

BOARD OF HEALTH AGENDA
December 8, 2021, 5:15 PM
Virtual Meeting Held Via WebEx

Board of Health 2020-2024 Goals:
Maintain Health Department's fiscal stability
Support and advocate for public health priorities
Review new and changing community/Health Dept priorities
Ongoing Board of Health improvements
Health Department Mission:
Keeping people in all Eau Claire City/County communities safe and healthy
Health Department Vision:
ECCCHD will be a leader in assuring healthy people in healthy communities

Due to the COVID-19 pandemic, this meeting is open to the public via WebEx remote meeting system.

Location: Remote Meeting via WebEx Events

Public Access Link:

<https://eauclairecounty.webex.com/eauclairecounty/onstage/g.php?MTID=ecb8c44edd94826d87e2cc46eb13e2245>

Dial In: +1-415-655-0001

Access Code: 2593 241 5929

Event Password: 1111

*Mute personal devices upon entry

For those wishing to make public comment regarding an agenda item, you must e-mail Gina Holt at gina.holt@co.eau-claire.wi.us at least 90 minutes prior to the start of the meeting. Your email will be shared with the Board of Health. If you also wish to speak regarding your email you will be called on during the public comment session.

1. Call to Order. Welcome Guests. Order of the Agenda. Request to pull items from Consent Agenda - 2 minutes
2. Public Comment-*The Board of Health and Eau Claire City-County Health Department welcome you. Statements pertinent to agenda items may be made by attendees during the public comment section. We do ask that statements are limited to three minutes per person. Written comments may also be provided. -8 minutes*
3. Consent Agenda (Action Required-approved for full content)-5 minutes
 - a. Approval of minutes from October 27, 2021 meeting-enclosed
 - b. Approval of minutes from November 10, 2021 meeting-enclosed
 - c. Approve Grant/Contract related budget adjustments-enclosed
4. Business Item (Action Required)- 40 minutes
 - a. Approval of 2022 Budget-enclosed
 - b. Recommend approval of proposed new Eau Claire County Ordinance – Chapter 8.30 (Keeping of Poultry)-enclosed
 - c. Recommend approval of proposed Eau Claire County Ordinance revisions – Title 8 (Health & Safety)-enclosed
 - d. Approval of Milwaukee Burger Well Woman Program donation-enclosed

- e. Approval of Leave Addition-enclosed
 - f. Approval of Handbook update – vacation payout in 2021-enclosed
 - g. Election of Board of Health President & Vice President -verbal
5. Other information items from staff for the Board-*10 minutes*
- a. COVID-19 Update-[Coronavirus and COVID-19 Information Hub \(arcgis.com\)](https://arcgis.com)
 - b. Health Department Report-enclosed
 - Correspondence/Media – (October and November)-
 - c. Alice Report “The Pandemic Divide” An Alice Analysis of National COVID Surveys -
[COVID-19 and ALICE | unitedforalice](https://unitedforalice.org)
6. Board member informational items-*35 minutes*
- a. Public Health Policy/Advocacy-
 - WPHA/WALHDAB Legislative Priorities-enclosed
 - NACCHO national advocacy
<https://www.naccho.org/advocacy/resources>
[Take Action - NACCHO](#)
 - b. Standing Committee Updates: verbal
 - City Council
 - County Board
 - Ground Water Advisory Committee
 - ARPA County Funding
 - Other
 - c. Review and finalize draft of 2022 Board of Health calendar-enclosed
7. Requests from Board members for future agenda items to be given consideration - *5 minutes*
8. Closed session –Motion to adjourn into closed session pursuant to Wisconsin Statutes 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. To wit: Performance evaluation of Health Department Director, an employee over whom the Board of Health has supervisory control. *40 minutes*
9. Reconvene in Open Session
10. Approve Directors Compensation
11. Next business meeting – January 26, 2022, 5:15 p.m.
12. Adjourn

**October 27, 2021, Board of Health Meeting
WebEx Meeting**

The Board of Health convened in open session at 5:15 pm
The meeting was called to order by Mery Price

**Board Members Present
Quorum is reached**

Mark Kaeding
Martha Nieman
Mery Price
Terry Miskulin
Mery Price
Emily Berge
Jennifer Eddy (5:20pm)

**Board Members
Absent:**

True Vue

Staff Members Present:

Lieske Giese
Hannah Artz
Janice Vinopal
Gina Holt (recorder)

Order of Agenda Request to pull items from Consent Agenda

- None Requested

Public Comment:

- None Made

Consent Agenda

- a. Approval of minutes from September 22, 2021, meeting-minutes will reflect that the meeting was held virtually.

Motion to approve Consent Agenda: Don Bodeau

2nd Motion: Mark Kaeding

Motion Carried: Yes (unanimous vote)

Business Item

- a. Receive Quarterly Financial Update
 - Carry forward of non-calendar year grants doesn't get done until January.
 - Additional budget adjustments will be made for new funding.
 - We continue to focus spending out calendar year funds in an efficient way.

Motion to receive Quarterly Financial Update as presented by Health Department staff:

Martha Nieman

2nd Motion: Terry Miskulin

Motion Carried: Yes (unanimous vote)

- b. Approval of Western Wisconsin Public Health Readiness Consortium funding
 - The approval to become a fiscal agent was approved in June 2021. This is the approval for the funding coming in now that we are the fiscal agent.
 - The funding that comes in is to support the staffing of the consortium. The rest of the funding goes out to regional activities that may include things such as program operations, supplies and software purchases.
 - This is not funding to respond to public health emergencies.
 - If there is a disaster, it is part of the local emergency plan.

Motion to approve Western Wisconsin Public Health Readiness Consortium funding as presented by Health Department staff: Mark Kaeding

2nd Motion: Terry Miskulin

Motion Carried: Yes (unanimous vote)

c. Approve Fiscal Policy on BOH Approval of Grants/Contracts

- In January 2021 we brought this forward as an agenda item reflecting a change on how we approve DPH contracts that we receive annually.
- Management team then worked together to clarify the approval process. This will help with consistency in how items are being brought forward to the Board for approval.
- The Board will be notified during the Quarterly Financial Update of any contract renewals received in the previous quarter.
- If there is a change in a different dollar amount than the approved budgeted amount, or when there is a significant change to the terms of the grant/contract it will be brought to the Board as a consent agenda.
- New funding sources will continue to be approved as a business agenda with a fact sheet.
- Board members express that the fact sheets are a great source of information.

Motion to approve Fiscal Policy on BOH Approval of Grants/Contracts as presented by Health Department staff: Jennifer Eddy

2nd Motion: Terry Miskulin

Motion Carried: Yes (unanimous vote)

d. Approve Grant/Contract related budget adjustments

- Four funding sources had changes in the contract amount which reflected a budget change and are on the list provided in the meeting packet. These included: Reproductive Health Women's Health Block Grant, Reproductive Health Wisconsin Pregnancy Outreach to low income women, Public Health Emergency Preparedness, and Family Foundations.
- Overall, it is a net increase in funding.

Motion to approve Grant/Contract related budget adjustments as presented by Health Department staff: Martha Nieman

2nd Motion: Mark Kaeding

Motion Carried: Yes (unanimous vote)

e. Approve ECCCHD Handbook change-addition of Martin Luther King Jr. Holiday

- In 2020 the County approved an additional holiday beginning in 2021 to include Martin Luther King Day. Historically this day was used as a training day by the County, City, and Health Department.
- The Courthouse is closed this day which means there are some logistical issues that arise with the Health Department remaining open. The restrooms are closed, and the doors are all locked.
- This is a great way to focus attention on joining community activities that are happening on this day.

Motion to approve ECCCHD Handbook change as presented by Health Department staff: Mark Kaeding

2nd Motion: Don Bodeau

Motion Carried: Yes (unanimous vote)

f. Approve 2022 ECCCHD Pay plan change

- The pay plan was approved with a 2% cost of living increase in July 2021. We are asking to increase that to a 2.5% cost of living increase. This is for a variety of reasons. The County Administrator brought forward a 2.5% increase for County Employees and this was part of the County budget

process. The City Manager brought forward a budget that has a 1.5% and 1.5% increase split over a six-month period. It has a budget impact, but we believe we can cover it with our existing revenue sources.

- We also are bringing forward a new position for a Communication Specialist that would be added to the Pay Plan.
- We have a very considerable need for a high-level expertise in communication.
- It is suggested adding language around equity and inclusion in the position description.
- This is a long-term position. There are a lot of people working on pieces of the communication process, but this position will provide an overarching focus.

Motion to approve 2022 ECCCHD Pay plan change with the addition of the Communication Specialist Position as presented by Health Department staff: Emily Berge

2nd Motion: Terry Miskulin

Motion Carried: Yes (unanimous vote)

Board member informational items-20 minutes

- a. November work session overview and discussion
 - The November 10th work session will be spent on fine tuning what the board wants to do as far as advocacy goes. That information will then be used to create advocacy priorities. This will help us prepare to have a presenter come in and provide advocacy training. There would be separate time set up in January 2022 for the public health advocacy training session. Focusing on priorities and different levels will be something that will be discussed during the November meeting.
 - The board will brainstorm where to focus advocating. A primary focus will be decided, whether it be focused at the federal, state, local level, or a combination and what are the priorities.
 - There could be different levels of training opportunities.
- b. Update/review running list of potential issues in the community
 - Board members are encouraged to review the list
- c. Discussion and preparation for December Board of Health meeting
 - Lieske's performance review will be held at the December Board of Health meeting. A survey will be sent out in November.
 - Voting for the 2022 Board of Health President/Vice President, board members are encouraged to think about the positions.
- d. Board of Health Advocacy/Policy
 - WPHA/WALHDAB Legislative agenda –sent prior to meeting if available
 - This is an updated format.
 - This will come back to the board at the December Board of Health meeting.
 - ARPA committee
 - There is a county committee that continue to meet to discuss ARPA funding, Cortney Draxler is the Health Department Representative.
 - The City of Altoona did ask the Health Department help with a competitive application for ARPA funding.
 - Priorities continue to be supporting social determinates of health.
- e. Potential BOH standing agenda items -- City Council, County Board, and standing committee issues relevant to public health

- It is important to provide time if there are any updates that Board members would like to share or if there are questions that Board members may have for these groups.

Other policy and informational items from staff for the Board

- a. COVID-19 Update- verbal Coronavirus and COVID-19 Information Hub (arcgis.com)
 - Case numbers do appear to be flattening.
 - An increased number of people are getting antigen testing that are in our data systems as probable. The way these numbers are reported in the database system is slightly different than PCR tests which is listed as confirmed.
 - Case numbers are important, but another priority is tracking vaccination rates. We are at a little over 55% vaccinated in our County. If you look at data from zip codes, it shows low geographic pockets of vaccination. This is where outreach is being focused.
 - Booster announcements were not implementable until Tuesday 10/26/21 in the afternoon.
 - Jacobs Well will be a site providing vaccinations and boosters with state resources.
 - We are also focused on vaccination in areas that have barriers. We are working with partners to increase vaccination to those populations.
 - We are estimating that there are roughly 18,000 community members that may be eligible for boosters.
 - The 5-11 age group is in the process of being approved. There are around 8000 Eau Claire County residents in that age group. We are hopeful that parents and families see the opportunity that vaccination brings in slowing down the spread. 600 doses were ordered planning for at least 300 vaccinations as it is a two-part series.
 - We are working as a starting point with local pediatricians and schools for the roll out process.
 - We are aware of ongoing concerns and negative feedback regarding mitigation process, including masking and vaccination. There is a billboard in Eau Claire that is put up in opposition of masking.
- b. Health Department Report
 - After the report was created, we received final notification that Jeff Robb, Division Manager of Regulation and Licensing has accepted a new position in Dunn County.
 - Service Recognition- Janel Hebert, Public Health Nurse-15 years-Janel is an amazing asset to the Health Department.
- c. 2022 ECCCHD Budget update
 - We don't anticipate any changes in the budget.
 - In December the final budget will come to the Board of Health. This takes place after tax levy has been approved by the City and the County.
 - The City increase in the Health Department Budget was due to COVID funding, not additional levy.
- d. Eau Claire Healthy Communities
 - Action teams are rebooting. We have a new assessment process so there is a lot of work being done.
- e. Strategic Plan Update
 - We are delayed due to COVID, but there does continue to be progress made.
 - Next year we will be focusing on creating and implementing a new strategic plan.
- f. Quality improvement plan Update
 - This team has had challenges during COVID. We continue to utilize quality improvement throughout COVID-19, although it may not be in as much of a formal way as we did QI prior to the pandemic.

g. Workforce Development Update

- We have a workforce development plan.
- considering the COVID response, the regularly scheduled meetings haven't been happening. We have onboarded more than 60 people this year. Tegan Ruland has been the point person and has really done so much this year.
- In addition, we had several retirements and continue to fill those positions.
- This year has been focused on how we can support staff.
- Staff members are attending a session on stress recovery and how to navigate some of the things that have happened during COVID-19. We are doing mindfulness training, yoga options, and a lot of other wellness opportunities.

Requests from Board members for future agenda items to be given consideration

- a. None made

Next scheduled BOH meeting is November 10, 2021, at 5:15 p.m.

Merey Price adjourned the meeting at 7:02p.m.

**November 10, 2021, Board of Health Meeting
Virtual Meeting Held Via WebEx**

The Board of Health convened in open session at 5:18 pm
The meeting was called to order by Merrey Price

**Board Members Present
Quorum is reached**

Merrey Price
Martha Nieman
Don Bodeau
Jennifer Eddy
Mark Kaeding
Terry Miskulin
Emily Berge

Board Members Absent:
True Vue

Staff Members Present:
Lieske Giese
Gina Holt (recorder)

Public Comment:

- None made

Intro and overview of Work Session:

The goal of the meeting is to determine what as a Board of Health we would like to focus on related to advocacy including group discussion and actionable direction regarding advocacy and next steps. We will talk about the who, what, where, and when.

We will also discuss what type of advocacy training would be helpful. Merrey Price provided an overview of meeting packet documents.

WHY do we need to advocate as a Board of Health?

- Statutory responsibility (State Statute 251.04)
- Professional responsibility (National Association of Local Boards of Health, Public Health Accreditation Board)
- Personal responsibility

WHO is our target/priority group when advocating for shared BOH topics?

- Local groups would be top priority: City Council, County Board, Village and Town Boards, Chamber of Commerce, Schools (Boards and Administration?), Media. Additional to consider are local organizations, churches, any groups, or Boards that BOH members are aware of. Governor.
- State and federal levels: important for funding sources and public health legislation but no consensus on how much time or method of communication to devote to advocating at these levels.

HOW/when to advocate:

- Hold an event to and have a letter writing session. It helps to have group participation.
- Media-writing letters to the editor.
- Candidate forums on public health-2022 will be a big election year on a lot of different levels. It could be done at the Local, state, or federal level.
- Speaking at public hearings
- Eggs and Issues event through the Chamber

- Connect with representatives when they are in town and at their offices. Perhaps a small group of board members could do this.
- One on One with legislatures through Healthy Communities at the State Level.
- Reaching out to the Governor may be an option.
- A general proclamation on equity to really use our voice to promote prevention dollars in health and equity in Wisconsin. -State level

WHAT topics/issues:

- Statutory authority, what is happening at a state and federal level.
- Mental Health
- Influencing dollars that are coming in locally to focus on prevention
- Opportunity to do something in early childhood and prevention policy
- Determinants of health issues-housing, poverty, racism...how do we move those forward
- Public health being in a tough spot with misinformation etc. and what may happen moving forward in the world of public health. How do we advocate for public health intervention programs?
- Health in all policy/Health equity

Communication/Training requests (random order):

- How to get my point across whether in letter, meeting or 1:1 discussion
- Clarify the line between lobbying and advocating, provide detail and examples
- Using general principles so we are not alienating people
- Anticipate priorities that will appeal to a broad range of perspectives
- How to use listening so the discussion is more of a dialogue
- How do we talk with people to find common ground when there are differences
- Need good evidence-based information and data to share when advocating
- More info on value-based discussions
- More info on public health authority

Possible Prioritizing on what we could do over the next year:

- Influencing childhood health outcomes
- Mental health
- PH funding

Wrap up work session:

A summary of the evening's discussion will be compiled and shared with board members and a future Board of Health meeting to discuss next steps.

Requests from Board members for future agenda items to be given consideration

- None made

Next scheduled BOH meeting is December 8, 2021, at 5:15 p.m.

Merrey Price adjourned the meeting at 6:55 p.m.

Fact Sheet – 12/8/2021 Board of Health Meeting

Agenda Item 3.c

Contract Renewals with Budget Change

Attached is a list of the recently received contract renewals, and administrative adjustments which impact the 2021 budget.

Budget Implication: Increase in 2021 budget for \$204,100.

Staff recommendation: Approve budget adjustments as indicated.

12/8/2021 Board of Health Meeting
 Agenda Item 3.c-Contract Renewals with Budget Change List

Name	Funding Source	Description	Contract Period	Contract Amount	In Adopted Budget	Increase (Decrease) in Budget
COVID Epidemiology and Laboratory Capacity (ELC)	Coronavirus Preparedness and Response Supplemental Appropriations Act	In budget, but did not renew. Other ELC funding provided by state in 2021.	10/01/21 - 09/30/22	\$0	\$28,100	(\$28,100)
COVID Public Health Emergency Preparedness (PHEP) (supplemental)	Coronavirus Preparedness and Response Supplemental Appropriations Act	In budget, but did not renew. Other PHEP funding provided by state in 2021.	04/01/21 - 03/31/22	\$0	\$69,800	(\$69,800)
Strategic Prevention Framework Partnerships for Success (SPF-PFS)	Substance Abuse and Mental Health Services Administration (SAMHSA)	Initial contract received after 2021 preliminary budget was presented to Board of Health, and 2021-2022 renewal was inadvertently excluded from 2021 budget.	09/01/21 - 08/31/22	\$300,000	\$0	\$300,000
Diabetes Cardiovascular 1815	Department of Health and Human Services	Unspent funding from pilot project in previous year to be used for medication therapy management project.	07/01/21 - 06/30/22	\$42,000	\$40,000	\$2,000
			Total	\$342,000	\$137,900	\$204,100

Board of Health Meeting 12/8/2021
Agenda Item 4.a
2022 Health Department Budget Approval

Please see attached items for the proposed Eau Claire City-County Health Department's 2022 budget. The proposed budget was adopted by the County Board and the City Council with their specific approval of tax levy. The 2022 adopted budget is \$7,935,100.

The following changes were made after the Board of Health approved the preliminary budget in July, but before the budget was adopted by the County and the City that are included in this 2022 Budget Approval:

- The tax levy amounts were updated following the release of equalized values in August. The total levy amount from the City is \$1,989,815 and the total levy amount from the County is \$1,334,181. Overall, the tax levy increased from \$3,295,220 in the preliminary budget to \$3,324,000 in the adopted budget.
- The HIV Partner Services grant increased from \$25,000 to \$35,300.
- The Mental Health Matters grant decreased from \$200,000 to \$150,000.
- The Overdose Data to Action grant decreased from \$98,300 to \$85,000.
- There was a small decrease in budgeted amount for building rental.
- There is a decrease in use of fund balance from \$378,800 to \$369,700.

The "adopted" budget was frozen when the City Council approved the budget in November 2021 and no changes can be made in Munis, our City-supported finance system. Changes will now be made through budget adjustments in the first quarter of 2022 and will be reflected in a "revised" budget column. Currently, the following budget adjustments will need to be made in 2022:

- New grants were received in 2021 which were not in the original 2021 adopted budget and which will continue into 2022. This includes \$1,156,500 in grants for future COVID response and recovery (2022-2024).
- The preliminary budget approved in July included a 2% economic increase. The change in the 2022 budget directly related to a 2% economic increase was estimated at \$102,900. Subsequently, a 2 ½% economic increase was approved by the Board of Health in October 2021 and will increase personnel expenditures by approximately \$25,700.
- Health insurance costs will increase by 1%. The adopted budget included a 2% increase, and this reduction will decrease the employer share of health insurance costs by approximately \$12,000. The employer/employee cost share of health insurance premium for staff currently enrolled remains at 88/12.

Staff recommendation

Approve the 2022 City-County Health Department budget totaling \$7,935,100.

EAU CLAIRE CITY-COUNTY HEALTH DEPARTMENT

REVENUE

	Actual 2020	Adopted 2021	Adopted 2022	2021-22 Change	2021-2022 % Change	<u>% of Budget</u>
Tax Levy City	\$ 1,918,600	\$ 1,955,400	\$ 1,989,800	\$ 34,400	1.76%	25.1%
Tax Levy County	\$ 1,243,200	\$ 1,283,100	\$ 1,334,200	\$ 51,100	3.98%	16.8%
Unfunded Pension City	\$ 16,500	\$ 16,200	\$ 15,800	\$ (400)	-2.47%	0.2%
Unfunded Pension County	\$ 10,064	\$ 9,800	\$ 9,600	\$ (200)	-2.04%	0.1%
Total Taxes	\$ 3,188,364	\$ 3,264,500	\$ 3,349,400	\$ 84,900	2.60%	42.2%
Intergovernmental Revenue	\$ 4,334,961	\$ 2,439,100	\$ 2,686,600	\$ 247,500	10.15%	33.9%
Licenses and Permits	\$ 605,292	\$ 694,700	\$ 708,800	\$ 14,100	2.03%	8.9%
Charges for Services	\$ 144,018	\$ 156,500	\$ 134,800	\$ (21,700)	-13.87%	1.7%
Charges for Services Intergovernmental	\$ 277,775	\$ 407,200	\$ 395,000	\$ (12,200)	-3.00%	5.0%
Misc Revenue	\$ 353,846	\$ 406,600	\$ 290,800	\$ (115,800)	-28.48%	3.7%
Use of Fund Balance	\$ -	\$ 209,800	\$ 369,700	\$ 159,900	76.22%	4.7%
TOTAL REVENUE	\$ 8,904,256	\$ 7,578,400	\$ 7,935,100	\$ 356,700	4.71%	100.0%

EXPENSE

Personnel	\$ 6,315,573	\$ 6,271,500	\$ 6,815,900	\$ 544,400	8.68%	85.9%
Contractual	\$ 800,420	\$ 821,300	\$ 694,400	\$ (126,900)	-15.45%	8.8%
Utilities	\$ 47,828	\$ 35,400	\$ 40,600	\$ 5,200	14.69%	0.5%
Fixed Charges	\$ 15,385	\$ 20,000	\$ 25,000	\$ 5,000	25.00%	0.3%
Supplies	\$ 358,638	\$ 241,700	\$ 283,800	\$ 42,100	17.42%	3.6%
Capital Purchases	\$ 52,425	\$ 162,500	\$ 50,000	\$ (112,500)	-69.23%	0.6%
Debt Service	\$ 26,583	\$ 26,000	\$ 25,400	\$ (600)	-2.31%	0.3%
TOTAL EXPENSE	\$ 7,616,852	\$ 7,578,400	\$ 7,935,100	\$ 356,700	4.71%	100.0%

	Actual 2020	Adopted 2021	Adopted 2022	2021-22 Change	2021-2022 % Change
TAX LEVY CITY	\$ 1,918,600	\$ 1,955,400	\$ 1,989,800	\$ 34,400	1.76%
TAX LEVY COUNTY	\$ 1,243,200	\$ 1,283,100	\$ 1,334,200	\$ 51,100	3.98%
UNFUNDED PENSION PYMT CITY	\$ 16,500	\$ 16,200	\$ 15,800	\$ (400)	-2.47%
UNFUNDED PENSION PYMT COUNTY	\$ 10,064	\$ 9,800	\$ 9,600	\$ (200)	-2.04%
TAXES	\$ 3,188,364	\$ 3,264,500	\$ 3,349,400	\$ 84,900	2.60%
FEDERAL AID-OTHER	\$ 1,563,089	\$ 448,400	\$ 768,200	\$ 319,800	71.32%
STATE AID-OTHER	\$ 3,963	\$ 9,500	\$ 9,500	\$ -	0.00%
EC SCHOOLS-OTHER AID	\$ 18,999	\$ -	\$ 2,500	\$ 2,500	0.00%
CARS-FEDERAL AID	\$ 2,387,802	\$ 1,825,000	\$ 1,764,700	\$ (60,300)	-3.30%
CARS-STATE AID	\$ 351,608	\$ 156,200	\$ 141,700	\$ (14,500)	-9.28%
AID FROM OTHER GOVERNMENTS	\$ 9,500	\$ -	\$ -	\$ -	0.00%
INTERGOVTAL REVENUE	\$ 4,334,961	\$ 2,439,100	\$ 2,686,600	\$ 247,500	10.15%
LODGING LICENSE - HEAL	\$ 19,311	\$ 19,700	\$ 22,000	\$ 2,300	11.68%
RECREATIONAL FACILITY	\$ 5,322	\$ 8,500	\$ 8,500	\$ -	0.00%
POOL LICENSE - HEALTH	\$ 40,463	\$ 49,400	\$ 53,000	\$ 3,600	7.29%
RETAIL FOOD LICENSE	\$ 88,136	\$ 99,000	\$ 105,000	\$ 6,000	6.06%
RESTAURANT - HEALTH	\$ 256,695	\$ 344,000	\$ 345,000	\$ 1,000	0.29%
MOBILE HOME PARK LICEN	\$ 19,507	\$ 15,900	\$ 14,500	\$ (1,400)	-8.81%
OTHER BUS/OCC LICENSE	\$ 6,472	\$ 6,900	\$ 7,000	\$ 100	1.45%
SANITARY PERMITS	\$ 146,828	\$ 132,500	\$ 135,000	\$ 2,500	1.89%
TATTOO & BODY PIERCING	\$ 7,088	\$ 8,300	\$ 8,300	\$ -	0.00%
WELL PERMITS	\$ 12,750	\$ 9,500	\$ 9,000	\$ (500)	-5.26%
OTHER PERMITS BEEKEEPING	\$ 2,720	\$ 1,000	\$ 1,500	\$ 500	50.00%
LICENSES & PERMITS	\$ 605,292	\$ 694,700	\$ 708,800	\$ 14,100	2.03%
TB TESTING	\$ 4,096	\$ 7,000	\$ 100	\$ (6,900)	-98.57%
WATER SAMPLES	\$ 37,663	\$ 45,000	\$ 42,000	\$ (3,000)	-6.67%
WIS FUND	\$ -	\$ -	\$ -	\$ -	0.00%
HEPATITIS B VACCINE	\$ -	\$ 1,500	\$ -	\$ (1,500)	-100.00%
FLU SHOTS	\$ 154	\$ 5,000	\$ 100	\$ (4,900)	-98.00%
AID TESTING INDIVIDUAL	\$ -	\$ -	\$ -	\$ -	0.00%
FAMILY PLANNING-INDIVI	\$ 1,180	\$ 6,700	\$ 6,000	\$ (700)	-10.45%
RADON KIT SALES	\$ 3,689	\$ 3,500	\$ 3,500	\$ -	0.00%
PLAT REVIEW	\$ 400	\$ 500	\$ 500	\$ -	0.00%
LANDFILL INSPECTION FE	\$ 207	\$ 800	\$ 800	\$ -	0.00%
SOIL TEST REVIEWS & FI	\$ 12,100	\$ 9,500	\$ 9,000	\$ (500)	-5.26%
RENTAL REGISTRATION FEES	\$ 1,325	\$ 600	\$ 1,000	\$ 400	66.67%
AA/CG SAMPLES	\$ 12,522	\$ 10,000	\$ 10,000	\$ -	0.00%
HEALTH DEPT-MISC	\$ 21,577	\$ 20,000	\$ 20,000	\$ -	0.00%
HOUSING RE-INSPECTION	\$ 7,755	\$ 8,500	\$ 8,000	\$ (500)	-5.88%
BLOOD LEAD TESTING/EH	\$ 1,178	\$ 8,200	\$ 5,000	\$ (3,200)	-39.02%
SCHOOLS	\$ 7,210	\$ 10,200	\$ 10,000	\$ (200)	-1.96%
DIVERSION PROGRAM	\$ 188	\$ -	\$ 600	\$ 600	0.00%
SPECIAL CHG-HSG REINSP	\$ 32,025	\$ 18,800	\$ 17,500	\$ (1,300)	-6.91%
SPECIAL CHG-SEPTIC MAI	\$ 750	\$ 700	\$ 700	\$ -	0.00%
CHARGES FOR SERVICES	\$ 144,018	\$ 156,500	\$ 134,800	\$ (21,700)	-13.87%
SERV TO EC CO-SEPTIC M	\$ 99,105	\$ 100,000	\$ 103,000	\$ 3,000	3.00%
FORWARD HLTH-MEDICAID	\$ 16,618	\$ 45,000	\$ 45,000	\$ -	0.00%
FAMILY PLANNING-TITLE	\$ 98,761	\$ 158,100	\$ 142,700	\$ (15,400)	-9.74%
WI DNR-LAB TESTING	\$ 15,446	\$ 15,000	\$ 15,000	\$ -	0.00%
STATE OF WISC-MISC	\$ 2,000	\$ 3,700	\$ 3,900	\$ 200	5.41%
OTHER COUNTIES-MISC	\$ 31	\$ -	\$ -	\$ -	0.00%
TSF FROM CDBG	\$ 45,815	\$ 85,400	\$ 85,400	\$ -	0.00%
CHARGES SERV-INTGOV	\$ 277,775	\$ 407,200	\$ 395,000	\$ (12,200)	-3.00%
MISC GRANT REVENUE	\$ 315,515	\$ 404,000	\$ 288,200	\$ (115,800)	-28.66%
GIFTS & DONATIONS	\$ 33,101	\$ 2,600	\$ 2,600	\$ -	0.00%
MISC REIMBURSEMENTS &	\$ 4,927	\$ -	\$ -	\$ -	0.00%
REFUND OF PRIOR YEARS EXP	\$ 204	\$ -	\$ -	\$ -	0.00%
MISCELLANEOUS REVENUE	\$ 100	\$ -	\$ -	\$ -	0.00%
MISC REVENUE	\$ 353,846	\$ 406,600	\$ 290,800	\$ (115,800)	-28.48%
FUND BALANCE USED-OPER	\$ -	\$ 209,800	\$ 369,700	\$ 159,900	76.22%
OTHER BUDGETED RECEIPTS	\$ -	\$ 209,800	\$ 369,700	\$ 159,900	76.22%
TOTAL REVENUE	\$ 8,904,257	\$ 7,578,400	\$ 7,935,100	\$ 356,700	4.71%

	Actual 2020	Adopted 2021	Adopted 2022	2021-22 Change	2021-2022 % Change
PAYROLL WAGES	\$ 4,378,692	\$ 4,150,500	\$ 4,593,500	\$ 443,000	10.67%
P/R OVERTIME	\$ 48,278	\$ -	\$ -	\$ -	0.00%
SPECIAL PAYS	\$ 7,852	\$ 9,500	\$ 11,800	\$ 2,300	24.21%
EMPLOYER PAID BENEFITS	\$ 327,016	\$ 317,700	\$ 351,200	\$ 33,500	10.54%
WRF(ER)	\$ 266,195	\$ 273,800	\$ 294,500	\$ 20,700	7.56%
HEALTH INS(ER)	\$ 924,053	\$ 1,140,800	\$ 1,176,000	\$ 35,200	3.09%
HEALTH INSURANCE DEDUC	\$ 56,600	\$ 59,800	\$ 61,400	\$ 1,600	2.68%
RETIREE-HLTH INS	\$ 182,125	\$ 218,500	\$ 218,500	\$ -	0.00%
RETIREE DEDUCTIBLE	\$ 12,100	\$ 13,300	\$ 13,300	\$ -	0.00%
EDUCATION REIMBURSEMENT	\$ 7,000	\$ 12,000	\$ 13,000	\$ 1,000	8.33%
AUTO ALLOWANCE	\$ 41,209	\$ 75,600	\$ 82,700	\$ 7,100	9.39%
MISC REIMBURSEMENTS	\$ 64,453	\$ -	\$ -	\$ -	0.00%
PERSONNEL	\$ 6,315,573	\$ 6,271,500	\$ 6,815,900	\$ 544,400	8.68%
UNEMPLOYMENT COMPENSAT	\$ 333	\$ 5,000	\$ 3,000	\$ (2,000)	0.00%
POSTAGE & SHIPPING	\$ 16,667	\$ 17,300	\$ 18,600	\$ 1,300	7.51%
COMPUTER SERVICE CHARG	\$ 72,185	\$ 91,000	\$ 91,700	\$ 700	0.77%
DIGITAL MATERIALS SERVICES	\$ 5,616	\$ -	\$ -	\$ -	0.00%
PRINTING & BINDING	\$ 7,668	\$ 18,900	\$ 18,400	\$ (500)	-2.65%
ADVERTISING/MARKETING	\$ 58,543	\$ 24,700	\$ 35,900	\$ 11,200	45.34%
AUDITING	\$ 3,974	\$ 7,600	\$ 7,600	\$ -	0.00%
REPAIRS TO TOOLS & EQU	\$ 2,239	\$ 3,100	\$ 1,600	\$ (1,500)	-48.39%
REPAIRS TO BUILDINGS	\$ -	\$ -	\$ -	\$ -	0.00%
BUILDING RENTAL	\$ 128,297	\$ 134,100	\$ 131,600	\$ (2,500)	-1.86%
OTHER RENTAL	\$ 1,606	\$ 2,000	\$ 3,600	\$ 1,600	80.00%
LAUNDRY & DRY CLEANING	\$ 192	\$ 400	\$ 500	\$ 100	25.00%
CONTRACTUAL EMPLOYMENT	\$ 55,789	\$ 162,800	\$ 183,300	\$ 20,500	12.59%
CONVENIENCE FEES (CREDIT CARD)	\$ 1,049	\$ 1,500	\$ 2,000	\$ 500	33.33%
PROFESSIONAL SERVICES	\$ 135	\$ 100	\$ 200	\$ 100	100.00%
LEGAL SERVICES	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
TRAINING/MEETINGS	\$ 32,129	\$ 92,100	\$ 110,800	\$ 18,700	20.30%
MEMBERSHIP DUES	\$ 21,510	\$ 24,400	\$ 23,500	\$ (900)	-3.69%
RECRUITMENT EXPENSES	\$ 1,683	\$ 2,000	\$ 2,000	\$ -	0.00%
MISC CONTRACTUAL SERVI	\$ 390,805	\$ 233,300	\$ 59,100	\$ (174,200)	-74.67%
CONTRACTUAL SERVICES	\$ 800,420	\$ 821,300	\$ 694,400	\$ (126,900)	-15.45%
TELEPHONES	\$ 13,311	\$ 11,900	\$ 12,200	\$ 300	2.52%
MOBILE PHONES	\$ 34,517	\$ 22,900	\$ 27,800	\$ 4,900	21.40%
GARBAGE SERVICE	\$ -	\$ 600	\$ 600	\$ -	0.00%
UTILITIES	\$ 47,828	\$ 35,400	\$ 40,600	\$ 5,200	14.69%
LICENSE & PERMITS	\$ 1,147	\$ 4,200	\$ 4,200	\$ -	0.00%
WORKERS COMPENSATION C	\$ 14,238	\$ 15,000	\$ 20,000	\$ 5,000	33.33%
LIABILITY & PROPERTY I	\$ -	\$ 800	\$ 800	\$ -	0.00%
FIXED CHARGES	\$ 15,385	\$ 20,000	\$ 25,000	\$ 5,000	25.00%
OFFICE SUPPLIES	\$ 15,657	\$ 17,400	\$ 33,800	\$ 16,400	94.25%
BOOKS & PERIODICALS	\$ 1,239	\$ 3,700	\$ 3,700	\$ -	0.00%
AWARDS & TROPHIES	\$ 2,346	\$ 900	\$ 900	\$ -	0.00%
HEALTH EDUC SUPPLIES	\$ 2,923	\$ 1,000	\$ 1,000	\$ -	0.00%
NUTRITIONAL EDUC SUPPL	\$ 8,096	\$ 6,200	\$ 5,400	\$ (800)	-12.90%
ENVIRONMENTAL SUPPLIES	\$ 8,727	\$ 1,400	\$ 1,700	\$ 300	21.43%
HEPATITIS B VACCINE	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
FLU VACINE	\$ 1,276	\$ 3,500	\$ 3,500	\$ -	0.00%
RADON TEST KITS	\$ 4,679	\$ 4,500	\$ 4,500	\$ -	0.00%
LAB SUPPLIES	\$ 37,720	\$ 40,000	\$ 40,000	\$ -	0.00%
MEDICAL SUPPLIES	\$ 85,208	\$ 72,400	\$ 59,200	\$ (13,200)	-18.23%
GASOLINE	\$ 93	\$ -	\$ -	\$ -	0.00%
REPAIR PARTS & SUPPLIES	\$ 548	\$ 1,300	\$ 1,300	\$ -	0.00%
EQUIPMENT PURCHASES (<	\$ 74,686	\$ 30,600	\$ 28,800	\$ (1,800)	-5.88%
GIFT CARDS	\$ 1,196	\$ -	\$ -	\$ -	0.00%
OTHER MATERIALS & SUPP	\$ 114,245	\$ 57,300	\$ 98,500	\$ 41,200	71.90%
SUPPLIES	\$ 358,638	\$ 241,700	\$ 283,800	\$ 42,100	17.42%
PMT TO OTHER ORGANIZATION	\$ -	\$ -	\$ -	\$ -	0.00%
CONTRIBUTIONS & OTHER PAYMENTS	\$ -	\$ -	\$ -	\$ -	0.00%
CAPITAL PURCHASES	\$ 52,425	\$ 162,500	\$ 50,000	\$ (112,500)	-69.23%
CAPITAL PURCHASES	\$ 52,425	\$ 162,500	\$ 50,000	\$ (112,500)	-69.23%
TSF TO DEBT SERVICE	\$ 26,583	\$ 26,000	\$ 25,400	\$ (600)	-2.31%
OTHER FINANCING USES	\$ 26,583	\$ 26,000	\$ 25,400	\$ (600)	-2.31%
TOTAL EXPENSES	\$ 7,616,851	\$ 7,578,400	\$ 7,935,100	\$ 356,700	4.71%

Fact Sheet – 12/08/2021 Board of Health Meeting

Agenda Item 4.b

County Code Addition – Chapter 8.30 “Keeping of Poultry”

In recent years, ECCCHD and the Eau Claire County Planning & Development Department have each received inquiries from multiple citizens expressing interest in keeping poultry in residential areas of Eau Claire County. Currently, this land use activity is not authorized in any residentially zoned districts in the county but was authorized within the City of Eau Claire by ordinance in 2018. The adoption of the city ordinance seemed to increase the number of inquiries in the county and furthered discussions between the two departments concerning the potential parameters of a county poultry keeping ordinance. As a component of the ongoing re-write of Title 18 of the Eau Claire County Code of Ordinances (expected to come to Board of Health for consideration in 2022), poultry keeping is proposed to be authorized as a permitted accessory use in select residential districts in accordance with applicable requirements in Title 8. If approved, the attached ordinance (Chapter 8.30 – Keeping of Poultry) would establish the conditions and standards for poultry keeping in applicable jurisdictions.

The keeping of poultry is recognized as a public health concern due to the potential for “backyard” poultry keeping being a source of communicable diseases such as *Salmonella*, *Campylobacter*, and avian influenza. Despite the concerns, the department acknowledges that residential poultry keeping can provide affordable and healthy food (eggs) for individuals and families, and that the potential health risks can be significantly reduced when conducted in accordance with best management practices.

In collaboration with the Planning & Development Department, Corporation Counsel, and feedback from prospective licensees, ECCCHD utilized available research, resources, and other municipal ordinances to develop and incorporate provisions that address public health concerns. While ECCCHD staff acknowledge that public health risks would exist in association with such an ordinance, many of the standards and procedures included in the proposed ordinance seek to reduce the risk for associated communicable disease outbreaks and public nuisance occurrences. Please note that there are similarities between the proposed ordinance and the City of Eau Claire equivalent, as well as several differences. There are several sections of the proposed County ordinance that could be generally viewed as being less restrictive than the City of Eau Claire equivalent.

Substantive provisions included in the proposed ordinance to reduce public health risks include:

- Annual licensing and consultation with an environmental health inspector.
- Management and siting restrictions for associated feed, water, manure and other waste.
- Construction, sanitation, and siting requirements for coops and attached enclosures.
- Sanitation requirements concerning the handling and slaughter of birds.
- Restrictions concerning the use and transfer of poultry and other poultry products.



- Provisions for addressing illness and death of an individual bird or flock.
- Prohibition on birds that may become a habitual noise disturbance.

If supported by Board of Health, this ordinance would move to the County Board of Supervisors for consideration. The Board of Health role in proposed county ordinances is to recommend adoption or not recommend adoption of the proposed ordinance with an emphasis on considering the effectiveness of the ordinance in acknowledging and addressing potential public health concerns.

Budget Implication: Existing staff resources within Environmental Sciences would absorb the duties of an additional program area. Staff would be responsible for initial consultation during licensing, ongoing technical support, health-related complaint investigations. Once adopted, an annual license fee would be set to cover a portion of the program costs.

Staff recommendation: Recommend adoption of Chapter 8.30 of County Code by the Eau Claire County Board of Supervisors.

Prepared by Matt Steinbach for the Environmental Sciences Division.

Fact Sheet – 12/08/2021 Board of Health Meeting

Agenda Item 4.c

County Code Update – Title 8 “Health and Safety”

When developing a new poultry keeping ordinance (Chapter 8.30), ECCCHD staff also identified several other sections of Title 8 that they felt would benefit from amendment. These include several policy/procedural changes that have been deliberated by staff in recent years and require formal ordinance revision to implement. Staff felt that it was appropriate to include both substantive and less-substantive edits for consideration during the discussion of Title 8.

In addition to the creation of the new Chapter 8.30, as considered previously in agenda item 4.c, the attached Title 8 amendment includes several proposed amendments to existing code. Many of the proposed amendments are generally minimal in scope, such as updating cross-references, adding definitions, and slightly modifying language to enhance clarity. However, there are several amendments proposed that staff feel are more substantive, as they would prompt a policy and/or procedural change. The substantive changes proposed by the department include:

- Eliminating level three (existing private water systems) from the county’s well delegation levels, as authorized by the Wisconsin Department of Natural Resources (levels explained here: <https://dnr.wisconsin.gov/topic/Wells/delegatedcounties.html>).
- Streamlining the process for the approval of holding tanks for structures that are exclusively intended for “seasonal occupancy.”
- Expanding the list of eligible zoning districts for residential beekeeping to include districts zoned for multiple dwellings, provided that additional conditions are met.
- Modification of the criteria for required neighborhood written consent in relation to a license application for the keeping of honey bees.

Title 8 Health and Safety has now been reviewed by staff and Eau Claire County Corporation Counsel as well as the Eau Claire County Planning & Development Department as needed.

The current version of Title 8 can be viewed in its entirety at: <https://www.co.eau-claire.wi.us/home/showpublisheddocument/9228/63758411362360000>

If supported by Board of Health, this ordinance would be brought to the County Board of Supervisors for consideration. The Board of Health role in proposed county ordinances is to recommend adoption or not recommend adoption of the proposed ordinance with an emphasis on considering the effectiveness of the ordinance in considering and addressing potential public health concerns.

Budget Implication: None

Staff recommendation: Support and recommend amendment of Title 8 of County Code by the County Board of Supervisors.

Prepared by Matt Steinbach for the Environmental Sciences Division.



2
3 TO AMEND SECTION 8.04.020 A. OF THE CODE: DEFINITIONS; TO AMEND SECTION
4 8.04.035 OF THE CODE: SITE-CLEARING OPEN BURNING; TO AMEND SECTION
5 8.12.005 K. OF THE CODE: DEFINITIONS; TO RELETTER SECTION 8.12.005 BB.
6 THROUGH MM OF THE CODE TO CC. THROUGH NN.: DEFINITIONS; TO CREATE SEC-
7 TION 8.12.005 BB. OF THE CODE DEFINITIONS; TO AMEND SECTION 8.12.040 OF THE
8 CODE: PRIVATE WATER SYSTEMS; TO AMEND SECTION 8.12.060 C. OF THE CODE:
9 SOLID WASTE DISPOSAL SITES PROHIBITED WITHOUT PERMITS; TO AMEND SEC-
10 TION 8.12.075 B. 12. OF THE CODE: HUMAN HEALTH HAZARD AND PUBLIC NUI-
11 SANCES; TO AMEND SECTION 8.12.110 H. OF THE CODE: PRIVATE SEWAGE SYSTEM-
12 SANITARY PERMIT; TO AMEND SECTION 8.12.120 B. OF THE CODE: PUBLIC BUILD-
13 ING-SANITARY PERMIT; TO REPEAL SECTION 8.12.140 D. OF THE CODE: PRIVIES—
14 CONSTRUCTION, MAINTENANCE AND LOCATION; TO AMEND SECTION 8.12.230 A.
15 OF THE CODE: WASTEWATER DISPOSAL FACILITIES—REQUIRED; TO RELETTER
16 SECTION 8.12.230 C. OF THE CODE TO D.: WASTEWATER DISPOSAL FACILITIES—
17 REQUIRED; TO CREATE SECTION 8.12.230 C. OF THE CODE: WASTEWATER DIS-
18 POSAL FACILITIES—REQUIRED; TO AMEND SECTION 8.12.240 C. OF THE CODE:
19 HOLDING TANKS; TO AMEND SECTION 8.25.010 OF THE CODE: PURPOSE; TO
20 AMEND SECTION 8.25.030 OF THE CODE PERMIT AND INSPECTION REQUIRED; TO
21 CREATE CHAPTER 8.30 OF THE CODE: KEEPING OF POULTRY
22

23 The County Board of Supervisors of the County of Eau Claire does ordain as follows:

24 SECTION 1. That Subsection A. of Section 8.04.020 of the code be amended to read:

25
26
27 A. "Air contaminant" means dust, smoke, soot, burning embers, sparks, particulate
28 matter, fly ash, cinders, alkalies, oxides, radioactive substances, fume mist, liquid, acid, vapor,
29 gas, objectionable odor, allergien, pathogen, toxic material, or any combination thereof, but not
30 including uncombined water vapor.
31

32 SECTION 2. That Section 8.04.035 of the code be amended to read:

33
34 8.04.035 Site-clearing open burning.

35 Site-clearing open burning shall be conducted in a safe manner ~~and that~~ and that does not cause air
36 pollution as defined in 8.04.020 B. ~~and may be subject to permitting requirements of applicable~~
37 jurisdictions. Stumps shall not be burned, but rather disposed of in another manner such as chip-
38 ping or grinding. Smoldering or the creation of dense black or noxious smoke is prohibited.
39

40 SECTION 3. That Subsection K. of Section 8.12.005 of the code be amended to read:

41
42 K. "Human health hazard" ~~means substance, activity or condition that is known to~~
43 ~~have the potential to cause acute or chronic illness or death if exposure to the substance, activity~~
44 ~~or condition is not abated.~~ means a substance, activity or condition that is known to have the po-
45 tential to cause acute or chronic illness, to endanger life, to generate or spread infectious diseases
46 or otherwise injuriously to affect the health of the public.
47

48 SECTION 4. That Subsections BB. Through MM. of Section 8.12.005 be relettered to CC.
49 through NN.

1 SECTION 5. That Subsection BB. of Section 8.12.005 be created to read:

2
3 BB. "Seasonal Occupancy" means occupation of a habitable structure for no more than
4 90 days per calendar year for the sole purpose of recreational use by the property owner(s).

5
6 SECTION 6. That Section 8.12.040 of the code be amended to read:

7
8 8.12.040 Private water systems. The intent of this section is to regulate the location of
9 new or reconstructed private wells and ~~to regulate existing private water systems and~~ to regulate
10 well and drill hole abandonment.

11 A. Delegation level - The health department shall comply with and enforce all provi-
12 sions of Wis. Admin. Code ch. NR 845 of the code applicable to delegation level one (private
13 well location) ~~and level three (existing private water systems)~~, and level five (well and drill hole
14 abandonment).

15 B. Well location permits.

16 1. No person may install a private well or water system unless the owner of
17 the property on which the private water supply system is to be installed holds a valid well loca-
18 tion permit issued by the health department or has made arrangements to acquire a permit by no-
19 tifying the administrator prior to construction. Notification shall include providing the adminis-
20 trator with the property owner's name, address, property legal description, proposed starting date
21 and identification of the person who will be obtaining the permit. ~~Unless other arrangements are~~
22 In the instance of such notification, made the permit shall be applied for on the first workday fol-
23 lowing initial construction unless other arrangements are made.

24 2. No private water system may be located, installed or operated within the
25 jurisdictional limits of Eau Claire County without the appropriate permit being obtained in com-
26 pliance with 1. and without being in full compliance with provisions of this ordinance.

27 3. Well location permit applications:

28 a. Shall be on forms provided by the health department.
29 b. Shall be made by the property owner or the property owner's desig-
30 nated agent to the health department.
31 c. Shall be signed by the property owner or the property owner's des-
32 ignated agent.

33 d. Shall be submitted to the health department at least two working
34 days prior to construction if the property owner or well constructor is interested in receiving in-
35 formation about potential contamination sources such as landfills; underground storage tanks;
36 primary and replacement on site ~~wastewater sewage~~ disposal system areas on the development
37 site and on adjacent properties; and special casing areas. The property owner and well construc-
38 tor shall research such information prior to application submittal and well construction. ~~Where a~~
39 ~~well location permit application is submitted less than 2 working days prior to construction~~ ~~†The~~
40 well constructor shall be responsible for maintaining full compliance with all provisions of Wis.
41 Admin. Code ch. NR 812.

42 e. The administrator shall review applications and approve, disap-
43 prove, return the application for incompleteness or notify an applicant of the need to seek a vari-
44 ance or special approval from the DNR.

45 f. The administrator shall issue written notice to each applicant
46 whose well location permit application is disapproved, stating the specific reasons for disap-
47 proval and setting forth such amendments to the application, if any, which would render it ap-
48 provable.

1 g. When construction occurs on a weekend or holiday, notification
2 shall be provided to the health department on the first workday following the weekend or holiday
3 in the same manner as described in d. Unless other arrangements are made with the health de-
4 partment, the permit application shall be obtained on the first workday following the weekend or
5 holiday. The well constructor shall be responsible for maintaining full compliance with all pro-
6 visions of Wis. Admin. Code ch. NR 812.

7 4. A permit transfer application shall be submitted to the health department
8 when there is a change of property owner after the application is submitted but before well con-
9 struction is completed. Failure to submit a transfer application shall invalidate a previously is-
10 sued permit. The application shall be on a form made available by the health department.

11 5. As soon as the well location permit is received it shall be displayed con-
12 spicuously at the well site during construction and for a minimum of 7 days following comple-
13 tion or until the well has been inspected by health department staff, whichever occurs first.

14 6. A well location permit shall be valid for a period of one year or until con-
15 struction is completed, whichever occurs first. If a permit expires, reapplications shall be evalu-
16 ated so that construction will comply with the provisions of Wis. Admin Code ch NR 812 in ef-
17 fect at the time of reapplication.

18 7. A well location permit is not required, nor shall it be issued by the health
19 department for public water systems and for private water systems which require written plan ap-
20 proval from the DNR.

21 8. Any permit issued under this section shall be void if any false or inaccur-
22 ate statement is made or if any inaccuracy is shown on any application for a permit.

23 C. Private water system - non-complying - unsafe. The health department may issue
24 notices or orders requiring:

25 1. The abandonment of a private well not in service or that will be
26 taken out of service if the well is unused, non-complying or bacteriologically unsafe. The health
27 department may also order the abandonment of a private well with water exceeding a primary
28 drinking water standard listed in Wis. Admin. Code ch. NR 809 or other chemical compounds
29 for which state health advisory limits have been issued including inorganic and organic com-
30 pounds, after consultation and approval by the DNR.

31 ~~2. The upgrading of a private water system not in compliance with the loca-~~
32 ~~tion or pump installation standards of Wis. Admin. Code ch. NR 812.~~

33 ~~3. Prohibiting the use of any new or existing private water system that is~~
34 ~~found to be installed, constructed, operated or maintained so as to be a health hazard to the users,~~
35 ~~neighbors or community.~~

36 4.2 The advising of owners not to drink or use water from private water sys-
37 tems confirmed bacteriologically unsafe, or, except for non-community wells, having a level of
38 contamination exceeding a primary drinking water standard specified in Wis. Admin. Code ch.
39 NR 809 or having inorganic or organic compounds exceeding state health advisory limits in sam-
40 ples tested by a state certified or registered lab or by the State Laboratory of Hygiene.

41 ~~5. Any person owning, operating or installing a new private water system to~~
42 ~~abandon, modify, repair or replace a private water system in a complying, safe and sanitary con-~~
43 ~~dition if the system is found to be unused, non-complying with the drinking water standards in~~
44 ~~Wis. Admin Code ch. NR 809 or not meeting state health advisory limits established for chemi-~~
45 ~~cal compounds.~~

46 63. The suspension of work on a new private water system if it is determined
47 that the well location ~~or pump installation~~ does not comply with Wis. Admin Code ch. NR 812 or
48 this ordinance. Notification shall be made to the well constructor or pump installer and property
49 owner in writing of the non-compliance and the nature of the work to be discontinued and

1 corrected, identifying the location and the name of the person issuing the order. It shall be a vio-
2 lation of this ordinance to engage in work that conflicts with the terms of an order or to make an
3 unauthorized removal of a posted order. Work may resume on the site only under the direction of
4 the administrator.

5
6 SECTION 7. That Subsection C. of Section 8.12.060 of the code be amended to read:

7
8 C. No person shall burn any garbage or mixed trash other than in an incinerator which
9 is approved by the health department based on its durability and suitability for use and is otherwise
10 in accordance with applicable governmental regulations and standards.

11
12 SECTION 8. That paragraph 12. of Subsection B. of Section 8.12.075 of the code be
13 amended to read:

14
15 12. Accumulations of manure from domestic animals or fowl that is handled,
16 stored or disposed of in a manner that creates a human health hazard and that creates non-com-
17 pliance with 17.04.

18
19 SECTION 9. That Subsection H. of Section 8.12.110 of the code be amended to read:

20
21 H. All structures or premises in the county that are permanently or intermittently in-
22 tended for human habitation or occupancy, where plumbing fixtures exist and pressurized water
23 service is provided and which are not serviced by a public sewer, shall have a system for holding
24 or treatment and dispersal of sewage and wastewater which complies with the provisions of this
25 chapter. No person shall construct or place a prebuilt unit intended for human occupancy unless
26 the owner holds a valid sanitary permit.

27
28 SECTION 10. That Subsection B. of Section 8.12.120 of the code be amended to read:

29
30 B. The health department shall establish examination procedures for reviewing plans
31 submitted under A. above. The procedures shall be in reasonable conformity with rules promul-
32 gated under Wis. Stat. ch. 145. Fees for plan examination shall be as established at 8.12.260.

33
34 SECTION 11. That Subsection D. of Section 8.12.140 of the code be repealed.

35
36 SECTION 12. That Subsection A. of Section 8.12.230 of the code be amended to read:

37
38 A. ~~All premises intended for human occupancy~~ structures or premises in the county
39 that are permanently or intermittently intended for human habitation or occupancy, where
40 plumbing fixtures exist and pressurized water service is provided shall be provided with an ade-
41 quately functioning public sewer, privy, composting toilet system, incinerating toilet system, pri-
42 vate onsite wastewater treatment system, or other approved method of wastewater disposal.

43
44 SECTION 13. That Subsection C. of Section 8.12.230 be relettered to D.

45
46 SECTION 14. That Subsection C. of Section 8.12.230 be created to read:

47
48 C. Temporary portable toilets are prohibited as the only means of human waste dis-
49 posal for permanently constructed structures or premises in the county that are intended for

1 permanent or intermittent human habitation or occupancy and where plumbing fixtures exist and
2 pressurized water service is provided, and which are not serviced by a public sewer.

3
4 SECTION 15. That Subsection C. of Section 8.12.240 of the code be amended to read:

5
6 C. Installation or use of holding tanks for disposal of sanitary waste shall be allowed
7 for existing buildings (as defined in 8.12.005) when the use of a holding tank is the only availa-
8 ble alternative for the disposal of sanitary liquid waste based on soil conditions or lot size limita-
9 tions. Installation or use of holding tanks for new construction is prohibited except when those
10 buildings will be limited to seasonal occupancy or a variance is granted. In the instance of sea-
11 sonal dwelling intended to be serviced by a holding tank, the owner of the dwelling shall file an
12 affidavit with the health department stating that the use of the structure will be consistent with
13 the definition of Seasonal Occupancy. Granting of variances to this provision shall be set forth
14 in the Board of Health Appeals Procedure.

15
16 SECTION 16. That Section 8.25.010 of the code be amended to read:

17
18 8.25.010 Purpose. The purpose of this ordinance is to preserve the public health, safety
19 and general welfare of county residents in ~~the RH, R-1-L and R-1-M~~ residential zoning districts
20 (RH, R-1-L, R-1-M, R-2, R-3) for the keeping of common, domestic honey bees, *Apis mellifera*
21 species of European origin as regulated by the Eau Claire City-County Health Department.

22
23 SECTION 17. That Section 8.25.030 of the code be amended to read:

24
25 8.25.030 Permit and inspection required.

26 A. A person who keeps more than four colonies of honey bees in the ~~RH, R-1-L and~~
27 ~~R-1-M~~ noted residential zoning districts must obtain a permit from and pay an annual fee estab-
28 lished by the Eau Claire City-County Health Department.

29 B. Permit shall not be transferrable or refundable. Only the owner of the proposed
30 permitted real property, or an occupant of the proposed permitted real property with the owner's
31 written permission, is eligible to obtain a beekeeping permit.

32 C. All permits issued shall expire on March 31st of the year following issuance un-
33 less sooner revoked.

34 D. Applicants shall provide detailed lot diagrams of the beekeeping equipment loca-
35 tion including the distances to property lines and from nearby structures or neighboring proper-
36 ties.

37 E. Beekeeping equipment shall not be allowed on lots with two or more dwelling
38 units unless the Health Department approves an exemption. An exemption may only be granted
39 where circumstances exist in which the keeping of bees is otherwise consistent with both the pur-
40 pose and requirements of this ordinance and will not interfere with any person's use or enjoy-
41 ment of the property that person occupies. An exemption may be granted with special conditions
42 and requirements to ensure beekeeping is consistent with the purpose and requirements of this
43 ordinance.

44 F. Applicants shall provide written consent from at least 80% of the owners with real
45 estate within ~~100~~ 50 feet of the applicant's proposed hive location or abutting the applicant's per-
46 mitted property.

47 1. Large acreage exemption. When the proposed location of the beekeeping
48 equipment is within a lot greater than four acres in size, the applicant is exempt from the above
49 neighbor consent requirement if either of the following is true:

1 a. The applicant provides approval from 80% of the occupants of real
2 estate situated within 250 feet of the beekeeping equipment; or

3 b. The applicant demonstrates that the beekeeping equipment is
4 greater than 250 feet away from any property line.

5 FG. New permits may only be granted subject to the successful completion of the
6 City-County Health Department pre-inspection. Permit renewals may only be granted subject to
7 the successful completion of at least one annual inspection by an inspector approved by the City-
8 County Health Department.

9
10 SECTION 18. That Chapter 8.30 of the code be created to read:

11
12 CHAPTER 8.30

13
14
15 KEEPING OF POULTRY

16
17
18 Sections:

19		
20	<u>8.30.010</u>	Purpose.
21	<u>8.30.020</u>	Definitions.
22	<u>8.30.030</u>	License required.
23	<u>8.30.040</u>	Standards of Practice.
24	<u>8.30.050</u>	Conditions for Keeping and Sanitation.
25	<u>8.30.060</u>	Inspection and Enforcement.
26	<u>8.30.070</u>	Other methods not excluded.
27	<u>8.30.080</u>	Violation and Penalty.
28		

29 8.30.010 Purpose. The purpose of this chapter is to outline conditions under which
30 county residents in certain residential districts may safely keep and maintain a limited number of
31 allowable poultry to provide eggs for household use; to assure appropriate coops or structures in
32 which to house poultry; and to protect the health, safety, and welfare of the general population of
33 the County of Eau Claire.

34
35 8.30.020 Definitions. For the purposes of this Chapter, the following terms have the
36 meaning indicated:

37 A. “Abutting property” shall mean all lots that the applicant’s property comes into
38 contact with at one or more points, except for lots that are legally abutting but separated from the
39 applicant’s property by a public or private street, alley or other right-of-way.

40 B. “Poultry” shall mean for purposes of this ordinance, a female gallinaceous bird or
41 hen of any age, including chicks. This definition includes chickens and quail but excludes water-
42 fowl, pheasant, geese, turkeys, peacocks, emus or ostriches.

43 C. “Coop” shall mean an enclosed structure, building, or pen within which poultry
44 roost are housed.

45 D. “Health Department” shall mean the Eau Claire City-County Health Department.

46 E. “Health Officer” shall mean the Eau Claire City-County Health Department Di-
47 rector or his or her designee for the purpose of administering the provisions of this chapter and
48 the rules and regulations adopted pursuant thereto.

1 F. "Run/Enclosure" shall mean the fenced or enclosed outdoor space provided for
2 poultry. Runs/Enclosures shall be fully enclosed, including the top and all sides.

3 G. "Residential structure" shall mean any building located on a residentially zoned
4 property, including a detached garage or shed.

5 H. "Lot" shall mean a contiguous parcel of land under common ownership.
6

7 8.30.030 License required.

8 A. No person shall own, harbor, keep, or maintain poultry within residential zoning
9 districts (RH, R-1-L, R-1-M, R-2, R-3) of the county without first obtaining a license. Construc-
10 tion of a coop shall not commence until an application for a license has been submitted.

11 1. Applications for a license shall be made prior to acquiring a licensable
12 poultry, on such forms as provided by the health department.

13 2. Applicants shall register with the Wisconsin Department of Agriculture,
14 Trade and Consumer Protection pursuant to §95.51, Wis. Stats., and provide proof of registration
15 with the Department prior to obtaining a county license.

16 3. Applicants shall state on the licensing application the number of planned
17 poultry, the plan for handling of manure and other waste, as well as their intended coop design
18 and materials plan including a diagram describing the location of the coop and any attached
19 run/enclosure in relationship to lot boundaries and nearby structures, and on any renewal only if
20 the applicant intends to increase the number of poultry or relocate the coop structure on the prop-
21 erty from the previous license.

22 4. Applicant shall pay a license fee as provided in the Health Department Fee
23 and License Schedule with application.

24 5. Applicant shall certify that the poultry and poultry products are primarily
25 for personal non-commercial use. No commercial sales of poultry and poultry products from the
26 residence or any residential area within the county is permitted.

27 6. The issuance and renewal of a license may be subject to an annual virtual
28 or on-site consultation with the Health Department.

29 7. Licenses shall be issued for a term of one year, commencing with the first
30 day in April and expiring on March 31. Failure to renew a license in a timely manner may result
31 in citations and the issuance of a late fee.
32

33 8.30.040 Standards of Practice.

34 A. Property Requirements.

35 1. Poultry may be kept and maintained on a residentially zoned lot (RH, R-1-
36 L, R-1-M, R-2, R-3). Poultry may be kept on a lot zoned R-2 or R-3 and used as a multi-family
37 dwelling if the applicant does all of the following:

38 a. Submits a written statement of support to the county signed by the
39 landlord or property owner, if applicant is not the landlord or property owner, and all other ten-
40 ants within the dwelling.

41 b. Submits a written agreement between landlord or property owner
42 and applicant, as to the plans for maintenance of the coop and poultry and their disposition after
43 the applicant vacates the premises, if applicant is not the landlord or property owner.

44 2. Poultry shall not be kept or maintained upon a vacant lot or inside a resi-
45 dential structure, including basements, porches, garages, shed, or similar structures.

1 3. A coop and any attached run/enclosure shall be located in the back or side
2 yard of the license holder's residence.

3 4. A coop and any attached run/enclosure shall be located at least ten (10)
4 feet from an abutting lot, at least twenty-five (25) feet from any residential structure on adjacent
5 lots, at least five (5) feet from any residential structure on the applicant's lot, and at least two (2)
6 feet from all lot lines.

7 5. A coop and any attached run/enclosure shall be compliant with Chapter
8 17.04 Agricultural Performance Standards and Manure Storage.

9 6. Contiguous lots under common ownership shall be combined for purposes
10 of this chapter. Setback provisions contained in this section shall not be applicable to those
11 property lines creating the contiguous portion of a lot.

12 B. Coop Design.

13 1. All poultry shall be kept and maintained within a detached, stationary structure
14 used exclusively for the keeping of poultry.

15 2. Coops shall be constructed in a skillful manner, including being ventilated, in-
16 sulated, roofed, constructed of moisture resistant materials, and in compliance with current
17 county building and zoning ordinances.

18 3. The coop floor, foundation and footings shall be constructed using a hard,
19 cleanable surface, (e.g., concrete, wood, linoleum, or hard plastic) and shall be resistant to ro-
20 dents. A dirt floor is not acceptable.

21 4. All coops, including run/enclosure, shall be enclosed with wire netting or
22 equivalent material suitable for the intended use including a protective overhead that will prevent
23 poultry from escaping the coop or the attached run/enclosure. An uncovered run may be utilized
24 when all kept poultry's wings are maintained as clipped.

25 5. All coops and attached structures shall each be sized to provide a minimum of
26 three (3) square feet per bird.

27 6. License information shall be attached to the coop, including the name of the li-
28 cense holder, license number, and an emergency contact telephone number.

29
30 8.30.050 Conditions for Keeping and Sanitation.

31 A. Conditions for Keeping.

32 1. A person keeping or maintaining poultry on property meeting the require-
33 ments set forth in 8.30.040 keep or maintain not more than the maximum number of birds per-
34 mitted for their lot size:

Lot Size	Number of birds
Less than one acre	5
One acre to less than two acres	8
Two or more acres	12

35
36 2. A person keeping or maintaining poultry shall not keep or maintain any
37 roosters, cocks, or drakes.

38 3. Poultry shall be provided with access to feed and clean water at all times.

1 4. Poultry that become ill shall receive veterinary care on-site or at a veteri-
2 nary office. Poultry ill with an infectious disease capable of being transmitted from bird to bird
3 or from birds to humans, including but not limited to, salmonella or avian influenza, are prohib-
4 ited and shall be immediately euthanized by a veterinarian, or immediately removed from the
5 county and humanely killed outside of the county. Any person keeping poultry shall immediately
6 report any unusual illness or death of poultry to the Health Department.

7 5. The Health Officer may order testing, quarantine, isolation, vaccination or
8 humane euthanasia of ill poultry or poultry believed to be a carrier of a communicable disease
9 per DHS 145.06(6), Wis. Stats.

10 6. A dog or cat which kills or injures a bird shall not, for that reason alone,
11 be considered a dangerous animal.

12 7. Deceased birds shall be disposed of immediately in a safe manner, which
13 may include trash disposal after placing the deceased bird in a sealed bag.

14 8. Keeping of poultry and handling of associated waste shall be compliant
15 with Chapter 17.04 Agricultural Performance Standards and Manure Storage.

16 9. The slaughtering of any permitted poultry may be conducted on the prop-
17 erty only if conducted in a humane and sanitary manner, outside of the view of any public area or
18 adjacent property, in accordance with all applicable laws, rules, and regulations, and for personal
19 use only. The total number of poultry that may be slaughtered on the property in a license year
20 shall not exceed the permitted number of live poultry for the license holder's lot size. This shall
21 not constitute animal cruelty.

22 a. Culling of poultry for non-meat purposes shall be prohibited, ex-
23 cept as may otherwise be required by this chapter.

24 10. Poultry shall be secured within a coop during non-daylight hours.

25 11. Poultry shall not roam free outside of a coop or attached run/enclosure.

26 12. No person may keep or harbor any poultry, which habitually by excessive
27 noise disturbs the peace and quiet of any person in the vicinity.

28 13. Offsite sale of eggs is prohibited except as otherwise permitted by the
29 State of Wisconsin and United States Department of Agriculture. All distribution of eggs shall
30 be documented, including the names, address, and phone number of receiving individuals.

31 B. Sanitation.

32 1. Poultry feed shall be stored and kept in secured containers which make the
33 feed unavailable to rodents, vermin, wild birds and predators.

34 2. All coops, attached runs/enclosures and yards where poultry are kept or
35 maintained shall be cleaned regularly to keep them reasonably free from substances, including
36 but not limited to manure, uneaten feed, feathers, and other such waste that it does not cause the
37 air or environment to become noxious or offensive or to be in such condition as to promote the
38 breeding of flies, mosquitoes, or other insects, or to provide habitat, breeding or feeding place for
39 rodents or other animals, or otherwise be injurious to public health.

40 3. Poultry shall be kept and handled in a sanitary manner to prevent the
41 spread of communicable diseases among birds or to humans.

42
43 8.30.060 Inspection and Enforcement.

44 A. License fees shall not be prorated or refundable once issued.

45 B. County and Health Department staff shall have the power, whenever it may deem
46 reasonably necessary, to request entrance to a building, structure, or property related to a license

1 under this chapter to ascertain whether the license holder is in compliance with this chapter.
2 Compliance orders and citations may be issued pursuant to the provisions of this chapter, County
3 Code and State law.

4 C. Violations of this chapter may constitute a public nuisance under Wis. Stat. § 823
5 and are enforceable by Eau Claire County.

6 D. A license issued hereunder may be revoked by the health department upon deter-
7 mination that the licensee has failed to comply with the provisions of this chapter, this code, or
8 state law, or the poultry or premises has been declared a public nuisance. Once a license has
9 been revoked, it shall not be reissued for a period of at least two years.

10 E. Appeals from orders of the Health Department for compliance shall be pursuant to
11 Health Department policy in conformance with the procedures for conducting appeals enumer-
12 ated in Chapter 68, Wisconsin Statutes. All other orders are appealable pursuant to county code
13 or as otherwise provided by law. An appeal does not limit the county's right to seek court inter-
14 vention in the form of injunctive or other relief.

15 F. Licenses shall not be transferable. Only the owner of the proposed licensed real
16 property, or an occupant of the proposed licensed real property with the owner's written permis-
17 sion, is eligible to obtain a poultry keeping license.

18 G. Nothing in this chapter shall be construed as prohibiting the abatement of public
19 nuisance or human health hazard by Eau Claire County or its officials in accordance with the
20 laws of the State of Wisconsin, the laws of the United States, or the Eau Claire County code of
21 ordinances. This chapter shall also not be construed as otherwise limiting, in any way, any other
22 action Eau Claire County is permitted to bring under the laws of the State of Wisconsin, the laws
23 of the United States or under the Eau Claire County code of ordinances.

24
25 8.30.070 Other methods not excluded. The provisions of this chapter are not exclusive
26 and may be used in combination with each other or with any other section of this code or state
27 statute applicable to this subject matter.

28
29 8.30.080 Violation and Penalty. Any person who violates this chapter shall, for each vio-
30 lation, forfeit not less than fifty (\$50) nor more than two hundred (\$200) not including court
31 costs. Each day such violation continues shall constitute a separate offense.

32
33 I hereby certify that the foregoing
34 correctly represents the action taken
35 By the undersigned Committee on
36 December ____, 2021 by a vote of ____
37 for, and ____ against.

38
39
40
41 _____
42 Merey Price, Chair
43 Board of Health

Fact Sheet – 12/08/2021 Board of Health Meeting

Agenda Item 4.d

WISCONSIN WELL WOMAN PROGRAM DONATION

The Wisconsin Well Woman Program (WWWP) is a program that pays for specified screenings, diagnostic tests, and patient education related to breast and cervical cancer for eligible woman. Eligibility standards focus on women age 45-64 years, who have no or limited health insurance benefits and meet income guidelines (at or below 250% of federal poverty level). Women ages 35-44 years with breast symptoms may also qualify for breast screenings. As of July 1, 2015, the Eau Claire City-County Health Department has been contracted to be a multi-jurisdiction coordinating agency for 8 counties: Eau Claire, Chippewa, Dunn, Jackson, Pepin, Pierce, St. Croix and Trempealeau.

Throughout the month of October, which is Breast Cancer Awareness Month, the Milwaukee Burger Company located in Hudson invited us to participate in their “Burgers For Boobs” program. Gina Holt was onsite at the restaurant the evening of October 20th to greet people and remind them that October is Breast Cancer Awareness month. People were also invited to play a game to win a small WWWP gift and to take a WWWP flyer. Milwaukee Burger Company contributed a percentage of their proceeds during the event to the WWWP. The Hudson Milwaukee Burger Company also teamed up with one of their beverage distributors to contribute a donation for each beverage sold in the month of October. The total contributed to the Eau Claire based WWWP was an impressive \$5,748.00.

Many thanks to Hudson Milwaukee Burger Company for their generous donation to WWWP. Plans are to use the donation for increased WWWP outreach in the 8 county jurisdiction.

Budget Implications: Donation of \$5,748.00 to be used for WWWP outreach.

Staff Recommendations: Accept the \$5,748.00 donation from the Hudson Milwaukee Burger Company

Submitted by Jackie Krumenauer, Communicable Disease Division

Fact Sheet – 12/08/2021 Board of Health Meeting

Agenda Item 4.e

Public Health Emergency – Additional Vacation Leave

Employees at the Eau Claire City-County Health Department are, and have been, working in an unprecedented critical response capacity during the COVID-19 pandemic. This has been the case since mid-March 2020, over 18 months in duration, with no near term end in sight. Most emergencies last days or weeks. This emergency is different.

To ensure the continuance of health department operations and the health and safety of the general public, the response to this emergency for many employees extends well beyond normal requirements and exceeds their regular job duties and core work schedules. The duration of this crisis, in particular, has created a need to look at how to appropriately and fairly manage benefit and compensation factors for employees as well as look at how to support retention and physical and mental health of our employees.

We have already taken some steps to recognize the hours and effort expended during the crisis by creating some temporary added or expanded benefits and we are working with all employees to limit the negative impact of the pandemic. We are offering flexible schedules, work from home opportunities, and are encouraging the use of mindfulness opportunities and participation in wellness activities. These activities have been positively received, but additional acknowledgement of stress and the duration of the response for all employees working for the health department is seen as valuable for retention and employee wellness.

We are proposing to add five days (40 hours), prorated by FTE, to the leave balance for all regular full-time, regular part-time, and other part-time employees (as categorized in the ECCCHD Employee Handbook) in 2021 for use in 2021 or 2022. This would amount to 66 employees receiving prorated hours with 2465 total hours of vacation leave added.

We will continue to encourage all employees to use the leave time available to them to recuperate and rejuvenate away from work. Under normal circumstances, staff are not allowed to carry over more than 120 vacation hours, prorated by FTE, as of their anniversary date. This was temporarily suspended from 2020 to 2021 for those employees that have been unable to utilize their vacation time due to work schedules. We will continue to allow staff to carry any additional hours over 120 from 2021 to 2022 including these hours. Our intention with this addition of vacation hours is that all employees will take these vacation hours and utilize them to support their personal physical and mental health needs given the significant stress of the ongoing pandemic response.

Budget Implication:

5 additional days of vacation does provide a cost related to actual work time.

Staff recommendation: Approve the additional leave days in 2021.

Prepared by Tegan Ruland, Operations

Fact Sheet – 12/08/2021 Board of Health Meeting

Agenda Item 4.f

Public Health Emergency – Temporary Leave Payout Handbook Policy Change

Employees at the Eau Claire City-County Health Department are, and have been, working in an unprecedented critical response capacity during the COVID-19 pandemic. This has been the case since mid-March 2020, over 18 months in duration, with no near term end in sight. Most emergencies last days or weeks. This emergency is different.

To ensure the continuance of health department operations and the health and safety of the general public, the response to this emergency for many employees extends well beyond normal requirements and exceeds their regular job duties and core work schedules. The duration of this crisis, in particular, has created a need to look at how to appropriately and fairly manage benefit and compensation factors for employees.

Despite the considerable focus in the department to encourage and plan for regular use of accrued leave during this public health crisis, some employees have accrued significant vacation leave time. Under normal circumstances, staff are not allowed to carry over more than 120 vacation hours, prorated by FTE, as of their anniversary date. This was temporarily suspended from 2020 to 2021 for those employees that have been unable to fully utilize their vacation time due to work schedules. We are intending to continue to allow staff to carry any additional hours over 120 from 2021 to 2022 but will be expecting that no additional hours are carried into 2023. We also have been, and will continue, facilitating planful vacation use by our staff as a priority.

Despite this work, in order to provide an option to employees and to provide an ability for the department to not have this amount of vacation as a liability on our health department books, we are proposing a temporary policy change to allow for a one-time, voluntary payout of accrued vacation over 80 hours in 2021.

As of the health department December 3rd payroll report there are 31 employees that have more than 80 hours of leave with a range of hours over 80 from 1-345.

Budget Implication:

If all employees (31) chose the cash out option for hours over 80 which we don't expect to happen, then the total fiscal impact in 2021 would be \$115,712.54.

Staff recommendation: Approve the one-time cash out of approved vacation balances.

Prepared by Tegan Ruland, Operations

Board of Health Meeting 12/8/2021

Agenda Item 5.b

Eau Claire City-County Health Department Report to the Board of Health

Staff Updates

Caitlin Suginaka started in November as an LTE. She will be working initially on helping support some COVID related activities, including related to Public Information. Caitlin recently moved to the EC area with her family. She formerly worked at the Washington County Health Department in MN as a public health manager and in COVID as their county PIO.

Thank You Local Public Health

Representatives from the regional DPH office dropped off a “Sunshine Kit” for the department. It is filled with items related to self-care and to support mental well-being. We will be getting these items distributed through our internal wellness activities.



Healthy Communities:

In October, Eau Claire County recognized for its work to improve local health by receiving a Wisconsin Healthy Communities Gold Designation (2021-2024). Eau Claire Healthy Communities had previously received a gold designation in 2018 for Eau Claire County and had applied to renew their designation for an additional three-years. The Healthy Communities Designation is intended to recognize and encourage achievements in health improvement in Wisconsin communities and to promote cooperation across multiple sectors.

Eau Claire Healthy Communities, applied for and received the designation on behalf of Eau Claire County. Eau Claire Healthy Communities is our local community-based coalition developed to create and maintain healthy communities. The coalition provides a table for all stakeholders interested in the health of the community to gather and collaborate on prevention related health initiatives. Over 250 diverse partners from across the county participate in Eau Claire Healthy Communities.



Local efforts highlighted in the application included work around alcohol compliance checks and alcohol/tobacco retailer training, trauma informed care, neighborhood associations, Nurse-Family Partnership program, drug disposal programs, suicide prevention trainings, and healthy home environmental assessments.

The [Healthy Communities Designation](#) program is designed to be accessible to communities of all shapes and sizes, both rural and urban. The definition of community is broad and can include counties, municipalities, neighborhoods and other self-defined, place-based communities in Wisconsin. The program uses a three-tiered approach – gold, silver and bronze – which are meant to provide a trajectory and serve as a guide for communities as they continue to strive toward better health.

Diabetes Awareness

Our health department team traveled to Augusta, WI and presented at the Augusta Community Senior Center about nutrition and prediabetes awareness



National Prescription Drug Take-Back Day



On October 23, 2021, Wisconsin was #1 in the nation with 57,377 pounds of medicine safely disposed of at collection sites. There was a total of 261 law enforcement agencies that participated in 300 collection sites around the state (also #1 in the nation) including the Eau Claire County Sheriff's Office and Altoona Police Department. In Eau Claire County, two events were held to promote the National Prescription Drug Take-Back Day on Saturday, October 23 from 10am-2pm. 350 pounds of medication were collected at the take-back event and 750 pounds were collected from collections bins (Altoona Police Department, Augusta City Hall, Eau Claire County Government Center, and Fall Creek Village Hall) for a total 1,100 lbs.

New video: Vicodin, Heroin, and Fentanyl are all opioids?

Misuse of prescription drugs and use of illegal drugs (marijuana, heroin, methamphetamine, and others) has been identified as the number one health priority in Eau Claire County. As part of the Opioid Data to Action project, two new videos have been created to provide education about opioids. The first covers opioid basics, and can be found on the Alliance YouTube channel here <https://youtu.be/lOk4OrrRBlw> and at the links below in Hmong and Spanish. Through 11/30, in addition to views directly on YouTube there have been 1686 views of the video on the Alliance Facebook page, and 1182 views on the Health Department Facebook page.



Fvicodin, Yeeb Dawb, thiab Fentanyl txhua yam no puas yog yeeb?

<https://www.youtube.com/watch?v=kW2fnmQ4Tc8>

¿El Vicodin, la heroína y el fentanilo son opioides? <https://www.youtube.com/watch?v=LD1ona1CZMg>

New video: Be prepared. Know the signs of an opioid overdose.

A second video created covers the signs of an opioid overdose and what to do if you encounter someone experiencing an overdose. Links to the videos in English, Hmong, and Spanish are below. As of 11/30, there have been 737 views on the Alliance Facebook page, and 903 views on the Health Department Facebook page.



Find the new video on the Alliance YouTube channel: <https://youtu.be/FjJbkD2FF3s> As of 11/30/21

Npaj kom txhij. Paub txog cov yam ntxwv ntawm kev qaug opioid los sis yeeb.

<https://www.youtube.com/watch?v=bdNXQ27zLFo>

Estar preparado. Conozca los signos de una sobredosis de opioides.

[Estar preparado. Conozca los signos de una sobredosis de opioides. - YouTube](#)

Overdose Fatality Review Team (OFR):

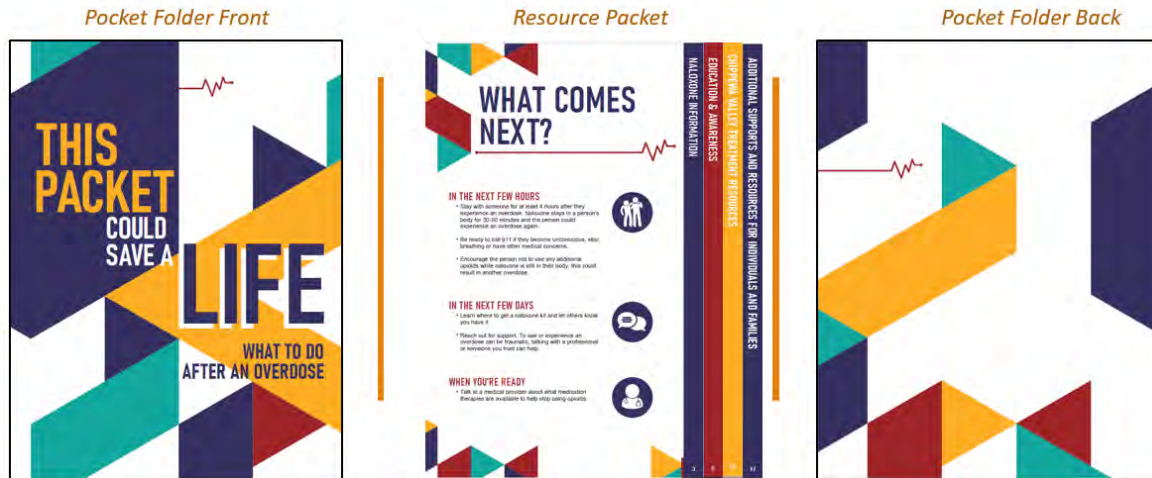
The Wisconsin Department of Justice received funding for drug disposal and partnered with Wisconsin Overdose Fatality Review Teams to distribute resources. The Eau Claire/Dunn County OFR team received 850 at-home medication disposal bags. During October and November, the bags were distributed to several community partners including Eau Claire Fire, Law Enforcement, Medical Examiners, Clinic/Hospital facilities, treatment clinics, and courts to assist with disseminating bags throughout the county to promote safe medication disposal.



The Eau Claire/Dunn County Overdose Fatality Review team received additional funding to implement community recommendations identified through the overdose fatality reviews in 2020. The OFR team learned that many individuals who experience non-fatal overdoses do not seek treatment and/or refuse transport by EMS after they respond. The team also learned that there is a need for more education and awareness of what overdoses look like and how to respond. The team created an awareness billboard that was displayed in two Eau Claire County locations and 1 Dunn County location during the Month of October. (The billboard that



was on I-94 between Menomonie and Eau Claire is still up as another agency has not yet purchased the space for their advertising).



Leave Behind Packet

The OFR team also created a packet for EMS or Law Enforcement to leave behind after responding to a non-fatal overdose. The packet covers what to do next after an overdose, education about opioid use disorder, what overdoses look like and how to prevent them, peer support and treatment resources for individuals that struggle with an opioid use disorder, and resources for individuals that are trying to support a loved one with an opioid use disorder. Other community partner agencies expressed interest in using the packet, which was created as a 2-pocket folder to make it easy for them to add information for their clients/patients. Printed packets will be ready for distribution in December, and it is currently available electronically [online](#). In addition to the “Leave Behind Packet” the team created a magnet (image below) to be distributed to homes that are at risk for overdose as a quick reference point to tell people what to look for and how to respond.

Students Against Destructive Decisions/Student Advocating for Excellence (SADD/SAFE) Trainings:

In October, 10 Fall Creek students and 24 Regis students attended a training provided by Alliance for Substance Misuse Prevention staff on how to be an advocate in their schools related to alcohol and other drug prevention. During the training, students learned how to find their passion, stay informed, find their advocacy style, be involved, and use their voice to take action. A handbook including activism on ATOD and other topics was given to each group.

Retailer Training:

On October 28th, 14 staff from retailers in the county attended the Alcohol and Tobacco Retailer Training. Retailer training covers how to check IDs for both tobacco and alcohol sales.



Board of Health Meeting 12/8/2021

Agenda Item 5.b

October 2021 Media Contacts

INTERVIEW

10/1/2021	Title: Eau Claire County Judge Confines Teenage Girl Who Wouldn't Quarantine	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.wisconsinrightnow.com/2021/10/01/mikaila-spieß/	
10/1/2021	Title: Eau Claire County COVID cop locks down 14-year old girl	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://empowerwisconsin.org/eau-claire-county-covid-cop-locks-down-14-year-old-girl/	
10/1/2021	Title: Q&A Wondering about the COVID-19 Booster shot?	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.leadertelegram.com/covid-19/q-a-wondering-about-the-covid-19-booster-shot-here-s-what-you-need-to/article_d06064ee-3d5c-508d-a83c-239e8a699fa9.html	
10/4/2021	Title: Can peopl who received Moderna or J&J get a Pfizer booster shot?	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.weau.com/2021/10/04/can-people-who-received-moderna-or-johnson-johnson-get-pfizer-booster-shot-health-officials-explain/	
10/4/2021	Title: CDC updates COVI-19 travel guidelines before the holidays	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.wqow.com/news/cdc-updates-covid-19-travel-guidelines-before-the-holidays/article_8dd696c6-2567-11ec-a375-539523ca3c42.html	
10/5/2021	Title: vaccine linked to fewer cases, hospitalizations	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.wqow.com/news/vaccine-linked-to-fewer-cases-hospitalizations-and-deaths/article_03e64012-2632-11ec-8324-7b8d8eb89ac9.html	
10/6/2021	Title: Quarantine controversy: ECASD Student fights order	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.wqow.com/coronavirus/quarantine-controversy-ecasd-student-fights-order/article_a299639e-2720-11ec-bc1c-97c4c1b4eac4.html	
10/11/2021	Title: Comment on vaccine effectiveness for hosp, deaths	Topic: Communicable Disease Staff: Lieske Giese
	Link: not available	

10/19/2021	Title: E.C. Health Department Encourages Locals to Safely Dispose of Prescription Meds	Topic: Healthy Living and Prevention Staff: Sarah Dillivan-Pospisil
	Link: https://volumeone.org/articles/2021/10/19/283915-ec-health-department-encourages-locals-to-safely	
10/23/2021	Title: National Prescription Drug Take-Back Day: Safe way to dispose of unwanted medication	Topic: Healthy Living and Prevention Staff:
	Link: https://www.weau.com/2021/10/24/national-prescription-drug-take-back-day-safe-way-dispose-unwanted-medication/	
10/25/2021	Title: Eau Claire organizations prepare to administer booster shots as CDC widens eligibility	Topic: Communicable Disease Staff: Gina Schemenauer
	Link: https://www.leadertelegram.com/covid-19/eau-claire-organizations-prepare-to-administer-booster-shots-as-cdc-widens-eligibility/article_a5f9cecc-0f01-5216-9164-a5485c755f0f.html	
10/26/2021	Title: Parents community members sponsor billboard in response to ECASD mask policy	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.wqow.com/news/parents-community-members-sponsor-billboard-in-response-to-ecasds-mask-policy/article_4cd8ac82-36b4-11ec-9e98-8bfa0cb99396.html	
10/27/2021	Title: EC health dept preparing for vaccine 5-11	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.wqow.com/coronavirus/ec-health-department-preparing-for-vaccine-rollout-ages-5-11/article_a51b4bd8-378c-11ec-ba29-6f68e13088ef.html	
11/5/2021	Title: Chippewa valley hospitals pharmacies prepare to vaccinate younger kids	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.leadertelegram.com/covid-19/chippewa-valley-hospitals-pharmacies-prepare-to-vaccinate-younger-kids/article_7c6e0007-05be-523f-984e-49ea6892bc54.html	
11/5/2021	Title: Flu shot availability, COVID vax for kids	Topic: Communicable Disease Staff: Audrey Boerner
	Link: NOT AVAILABLE	
11/19/2021	Title: Video series launches bringing awareness to opioids and overdoses	Topic: Healthy Living and Prevention Staff: Sarah Dillivan-Pospisil
	Link: https://www.weau.com/2021/11/20/video-series-launches-bringing-awareness-opioid-overdoses-addiction/	
11/22/2021	Title: Monoclonal antibodies are effective COVID 19 treatment no sub for vaccination	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.weau.com/2021/11/23/monoclonal-antibodies-are-effective-covid-19-treatment-not-substitute-vaccination/	

11/22/2021 Title: National Diabetes Awareness Month: Learning the Risks of Prediabetes Topic: Chronic Disease Prevention
Staff: Cortney Nicholson
Link: https://www.wqow.com/news/local/national-diabetes-awareness-month-learning-the-risks-of-prediabetes/article_fc8bf8de-4bed-11ec-89d9-f7a7fc31c3be.html?fbclid=IwAR26oXopDjEl-Fn7qp7UqrYj70thyoWc_JxnWrPGhMhdZccmk8dUDzuUyLM

PRESS RELEASE

10/1/2021 Title: Fall Temperatures Increase Chance of Rabies Exposure for your Family & Pets Topic: Communicable Disease
Staff: Savannah Bergeman
Link: <https://www.eauclairewi.gov/government/our-divisions/health-department/there-s-more/news-releases>

10/19/2021 Title: Health Dept Seeks Dog that Bit Male Topic: Communicable Disease
Staff: Tristin Faust
Link: <https://www.eauclairewi.gov/government/our-divisions/health-department/there-s-more/news-releases>

10/21/2021 Title: Free Medicine Disposal Event in Eau Claire County on October 23rd Topic: Healthy Living and Prevention
Staff: Sarah Dillivan-Pospisil
Link: <https://www.eauclairewi.gov/government/our-divisions/health-department/there-s-more/news-releases>

10/26/2021 Title: Health Department giving Moderna COVID-19 vaccine and booster at Jacob's Well Topic: Communicable Disease
Staff: Audrey Boerner
Link: <https://www.eauclairewi.gov/government/our-divisions/health-department/there-s-more/news-releases>

10/29/2021 Title: Eau Claire County renews Gold Level Wisconsin Healthy Communities Designation Topic: Healthy Living and Prevention
Staff: Gina Schemenauer
Link: <https://www.eauclairewi.gov/government/our-divisions/health-department/there-s-more/news-releases>

11/1/2021 Title: Health Department Offering Flu Shots and COVID-19 Vaccines in Augusta Topic: Communicable Disease
Staff: Audrey Boerner
Link: <https://www.eauclairewi.gov/government/our-divisions/health-department/there-s-more/news-releases>

11/5/2021 Title: Vaccinators can now give Pfizer vaccine to 5 to 11-year-olds in Wisconsin Topic: Communicable Disease
Staff: Audrey Boerner
Link: <https://www.eauclairewi.gov/government/our-divisions/health-department/there-s-more/news-releases>

11/5/2021	Title: Prepare to “Fall Back” by Checking Carbon Monoxide Detectors	Topic: Healthy Homes and Places Staff: Tate Zurbuchen
	Link: https://www.eauclairewi.gov/government/our-divisions/health-department/there-s-more/news-releases	
PRINT ARTICLE		
10/1/2021	Title: Flu	Topic: Communicable Disease Staff: Allison Gosbin
	Link: Not Available	
10/1/2021	Title: Eat smart to be well this holiday season	Topic: Chronic Disease Prevention Staff: Janessa Vandenberg
	Link: Not Available	
10/4/2021	Title: Fit Families Newsletter	Topic: Chronic Disease Prevention Staff: Sarah Nix
	Link: Not Available	
10/4/2021	Title: Fit Families Newsletter	Topic: Chronic Disease Prevention Staff: Sarah Nix
	Link: Not Available	
10/27/2021	Title: New weekly Moderna COVID-19 vaccine clinic begins Friday in Eau Claire County	Topic: Communicable Disease Staff: Audrey Boerner
	Link: Not Available	
10/29/2021	Title: EC COUNTY RENEWS GOLD LEVEL WISCONSIN HEALTHY COMMUNITIES DESIGNATION	Topic: Healthy Living and Prevention Staff: Gina Schemenauer
	Link: https://715newsroom.com/2021/10/29/ec-county-renews-gold-level-wisconsin-healthy-communities-designation/	
11/1/2021	Title: Fit Families newsletter	Topic: Chronic Disease Prevention Staff: Sarah Nix
	Link: Not Available	
11/1/2021	Title: Fit Families newsletter	Topic: Chronic Disease Prevention Staff: Sarah Nix
	Link: Not Available	

11/8/2021

Title: Jacob's Well COVID-19 vaccine mass clinic expanding hours

Topic: Communicable Disease

Staff:

Link: <https://www.weau.com/2021/11/08/jacobs-well-covid-19-vaccine-mass-clinic-expanding-hours/>

Legislative TRACKER

WPHA/WALHDAB 2021-2022 Legislative Grid
 Updated: November 19, 2021
[How-to-Guide Reading Legislative Tracker](#)

Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
LRB-4805	Providing state aid to reimburse public and private schools that provide free meals to all pupils for the costs of those meals and making an appropriation.	Support	11/18/2021	Not yet introduced. WPHA & WALHDAB joined coalition: https://www.healthyschoolmealsforallwi.org/	
LRB-4178	Training to Address Student Mental Health		11/18/2021	Not yet introduced	Hoven follow up with bill sponsor (Rep. Vining) and DPI
LRB-4940	School Based Mental Health Services Grants		11/18/2021	Not yet introduced	Hoven follow up with bill sponsor (Rep. Vining) and DPI
SB-677 (Companion bill not introduced)	Commercial Nitrogen Optimization Pilot Program		11/18/2021	Senate Ag & Tourism Committee Hearing - November 10	Committee follow up with EH Section
SB-678 (Companion bill not introduced)	Expands Eligibility for Nitrate-Contaminated Welless under Well Compensation Grant Program		11/18/2021	Senate Ag & Tourism Committee Hearing - November 10	Committee follow up with EH Section
SB-670 (Companion to AB-696)	Mandate MA coverage for certain dental services	Support	10/21/2021		
SB-666 (Companion to AB-700)	Remove the sales tax on breastfeeding equipment and supplies	Support	10/21/2021		
SB-669 (Companion to AB-699)	Establish pregnancy as a qualifying event for employer-sponsored health plans	Support	10/21/2021		
SB-665 (Companion to AB-701)	Repeal Wisconsin's birth cost recovery law	Support	10/21/2021		
SB-668 (Companion to AB-697)	Mandate insurance coverage of maternal mental health risk screenings	Support	10/21/2021		
SB-667 (Companion to AB-698)	Provide an at-home wellness visit within the first two weeks of delivery	Support	10/21/2021		
SB-649 (Companion to AB-663)	Farm to School & Farm to Fork Grants	Support	10/21/2021		
SB-648 (Companion to AB-662)	Food Security	Support	10/21/2021		
SB-646 (Companion to AB-665)	Regional Farm Support	Support	10/21/2021		
AB-619 (Companion to SB-600)	Decriminalizing fentanyl testing strips	Support	10/21/2021	Passed Criminal Justice & Public Safety Committee on November 10, 2021.	According to Senate staff, there will likely be a Senate hearing in early 2022.
AB-592 (Companion to SB-562)	Postpartum Legislation	Support	10/21/2021	Hearing held on SB 562 on 10-27-21	
AB-36 (Companion to SB-30)	Permitting pharmacists to prescribe certain contraceptives, extending the time limit for emergency rule procedures, providing an exemption from emergency rule procedures	Support	10/21/2021	AB36 passed Assembly on 10/27, sent to Senate; SB30 approved by Senate Health Cmte. on 2/11/21.	
AB-675 (Companion to SB-662)	ensures that natural immunity is protected in the State of Wisconsin	Oppose	10/21/2021		
Assembly Bill 604 (No companion bill introduced)	Related To: Pay for performance grant requirements, housing navigator grants, use of public lands to provide temporary residence for homeless, making an appropriate, and providing a penalty	Oppose with Comment	10/21/2021	Passed, 55-39 after hearing 10/27; bill sent to Senate	Affordable housing is a public health issue.
Assembly Bill 606 (Companion to SB-631)	Related To: Creating a sales tax exemption for materials used to construct workforce housing developments or to conduct workforce housing rehabilitation projects	Neutral/Monitor	10/21/2021	Passed Assembly on October 26, 2021	
Assembly Bill 607 (No companion bill introduced)	Related To: A workforce housing rehabilitation loan program	Support	10/21/2021	Passed Assembly on October 26, 2021	
Assembly Bill 493 (Companion to SB-503)	Relating to: certification of abortion providers under the Medical Assistance program.	Oppose	10/8/2021	SB 503 passed Senate on 10/20/21 and the Assembly on 10/27/21; bill will be sent to Governor.	
Assembly Bill 528 (Companion to SB-504)	Relating to: certification of abortion providers under the Medical Assistance program.	Oppose	10/8/2021	Assembly Health Committee approved AB 528 on 10/19/21.	

<h1>Legislative TRACKER</h1>		WPHA/WALHDAB 2021-2022 Legislative Grid Updated: November 19, 2021 How-to-Guide Reading Legislative Tracker			
Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
AB 584 (No companion bill introduced)	Relating to: make WI a “universal vaccine purchasing state”	Support	9/16/2021		
AB-585 (No companion bill introduced)	Relating to: allow dentists to administer all childhood vaccines	Neutral/Monitor	9/16/2021		
AB-583 (No companion bill introduced)	Relating to: allow 16 and 17 year olds to consent to getting vaccines without their parents’ consent	Support	9/16/2021		
Assembly Bill 419 (Companion is SB-361)	Relating to: Regulating and addressing PFAS	Support	9/10/2021	In Assembly Government and Accountability & Oversight Committee	
Senate Bill 493 (Companion is AB-476)	Relating to: Requiring an employer to provide reasonable accommodations for an employee who is breast-feeding	Support	9/9/2021	In Senate Committee on Labor and Regulatory Reform	
Senate Bill 355 (Companion is AB-348)	Relating to: Raising legal age for sale, purchase, and possession of cigarettes and nicotine and tobacco products	Neutral	9/7/2021		
Assembly Bill 476 (Companion is SB-493)	Relating to: Requiring an employer to provide reasonable accommodations for an employee who is breast-feeding	Support	7/27/2021	In Assembly Labor and Integrated Employment Committee	
Assembly Bill 477 (Companion is SB-452)	Relating to: A state minimum wage	Support	7/27/2021	In Assembly Labor and Integrated Employment Committee	
Senate Bill 452 (Companion is AB-477)	Related To: A state minimum wage	Support	7/27/2021	In Senate Committee on Labor and Regulatory Reform	
Assembly Bill 196 (Companion to SB 322)	Relating To: Prohibiting transgendered females from participating in girls’ sports	Oppose	6/15/2021	Passed Assembly on June 16, 2021; Passed Senate Committee on Human Services with a negative recommendation on October 19, 2021.	
Senate Bill 322 (Companion to AB 196)	Relating To: Prohibiting transgendered females from participating in girls’ sports	Oppose	6/15/2021	Passed Senate Human Services Committee with a negative recommendation on October 19, 2021	
Assembly Bill 299 (Companion to SB 383)	Relating To: Prohibiting proof of vaccination for COVID-19 as a condition of receiving business and government services	Oppose	6/7/2021	Passed Assembly on June 16, 2021	
Assembly Bill 309 (Companion to SB 336)	Relating To: Prohibiting discrimination based on vaccination status	Oppose	6/7/2021	Passed Assembly Committee on Ethics on June 9, 2021	
Assembly Bill 316 (Companion to SB 342)	Relating To: Prohibiting discrimination based on whether a person has received a COVID-19 vaccine	Oppose	6/7/2021	Passed Assembly Committee on Ethics on June 9, 2021	
Assembly Bill 347 (Companion to SB375)	Relating To: Prohibiting University of Wisconsin System institutions and technical colleges from requiring testing for, or vaccination against, the 2019 novel coronavirus.	Oppose	6/7/2021	Passed Assembly Committee on Ethics on June 9, 2021	
Senate Bill 383 (Companion to AB 299)	Relating To: Prohibiting proof of vaccination for COVID-19 as a condition of receiving business and government services	Oppose	6/7/2021	In Senate Health Committee	
Senate Bill 337 (Companion to AB 303)	Relating To: Prohibiting businesses from discriminating against customers due to vaccination record	Oppose	6/7/2021	In Senate Health Committee	
Senate Bill 336 (Companion to AB 309)	Relating To: Prohibiting discrimination based on vaccination status	Oppose	6/7/2021	In Senate Health Committee	
Senate Bill 342 (Companion to AB 316)	Relating To: Prohibiting discrimination based on whether a person has received a COVID-19 vaccine	Oppose	6/7/2021	In Senate Health Committee	

Legislative TRACKER

WPHA/WALHDAB 2021-2022 Legislative Grid
 Updated: November 19, 2021
[How-to-Guide Reading Legislative Tracker](#)

Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
Senate Bill 375 (Companion to AB 347)	Relating To: prohibiting University of Wisconsin System institutions and technical colleges from requiring testing for, or vaccination against, the 2019 novel coronavirus.	Oppose	6/7/2021	In Senate Committee on Universities and Tech Colleges	
Assembly Bill 303 (Companion to SB 337)	Relating To: Prohibiting businesses from discriminating against customers due to vaccination record	Oppose	6/1/2021	Passed Assembly Committee on Ethics on June 9, 2021	
Senate Bill 361 (Companion to AB-419)	Relating To: Regulating and addressing PFAS	Support	5/27/2021	In Senate Committee on Labor and Regulatory Reform	
Assembly Bill 292 (Companion to SB 312)	Relating To: Composition of local boards of health	Support	5/4/2021	Passed Assembly Committee on Health on October 19, 2021	
Senate Bill 312 (Companion to AB 292)	Relating To: Composition of local boards of health	Support	4/23/2021	In Senate Rural Issues Committee	
Assembly Bill 169 (Companion to SB 181)	Relating To: licensing of dental therapists	Support	3/24/2021	In Assembly Committee on Organization	
Assembly Bill 174 (Companion to Senate Bill 188)	Relating To: Revoking supervision, parole, or probation if a person is charged with a crime	Oppose	3/24/2021	In Assembly Criminal Justice Committee	
Senate Bill 188 (Companion to AB 174)	Relating To: Revoking supervision, parole, or probation if a person is charged with a crime	Oppose	3/24/2021	Passed Senate Committee on June 17, 2021	
Assembly Bill 131 (Companion to SB 152)	Relating To: Sealant products	Support	3/15/2021	Hearing on 3/25/21	
Assembly Bill 140 (Companion to SB 156)	Relating To: PFAS mitigation	Support	3/15/2021	Passed Assembly Committee on Environment on May 6, 2021	
Senate Bill 152 (Companion to AB 131)	Relating To: Sealant products	Support	3/15/2021	In Senate Committee on Natural Resources	
Senate Bill 156 (Companion to AB 140)	Relating To: PFAS mitigation	Support	3/15/2021	Passed Senate Committee on April 8, 2021	
Senate Bill 181 (Companion to AB 169)	Relating To: Licensing of dental therapists	Support	3/10/2021	Passed Senate on April 14	
Senate Bill 8	Relating To: COVID-19 Vaccination distribution	Oppose	3/2/2021	Passed Senate on Feb. 16, 2021	
Assembly Bill 66 (Companion to SB 59)	Relating To: Community Health Center Grants	Support	2/23/2021	In Assembly Health Committee	
Assembly Bill 88 (Companion to SB 87)	Relating To: Requiring face coverings in certain situations	Support	2/23/2021	In Assembly Health Committee	
Assembly Bill 92 (Companion to SB 86)	Relating To: Grants to hospitals for expanding psychiatric bed capacity	Support	2/23/2021	In Assembly Health Committee	
Senate Bill 87 (Companion to AB 88)	Relating To: Requiring face coverings in certain situations	Support	2/23/2021	In Senate Committee	
Assembly Joint Resolution 6 (Companion to SJR 9)	Relating To: Proclaiming February 2021 as American Heart Month	Support	2/23/2021	Passed Legislature on Feb 16, 2021	
Assembly Joint Resolution 8	Relating To: Proclaiming racism a public health crisis	Support	2/23/2021	In Assembly Rules Committee	
Senate Joint Resolution 9 (Companion to AJR 6)	Relating To: Proclaiming February 2021 as American Heart Month	Support	2/23/2021	Passed Senate on Feb 15, 2021	
Senate Bill 86 (Companion to AB 92)	Relating To: Grants to hospitals for expanding psychiatric bed capacity	Support	2/18/2021	Passed Senate Committee on March 19, 2021	

Legislative TRACKER		WPHA/WALHDAB 2021-2022 Legislative Grid Updated: November 19, 2021 How-to-Guide Reading Legislative Tracker			
Bill #	Bill Description	Position	Initially reviewed	Resources/Status	Notes
Assembly Bill 23 (Companion to SB 4)	Relating To: Prohibiting Government officials from mandating a COVID-19 vaccine	Oppose	2/11/2021	Vetoed by Governor	
Assembly Bill 24 (Companion to SB 7)	Relating To: Closure of places of worship	Neutral	2/11/2021	Vetoed by Governor	
Assembly Bill 25 (Companion to SB 5)	Relating To: Prohibiting mandatory vaccination as condition of employment	Oppose	2/11/2021	Passed Assembly on March 23, 2021	
Assembly Bill 32 (Companion to SB 22)	Relating To: Drinks to Go	Oppose	2/10/2021	Signed into law	
Senate Bill 59 (Companion to AB 66)	Relating To: Community Health Center Grants	Support	2/8/2021	Passed Senate Committee on Feb 11, 2021	
Senate Bill 56	Relating To: Remote orders and pick up of alcohol	Oppose	2/3/2021	Passed Senate on March 23, 2021	
Senate Bill 57	Relating To: Alcohol Delivery	Oppose	2/3/2021	Public hearing held in Senate Committee on Feb 4, 2021	
Senate Bill 22 (Companion to AB 32)	Relating To: Drinks to Go	Oppose	2/1/2021	Irrelevant with final passage of AB 32	
Senate Joint Resolution 3	Relating To: Terminating COVID-19 public health emergency	Oppose	1/25/2021	Passed Legislature on Jan 26, 2021	
Assembly Bill 5	Relating To: Facilitating COVID-19 vaccine distribution	Neutral	1/20/2021	Passed Assembly on Jan 28, 2021	
Senate Bill 4 (Companion to AB 23)	Relating To: Prohibiting government officials from mandating COVID-19 vaccination	Oppose	1/18/2021	Dead with veto of AB 23	
Senate Bill 5 (Companion to AB 25)	Relating To: Prohibiting mandatory vaccination as condition of employment	Oppose	1/18/2021	Passed Senate Committee on Jan 21, 2021	
Senate Bill 7 (Companion to AB 24)	Relating To: Closure of places of worship	Neutral	1/18/2021	Dead with veto of AB 24	
Assembly Bill 1	Relating To: Pandemic Relief	Oppose	1/5/2021	Vetoed by the Gov. on Feb 5, 2021	
Assembly Bill 385	Related To: Refundable income tax credit for bicycle purchases and making an appropriation.	TBD			
Assembly Bill 70	Relating To: Remote orders for the sale of alcohol beverages to be picked up on retail license	Oppose			
Assembly Bill 71	Related To: Alcohol beverages delivery	Oppose			
Assembly Joint Resolution 4	Related To: Terminating the COVID-19 public health emergency	Oppose			

2022 Board of Health Calendar –
Showing typical suggested monthly topics
Subject to change

January 26

- Distribute final 2022 Board of Health calendar
- Develop Department Director Performance expectations
- Approve continuing grant for DNR Transient Non-community Water Systems
- Eau Claire Healthy Communities update
- Director Performance review mid-point update
- Strategic Plan Update
- Follow up from November work session
- Update/review running list of Health Department Community Priorities
- Quarterly Financial Update

February 23

- Performance Management Update
- Quarterly review of tracking BOH Priorities

March 23

- Board evaluation

April 27

- Summary of 2021 financial report
- Discuss 2021 Annual Report
- EC Healthy Communities update
- Strategic Plan update
- Workforce Development Update
- Quality Improvement Plan Update
- Close out 2021 budget
- Update/review running list of Health Department Community Priorities
- Quarterly Financial Update

May 25

- Review budget development process. Initial input from the Board of Health for the proposed 2023 budget, including discussion of salary and health insurance for employees for 2023
- Quarterly review of tracking BOH Priorities
-

June 22

- Fee discussion
- Director Performance review mid-point update

July 27

- Annual review of Account Allocations/Fund Balance
- Approve draft of 2023 Health Department budget

- Strategic Plan Update
- Eau Claire Healthy Communities Update
- Adopt Department budget/pay schedule for 2023
- Review and Approve Employee Handbook-personnel policies updated
- Update/review running list of Health Department Community Priorities
- Quarterly financial update

August 24

- Adjust 2023 Budget proposal if needed (after the Joint Budget Team meeting)
- Review and approve/adopt 2023 Health Department fees, and fee related regulation and resolution changes
- Quarterly review of tracking BOH Priorities
- Performance Management Update

September 28

October 26

- Adjust 2023 Department budget by Board, if needed
- Question development and approval for Director performance review survey
- Single Audit Report
- EC Healthy Communities update
- Strategic Plan Update
- Workforce Development Update
- Quality Improvement Plan Update
- Update/review running list of Health Department Community Priorities
- Quarterly Financial Update

November 9(second Wednesday)

- BOH work session
- Quarterly review of tracking BOH Priorities

December 14 (second Wednesday)

- Department Director performance review (Closed session)
- Election of President and Vice-President for next calendar year
- Approve final 2023 Budget
- Review a draft of the 2023 Board of Health calendar
- Approve 2023 contracts with State Division of Public Health
- Board photo for the annual report

Elizabeth Giese - Health Department Director

Performance Objectives - January - December, 2021 **Results to date 11/15/2021**

1. Build and support capacity of new staff and board members to address core public health priorities given significant transitions.

- Led successful response to turnover in key leadership positions at the department, including knowledge journaling processes, exit interviews, recruitment, interviewing, hiring, and orientation. Three management positions had these type of changes – Communicable Disease, Community Health Promotion, and Regulation and Licensing along with the Budget Specialist/Finance Manager position.
- Provided leadership in the development of a model for COVID-19 disease investigation staffing during surges in winter and fall of 2021.
- Supported the filling of key COVID-19 response positions with temporary LTE and contracted staff.
- Supported filling staff level non-COVID related vacancies including the PH Emergency Preparedness staff, and retirements from multiple divisions
- Provided leadership to the addition of the Western Wisconsin Public Health Emergency Readiness Coalition staff into ECCCHD.
- Created Communication position in response to strategic plan needs and expressed gaps during COVID-19.
- Supported the development and implementation of a broad range of supports for staff given the ongoing stress/trauma of COVID response including workplace policy changes, wellness activities, mindfulness and yoga practices, a session with expert stress debrief staff.
- Connected Board of Health members to health department in-person operations including a tour, linkages around specific strengths (rural, Hmong population, more), link to finance team.
- Connected in multiple ways with new County/City EDI coordinator to develop linkages for management team, all staff, and with the internal and external health equity team.
- Continued to assure that the core areas of community health assessment/planning, strategic plan, and performance measures continued to be addressed as public health priorities during COVID-19 response
- With management team, continuously evaluated and adjusted staffing and work priorities for Divisions in order to meet urgent response needs related to COVID-19 and other grant and programmatic priorities.

2. Develop policies, strategies and capacity to address COVID-19 pandemic in Eau Claire County

- Continued development/revision and implementation of complex Incident Command structure and coordinating move from IC within an Emergency Operations Center to the ECCCHD.
- Continued Incident Command engagement with stakeholders from across the county in roles within the structure with weekly meetings related to Operations and Planning.
- Assured community stakeholder and IC awareness of current situation with weekly report available –Situation Reports.
- Continued implementation of COVID-19 internal data team that supports performance improvement, policy development work, and data awareness for community partners.
- Supported the continued update and development of COVID-19 web based platform with new data visualization and linkages to specific jurisdictional data, as well as mitigation recommendations, testing and vaccination resources, and other key COVID-19 materials.

- Continued a partnership model with K-12 schools, higher ed (UWEC, CVTC), health care organizations, City/County officials and many others which involves regular stakeholder meetings with the IC leadership team
- Continued implementation of disease investigation and response strategy including regular revisions based on case load demands for more than 16,700 positive cases and countless outbreaks of COVID-19.
- Continued implementation of testing strategy across community for symptomatic individuals and with high-risk groups including jail, shelter, rural populations, and those without regular access to healthcare, as well as K-12 schools.
- Developed and implemented regional vaccination location in coordination with FEMA, Wisconsin National Guard, UWEC, countless volunteers, and regional preparedness consortia at Zorn Arena at UWEC.
- Developed and implemented a regional testing and vaccination location with State, Wisconsin National Guard, Jacobs Well, regional preparedness consortia at Jacobs Well.
- Provided opportunities for policy maker updates and Question/Answer at Eau Claire City Council meetings (every meeting), County Board meetings (occasional), Towns Association meeting (March).
- Provided technical support to the Communicable Disease Taskforce formed by Eau Claire County Board and Eau Claire City Council to address policy options related to communicable disease orders.
- Developed and implemented complicated arrangements for isolation and quarantine of housing insecure population.
- Confirmed and updated process and practices for isolation and quarantine orders with legal counsel and judges in Eau Claire.
- Developed and implemented a response to numerous open records requests related to COVID-19.
- Developed and implemented plans for health department run vaccination locations at set locations across the county as well as with a mobile team model in order to address barriers and create efficiencies.
- Public information provided via regular incident command media updates, press releases, social media postings, and shared community leader media events.
- Provided public health leadership to Chippewa Valley Economic Recovery Taskforce core team focused on business sector partnership and developed shared messaging, provided advice on business resources, and supported best practice information sharing.
- Regional representative to the State WALHDAB COVID response team initially meeting daily and later twice/week to provide statewide perspective and coordination with State-Local response.
- Continued to assure COVID response staffing including hiring LTE staff, engaging with a temporary staffing agency, and bringing on volunteers to partner on COVID response.
- Participated in daily meetings with health officers across the region and state to coordinate response efforts.
- Supported local, state, and national discussions related to public health roles and responsibilities in communicable disease statute/administrative rule
- Developed and implemented plans to effectively utilize new State and Federal funding for COVID response.
- Coordinated and facilitated regular meetings with all Chippewa Valley vaccinators (every 2 weeks) and Health Care leadership (monthly) to assure coordinated response with key partners

Below are the ongoing requirements for the Health Officer-Director position as a reminder.

Performance Evaluation – Ongoing Position Description requirements
1. Performance Objectives
Accomplishes current performance objectives established by BOH.
2. Policy Facilitation and Execution
Informs BOH of public health, personnel or organizational matters effecting Eau Claire City-County Health Department (ECCCHD), suggesting need for or change in policy.
Offers workable alternatives to the BOH for changes in policy, codes and ordinances.
Timely implements BOH actions in accordance with the intent of the BOH.
3. Strategic Planning and Implementation
Initiates and provides leadership in overall process of strategic planning.
Demonstrates the ability to effectively communicate relevant elements of strategic plan to staff and stakeholders.
Demonstrates flexibility in adjusting operational priorities to assist all divisions in meeting strategic goals.
Demonstrates knowledge of best practices in public health performance standards and incorporates these best practices into ECCCHD operations.
Provides BOH with periodic updates on strategic plan implementation.
Exhibits technical knowledge and competencies required of public health leaders.
Responsive to significant changes impacting ECCCHD or community.
Anticipates problems and develops effective approaches to solving them.
Effectively prioritizes goals and leads ECCCHD through any related changes.
Uses quality management tools and teams to continuously improve ECCCHD work processes.
5. Fiscal Management Skills
Develops and submits an annual budget to provide services at the level determined by the BOH.
Monitors operating expenditures and provides periodic reports to BOH.
Communicates and interprets budget and financial information in a clear and timely fashion.
Applies sound business management and accounting principles in controlling, monitoring, safeguarding and allocating resources consistent with the needs and goals of the ECCCHD.
6. People Management Skills
Conducts professional relationships and activities fairly, honestly and legally.
Fosters ethical behavior throughout the organization through personal example, management practices and training.
Delegates authority and responsibility, not just tasks.
Demonstrates sound judgment and decision-making in the handling of personnel actions.
Interactions and decisions contribute to staff feeling valued and gives credit to others when appropriate.
Fosters an environment that encourages open communication and continuous learning.

Assigns accountability, coordinates efforts, and oversees follow through to ensure results are achieved.

7. Communication Skills

Demonstrates concise, clear and understandable written and verbal communication targeted to audience.

Demonstrates ability to effectively persuade or influence others.

Promotes ECCCHD goals, achievements and requirements to appropriate people in the community and government, representing both the interests of the ECCCHD and the community.

8. Regulatory Enforcement

Responds to public health emergencies and initiates corrective actions and responses pursuant to federal, state and local laws, statutes and external communications.

Sees to the timely and fair enforcement of local, state and federal codes and ordinances within the ECCCHD purview.

9. Community Relationships

Develops and maintains effective working relationships with peers and leaders throughout city/county/state government and community.

Demonstrates availability, responsiveness and approachability in dealings with general public, media, government and community officials.

Builds alliances with community partners to promote and achieve essential services of public health.