u>	January 2022 - December 2022	\$49,167	\$46,642	\$47,445
<b>Prevention</b> - The Eau Claire City-County Health Department (ECCCHD) will implement one evidence-based intervention to change community policies and norms related to substance abuse (alcohol compliance checks). The Eau Claire City-County Health Department (ECCCHD) will conduct one activity to meet or sustain National Public Health Performance Standards (i.e. improve agency operations or pursue accreditation readiness) by implementing an agency strategic plan.	October 2022 - September 2023	\$10,897	\$10,897	\$20,897
<b>Radon Regional Information Center</b> - The Eau Claire City-County Health Department is the West Central Radon Information Center serving Eau Claire, Chippewa, Clark, Buffalo, Trempealeau, Pepin, and Jackson counties. The information center provides radon information and sells test kits for residents and supplies local Health Departments.	January 2022 - December 2022	\$9,773	\$9,773	\$9,773
<b>Childhood Lead Poisoning Prevention</b> - Children at risk for lead poisoning who reside in Eau Claire County will receive an age-appropriate blood lead test. Throughout the 2022 contract period, residents from the jurisdiction Eau Claire County will be offered comprehensive follow-up services that are provided at a blood lead level greater than or equal to 5mcg/dL.	January 2022 - December 2022	\$9,712	\$9,711	\$9,795
<b>Immunization</b> - To support the efforts of increasing the vaccination rates of the children residing in Eau Claire County who turn 24 months of age during the contract year with complete 4 DTaP, 3 Polio, 1 MMR, 3 Hib, 3 Hepatitis B, 1 Varicella and 4 Pneumococcal Conjugate (PCV) vaccination by their second birthday.	January 2022 - December 2022	\$27,483	\$22,584	\$22,061
<b>WI Well Women Program</b> - Eau Claire will serve as the regional WI Well Women Coordinator for 8 counties: Eau Claire, Chippewa, Dunn, Jackson, Pepin, Pierce, Trempealeau and St. Croix. Wisconsin Well Woman Program (WWWP) provides preventive health screening services to women with little or no health insurance coverage. Staff provide outreach, education, and case management.	July 2022 - June 2023	\$72,833	\$69,083	\$69,083
<b>BIOT Focus A Planning (PHP) Preparedness</b> - ECCCHD will work to enhance and improve public health emergency preparedness and response in Eau Claire County. Beginning in 2019 Medical Reserve Corp Funding (MRC) was included in the consolidated contract.	July 2022 - June 2023	\$52,463	\$53,463	\$59,560
<b>Tobacco Prevention and Control Program + WI WINS.</b> The Eau Claire County Alliance for Substance Abuse Prevention Coalition will integrate tobacco prevention and control initiatives into an existing coalition and to focus on decreasing tobacco-related disparities. This will be done through engagement and collaboration among the populations impacted by tobacco-related disparities and organization and agencies that work with these populations (\$50,000). This funding also includes WI Wins tobacco compliance checks activities (\$4,350).	July 2022 - June 2023	\$54,350	\$54,350	\$54,350
<b>Medical Reserve Corps</b> - Grant supports outreach and training activities to enable having a trained and vetting group of volunteers for public health emergency events.	July 2022 - June 2023	\$4,500	\$4,500	\$4,500
<b>WIC</b> - Administration of the WIC program that provides supplemental foods, health care referrals, and nutrition education for low-income pregnant, breastfeeding, and non-breastfeeding postpartum women, and to infants and children up to age five who are found to be at nutritional risk.	January 2022 - December 2022	\$382,922	\$387,710	\$392,697
<b>WIC Farmers Market</b> - The WIC Farmers' Market Nutrition Program (FMNP) is utilized by WIC staff as they administer the FMNP Program, provide education to WIC families as well as train local farmers so they can accept WIC benefits.	January 2022 - December 2022	\$4,691	\$4,691	\$3,076
<b>WIC Peer Counseling</b> - Supports the Certified Breastfeeding Peer Counselor to reach women with relevant breastfeeding information and support through the WIC Project.	January 2022 - December 2022	\$17,140	\$23,125	\$27,790
<b>SNAP Nutritional Ed Grant</b> - WIC staff will provide the Fit Families Program to two-four year old low-income children and their families enrolled in WIC and will provide education & coaching on healthy eating habits and active lifestyles.	October 2022 - September 2023	\$17,500	\$16,627	\$16,301

Program	Budget Period	2022 Contract Amount	2021 Contract Amount	2020 Contract Amount
<b>Title X Services, Reproductive Health</b> - Provide clinical, capacity building and infrastructure for the family planning clinic to provide women and men of reproductive age contraceptive, reproductive health, and/or early intervention care through the agency's family planning and reproductive health clinic services in Eau Claire City-County. Additionally, supports Advanced Practice Nurse Practitioner services regionally in Dunn, Eau Claire, Pepin, Pierce and St. Croix Counties.	April 2022 - March 2023	\$558,000	\$558,000	\$558,000
<b>WI Women's Health Block Grant</b> - General purpose revenue to provide comprehensive women's health family planning services to men, women and adolescents including, STD testing, treating and retesting, contraceptive management; including fertility awareness based methods, annual visits, reproductive life planning, pregnancy testing and education and cytology and counseling for adolescents that includes sexual risk avoidance.	January 2022 - December 2022	\$35,890	\$35,890	\$35,960
<b>WI Pregnancy Outreach to Low-Income Women</b> - Outreach to low-income pregnant women to ensure the provision of comprehensive women's health family planning services.	January 2022 - December 2022	\$6,033	\$6,033	\$8,180
<b>HIV Prevention</b> - The Eau Claire Health Department will serve as the regional HIV Partner Services provider for 14 counties: Eau Claire, Washburn, St. Croix, Rusk, Pepin, Polk, Pierce, Dunn, Douglas, Clark, Burnett, Bayfield, Barron, and Chippewa. This is a contract to assure the expertise and capacity for HIV prevention and partner services is available in the region for this type of service.	January 2022 - December 2022	\$35,258	\$75,000	\$75,000
<b>TB Dispensary</b> - The primary purpose of the ongoing agreement is to ensure that all persons in Wisconsin with suspect or confirmed tuberculosis infection or disease have access to appropriate evaluation, treatment and monitoring, regardless of insurance availability and therefore decrease the potential spread to others.	July 2022 - June 2023	Fee for Service	Fee for Service	Fee for Service - None charged
<b>Communicable Disease Control &amp; Prevention</b> - Funding to be used for communicable disease response, specifically disease surveillance, contact tracing, staff development and training, improving communication among health care professionals, outreach, and other infectious control measures.	July 2022 - June 2023	\$7,000	\$7,000	\$7,000
<b>1817 Diabetes</b> - ECCCHD will coordinate diabetes prevention work in the Chippewa Valley by working with Wisconsin Department of Health Services and regional partners to support CDC-recognized suppliers of the National Diabetes Prevention Program (DPP), increasing awareness of pre-diabetes and the DPP program, eliminate barriers to participate in DPP, and explore e-referral systems and telehealth opportunities for DPP.	October 2022 - September 2023	\$46,600	\$84,092	\$78,207
<b>1815 Diabetes/Heart Disease Prevention</b> - ECCCHD will work on improving the health of residents through prevention and management of Diabetes and Heart Disease and by implementing and evaluating a set of evidence-based strategies to prevent and control diabetes and cardiovascular disease (CVD) in high-burden populations.	July 2022 - June 2023	\$40,000	\$42,000	\$40,000
<b>Overdose Fatality Reviews</b> - The grant is meant to build on existing partnerships & initiatives to implement a comprehensive, statewide strategy to improve the collective response to overdose deaths through the development, implementation, and enhancement of Overdose Fatality Reviews around the State of Wisconsin. This is a dual county grant shared with Dunn County.	September 2022 - August 2023	\$35,000	\$35,000	\$51,500
<b>Sexual Violence Prevention and Education</b> - To reduce the incidence of relationship violence and decrease pregnancy and STIs in Eau Claire County's adolescent population with evidenced based curriculum and collaborative programming.	February 2022 - January 2023	\$90,000	\$90,000	\$90,000
<b>Overdose to Action Community Prevention Grant</b> - ECCCHD will promote strategies and activities that build local capacity to prevent morbidity and mortality associated with opioid overdoses.	September 2022 - August 2023	\$85,000	\$85,000	\$98,300
<b>CARES COVID 19 Contact Tracing and Disease Investigation</b> - To support local efforts associated with COVID-19 disease investigation, contact tracing and monitoring efforts.	October 2020 - October 2022	2021 Carried Forward	\$1,305,000	\$946,950 March - December
<b>Eau Claire COVID Vaccination Outreach</b> - (\$100,000 April 2021 - August 2021, \$100,000 November 2021 - October 2022) Funding received will be used to support community partners, advertising, and interpreters for COVID vaccination outreach and removing barriers.	November - October	2021 Carried Forward	\$200,000	\$0
<b>Western Region COVID Vaccination Outreach</b> - (\$100,000 April 2021 - August 2021, \$100,000 November 2021 - October 2022) Funding will be used to share direct-to-consumer COVID-19 vaccine messages in the Western Region via multiple social media platforms and messaging in frequently used environments. This is with the goal of providing current COVID-19 information and ways to access vaccination.	November - October	2021 Carried Forward	\$200,000	\$0

Program	Budget Period	2022 Contract Amount	2021 Contract Amount	2020 Contract Amount
<b>WWPHRC</b> - The Western Wisconsin Public Health Readiness Consortium (WWPHRC) consists of sixteen local public health agencies and two tribal health agencies. This includes Barron, Buffalo, Burnett, Chippewa, Clark, Douglas, Dunn, Eau Claire, Jackson, Monroe, Pepin, Pierce, Polk, Rusk St. Croix, and Washburn, along with Bad River and St. Croix tribal health agencies. WWPHRC provides core expertise to prepare for and respond to public health incidents and events, infectious disease outbreaks, and other public health threats.	July 2022 - June 2023	\$196,596	\$196,596	\$0
<b>OPHEC Carryover</b> - In order to provide additional capacity and local public health subject matter expertise to support community preparedness activities undertaken by Wisconsin's local public health departments and tribal health centers, the Office of Preparedness and Emergency Health Care (OPEHC) within the Wisconsin Department of Health Services (DHS) Division of Public Health (DPH) established an agreement with the Western Wisconsin Public Health Readiness Consortium (WWPHRC). Under this agreement, the WWPHRC will complete projects, develop resources, and deliver trainings that will aid Wisconsin's local communities.	July 2022 - June 2023	\$100,000	\$0	\$0
<b>Immunization COVID-19 Supplemental Funding</b> - Funds will be utilized to provide and assure that COVID-19 vaccine is provided in an accessible and culturally relevant manner. Activities may include planning and implementing clinics, outreach and communication related to vaccination, and other specific assurance strategies.	July 2021 - June 2024	2021 Carried Forward	\$155,500	\$0
<b>ARPA COVID Recovery Funding</b> - Funds will be utilized to provide and assure that COVID-19 vaccine is provided in an accessible and culturally relevant manner. Activities may include planning and implementing clinics, outreach and communication related to vaccination, and other specific assurance strategies.	March 2021 - December 2024	2021 Carried Forward	\$851,500	\$0
<b>Public Health Workforce Funding</b> - This funding will provide support to establish, expand, train, and sustain the public health workforce to support COVID-19 prevention, preparedness, response and recovery initiatives.	July 2021 - June 2023	2021 Carried Forward	\$149,500	\$0

**Elizabeth Giese - Health Department Director**

**DRAFT Performance Objectives - January 2022-December 2022**

1. Provide leadership for moving public health forward at a local, regional, and state level through partnerships, community engagement, and policy including a focus on a broad range of determinants of health.
2. Continue to develop and implement the policies, strategies, funding, and capacity to respond to and recover from the COVID-19 pandemic in Eau Claire County.

**Performance Evaluation – Ongoing Position Description requirements**

**1. Performance Objectives (see above)**

Accomplishes current performance objectives established by BOH.

**2. Policy Facilitation and Execution**

Informs BOH of public health, personnel or organizational matters effecting Eau Claire City-County Health Department (ECCCHD), suggesting need for or change in policy.

Offers workable alternatives to the BOH for changes in policy, codes and ordinances.

Timely implements BOH actions in accordance with the intent of the BOH.

**3. Strategic Planning and Implementation**

Initiates and provides leadership in overall process of strategic planning.

Demonstrates the ability to effectively communicate relevant elements of strategic plan to staff and stakeholders.

Demonstrates flexibility in adjusting operational priorities to assist all divisions in meeting strategic goals.

Demonstrates knowledge of best practices in public health performance standards and incorporates these best practices into ECCCHD operations.

Provides BOH with periodic updates on strategic plan implementation.

Exhibits technical knowledge and competencies required of public health leaders.

Responsive to significant changes impacting ECCCHD or community.

Anticipates problems and develops effective approaches to solving them.

Effectively prioritizes goals and leads ECCCHD through any related changes.

Uses quality management tools and teams to continuously improve ECCCHD work processes.

**5. Fiscal Management Skills**

Develops and submits an annual budget to provide services at the level determined by the BOH.

Monitors operating expenditures and provides periodic reports to BOH.

Communicates and interprets budget and financial information in a clear and timely fashion.

Applies sound business management and accounting principles in controlling, monitoring, safeguarding and allocating resources consistent with the needs and goals of the ECCCHD.

**6. People Management Skills**

Conducts professional relationships and activities fairly, honestly, and legally.

Fosters ethical behavior throughout the organization through personal example, management practices and training.

Delegates authority and responsibility, not just tasks.

Demonstrates sound judgment and decision-making in the handling of personnel actions.

Interactions and decisions contribute to staff feeling valued and gives credit to others when appropriate.

Fosters an environment that encourages open communication and continuous learning.

Assigns accountability, coordinates efforts, and oversees follow through to ensure results are achieved.

**7. Communication Skills**

Demonstrates concise, clear, and understandable written and verbal communication targeted to audience.

Demonstrates ability to effectively persuade or influence others.

Promotes ECCCHD goals, achievements and requirements to appropriate people in the community and government, representing both the interests of the ECCCHD and the community.

**8. Regulatory Enforcement**

Responds to public health emergencies and initiates corrective actions and responses pursuant to federal, state and local laws, statutes and external communications.

Sees to the timely and fair enforcement of local, state and federal codes and ordinances within the ECCCHD purview.

**9. Community Relationships**

Develops and maintains effective working relationships with peers and leaders throughout city/county/state government and community.

Demonstrates availability, responsiveness, and approachability in dealings with general public, media, government and community officials.

Builds alliances with community partners to promote and achieve essential services of public health.





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**Fact Sheet –Board of Health Meeting 1/26/2022****Agenda Item 4.d****Group Health Cooperative of Eau Claire Grant**

The Eau Claire City-County Health Department partnered with Group Health Cooperative of Eau Claire on their initiative to minimize the adverse impact of COVID-19 in our community for their Medicaid HMO population. We worked with them on a Vaccine Outreach Program during one of our existing health department vaccine clinics. The department received \$129,943.20 for our partnership on this program.

With this funding, ECCCHD will partner with and allocate funds to community-based organizations to provide outreach and education to address vaccine hesitancy and accessibility, reduce barriers to securing of vaccinations and transportation to a vaccination appointment, and partner to plan, promote, and host clinics in trusted locations specific to underserved populations. Our intention is to allocate the funding to the community partners that are already working with the Health Department through the Community Health Equity Workgroup. We are also intentionally setting some funding aside for community partners that may want to become involved in this work down the line and represent other populations experiencing barriers in accessing vaccine opportunities. The funding that goes to these partners will be used to cover staff time and other costs funded partners need to accomplish for their outreach strategies. This funding will be used in tandem with the State Vaccine Outreach Grant funding.

**Budget Implication:** Funding received will used to support community partners vaccine outreach and education work.

**Staff Recommendation:** Approve acceptance of the Group Health funding for \$129,943.20 received.

*Prepared by Cortney Draxler, Policy and Systems Division Manager*

**Fact Sheet – 01/26/2022 Board of Health Meeting****Agenda Item 4.e****Compeer Financial Fund for Rural America Grant Award**

The Eau Claire City-County Health Department applied for and received the Compeer Financial Fund for Rural America grant funding in the amount of \$1,000 for the 2022 Eau Claire County Government Center Farmers' Market. Grant funds will be used toward farmers market and vendor marketing efforts.

Compeer Financial Fund for Rural America provides grant opportunities for farmers market organizations across the organization's 144-county territory in parts of Illinois, Minnesota, and Wisconsin. Farmers' markets in Wisconsin provide a critical food resource of fresh and healthy food to our community, as well as an essential opportunity for Wisconsin farmers to connect with their communities by selling locally grown produce directly to their consumers. The Farmers Market Grants are intended to enhance the experience of farmers markets for rural and urban communities across the Compeer territory.

Despite all the fresh produce grown in Wisconsin during the summer months, 83% of adults in Eau Claire County report not eating the recommended five servings of fruits and vegetables each day for good health (Wisconsin Behavior Risk Factor Survey, 2015, 2017, 2019). To work on improving this, the Eau Claire City-County Health Department continues to provide nutrition education and healthy food sampling to staff, WIC clients, and community members at the Eau Claire County Government Center Farmers' Market located outside the WIC clinic. In 2021, 828 educational materials, 418 kitchen utensils and exercise equipment, 339 samples, and 256 recipe books were distributed.

These grant funds will be used to encourage farmers' market attendance to our farmers' market. Funds will be used to purchase nutrition incentives for farmers' market attendees to encourage individuals to visit the farmers' market. Additional funds will be used for social media advertisements to boost posts and highlight each vendor throughout the season. Lastly, funds will be used to purchase tote bags to distribute to farmers' market attendees to use and carry their produce while shopping at the farmers' market.

**Budget Implication:** Compeer Financial Fund for Rural America grant funding will support the purchase of market attendance incentives, social media ads to boost posts and highlight each vendor, as well as the purchase of tote bags for the 2022 Eau Claire County Government Center Farmers' Market.

**Staff recommendation:** Accept Compeer Financial Fund for Rural America grant funding in the amount of \$1,000 from January 1, 2022 through December 31, 2022.

*Prepared by Janessa VandenBerge, Community Health Educator*

**Fact Sheet – 01/26/2022 Board of Health Meeting**

**Agenda Item 4.f**

**2022 Board of Health Fee for County Poultry Keeping License**

The Eau Claire County Board of Supervisors recently approved the addition of Chapter 8.30 “Keeping of Poultry” to the County Code. The adopted ordinance language is consistent with that which was approved for support by Board of Health in December 2021. Under this code chapter, ECCCHD is assigned as the primary department involved in the administration of licensing and technical consultation.

In accordance with the adopted ordinance language, all initial poultry keeping licenses and any renewal will be subject to consultation with an ECCCHD inspector (*Environmental Health/Public Health Specialist*). The annual license fee is set to recover a portion of the costs associated with license administration and technical consultation. Due to differences in staff responsibilities associated with licensing and consultation, the cost burden associated with administration of the county ordinance is expected to be less than the city. Therefore, the annual license fee is proposed to be less for county licenses (\$35) than in the city (\$60 total - \$50 HD/\$10 City). Please note that there are additional Health Department fees that have been previously approved for the poultry program that may apply in certain situations. The 2022 Health Department fee for a county poultry keeping license is proposed as follows:

County Poultry Keeping License	Proposed 2022 Fee
County Poultry License Fee (Entire amount received by Health Department annually)	\$ 35

As a new ordinance, there is some uncertainty about the actual staffing and time commitment that will be required to successfully fulfill ECCCHD’s responsibilities in administering this ordinance. Consistent with all license and fee programs, ECCCHD will evaluate the county poultry program staffing and actual time allocation on an annual basis and would propose modifications for consideration by Board of Health as necessary.

**Budget Implication:** The proposed fee would be added to the 2022 fee schedule and will provide an additional revenue source to offset incurred costs of administering the program. The duties of the additional program area would be absorbed by existing staff. As a component of future fee determination, the percentage of the program costs covered by revenue will be presented to Board of Health.

**Staff recommendation:** Approve 2022 Health Department Fee for a County Poultry Keeping License as presented.

*Prepared by Matt Steinbach, Environmental Sciences Division Manager.*



## Board of Health Meeting 12/8/2021

### Agenda Item 5.b

#### Eau Claire City-County Health Department Report to the Board of Health

##### Salvation Army Toy Drive

The Health Department again participated in the Salvation Army toy drive. This year, health department staff helped make this a happy holiday season for more than 30 local children!



##### Professional Membership

The health department offered a one-time option to cover a work-related professional membership for all interested staff. Over 30 employees took advantage of this opportunity to join organizations such as the Wisconsin Public Health Association (WPHA), National Environmental Health Association (NEHA), the American Dietetics Association, and others. This one-time option is intended to encourage staff to participate at an individual level within public health and their chosen fields, provide networking opportunities and also provide a benefit to support the growth of all staff.

##### CHE – WI Wins Update

Wisconsin Wins is a program that works to decrease youth access to tobacco products. Retailer education and compliance checks are one of the most important lines of defense to prevent youth from starting to use tobacco products. While there are still federal compliance checks happening, due to the COVID-19 pandemic we have been unable to perform local alcohol and tobacco compliance checks. In place of compliance checks we have been hosting retailer trainings, meeting with local leaders, updating local newsletters and raising awareness on social media.

The vacant Manager position in the Regulation and Licensing Division had an active recruitment process in late 2021 with first interviews held in mid-December. Second interviews were held in early January with a final decision about next steps coming soon. The Division staff have played a key role in all steps of the hiring process and have continued to support the success of the programs in their division.

**Board of Health Meeting 1/26/2022**

**Agenda Item 5.b**

**December 2021 Media Contacts**

**INTERVIEW**

12/1/2021	Title: Flu cases rise across Wisconsin health officials recommend covid and flu shot	Topic: Communicable Disease Staff: Audrey Boerner
	Link: <a href="https://www.wqow.com/news/wisconsin/flu-cases-rise-across-wisconsin-health-officials-recommend-getting-covid-19-vaccine-and-flu-shot/article_74374978-5306-11ec-bff0-37cbf157c35a.html">https://www.wqow.com/news/wisconsin/flu-cases-rise-across-wisconsin-health-officials-recommend-getting-covid-19-vaccine-and-flu-shot/article_74374978-5306-11ec-bff0-37cbf157c35a.html</a>	
12/6/2021	Title: Omicron is in Wisconsin Here's what we know so far	Topic: Communicable Disease Staff: Audrey Boerner
	Link: <a href="https://upnorthnewswi.com/2021/12/06/omicron-is-in-wisconsin-heres-what-we-know-so-far/">https://upnorthnewswi.com/2021/12/06/omicron-is-in-wisconsin-heres-what-we-know-so-far/</a>	
12/10/2021	Title: As omicron appears WI and local experts urge vaccines and boosters	Topic: Communicable Disease Staff: Audrey Boerner
	Link: <a href="https://www.leadertelegram.com/covid-19/as-omicron-appears-wisconsin-and-local-experts-urge-vaccines-and-boosters/article_5f2367b6-061c-5e0c-a8a2-e339058267df.html">https://www.leadertelegram.com/covid-19/as-omicron-appears-wisconsin-and-local-experts-urge-vaccines-and-boosters/article_5f2367b6-061c-5e0c-a8a2-e339058267df.html</a>	
12/17/2021	Title: Medical professionals shed light reliability at home covid testing	Topic: Communicable Disease Staff: Audrey Boerner
	Link: <a href="https://www.weau.com/2021/12/17/medical-professionals-shed-light-reliability-at-home-covid-19-testing/">https://www.weau.com/2021/12/17/medical-professionals-shed-light-reliability-at-home-covid-19-testing/</a>	
12/20/2021	Title: A year in review a look at the covid 19 vaccine	Topic: Communicable Disease Staff: Lieske Giese
	Link: <a href="https://www.wqow.com/coronavirus/a-year-in-review-a-look-at-the-covid-19-vaccine/article_93870178-61f3-11ec-9aea-f7d732d8ce8e.html">https://www.wqow.com/coronavirus/a-year-in-review-a-look-at-the-covid-19-vaccine/article_93870178-61f3-11ec-9aea-f7d732d8ce8e.html</a>	
12/27/2021	Title: What to do after holiday gathering covid 9 exposure	Topic: Communicable Disease Staff: Audrey Boerner
	Link: <a href="https://www.wqow.com/coronavirus/what-to-do-after-holiday-gathering-covid-19-exposure/article_eeb8d2f4-675e-11ec-a221-aba2adba8bf4.html">https://www.wqow.com/coronavirus/what-to-do-after-holiday-gathering-covid-19-exposure/article_eeb8d2f4-675e-11ec-a221-aba2adba8bf4.html</a>	

**PRINT ARTICLE**

12/6/2021	Title: Fit Families Newsletter	Topic: Chronic Disease Prevention Staff: Sarah Nix
	Link: <a href="#">Not Available</a>	

12/6/2021

Title: Fit Families Newsletter

Topic: Chronic Disease  
Prevention

Staff: Sarah Nix

Link: [Not Available](#)

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Eau Claire City-County  
**Health Department**

# *Service Recognition Certificate*

*In appreciation of your 7 years  
of dedicated service and  
financial expertise supporting  
Health Department employees,  
programs, and services.*

This certificate is presented to

**Janice Vinopal**  
Budget Specialist

01/26/2022

Signature Director/Health Officer

Date

01/26/2022

Signature President, Board of Health

Date





Eau Claire City-County  
Health Department

# *Service Recognition Certificate*

*In recognition of 25 years  
of faithful and dedicated service  
to the health department  
and community.*

This certificate is presented to

**Becky Knutson**

Nurse Family Partnership Supervisor

Signature Director/Health Officer

01/26/2022

Date

Signature President, Board of Health

01/26/2022

Date

**Information Sheet – 01/26/2022 Board of Health Meeting**

**Agenda Item 5.c**

**Health Department Community Priorities –**

**No Changes from the October 2021 BOH Meeting**

Below is a frame for some of the issues that the health department continues to focus on.

**Community Health Assessment Priorities:**

- Drug Use
- Mental Health
- Alcohol Misuse
- Healthy Nutrition
- Obesity

**Strategic Plan Priorities:**

- Goal 1: Increase utilization of program and population data
- Goal 2: Invest in a strong workforce and infrastructure
- Goal 3: Engage the community in collaborative efforts to improve health and safety
- Goal 4: Develop long-term fiscal and operational strategies supporting innovation and sustainability

**COVID-19**

- Response
- Recovery

**Other focus areas:**

- Social determinants of health
- Primary prevention
- Rural population
- Those experiencing housing insecurity/homelessness
- Young families
- Groups with health equity challenges – poverty, race/ethnicity, gender/orientation, other
- Safe drinking water
- Safe, healthy, affordable housing
- Chronic disease prevention
- Health in all policies
- Population health data/epidemiology
- Communication
- Other emerging issues

*Prepared by Lieske Giese, Health Officer*

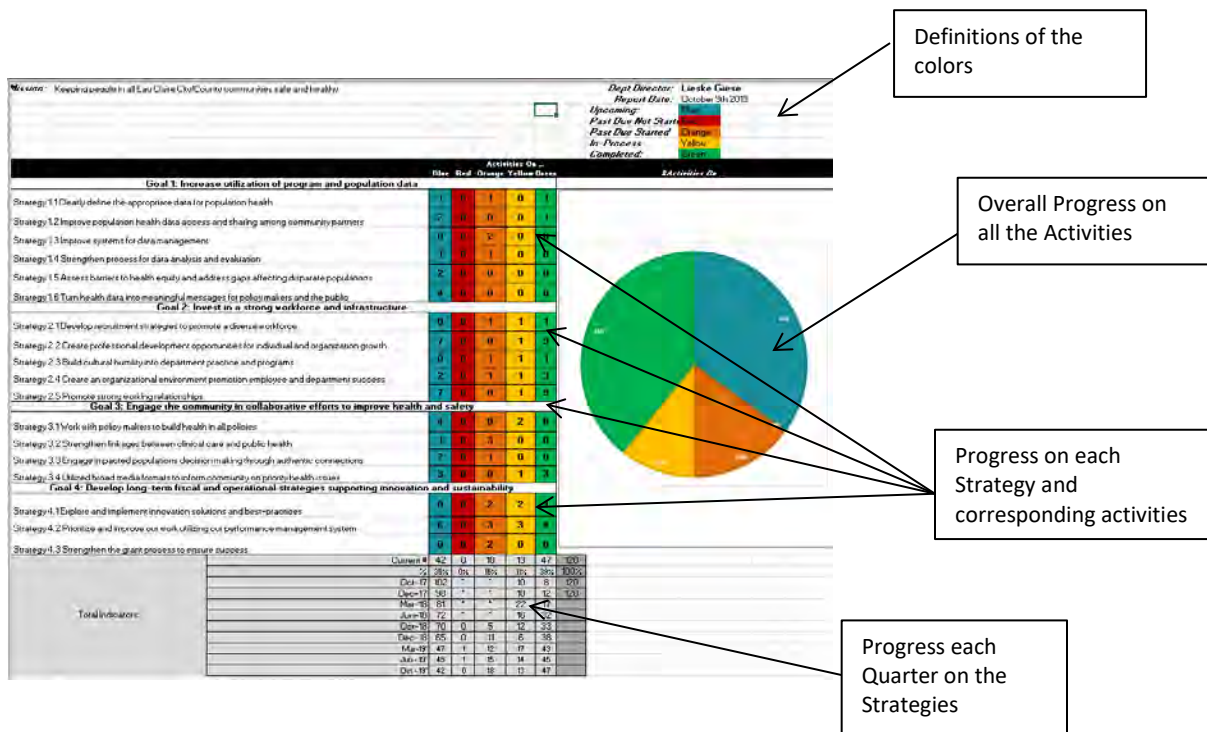
## Board of Health Meeting 1/26 /2022

### Agenda Item 5.d Strategic Plan

Attached is the 2017-2021 Strategic Plan with specific activities identified. The activities are used for tracking progress on the strategic plan and updating the dashboard. See below for a reminder on format.

At the end of 2021, 78% of the activities are completed and less than 5% have yet to be started. Health Department focus in 2021 was still largely focused on COVID-19 response. There was little ability to substantively move forward some key strategic plan issues. The Health Department focus for 2022 related to the current Strategic Plan (extension approved by the Board of Health) will be around data, including COVID-19 data, and health equity.

Initial plans are being developed to engage in the development of the next strategic plan which will include staff, Board of Health and others. This work will be completed by the end of 2022 with a new strategic plan starting in January, 2023.



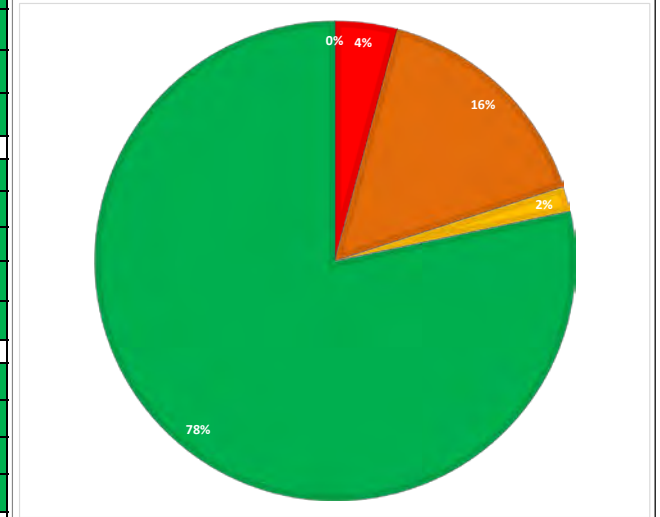
**Mission:** Keeping people in all Eau Claire City/County communities safe and healthy

**Dept Director:** Lieske Giese

**Report Date:** Wednesday, October 20, 2021

**Upcoming:** Blue  
**Past Due Not Started:** Red  
**Past Due Started:** Orange  
**In-Process:** Yellow  
**Completed:** Green

	Activities On ...					%Activities On ...	
	Blue	Red	Orange	Yellow	Green		
<b>Goal 1: Increase utilization of program and population data</b>							
Strategy 1.1 Clearly define the appropriate data for population health	0	0	1	0	2		
Strategy 1.2 Improve population health data access and sharing among community partners	0	2	0	0	1		
Strategy 1.3 Improve systems for data management	0	0	1	0	1		
Strategy 1.4 Strengthen process for data analysis and evaluation	0	0	2	0	0		
Strategy 1.5 Assess barriers to health equity and address gaps affecting disparate populations	0	1	0	1	0		
Strategy 1.6 Turn health data into meaningful messages for policy makers and the public	0	0	0	0	12		
<b>Goal 2: Invest in a strong workforce and infrastructure</b>							
Strategy 2.1 Develop recruitment strategies to promote a diverse workforce	0	0	2	0	1		
Strategy 2.2 Create professional development opportunities for individual and organization growth	0	1	0	0	16		
Strategy 2.3 Build cultural humility into department practice and programs	0	0	2	0	1		
Strategy 2.4 Create an organizational environment promotion employee and department success	0	0	0	0	7		
Strategy 2.5 Promote strong working relationships	0	0	0	0	17		
<b>Goal 3: Engage the community in collaborative efforts to improve health and safety</b>							
Strategy 3.1 Work with policy makers to build health in all policies	0	0	1	1	10		
Strategy 3.2 Strengthen linkages between clinical care and public health	0	0	2	0	2		
Strategy 3.3 Engage impacted populations decision making through authentic connections	0	1	2	0	0		
Strategy 3.4 Utilized broad media formats to inform community on priority health issues	0	0	0	0	7		
<b>Goal 4: Develop long-term fiscal and operational strategies supporting innovation and sustainability</b>							
Strategy 4.1 Explore and implement innovation solutions and best-practices	0	0	0	0	5		
Strategy 4.2 Prioritize and improve our work utilizing our performance management system	0	0	4	0	12		
Strategy 4.3 Strengthen the grant process to ensure success	0	0	2	0	0		
Total Indicators:	Current #	0	5	19	2	94	120
	%	0%	4%	16%	2%	78%	100%
	Mar-19'	47	1	12	17	43	
	Jun - 19'	45	1	15	14	45	
	Oct - 19'	42	0	18	13	47	
	Dec - 19'	40	1	16	7	56	
	July- 20'	29	2	19	10	60	
	Oct- 20'	23	2	19	10	66	
	Dec-20	17	5	21	4	73	
	Apr-21	5	5	20	11	79	
Jul-21	5	5	20	10	80		
Oct-21	2	4	18	11	85		



Special thanks to Columbus Ohio Public Health for the original creation of this tool and to Wood County Health Department

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
	1.1 Clearly define the appropriate data for population health surveillance and community health improvement	By 12/30/17 develop internal work group focused on population data with broad department representation.	MT					X	The Data Team met in July and meets monthly
		By 3/30/19 analyze and prioritize population data for surveillance and community health improvement.	MT			X			The Data Team is learning about different engagement and prioritizing methods from the Data Across Sectors for Health (DASH) mentorship grant
		By 9/30/20 develop plan for ongoing surveillance and community data collection.	MT					X	COVID metrics are pulled weekly and shared
	1.2 Improve population health data access and sharing among community partners	By 5/30/18 collaborate with key community partners to develop and disseminate Community Health Assessment.	CHA Staff					X	CHA was completed in June 2018
		By 12/31/20 provide key population health measures for Eau Claire Healthy Communities priority areas on their website as dashboard.	Gina S/CHA Mgr		X				
		By 12/30/21 develop plan for and pilot the merging of 1 local clinical/hospital data point for population health surveillance.	ECHC Assessment Workgroup		X				
	1.3 Improve systems for data management	By 7/31/18 identify and analyze internal health department program data management systems including strengths, weaknesses, opportunities and challenges.	MT/Data Workgroup					X	Data Team has a start of an inventory of internal data and SWOC on existing data.
		By 12/30/18 create and implement work plan to address gaps and challenges identified in analysis.	Data Workgroup			X			Data Team has created a data training plan for staff.
	1.4 Strengthen process for data analysis and evaluation	By 12/31/18 assess current processes used in programs for ongoing data analysis and evaluation.	Data Workgroup/MT			X			Data Team has a start of an inventory of existing programs
		By 12/31/19 develop and implement plan for regular use of outcome and process data for program evaluation.	MT/Data Workgroup			X			A sub group of the data team has been started to look at how we use data.
	By 06/30/20 review data and partner with stakeholders to prioritize key populations with disparate health outcomes.	ECHC Assessment Workgroup		X					

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due- started	In-Process	Completed	
Goal 1: Increase utilization of program and population data	1.5 Assess barriers to health equity and address gaps affecting disparate populations	By 3/31/21 develop plan to address health equity barrier impacting at least one specific population group.	Cortney D/ECHC				X		The Community Health Equity Workgroup of the Incident Command Structure has been working on decreasing barriers in accessing COVID-19 vaccination and testing.
	1.6 Turn health data into meaningful messages for policy makers and the public	By 12/31/17 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/9/17 and released to community partners
		By 12/31/18 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/8/18 and released to community partners
		By 12/31/19 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/11/19 and released to community partners
		By 12/31/20 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	
		By 12/31/21 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	2020 Annual Report for ECHC was approved at March 2021 Council
		By 12/31/2017 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2016 Annual Summary Report released on 4/3/2017
		By 12/31/2018 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2017 Annual Report Summary released on 3/28/18
		By 12/31/2019 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2018 Annual Report Summary released in April 2019.

Goal	Strategy	Activities	Lead	Progress Status					Notes
				Upcoming	Past due - not started	Past Due- started	In-Process	Completed	
		By 12/31/2020 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2019 Annual Report Summary completed in June 2020
		By 12/31/2021 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2020 HD summary report completed in spring of
		By 6/30/18 standardize the practice of including local data in all appropriate press releases and media contacts.	Communication Team					X	Created a new press release template with instructions to include data.
		By 6/30/19 research and implement one new method for messaging health data to the public.	Communication Team					X	Data team created a template form for creating graphs.
				0	3	3	1	13	Total

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
	2.1 Develop recruitment strategies to promote a diverse workforce	By 6/30/2018 develop and implement a process for recruitment that defines and promotes diversity across the workforce.	Workforce Development Team					X	Completed. We will continue to improve process moving forward. We are using multiple recruitment forums and wrote into position descriptions
		By 6/30/19 Develop an organizational mentorship program as part of the orientation process.	Workforce Development Team			X			Group meetings held and process development started. Nursing has mentorship now built in.
		By 6/30/20 develop and implement a plan for coordination of interns/student experiences across the department to build future workforce.	Workforce Development Team			X			Group meetings held and process development started. New process is in place and continuing to look at process improvement
	2.2 Create professional development opportunities for individual and	By 12/31/17 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day 1/16/17 provided training on both PH finance and Grant Writing as part of training day to meet needs identified in 07/2016 PH Competency survey
		By 12/31/18 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day 1/15/18 provided diversity basics training
		By 12/31/19 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day trainings held 1/21/19 included training related to strategic plan goals of outreach and communication.
		By 12/31/20 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day trainings included orientation and overview of SharePoint related to the communication goals of the strategic plan
		By 12/31/21 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	UW-Extension educational opportunity on Diversity and Civility
		By 12/31/17 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Reviewed workforce plan but didn't have representation from all divisions. 3 divisions were present
		By 12/31/18 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Workforce Team has been created with representative from all divisions
		By 12/31/19 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Plan updated and there is current representation across all divisions.
		By 12/31/20 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team		X				Meetings were canceled due to COVID.



Goal	Strategy	Activities	Lead	Upcoming	Past due - not started	Past Due - started	In-Process	Completed	Notes
	organizational growth	By 12/31/21 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Team has not met but there has been opportunities for feedback on many of the activities.
		By 12/31/2019 develop and implement plan for identifying and addressing longer term (5+ year) professional development goals of staff.	Workforce Develop Team					X	Training plan is built into staff performance reviews. Tuition reimbursement process asks staff how the request is of value to department or staff's future goals. Knowledge journal is being used by staff when someone is leaving the department.
		By 12/31/17 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	CO/AB - SOPHIA, CO/RM Natl substance abuse, LG - NALBOH, AH/JH - U of MI Adolescent Health Initiative 4/24-25, SB - APHL, AB/LG - INVEST
		By 12/31/18 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	Atlanta Walkability Institute, National WIC conference, INVEST Health and NFP training
		By 12/31/19 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	National WIC conference, ASCCP, Design Thinking Training, NFP training and NFPRHA
		By 12/31/20 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	Staff attended virtual CADCA meeting/training
		By 12/31/21 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	
		By 12/31/18 develop and implement a specific plan for leadership and management development across organization.	MT					X	City supervisor training and Leadership Eau Claire
	2.3 Build cultural humility into department practice and programs	By 12/31/18 assess departmental status related to existing understanding and implementation of cultural competence and humility in practice/programs.	Workforce Development Team					X	A video was shown at all staff meeting. In fall of 2018 staff completed competency assessment including cultural competencies elements.
		By 06/30/19 develop and implement a process to build program and staff strength in cultural competence and humility.	Workforce Development Team			X			Orientation process will include cultural competency training options and building into all staff meetings. Participation in the United Way Equity Challenge.
		By 12/31/19 create employee orientation for new and existing employees on cultural humility	Tegan			X			The orientation process will incorporate this training.
			By 6/31/18 assess and develop plan/policy related to health department space focused on meeting multiple working styles.	Handbook Committee				X	Have worked with Staples on designs options and implementation in process

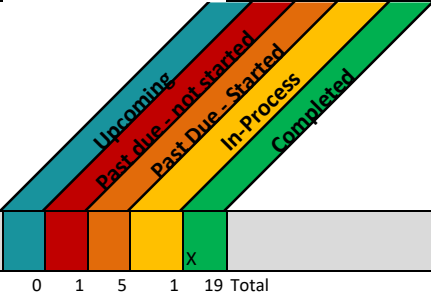
Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
Goal 2: Invest in a strong workforce and infrastructure	2.4 Create an organizational environment promoting employee and department success	By 12/31/17 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Tegan has an up-to-date list of existing technology and gaps identified. In 2017, a new FPC database was implemented to assist in data tracking. Also, EH developed a new web-based registration system.
		By 12/31/18 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	There is an updated equipment list and equipment is ordered as needed.
		By 12/31/19 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Tech needs are identified and processed accordingly. We added for GIS capable laptops and AV equipment and updated tech for remote meetings. Continuing to work on SharePoint
		By 12/31/20 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Laptops have been deployed to staff and VPN connectivity has been enabled allowing staff to telecommute. Additionally staff have access to Skype, Teams and Webex platforms to hold virtual meetings.
		By 12/31/21 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	We are now using new texting programs and we have upgraded how we can accept billing for payments.
		By 2/01/19 develop procedure and implement central "intranet" for the Health Department	Tegan					X	A SharePoint site is in use.
		By 12/31/17 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	4/22/17 - Supported Earth Day clean up efforts by organizing a group to participate 8/10/17 - Coordinated summer picnic at Mt. Simon Park 9/15/17 - Organized Day of Caring Event at Community Gardens January Christmas party,
		By 12/31/18 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	Accreditation celebration, 4/21/18 Amazing Eau Claire clean-up and there was a staff picnic in August
		By 12/31/19 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	Christmas party was held in January and an staff picnic on June 20th.

Goal	Strategy	Activities	Lead						Notes	
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed		
	2.5 Promote strong working relationships	By 12/31/20 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	Christmas party was held in January. Due to COVID no outside of work opportunities were offered. Sunny connections coordinated with other internal teams to offer other virtual opportunities for networking.	
		By 12/31/21 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	After hours workout sessions were offered.	
		By 12/31/17 complete at least 5 employee wellness activities.	Wellness Committee					X	4 Lunch 'n Learns have been held covering Wellness topics; Weekly yoga breaks were offered in March and April; Wellness Walk held in July	
		By 12/31/18 complete at least 5 employee wellness activities.	Wellness Committee					X	3 wellness competitions, 4 Lunch 'n Learns and 2 fitness classes have been offered	
		By 12/31/19 complete at least 5 employee wellness activities.	Wellness Committee					X	1 wellness competition has been offered and 5 community events/challenges have been promoted.	
		By 12/31/20 complete at least 5 employee wellness activities.	Wellness Committee					X	2 wellness challenges and 6 other wellness activities have been offered, including The Weekly – a weekly newsletter sent to employees	
		By 12/31/21 complete at least 5 employee wellness activities.	Wellness Committee					X		
		By 12/31/18 distribute and analyze employee engagement survey.	Wellness Committee/IDT/Handbook Committee						X	Survey was sent out in June and committees are reviewing results.
		By 12/31/20 distribute and analyze employee engagement survey.	IDT						X	Due to COVID the typical engagement survey wasn't used. MT worked to help people engaged using mindfulness training and coordinating with REALiving and worked with wellness to survey staff about the usefulness of those.
		By 12/31/17 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT						X	QI Team reviews PM/SP to improve results as part of plan, SPITfires has multiple SP goals in progress, Wellness and Sunny Connections have multiple SP goals in progress.

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
		By 12/31/18 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT					X	Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, SPITfires has multiple SP goals in progress, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/19 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT					X	Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, communication team, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/20 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT					X	Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, communication team, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/21 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT					X	
				0	1	4	0	42	Total

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
Goal 3: Engage the community	3.1 Work with policy makers to build health in all policies	By 12/31/17 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT					X	HIA in Cannery district
		By 12/31/18 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT					X	City Council sidewalk discussion, bus fares, housing and ground water
		By 12/31/19 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT					X	Lead service lines
		By 12/31/20 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT					X	County comprehensive Plan revision and landfill discussions
		By 12/31/21 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT					X	ARPA conversations at both the city and county. Participation in the Criminal Justice Collaborating Council conversations around policy.
		By 12/31/19 develop and implement department health in all policy definition and plan.	Cortney/Lieske				X		Reviewing existing definitions of health in all policies as well as how other departments are implementing.
		By 12/31/18 review and prioritize health department role in implementation of city of Eau Claire Health Chapter	MT					X	Review of Health Chapter was completed by key staff.
		By 12/31/17 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC					X	Legislative event 4/27/17 focus on mental health and 12/15/17 legislative event on opioid use
		By 12/31/18 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC					X	Legislative event held on 4/26/2018 with a focus on all top health priorities
		By 12/31/19 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC					X	Legislative event in April was postponed. Held Winter event on 1/6/2020.
	By 12/31/20 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC					X	April Legislative Event was postponed. Winter event was held on 1/8/21	
	By 12/31/21 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC			X			shared options given COVID-19. Delayed event.	
	By 12/31/18 research and analyze best practices for linkages between primary care/healthcare and public health.	Marisa/Lieske			X			UWEC students completed an initial literature review on linkages between healthcare and public health.	

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
in collaborative efforts to improve health and safety	3.2 Strengthen linkages between clinical care and public health	By 06/30/19 develop and implement process for public health updates to clinical providers.	Communicable Disease Division					X	New process map was created and implemented for health alerts. Group list email was also reviewed
		By 12/31/18 analyze and respond to key clinical gaps in existing collaborative coalitions.	ECHC and MT			X			Healthy Communities has analyzed attendance at Council and Action Team meetings and is identifying organizational gaps.
		By 12/31/20 identify and implement at least one best practice that improves the acceptability or accessibility of health department clinical services for identified at-risk populations and share with community clinical partners	HBC and ECHC					X	Family planning clinic, COVID testing and vaccination clinics are offering services off site in trusted locations. WIC, NFP and Family planning clinic are all offering remote visits.
	3.3 Engage impacted populations in decision making through authentic connections	By 12/31/19 create standard engagement expectations and toolkit for engaging and building impacted communities into decision making.	Policy & Systems Division		X				
		By 12/31/18 health department programs/services will identify key populations experiencing health inequities. (overlap with 1.5)	MT/Program leads			X			staff completed the BARHII survey
		By 12/31/20 engage broad representation of community members in review of data and discussion of solutions related to social determinants of health.	Policy & Systems Division			X			A question around social determinants of health was added to the CHA survey.
	3.4 Utilize broad media formats to inform community on priority health issues	By 12/31/18 either explore and utilize one additional social media platform or capitalize on an existing underutilized platform	Communication Team					X	Research has begun on Snapchat/Instagram. Linked our Facebook to Volume One's feed. Video use on YouTube. Posting more with Facebook live
		By 12/31/20 either explore and utilize one additional social media platform or capitalize on an existing underutilized platform	Communication Team					X	Livestreaming Webex to Facebook has been a new tool that is regularly used.
		By 12/31/17 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/18 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/19 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/20 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	

Goal	Strategy	Activities	Lead	Notes
		By 12/31/21 assure that information related to community health priorities is provided on all existing media platforms	Communication Team	 <p>0 1 5 1 19 Total</p>

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
	4.1 Explore and implement innovative solutions and best-practices	By 12/31/2018 successfully complete work to be nationally accredited and build plan for ongoing accreditation success.	Accreditation Core Team					X	Application submitted April 2017, Site Visit November 2017, Accredited Feb 2018
		By 12/31/21 explore and implement 3 best practices around innovative fiscal strategies	Janice/MT					X	Online rental registration program implemented. Online payments enhanced and updated. Have begun implementation of online POWTS system.
		By 12/31/21 explore and implement 3 best practices around innovative operational strategies	Tegan/MT					X	1.) SharePoint is up and running. 2.) We have contracted out for our database management. 3.) Employee orientation website is up.
		By 12/31/18, implement 3rd party reimbursement options for clinical services.	Janice/Tegan/Clinic Leadership					X	EHR implemented Jan 2020 to create private billing options. EHR in place with third party billing in place. Currently exploring insurance contract options.
		By 5/31/18, explore a staff incentive program for identification and implementation of innovative ideas.	Handbook Committee/Workforce Development Committee					X	We are eligible to apply for the county innovative idea program and will continue to look at other options
	By 12/31/17 Engage staff quarterly in Performance Management plan reviews and updates.	MT			X				Not institutionalized in all staff, but has occurred. Also happening at divisional staff meetings.



Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
Goal 4: Develop long-term fiscal and operational strategies supporting innovation and sustainability	4.2 Prioritize and improve our work utilizing our performance management system	By 12/31/18 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings and quarterly new numbers are posted.
		By 12/31/19 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings and quarterly new numbers are posted.
		By 12/31/20 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings
		By 12/31/21 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	
		By 12/31/17 Update and publicly share quarterly Performance Management dashboard of measures	MT			X			Has been shared at all staff meetings; working on institutionalizing
		By 12/31/18 Update and publicly share quarterly Performance Management dashboard of measures	MT					X	Comes with the BOH update that goes out to staff and include the measures/plan. Quarterly new numbers are posted
		By 12/31/19 Update and publicly share quarterly Performance Management dashboard of measures	MT					X	Comes with the BOH update that goes out to staff and include the measures/plan. Quarterly new numbers are posted
		By 12/31/20 Update and publicly share quarterly Performance Management dashboard of measures	MT			X			
		By 12/31/21 Update and publicly share quarterly Performance Management dashboard of measures	MT					X	

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
		By 12/31/17 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	Completed self-assessment identifying use of customer survey data as weakness and began QI Team working on that project; also began SharePoint development QI Team.
		By 12/31/18 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	QI project completed around community engagement techniques.
		By 12/31/19 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	QI project completed around the 2 year old vaccination rate
		By 12/31/20 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	Multiple process maps have been created to document new or changes to existing processes due to COVID-19
		By 12/31/21 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	
		By 06/30/2019 develop and implement departmental guidance tool linking performance measures, strategic plan priorities and community health priorities to decision-making about existing and future programs/services. (overlap with 1.4)	MT				X		Tool developed at time we were looking at new PM buckets - need to implement.
	4.3 Strengthen the grant process to ensure success	By 6/30/18 collect and centralize resources/templates available for grant writing.	Grant Team				X		Checklist in process; documents saved for use in grant applications
		By 12/31/18 strengthen the interdepartmental core grant team to analyze and identify support efforts needed in the department for grant/funding identification and application.	Grant Team				X		
				0	0	6	0	17	Total

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**Fact Sheet–01/26/2022 Board of Health Meeting****Agenda Item 5.e****Eau Claire Healthy Communities Update**

**Community Health Improvement Plan (CHIP) Update-** Over the past few months, Healthy Communities Action Teams have been moving through a CHIP process at their meetings, facilitated by the Health Department in order to develop their plans for the next several years. Action teams (Healthy Relationship Promotion, Chronic Disease Prevention, Mental Health) in October reviewed state and national health priorities, as well as qualitative and quantitative data from the Community Health Assessment and started to brainstorm priorities. In November, teams began to analyze root causes of health priorities, and dive deeper into health equity issues. At the December meeting, they reviewed draft goals, objectives, outcome indicators, and began to look at evidence-based strategies. Next step is for teams to review their draft action plans and finalize. The High Risk Drinking Prevention Action team has partnered with the Alliance and hosted joint community meetings to move through this process to address alcohol misuse and substance misuse on a slightly different timeline. They met in December and will continue moving through the similar process during the next couple months. The CHIP is expected to be finalized in March.

**Healthy Communities Council –** Met virtually in November. Community partners presented on the Family Resource Center’s *Positive Parenting Program*. Holly Knutson from the Health Department also reviewed the Community Health Improvement Planning process/timeline with the group. Action teams gave update on what they were doing.

**Chronic Disease Prevention Action Team –** This team has been working through the CHIP planning process at their meetings. They are also beginning promotion of *Wintermission* and its initiatives as winter is in fully swing!

**High-Risk Drinking Prevention Action Team-** This team has been partnering with the Alliance to host Community Conversations about how to address alcohol misuse. Katie Wilson also stepped down from the chair position in December due to a position change.

**Oral Health Promotion Action Team-** Has not been meeting. The Steering Committee discussed this future of this action team when they met in October. They brainstormed additional stakeholders to be asked to be involved in the action team. They will provide an update on progress at the Council meeting in January. The action team may “sunset” if there is not enough community interest and capacity.

**Mental Health Action Team-** This action team has been working through their CHIP planning process. They brainstormed activities to promote Mental Health Awareness Month in May.

**Healthy Relationship Promotion Action Team -** HRPAT has been working on grant objectives for the Sexual Violence Prevention grant. They have also been working through their CHIP planning process. They recently purchased updated *Safe Dates* books that will be used as they teach the curriculum throughout the community. They are working to update their *Healthy Relationship Toolkit* that was created a few years ago, to expand content and ensure up to date content.

2022 Board of Health Calendar –  
Showing typical suggested monthly topics  
Subject to change

**January 26**

- Distribute final 2022 Board of Health calendar
- Develop Department Director Performance expectations
- Approve continuing grant for DNR Transient Non-community Water Systems
- Eau Claire Healthy Communities update
- Strategic Plan Update
- Follow up from November work session
- Update/review running list of Health Department Community Priorities
- Quarterly Financial Update

**February 23**

- Performance Management Update
- Quarterly review of tracking BOH Priorities

**March 23**

- Board evaluation

**April 27**

- Summary of 2021 financial report
- Discuss 2021 Annual Report
- EC Healthy Communities update
- Strategic Plan update
- Workforce Development Update
- Quality Improvement Plan Update
- Close out 2021 budget
- Update/review running list of Health Department Community Priorities
- Quarterly Financial Update

**May 25**

- Review budget development process. Initial input from the Board of Health for the proposed 2023 budget, including discussion of salary and health insurance for employees for 2023
- Quarterly review of tracking BOH Priorities
- 

**June 26**

- Fee discussion
- Director Performance review mid-point update

**July 27**

- Annual review of Account Allocations/Fund Balance
- Approve draft of 2023 Health Department budget
- Strategic Plan Update

- Eau Claire Healthy Communities Update
- Adopt Department budget/pay schedule for 2023
- Review and Approve Employee Handbook-personnel policies updated
- Update/review running list of Health Department Community Priorities
- Quarterly financial update

#### **August 24**

- Adjust 2023 Budget proposal if needed (after the Joint Budget Team meeting)
- Review and approve/adopt 2023 Health Department fees, and fee related regulation and resolution changes
- Quarterly review of tracking BOH Priorities
- Performance Management Update

#### **September 28**

#### **October 26**

- Adjust 2023 Department budget by Board, if needed
- Question development and approval for Director performance review survey
- Single Audit Report
- EC Healthy Communities update
- Strategic Plan Update
- Workforce Development Update
- Quality Improvement Plan Update
- Update/review running list of Health Department Community Priorities
- Quarterly Financial Update

#### **November 9(second Wednesday)**

- BOH work session
- Quarterly review of tracking BOH Priorities

#### **December 14 (second Wednesday)**

- Department Director performance review (Closed session)
- Election of President and Vice-President for next calendar year
- Approve final 2023 Budget
- Review a draft of the 2023 Board of Health calendar
- Approve 2023 contracts with State Division of Public Health
- Board photo for the annual report

<h1>Legislative TRACKER</h1>		WPHA/WALHDAB 2021-2022 Legislative Grid Updated: December 16 2021 <a href="#">How-to-Guide Reading Legislative Tracker</a>			
Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
AB 348 (Companion to SB 355)	Raising the legal age for sale, purchase, and possession of cigarettes and nicotine and tobacco products, providing a legal age for sale, purchase, and possession of vapor products, and providing a penalty	Other			
SB 355 (Companion to AB 348)	Raising the legal age for sale, purchase, and possession of cigarettes and nicotine and tobacco products, providing a legal age for sale, purchase, and possession of vapor products, and providing a penalty	Other			
LRB-4334	Leaving a firearm in an unlocked vehicle and providing a penalty.	TBD	12/16/2021		Review with other partners - Children's, MCW, Office of VP, Will bring back in January pending time sensitivity
LRB-1099	Containers or trigger locks provided at a firearm sale and providing a penalty.	TBD	12/16/2021		Review with other partners - Children's, MCW, Office of VP, Will bring back in January pending time sensitivity.
LRB -1097	Storage of a firearm in residence if child is present and providing a penalty	TBD	12/16/2021		Review with other partners - Children's, MCW, Office of VP, Will bring back in January pending time sensitivity.
<a href="#">AB 805</a>	Providing state aid to reimburse public and private schools that provide free meals to all pupils for the costs of those meals and making an appropriation.	Support	11/18/2021		Introduced on January 4, 2022.
<a href="#">AB 752</a> (Companion to <a href="#">SB 735</a> )	Training to Address Student Mental Health	TBD	11/18/2021		Hoven follow up with bill sponsor (Rep. Vining) and DPI
<a href="#">AB 749</a> (Companion to <a href="#">SB 732</a> )	School Based Mental Health Services Grants	TBD	11/18/2021		Hoven follow up with bill sponsor (Rep. Vining) and DPI
<a href="#">SB-677</a> (Companion to <a href="#">AB 727</a> )	Commercial Nitrogen Optimization Pilot Program	TBD	11/18/2021	Senate Ag & Tourism Committee Hearing - November 10	Committee follow up with EH Section
<a href="#">SB-678</a> (Companion to <a href="#">AB 728</a> )	Expands Eligibility for Nitrate-Contaminated Wells under Well Compensation Grant Program	TBD	11/18/2021	Senate Ag & Tourism Committee Hearing - November 10	Committee follow up with EH Section
<a href="#">AB-619</a> (Companion to <a href="#">SB-600</a> )	Decriminalizing fentanyl testing strips	Support	10/21/2021	Passed Criminal Justice & Public Safety Committee on November 10, 2021.	
<a href="#">SB-600</a> (Companion to <a href="#">AB-619</a> )	Decriminalizing fentanyl testing strips	Support	10/21/2021	Senate Judiciary and Public Safety held hearing on 1/13/22.	
<a href="#">Assembly Bill 292</a> (Companion to <a href="#">SB 312</a> )	Relating To: Composition of local boards of health	Support	5/4/2021	Passed Assembly Committee on Health on October 19, 2021; Scheduled for a vote by the full Assembly on 1/20/22.	
<a href="#">Senate Bill 312</a> (Companion to <a href="#">AB 292</a> )	Relating To: Composition of local boards of health	Support	4/23/2021	In Senate Rural Issues Committee. Committee hearing scheduled for 12/9, which was cancelled.	
<a href="#">SB-670</a> (Companion to <a href="#">AB-696</a> )	Mandate MA coverage for certain dental services	Support	10/21/2021		
<a href="#">SB-666</a> (Companion to <a href="#">AB-700</a> )	Remove the sales tax on breastfeeding equipment and supplies	Support	10/21/2021		
<a href="#">SB-669</a> (Companion to <a href="#">AB-699</a> )	Establish pregnancy as a qualifying event for employer-sponsored health plans	Support	10/21/2021		
<a href="#">SB-665</a> (Companion to <a href="#">AB-701</a> )	Repeal Wisconsin's birth cost recovery law	Support	10/21/2021		

<h1>Legislative TRACKER</h1>		WPHA/WALHDAB 2021-2022 Legislative Grid Updated: December 16 2021 <a href="#">How-to-Guide Reading Legislative Tracker</a>			
Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
<a href="#">SB-668</a> (Companion to <a href="#">AB-697</a> )	Mandate insurance coverage of maternal mental health risk screenings	Support	10/21/2021		
<a href="#">SB-667</a> (Companion to <a href="#">AB-698</a> )	Provide an at-home wellness visit within the first two weeks of delivery	Support	10/21/2021		
<a href="#">SB-649</a> (Companion to <a href="#">AB-663</a> )	Farm to School & Farm to Fork Grants	Support	10/21/2021		
<a href="#">SB-648</a> (Companion to <a href="#">AB-662</a> )	Food Security	Support	10/21/2021		
<a href="#">SB-646</a> (Companion to <a href="#">AB-665</a> )	Regional Farm Support	Support	10/21/2021		
<a href="#">AB-592</a> (Companion to <a href="#">SB-562</a> )	Postpartum Legislation	Support	10/21/2021	Hearing held on SB 562 on 10-27-21	
<a href="#">AB-36</a> (Companion to <a href="#">SB-30</a> )	Permitting pharmacists to prescribe certain contraceptives, extending the time limit for emergency rule procedures, providing an exemption from emergency rule procedures	Support	10/21/2021		AB36 passed Assembly on 10/27, sent to Senate; SB30 approved by Senate Health Cmte. on 2/11/21.
<a href="#">AB-675</a> (Companion to <a href="#">SB-662</a> )	ensures that natural immunity is protected in the State of Wisconsin	Oppose	10/21/2021		
<a href="#">SB-662</a> (Companion to <a href="#">AB-675</a> )	ensures that natural immunity is protected in the State of Wisconsin	Oppose	10/21/2021		
<a href="#">Assembly Bill 604</a> (No companion bill introduced)	Related To: Pay for performance grant requirements, housing navigator grants, use of public lands to provide temporary residence for homeless, making an appropriate, and providing a penalty	Oppose with Comment	10/21/2021	Passed, 55-39 after hearing 10/27; bill sent to Senate	Affordable housing is a public health issue.
<a href="#">Assembly Bill 606</a> (Companion to <a href="#">SB-631</a> )	Related To: Creating a sales tax exemption for materials used to construct workforce housing developments or to conduct workforce housing rehabilitation projects	Neutral/Monitor	10/21/2021	Passed Assembly on October 26, 2021	
<a href="#">Assembly Bill 607</a> (No companion bill introduced)	Related To: A workforce housing rehabilitation loan program	Support	10/21/2021	Passed Assembly on October 26, 2021	
<a href="#">Assembly Bill 493</a> (Companion to <a href="#">SB-503</a> )	Relating to: certification of abortion providers under the Medical Assistance program.	Oppose	10/8/2021	SB 503 passed Senate on 10/20/21 and the Assembly on 10/27/21; bill will be sent to Governor.	
<a href="#">Assembly Bill 528</a> (Companion to <a href="#">SB-504</a> )	Relating to: certification of abortion providers under the Medical Assistance program.	Oppose	10/8/2021	Assembly Health Committee approved AB 528 on 10/19/21.	
<a href="#">AB 584</a> (No companion bill introduced)	Relating to: make WI a "universal vaccine purchasing state"	Support	9/16/2021		
<a href="#">AB-585</a> (No companion bill introduced)	Relating to: allow dentists to administer all childhood vaccines	Neutral/Monitor	9/16/2021		
<a href="#">AB-583</a> (No companion bill introduced)	Relating to: allow 16 and 17 year olds to consent to getting vaccines without their parents' consent	Support	9/16/2021		
<a href="#">Assembly Bill 419</a> (Companion is <a href="#">SB-361</a> )	Relating to: Regulating and addressing PFAS	Support	9/10/2021	In Assembly Government and Accountability & Oversight Committee	
<a href="#">Senate Bill 493</a> (Companion is <a href="#">AB-476</a> )	Relating to: Requiring an employer to provide reasonable accommodations for an employee who is breast-feeding	Support	9/9/2021	In Senate Committee on Labor and Regulatory Reform	
<a href="#">Senate Bill 355</a> (Companion is <a href="#">AB-348</a> )	Relating to: Raising legal age for sale, purchase, and possession of cigarettes and nicotine and tobacco products	Neutral	9/7/2021		
<a href="#">Assembly Bill 476</a> (Companion is <a href="#">SB-493</a> )	Relating to: Requiring an employer to provide reasonable accommodations for an employee who is breast-feeding	Support	7/27/2021	In Assembly Labor and Integrated Employment Committee	
<a href="#">Assembly Bill 477</a> (Companion is <a href="#">SB-452</a> )	Relating to: A state minimum wage	Support	7/27/2021	In Assembly Labor and Integrated Employment Committee	
<a href="#">Senate Bill 452</a> (Companion is <a href="#">AB-477</a> )	Related To: A state minimum wage	Support	7/27/2021	In Senate Committee on Labor and Regulatory Reform	

# Legislative TRACKER

WPHA/WALHDAB 2021-2022 Legislative Grid  
 Updated: December 16 2021  
[How-to-Guide Reading Legislative Tracker](#)

Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
<a href="#">Assembly Bill 196</a> (Companion to <a href="#">SB 322</a> )	Relating To: Prohibiting transgendered females from participating in girls' sports	Oppose	6/15/2021	Passed Assembly on June 16, 2021; Passed Senate Committee on Human Services with a negative recommendation on October 19, 2021.	
<a href="#">Senate Bill 322</a> (Companion to <a href="#">AB 196</a> )	Relating To: Prohibiting transgendered females from participating in girls' sports	Oppose	6/15/2021	Passed Senate Human Services Committee with a negative recommendation on October 19, 2021	
<a href="#">Assembly Bill 299</a> (Companion to <a href="#">SB 383</a> )	Relating To: Prohibiting proof of vaccination for COVID-19 as a condition of receiving business and government services	Oppose	6/7/2021	Passed Assembly on June 16, 2021	
<a href="#">Assembly Bill 309</a> (Companion to <a href="#">SB 336</a> )	Relating To: Prohibiting discrimination based on vaccination status	Oppose	6/7/2021	Passed Assembly Committee on Ethics on June 9, 2021	
<a href="#">Assembly Bill 316</a> (Companion to <a href="#">SB 342</a> )	Relating To: Prohibiting discrimination based on whether a person has received a COVID-19 vaccine	Oppose	6/7/2021	Passed Assembly Committee on Ethics on June 9, 2021	
<a href="#">Assembly Bill 347</a> (Companion to <a href="#">SB375</a> )	Relating To: Prohibiting University of Wisconsin System institutions and technical colleges from requiring testing for, or vaccination against, the 2019 novel coronavirus.	Oppose	6/7/2021	Passed Assembly Committee on Ethics on June 9, 2021	
<a href="#">Senate Bill 383</a> (Companion to <a href="#">AB 299</a> )	Relating To: Prohibiting proof of vaccination for COVID-19 as a condition of receiving business and government services	Oppose	6/7/2021	In Senate Health Committee	
<a href="#">Senate Bill 337</a> (Companion to <a href="#">AB 303</a> )	Relating To: Prohibiting businesses from discriminating against customers due to vaccination record	Oppose	6/7/2021	In Senate Health Committee	
<a href="#">Senate Bill 336</a> (Companion to <a href="#">AB 309</a> )	Relating To: Prohibiting discrimination based on vaccination status	Oppose	6/7/2021	In Senate Health Committee	
<a href="#">Senate Bill 342</a> (Companion to <a href="#">AB 316</a> )	Relating To: Prohibiting discrimination based on whether a person has received a COVID-19 vaccine	Oppose	6/7/2021	In Senate Health Committee	
<a href="#">Senate Bill 375</a> (Companion to <a href="#">AB 347</a> )	Relating To: prohibiting University of Wisconsin System institutions and technical colleges from requiring testing for, or vaccination against, the 2019 novel coronavirus.	Oppose	6/7/2021	In Senate Committee on Universities and Tech Colleges	
<a href="#">Assembly Bill 303</a> (Companion to <a href="#">SB 337</a> )	Relating To: Prohibiting businesses from discriminating against customers due to vaccination record	Oppose	6/1/2021	Passed Assembly Committee on Ethics on June 9, 2021	
<a href="#">Senate Bill 361</a> (Companion to <a href="#">AB-419</a> )	Relating To: Regulating and addressing PFAS	Support	5/27/2021	In Senate Committee on Labor and Regulatory Reform	
<a href="#">Assembly Bill 169</a> (Companion to <a href="#">SB 181</a> )	Relating To: licensing of dental therapists	Support	3/24/2021	In Assembly Committee on Organization	
<a href="#">Assembly Bill 174</a> (Companion to <a href="#">Senate Bill 188</a> )	Relating To: Revoking supervision, parole, or probation if a person is charged with a crime	Oppose	3/24/2021	In Assembly Criminal Justice Committee	
<a href="#">Senate Bill 188</a> (Companion to <a href="#">AB 174</a> )	Relating To: Revoking supervision, parole, or probation if a person is charged with a crime	Oppose	3/24/2021	Passed Senate Committee on June 17, 2021	
<a href="#">Assembly Bill 131</a> (Companion to <a href="#">SB 152</a> )	Relating To: Sealant products	Support	3/15/2021	Hearing on 3/25/21	
<a href="#">Assembly Bill 140</a> (Companion to <a href="#">SB 156</a> )	Relating To: PFAS mitigation	Support	3/15/2021	Passed Assembly Committee on Environment on May 6, 2021	
<a href="#">Senate Bill 152</a> (Companion to AB 131)	Relating To: Sealant products	Support	3/15/2021	In Senate Committee on Natural Resources	



# Legislative TRACKER

WPHA/WALHDAB 2021-2022 Legislative Grid  
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Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
<a href="#">Senate Bill 156</a> (Companion to AB 140)	Relating To: PFAS mitigation	Support	3/15/2021	Passed Senate Committee on April 8, 2021	
<a href="#">Senate Bill 181</a> (Companion to AB 169)	Relating To: Licensing of dental therapists	Support	3/10/2021	Passed Senate on April 14	
<a href="#">Senate Bill 8</a>	Relating To: COVID-19 Vaccination distribution	Oppose	3/2/2021	Passed Senate on Feb. 16, 2021	
<a href="#">Assembly Bill 66</a> (Companion to SB 59)	Relating To: Community Health Center Grants	Support	2/23/2021	In Assembly Health Committee	
<a href="#">Assembly Bill 88</a> (Companion to SB 87)	Relating To: Requiring face coverings in certain situations	Support	2/23/2021	In Assembly Health Committee	
<a href="#">Assembly Bill 92</a> (Companion to SB 86)	Relating To: Grants to hospitals for expanding psychiatric bed capacity	Support	2/23/2021	In Assembly Health Committee	
<a href="#">Senate Bill 87</a> (Companion to AB 88)	Relating To: Requiring face coverings in certain situations	Support	2/23/2021	In Senate Committee	
<a href="#">Assembly Joint Resolution 6</a> (Companion to SJR 9)	Relating To: Proclaiming February 2021 as American Heart Month	Support	2/23/2021	Passed Legislature on Feb 16, 2021	
<a href="#">Assembly Joint Resolution 8</a>	Relating To: Proclaiming racism a public health crisis	Support	2/23/2021	In Assembly Rules Committee	
<a href="#">Senate Joint Resolution 9</a> (Companion to AJR 6)	Relating To: Proclaiming February 2021 as American Heart Month	Support	2/23/2021	Passed Senate on Feb 15, 2021	
<a href="#">Senate Bill 86</a> (Companion to AB 92)	Relating To: Grants to hospitals for expanding psychiatric bed capacity	Support	2/18/2021	Passed Senate Committee on March 19, 2021	
<a href="#">Assembly Bill 23</a> (Companion to SB 4)	Relating To: Prohibiting Government officials from mandating a COVID-19 vaccine	Oppose	2/11/2021	Vetoed by Governor	
<a href="#">Assembly Bill 24</a> (Companion to SB 7)	Relating To: Closure of places of worship	Neutral	2/11/2021	Vetoed by Governor	
<a href="#">Assembly Bill 25</a> (Companion to SB 5)	Relating To: Prohibiting mandatory vaccination as condition of employment	Oppose	2/11/2021	Passed Assembly on March 23, 2021	
<a href="#">Assembly Bill 32</a> (Companion to SB 22)	Relating To: Drinks to Go	Oppose	2/10/2021	Signed into law	
<a href="#">Senate Bill 59</a> (Companion to AB 66)	Relating To: Community Health Center Grants	Support	2/8/2021	Passed Senate Committee on Feb 11, 2021	
<a href="#">Senate Bill 56</a> (Companion to AB 70)	Relating To: Remote orders and pick up of alcohol	Oppose	2/3/2021	Passed Senate by voice vote on March 23, 2021	
<a href="#">Senate Bill 57</a>	Relating To: Alcohol Delivery	Oppose	2/3/2021	Public hearing held in Senate Committee on Feb 4, 2021	
<a href="#">Senate Bill 22</a> (Companion to AB 32)	Relating To: Drinks to Go	Oppose	2/1/2021	Irrelevant with final passage of AB 32	
<a href="#">Senate Joint Resolution 3</a>	Relating To: Terminating COVID-19 public health emergency	Oppose	1/25/2021	Passed Legislature on Jan 28, 2021	
<a href="#">Assembly Bill 5</a>	Relating To: Facilitating COVID-19 vaccine distribution	Neutral	1/20/2021	Passed Assembly on Jan 28, 2021	
<a href="#">Senate Bill 4</a> (Companion to AB 23)	Relating To: Prohibiting government officials from mandating COVID-19 vaccination	Oppose	1/18/2021	Dead with veto of AB 23	
<a href="#">Senate Bill 5</a> (Companion to AB 25)	Relating To: Prohibiting mandatory vaccination as condition of employment	Oppose	1/18/2021	Passed Senate Committee on Jan 21, 2021	
<a href="#">Senate Bill 7</a> (Companion to AB 24)	Relating To: Closure of places of worship	Neutral	1/18/2021	Dead with veto of AB 24	

<b>Legislative TRACKER</b>		WPHA/WALHDAB 2021-2022 Legislative Grid Updated: December 16 2021 <a href="#">How-to-Guide Reading Legislative Tracker</a>			
<b>Bill #</b>	<b>Bill Description</b>	<b>Position</b>	<b>Initially reviewed</b>	<b>Resources/Status</b>	<b>Notes</b>
<a href="#">Assembly Bill 1</a>	Relating To: Pandemic Relief	Oppose	1/5/2021	Vetoed by the Gov. on Feb 5, 2021	
<a href="#">Assembly Bill 385</a>	Related To: Refundable income tax credit for bicycle purchases and making an appropriation.	TBD			
<a href="#">Assembly Bill 70</a> (Companion to SB 56)	Relating To: Remote orders for the sale of alcohol beveraged to picked up on retail license	Oppose		Senate companion bill (SB56) passed Senate on 3/23/21. No movement on Assembly bill.	
<a href="#">Assembly Bill 71</a>	Related To: Alcohol beverages delivery	Oppose			
<a href="#">Assembly Joint Resolution 4</a>	Related To: Terminating the COVID-19 public health emergency	Oppose			

## **Public Health Forward: Modernizing the U.S. Public Health System**

### **Bipartisan Policy Center, December 2021**

#### **Recommended Actions for State, Territorial and Local Policymakers\***

##### Financing

1. Provide flexible funding and maximize existing assets to support public health services and capabilities, including those needed to address health inequities.
2. Evaluate the social and economic impact of public health programs and strategies.

##### Data and Information Technology

1. Strengthen the collection of timely and actionable public health data to guide programs, respond to emergencies and address health inequities.
2. Invest in data sharing between public health departments and health care entities.

##### Workforce

1. Invest in the recruitment and retention of a diverse and inclusive governmental public health workforce.
2. Improve hiring and promotion policies and processes to ensure high-quality public health services.

##### Public Health Laws and Governance

1. Review, evaluate and modernize public health governance structures and statutory responsibilities.
2. Support and clearly communicate the roles of public health departments to the public.

##### Partnerships

1. Incentivize partnerships between public health departments and other sectors (e.g., housing, food, transportation) and stakeholders (e.g., business, faith-based organizations, health care).
2. Establish a dedicated body charged with routinely monitoring, assessing and influencing the implications for health in all government sector policy discussions.

##### Community Engagement

1. Invest in long-term relationship-building and partnership development with residents and community-based organizations (particularly those serving communities experiencing health inequities) and in Tribal consultation.
2. Invest in increasing the capacity of community-based organizations (CBOs) and provide resources to support collaboration with public health departments.

\*Refer to document for complete details: [https://bipartisanpolicy.org/download/?file=/wp-content/uploads/2021/12/BPC\\_Public-Health-Forward\\_R01\\_WEB.pdf](https://bipartisanpolicy.org/download/?file=/wp-content/uploads/2021/12/BPC_Public-Health-Forward_R01_WEB.pdf)