

BOARD OF HEALTH AGENDA
July 28, 2021 5:15 PM
Remote Meeting

Board of Health 2020-2024 Goals:

Maintain Health Department's fiscal stability
Support and advocate for public health priorities
Review new and changing community/Health Dept priorities
Ongoing Board of Health improvements

Health Department Mission:

Promoting health and safety for all Eau Claire communities

Health Department Vision:

ECCCHD will be a leader in assuring healthy people in healthy communities

Location: Remote Meeting via WebEx Events

Public Access Link:

<https://eauclairecounty.webex.com/eauclairecounty/onstage/g.php?MTID=eacb9d90dd78db51139a8847ef7c547f7>

Password: jfSemypJ252

Dial In: +1-415-655-0001

Access Code: 145 380 0255

*Mute personal devices upon entry

For those wishing to make public comment regarding an agenda item, you must e-mail Gina Holt at gina.holt@co.eau-claire.wi.us at least 90 minutes prior to the start of the meeting. Your email will be shared with the Board of Health. If you also wish to speak regarding your email you will be called on during the public comment session.

1. Call to Order. Welcome Guests. Order of the Agenda. Request to pull items from Consent Agenda – 5 minutes
2. Public Comment- *The Board of Health and Eau Claire City-County Health Department welcome you. Statements pertinent to agenda items may be made by attendees during the public comment section. We do ask that statements are limited to three minutes per person. Written comments may also be provided. -5 minutes*
3. Consent Agenda (Action Required)- 5 minutes
 - a. Approval of minutes from June 23, 2021 meeting-enclosed
 - b. Approval of Child Passenger Safety Seat Grant-enclosed
 - c. Approve Americorp/Healthcorp member fee for one-year position-enclosed
 - d. Approve UW Population Health Fellowship stipend-enclosed
4. Business Item (Action Required)- 30 minutes
 - a. Receive Quarterly Financial Update-enclosed
 - b. Approve 2021 Fund Balance Account allocations-enclosed
 - c. Review and approve draft 2022 Health Department Budget-enclosed
 - d. Approve 2022 portion of 2020 – 2024 Health Department Capital Improvement Plan-enclosed
 - e. Approve 2022 Pay Plan-enclosed
 - f. Recommend support of Eau Claire County proposed ordinance change for possession of

PLEASE NOTE: Due to requirements contained in the Wisconsin Open Meetings Law, only those matters placed on this agenda may be considered by the Board of Health at this meeting. If any member of the public desires that the Board of Health consider a matter not included on this agenda, he or she should contact a Board of Health Member or the Health Department Director to have the matter considered for placement on a future Board of Health agenda. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-4854, (TDD) 839-4735 or by writing to the ADA Coordinator, Personnel Department, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

Marijuana-enclosed

- g. Recommend Board of Health **or Health Department** Representative to ARPA Committee-enclosed
5. Other information items from staff for the Board- *35 minutes*
 - a. COVID-19 Update-verbal
<https://www.eauclairewi.gov/Home/ShowDocument?id=32975>
<https://coronavirus-and-covid-19-information-hub-eccounty.hub.arcgis.com/>
 - b. Local PFAS (PERFLUOROALKYL AND POLYFLUOROALKYL SUBSTANCES) water related Situational Updates -enclosed
 - c. Board of Health Meeting format Update – enclosed
 - d. Health Department Report-enclosed
 - Updates
 - Correspondence/Media
 - Service Recognition-Tammy Raeder, Public Health Nurse-30 years, Jennifer Hanson, Environmental Health Specialist-5 years
 - e. Eau Claire Healthy Communities Quarterly Update -enclosed
 - f. Strategic Plan Update-enclosed
 6. Board member informational items- *25 minutes*
 - a. Public Health Policy/Advocacy – WALHDAB/WPHA Public Affairs Update-enclosed
 - b. Board self-evaluation-enclosed
 7. Requests from Board members for future agenda items to be given consideration. - *5 minutes*
 8. Next business meeting – August 25, 2021 5:15 p.m.
 9. Adjourn

**June 23, 2021, Board of Health Meeting
County Courthouse, Room G-302**

The Board of Health convened in open session at 5:17 pm
The meeting was called to order by Mery Price

**Board Members Present:
(Quorum is reached)**

Mery Price
Terry Miskulin
True Vue
Mark Kaeding
Jennifer Eddy
Emily Berge
Don Bodeau (5:21pm)

Board Members Absent:

Martha Nieman

Staff Members Present:

Lieske Giese
Janice Vinopal
Marisa Stanley
Matt Steinbach
Rachel Mukai
Jackie Krumenauer
Gina Holt (recorder)

Order of Agenda Request to pull items from Consent Agenda

- None Made

Introduction and Announcements:

- Introduction of Rachel Mukai the Health Departments newest Communicable Disease Specialist.
- True Vue, Board of Health Member, announces she has accepted a new position as the Executive Director at the Eau Claire Hmong Mutual Association.

Public Comment:

- None Made

COVID-19 Update:

- Case numbers have remained low.
- We are carefully watching the Delta Strain and it is discussed in the situation update. The more disease spread happening increases the chance of additional strains being formed. We are also seeing across the County, State, and Nation the combination of vaccination and disease herd immunity is likely resulting in lower disease rates right now. This is likely to change in the coming months with waning immunity from disease.
- Eau Claire County vaccination rates are below 50% of our population that is fully vaccinated. There is a lot of focus on the younger population age groups where the vaccination rates have been lower.
- We are still coordinating with other vaccinators throughout the County. We are vaccinating anywhere between 50 to a few hundred people at the UWEC Zorn Arena clinics taking place two days a week. After the 4th of July, the location will be moved to a walk up/drive up location on campus and will be held one day a week on Wednesday's. There will also be a clinic taking place at the WIC location on Thursday's.
- Mobile vaccination sites continue throughout the community at different locations. Churches, jail, Sojourner House, Festival Foods, are an example of a few locations that we have been going to.
- Meetings continue with community partners such as the vulnerable population group, schools, and UWEC to coordinate vaccination, work on testing and disease mitigation and answer questions.

- We have scaled back on the disease investigation team for now.

COVID-19 Board of Health Question and Answer:

- **Q:** How much sequencing are we doing? **A:** The number of variant cases is likely a higher percentage as a whole. We know that sequencing is a small percent of actual cases.. Board members will be sent the link to the State Lab of Hygiene. [WI SARS-CoV-2 Genomic Report \(wisc.edu\)](https://www.wisc.edu) What we are prioritizing for sequencing are breakthrough infections, those that are fully vaccinated and have a positive test after.
- **Q:** How much Delta as we seeing? **A:** As of last Friday, we do not have any cases in this part of the state that have been identified through sequencing.
- **Q:** There is guideline to wear a mask if you are not vaccinated, has there been any audits or investigation done around that to see if people are complying? **A:** This is something that we have not been doing as a Health Department, but we are aware that very few non vaccinated individuals are likely wearing masks.
- **Q:** There are still people choosing to get vaccinated, are you getting a sense of why people are changing their mind and choosing to get vaccinated now? **A:** It has been a variety of reasons. Trusted messengers are encouraging vaccination, and that seems to have helped. Making vaccination easy is also important.

Consent Agenda

- a. Approval of minutes from May 26, 2021 meeting
- b. Approval of Get Yourself Tested finding

Motion to approve Consent Agenda: Mark Kaeding

2nd Motion: Don Bodeau

Motion Carried: Yes (unanimous vote)

Other policy and informational items from staff for the Board

- a. Director/Health Officer Report
 - Discussion on Lieske filling an open seat on the National Association of City and County Health Officials (NACCHO) Public Health Law Advisory Workgroup Law Advisory Workgroup.
 - Update that Paulette Magur has officially retired, and Jackie Krumenauer will be filling in as interim manager.
 - Hannah Artz has been hired as our new Budget Specialist position filling Janice Vinopal' s position when she retires.
- b. Correspondence/Media
 - No discussion
- c. Service Recognition-Alyssa Streveler
 - Alyssa has been an amazing strength in responding to COVID-19.
- d. Health Department transition/gaps in 2021

Discussion on activities that were affected by COVID-19 and transition/recovery

 - This is an active conversation throughout the state after being in active response 24-7 for the last 1+ years. It is a bit challenging to take a step back and see how to move forward and regroup. At a state

level, division leadership is meeting to talk about this topic. WAHLDAB and the State Health Department are intending to have a facilitated conversation regarding this in the next few months.

- The transition locally also includes staffing challenges such as Paulette the Communicable Disease Manager retiring, and the Assistant Director being gone on leave.
- Related to recovery, which is the term in Public Health Preparedness, we are looking at as a department and as a community including recovery of our staff, how do we reset our community relationships, meeting, and work structure and more. We will also be working on an after-action report. There will likely be a state after-action report, a regional after-action report, a local after-action report, and a health department after-action report.
- Finances is also something that we will be focusing on. We have had challenging staffing and program finances over the past year. Thinking of gaps in programs and services things like the rural and urban divide and what does that mean for the Health Department. We have better relationships with the Black and Brown community in Eau Claire and continuing to nurture and grow that is important moving forward. Data and Communication are also things that we will be focusing on.
- Some health department Programs and Services that have been on hold or decreased include vaccination (other than COVID), and general communicable disease prevention and control work (other than COVID) We also have not been doing some of the proactive work in our environmental programs. Things like proactive housing, lead, and water quality. The team was building programming and partnerships but due to COVID a lot of that work was stopped. Nurse Family Partnership expansion is also something that has not progressed forward in the way that we anticipated. AODA and prevention in youth and being involved in the schools has not been as prevalent. Health Care providers that also worked on AODA prevention with the Health Department have also been occupied. Regulation and licensing inspections is also something that we lost some service on. The strategic plan and quality improvement work has also suffered during COVID-19. The team is moving back in to focusing on these things and are able to devote more time as case numbers continue to go down.

Gaps in Programming Board of Health Question and Answer:

- **Q:** How do you prioritize? **A:** Each of the division managers are working through this. This includes re prioritizing what we were doing before and is it the best way to move forward. It is not as black and white with a ranking order; it has been much more fluid. Part of this moving forward is making sure that community partners are on the same page. The community input will be very important. There are also some programs and services that are mandated where we are obligated to do certain things.

e. Fee Framework 2022 discussion

- Last year fees remained flat primarily related to COVID-19.
- The state made a significant change in how they rate risk. This will be incorporated into our retail food establishment fees in the upcoming year.

Fee Framework Board of Health Question and Answer:

- **Q:** Will you be meeting or reaching out to community members in the impacted establishments before the August meeting to receive feedback? **A:** The changes for retail food establishments has been part of a conversation while inspectors have been visiting these establishments. In advance of the presented fees, we also send out what the presented fees for 2022-2023 license year will be and an explanation.

- **Q:** DATCP rule change, is there a summary that could be sent out to the board prior to the next meeting? **A:** Absolutely, this is certainly something that can be done as a framing piece. (See July 2021 Health Department Report)

f. 2022 Budget process and assumptions

- We have steps in the salary structure and planned increases every year. The economic or cost of living increase is a space where we count on the Board of Health to provide a starting point based on where the board would like us to start. Our request at this point would be at least proposing what the City is using.
- The other important input that would impact the budget is the amount of health insurance cost. We currently have it remaining the same at 88/12.

2022 Budget Process Board of Health Question and Answer:

- **Q:** Does the number of retirements projected include Paulette and Denise? **A:** Yes it does include them.
- **Q:** What is the usual percentage of budget spent on employees? **A:** It is usually around 80%.

Discussion: Board members express that given the stress and strain over the past 1.5 years I don't think this is not the time to save money by cutting benefits etc. and should be a part of the boards consideration. Board members agree that what has been presented at 2% economic increase is a great starting point.

g. Health Department Handbook – review

- This is a typical annual handbook review. One of the things that has not been done in the past year is get the handbook committee together, which is a group of staff and supervisors that meet to talk about any potential changes.
- Discussion: After the committee has had a chance to meet perhaps presenting those to the board at that time. No recommended changes from the board.

h. American Rescue Plan Act funding

- Board president explains that at this meeting will not be going into detail, but this will be coming back to the board. If there are questions regarding decisions that are going to be made or where input is needed board members are asked to share. The health department is not currently directly receiving money. The state has not involved local health departments in planning for funding that may be coming in through the state. The dollars that you see in the materials are going to the County municipalities in Eau Claire.

Discussion: Board member Berge expressed the importance of advocating for funding for the Health Department. Board member True expressed the importance of having more diversified voices to influence on how this money should be spent. If possible, it would be ideal to get diversified organizations and community leaders to come and talk and see what we should do with this money to help support our community. The importance of mental health support throughout the community was discussed. Healthy Communities may be a very positive connect for advocacy. If any board members have a special interest, please let Lieske or Merey know.

i. Meeting's discussion

- The board approved a remote meeting attendance policy in April 2020. We are preparing a document to share broadly in the community with guidance related to in person events or meetings. For meetings at the health department, we are asking for vaccination status or planning for 6ft of distance. Those who are not vaccinated will be required to wear masks and socially distance, those

who have been vaccinated will not be required to. The Health Department is asking employees to disclose vaccination status as employees and are requiring employees to distance and mask if not vaccinated. All of the open meeting requirements would need to be reviewed and discussed with legal.

- Board members share that framing the questions of are you vaccinated with saying you don't have to answer, but if you choose not to, we will assume that you are not and would require a mask. Having a choice of having a hybrid option is helpful for those who may not feel comfortable. Virtual options also help board members attend meetings when they may be travelling. The challenge would be making sure that there is enough space if there are several unvaccinated people in attendance. Technology can also be a challenge.

Board member informational items

- a. Public Health Policy/Advocacy
 - WPHA/WALHDAB legislative update shared
 - State biennial budget-the Joint Finance proposal that will be moving forward has no prevention money. This was a missed opportunity to lean into prevention.
- b. Board self-evaluation-this will be brought back to the next meeting where there is more time to discuss.
- c. Communicable Disease Task Force Update-There is no plan at this point today to take any action to move the task force back into effect.

Requests from Board members for future agenda items to be given consideration

- a. None made

Next scheduled BOH meeting is July 28, 2021, at 5:15 p.m.

Merey Price adjourned the meeting at 7:09 p.m.



Fact Sheet 07/28/2021 Board of Health Meeting

Agenda Item 3.b

Child Passenger Safety Seat Grant

The Health Department applied for and was awarded a renewal of the Department of Transportation grant for the period of July 02, 2021 through September 30, 2021. This grant funds the collaborative “Kids Ride Safe” project. Families in need and that are enrolled in WIC, the Prenatal Care Coordination program or the Nurse-Family Partnership program can receive convertible car seats and education on their use. A WIC staff member that is certified as a car seat technician provides installation and parent/guardian education.

This project addresses an unmet need for families that may otherwise be unable to access and appropriately use safe car seats for their newborn infants. When evaluating possible interventions related to motor vehicle related injury prevention, the Community Preventive Services Task Force strongly recommends distribution and education programs on the basis that they increase child safety seat use.

(Guide to Community Preventive Services. Use of child safety seats: distribution and education programs. <https://www.thecommunityguide.org/findings/motor-vehicle-injury-child-safety-seats-distribution-and-education-programs>)

Budget Implication:

The \$3,662 grant revenue is used to purchase 58 car seats. In-kind contribution of staff time, materials and supplies for the project are provided by the Health Department.

Staff recommendation: Accept the Department of Transportation Child Passenger Safety Seat grant award in the amount of up to \$3,662.

Fact Sheet –07/28/2021 Board of Health Meeting**Agenda Item 3.c****Approve AmeriCorps/HealthCorps Member fee**

Started in 2010, the Wisconsin HealthCorps is an [AmeriCorps](#) program run cooperatively by the [Wisconsin Primary Health Care Association](#) and the [Wisconsin Public Health Association](#) that places individuals who are interested in public health and health care in community-based, health-focused organizations across the state. Members serve 1700 hours over a one year commitment. Members begin on-site in September 2021 and complete their service term on or before August 31st, 2022. Recruitment is in process.

Wisconsin HealthCorps has 4 main objectives:

- Increase access to primary care.
- Provide health education.
- Recruit and manage volunteers.
- Promote public and community health workforce development by providing members with an intensive year of service and professional development in a health setting.

The ECCCHD was selected as a placement site for 2 HealthCorps members for the 2021-2022 AmeriCorps Program Year. One member would be part of the Policy and Systems Division and the other would be with the Community Health Promotion Division.

Member benefits include:

- Living allowance;
- Education award upon successful completion of full term of service;
- Health & Dental Insurance, Child Care Benefits (if eligible); and
- Potential qualification for student loan forbearance (on federally-backed student loans) during term of service and potential eligibility for student loan interest payment once the term of service is completed.

The ECCCHD HealthCorps positions will work with public health staff and local coalitions to make our community a healthier place to live, learn, work and play. Efforts will include:

- Sharing information with community groups/individuals on variety of topics and Health department programs such as WIC, Family Planning Clinic, AODA, and more.
- Collaborating with Health Department staff and local organizations to assess emerging issues in public health and the health care system that may impact access to care, especially for our Hmong, Hispanic, low-income, Homeless and rural populations.
- Supporting external communication team for Eau Claire City-County Health Department to assure clear and direct messaging for disparate populations on key health issues.
- Supporting recruitment and retention efforts for Eau Claire Healthy Communities and Alliance for Substance Abuse Prevention members.
- Assisting with researching best practice and evidence-based strategies for Eau Claire Healthy Communities and Alliance for Substance Abuse Prevention coalitions.

Budget Implication: Host sites are required to contribute \$10,000 per member as a matching fee to participate in the program. A full-time Community Health Educator hired in our department would cost approximately \$75,000 with salary and benefits. This position is not allowed to displace any current position or work responsibilities.

Staff recommendation: Approve payment of two \$10,000 (a total of \$20,000) for the two Wisconsin HealthCorps for Members at ECCCHD.

**Fact Sheet – 07/28/2021 Board of Health Meeting****Agenda Item 3.d****Approval of financial support for UW Population Health Fellow**

The Wisconsin Population Health Service Fellowship recruits and deploys promising early-career public health professionals to work for public health and community-based organizations throughout Wisconsin. The Fellowship was started in 2004 with core funding from the Wisconsin Partnership Program at the UW School of Medicine and Public Health. The Partnership Program recognized the need to build strong public health leadership in order to successfully eliminate health disparities and build healthy communities in Wisconsin. To accomplish these goals, the next generation of public health leaders must have knowledge of a broad range of population health determinants, strategies for health improvement, and organizational resources and professional connections to support their efforts.

The Fellowship combines service—by tackling some of the state’s most pressing public health challenges and attracting resources to community and public health—with workforce development—by providing fellows the opportunity to build population health skills and practical experience in a strong network of mentors and peers.

The Wisconsin Population Health Service Fellowship Program is a two-year, post-graduate, service and training program designed for early career individuals in public health and allied sciences. Fellows are placed in practice-based settings in community, non-profit, governmental, and/or health service organizations around Wisconsin. Eau Claire has been fortunate to have multiple fellows in previous years and is very fortunate to have current fellow Emily Dejka full time. Emily is placed at the health department from July, 2020 through July, 2022. In acknowledgement of the contribution that fellows make to our organization, we are requesting to support Emily’s fellowship placement with the health department with a contribution of \$40,000 to the University of Wisconsin for the second year of the fellowship. This is the same amount we contributed for the first year. Emily has contributed greatly to our COVID-19 response through leading our testing efforts and mobile vaccination clinic team. Not only do we gain capacity through projects completed and ideas shared, but the staff person who mentors the fellow can attend special trainings and have access to the UW-Madison library system through a volunteer appointment for the duration. This contribution also shows our commitment to the Wisconsin Population Health Service Fellowship Program partnership and building public health leadership in Wisconsin for years to come. While this contribution is not a requirement for placement, UW is able to accept and place more Fellows if placement sites commit to shared funding.

Budget Implication:

\$40,000 would be contributed to Emily’s fellowship position. A full-time Public Health Specialist hired in our department would cost approximately \$85,000 with salary and benefits. The funding this year will be pulled from existing allowable grants.

Staff recommendation:

Approve payment of \$40,000 to the University of Wisconsin to contribute to the UW Population Health Service Fellow’s salary.

Prepared by Marisa Stanley, Operations Division

Fact Sheet – 07/28/21 Board of Health Meeting
Agenda Item 4.a
Quarter 2, 2021 Financial Summary

Balance Sheet

- Cash is up from quarter 1 and prior year due to new COVID grants received, and because the licensing fees were due June 30.
- Accounts receivables and deferred inflows are down because licensing fees were due June 30.
- The Fund Balance Control Accounts is the net of the revenues and expenses as of June 30.

Revenue and Expense Report

Revenue

- Intergovernmental revenue appears to be behind because revenue generally arrives a month or two after it is billed.
- Most licensing and permit renewal revenue has been received because payments were due June 30, 2021. Revenue in this category is expected to be less than budgeted due to a discount on licensing fees related to COVID. Refunds still need to be issued for a portion of the discounts. The remaining revenue received through the remainder of the year will mostly be for new licenses.
- Charges for services – intergovernmental includes taxes from the County, Medicaid reimbursements, and other revenue billed to the state and counties. Generally, the revenue arrives a month or two after it is earned.
- Miscellaneous revenue includes non-governmental grants. The revenue generally arrives a month after it is earned.
- The entire 2021 tax allocation from the City has been received.
- Other budgeted receipts include what we initially believed we would need to use from the fund balance. We do not anticipate needing to use this.

Expense

- 11.6 of 26 payrolls budgeted (44.6%) have been recorded and is a substantial portion of the budget.
- Overall expenses are currently at 39.1 % of the budget, and we are 50% through the year so far. The variance is due to the payroll mentioned above (11.6 vs. 13 payrolls), and underspent contractual services in reproductive health.
- Certain expenses such as worker's compensation are paid in advance, and other expenses are paid in subsequent months.
- Some budget adjustments for grants obtained after the budget was adopted still need to be entered.

**Eau Claire City-County Health Department
Balance Sheet
As of June 30, 2021**

		Changes	
		Change from Prior Quarter	Change from Prior Yr
Assets			
Cash and Investments <i>(Cash in bank , petty cash, gift cards)</i>	\$ 4,214,574	\$ 552,426	\$ 1,903,256
Accounts Receivables <i>(Bills outstanding non government)</i>	\$ 107,743	\$ (291,831)	\$ (204,444)
Due from other governments <i>(Bills outstanding government)</i>	\$ 162,979	\$ -	\$ (836)
Prepayments <i>(Payments made in advance i.e. health, life insurance)</i>	\$ 40,274	\$ (95,369)	\$ (10,733)
Inventories <i>(Radon Kits)</i>	\$ 1,851	\$ -	\$ (2,013)
Allowance for Doubtful Accts <i>(Estimate of uncollectables)</i>	\$ (350)	\$ -	\$ (200)
Total Assets	\$ 4,527,071	\$ 165,225	\$ 1,685,029
Liabilities			
Accounts Payable <i>(Amts owed incl. payroll taxes, health, life)</i>	\$ 161,056	\$ 34,525	\$ 23,570
Accrued Liabilities <i>(Accrued Payroll done at year end)</i>	\$ -	\$ -	\$ -
Due to other governments <i>(Sales tax, state license fees, rent to County)</i>	\$ 49,189	\$ 27,751	\$ 42,969
Deferred Inflows <i>(Amt. Billed-not received, advance on contracts)</i>	\$ 263,264	\$ (291,836)	\$ (212,521)
Total Liabilities	\$ 473,509	\$ (229,560)	\$ (145,982)
Fund Balances			
Fund Balance <i>(Restricted, non-spendable prepayments, inventories)</i>	\$ 2,779,538	\$ -	\$ 1,316,945
Control Accounts <i>(Current year revenue over (under) expense)</i>	\$ 1,274,024	\$ 394,786	\$ 514,067
Total Fund Balances	\$ 4,053,562	\$ 394,786	\$ 1,831,012
Total Liabilities and Fund Balances	\$ 4,527,071	\$ 165,225	\$ 1,685,029

	<u>12/31/2020</u>	\$ -
<i>Non-Spendable Pre Payment</i>	<i>TBD</i>	
<i>Non-Spendable Inventory</i>	<i>TBD</i>	
<i>Restricted to Particular Projects</i>	<i>TBD</i>	
<i>Restricted - Capital Purchases</i>	<i>TBD</i>	
<i>Restrctied - Working Capital</i>	<i>TBD</i>	
<i>Restricted - Special Projects</i>	<i>TBD</i>	
Fund Balance at 12/31/20	<u><u>\$ -</u></u>	

**Eau Claire City-County Health Department
Revenue and Expense Statement
As of June 30, 2021**

Revenues	Adoped Budget	Revised Budget	YTD Actual	% of Bdg't	Change from Prior Quarter	Change from Prior Yr
Intergovernmental <i>(Federal and state grants)</i>	\$ 2,439,100	\$ 4,307,100	\$ 1,668,510	38.7%	\$ 1,353,189	\$ 1,197,865
Licenses & Permits <i>(Lodging, restaurant, sanitary etc.)</i>	\$ 694,700	\$ 694,700	\$ 553,345	79.7%	\$ 508,506	\$ 231,730
Charges for Services <i>(Water tests, vaccinations inspections etc.)</i>	\$ 156,500	\$ 156,500	\$ 45,528	29.1%	\$ 11,000	\$ (25,229)
Charges for Services - Intergov. <i>(Medicaid, schools, County tax)</i>	\$ 1,614,690	\$ 1,614,690	\$ 733,804	45.4%	\$ 373,956	\$ 43,067
Misc revenue <i>(Gifts, reimbursements, non-governmental grants)</i>	\$ 406,600	\$ 642,300	\$ 100,275	15.6%	\$ 58,433	\$ (79,014)
Other Financing Sources <i>(Taxes from City, CDBG revenue)</i>	\$ 2,057,000	\$ 2,133,700	\$ 2,017,393	94.5%	\$ 10,573	\$ 47,463
Other Budgeted Receipts <i>(Budget only-use of fund balance)</i>	\$ 209,810	\$ 209,810	\$ -	0.0%	-	\$ -
Total Revenues	\$ 7,578,400	\$ 9,758,800	\$ 5,118,855	52.5%	\$ 2,315,659	\$ 1,415,882
Expenses						
Personnel <i>(Payroll, benefits, auto allowance)</i>	\$ 6,271,500	\$ 7,763,900	\$ 3,121,517	40.2%	\$ 1,550,689	\$ 592,496
Contractual Services <i>(Postage, computer service, rent, advertising, audit, etc.)</i>	\$ 821,300	\$ 1,418,300	\$ 455,362	32.1%	\$ 256,657	\$ 199,598
Utilities <i>(Phones, garbage)</i>	\$ 35,400	\$ 36,800	\$ 25,650	69.7%	\$ 13,404	\$ 2,340
Fixed Charges <i>(License & Permits, Workers Comp)</i>	\$ 20,000	\$ 20,000	\$ 20,452	102.3%	\$ 8,537	\$ 7,523
Supplies <i>(Office, lab, medical, equipment, gift cards, etc.)</i>	\$ 241,700	\$ 331,300	\$ 164,271	49.6%	\$ 90,829	\$ 68,905
Contributions & Other Payments <i>(Payments to other organizations)</i>	\$ -	\$ -	\$ 1,258	0.0%	\$ 758	\$ 1,258
Capital Purchases <i>(Long term purchases over \$5,000)</i>	\$ 162,500	\$ 162,500	\$ 26,782	16.5%	\$ -	\$ 26,740
Other Financing Uses <i>(Debt service for debt on unfunded pension)</i>	\$ 26,000	\$ 26,000	\$ -	0.0%	\$ -	\$ (26,583)
Total Expenses	\$ 7,578,400	\$ 9,758,800	\$ 3,815,292	39.1%	\$ 1,920,873	\$ 872,276
Net Revenue Over / (Under) Expenses			\$ 1,303,563		\$ 394,786	\$ 543,606

Financial Statement explanations

Notes / what's included

Balance Sheet Categories

Assets

Cash and Investments	Cash accounts - including petty cash
Accounts Receivables	Receivables
Due from other governments	Receivables from federal, state, local governments and school districts
Taxes Receivable	Amounts on the Tax Roles not yet received (Septic Maintenance, Reinspection Fees etc.)
Prepayments	Payments made in advance, e.g., health and life insurance
Inventories	Currently this includes radon test kits
L-T Receivables	Allowance for uncollectable accounts (clinic)

Liabilities

Accounts Payable	Payments owed for products and services received
Accrued Liabilities	Includes Accrued Payroll Expenses at Year End
Deposits	Grants not totally spent out (we may have to return)
Due to other governments	Sales tax payable, state license fees, county rent
Deferred Inflows	Amounts billed but not yet received; now also includes advance on contracts

Fund Balances

Fund Balance	Comprised of restricted amounts and non-spendable pre-payments and inventories
Control Accounts	Net of revenue and expense control accounts for current year

Revenues and Expense Categories

Revenues

Intergovernmental	Federal, state and other aid/grants
Licenses & Permits	License & permit revenue; e.g., lodging, restaurant, sanitary
Charges for Services	Fees for services rendered; e.g., water testing, vaccinations, inspection fees
Charges for Services - Intergovernmental	Services to governments; e.g., Eau Claire County tax levy, Medicaid payments, school districts
Misc revenue	Grants from non-government agencies, e.g., Security Health, United Way
Other Financing Sources	Tax Levy from the City of Eau Claire, Transfers from Community Development Block Grant - intensified housing
Other Budgeted Receipts	Fund balance use

Expenses

Personnel	Wages, payroll taxes and benefits
Contractual Services	Postage, computer service charges, rent, equipment leases, advertising, auditing, etc.
Utilities	Phones & garbage
Fixed Charges	Licenses & permits, workers compensation and property & liability insurance
Supplies	Office, lab, medical, etc.
Contributions & Other Payments	Miscellaneous payments made to outside organizations and consultants
Capital Purchases	Long term purchases - over \$5,000 each
Other Financing Uses	Transfers to debt service - in 2008, debt was issued to pay off the unfunded pension. This is the Health Department portion of the yearly amount. Obligation is expected to be paid off 4/1/2028.
Other Disbursements	Budgeted Excess of Revenue over Expenses which would go into Fund Balance

Supervisor	Program #	Project #	Type	Fiscal Year End	Fiscal Year	2021 Project Description
Peggy	2084	25002		12-Dec	Jan-Dec	MCH
Cortney	2081	25004		9-Sep	Sept-Sept	Prevention
Jeff	2086	25006		12-Dec	Jan-Dec	Reg Radon Info Center
Beth	2083	25007		12-Dec	Jan-Dec	Childhood Lead
Jackie	2085	25008		12-Dec	Jan-Dec	Immunization
Beth	2083	25009	FFS	12-Dec	Jan-Dec	Prenatal Care Coordination
Beth	2083	25014		9-Sep	Oct-Sept	DOT Child Passenger Safety
Jackie	2085	25017		6-Jun	July-June	Wisconsin Well Woman
Jackie	2085	25028		6-Jun	July-June	Public Health Emergency Preparedness
Peggy	2084	25029		6-Jun	July-June	Tobacco
Beth	2083	25041	FFS	12-Dec	Jan-Dec	Blood Lead Testing/EH Investigation
Jackie	2085	25045		6-Jun	July-June	Medical Reserve Corps - State
Peggy	2084	25056		12-Dec	Jan-Dec	Alliance For Substance Abuse Prevention
Jackie	2085	25057	FFS	12-Dec	Jan-Dec	Hep B Case Management
Beth	2083	25060		12-Dec	Jan-Dec	WIC Grant - Program Admin
Beth	2083	25061		12-Dec	Jan-Dec	WIC Grant Client Srvcs
Beth	2083	25062		12-Dec	Jan-Dec	WIC Grant Nutrition Ed
Beth	2083	25063		12-Dec	Jan-Dec	WIC Grant Brst Feed Promo/Support
Beth	2083	25064		12-Dec	Jan-Dec	WIC Farmers Mkt Nutrition Program
Beth	2083	25065		12-Dec	Jan-Dec	WIC Brst Feeding Peer Counseling
Beth	2083	25069		9-Sep	Oct-Sept	Fit Family
Tegan	2082	25070		31-Mar	Apr-Mar	Reproductive Health-Grant
Tegan	2082	25071	FFS	12-Dec	Jan-Dec	Reproductive Health-Program Generated Revenue
Tegan	2082	25072		ongoing	Jan-Dec	Reproductive Health-Colposcopy
Cortney	2081	25079		12-Dec	Jan-Dec	Healthy Communities Council
Cortney	2081	25081		12-Dec	Jan-Dec	Comm Health Partnership Project
Peggy	2084	25095		12-Dec	Ongoing	Oral Health Promotion
Jackie	2085	25100		12-Dec	Jan-Dec	HIV Partner Services
Jackie	2085	25102		12-Dec	Jan-Dec	Get Yourself Tested
Jackie	2085	25110	FFS	12-Dec	Jan-Dec	TB Dispensary
Jackie	2085	25111	FFS	12-Dec	Jan-Dec	TB MA
Beth	2083	25120		12-Dec	Jan-Dec	Safe Sleep
Jeff	2086	25130		12-Dec	Jan-Dec	EC Food Program - Self Assessment
Peggy	2084	25140		12-Dec	Ongoing	Mental Health Action Team - Mhat
Beth	2083	25142		6-Jun	July-June	Nurse Family Partnership Program
Peggy	2084	25145		6-Jun	June '21-June 22	HWPP - Mental Health Matters
Jeff	2086	25160		7-Jul	Aug-July	CDBG
Beth	2083	25172		12-Dec	Jan-Dec	NFP - Admin
Jeff	2086	25182		12-Dec	Ongoing	Hoarding Task Force
Jackie	2085	25193		6-Jun	July-June	Communicable Disease & Prevention
Cortney	2081	25198		9-Sep	Oct -Sept	Innovative Diabetes & Cardio Vas
Peggy	2084	25199		6-Jun	July-June	Diabetes Cardio Vascular
Peggy	2084	25202		8-Aug	Sept-Aug	Overdose Fatality
Beth	2083	25209		12-Dec	Jan-Dec	WIC Interpreters
Peggy	2084	25210		12-Dec	Ongoing	Diversion
Cortney	2081	25211		3-Mar	Oct 19- Dec 20	Wintermission Extended
Beth	2083	25212		9-Sep	Oct-Sept	Family Foundations
Peggy	2084	25213		12-Dec	Jan-Dec	Substance Use Prevention
Peggy	2084	25215		1-Jan	Feb-Jan	Sexual Violence Prevention
Peggy	2084	25217		8--Aug	Sept-Aug	OD2A Community Prevention Grant
Marisa	2080	25218		6-Jun	Ongoing?	Quarantine
Peggy	2084	25224		30-Sep	Sept-Aug	PFS-SPF
Marisa/Emily	2085	25225		8-Aug	Extended to 8/31	COVID Testing Pilot Program (\$22,750)
Marisa	2085	25226		10-Oct	10/1/20-10/31/22	COVID Contact Tracing ELC (\$527,400)
Marisa	2085	25227		10-Oct	10/1/20-10/31/22	COVID Response (\$777,600)
Marisa	2085	25228		30-Jun	44377	FEMA Vaccination Site ZORN
Beth	2083	25229		9-Sep	10/01/20-09/30/21	Breastfeeding Campaign (\$17,500)
Cortney	2081	25230		8-Aug	04/01/21-08/31/21	Eau Claire Vaccination Outreach (\$100,000)
Cortney	2081	25231		8-Aug	04/01/21-08/31/21	Western Region Vaccination Outreach (\$100,000)
Lieske	2080	25233		6-Jun	7/1/21-6/30/22	WWPHEC (\$196,596)
Lieske	2080	25234		6-Jun	7/1/21-6-30-22	OPHEC (\$100,000)
Marisa	2085	50292		12-Dec	Ongoing	COVID No Grant

**Fact Sheet -07/28/2021 Board of Health Meeting
 Agenda Item 4.b
 2020 Fund Balance Allocation**

The Fund Balance at the end of 2020 had a combined balance of \$2,749,999 representing the total of the accounts as shown below. In 2019, the fund balance totaled \$1,462,594.

The entire fund balance is considered a restricted account to the Health Department on the City of Eau Claire's Balance Sheet. Each year the Board of Health further restricts the balances into the highlighted sub-accounts listed below. In 2020, after adjusting all the Fund Balance accounts as required, we have \$437,614 to allocate to Board of Health designated sub-accounts. This is after the \$709,281 of unspent tax levy was moved to the newly formed COVID-19 Fund Balance account as discussed during the January 2021 Board of Health Meeting. This 2020 unspent tax levy is due to staff redirected into COVID activities that were funded by COVID Grants.

The staff recommends that we allocate the \$437,614 of Fund Balance into Working Capital, Special Projects, and COVID-19.

Account	Amount	2020 Year End Adjustment
Nonspendable-Prepayments	\$129,786	
Nonspendable-Inventory	\$517	
Restricted Projects		
Capital Purchases	\$360,660	
Working Capital	\$1,200,000	\$244,534
Special Projects	\$50,000	\$40,000
COVID-19	\$862,361	\$153,080
Cooking Matters	\$310	
Community Health Partnership Program	\$26,472	
Northwest Dental Association	\$2,111	
Safe Sleep	\$6,175	
Mental Health Action Team	\$1,528	
Hoarding Task Force	\$1,720	
Diversion	\$263	
Substance Use Prevention	\$81,413	
Alliance for Substance Abuse	\$16,610	
Colposcopy Services	\$2,533	
Healthy Communities	\$7,541	
Total Fund Balance	\$2,749,999	

2021 Budget Amt. for operations

<u>Based on Total Budget</u>	\$7,578,400
One Month's expense	\$631,533
Two Month's	\$1,263,067
Three Month's	\$1,894,600

Based on Non-Grant/Project Amounts

Total	\$4,411,100
One Month's expense	\$367,592
Two Month's	\$735,183
Three Month's	\$1,102,775

Staff recommendation:

Approve the Health Department Fund Balance as presented.

Fact Sheet – 07/28/2021 Board of Health Meeting**Agenda Item 4.c****2022 Budget Draft Approval**

Attached is the draft 2022 ECCCHD budget. The packet includes a historical look at Health Department budgets compared to the 2022 preliminary budget and a more detailed breakdown of revenue and expenses by source projected for 2022. Also included is a listing of 2021 grants vs. what we are budgeting for in 2022. The BOH is reviewing this first draft for approval at the start of the budget process. Revisions are anticipated throughout summer/fall. The final approval of the 2022 ECCCHD budget will happen in December 2021.

The summary budget attached includes the following assumptions:

Revenue

- An overall 1.75% tax levy based upon conservative initial indications of increase in property valuations. This is still to be discussed and finalized with City of Eau Claire/County.
- Federal grant revenue is up from the 2021 Adopted Budget. This is mainly due to the PFS-SPF Alcohol Grant (\$300,000) that was secured after the 2021 budget was adopted. We anticipate a decrease of approximately \$50,000 in the HIV Partner Services Grant which is the main reason for the decrease in CARS Federal Funding. It is probable that we will get more funding for COVID-19 programs but HAVE NOT assumed that in this budget draft at this point in time. We are carrying over grants from 2021 into 2022 where possible.
- This revenue projection DOES NOT include any fee increases for licenses and permits which will be determined at the August BOH meeting. Fee changes at this point are only based on known program/policy changes. We are assuming that there will be changes made to the restaurant and retail food program licenses in 2022 due to DATCP rule changes that were previously discussed. These are not anticipated to significantly impact net revenue once adopted. No other license or permit changes are anticipated to be proposed for 2022 at this time. This projection also assumes an increase in the number of licenses issued in 2022 when compared to 2021 (generally estimated to return to 2018-2019 numbers after declining during the COVID-19 Public Health Emergency).
- Charges for services are down due to trends, and in some cases, some of the services are offered elsewhere (i.e. schools doing TB Testing). In the case of flu shots, it is uncertain if we will charge fees in 2022.

- Miscellaneous grant revenue is down as some grants are ending in 2022. We believe they will be replaced by other funding but are being conservative in this first draft of the budget until we get more information.

Expenses

- Currently, we have used a 2% cost of living increase in wages in this draft of the budget. The City is using a 1.25% in Jan and 1.25% in July cost of living assumption in their initial budget and we believe the County is looking at a 1% increase.
- The WRS Contribution decreased slightly from 6.75% to 6.5%.
- We used 2% as a health insurance premium increase to match the City's estimate. We have health insurance with the City of Eau Claire contract with Group Health.
- Employer/employee cost share of health insurance premium for staff currently enrolled in health plan remains at 88/12.
- We are assuming a 10% increase in retiree health insurance as several retirements have been indicated to us. However, until we receive final notice, we cannot predict with more accuracy. We intend to refine that number over the coming months.
- Contractual Employment is up due to Family Foundations. The program is a partnership with Chippewa and Dunn Counties and that is where their wages are coded to in the grant since they are not ECCCHD employees.
- Capital Projects are now included in budget (\$50,000 is expected to be used from fund balance for capital improvements in 2022). The Capital purchase line item on this budget only includes equipment and building projects over \$5,000 per item. Some items in the Capital Improvement Plan (CIP) are included in the Equipment Purchase line item (equipment less than \$5,000 each) and Computer Service Charge (computer related charges).

The initial draft budget for 2022 estimates \$7,586,600 in revenue and \$7,965,400 in expenses. The estimated fund balance use in this draft is at \$378,800. This includes plans for Capital Projects of \$50,000, and the remaining \$328,800 is the amount currently needed to cover ongoing operational expenditures. Note: The deficit budget at this point in the process is not unusual as we are still working through fees and obtaining other grants including federal and state funding for COVID response and recovery. We feel we are at a good position at this point in the process as we know additional grants will be coming in and anticipate vacancies.

Staff recommendation: Approve the draft 2022 budget as presented.

Board of Health Meeting - 7/28/2021

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Eau Claire City - County Health Department Budget Comparison

Revenues	2017		2018		2019		2020		2021	2022
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget
Tax Levy										
City	\$ 1,786,000	\$ 1,785,700	\$ 1,824,900	\$ 1,824,900	\$ 1,887,100	\$ 1,887,100	\$ 1,918,600	\$ 1,918,600	\$ 1,955,400	\$ 1,989,600
County	\$ 1,157,100	\$ 1,157,115	\$ 1,200,500	\$ 1,200,468	\$ 1,214,200	\$ 1,214,200	\$ 1,243,200	\$ 1,243,200	\$ 1,283,100	\$ 1,305,600
Sub-total	\$ 2,943,100	\$ 2,942,815	\$ 3,025,400	\$ 3,025,368	\$ 3,101,300	\$ 3,101,300	\$ 3,161,800	\$ 3,161,800	\$ 3,238,500	\$ 3,295,200
City Debt Payment	\$ 18,300	\$ 18,300	\$ 17,900	\$ 17,900	\$ 16,900	\$ 16,900	\$ 16,500	\$ 16,500	\$ 16,200	\$ 15,800
County Debt Payment	\$ 11,200	\$ 11,170	\$ 10,900	\$ 10,875	\$ 10,400	\$ 10,323	\$ 10,100	\$ 10,064	\$ 9,800	\$ 9,600
Sewage System Maint.	\$ 93,700	\$ 93,250	\$ 95,000	\$ 96,595	\$ 97,000	\$ 97,750	\$ 98,000	\$ 99,105	\$ 100,000	\$ 103,000
TOTAL LEVY & FEES	\$ 3,066,300	\$ 3,065,535	\$ 3,149,200	\$ 3,150,738	\$ 3,225,600	\$ 3,226,273	\$ 3,286,400	\$ 3,287,469	\$ 3,364,500	\$ 3,423,600
License & permits	\$ 618,900	\$ 662,942	\$ 695,400	\$ 700,393	\$ 726,100	\$ 704,557	\$ 729,000	\$ 605,292	\$ 694,700	\$ 708,800
Charges for Services	\$ 149,600	\$ 459,037	\$ 265,000	\$ 492,190	\$ 484,500	\$ 434,936	\$ 447,700	\$ 276,874	\$ 380,900	\$ 344,000
Grants & contracts	\$ 1,737,800	\$ 1,905,844	\$ 1,725,700	\$ 1,650,632	\$ 1,478,500	\$ 1,858,848	\$ 2,074,500	\$ 4,734,621	\$ 2,928,500	\$ 3,110,200
Totals	\$ 5,572,600	\$ 6,093,358	\$ 5,835,300	\$ 5,993,953	\$ 5,914,700	\$ 6,224,614	\$ 6,537,600	\$ 8,904,257	\$ 7,368,600	\$ 7,586,600
Fund Balance Use ¹	\$ 60,200	\$ (382,543)	\$ 191,600	\$ 95,069	\$ 283,800	\$ (121,663)	\$ 222,100	\$ (1,287,406)	\$ 209,800	\$ 378,800
Personnel	\$ 4,924,500	\$ 4,814,772	\$ 5,271,400	\$ 5,059,132	\$ 5,435,900	\$ 5,217,547	\$ 5,891,200	\$ 6,315,573	\$ 6,271,500	\$ 6,845,700
Other	\$ 708,300	\$ 840,701	\$ 695,500	\$ 854,103	\$ 712,600	\$ 781,400	\$ 756,000	\$ 1,248,854	\$ 1,144,400	\$ 1,069,700
Capital		\$ 55,342	\$ 60,000	\$ 175,787	\$ 50,000	\$ 104,004	\$ 112,500	\$ 52,425	\$ 162,500	\$ 50,000
Total Expense	\$ 5,632,800	\$ 5,710,815	\$ 6,026,900	\$ 6,089,022	\$ 6,198,500	\$ 6,102,951	\$ 6,759,700	\$ 7,616,851	\$ 7,578,400	\$ 7,965,400
Fund Balance at Year End	\$ 993,257	\$ 1,436,000	\$ 1,244,400	\$ 1,340,931	\$ 1,057,131	\$ 1,462,594	\$ 1,240,494	\$ 2,749,999	\$ 1,030,694	\$ 2,371,199
Other information										
Salary Scale Increases	2.00%		2.00%		2.00%		2.00%		2.00%	2.00%
Health Insurance cost Increases	5.00%		5.00%		4.00%		4.00%		2.00%	2.00%
Employer Share of WRS	6.80%		6.70%		6.55%		6.75%		6.75%	6.50%

Note:

1. Numbers in brackets ADD to the Fund Balance

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	Actual 2020	Adopted 2021	Proposed 2022	2021-22 Change	2021-2022 % Change
TAX LEVY CITY	\$ 1,918,600	\$ 1,955,400	\$ 1,989,600	\$ 33,600	1.75%
TAX LEVY COUNTY	\$ 1,243,200	\$ 1,283,100	\$ 1,305,600	\$ 21,800	1.75%
UNFUNDED PENSION PYMT CITY	\$ 16,500	\$ 16,200	\$ 15,800	\$ (400)	-2.42%
UNFUNDED PENSION PYMT COUNTY	\$ 10,064	\$ 9,800	\$ 9,600	\$ (300)	-2.97%
TAXES	\$ 3,188,364	\$ 3,264,500	\$ 3,320,600	\$ 54,700	\$ (0)
FEDERAL AID-OTHER	\$ 1,563,089	\$ 448,400	\$ 767,800	\$ 319,400	71.23%
STATE AID-OTHER	\$ 3,963	\$ 9,500	\$ 9,500	\$ -	0.00%
EC SCHOOLS-OTHER AID	\$ 18,999	\$ -	\$ -	\$ -	#DIV/0!
CARS-FEDERAL AID	\$ 2,387,802	\$ 1,825,000	\$ 1,767,600	\$ (57,400)	-3.15%
CARS-STATE AID	\$ 351,608	\$ 156,200	\$ 141,700	\$ (14,500)	-9.28%
AID FROM OTHER GOVERNMENTS	\$ 9,500	\$ -	\$ -	\$ -	#DIV/0!
INTERGOVTAL REVENUE	\$ 4,334,961	\$ 2,439,100	\$ 2,686,600	\$ 247,500	10.15%
LODGING LICENSE - HEAL	\$ 19,311	\$ 19,700	\$ 22,000	\$ 2,300	11.68%
RECREATIONAL FACILITY	\$ 5,322	\$ 8,500	\$ 8,500	\$ -	0.00%
POOL LICENSE - HEALTH	\$ 40,463	\$ 49,400	\$ 53,000	\$ 3,600	7.29%
RETAIL FOOD LICENSE	\$ 88,136	\$ 99,000	\$ 105,000	\$ 6,000	6.06%
RESTAURANT - HEALTH	\$ 256,695	\$ 344,000	\$ 345,000	\$ 1,000	0.29%
MOBILE HOME PARK LICEN	\$ 19,507	\$ 15,900	\$ 14,500	\$ (1,400)	-8.81%
OTHER BUS/OCC LICENSE	\$ 6,472	\$ 6,900	\$ 7,000	\$ 100	1.45%
SANITARY PERMITS	\$ 146,828	\$ 132,500	\$ 135,000	\$ 2,500	1.89%
TATTOO & BODY PIERCING	\$ 7,088	\$ 8,300	\$ 8,300	\$ -	0.00%
WELL PERMITS	\$ 12,750	\$ 9,500	\$ 9,000	\$ (500)	-5.26%
OTHER PERMITS BEEKEEPING	\$ 2,720	\$ 1,000	\$ 1,500	\$ 500	50.00%
LICENSES & PERMITS	\$ 605,292	\$ 694,700	\$ 708,800	\$ 14,100	2.03%
TB TESTING	\$ 4,096	\$ 7,000	\$ 100	\$ (6,900)	-98.57%
WATER SAMPLES	\$ 37,663	\$ 45,000	\$ 42,000	\$ (3,000)	-6.67%
WIS FUND	\$ -	\$ -	\$ -	\$ -	#DIV/0!
HEPATITIS B VACCINE	\$ -	\$ 1,500	\$ -	\$ (1,500)	-100.00%
FLU SHOTS	\$ 154	\$ 5,000	\$ 100	\$ (4,900)	-98.00%
AID TESTING INDIVIDUAL	\$ -	\$ -	\$ -	\$ -	0.00%
FAMILY PLANNING-INDIVI	\$ 1,180	\$ 6,700	\$ 6,000	\$ (700)	-10.45%
RADON KIT SALES	\$ 3,689	\$ 3,500	\$ 3,500	\$ -	0.00%
PLAT REVIEW	\$ 400	\$ 500	\$ 500	\$ -	0.00%
LANDFILL INSPECTION FE	\$ 207	\$ 800	\$ 800	\$ -	0.00%
SOIL TEST REVIEWS & FI	\$ 12,100	\$ 9,500	\$ 9,000	\$ (500)	-5.26%
RENTAL REGISTRATION FEES	\$ 1,325	\$ 600	\$ 1,000	\$ 400	66.67%
AA/CG SAMPLES	\$ 12,522	\$ 10,000	\$ 10,000	\$ -	0.00%
HEALTH DEPT-MISC	\$ 21,577	\$ 20,000	\$ 20,000	\$ -	0.00%
HOUSING RE-INSPECTION	\$ 7,755	\$ 8,500	\$ 8,000	\$ (500)	-5.88%
BLOOD LEAD TESTING/EH	\$ 1,178	\$ 8,200	\$ 5,000	\$ (3,200)	-39.02%
SCHOOLS	\$ 7,210	\$ 10,200	\$ 10,000	\$ (200)	-1.96%
DIVERSION PROGRAM	\$ 188	\$ -	\$ 600	\$ 600	#DIV/0!
SPECIAL CHG-HSG REINSP	\$ 32,025	\$ 18,800	\$ 17,500	\$ (1,300)	-6.91%
SPECIAL CHG-SEPTIC MAI	\$ 750	\$ 700	\$ 700	\$ -	0.00%
CHARGES FOR SERVICES	\$ 144,018	\$ 156,500	\$ 134,800	\$ (21,700)	-13.87%
SERV TO EC CO-SEPTIC M	\$ 99,105	\$ 100,000	\$ 103,000	\$ 3,000	3.00%
FORWARD HLTH-MEDICAID	\$ 16,618	\$ 45,000	\$ 45,000	\$ -	0.00%
FAMILY PLANNING-TITLE	\$ 98,761	\$ 158,100	\$ 142,700	\$ (15,400)	-9.74%
WI DNR-LAB TESTING	\$ 15,446	\$ 15,000	\$ 15,000	\$ -	0.00%
STATE OF WISC-MISC	\$ 2,000	\$ 3,700	\$ 3,900	\$ 200	5.41%
OTHER COUNTIES-MISC	\$ 31	\$ -	\$ -	\$ -	#DIV/0!
TSF FROM CDBG	\$ 45,815	\$ 85,400	\$ 85,400	\$ -	0.00%
CHARGES SERV-INTGOV	\$ 277,775	\$ 407,200	\$ 395,000	\$ (12,200)	-3.00%
MISC GRANT REVENUE	\$ 315,515	\$ 404,000	\$ 338,200	\$ (65,800)	-16.29%
GIFTS & DONATIONS	\$ 33,101	\$ 2,600	\$ 2,600	\$ -	0.00%
MISC REIMBURSEMENTS &	\$ 4,927	\$ -	\$ -	\$ -	0.00%
REFUND OF PRIOR YEARS EXP	\$ 204	\$ -	\$ -	\$ -	0.00%
MISCELLANEOUS REVENUE	\$ 100	\$ -	\$ -	\$ -	0.00%
MISC REVENUE	\$ 353,846	\$ 406,600	\$ 340,800	\$ (65,800)	-16.18%
FUND BALANCE USED-OPER	\$ -	\$ 209,800	\$ 378,800	\$ 169,000	80.55%
OTHER BUDGETED RECEIPTS	\$ -	\$ 209,800	\$ 378,800	\$ 169,000	80.55%
TOTAL REVENUE	\$ 8,904,257	\$ 7,578,400	\$ 7,965,400	\$ 387,000	5.11%

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	Actual 2020	Adopted 2021	Proposed 2022	2021-22 Change	2021-2022 % Change
PAYROLL WAGES	\$ 4,378,692	\$ 4,150,500	\$ 4,587,200	\$ 436,700	10.52%
P/R OVERTIME	\$ 48,278	\$ -	\$ -	\$ -	0.00%
SPECIAL PAYS	\$ 7,852	\$ 9,500	\$ 12,000	\$ 2,500	26.32%
EMPLOYER PAID BENEFITS	\$ 327,016	\$ 317,700	\$ 350,800	\$ 33,100	10.42%
WRF(ER)	\$ 266,195	\$ 273,800	\$ 294,200	\$ 20,400	7.45%
HEALTH INS(ER)	\$ 924,053	\$ 1,140,800	\$ 1,214,500	\$ 73,700	6.46%
HEALTH INSURANCE DEDUC	\$ 56,600	\$ 59,800	\$ 63,700	\$ 3,900	6.52%
RETIREE-HLTH INS	\$ 182,125	\$ 218,500	\$ 218,500	\$ -	0.00%
RETIREE DEDUCTIBLE	\$ 12,100	\$ 13,300	\$ 13,300	\$ -	0.00%
EDUCATION REIMBURSEMENT	\$ 7,000	\$ 12,000	\$ 13,000	\$ 1,000	8.33%
AUTO ALLOWANCE	\$ 41,209	\$ 75,600	\$ 78,500	\$ 2,900	3.84%
MISC REIMBURSEMENTS	\$ 64,453	\$ -	\$ -	\$ -	0.00%
PERSONNEL	\$ 6,315,573	\$ 6,271,500	\$ 6,845,700	\$ 574,200	9.16%
UNEMPLOYMENT COMPENSAT	\$ 333	\$ 5,000	\$ 3,000	\$ (2,000)	0.00%
POSTAGE & SHIPPING	\$ 16,667	\$ 17,300	\$ 18,600	\$ 1,300	7.51%
COMPUTER SERVICE CHARG	\$ 72,185	\$ 91,000	\$ 91,700	\$ 700	0.77%
DIGITAL MATERIALS SERVICES	\$ 5,616	\$ -	\$ -	\$ -	0.00%
PRINTING & BINDING	\$ 7,668	\$ 18,900	\$ 17,000	\$ (1,900)	-10.05%
ADVERTISING/MARKETING	\$ 58,543	\$ 24,700	\$ 27,000	\$ 2,300	9.31%
AUDITING	\$ 3,974	\$ 7,600	\$ 7,600	\$ -	0.00%
REPAIRS TO TOOLS & EQU	\$ 2,239	\$ 3,100	\$ 1,600	\$ (1,500)	-48.39%
REPAIRS TO BUILDINGS	\$ -	\$ -	\$ -	\$ -	0.00%
BUILDING RENTAL	\$ 128,297	\$ 134,100	\$ 133,100	\$ (1,000)	-0.75%
OTHER RENTAL	\$ 1,606	\$ 2,000	\$ 3,600	\$ 1,600	80.00%
LAUNDRY & DRY CLEANING	\$ 192	\$ 400	\$ 500	\$ 100	25.00%
CONTRACTUAL EMPLOYMENT	\$ 55,789	\$ 162,800	\$ 211,800	\$ 49,000	30.10%
CONVENIENCE FEES (CREDIT CARD)	\$ 1,049	\$ 1,500	\$ 2,000	\$ 500	33.33%
PROFESSIONAL SERVICES	\$ 135	\$ 100	\$ 200	\$ 100	100.00%
LEGAL SERVICES	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
TRAINING/MEETINGS	\$ 32,129	\$ 92,100	\$ 110,700	\$ 18,600	20.20%
MEMBERSHIP DUES	\$ 21,510	\$ 24,400	\$ 23,500	\$ (900)	-3.69%
RECRUITMENT EXPENSES	\$ 1,683	\$ 2,000	\$ 2,000	\$ -	0.00%
MISC CONTRACTUAL SERVI	\$ 390,805	\$ 233,300	\$ 50,700	\$ (182,600)	-78.27%
CONTRACTUAL SERVICES	\$ 800,420	\$ 821,300	\$ 705,600	\$ (115,700)	-14.09%
TELEPHONES	\$ 13,311	\$ 11,900	\$ 13,000	\$ 1,100	9.24%
MOBILE PHONES	\$ 34,517	\$ 22,900	\$ 26,000	\$ 3,100	13.54%
GARBAGE SERVICE	\$ -	\$ 600	\$ 600	\$ -	0.00%
UTILITIES	\$ 47,828	\$ 35,400	\$ 39,600	\$ 4,200	11.86%
LICENSE & PERMITS	\$ 1,147	\$ 4,200	\$ 4,200	\$ -	0.00%
WORKERS COMPENSATION C	\$ 14,238	\$ 15,000	\$ 20,000	\$ 5,000	33.33%
LIABILITY & PROPERTY I	\$ -	\$ 800	\$ 800	\$ -	0.00%
FIXED CHARGES	\$ 15,385	\$ 20,000	\$ 25,000	\$ 5,000	25.00%
OFFICE SUPPLIES	\$ 15,657	\$ 17,400	\$ 16,100	\$ (1,300)	-7.47%
BOOKS & PERIODICALS	\$ 1,239	\$ 3,700	\$ 3,700	\$ -	0.00%
AWARDS & TROPHIES	\$ 2,346	\$ 900	\$ 900	\$ -	0.00%
HEALTH EDUC SUPPLIES	\$ 2,923	\$ 1,000	\$ 1,000	\$ -	0.00%
NUTRITIONAL EDUC SUPPL	\$ 8,096	\$ 6,200	\$ 5,400	\$ (800)	-12.90%
ENVIRONMENTAL SUPPLIES	\$ 8,727	\$ 1,400	\$ 1,700	\$ 300	21.43%
HEPATITIS B VACCINE	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
FLU VACINE	\$ 1,276	\$ 3,500	\$ 3,500	\$ -	0.00%
RADON TEST KITS	\$ 4,679	\$ 4,500	\$ 4,500	\$ -	0.00%
LAB SUPPLIES	\$ 37,720	\$ 40,000	\$ 40,000	\$ -	0.00%
MEDICAL SUPPLIES	\$ 85,208	\$ 72,400	\$ 59,100	\$ (13,300)	-18.37%
GASOLINE	\$ 93	\$ -	\$ -	\$ -	0.00%
REPAIR PARTS & SUPPLIES	\$ 548	\$ 1,300	\$ 2,800	\$ 1,500	115.38%
EQUIPMENT PURCHASES (<	\$ 74,686	\$ 30,600	\$ 23,800	\$ (6,800)	-22.22%
GIFT CARDS	\$ 1,196	\$ -	\$ -	\$ -	0.00%
OTHER MATERIALS & SUPP	\$ 114,245	\$ 57,300	\$ 109,500	\$ 52,200	91.10%
SUPPLIES	\$ 358,638	\$ 241,700	\$ 273,500	\$ 31,800	13.16%
PMT TO OTHER ORGANIZATION	\$ -	\$ -	\$ -	\$ -	0.00%
CONTRIBUTIONS & OTHER PAYMENTS	\$ -	\$ -	\$ -	\$ -	0.00%
CAPITAL PURCHASES	\$ 52,425	\$ 162,500	\$ 50,000	\$ (112,500)	-69.23%
CAPITAL PURCHASES	\$ 52,425	\$ 162,500	\$ 50,000	\$ (112,500)	-69.23%
TSF TO DEBT SERVICE	\$ 26,583	\$ 26,000	\$ 26,000	\$ -	0.00%
OTHER FINANCING USES	\$ 26,583	\$ 26,000	\$ 26,000	\$ -	0.00%
TOTAL EXPENSES	\$ 7,616,851	\$ 7,578,400	\$ 7,965,400	\$ 387,000	5%

Eau Claire City-County Health Department Grants

Board of Health Meeting - 7/28/2021	2021 Adopted Budget	New/Adjust Grants, Carryover and Grants Ending in 2021	2022 Budgeted
Agenda Item 4.c	\$ 48,000	\$ -	\$ 46,600
25004 PREVENTION	\$ 10,900	\$ -	\$ 10,900
25006 REG RADON INFO CENTER	\$ 10,900	\$ -	\$ 9,800
25007 CHILDHOOD LEAD-GRANT	\$ 9,800	\$ -	\$ 9,800
25008 IMMUNIZATION	\$ 22,100	\$ -	\$ 22,100
25014 DOT CHILD PASSENGER SAFE	\$ 4,000	\$ -	\$ 4,000
25017 WI WELL WOMEN PROGRAM	\$ 85,900	\$ -	\$ 72,800
25028 PUBLIC HEALTH EMERGENCY	\$ 71,900	\$ -	\$ 52,400
25029 TOBACCO	\$ 54,400	\$ -	\$ 54,400
25045 MEDICAL RESERVE CORPS-ST	\$ 4,500	\$ -	\$ 4,500
25057 HEP B CASE MANAGEMENT	\$ 3,700	\$ -	\$ 3,900
25060 WIC GRANT - PROGRAM ADMN	\$ 68,800	\$ 3,800	\$ 59,300
25061 WIC GRANT CLIENT SRVCS	\$ 189,800	\$ -	\$ 187,400
25062 WIC GRANT NUTRITION ED	\$ 107,500	\$ -	\$ 105,600
25063 WIC GRANT BRST FEED PROM	\$ 26,600	\$ -	\$ 35,400
25064 WIC FARMERS MKT NUTRITIO	\$ 3,100	\$ 1,600	\$ 4,700
25065 WIC BRST FEEDING PEER CO	\$ 27,900	\$ -	\$ 17,100
25069 WIC FIT FAMILY	\$ 16,300	\$ 1,200	\$ 17,500
25070 REPRODUCTIVE HEALTH GRAN	\$ 602,200	\$ -	\$ 600,000
25100 HIV	\$ 75,000	\$ -	\$ 25,000
25102 GET YOURSELF TESTED	\$ -	\$ 3,000	\$ -
25130 EC FOOD PROGRAM SELF-ASS	\$ 5,400	\$ -	\$ 5,400
25142 NURSE FAMILY PARTNERSHIP	\$ 98,200	\$ -	\$ 98,200
25145 HWPP-MENTAL HEALTH MATTE	\$ 200,000	\$ -	\$ 200,000
25160 CDBG CODE COMPLIANCE	\$ 85,400	\$ -	\$ 85,400
25193 COMMUNICABLE DISEASE CON	\$ 7,000	\$ -	\$ 7,000
25198 INNOVATIVE DIABETES & CA	\$ 230,200	\$ (152,000)	\$ 46,600
25199 DIABETES CARDIO VASCULAR	\$ 40,000	\$ 9,700	\$ 40,000
25202 OVERDOSE FATALITY	\$ 35,000	\$ 16,500	\$ 35,000
25209 WIC INTERPRETERS	\$ 3,500	\$ -	\$ 8,900
25212 FAMILY FOUNDATION	\$ 400,000	\$ 14,000	\$ 414,000
25213 SUBSTANCE USE PREVENTION	\$ 105,800	\$ -	\$ 40,000
25215 SEXUAL VIOLENCE PREVENTI	\$ 90,000	\$ -	\$ 90,000
25217 OD2A COMMUNITY PREVENTIO	\$ 85,000	\$ 13,300	\$ 98,300
25218 QUARANTINE	\$ -	\$ 110,300	\$ -
25222 COVID ELC	\$ 28,100	\$ -	\$ -
25223 COVID PHEP	\$ 69,800	\$ -	\$ -
25224 PFS-SPF		\$ 300,000	\$ 300,000
25225 COVID TESTING PILOT PROGRAM		\$ 22,800	
25226 COVID CONTACT TRACING		\$ 527,400	
25227 COVID RESPONSE		\$ 777,600	
25228 FEMA VACCINATION SITE ZORN		\$ 688,800	
25229 BREASTFEEDING CAMPAIGN		\$ 17,500	
25230 EAU CLAIRE VACCINATION OUTREACH		\$ 100,000	
25231 WESTERN REGION VACCINATION OUTREACH		\$ 100,000	
25233 WWPHEC		\$ 196,600	\$ 196,600
25234 OPHEC		\$ 100,000	\$ 100,000
	\$ 2,926,700	\$ 1,649,200	\$ 2,812,000

Board of Health Meeting - 7/28/2021

Agenda Item 4.c	
Number of Staff	82
Number of Staff Eligible	74
Number of Staff Enrolled	61

Percentage of Eligible Staff Enrolled 82%

Type of Health Insurance Plan

Plan	Total	Percent
Single	13	21%
Limited Family	22	36%
Family	26	43%
Total	61	100%

Health Insurance Plan by Employment Status

FTE Status	Single	Limited Family	Family	Not Enrolled	Total
40 Hours	12	18	21	6	57
30 to 39.9 Hours	1	3	5	3	12
20 to 29.9 Hours	0	1	0	3	4
Less than 20 Hours	0	0	0	9	9
Total	13	22	26	21	82
2021 Totals Comparison	9	14	30	21	74

Fact Sheet – 07/28/2021 Board of Health Meeting**Agenda Item 4.d****2022 Capital Improvement Plan (CIP)**

The 2020-2024 Capital Improvement Plan (CIP) is a five-year plan created to help forecast upcoming purchases and capital improvement projects to achieve the strategic goals of the Eau Claire City-County Health Department. The CIP includes all equipment, software, renovations, and other large recurring expenses for the Health Department. Projects and equipment within the proposed CIP may change as priorities and technologies evolve. Annually the expenditures are brought to Board of Health each year to review progress and proposed modifications, and to consider approval of proposed expenditures for the next budget year.

The 2020-2024 CIP, as modified in July of 2021, proposes a total cost of \$588,390 over the five-year timeframe, which is an increase of \$23,280 from the original plan that was presented in July of 2019. Among the changes from the original CIP, include the incorporation of \$20,400 for accreditation related costs, an additional \$3,000 for a vaccine storage refrigerator in 2022 that was previously unplanned for this 5-year period, as well as several modest adjustments made to account for changes to pricing on replaced equipment and a decision to remove a previously planned purchase (2nd dissecting microscope determined to not be necessary in the laboratory). Of the total projected cost in the modified plan, \$100,090 (17%) is proposed for 2022. Specific expenses include \$50,000 to renovate the family planning clinic space, \$34,500 for medical software annual expenses, \$12,000 to upgrade laptops and desktops that are due for replacement, \$3,000 for vaccine storage, in addition to several supply expenses of lesser amounts. The revised 2020-2024 CIP projects \$210,740 to be expended between 2023-2024. The total savings required each year to account for depreciation of all the equipment, supplies, and space furnishings portions of the CIP inventory is around \$61,100. This includes around \$20,830 of depreciation for laboratory and field supplies and equipment for the Environmental Sciences and Regulation & Licensing divisions that are accounted for when calculating fees and fund balance savings.

Budget Implication:

Expense of \$100,090 for capital improvements/equipment purchases in 2022 and modification of total 2020-2024 CIP proposed expenses to \$588,390.

Staff recommendation:

Approve 2022 Capital Improvement expenditures.

Prepared by Tegan Ruland, Marisa Stanley and Matt Steinbach, Operations Division

Fact Sheet – 07/28/2021 Board of Health Meeting

Agenda Item 4.e

Health Department 2022 Pay Plan

Attached is the 2022 Pay Plan representing an economic increase of 2%. Annually, the Board of Health reviews and approves the pay plan.

Economic increases are designed to promote retention of current employees, attract qualified and desirable candidates to fill vacant positions and ensure the health department remains a competitive employer in the market. The 2018 compensation study noted that these increases largely keep the ECCCHD pay scale in line with market values between larger reviews of overall compensation.

The proposed pay plan is currently built into the budget draft being brought forward. A change to the overall percentage would impact the overall budget as presented. The change in the 2022 budget directly related to a 2% economic increase is estimated at \$102,900.

Budget Implication: \$102,900 as a 2% economic increase which is built into the proposed 2022 budget.

Staff recommendation: Approve the 2022 pay plan.

Prepared by Tegan Ruland, Operations

Eau Claire City-County Health Department

2% Increase

Effective 1/1/22

		1	2	3	4	5	6	7	8	9
Range/Job Title		STEPS								
PP00-1	Student-Compliance Check Buyer	\$ 7.25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	A	\$ 11.79	\$ 12.03	\$ 12.51	\$ 13.01	\$ 13.39	\$ 13.73	\$ 13.87	\$ -	\$ -
PP01-1	Intern									
	B	\$ 12.61	\$ 12.86	\$ 13.38	\$ 13.91	\$ 14.33	\$ 14.69	\$ 14.84	\$ 14.98	\$ 15.14
PP02-1	Environmental Health Aide (intern)									
	E	\$ 15.45	\$ 15.76	\$ 16.39	\$ 17.04	\$ 17.55	\$ 17.99	\$ 18.18	\$ 18.35	\$ 18.54
PP05-4	Bilingual Interpreter									
	F	\$ 16.53	\$ 16.86	\$ 17.53	\$ 18.24	\$ 18.78	\$ 19.25	\$ 19.44	\$ 19.65	\$ 19.84
PP06-4	Public Health Aide									
PP06-3	WIC Breastfeeding Peer Counselor									
	G	\$ 17.69	\$ 18.04	\$ 18.76	\$ 19.51	\$ 20.10	\$ 20.60	\$ 20.81	\$ 21.01	\$ 21.23
PP07-2	Office Associate									
PP07-4	Public Health Aide-Bilingual									
PP07-5	WIC Aide									
	H	\$ 18.92	\$ 19.30	\$ 20.08	\$ 20.88	\$ 21.50	\$ 22.04	\$ 22.27	\$ 22.48	\$ 22.72
PP08-1	Program Assistant									
	I	\$ 20.82	\$ 21.24	\$ 22.08	\$ 22.96	\$ 23.65	\$ 24.25	\$ 24.49	\$ 24.75	\$ 24.98
PP09-3	Health Benefits Specialist									
PP09-4	Youth Advocacy Advisor									
	J	\$ 22.90	\$ 23.36	\$ 24.30	\$ 25.27	\$ 26.02	\$ 26.67	\$ 26.94	\$ 27.20	\$ 27.48
PP10-5	Project Specialist									
PP10-7	Program Specialist									
	K	\$ 25.18	\$ 25.68	\$ 26.71	\$ 27.78	\$ 28.62	\$ 29.34	\$ 29.63	\$ 29.94	\$ 30.23
PP11-1	Chemist-Microbiologist 1									
PP11-2	Community Health Educator 1									
PP11-3	Environmental Health Specialist 1									
	M	\$ 30.48	\$ 31.09	\$ 32.33	\$ 33.63	\$ 34.64	\$ 35.50	\$ 35.85	\$ 36.22	\$ 36.58
PP13-8	Chemist-Microbiologist 2									
PP13-9	Environmental Health Specialist 2									
PP13-10	Public Health Dietician									
PP13-11	Public Health Nurse									
PP13-12	Public Health Specialist									
	N	\$ 33.52	\$ 34.20	\$ 35.56	\$ 36.99	\$ 38.10	\$ 39.05	\$ 39.44	\$ 39.84	\$ 40.23
PP14-1	Budget Specialist									
PP14-2	Project Manager									
	O	\$ 36.88	\$ 37.62	\$ 39.12	\$ 40.69	\$ 41.91	\$ 42.96	\$ 43.38	\$ 43.82	\$ 44.26
PP15-2	Division Manager									
	P	\$ 40.57	\$ 41.38	\$ 43.03	\$ 44.76	\$ 46.10	\$ 47.25	\$ 47.73	\$ 48.21	\$ 48.68
PP16-2	Nurse Practitioner-Family Planning									
	Q	\$ 40.57	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48.68
PP17-1	Assistant Director									
	R	\$ 48.68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 58.42
PP18-1	Director-Health Officer									



Fact Sheet – 7/28/2021 Board of Health Meeting

Agenda Item 4.f

Eau Claire County: Possession of Marijuana

On July 20th the Eau Claire County Board had their first reading on a proposed County ordinance change, brought forward by a county board member, that reduces the forfeiture amount for the possession of marijuana or drug paraphernalia to \$1. This proposed ordinance change would match the forfeiture amount recently set in the City of Eau Claire.

Over the past several years, there has been growing support for drug decriminalization – the elimination of criminal penalties for drug use and possession – in the U.S. and around the world. Leading medical, public health and human rights groups have endorsed drug decriminalization, including the World Health Organization, United Nations, International Red Cross, the American Public Health Association, American Civil Liberties Union, the NAACP and Latino Justice. Recently the National Association of County and City Health Officials (NACCHO) also endorsed this approach. In its statement calling for an end to the War on Drugs, the NACCHO states that “the criminalization approach has failed to reduce substance use, exacerbated the root causes of substance use disorder, driven the disproportionate and mass incarceration of Black, Latinx, and other people of color, and limited access to substance use treatment and harm reduction services.”

Public Health reasons to support marijuana possession decriminalization:

- Reduces the number of people arrested, incarcerated, or otherwise swept into the justice system, thereby allowing people, their families, and communities to avoid the harms associated with drug arrests, incarceration, and the lifelong burden of a criminal record
 - Marijuana possession arrests were 54% of all drug arrests in 2017 in Wisconsin.
- Alleviates racial, ethnic, and income-based disparities in the criminal justice system
 - According to the ACLU, marijuana possession arrest rate for Black adults in Wisconsin is nearly six times higher than the arrest rate for White adults, while use rates are nearly the same.
- Allows focus and resources on a public-health approach to substance abuse – addressing the social determinants of problematic substance use and investing in substance use treatment, harm reduction services, and other health and social services that improve the health and support recovery for people who use drugs.
- From the APHA: “Historically, rates of cannabis-related arrests and incarcerations have been higher among Black and Latino individuals than White individuals, despite cannabis use rates being similar by race/ethnicity. Encounters with the criminal justice system negatively affect health outcomes among individuals and within communities. Racial disparities in cannabis-related criminal justice encounters are rooted in public policy. A public policy approach to ameliorating these harms is warranted. Decriminalization and implementation of public health regulatory and enforcement structures must be supported by current evidence and best practices and must keep health equity and social justice at the forefront of public health policy and enforcement efforts.”

The Health Department Strategic Plan has specific priorities related to health equity and health in all policy that connect to policy proposals such as this. Of note, decriminalization is considered separately and distinctly from legalization which is not addressed in this fact sheet and not being brought forward to the BOH at this time. It is also important to remember that the Health Department continues to work with the Alliance for Substance Abuse Prevention, a community collaborative with the mission: *“To Improve the lives of children, youth, and adults by mobilizing communities to prevent and treat alcohol, tobacco, and other drug misuse in Eau Claire County.”* This collaborative will continue to consider opportunities for prevention of all drug misuse including marijuana.

Budget Implication: None

Staff Recommendation: Recommend support of Eau Claire County proposed ordinance change.

FACT SHEET

TO FILE NOS. 21-22/009 & 21-22/010

Subject: Decriminalizing Possession of Marijuana and Establishing New Forfeiture Amount

These two pieces of legislation are related. Resolution 21-22/009 is a resolution asking the State of Wisconsin to either decriminalize or authorize the recreational use of marijuana for adults over the age of 21. Ordinance 21-22/010 is an ordinance that sets a forfeiture amount of \$1 for the County ordinance violations of possession of marijuana or drug paraphernalia.

Ordinance 21-22.010 creates Section 9.85.030 of the Eau Claire County Code that establishes a new forfeiture amount for violating Sections 9.85.010 (Possession of Marijuana) and 9.85.020 (Possession of Drug Paraphernalia) to \$1. Previously the City of Eau Claire modified their forfeiture for the possession of marijuana to \$1. This would make enforcement for this ordinance violation consistent in the City of Eau Claire throughout Eau Claire County.

Resolution 21-22/009 is requesting that the State of Wisconsin take action to decriminalize the possession of marijuana or in the alternative to pass legislation that will allow the recreational use of marijuana by adults over the age of 21.

Marijuana laws have a historically been applied in an unequal manner to African Americans and people of color within the State of Wisconsin. People of color are 4 times more likely to be arrested for possession of marijuana versus white people. Modifying these laws would taking to steps to achieve equity across all groups of people, by decriminalizing the possession of marijuana.

The decriminalization or making marijuana legal for recreational use will provide benefits to the state of Wisconsin in that it provides a cash crop for farmers, it will raise tax revenue, and it will bring Wisconsin in alignment with our neighboring states of Illinois, Minnesota and Michigan which have legalized marijuana in one form or another for either recreational or medicinal use.

Sincerely,



Zoe Roberts
Eau Claire County Board Supervisor - District 27

Resolution/21-22/009
Ordinance/21-22/010

1 Enrolled No.

ORDINANCE

File No. 21-22/010

2
3 CREATING SECTION 9.85.030 OF THE COUNTY CODE: FORFEITURE; AMENDING
4 SECTION 1.50.020 OF THE CODE: SCHEDULE OF DEPOSITS
5

6 The County Board of Supervisors of the County of Eau Claire does ordain as follows:
7

8 SECTION 1. That Section 9.85.030 of the code be created to read:
9

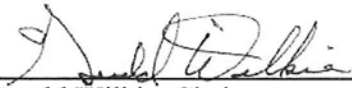
10 9.85.030 Forfeiture. Any person who has violated the provisions of Section 9.85.010 will
11 forfeit \$1.
12

13 SECTION 2. That Subsection A. of Section 1.50.020 of the code be amended to read:
14

<u>ORDINANCE</u>	<u>OFFENSE</u>	<u>DEPOSIT</u>
17 9.80.080	Hours prohibited in public	50.00
18 <u>9.85.030</u>	<u>Possession of Marijuana and/or Marijuana</u> <u>Paraphernalia</u>	<u>1.00</u>
20 9.95.010	Truancy	50.00

23
24 ENACTED:

25 I hereby certify that the foregoing correctly
26 represents the action of the Committee on
27 Judiciary and Law Enforcement on
28 May 23, 2021, by a vote of 3 for, and 1 against.
29

30 
31 _____
32 Gerald Wilkie, Chair
33 Committee on Judiciary and Law Enforcement
34

35 TJS:yk
36

37
38 ORDINANCE/21-22.10

**APPROVED BY
CORPORATION COUNSEL
AS TO FORM**

**Reviewed by Finance Dept.
for Fiscal Impact**
.....



Fact Sheet – 7/28/2021 Board of Health Meeting

Agenda Item 4.g

Eau Claire County ARPA Committee – Recommendation to County Board

The Eau Claire County Board, at their July 20, 2021 meeting (see attached handouts) considered approval of a committee to manage the county ARPA funds. In advance of that meeting, an email was circulated from the health department director to some County Board members that is pasted below.

During the County Board meeting, Martha Nieman proposed an amendment which was approved by the full County Board to add a Health Department or Board of Health representative to the committee.

Email sent:

This is being sent to the Committee on Administration and Committee on Finance and Budget as well as the Board of Health president (Merrey Price) and the County Board representative on the Board of Health (Martha Nieman).

First – my apologies for this late email given the County Board meeting is today. I noticed the specific agenda item this AM.

I am touching base, after discussion with the Board of Health president, about a consideration related to agenda item on today's #10, Resolution 21-22.025 and formation of a Plan to Manage the ARPA funds in Eau Claire County via a special committee – the ARPA Committee.

This committee importantly will “develop criteria for an objective regrating process” to respond to the APRA funds requests. Because these funds are specifically allocated to jurisdictions in “response to the COVID-19 pandemic” I would propose to the County Board that consideration be given for a standing member of the committee to be either from the Board of Health or the Health Department in order to give perspective at this committee about the population health perspective related to pandemic response and recovery needs. The Health Department has had Incident Command since February, 2020 and have engaged with partners across the county including businesses, schools, government partners, and vulnerable populations as part of our work. This perspective, added to the perspective already designed in the named “positions” in this committee is important.

The Board of Health president and I respectfully request an addition to the named positions on this committee to include one (1) member from the Eau Claire City-County Health Department or Board of Health. This would likely require an amendment to the existing resolution.

Thank you.

Please do not hesitate to contact Merrey Price or myself. Merrey's email is in the cc. I can be reached on my work cell phone below.

Lieske

A recommendation can be given to the County Board Chair related to this appointment.

Budget Implication: None

Staff Recommendation: Recommend representative to this committee.



CORPORATION COUNSEL

Timothy J. Sullivan

OFFICE OF CORPORATION COUNSEL

EAU CLAIRE COUNTY
EAU CLAIRE COUNTY COURTHOUSE
721 OXFORD AVE., SUITE 3520
EAU CLAIRE, WI 54703

PH: (715) 839-4836 Fax: (715) 839-6243



ASSISTANT
CORPORATION COUNSEL

Sharon G. McIlquham
Richard A. Eaton
Charles R. Ellefsen, III

June 21, 2021

Fact Sheet Resolution 21-22.025 approving the plan to manage the American Rescue Plan Funds

In this resolution the county board is authorizing the creation of a special committee known as the American Rescue Plan Act "ARPA" Committee. The creation of this committee is in response to the federal government providing approximately \$20,295,500 in ARPA funds in response to the COVID-19 pandemic. These funds are provided with restrictions on how they can be spent that include:

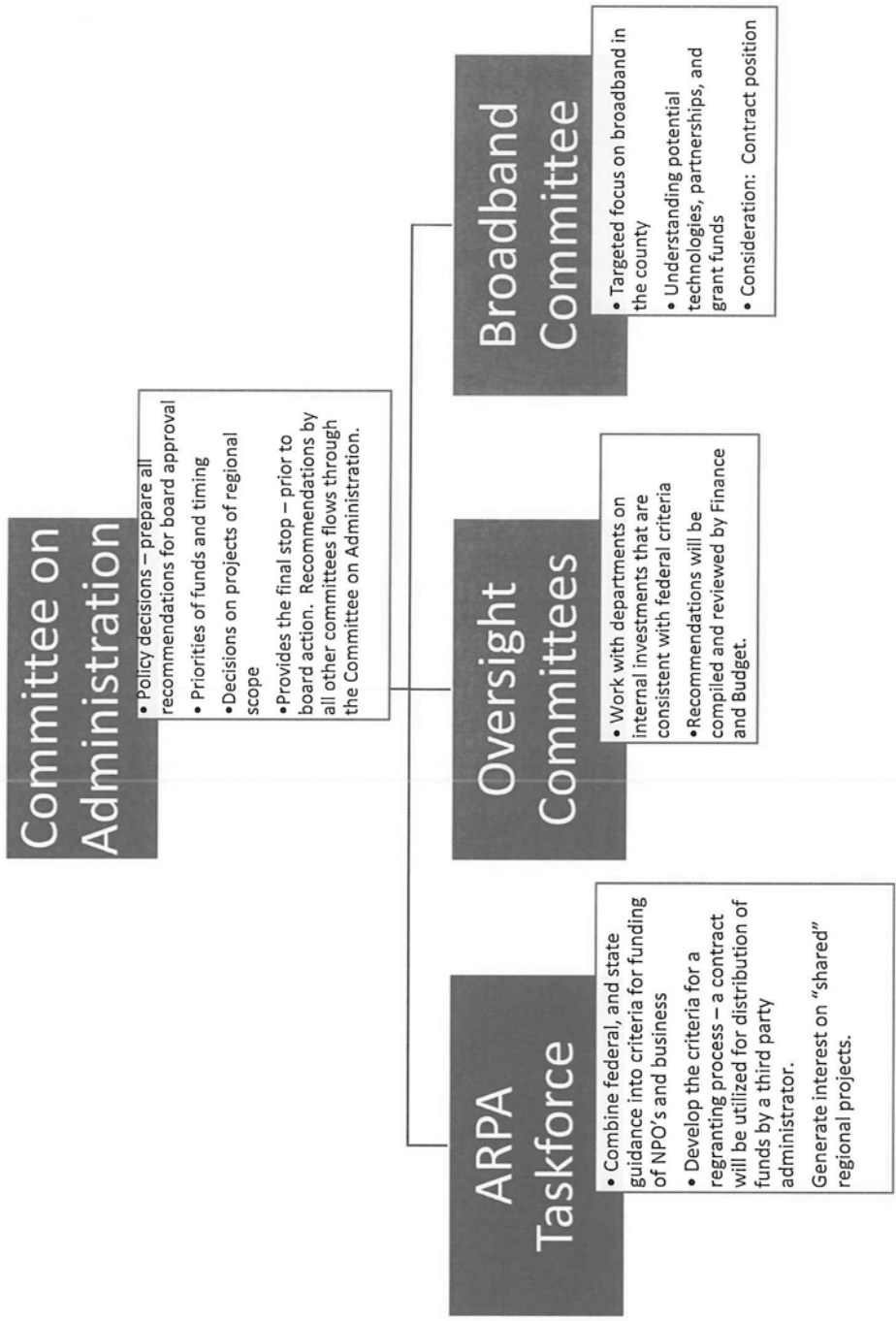
- Responding to the public health emergency or its negative economic impacts, including assistance to small businesses and nonprofits, or aid to impacted industries such as tourism and hospitality.
- Responding to workers performing essential work.
- Responding to lost revenue due to the public health emergency.
- Investments in water, sewer, and broadband infrastructure.

The special committee will consist of board members, staff, and citizens with a community wide view. This resolution creates a committee of 11 members, including Three (3) board members, staff including the County Administrator, the County Finance Director, and the County Corporation Counsel; One (1) member from the business community, One (1) member from town government, One (1) member from city or village government and One (1) member from a not-for-profit community organization, and One (1) member from organizations engaged in diversity, equity and inclusion.

The function of this special committee is to develop criteria for an objective regrating process to respond to the requests for ARPA funds, and to hire a third-party administrator to distribute the funds identified for the small businesses and nonprofit organizations.

This function of the committee will not be to make decisions on where the money will be spent. Recommendations will be reported back to the Committee on Administration and the County Board.

Timothy J. Sullivan
Corporation Counsel



2
3 APPROVING THE PLAN TO MANAGE THE AMERICAN RESCUE PLAN FUNDS
4

5 WHEREAS, the federal government passed the American Rescue Plan Act of 2021
6 (“ARPA”) to provide federal aid to state and local governments in response to the COVID-19
7 pandemic; and
8

9 WHEREAS, Eau Claire County is expecting to receive approximately \$20,295,000 in
10 ARPA funds broken into two payments, one to be received in 2021 and the second payment to be
11 received approximately 12 months after the first payment. ARPA funds are intended to be spent
12 prior to the end of December 2024 or be returned to the federal government; and,
13

14 WHEREAS, according to information provided by the federal government the use of
15 ARPA funds is restricted to certain uses including the following:
16

- 17 - Responding to the public health emergency or its negative economic impacts,
18 including assistance to small businesses and nonprofits, or aid to impacted industries
19 such as tourism and hospitality.
- 20 - Responding to workers performing essential work.
- 21 - Responding to lost revenue due to the public health emergency
- 22 - Investments in water, sewer, and broadband infrastructure.
23

24 WHEREAS, if the federal government audits the use of the funds and determines that the
25 funds were not spent on approved purposes the county will need to repay those funds to the
26 federal government; and
27

28 WHEREAS, based on the total amount of the funds, the county expects that there will be
29 many requests from many different areas in the community and internally for ARPA funds. It
30 will be important for the county to identify not only the need for the funds, but also what is an
31 appropriate expenditure of funds under ARPA guidelines; and
32

33 WHEREAS, the county board finds it appropriate to create a special committee to
34 develop criteria for an objective regranting process to respond to the requests for ARPA funds
35 and hire a third-party administrator to distribute funds identified for the purpose of assistance to
36 small businesses and nonprofits; and
37

38 WHEREAS, committee members will consist of board members, staff and citizens with a
39 community wide view who are otherwise not acting on behalf of their own organization /project.
40

41 THEREFORE, BE IT RESOLVED, the Eau Claire County Board of Supervisors hereby
42 creates a special committee known as the American Rescue Plan Act (“ARPA”) Committee, for
43 the purpose of developing an objective re-granting process for distributing ARPA funds to both
44 small business and not-for-profit applicants.
45
46
47
48
49

1 BE IT FURTHER RESOLVED, the ARPA committee will be tasked with identifying
2 potential partnership opportunities with other municipal governments, educational partners,
3 businesses, or not-for-profit organizations that generate shared projects of regional significance
4 for recommendation to the Committee on Administration and approval by the County Board;
5 and,
6

7 BE IT FURTHER RESOLVED, that the ARPA Committee shall consist of 11 members
8 appointed by the County Board Chair and confirmed by the County Board, who shall be chosen
9 as follows: Three (3) members from the Eau Claire County Board, One (1) member who is a
10 representative of the business community, One (1) member from town government, One (1)
11 member from city or village government, One (1) member from organizations engaged in
12 diversity, equity and inclusion, and One (1) member from the not-for-profit community or the
13 Community Foundation, and Three (3) Staff including the County Finance Director, Corporation
14 Counsel and County Administrator.
15

16 BE IT FURTHER RESOLVED the county Board of supervisors authorizes the hiring of
17 a third-party administrator to distribute funds identified for the purpose of assistance to small
18 businesses or nonprofit organizations. The terms and conditions of hiring the third-party
19 administrator shall be determined by the County Administrator and subject to the approval of a
20 majority of the members of the Committee on Administration.
21
22
23
24

25 I hereby certify that the foregoing
26 correctly represents the action of the
27 Committee on Administration on
28 July 13, 2021, by a vote of 4 for,
29 and 0 against.
30

31 _____
32 Nick Smiar, Chair
33 Committee on Administration
34
35
36

**APPROVED BY
CORPORATION COUNSEL
AS TO FORM**

**Reviewed by Finance Dept.
for Fiscal Impact**

FACT SHEET

FILE NO. 21-22/033

Eau Claire County is scheduled to receive a total of approximately \$20,295,000 from the federal government under the American Rescue Plan Act of 2021 (“ARPA”). Payment is made in two installments and the first installment of \$10,163,129 was received in May 2021. The second payment will be received approximately 12 months after the first payment.

A special revenue fund has been established to record all transactions related to the ARPA activity. The qualifying period for use of the funds is March 3, 2021, through expenditures obligated by December 31, 2024. All obligated expenditures must be completed by December 31, 2026.

One of the four categories of expenditures permitted for use of the ARPA funds is investments in water, sewer, and broadband. Eau Claire County has previously determined that broadband expansion is a high priority area for investment. The Broadband Committee has been actively working with the local towns and municipalities in the county on determining the infrastructure and investments necessary to provide expanded broadband coverage to all citizens of Eau Claire County. It is estimated that the total amount of ARPA funds received by all the towns within Eau Claire County is approximately \$2,800,000 that could be available to invest in broadband expansion.

Resolution 21-22/033 provides for the recording of the initial ARPA funds received and allocation of \$2,800,000 to broadband expansion to match the possible available town funding for broadband expansion. The remaining amount of the first ARPA payment amount would be recorded as a general expenditure pending further determination of use by the Board.

<i>Fiscal Impact:</i>	General Expenditure	\$ 7,363,129
	Broadband Expansion	<u>\$ 2,800,000</u>
	Total Expenditures	<u>\$10,163,129</u>

Respectfully Submitted

Norbert Kirk
Finance Director

1 Enrolled No.

2 RESOLUTION

3 File No. 21-22/033

4 - AUTHORIZING A 2021 BUDGET AMENDMENT FOR APPROVAL OF 2021 AMERICAN
5 RESCUE PLAN ACT (ARPA) FUNDS TO EAU CLAIRE COUNTY -

6 WHEREAS, Wis. Stat. § 59.52(19) empowers the county board to accept donations, gifts,
7 or grants of money for any public governmental purpose within the powers of the county; and

8
9 WHEREAS, the federal government through the American Rescue Plan Act of 2021
10 (ARPA) allocated funds to Eau Claire County; and

11
12 WHEREAS, Eau Claire County received the first payment under ARPA for \$10,163,129;
13 and

14
15 WHEREAS, eligible uses of the ARPA funds are defined by the U.S. Treasury; and

16
17 WHEREAS, Eau Claire County will determine the uses for the funds over the coming year
18 based on input from a variety of sources, including working with local municipalities; and

19
20 WHEREAS, broadband expansion is recognized as a high priority need within the County
21 and defined by the U.S. Treasury as an appropriate use of ARPA funds.

22
23 NOW THEREFORE BE IT RESOLVED that the Eau Claire County Board of
24 Supervisors authorizes amending the 2021 revenue and expenditure budgets for receipt of the
25 first payment from the ARPA allocation and allocates the expenditures as noted below.

26		
27	General Expenditures	\$ 7,363,129
28	Broadband Expansion	<u>\$ 2,800,000</u>
29	Total Expenditures	\$10,163,129
30		

31
32
33 I hereby certify that the foregoing correctly represents
34 the action taken by the undersigned Committee on
35 July 13, 2021 by a vote of 5 for, 0 against.

36
37 
38 _____
39 Chairperson Stella Pagonis
40 Committee on Finance & Budget

41 NK

**Reviewed by Finance Dept.
for Fiscal Impact**

**APPROVED BY
CORPORATION COUNSEL
AS TO FORM**

Information Sheet – 7/28/2021 Board of Health Meeting

Agenda Item 5.b

Local PFAS Situational Updates

There have been two separate local announcements made concerning detected PFAS contamination in groundwater in July. PFAS, or Per- and Poly-fluoroalkyl Substances, is a class of thousands of chemicals that have been used in everything from food packaging and cookware to upholstery, clothing, and firefighting foam. The chemicals do not break down in the environment (i.e., “forever chemicals”) and can be commonly found in dust, air, soil, and water. PFAS exposure in drinking water is one of several ways people are exposed to these compounds. While additional research is happening to further our understanding of the impacts of PFAS exposure, there is evidence that high-levels of PFAS exposure may have such adverse impacts as: increased cholesterol levels, decreased vaccine effectiveness reduced fertility in women, reduced infant birth weights, and increased risk for other serious conditions including thyroid disease, high blood pressure, and pre-eclampsia in pregnant women. Additional information about the potential health impacts of exposure to PFAS can be found at: pfas.ehealthdepartment.org.

In Wisconsin, there are proposed groundwater and drinking water standards for several PFAS compounds. Establishing groundwater and drinking water standards is a joint responsibility of WI DNR and WI DHS, due to the potential for adverse environmental and public health impacts of polluted groundwater or drinking water. The proposed standards must successfully complete the legislative rule-making process before they become permanent. However, the WI DNR currently regulates these compounds under current Wis. Admin. Code Chs. NR 700 through NR 754, due to their status as an “emerging contaminant,” as defined by the U.S. Environmental Protection Agency.

The first local announcement was made on July 12th and was associated with elevated levels of PFAS in the City of Eau Claire’s drinking water. In June 2020 and April 2021, the City of Eau Claire voluntarily and proactively conducted sampling for PFAS compounds at the point at which the water leaves the City’s water treatment plant and enters the distribution system (i.e. the “entry point”). The data from these sampling events revealed detections of several PFAS compounds although these were at concentrations below Wisconsin’s recommended groundwater standards. However, in June of 2021, the City and the Health Department were informed by WI DNR and WI DHS that while no individual recommended standards were exceeded in these prior samples, the mixture of PFAS in the samples were at a level that was of health concern, prompting necessary notification of the public, as well as additional testing and action. This health concern was determined using a method recommended by the WI DHS and used by WI DNR, called a hazard index. This hazard index is an approach used to collectively evaluate the risk from exposure to a mixture of PFAS chemicals, in addition to the evaluation of individual PFAS compounds. Since being developed, the PFAS hazard index has been utilized to evaluate the health risks for both public and private drinking water supplies in Wisconsin. Additional information about the hazard index can be found at: <https://www.dhs.wisconsin.gov/chemical/pfas.htm>.

After consulting with the WI DNR and WI DHS, the City of Eau Claire promptly sampled 15 of the wells that contribute to the City water supply, multiple other locations in the supply lines and treatment process, as well as

the water that leaves the treatment plant for public use. After this sampling, it was discovered that four of the individual wells had levels of PFAS that were above recommended individual groundwater standards or contained a mixture of PFAS at a level of concern (hazard index of 1.0 or greater). All four of these wells were promptly shut off. Additionally, the hazard index was exceeded at the point where the water leaves the City water treatment plant (entry point), confirming the concern raised after evaluating the prior samples with the hazard index. Subsequent testing has revealed that turning the 4 individual wells off was successful in immediately reducing PFAS concentrations at the entry point below advisory levels. Additional testing will be conducted by the City to evaluate the impacts of the interventions on drinking water quality and to ensure that the City's water supply remains below any PFAS advisory level. The City activated the Incident Command System (ICS) to respond to this event and the Health Department is involved in this response. Following the receipt of the results from the City's testing, the City issued a press release (<https://www.eauclairewi.gov/Home/Components/News/News/9832/90>) and an associated required public notice (<https://www.eauclairewi.gov/home/showpublisheddocument/36206>), which was developed by WI DNR. These documents provide additional context for the situation. The City is also maintaining additional information about this issue at: <https://www.eauclairewi.gov/government/our-divisions/utilities/pfas-information>

In addition to the City of Eau Claire PFAS issues, on July 16th, WRR Environmental Services, which is in the Town of Washington just south of Eau Claire, announced that it had detected PFAS contamination in groundwater on-site and in the adjacent Lowe's Creek County Park through sampling of their existing groundwater monitoring network. The contamination was found through testing for emerging contaminants that was directed by the WI DNR as part of their regulatory oversight of the facility. At this point, there has been no contamination detected in drinking water, but minimal sampling has been conducted for drinking water wells at this time. There are private wells in the area that are in the direction of groundwater flow. WRR has begun the process of offering testing to individual private wells near the property. This testing is intended to help evaluate risk and assess the extent of contamination in the area. WRR has been very proactive both in terms of notifying the County and the Health Department of these findings and initiating additional site evaluation. WI DNR, WI DHS, and the Health Department are available to answer questions and provide technical assistance related to this situation. Updates from WRR on this situation will be provided at: <http://wrrres.com/pfas-detected/>. The press release for this issue can be viewed at: (<https://www.eauclairewi.gov/home/showpublisheddocument/36300/637623038786130000>)

Prepared by Matt Steinbach, Environmental Sciences

What are PFAS?

PFAS are a group of human-made chemicals used for decades in numerous products.



stain-resistant carpet & fabric



non-stick cookware



firefighting foam



fast food packaging

Products that **may contain PFAS.**

What is Wisconsin Doing About It?



establishing PFAS health standards for drinking water, groundwater and surface water



soil & water testing



researching fish & wildlife



listening & feedback sessions



state collaboration

Additional efforts include a **PFAS Action Committee** (WisPAC) and a **PFAS Technical Advisory Group**.

Why Should I Care?

PFAS persist in the environment and the human body for long periods of time. Recent findings indicate that exposure to certain PFAS may have harmful health effects in people.



certain types of cancers



thyroid & heart issues



infertility & low birth weight



developmental delays

What You Can Do...



Test Your Water
dnr.wi.gov/u/?q=177



Check State Fish Advisories
dnr.wi.gov/u/?q=176



Learn More About PFAS Health Risks
dnr.wi.gov/u/?q=175



Visit dnr.wi.gov, search **PFAS**.



Guidance for Events, Meetings & Gatherings during COVID-19

June 2021



Gatherings with people who are not vaccinated can increase the spread of COVID-19. **While the CDC does not recommend large gatherings, there are some basic steps anyone that decides to plan a gathering can take to help slow spread.** Examples of gatherings may include (but are not limited to) a business or club meeting, wedding, baby shower, birthday party, retirement celebration, graduation party, or celebration of life.

What should event planner/host do?

- ✓ Consider the setting and length of event: Indoor events for long periods of time pose a higher risk than outdoor gatherings or shorter periods of time
- ✓ If you do not know whether everyone attending is vaccinated, arrange the seating and signs (such as markings on the ground where lines may form) so that people can maintain at least 6 ft distance
- ✓ Post signs in visible locations to remind unvaccinated attendees to wear a mask, and keep physical distance (examples: <http://bit.ly/ECprintresources>)
- ✓ Be sure there are supplies for handwashing/sanitizing and disinfecting high-touch surfaces such as door handles, railings, etc.
- ✓ Have names, phone numbers, and emails of attendees for contact tracing purposes
- ✓ Be aware that if there is a positive case at your event that has close contact with others that they are unable to identify and all attendees cannot be notified by the event organizer, the Health Department will need to put out public notification of potential exposure

What should unvaccinated people do?

- ✓ Get vaccinated to protect yourself and others if you plan to go to gatherings, meetings, or events
- ✓ Keep at least 6 ft distance from people you do not live with
- ✓ Wear a face covering with a good fit over mouth and nose, including at outdoor gatherings
- ✓ Wash hands or use hand sanitizer frequently
- ✓ avoid large events, gatherings, crowded areas, and poorly ventilated indoor spaces
- ✓ Consider the risk to you and others when deciding to attend or host a gathering (is anyone at risk of getting seriously sick if they do get COVID-19? Is the gathering being held in a safer way? Do you know everyone at the gathering? Will the host contact you if someone tested positive?)

For more Information

- ✓ Eau Claire City-County Health Department: [covid19eauclaire.org](https://www.covid19eauclaire.org)
- ✓ For a detailed checklist decreasing risk of COVID-19 spread: CDC [Considerations for Events and Gatherings](#)

If you have questions/want feedback while planning a gathering, contact the Health Department (715) 839-4718 or email ehealth@co.eau-claire.wi.us



Board of Health Meeting 07/28/2021

Agenda Item 5.d

Eau Claire City-County Health Department Report to the Board of Health

Staff Updates:

Rachel Mukai joined the Communicable Disease Division as a Communicable Disease Specialist on Monday, June 7. Rachel has a Master's degree in Public Health and an undergraduate degree in Community Health Education. Rachel most recently worked at the City of Milwaukee Health Department where she was the Interim Director of data and evaluation. She also worked as a Disease Intervention Specialist there focusing primarily on HIV and STIs as well as COVID-19. Rachel has extended family in the area so is excited to be closer to "home".



We are excited that Hannah Artz, Budget Specialist, started on July 12. Janice will be slowly transitioning toward retirement and will be able to work side-by-side with Hannah for training throughout the remainder of the year. Hannah brings existing skills and knowledge of our financial system from her previous experience working at the City of Eau Claire.

Brittany Fry, Project Manager, WWPHERC (Western WI PH Readiness Consortium) started on July 1. This consortium has a board of directors and provides public health preparedness support for local health departments in the Western region of Wisconsin. ECCCHD is the new fiscal agent for the consortium. Brittany has been with the consortium for many years and we are happy to be able to continue this service for our regional preparedness efforts.

LGBTQ+ Pride Month - Clinical Services

June is Pride month. Pride month began in 1970, one year after police raided the Stonewall Inn, a gay bar in New York. Pride was modeled after the civil rights movement and the women's rights movement. Pride month is when LGBTQ+ communities come together and celebrate the freedom to be themselves. Eau Claire Pride was held in Phoenix Park on Saturday, June 12th. Abby and Janel, public health nurses, and Emily Dejka, Population Health Fellow, represented the EC Health Department at Pride. They were able to provide a handful of COVID-19 vaccines to people that were interested. Many people stated that they were vaccinated already and were excited to get a pin that said "vaccinated and proud". They handed out many condoms, barrier methods, sunscreen, lip balm and a number of educational resources on keeping safe. EC Pride had amazing turnout, many people young and old of all walks of life were there celebrating each other.

Overdose Data to action Community Prevention Grant

During the month of June, 10 medication lockboxes and 4 lockbags were provided to the LSS Gaining Ground (formerly known as Positive Avenues) program. The program is voluntary and helps individuals find their pathway in achieving goals focusing on substance misuse and mental health. Staff provide emotional support,



information support, developing support and instrumental support. The staff received information on medication safety and tools to encourage safe storage and disposal of medication that will be shared with program participants.

Medication Therapy Management (MTM) Program:

ECCCHD is partnering with the Pharmacy Society of Wisconsin to participate in the *Pharmacist Provided Cardiovascular Disease and Diabetes - Related Medication Therapy Management Program*. This program is possible through the partnership with the Wisconsin Department of Health Services Chronic Disease Prevention and Management Grant (1815: Improving the Health of Americans through the Prevention and Management of Diabetes, Heart Disease, and Stroke) funded through the Centers for Disease Control and Prevention.

The MTM program aims to improve the health, care, and medication management of patients diagnosed with conditions such as high blood pressure, high cholesterol, and diabetes or prediabetes through education, medication therapy management, and care coordination provided by a pharmacist. This program is underway, and to date, 14 Medicaid eligible patients have enrolled in the program and have taken part in their first visit with the pharmacist. Pharmacists are now beginning to conduct second visits (a follow-up visit) with patients. This program will run through December 31, 2021.

Regulation and Licensing

We sent out an email to our government and other partners sharing resources for recommendations to help slow the spread of disease for those considering returning to in-person board/staff meetings, events, and other gatherings. The resources that were shared are below:

- [Staying Safe in Your Community](#) webpage for recommendations from the CDC for individuals, gatherings, and public spaces.
- Our [event check list](#) of steps to make an event safer for vaccinated and unvaccinated people.
- [Signage](#) from our website for business or meeting spaces.
- Provided an email for those who would like to consult with the Health Department on holding safer meetings and events
- Provided the option for “I got my COVID-19 Vaccine” buttons for vaccinated staff and attendees to wear that are available from the Health Department for free in English, Spanish, or Hmong.

The email communication included education that we are making progress on vaccinations in our community, though over 50% of our residents have NOT completed their vaccine series. In addition, 1 in 8 are not yet eligible to get vaccinated. For those who are unvaccinated, basic mitigation strategies of keeping 6 ft distance and masking will help keep cases and spread of COVID-19 low in our community.

DATCP Programs

The 2020-2021 license year for our DATCP programs ended June 30th and our staff were able complete at least one inspection of all facilities despite interruptions due to COVID-19. In a typical year a majority of establishments get 2 inspections per licensing year. Staff are staying busy with inspections at special events. In addition, we will be staffing an informational table at Farm Technology Days and Music in the Park.

Housing Survey

The housing survey is going well. Katrina Berg, who is the intern performing the survey, is doing a great job and is nearly $\frac{3}{4}$ complete with the survey. The survey covers many UWEC rentals, so we will be looking at types of outreach we can do to for students to inform them of what the minimum housing standards are.

Correspondence/Media

Please see the attached report for our monthly report on media outreach and interviews.

Service Recognition

Please see the attached certificates recognizing years of service for the following employees:

- Tammy Raeder – 30 years
- Jennifer Hanson – 5 years

In follow up to questions at the June BOH meeting related to changes to DATCP requirements for food related licenses:

In October 2020, DATCP updated ATCP 75 and ATCP 75 appendix (Wisconsin Food Code). One of the major updates was to the risk assessment that determines the complexity of an establishment and their license categories. The risk assessment is used to determine the risk of a retail food establishment serving meals (formerly restaurant) and retail food establishments not serving meals (formerly retail food) for their license. Our department is an agent of the state (we have an MOU with the State to run this program) and in order to perform licensing and inspections of these establishments we are required to follow the updated risk assessments for our establishments. Please see the attached PDF from DATCP with more information.

Board of Health Meeting 7/28/2021

Agenda Item 5.d

June 2021 Media Contacts

INTERVIEW

6/1/2021	Title: What full approval from the FDA means for COVID vaccines	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.weau.com/2021/06/01/what-full-approval-from-the-fda-means-for-covid-19-vaccines/	
6/3/2021	Title: Dr: Recent Mayo ICU patients tend to be unvaccinated	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.leadertelegram.com/covid-19/doctor-recent-mayo-icu-patients-tend-to-be-unvaccinated/article_f03e178b-4dc1-5dc1-9820-5fd6367fc364.html	
6/5/2021	Title: Fully vaccinated get free shot espresso this weekend	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.weau.com/2021/06/05/fully-vaccinated-get-free-shot-espresso-this-weekend/	
6/9/2021	Title: 40 years since first diagnosis of AIDS in United States	Topic: Communicable Disease Staff: Abby Hinz
	Link: 40 years since first diagnosis of AIDS in the United States (wqow.com)	
6/10/2021	Title: FDA extends Johnson & Johnson shelf life	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://wqow.com/2021/06/10/fda-extends-johnson-johnson-shelf-life/	
6/15/2021	Title: UWEC mass vaccination site closing June 30	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.leadertelegram.com/covid-19/uw-ec-mass-vaccination-site-closing-june-30/article_43e3c47a-1704-54c6-8890-8d4fe649edab.html	
6/16/2021	Title: UW-Eau Claire hopes return normal fall semester	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://www.weau.com/2021/06/16/uw-eau-claire-hopes-return-normal-fall-semester/	
6/16/2021	Title: Zorn Arena vaccine clinic to close with a new location in the works	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://wqow.com/2021/06/16/zorn-arena-vaccine-clinic-to-close-with-a-new-location-in-the-works/	

6/17/2021	Title: Delta variant in Wisconsin what does this mean for the Chippewa Valley	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://wqow.com/2021/06/17/delta-variant-in-wisconsin-what-does-this-mean-for-the-chippewa-valley/	
6/22/2021	Title: Vaccinations still below 50 percent northwest WI health officials new outreach	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://upnorthnewswi.com/2021/06/22/vaccinations-still-below-50-northwest-wisconsin-health-officials-new-outreach/	
6/24/2021	Title: How to avoid blue-green algae	Topic: Safe Food and Water Staff: Audrey Boerner
	Link: https://wqow.com/2021/06/24/how-to-avoid-blue-green-algae/	
6/24/2021	Title: Drive thru vaccinations come to Eau Claire in July	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://www.leadertelegram.com/covid-19/drive-thru-vaccinations-coming-to-eau-claire-in-july/article_cc242e8e-8644-55ec-9719-612f39647292.html	
6/27/2021	Title: Eau Claire City County Health Dept. recognizes National HIV Testing Day	Topic: Communicable Disease Staff: Abby Hinz
	Link: Eau Claire City County Health Dept. recognizes National HIV Testing Day (weau.com)	
6/27/2021	Title: National HIV testing day: local health officials urge education, testing	Topic: Communicable Disease Staff: Abby Hinz
	Link: National HIV testing day: local health officials urge education, testing (wqow.com)	
6/28/2021	Title: WHO recommends fully vaccinated people wear masks	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://wqow.com/2021/06/28/who-recommends-fully-vaccinated-people-wear-masks/	
6/29/2021	Title: Eau Claire Countys vaccinated rate nearing 50 percent as variant concerns rise	Topic: Communicable Disease Staff: Lieske Giese
	Link: https://wqow.com/2021/06/29/eau-claire-countys-vaccinated-rate-nearing-50-as-variant-concerns-rise/	
6/30/2021	Title: What you need to know before getting in a lake this weekend	Topic: Communicable Disease Staff: Audrey Boerner
	Link: https://wqow.com/2021/06/30/what-you-need-to-know-before-getting-in-a-lake-this-weekend/	

PRINT ARTICLE

6/7/2021

Title: Fit Families newsletter

Topic: Chronic Disease
Prevention

Staff: Sarah Nix

Link: [Not Available](#)

6/7/2021

Title: Fit Families newsletter

Topic: Chronic Disease
Prevention

Staff: Sarah Nix

Link: [Not Available](#)



Eau Claire City-County
Health Department

Service Recognition Certificate

*In recognition of 30 years
of faithful and dedicated service
to the health department
and community.*

This certificate is presented to

Tammy Raeder
Public Health Nurse

07/28/2021

Signature Director/Health Officer

Date

07/28/2021

Signature President, Board of Health

Date



Eau Claire City-County
Health Department

Service Recognition Certificate

*In recognition of 5 years
of faithful and dedicated service
to the health department
and community.*

This certificate is presented to

Jennifer Hanson

Environmental Health Specialist

07/28/2021

Signature Director/Health Officer

Date

07/28/2021

Signature President, Board of Health

Date



Administrative Rule Changes to ATCP 75 — Fee Structure

75.08 Retail Food and Establishment Fees

The new food code utilizes a risk-based licensing approach. A hazard assessment will be completed for each type of establishment. Refer to **Table A on page 2** for the questions asked during an assessment.

Exceptions to the hazard assessment include a retail establishment serving only prepackaged foods or meals, a transient retail food establishment, a vending machine, a micro market, or a mobile retail food establishment base with no food preparation.

A retail food establishment shall be assigned to a license category by evaluating the complexity of the retail food establishment based on the criteria specified in Table A. License assignment by point value:

- 0 to/including 2.5 Simple
- Above 2.5 to/including 4.5 Moderate
- Above 4.5 Complex

Types of Retail Food Establishments

Retail food establishment—not serving meals.

This includes mobile retail food establishment—not serving meals:

- Prepackaged TCS food
- Simple (final food product is Non-TCS)
- Simple (TCS)
- Moderate
- Complex

NOT ALL CHANGES ARE INCLUDED IN THIS FACT SHEET. PLEASE REVIEW THE ENTIRE UPDATED WISCONSIN FOOD CODE [FOUND HERE](#).

Retail food establishment—serving meals. This includes retail food establishment serving prepackaged meals and mobile retail food establishments—serving meals:

- Prepackaged TCS
- Simple
- Moderate
- Complex

Transient retail food establishment:

- Non-TCS food
- TCS food
- Prepackaged TCS food only

Mobile retail food establishment base:

No food preparation or processing activities. All other base license fees are calculated on the risk category assessment in **Table A** on page 2 for the activity conducted at the base

Vending:

- Vending machine operator
- Vending machine license

Micro markets:

- Single location
- Multiple location (on the same premises)



TABLE A

Determining Factors for Assigning License Categories	Points
A retail food establishment that only sells pre-packaged food or meal items, regardless if the food items are time/temperature controlled for safety food.	0
The retail food establishment does not serve meals and has annual gross food sale receipts less than \$25,000.	0.25
The retail food establishment does not serve meals and has annual gross food sale receipts more than \$25,000 but not more than \$1,000,000.	0.5
The retail food establishment does not serve meals and has annual gross food sale receipts more than \$1,000,000 but not more than \$5,000,000.	1
The retail food establishment does not serve meals and has annual gross food sale receipts more than \$5,000,000.	2
The retail food establishment contains a self-service salad or food bar.*	1
The retail food establishment handles raw poultry, meat, eggs or seafood.	1
The retail food establishment has a variance under 3-502.11 (special processing methods**) or a required HACCP plan under 3-502.12 (reduced oxygen packaging) of ATCP 75 Appendix, Wisconsin Food Code.	1
The retail food establishment has approval under 3-301.11 (bare hand contact plan) or 3-501.19 (time as a public health control plan) of ATCP 75 Appendix, Wisconsin Food Code.	1
The retail food establishment has a catering operation or processes, packages, or holds customer preordered meals or food items.	1
The retail food establishment does cold holding, hot holding, or reheating of time/temperature control for safety foods.	1
The retail food establishment does cooling of cooked or reheated time/temperature control for safety foods.	1
The retail food establishment prepares TCS food at its location and transports it to be sold, under the wholesale exemption for retail food establishments.	1
The retail food establishment serves or sells food that requires food processing activities including chopping, dicing, mixing, slicing, blanching, boiling, cooking, packaging, and assembly in order for that product to be served or sold.	1
The retail food establishment has one or more additional areas where food preparation activities occur.	1
The retail food establishment specifically prepares or serves food to a population identified as highly susceptible, such as a nursing home or day care.	1
The retail food establishment has a customer seating capacity greater than 75, or operates a motor vehicle drive-thru window for food purchase and service.	1

* If only “condiments” or other non-meal, ready-to-eat, non-TCS foods are offered or displayed for customer self-service, that display does not qualify as a salad or food bar, such as, but not limited to, pickles, onions, non-TCS dessert topping, relishes, garnishes, and bakery items.

** Smoking, curing, using food additives or components for preservation rather than flavor, reduced oxygen packaging, operating a molluscan shellfish life-support system, custom processing, sprouting seeds or beans, or any other method as determined by the department to require a variance.



Wisconsin Department of Agriculture, Trade and Consumer Protection
 Division of Food and Recreational Safety
 2811 Agriculture Dr., P.O. Box 8911, Madison, WI 53708
<https://www.datcp.wi.gov>



Fact Sheet–07/28/2021 Board of Health Meeting**Agenda Item 5.e****Eau Claire Healthy Communities Update**

Some Action Teams have continued web-based meetings and other teams have continued to cancel meetings. All Action Teams are working on posts for social media.

Healthy Communities Council – Met virtually in May and July. In May, a UW-Eau Claire Public Health Major presented their capstone project about alcohol outlet density in Eau Claire to the Council. The Council also reviewed the County Health Rankings data and what was new for this year. At the July meeting, the Council voted in a new Council Co-Chair (2-year term), Lisa Wells, from the Aging and Disability Resource Center, to serve alongside Dr. Mark Gideonsen from Prevea Health. Dennis Beale from Power of Perception also presented to the Council about his organization.

Chronic Disease Prevention Action Team – The action team has partnered with Chippewa and Dunn counties to create and promote the “[Chippewa Valley Summer Activity Passport](#)” program, which seeks to encourage individuals and families to take steps toward improving their health by participating in activities and visiting the area’s many parks and trails. Program participants are asked to snap photos of themselves doing activities and visiting local parks and trails, and then to upload the photos to the Summer Activity Passport website hosted by Visit Eau Claire. Each photo counts as an entry to win a prize, so people improve their odds of winning by completing more activities.

High-Risk Drinking Prevention Action Team- This team has taken a pause in meeting over the summer months and will reconvene this fall. They are looking at how to move forward on the data gathered by UWEC students around alcohol density and exploring policy options with place of last drink.

Oral Health Promotion Action Team- Has not been meeting.

Mental Health Action Team- During May (Mental Health Awareness Month), the Mental Health Action Team encouraged Eau Claire residents to chalk positive, encouraging notes on neighborhood sidewalks to promote positive mental health. They purchased chalk and made it available at the United Way of the Greater Chippewa Valley and the Community Table. They also partnered with several schools and organizations and dropped off free chalk for them to use to participate in the challenge. The action team promoted chalking via a press release and on Facebook (linked [here](#)) From the Facebook post: 3,975 people reached, 163 engagements, 25 shares and 3 people messaged our page to learn about getting involved.

Healthy Relationship Promotion Action Team - HRPAT has been working on grant objectives for the Sexual Violence Prevention grant. They are continuing work to revamp the sexual harassment policy with Fall Creek School District. The team worked with students to create ideas/wording and it is now waiting approval to be included in student handbook. The team also worked to create a “Talking about Consent with Kids” bookmark that has an age-appropriate timeline to help adults and their children discuss bodies, respect, and the building blocks of consent. The bookmark is available on the [Healthy Communities website](#) in English, Spanish and Hmong.

TALKING WITH KIDS ABOUT CONSENT

An age-appropriate timeline to help you and your child discuss bodies, respect, and the building blocks of consent. Open communication is key!

AGES 0-2

Connection +
Discovery

- Model healthy relationships. Your child is watching you to learn about love, safety, and trusting others.
- Always use correct words instead of nicknames to refer to your child's body parts.
- Model asking for permission before touching.

AGES 3-5

Curiosity + Noticing
Differences

- Respond to your child's exploration of their body in a positive way. Let them know this behavior is okay in private, but not in public.
- Encourage your child to respect all gender identities, including their own.
- Create a safety net of trusted adults with your child.
- Prepare for questions about where babies come from.

AGES 6-8

Reproduction +
Privacy

- Discuss body differences in a positive way. Explain that all bodies develop differently.
- Practice respecting personal space.
- Remind your child that body exploration is normal and healthy, but should only be done alone and in private.
- Prepare for more mature questions about reproduction.

To learn more, access the Healthy Relationships toolkit here: bit.ly/ECRelationshipToolkit

AGES 9-12

Puberty + Preteen
Development

- Continue to promote a healthy body image by explaining that all bodies develop differently and at their own pace.
- Model healthy relationships and boundaries. Discuss how they look and feel by providing examples.
- Discuss your family's values and expectations about dating and sexual activity.
- Start conversations about online safety, privacy, and healthy use of social media.

AGES 13-18

Adolescence + Healthy
Relationships

- Talk about the benefits of waiting longer to become sexually active.
- Help your child evaluate their relationships, and explain that healthy relationships are built on trust and equal power.
- Continue having conversations about consent, what it looks like, and why it is important.
- Provide your child with contact information for their doctor and local family planning clinic.
- Discuss birth control and how to prevent STIs (sexually transmitted infections).
- Have in-depth conversations about online safety, privacy, and healthy use of social media.

To learn more, access the Healthy Relationships toolkit here: bit.ly/ECRelationshipToolkit



Eau Claire
Healthy Communities
Everyone Living Better, Longer



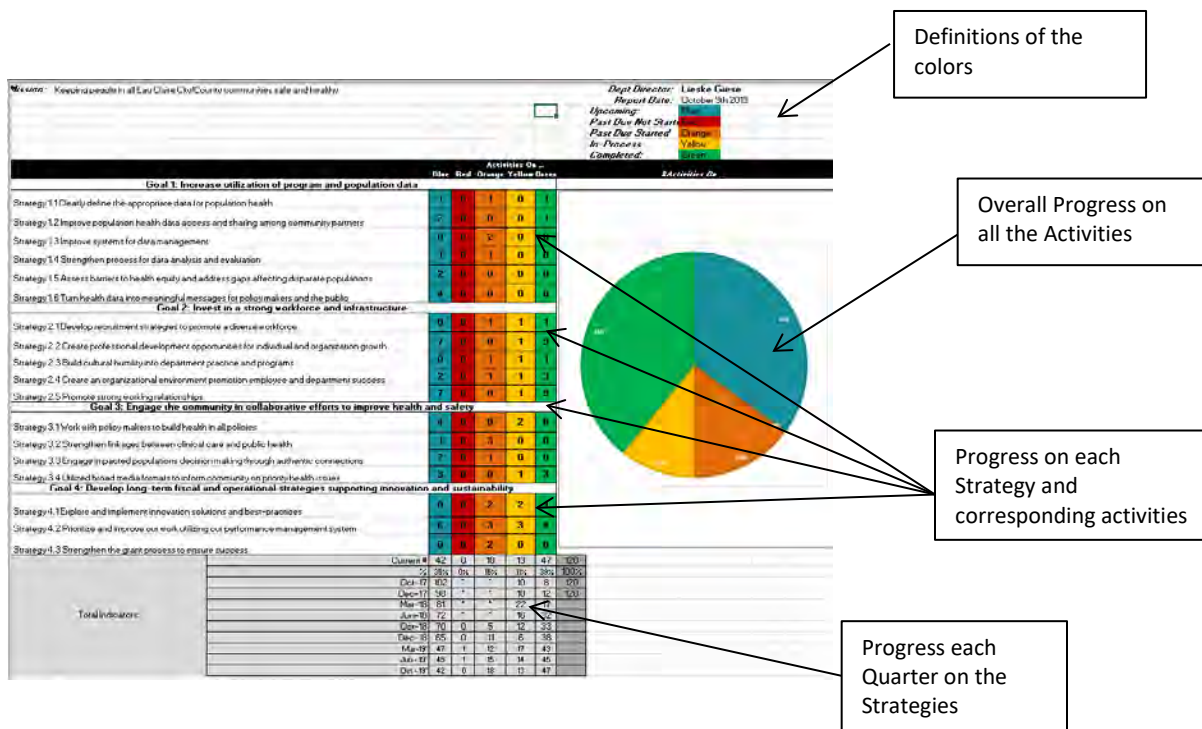
Board of Health Meeting 7/28 /2021

Agenda Item 5.f

Strategic Plan Update

Attached is the 2017-2021 Strategic Plan with specific activities identified. The activities are used for tracking progress on all the strategic plan and updating the dashboard. See below for a reminder on format.

With under a year left in the Strategic Plan, 67% of the activities are completed and less than 5% have yet to be started. Health Department focus in 2020 was primarily on COVID-19 response. Health Department focus for the remainder of 2021 on the Strategic Plan has been around data, including COVID-19 data, and health equity. The BOH has approved an extension of the current Strategic Plan through 2022 due to COVID-19 response.



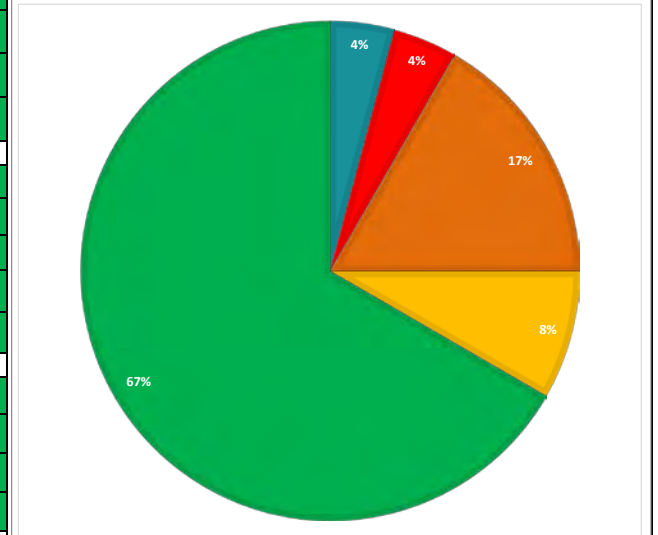
Mission: Keeping people in all Eau Claire City/County communities safe and healthy

Dept Director: Lieske Giese

Report Date: Wednesday, July 21, 2021

Upcoming: Blue
Past Due Not Started: Red
Past Due Started: Orange
In-Process: Yellow
Completed: Green

	Activities On ...						%Activities On ...
	Blue	Red	Orange	Yellow	Green		
Goal 1: Increase utilization of program and population data							
Strategy 1.1 Clearly define the appropriate data for population health	0	0	1	0	2		
Strategy 1.2 Improve population health data access and sharing among community partners	1	1	0	0	1		
Strategy 1.3 Improve systems for data management	0	0	1	0	1		
Strategy 1.4 Strengthen process for data analysis and evaluation	0	0	2	0	0		
Strategy 1.5 Assess barriers to health equity and address gaps affecting disparate populations	1	1	0	0	0		
Strategy 1.6 Turn health data into meaningful messages for policy makers and the public	0	0	0	0	12		
Goal 2: Invest in a strong workforce and infrastructure							
Strategy 2.1 Develop recruitment strategies to promote a diverse workforce	0	0	2	0	1		
Strategy 2.2 Create professional development opportunities for individual and organization growth	1	1	0	0	15		
Strategy 2.3 Build cultural humility into department practice and programs	0	0	2	0	1		
Strategy 2.4 Create an organizational environment promotion employee and department success	0	0	0	1	6		
Strategy 2.5 Promote strong working relationships	0	0	0	3	14		
Goal 3: Engage the community in collaborative efforts to improve health and safety							
Strategy 3.1 Work with policy makers to build health in all policies	2	0	0	1	9		
Strategy 3.2 Strengthen linkages between clinical care and public health	0	1	3	0	0		
Strategy 3.3 Engage impacted populations decision making through authentic connections	0	1	2	0	0		
Strategy 3.4 Utilized broad media formats to inform community on priority health issues	0	0	0	1	6		
Goal 4: Develop long-term fiscal and operational strategies supporting innovation and sustainability							
Strategy 4.1 Explore and implement innovation solutions and best-practices	0	0	1	1	3		
Strategy 4.2 Prioritize and improve our work utilizing our performance management system	0	0	4	3	9		
Strategy 4.3 Strengthen the grant process to ensure success	0	0	2	0	0		
Total Indicators:	Current #	5	5	20	10	80	120
	%	4%	4%	17%	8%	67%	100%
	Oct-17	102	*	*	10	8	
	Dec-17	98	*	*	10	12	
	Mar-18	81	*	*	22	17	
	Jun-18	72	*	*	16	32	
	Oct-18	70	0	5	12	33	
	Dec-18	65	0	11	6	38	
	Mar-19'	47	1	12	17	43	
	Jun - 19'	45	1	15	14	45	
	Oct - 19'	42	0	18	13	47	
	Dec - 19'	40	1	16	7	56	
	July- 20'	29	2	19	10	60	
Oct- 20'	23	2	19	10	66		



Eau Claire City-County Health Department 2017-2021 Strategic Plan Dashboard

	Dec-20	17	5	21	4	73	
	Apr-21	5	5	20	11	79	

Special thanks to Columbus Ohio Public Health for the original creation of this tool and to Wood County Health Department

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
	1.1 Clearly define the appropriate data for population health surveillance and community health improvement	By 12/30/17 develop internal work group focused on population data with broad department representation.	MT					X	The Data Team met in July and meets monthly
		By 3/30/19 analyze and prioritize population data for surveillance and community health improvement.	MT			X			The Data Team is learning about different engagement and prioritizing methods from the Data Across Sectors for Health (DASH) mentorship grant
		By 9/30/20 develop plan for ongoing surveillance and community data collection.	MT					X	COVID metrics are pulled weekly and shared
	1.2 Improve population health data access and sharing among community partners	By 5/30/18 collaborate with key community partners to develop and disseminate Community Health Assessment.	CHA Staff					X	CHA was completed in June 2018
		By 12/31/20 provide key population health measures for Eau Claire Healthy Communities priority areas on their website as dashboard.	Gina S/CHA Mgr		X				
		By 12/30/21 develop plan for and pilot the merging of 1 local clinical/hospital data point for population health surveillance.	ECHC Assessment Workgroup	X					
	1.3 Improve systems for data management	By 7/31/18 identify and analyze internal health department program data management systems including strengths, weaknesses, opportunities and challenges.	MT/Data Workgroup					X	Data Team has a start of an inventory of internal data and SWOC on existing data.
		By 12/30/18 create and implement work plan to address gaps and challenges identified in analysis.	Data Workgroup			X			Data team has created a data training plan for staff.
	1.4 Strengthen process for data analysis and evaluation	By 12/31/18 assess current processes used in programs for ongoing data analysis and evaluation.	Data Workgroup/MT			X			Data Team has a start of an inventory of existing programs
		By 12/31/19 develop and implement plan for regular use of outcome and process data for program evaluation.	MT/Data Workgroup			X			A sub group of the data team has been started to look at how we use data.

Goal	Strategy	Activities	Lead						Notes	
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed		
Goal 1: Increase utilization of program and population data	1.5 Assess barriers to health equity and address gaps affecting disparate populations	By 06/30/20 review data and partner with stakeholders to prioritize key populations with disparate health outcomes.	ECHC Assessment Workgroup		X					
		By 3/31/21 develop plan to address health equity barrier impacting at least one specific population group.	Cortney D/ECHC	X						
	1.6 Turn health data into meaningful messages for policy makers and the public	By 12/31/17 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/9/17 and released to community partners	
		By 12/31/18 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/8/18 and released to community partners	
		By 12/31/19 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	Annual Report for ECHC approved by council on 3/11/19 and released to community partners	
		By 12/31/20 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X		
		By 12/31/21 produce a report on the ECHC community health priorities for policy makers, community partners, and the public creatively utilizing data and stories.	Gina S/ECHC					X	2020 Annual Report for ECHC was approved at March 2021 Council	
		By 12/31/2017 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2016 Annual Summary Report released on 4/3/2017	
		By 12/31/2018 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2017 Annual Report Summary released on 3/28/18	
		By 12/31/2019 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2018 Annual Report Summary released in April 2019.	
		By 12/31/2020 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2019 Annual Report Summary completed in June 2020	

Goal	Strategy	Activities	Lead	Progress Status					Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
		By 12/31/2021 produce the HD summary report which creatively presents key health data.	Policy & Systems					X	2020 HD summary report completed in spring of
		By 6/30/18 standardize the practice of including local data in all appropriate press releases and media contacts.	Communication Team					X	Created a new press release template with instructions to include data.
		By 6/30/19 research and implement one new method for messaging health data to the public.	Communication Team					X	Data team created a template form for creating graphs.
				2	2	3	0	13	Total

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
	2.1 Develop recruitment strategies to promote a diverse workforce	By 6/30/2018 develop and implement a process for recruitment that defines and promotes diversity across the workforce.	Workforce Development Team					X	Completed. We will continue to improve process moving forward. We are using multiple recruitment forums and wrote into position descriptions
		By 6/30/19 Develop an organizational mentorship program as part of the orientation process.	Workforce Development Team			X			Group meetings held and process development started. Nursing has mentorship now built in.
		By 6/30/20 develop and implement a plan for coordination of interns/student experiences across the department to build future workforce.	Workforce Development Team			X			Group meetings held and process development started. New process is in place and continuing to look at process improvement
	2.2 Create professional development opportunities for individual and	By 12/31/17 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day 1/16/17 provided training on both PH finance and Grant Writing as part of training day to meet needs identified in 07/2016 PH Competency survey
		By 12/31/18 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day 1/15/18 provided diversity basics training
		By 12/31/19 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day trainings held 1/21/19 included training related to strategic plan goals of outreach and communication.
		By 12/31/20 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	MLK Day trainings included orientation and overview of SharePoint related to the communication goals of the strategic plan
		By 12/31/21 provide/assure at least one staff development opportunity related to strategic plan goals	Workforce Development Team					X	UW-Extension educational opportunity on Diversity and Civility
		By 12/31/17 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Reviewed workforce plan but didn't have representation from all divisions. 3 divisions were present
		By 12/31/18 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Workforce Team has been created with representative from all divisions
		By 12/31/19 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team					X	Plan updated and there is current representation across all divisions.
		By 12/31/20 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team		X				Meetings were canceled due to COVID.

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
	organizational growth	By 12/31/21 review/update Workforce Development plan with representation from all divisions.	Workforce Development Team	X					
		By 12/31/2019 develop and implement plan for identifying and addressing longer term (5+ year) professional development goals of staff.	Workforce Develop Team					X	Training plan is built into staff performance reviews. Tuition reimbursement process asks staff how the request is of value to department or staff's future goals. Knowledge journal is being used by staff when someone is leaving the department.
		By 12/31/17 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	CO/AB - SOPHIA, CO/RM Natl substance abuse, LG - NALBOH, AH/JH - U of MI Adolescent Health Initiative 4/24-25, SB - APHL, AB/LG - INVEST
		By 12/31/18 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	Atlanta Walkability Institute, National WIC conference, INVEST Health and NFP training
		By 12/31/19 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	National WIC conference, ASCCP, Design Thinking Training, NFP training and NFP RHA
		By 12/31/20 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	Staff attended virtual CADCA meeting/training
		By 12/31/21 provide an opportunity for at least 2 staff to attend a national training opportunity.	MT					X	
		By 12/31/18 develop and implement a specific plan for leadership and management development across organization.	MT					X	City supervisor training and Leadership Eau Claire
	2.3 Build cultural humility into department practice and programs	By 12/31/18 assess departmental status related to existing understanding and implementation of cultural competence and humility in practice/programs.	Workforce Development Team					X	A video was shown at all staff meeting. In fall of 2018 staff completed competency assessment including cultural competencies elements.
		By 06/30/19 develop and implement a process to build program and staff strength in cultural competence and humility.	Workforce Development Team			X			Orientation process will include cultural competency training options and building into all staff meetings.
		By 12/31/19 create employee orientation for new and existing employees on cultural humility	Tegan			X			The orientation process will incorporate this training.
		By 6/31/18 assess and develop plan/policy related to health department space focused on meeting multiple working styles.	Handbook Committee					X	Have worked with Staples on designs options and implementation in process

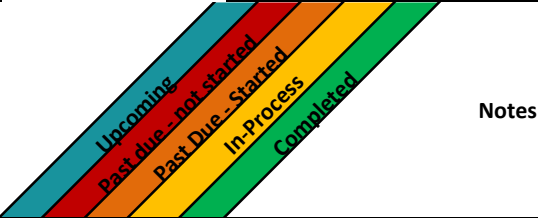
Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
Goal 2: Invest in a strong workforce and infrastructure	2.4 Create an organizational environment promoting employee and department success	By 12/31/17 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Tegan has an up-to-date list of existing technology and gaps identified. In 2017, a new FPC database was implemented to assist in data tracking. Also, EH developed a new web-based registration system.
		By 12/31/18 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	There is an updated equipment list and equipment is ordered as needed.
		By 12/31/19 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Tech needs are identified and processed accordingly. We added for GIS capable laptops and AV equipment and updated tech for remote meetings. Continuing to work on SharePoint
		By 12/31/20 evaluate the technology needs of department and implement appropriate improvements.	Tegan					X	Laptops have been deployed to staff and VPN connectivity has been enabled allowing staff to telecommute. Additionally staff have access to Skype, Teams and Webex platforms to hold virtual meetings.
		By 12/31/21 evaluate the technology needs of department and implement appropriate improvements.	Tegan				X		
		By 2/01/19 develop procedure and implement central "intranet" for the Health Department	Tegan					X	A SharePoint site is in use.
		By 12/31/17 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	4/22/17 - Supported Earth Day clean up efforts by organizing a group to participate 8/10/17 - Coordinated summer picnic at Mt. Simon Park 9/15/17 - Organized Day of Caring Event at Community Gardens
		By 12/31/18 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	January Christmas party, Accreditation celebration, 4/21/18 Amazing Eau Claire clean-up and there was a staff picnic in August
		By 12/31/19 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	Christmas party was held in January and a staff picnic on June 20th.

Goal	Strategy	Activities	Lead						Notes	
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed		
	2.5 Promote strong working relationships	By 12/31/20 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections					X	Christmas party was held in January. Due to COVID no outside of work opportunities were offered. Sunny connections coordinated with other internal teams to offer other virtual opportunities for networking.	
		By 12/31/21 complete 2 (external to work hours) networking opportunities for staff.	Sunny Connections				X			
		By 12/31/17 complete at least 5 employee wellness activities.	Wellness Committee					X	4 Lunch 'n Learns have been held covering Wellness topics; Weekly yoga breaks were offered in March and April; Wellness Walk held in July	
		By 12/31/18 complete at least 5 employee wellness activities.	Wellness Committee					X	3 wellness competitions, 4 Lunch 'n Learns and 2 fitness classes have been offered	
		By 12/31/19 complete at least 5 employee wellness activities.	Wellness Committee					X	1 wellness competition has been offered and 5 community events/challenges have been promoted.	
		By 12/31/20 complete at least 5 employee wellness activities.	Wellness Committee					X	2 wellness challenges and 6 other wellness activities have been offered, including The Weekly – a weekly newsletter sent to employees	
		By 12/31/21 complete at least 5 employee wellness activities.	Wellness Committee					X		
		By 12/31/18 distribute and analyze employee engagement survey.	Wellness Committee/IDT/Handbook Committee						X	Survey was sent out in June and committees are reviewing results.
		By 12/31/20 distribute and analyze employee engagement survey.	IDT						X	Due to COVID the typical engagement survey wasn't used. MT worked to help people engaged using mindfulness training and coordinating with REALiving and worked with wellness to survey staff about the usefulness of those.
		By 12/31/17 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT						X	QI Team reviews PM/SP to improve results as part of plan, SPITfires has multiple SP goals in progress, Wellness and Sunny Connections have multiple SP goals in progress.

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - started	In-Process	Completed	
		By 12/31/18 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT					X	Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, SPITfires has multiple SP goals in progress, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/19 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT					X	Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, communication team, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/20 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT					X	Data Team is focused on meeting SP goal 1. QI Team reviews PM/SP to improve results as part of plan, communication team, Wellness and Sunny Connections have multiple SP goals in progress.
		By 12/31/21 assure at least 1 cross divisional workgroup that focuses on Performance Management Plan or Strategic Plan measure.	MT				X		
				1	1	4	4	37	Total

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
Goal 3: Engage the community	3.1 Work with policy makers to build health in all policies	By 12/31/17 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		HIA in Cannery district
		By 12/31/18 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		City Council sidewalk discussion, bus fares, housing and ground water
		By 12/31/19 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		Lead service lines
		By 12/31/20 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT				X		County comprehensive Plan revision and landfill discussions
		By 12/31/21 contribute public health input in to at least one non-health focused policy conversation at the township, city, or county level.	MT	X					
		By 12/31/19 develop and implement department health in all policy definition and plan.	Cortney/Lieske				X		Reviewing existing definitions of health in all policies as well as how other departments are implementing.
		By 12/31/18 review and prioritize health department role in implementation of city of Eau Claire Health Chapter	MT				X		Review of Health Chapter was completed by key staff.
		By 12/31/17 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC				X		Legislative event 4/27/17 focus on mental health and 12/15/17 legislative event on opioid use
		By 12/31/18 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC				X		Legislative event held on 4/26/2018 with a focus on all top health priorities
		By 12/31/19 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC				X		Legislative event in April was postponed. Held Winter event on 1/6/2020.
		By 12/31/20 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC				X		April Legislative Event was postponed. Winter event was held on 1/8/21
	By 12/31/21 hold collaborative legislature event with a focus on community health priorities	Cortney/ECHC	X						
		By 12/31/18 research and analyze best practices for linkages between primary care/healthcare and public health.	Marisa/Lieske			X		UWEC students completed an initial literature review on linkages between healthcare and public health.	

Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
in collaborative efforts to improve health and safety	3.2 Strengthen linkages between clinical care and public health	By 06/30/19 develop and implement process for public health updates to clinical providers.	Communicable Disease Division			X			Date was previously entered as 6/30/18 in error and was changed to 6/30/19; will occur after research/analysis is complete
		By 12/31/18 analyze and respond to key clinical gaps in existing collaborative coalitions.	ECHC and MT			X			Healthy Communities has analyzed attendance at Council and Action Team meetings and is identifying organizational gaps.
		By 12/31/20 identify and implement at least one best practice that improves the acceptability or accessibility of health department clinical services for identified at-risk populations and share with community clinical partners	HBC and ECHC		X				
	3.3 Engage impacted populations in decision making through authentic connections	By 12/31/19 create standard engagement expectations and toolkit for engaging and building impacted communities into decision making.	Policy & Systems Division		X				
		By 12/31/18 health department programs/services will identify key populations experiencing health inequities. (overlap with 1.5)	MT/Program leads			X			staff completed the BARHII survey
		By 12/31/20 engage broad representation of community members in review of data and discussion of solutions related to social determinants of health.	Policy & Systems Division			X			A question around social determinants of health was added to the CHA survey.
	3.4 Utilize broad media formats to inform community on priority health issues	By 12/31/18 either explore and utilize one additional social media platform or capitalize on an existing underutilized platform	Communication Team					X	Research has begun on Snapchat/Instagram. Linked our Facebook to Volume One's feed. Video use on YouTube. Posting more with Facebook live
		By 12/31/20 either explore and utilize one additional social media platform or capitalize on an existing underutilized platform	Communication Team					X	Livestreaming Webex to Facebook has been a new tool that is regularly used.
		By 12/31/17 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/18 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/19 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/20 assure that information related to community health priorities is provided on all existing media platforms	Communication Team					X	
		By 12/31/21 assure that information related to community health priorities is provided on all existing media platforms	Communication Team			X			

Goal	Strategy	Activities	Lead	Notes
				 <p>2 2 5 2 15 Total</p>












Goal	Strategy	Activities	Lead						Notes
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed	
	4.1 Explore and implement innovative solutions and best practices	By 12/31/2018 successfully complete work to be nationally accredited and build plan for ongoing accreditation success.	Accreditation Core Team					X	Application submitted April 2017, Site Visit November 2017, Accredited Feb 2018
		By 12/31/21 explore and implement 3 best practices around innovative fiscal strategies	Janice/MT				X		Online rental registration program implemented. Online payments enhanced and updated. Have begun implementation of online POWTS system.
		By 12/31/21 explore and implement 3 best practices around innovative operational strategies	Tegan/MT					X	1.) SharePoint is up and running. 2.) We have contracted out for our database management. 3.) Employee orientation website is up.
		By 12/31/18, implement 3rd party reimbursement options for clinical services.	Janice/Tegan/Clinic Leadership			X			EHR implemented Jan 2020 to create private billing options. EHR in place with third party billing in place. Currently exploring insurance contract options.
		By 5/31/18, explore a staff incentive program for identification and implementation of innovative ideas.	Handbook Committee/Workforce Development Committee					X	We are eligible to apply for the county innovative idea program and will continue to look at other options
	By 12/31/17 Engage staff quarterly in Performance Management plan reviews and updates.	MT			X			Not institutionalized in all staff, but has occurred. Also happening at divisional staff meetings.	












Goal	Strategy	Activities	Lead						Notes	
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed		
Goal 4: Develop long-term fiscal and operational strategies supporting innovation and sustainability	4.2 Prioritize and improve our work utilizing our performance management system	By 12/31/18 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings and quarterly new numbers are posted.	
		By 12/31/19 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings and quarterly new numbers are posted.	
		By 12/31/20 Engage staff quarterly in Performance Management plan reviews and updates.	MT					X	Quarterly an agenda item at division meetings	
		By 12/31/21 Engage staff quarterly in Performance Management plan reviews and updates.	MT				X			
		By 12/31/17 Update and publicly share quarterly Performance Management dashboard of measures	MT			X			Has been shared at all staff meetings; working on institutionalizing	
		By 12/31/18 Update and publicly share quarterly Performance Management dashboard of measures	MT						X	Comes with the BOH update that goes out to staff and include the measures/plan. Quarterly new numbers are posted
		By 12/31/19 Update and publicly share quarterly Performance Management dashboard of measures	MT						X	Comes with the BOH update that goes out to staff and include the measures/plan. Quarterly new numbers are posted
		By 12/31/20 Update and publicly share quarterly Performance Management dashboard of measures	MT			X				
		By 12/31/21 Update and publicly share quarterly Performance Management dashboard of measures	MT					X		













Goal	Strategy	Activities	Lead						Notes	
				Upcoming	Past due - not started	Past Due - Started	In-Process	Completed		
		By 12/31/17 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	Completed self-assessment identifying use of customer survey data as weakness and began QI Team working on that project; also began SharePoint development QI Team.	
		By 12/31/18 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X	QI project completed around community engagement techniques.	
		By 12/31/19 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team						X	QI project completed around the 2 year old vaccination rate
		By 12/31/20 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team						X	Multiple process maps have been created to document new or changes to existing processes due to COVID-19
		By 12/31/21 under take at least one quality improvement project related to a Strategic Plan goal or Performance Management measure.	QI Core Team					X		
		By 06/30/2019 develop and implement departmental guidance tool linking performance measures, strategic plan priorities and community health priorities to decision-making about existing and future programs/services. (overlap with 1.4)	MT					X		Tool developed at time we were looking at new PM buckets - need to implement.
	4.3 Strengthen the grant process to ensure success	By 6/30/18 collect and centralize resources/templates available for grant writing.	Grant Team					X		Checklist in process; documents saved for use in grant applications
		By 12/31/18 strengthen the interdepartmental core grant team to analyze and identify support efforts needed in the department for grant/funding identification and application.	Grant Team					X		
				0	0	7	4	12	Total	













WPHA/WALHDAB – 2021-22 Wisconsin Bill Tracking



Updated July 20, 2021

Bill Number	Bill Description	Position	Bill Status
Assembly Bill 1	Relating to: Pandemic relief		<ul style="list-style-type: none"> Vetoed by the Gov. on Feb 5, 2021
Assembly Bill 5	Relating to: Facilitating COVID-19 vaccine distribution		<ul style="list-style-type: none"> Passed Assembly on Jan 28, 2021
Assembly Bill 23 (Companion to Senate Bill 4)	Relating to: prohibiting government officials from mandating a COVID vaccine		<ul style="list-style-type: none"> Vetoed by Governor
Assembly Bill 24 (Companion to Senate Bill 7)	Relating to: Closure of places of worship		<ul style="list-style-type: none"> Vetoed by Governor
Assembly Bill 25 (Companion to Senate Bill 5)	Relating to: Prohibiting mandatory vaccination as condition of employment		<ul style="list-style-type: none"> Passed Assembly on March 23, 2021
Assembly Bill 32 (Companion to Senate Bill 22)	Relating to: Drinks to Go		<ul style="list-style-type: none"> Signed into law
Assembly Bill 66 (Companion to SB 59)	Relating to: Community Health Center Grants		<ul style="list-style-type: none"> In Assembly Health Committee
Assembly Bill 88 (Companion to Senate Bill 87)	Relating to: Requiring face coverings in certain situations		<ul style="list-style-type: none"> In Assembly Committee
Assembly Bill 92 (Companion to Senate Bill 86)	Relating to: Grants to hospitals for expanding psychiatric bed capacity		<ul style="list-style-type: none"> In Assembly Committee
Senate Bill 4 (Companion to Assembly Bill 23)	Relating to: Prohibiting government officials from mandating COVID-19 vaccination		<ul style="list-style-type: none"> Dead with veto of AB 23
Senate Bill 5 (Companion to Assembly Bill 25)	Relating to: Prohibiting mandatory vaccination as condition of employment		<ul style="list-style-type: none"> Passed Senate Committee on Jan 21, 2021

Senate Bill 7 (Companion to Assembly Bill 24)	Relating to: Closure of places of worship		<ul style="list-style-type: none"> • Dead with veto of AB 24
Senate Bill 22 (Companion to Assembly Bill 32)	Relating to: Drinks to Go		<ul style="list-style-type: none"> • Irrelevant with final passage of AB 32
Senate Bill 56	Relating to: Remote orders and pick up of alcohol		<ul style="list-style-type: none"> • Passed Senate on March 23, 2021
Senate Bill 57	Relating to: Alcohol Delivery		<ul style="list-style-type: none"> • Public hearing held in Senate Committee on Feb 4, 2021
Senate Bill 59 (Companion to AB 66)	Relating to: Community Health Center Grants		<ul style="list-style-type: none"> • Passed Senate Committee on 2/11/21
Senate Bill 86 (Companion to AB 92)	Relating to: Grants to hospitals for expanding psychiatric bed capacity		<ul style="list-style-type: none"> • Passed Senate Committee on March 19, 2021
Senate Bill 87 (Companion to AB 88)	Relating to: Requiring face coverings in certain situations		<ul style="list-style-type: none"> • In Senate Committee
Senate Joint Resolution 3	Relating to: Terminating COVID-19 public health emergency		<ul style="list-style-type: none"> • Passed Legislature on Jan 26, 2021
Senate Joint Resolution 9 (Companion to AJR 6)	Relating to: proclaiming February 2021 as American Heart Month		<ul style="list-style-type: none"> • Passed Senate on Feb 15, 2021
Assembly Joint Resolution 6 (Companion to SJR 9)	Relating to: proclaiming February 2021 as American Heart Month		<ul style="list-style-type: none"> • Passed Legislature on Feb 16, 2021
Assembly Joint Resolution 8	Relating to: Proclaiming racism a public health crisis		<ul style="list-style-type: none"> • In Assembly Rules Committee

Assembly Bill 131 (Companion to SB 152)	Relating to: sealant products		<ul style="list-style-type: none"> In Assembly Committee on Transportation
Assembly Bill 140 (Companion to SB 156)	Relating to: PFAS mitigation		<ul style="list-style-type: none"> Passed Assembly Committee on Environment on May 6, 2021
Assembly Bill 169 (Companion to SB 181)	Relating to: licensing of dental therapists		<ul style="list-style-type: none"> In Assembly Committee on Organization
Assembly Bill 174 (Companion to Senate Bill 188)	Relating to: Revoking supervision, parole, or probation if a person is charged with a crime		<ul style="list-style-type: none"> In Assembly Criminal Justice Committee
Senate Bill 8	Relating to: COVID-19 Vaccination distribution		<ul style="list-style-type: none"> Passed Senate on Feb. 16, 2021
Senate Bill 152 (Companion to AB 131)	Relating to: sealant products		<ul style="list-style-type: none"> In Senate Committee on Natural Resources
Senate Bill 156 (Companion to AB 140)	Relating to: PFAS mitigation		<ul style="list-style-type: none"> Passed Senate Committee on April 8, 2021
Senate Bill 181 (Companion to AB 169)	Relating to: licensing of dental therapists		<ul style="list-style-type: none"> Passed Senate on April 14
Senate Bill 188 (Companion to AB 174)	Relating to: Revoking supervision, parole, or probation if a person is charged with a crime		<ul style="list-style-type: none"> Passed Senate Committee on June 18, 2021
Senate Bill 312 (Companion to AB 292)	Relating to: Composition of local boards of health		<ul style="list-style-type: none"> In Senate Rural Issues Committee
Assembly Bill 196 (Companion to SB 322)	Relating to: Prohibiting transgendered females from participating in girls' sports		<ul style="list-style-type: none"> Passed Assembly on June 16, 2021
Assembly Bill 292 (Companion to SB 312)	Relating to: Composition of local boards of health		<ul style="list-style-type: none"> In Assembly Committee on Health

Assembly Bill 299 (Companion to SB 383)	Relating to: Prohibiting proof of vaccination for COVID-19 as a condition of receiving business and government services		<ul style="list-style-type: none"> Passed Assembly on June 16, 2021
Assembly Bill 303 (Companion to SB 337)	Relating to: Prohibiting businesses from discriminating against customers due to vaccination record		<ul style="list-style-type: none"> Passed Assembly Committee on Ethics on June 9, 2021
Assembly Bill 309 (Companion to SB 336)	Relating to: Prohibiting discrimination based on vaccination status		<ul style="list-style-type: none"> Passed Assembly Committee on Ethics on June 9, 2021
Assembly Bill 316 (Companion to SB 342)	Relating to: Prohibiting discrimination based on whether a person has received a COVID-19 vaccine		<ul style="list-style-type: none"> Passed Assembly Committee on Ethics on June 9, 2021
Assembly Bill 347 (Companion to SB 375)	Relating to: prohibiting University of Wisconsin System institutions and technical colleges from requiring testing for, or vaccination against, the 2019 novel coronavirus.		<ul style="list-style-type: none"> Passed Assembly Committee on Ethics on June 9, 2021
Senate Bill 383 (Companion to AB 299)	Relating to: Prohibiting proof of vaccination for COVID-19 as a condition of receiving business and government services		<ul style="list-style-type: none"> In Senate Health Committee
Senate Bill 337 (Companion to AB 303)	Relating to: Prohibiting businesses from discriminating against customers due to vaccination record		<ul style="list-style-type: none"> In Senate Health Committee
Senate Bill 336 (Companion to AB 309)	Relating to: Prohibiting discrimination based on vaccination status		<ul style="list-style-type: none"> In Senate Health Committee
Senate Bill 342 (Companion to AB 316)	Relating to: Prohibiting discrimination based on whether a person has received a COVID-19 vaccine		<ul style="list-style-type: none"> In Senate Health Committee
Senate Bill 375 (Companion to AB 347)	Relating to: prohibiting University of Wisconsin System institutions and technical colleges from requiring testing for, or vaccination against, the 2019 novel coronavirus.		<ul style="list-style-type: none"> In Senate Committee on Universities and Tech Colleges
Senate Bill 322 (Companion to AB 196)	Relating to: Prohibiting transgendered females from participating in girls' sports		<ul style="list-style-type: none"> Public Hearing Held in Senate Human Services Committee on May 26, 2021
Senate Bill 361	Relating to: regulating and addressing PFAS		<ul style="list-style-type: none"> In Senate Committee on Labor and Regulatory Reform

LRB 1112	Relating to: requiring an employer to provide reasonable break time and accommodation for an employee who is breastfeeding		<ul style="list-style-type: none"> • Not yet introduced to a standing committee
Senate Bill 452	Relating to: a state minimum wage		<ul style="list-style-type: none"> • In Senate Labor and Regulatory Reform Committee

Eau Claire City-County Board of Health (BOH) Self-Evaluation April 2020 – April 2021

(Presented and discussed at June 23, 2021 BOH meeting)

1=Strongly Disagree, 2=Disagree, 3=Neutral, 4=Agree, 5=Strongly Agree						
BOH Meetings						
1.	In terms of what is accomplished, Board meetings meet or exceed my expectations.				3	3
2.	BOH receives necessary information and support from the Health Department to address the governance functions listed in questions 5 through 10 below.			2	1	3
BOH Competencies						
3.	Sufficient training is provided regarding the BOH responsibilities.				3	4
4.	Do you feel you have a good understanding of the Health Dept priorities and strategic plan?				3	4
BOH Governance Functions (NALBOH)						
5.	Policy development: BOH leads and contributes to the development of policies that protect, promote and improve public health.				3	4
6.	Resource Stewardship: BOH assures the availability of adequate resources (legal, financial, human, technological and material) to perform essential public health services.				2	5
7.	Partner Engagement: BOH builds and strengthens community partnerships through education and engagement to ensure the collaboration of all relevant stakeholders in promoting and protecting the community's health.			1		6
8.	Legal Authority: BOH exercises legal authority and understands the roles, responsibilities, obligations and functions of the governing body, health officer and agency staff.				4	3
9.	Continuous Improvement: BOH routinely evaluates monitors and sets measurable outcomes for improving community health status and board responsibilities.				2	5
10.	Oversight: BOH provides necessary leadership and guidance in order to support the public health agency in achieving measurable outcomes.				3	4

11. Are there Board activities you would like added or things we should stop doing? If so, please describe.

- Advocacy training would be helpful
- I would like more advocacy training.

12. If you rated any of the above 1, 2 or 3, please consider describing why or offer suggestion(s) for improvement.

- Response regarding Question #2: There is so much information when you first join the board it takes a while to sift through it all. Appreciate when Lieske or Merey contextualize discussion by clarifying our responsibility.

13. Additional comments?

- I am still learning and gaining more confidence in speaking my thoughts. The team creates a safe space to ask questions and give comments.
- Great job on keeping us all informed.
- I would like to the Board assess any 'lessons learned' during the pandemic, sometime in the reasonably near future before we begin forgetting those lessons. One such topic might be how we can improve our pre-meeting communications. Another might focus on how we can ensure that our public health communications are easily understandable by the community, and how we can avoid or minimize misunderstandings. Another such topic might consider the content, nature and expectations of other entities that put issues or proposals in front of the Board, and how those are communicated to board members before or during meetings.