



Eau Claire Police Department  
**2019** Annual Report



# 2019 Annual Report | Eau Claire Police Department

## Chief's Staff

Matt Rokus  
Deputy Chief of  
Investigations and  
Professional Standards

Chad Hoyord  
Deputy Chief of Patrol

Kelly Thompson  
Administrative Division

Dena Clark  
Communications Center

Jasmine Dutton  
Administrative Associate

Gerald Staniszewski  
Retired Chief of Police

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*Eau Claire*  
**POLICE**

★ ★ ★ *Serving Since 1872* ★ ★ ★





### **CITY MANAGER:**

The City Manager directs the operations of the City to accomplish the goals and objectives set by the Council.

Dale Peters, *City Manager*

### **CITY COUNCIL:**

The City Council enacts legislation and allocates City resources for programs, services and activities. The Eau Claire Police Department sincerely appreciates the support of the Eau Claire City Council.

Terry Weld (President)  
Emily Berge (*District 1*)  
Emily Anderson (*District 2*)  
Jeremy Gragert (*District 3*)  
Jill Christopherson (*District 4*)  
Andrew Werthmann (*District 5*)

Catherine Emmanuelle  
Kate Beaton  
David Strobel  
David Klinkhammer  
John Lor

### **POLICE AND FIRE COMMISSION:**

The Police and Fire Commission is a non-political board of citizens appointed by the City Council. They oversee personnel matters, including the hiring and discipline of sworn staff members, consistent with Wisconsin State Statute 62.13. We appreciate that these Commission members volunteer their time and services to the community of Eau Claire.

Dr. Daniel Kincaid, *President*  
Stephanie Finn, *Vice President*  
Dennis Pope  
Disa Wahlstrand  
Selika Ducksworth-Lawton

# Message from the Chief

I am pleased to present the 2019 Eau Claire Police Department Annual Report. It is an honor to serve Eau Claire in my new role as Police Chief. We have a great community that takes an active role making this a better place. Our department consists of courageous and dedicated men and women. I am proud to serve with these professionals and proud to be a member of such a caring and vibrant community.



The Eau Claire Police Department strives to be a trusted police organization that ensures a safe and engaged community with an exceptional quality of life. This has been accomplished through a community-policing philosophy, prioritizing partnerships and exhibiting our values. These proud traditions will continue.

2019 was a transition year for our department. We experienced leadership change with the retirement of Chief Jerry Staniszewski. Additionally, we fully switched to a new crime reporting system. Despite these organizational changes and other shifting community dynamics, our crime rate remained stable. We experienced reductions in burglary and drug offenses that directly relate to intentional and proactive efforts. Increases in crimes such as fraud, weapons offenses and alcohol disorder are part of larger trends. We will tailor future efforts to address these concerns.

In 2019 the City of Eau Claire adopted a strategic plan grounded in our community's values and vision for our future. Our department has an important role supporting these strategic priorities and the qualities that make us a successful community. As we move through 2020 my focus is on organizational review and developing a plan to support these ideals.

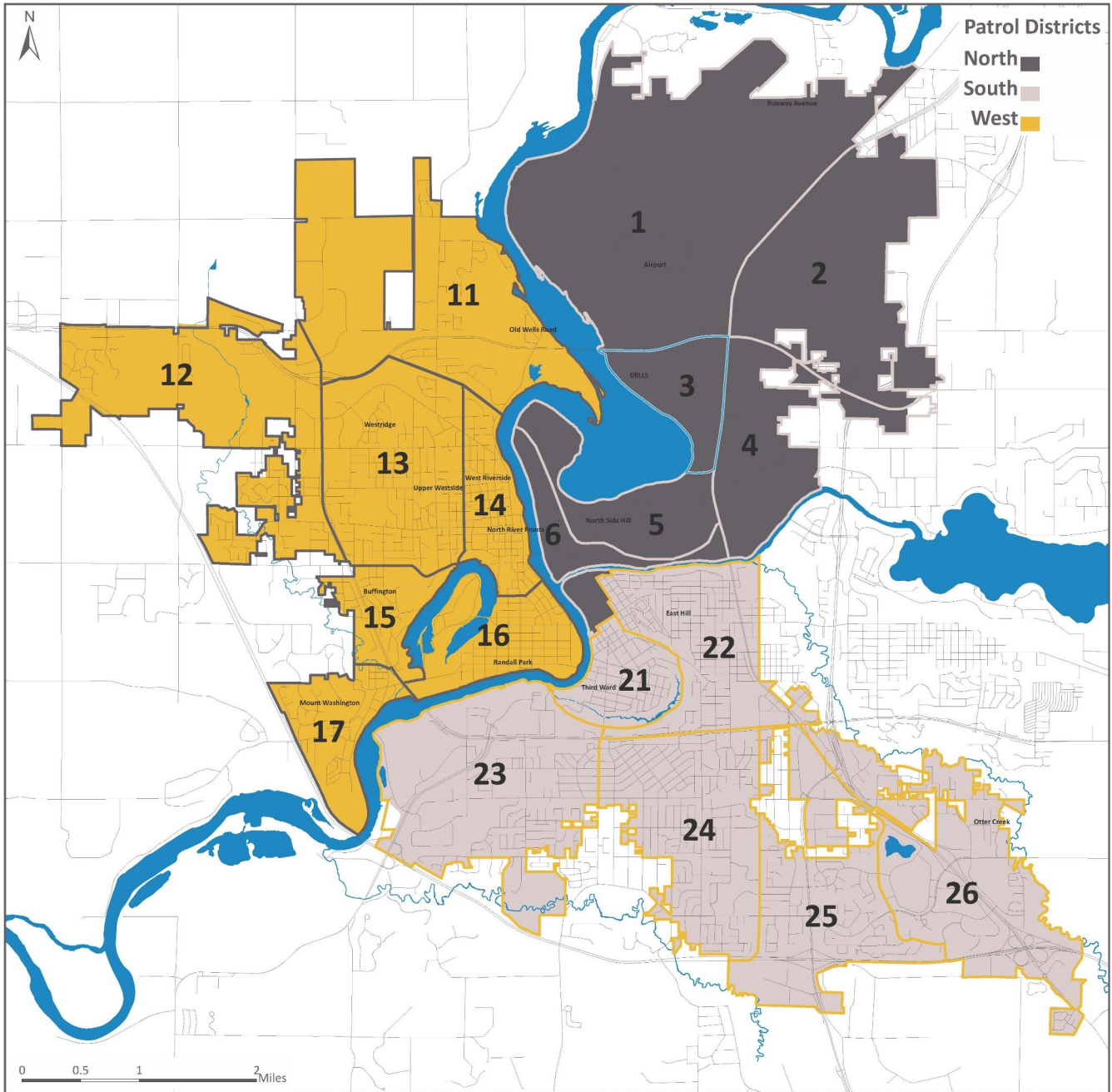
Looking ahead, specific strategies will include connecting people struggling with mental health issues and homelessness with services, increasing efficiency, promoting employee well-being and developing an Equity, Diversity and Inclusivity plan. These efforts will require collaboration with City staff and our community partners. I look forward to working with others to accomplish these goals.

I want to thank the City Manager, the Eau Claire City Council, the Eau Claire Police and Fire Commission and the men and women of the Eau Claire Police Department for your support. Our past achievements and future success is a result of these combined efforts.





# CITY OF EAU CLAIRE POLICE DEPARTMENT PATROL DISTRICTS AND NEIGHBORHOODS



## NORTH DISTRICT

### LT. JIM SOUTHWORTH

SGT. SCHNEIDER, SGT. DOHMS, SGT. JAQUISH

Neighborhood 1: Ofc. Chinander, Briski

Neighborhood 2: Ofc. Anderson, Nelson

Neighborhood 3: Ofc. Asselin, O'Connell, McHugh

Neighborhood 4: Ofc. Chapin, Schiefelbein, Schreier

Neighborhood 5: Ofc. McLennan, Xiong, Cullen, McIlhargey

Neighborhood 6: Ofc. Larsen, Rusin, Hunsley, Walden, Knopp

## WEST DISTRICT

### LT. GREG WEBER

SGT. O'MALLEY, SGT. HENNING, SGT. GULLICKSON

Neighborhood 11: Ofc. Ruppert, Hoople

Neighborhood 12: Ofc. Curfman, Zurbuchen

Neighborhood 13: Ofc. O'Neill, Mikunda, Reeves, Tompson

Neighborhood 14: Ofc. Summers, Palmer, McClain, Scott

Neighborhood 15: Ofc. Zwiefelhofer, Sanda

Neighborhood 16: Ofc. Olson, Stoik, Kaveney, Roberts, Becker

Neighborhood 17: Ofc. Jack, Wollum

## SOUTH DISTRICT

### LT. BEN FREDERICK

SGT. TAYLOR, SGT. MAJOR, SGT. JENSEN

Neighborhood 21: Ofc. Johnson, Bembnister, Sperry

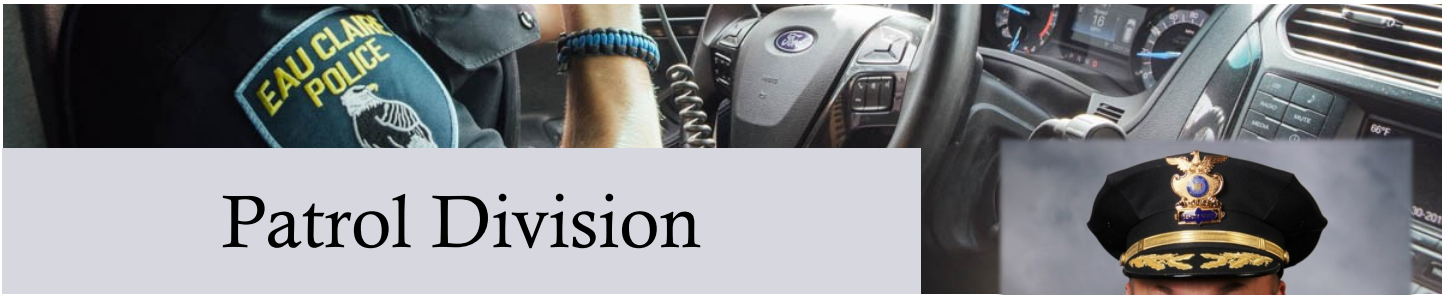
Neighborhood 22: Ofc. Stone, Noland, Montgomery

Neighborhood 23: Ofc. Jentsch, Meincke, J. Vang

Neighborhood 24: Ofc. Farley, Young, Aldrich

Neighborhood 25: Ofc. Wanta, Lawrence, M. Vang

Neighborhood 26: Ofc. Comeau, Stephens, Conway



# Patrol Division

The Patrol Division is comprised of fifty-eight patrol officers, two Patrol Investigators, ten Sergeants, three District Commanders and one Deputy Chief of Patrol. We also have civilian Community Service Officers consisting of one full-time employee and several part-time employees who are responsible for parking enforcement, animal-related issues, courier duties and also assist with fleet service transport.



Deputy Chief Chad Hoyord

Our department has strategically divided the City of Eau Claire into three different districts based on geography and neighborhoods. Within each of these districts, the Patrol Division has identified specific geographic boundaries that identify different “neighborhoods” to include both residential and businesses within each district.

Each of our three District Commanders oversees a particular district. Patrol Sergeants are also assigned to a specific district in order to assist the District Commander. In addition, patrol sergeants supervise the patrol officers with day-to-day operations and community quality of life issues. Each patrol officer is assigned a specific district along with a specific neighborhood within that particular district. The Patrol Division is devoted to partnerships within the community. The patrol division has placed a priority on attending and participating in all neighborhood meetings throughout the year. This allows officers and community members the opportunity to discuss and work on potential solutions when concerns of criminal behavior or quality of life issues arise within a neighborhood.

Below I would like to highlight some of the initiatives that the Patrol Division put forth in 2019:

## South District

South District Officers continue to share positive working relationships with our active Neighborhood Associations. The input we received directly from our community members during these meetings was essential to the formulation of our goals and initiatives. Direct, in person, interactions in addition to the use of social media platforms like Facebook, Twitter or Nextdoor, provided timely information which was gathered and disseminated. This collaboration and dialogue increased the overall health and wellness of our neighborhoods. We were able to tailor our response and service based on the expressed needs of a specific neighborhoods.

We continue to experience criminal activity and calls for service at local budget hotels. South District Officers have been proactive with providing business owners, and their staff, with information regarding best practices and ways to reduce crime and disorder. We saw progress with many hotels who have adopted recommendations; including one hotel which experienced a reduction in calls for service by over 80%.

Safe roadways were a key initiative in the South District and the most effective way to increase safety is to change poor driving behaviors. Our Officers were deployed in various traffic and pedestrian safety initiatives throughout the year. These initiatives were constructed to address specific geographic areas based on crash data, traffic surveys, school zones and community concerns. 2019 was the second year of our School Zone Safety Initiative which saw great success and increased the safety of our children tremendously.



# West District

West District officers have identified a large increase in the use of altered/fake driver's licenses being used by underage people to enter taverns. West District Officers have created a system to actively track and investigate who is using these altered IDs and then working with the City attorney's office to hold these people accountable for their actions. The west district devotes numerous resources to help address alcohol disorder. This is accomplished by identifying patterns of crime and disorder within the district and then strategically using targeted enforcement to of crime and disorder. Another large component to our success in reducing alcohol disorder is the transparency between the police and the neighborhoods.

With a large number of UWEC students living in the West District we continued to focus on positive relationships with the university, both at the student and administrative levels including the Student Senate. Officers participated in a number of programs and events resulting in great success including the Vacant House Watch program, the Pack It Up - Pass It On program, and the Freshman Fair. Officers additionally partnered with the university to provide information to students on high risk drinking, hosting responsible gatherings and overall off campus safety. Work has been done to get this information to students in a timely manner by collaborating with UWEC through certain social media avenues.

Two new neighborhood associations, Shawtown Neighborhood Association and the Upper Westside Neighborhood Association, were created within the district. Officers are actively participating with these these neighborhood associations by attending neighborhood meetings, building relationships and addressing concerns. District officers will also continue to build on the strong relationship established within the current district neighborhood associations.

# North District

The North District had six active neighborhood associations which we were proud to be a part of in 2019. Through these neighborhood meetings we have been able to hear neighborhood concerns, identify nuisance properties and involve neighborhoods residents. We have also been able to participate in block parties and other community events associated with these groups.

The city parks in the North District continued to be a priority for our district officers. Proactive policing efforts helped to minimize crime and disorder in the three main parks within the district. We also spent time at events in Phoenix Park to include farmers market and Sounds Like Summer music series. This allowed officers to interact with the community in a positive manner and increase community wellness.

Officers continued to work with the different support agencies for people experiencing homelessness. Regular meetings took place to discuss better ways for these groups and police to work together. Improving communication and assisting one another was a priority. District Officers will continue to work with these groups to help focus in on potential issues and assist with identifying possible solutions.

Another focus in the North District this year was alcohol disorder, more specifically taverns that experienced alcohol-related disorder. Officers were able to identify problem locations and work with management and other city staff to correct the issues when necessary.

North District Officers look forward to working with the community, city staff and other entities to problem solve issues as they arise such as our increasing homeless population and their demands on community resources.

# Investigations and Professional Standards Division



Lieutenant Derek Thomas

The Investigations and Professional Standards Division has the responsibility to investigate crime, perform community service functions, facilitate community outreach efforts, and ensure proper professional standards are achieved. The division is comprised of two separate bureaus; the Investigations Bureau and the Professional Standards Bureau. The division is staffed by 28 employees that include 3 civilian employees, 19 sworn officers, 3 Sergeants, 2 Lieutenants, and 1 Deputy Chief.

## Investigations Bureau

The Investigations Bureau is organized by three distinct sections; the General Crimes Section, Youth Services Section, and the Drug Investigations Section. In 2019, Detectives completed a total of 1,263 investigations with a successful clearance rate of 95.9%. The successful resolution of investigations by Detectives is integral in ensuring a safe community, making crime victims whole, and securing the public's trust in our police department. Major investigations include armed robberies, sex assaults, child abuse, child neglect, burglaries, drug trafficking conspiracies, and proactive investigations aimed at the sex trafficking of children.

Ensuring safe schools is a priority. The bureau's School Resource Officer (SRO) program entails one full-time officer in both public high schools and all three public middle schools. The program is funded through a cost share agreement with the Eau Claire Area School District (ECASD). SRO's perform a critical role insuring safe schools through prevention; they proactively interact with students, staff, and families to establish meaningful relationships. They work to support youth crime victims, and serve as the intersection of school, families, and community. In 2019, SRO's engaged in 1,733 contacts with district students and families.

The SRO's coordinated the department's Junior Police Academy (JPA). The JPA enriches our agency's connections with youth and motivates children to become responsible community members. In 2019, the first "Advanced JPA" was established. It is a three-day course designed for those between the ages of 16-19 that have already completed the first JPA. The JPA served more than 50 children and was commemorated with graduation ceremonies attended by over 200 people.

Methamphetamine remains the underlying cause of many crime and quality of life issues. In 2019, Detectives completed numerous large-scale methamphetamine trafficking investigations. These efforts resulted in five people being indicted in federal court for drug distribution charges as well as hundreds of felony criminal charges in State Court. While methamphetamine remains the most destructive drug threat in the area, we have also seen a significant rise in Heroin and Fentanyl related cases. We purchased Naloxone (NARCAN) in August, 2019 for all officers and property technicians. As a result, 13 lives were saved after Officers administered Naloxone.

Detectives continue to engage in multi-agency partnerships in order to reduce the impact of this dangerous drug through education and support programs such as the Eau Claire County Drug Endangered Children (DEC) program. The DEC program is focused on protecting children through the criminal prosecution of drug related child abuse and providing children with necessary healthcare, counseling and other services.



Technology is used more often to victimize members of our community. The Chippewa Valley Regional Computer Forensic Laboratory (CVRFCFL), with Eau Claire Police Department as the lead agency, coordinated the forensic examination of digital evidence for 267 criminal investigations. This constitutes a 142% increase in just the last four years. The CVRFCFL continues to focus on protecting children. The CVRFCFL successfully investigated 76 reports of child abuse in coordination with the Internet Crimes Against Children Task Force.

## Professional Standards Bureau

The Professional Standards Bureau is organized by three distinct sections; the Training and Standards Section, the Community Outreach Section, and the Support Services Section. This bureau's responsibilities include insuring public integrity, hiring quality employees, adhering to best practices, and coordinating community outreach efforts. This bureau's role also includes functions such as crime data analysis, court services, and employee wellness.

The Community Outreach Section includes two Public Information Officers who facilitate department involvement at community events, respond to media inquiries, and interact with our community through multiple social media platforms. This expanded function has increased the department's transparency, enhanced our connectedness, and strengthened the community's trust in their police department.

The Training and Standards Section insures the department utilizes best practices and provides quality police services. This section ensures public integrity through policy development, training, hiring practices, and quality assurance.

The importance of hiring quality employees cannot be overstated. In 2019, the Professional Standards Bureau played a key role in hiring processes for all five divisions of the police department. This involved coordinating the completion of 33 comprehensive background investigations in order to hire employees who possess competence and character. Additionally, this bureau conducted one-week long orientation programs for 13 new employees.

Professional development and training are a priority for the Eau Claire Police Department. It keeps our department members current with the best practices in policing. In 2019, our police department hosted several leadership and investigative training courses. As a result for hosting, we were able to save over \$19,000 in training expenses.

In 2018, The Professional Standards Bureau coordinated a collaborative research study with the University of Wisconsin – Eau Claire, Mayo Clinic Health System, and City of Eau Claire Risk Management on the health benefits of load-bearing vest carriers in comparison to a traditional police duty belt. The study garnered international attention and determined a load-bearing vest carrier is a healthier way to carry required equipment. In 2019, the research was completed and the results were put into practice by implementing a load-bearing vest carrier policy. Officers within the patrol division were given the option to wear the load-bearing vest carrier.

The Support Services Section is responsible for the analysis of crime data and collaboration with the Eau Claire City Attorney's Office on law related issues. This section supports the City Attorney's Office with the prosecution of municipal ordinance citations, traffic citations, and other law related issues that impact the quality of life of city residents.

The Crime Analyst analyzes and disseminates crime data and criminal intelligence which supports the efficiency and effectiveness of the department. The Analyst prepares periodic reports on crime trends for distribution, participates in crime abatement strategy meetings, and presents crime and quality of life statistics at quarterly Comp Stat presentations.

# Social Media



**FACEBOOK**  
TOTAL FOLLOWERS  
**33,000 +**



**TWITTER**  
TOTAL FOLLOWERS  
**10,200 +**



**INSTAGRAM**  
TOTAL FOLLOWERS  
**4,200 +**



And



## Your Neighborhood

Nextdoor is a private social media application that fosters neighbor-to-neighbor and city wide communication. It provides a forum for neighbors to share information such as:

- Advice on local services, such as contractors, babysitters, etc...
- Community or neighborhood events
- Helping neighborhood associations relay information
- Public Safety
- Halloween or Holiday maps
- Lost or found items or pets

EC currently has over 9,200 users on Nextdoor.

- Nextdoor allows people to only see what is being posted in their designated neighborhood, or nearby neighborhoods.
- You can choose to post content to just your neighborhood, or include nearby neighborhoods as well.
- You can choose which neighborhoods you want to see content from.
- Your personal information is never shared outside of your neighborhood.

- Nextdoor does not allow the Police Department to see what is being posted in a neighborhood.
- All neighborhoods and users can see what the Police Department posts.
- The Police Department can post information to the entire city.
- The Police Department can post information to a specific area of town or neighborhood.
- The Police Department can send emergency alerts and information to you.
  - These alerts may show up as an email or text depending on your Nextdoor settings.



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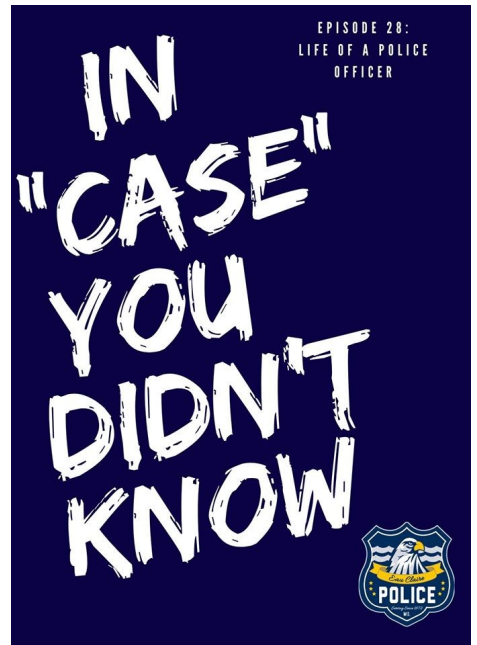


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Empowered & Connected Community

### How we can connect better?

- Comment and ask questions on our posts: We will respond!
- Direct message us with questions if it is a non-emergency issue.
- Let us know if you have topics you would like us to address, and we can partner to educate each other and the community.



**KEEP YOUR BIKE SAFE!**  
*In partnership with our community*

**FREE BIKE REGISTRATION!**

Register your bikes @ our website [eauclairerwi.gov/police](http://eauclairerwi.gov/police) under the police services section.







# Administrative Division

The Eau Claire Police Department's Administrative Services Division is comprised of Records and the Property and Evidence section. The Administration Division Manager oversees these sections and is also responsible for managing the police department's multimillion-dollar budget, applying for and managing grants on federal, state and local levels and oversees and helps to implement all types of major technology projects being pursued by the department.



Manager Kelly Thompson

## Records Department

The Records Section of the Eau Claire Police Department is comprised of one full-time Records Supervisor, seven full-time and two part-time Law Enforcement Associates (LEAs).

The Records Section is located in a shared space along with records personnel from the Eau Claire County Sheriff's Office. Although both agencies continue to maintain separate records for their respective departments, the centralized location provides opportunity for some shared responsibilities at the Law Enforcement Center service window. The public is afforded convenient access for services from either law enforcement agency records section when needed.

One of the major job duties of Records Section personnel is to respond to the public's open record requests. Personnel receive specific training in this area due to the complexity of Wisconsin State Statutes and Freedom of Information Act laws governing these requests.

The major duties of the Records Section are to:

- Handle the receipt, verification and entry of data for all police incident reports, accident reports, arrest records, traffic citations and ordinance arrests, as well as the scanning of any paper documents related to these areas
- Provide information to other agencies who work directly with the department such as the District Attorney's Office, Probation and Parole and the Department of Human Services
- Serve as the first-line representatives of the department for all inquiries by citizens for police related information regarding documents, photographs, interviews or videos
- Serve as the central resource for others within the department seeking records or information necessary for the completion of their activities.

Records Section personnel are also responsible for managing all incident reports and narratives, photographs, accident reports, arrest records, recordings (digital, audio and video), juvenile referrals, ordinance and traffic citations and written warnings.

Due to advances in technology, the majority of these records are both composed and stored almost entirely in electronic or digital format. The few paper documents that are received are electronically scanned upon receipt, stored with their related file and then shredded for disposal. Records personnel have knowledge regarding the use of computer hardware and numerous software programs such as document imaging, digital mug shots, digital recorders, digital narrative transcription, digital photographs and others, making the paperless atmosphere a reality.

The Eau Claire Police Department generates tens of thousands of records each and every year. Present Wisconsin state law requires that all records created by the department (unless a specific waiver has been applied for and granted by the State) be maintained for potential public records requests for a minimum of seven years.

# Property and Evidence

The Property and Evidence Technicians are responsible for the secure storage of evidence that is turned in, collected or seized by the Eau Claire Police Department, and under a joint services agreement, for the Eau Claire Sheriff's Office as well. The property and evidence areas are equipped with state-of-the-art monitored electronic access, pass-thru evidence lockers, moving storage shelving, vented drug room and secured gun storage area.

Evidentiary items come to the department from criminal cases and consist of everything from the smallest DNA samples to large vehicles as well as illegal drugs, guns and currency. Items that are turned in as found (wallets, purses, keys, etc.) or items which are reported as abandoned (mainly bicycles) are considered property and are also stored in this area.

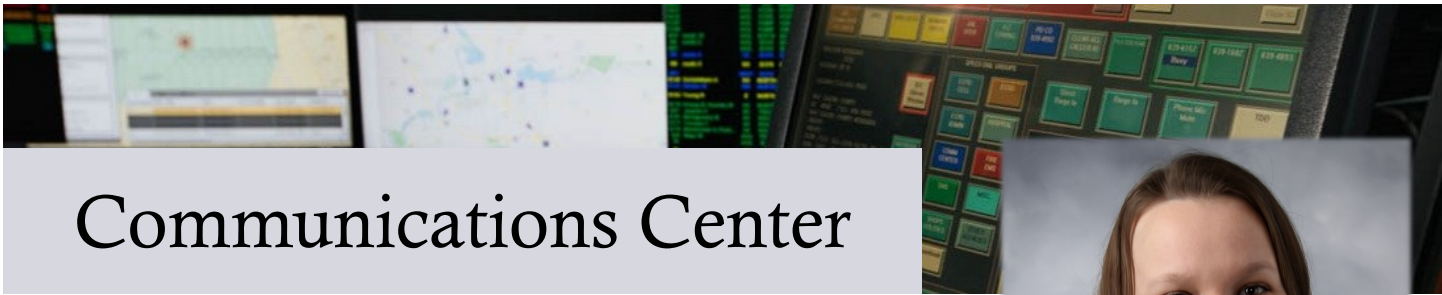
The Property and Evidence Technicians work closely with the Eau Claire County District Attorney's Office, the Chippewa County District Attorney's Office and the United States Attorney General's Office regarding the chain of evidence needed to ensure a successful prosecution. The technicians also coordinate with other law enforcement agencies that have collected evidence related to their cases from various locations within the City of Eau Claire. In addition, the technicians prepare and mail evidence to either the Wausau or Madison Crime Laboratory upon direction from the investigation division.

The technicians are responsible for the appropriate disposal of all property and evidence collected. Depending upon the type of item it is disposed of in one of the following ways:

- Returned to owner
- Sent to other agencies
- Held by the court
- Destroyed either by the Eau Claire Police Department or by the State Crime Laboratory
- Sold through auction at [www.PropertyRoom.com](http://www.PropertyRoom.com)







# Communications Center



Manager Dena Clark

Since 1970, the Eau Claire Communication Center has been the central dispatch point for police, fire and emergency medical services for Eau Claire County. A civilian staff of 21 telecommunicators, 3 supervisors and a manager serves 14 agencies in Eau Claire County.

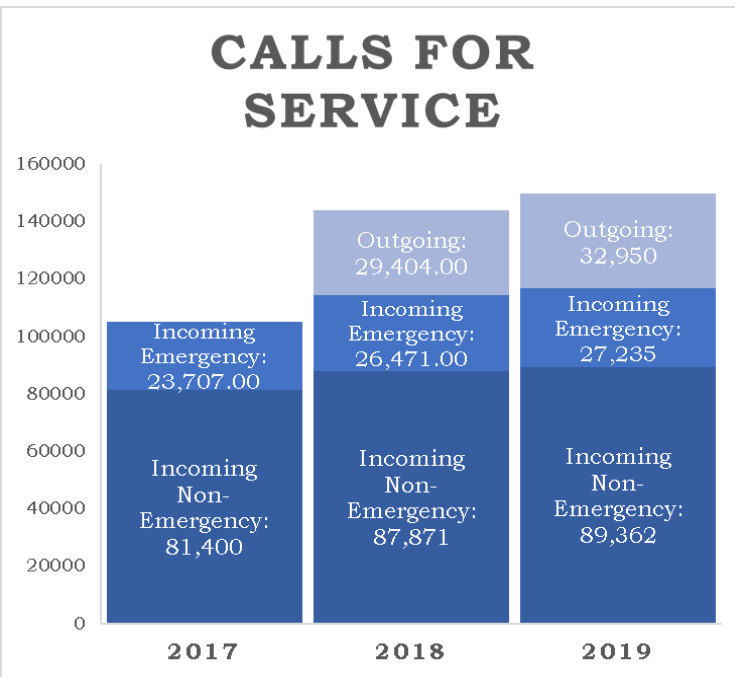
Communications Center staff is charged with answering all emergency and non-emergency calls for service throughout Eau Claire County. In 2019, the communications center answered 27,235 calls on our emergency phone lines, and 89,362 calls on our non-emergency lines. The staff also made 32,950 outgoing calls.

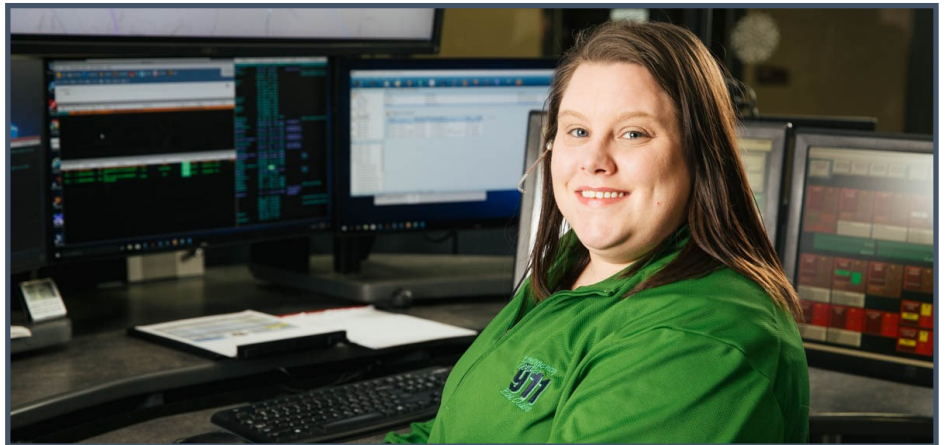
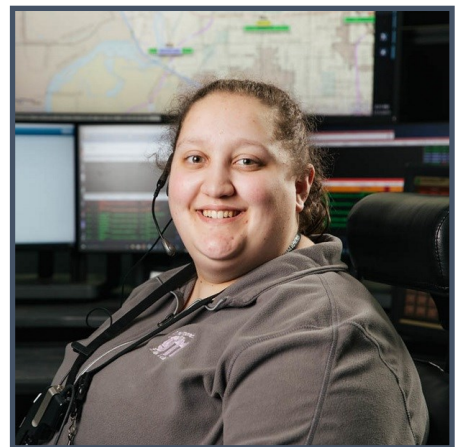
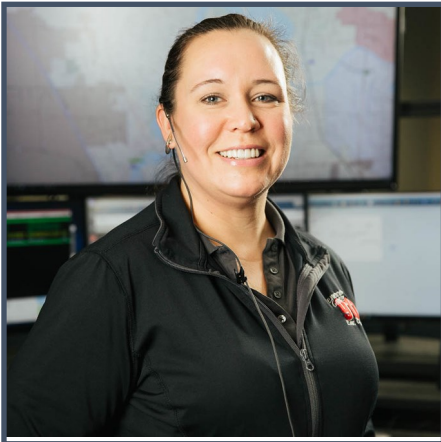
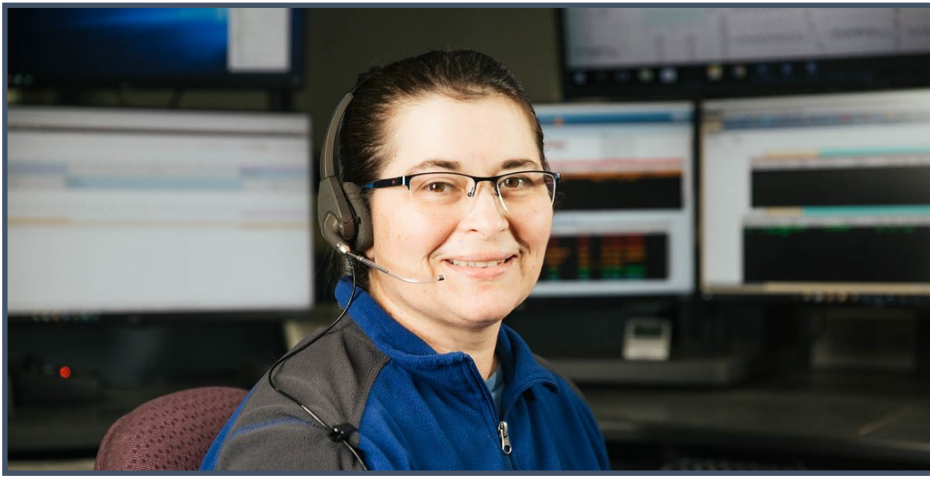
These numbers do not include any radio transmissions or any other responsibilities the dispatch staff are responsible for on a daily basis, including but not limited to: being in constant communications with our responders in the field, monitoring public space cameras, entering and removing missing or stolen property and missing or wanted persons into a national database, monitoring weather and setting off the weather sirens, and assisting responders with a variety of needs, ranging from contacting wreckers and utilities, to assisting with identifying persons.

Wisconsin Act 296 was passed requiring all public safety answering points to provide telephonic assistance to 911 callers on administering cardiopulmonary resuscitation (CPR) when appropriate or have a plan. We were awarded \$12,000 in grant funding to continue the training for our staff throughout 2019. The Eau Claire Communication Center has provided these lifesaving instructions since the mid-1990's, and we will continue to do so with the additional guidance from the state.

In 2019 we changed the layout of the communications center, added an additional workspace, and obtained new workspace desks. With this, we have the capability to have 6 dispatchers

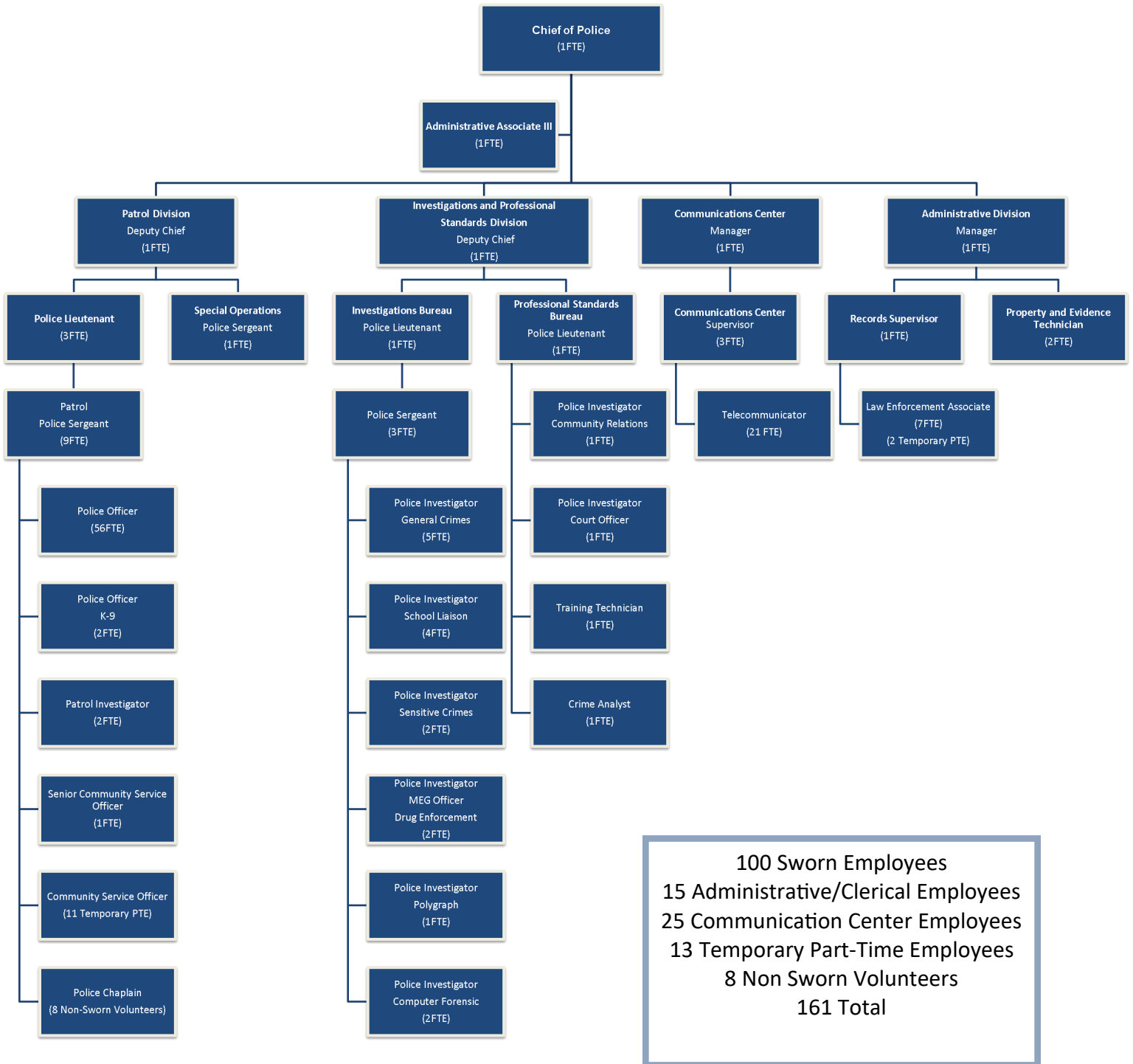
working at a time, with the ability to provide better communications in the room, and also the ability to use one work station for training purposes as well as for major events that require additional staffing. Telecommunicators direct many different emergency resources to locations all over Eau Claire County while keeping track of all of our emergency service workers, including law enforcement, fire and emergency medical services. The Communication Center staff is the first point of contact for callers in emergency situations, providing instructions that keep callers and responders safe, giving lifesaving instructions in medical emergencies, and relaying vital information are everyday occurrences. Every day we strive to provide a high level of service to Eau Claire County, and we are proud to do so.







# EAU CLAIRE POLICE DEPARTMENT ORGANIZATIONAL CHART



100 Sworn Employees  
 15 Administrative/Clerical Employees  
 25 Communication Center Employees  
 13 Temporary Part-Time Employees  
 8 Non Sworn Volunteers  
**161 Total**



# 2019

# PERSONNEL CHANGES

Perkins, Joseph L.	Appointed to the position of Police Officer	01/02/19
Geary, Peter W.	Resigned from the position of Community Service Officer	01/02/19
K9 Duke	Retired from the position of K9	01/03/19
Olson, Dylan M.	Resigned from the position of Community Service Officer	01/10/19
Larson, Gracia E.	Appointed to the position of Police Officer	01/16/19
Phillips, Adam C.	Appointed to the position of Community Service Officer	01/22/19
Jepperson, Scott A.	Resigned from the position of Telecommunicator	01/28/19
Kruschke, Mary B.	Retired from the position of Telecommunicator	02/01/19
Zwiefelhofer, Susan C.	Retired from the position of Police Officer	05/04/19
Rosno, Gregory J.	Promoted to the position of Communications Center Supervisor	04/01/19
Hakes, Katie L.	Appointed to the position of Telecommunicator	04/08/19
Jeffers, Cory T.	Appointed to the position of Telecommunicator	04/08/19
Sonnentag, Alyssa A.	Appointed to the position of Telecommunicator	05/13/19
Naumann, Samuel J.	Resigned from the position of Community Service Officer	05/15/19
Hakes, Katie L.	Resigned from the position of Telecommunicator	05/22/19
Ostertag, Breah I.	Resigned from the position of Community Service Officer	05/28/19
Nicks, Terry	Retired from the position of Police Officer	07/01/19
Dahl, Joseph D.	Resigned from the position of Telecommunicator	06/20/19
Zalewski, Chelsie L.	Resigned from the position of Part Time Law Enforcement Associate	06/24/19
Zalewski, Chelsie L.	Appointed to the position of Telecommunicator	06/24/19
Nicolette, Niva T.	Appointed to the position of Community Service Officer	07/08/19
Lawrence, Steven R.	Resigned from the position of Police Officer	07/22/19
Wyss, Natalie A.	Appointed to the position of Community Service Officer	07/22/19
Raven, Aarika L.	Appointed to the position of Part Time Law Enforcement Associate	08/05/19
Gibson, Maxwell J.	Appointed to the position of Community Service Officer	09/16/19
Miller, Matthew E.	Appointed to the position of Community Service Officer	09/16/19
Sedlacek Hannah J.	Appointed to the position of Community Service Officer	09/16/19
Forrest, James M.	Appointed to the position of Telecommunicator	12/09/19
Strathman, Heather L.	Resigned from the position of Telecommunicator	12/22/19
Knecht, Jason	Resigned from the position of Telecommunicator	12/27/19
Phillips, Adam C.	Resigned from the position of Community Service Officer	12/30/19
Phillips, Adam C.	Appointed to the position of Police Officer	12/30/19
Otis, Benjamin T.	Appointed to the position of Police Officer	12/30/19
Gonzales, Rogelio	Appointed to the position of Police Officer	12/30/19
Staniszewski, Gerald W.	Retired from the position of Chief of Police	12/31/19
Rokus, Matthew W.	Promoted to the position of Chief of Police	12/31/19

**ADMINISTRATION**

Chief Matt Rokus  
Administrative Assistant Jasmine Dutton

**PATROL DIVISION**

**COMMANDING OFFICER**

Deputy Chief Chad Hoyord

**NORTH DISTRICT**

Lieutenant Jim Southworth  
Sergeant Brian Schneider  
Sergeant Brandon Dohms  
Sergeant Arthur Jaquish

**WEST DISTRICT**

Lieutenant Gregory Weber  
Sergeant Joshua O'Malley  
Sergeant Jesse Henning  
Sergeant Jacob Gullickson

**SOUTH DISTRICT**

Lieutenant Benjamin Frederick  
Sergeant Aaron Jensen  
Sergeant Adam Taylor  
Sergeant Michael Major

**POLICE OFFICERS**

Daniel McIlhargey  
Arthur Nelson  
Kyle Anderson  
Michael Chinander  
Robert Schreier  
Ian O'Connell  
Nicholas Rusin  
Tyler Larsen  
Aaron Schiefelbein  
Anthony Briski

Marcus Walden  
Cory Reeves  
Tom Xiong  
Michael Cullen  
Riley McLennan  
Paul Asselin  
Zacharia Becker  
Ian Tompson  
Benjamin Knopp

Jesse Zurbuchen  
Kristopher O'Neill  
Jason Ruppert  
David Mikunda  
David Curfman  
Jason Kaveney  
Renee Stoik  
Jacob Olson  
Austin Summers

Abram Palmer  
Joseph Wollum  
Michael McClain  
Jacob Hoople  
Ellen Scott  
Matthew Sanda  
Jacob Roberts  
Derek Jack  
Matthew McHugh

Todd Johnson  
Kevin Farley  
Clayton Wanta  
Kyle Jentzsch  
Matthew Stone  
Taylor Comeau  
Philip Noland  
Steven Lawrence  
Mark Vang  
Breanna Montgomery

Tyler Stephens  
Dominic Meincke  
Timothy Aldrich  
Noah Young  
Sam Sperry  
Cole Conway  
Jimmy Vang  
Adam Bembnister  
Gracia Larson  
Joseph Perkins

**PATROL INVESTIGATOR**

Kevin Putzy

**SPECIAL OPERATIONS SERGEANT**

Sergeant George Eliopoulos

**COMMUNITY SERVICE OFFICERS**

Senior CSO Shoua Vue  
Andy Bohl  
Tiffany Siverling

Dylan Olson  
Tre Johnson  
Breah Ostertag

Peter Geary  
Samuel Naumann

Kaitlyn Erickson  
Michael Wanke

Adam Phillips  
Niva Nicolette  
Natalie Wyss

Maxwell Gibson  
Matthew Miller  
Hannah Sedlacek

**POLICE CHAPLAINS**

Laura Kelley, Head Chap-

H. Scott Kirby

Steven Rutter  
Brian Jahn

Debra Boynton  
Stuvy Yang

Mark Pirazzini

Kurt Mattison

**INVESTIGATIONS AND PROFESSIONAL STANDARDS DIVISION**

**COMMANDING OFFICER**

Deputy Chief Matt Rokus

**INVESTIGATIONS BUREAU**

Lieutenant Ryan Dahlgren  
Sergeant Mark Pieper

**DETECTIVES**

Sergeant Andrew Falk  
  
Chad Stedl  
Chaz Walton

Ryan Lambeseder  
Ben Hundt  
Justin Greuel

Matthew Leque  
Nathaniel Ollmann  
Gregory Erickson

Ryan Prock  
Wade Beardsley  
Wayne Bjorkman

Zachary Burnett  
Mitchell Hunsley  
Benjamin Wutschke

Olivia Erl  
David Chapin

**PROFESSIONAL STANDARDS BUREAU**

Lieutenant Derek Thomas

Community Relations Officer Joshua Miller  
Community Liaison Mary Xiong

Community Relations Officer Bridget Coit

Crime Analyst Christopher Jaeger  
Training Technician Kelli Kewin

**ADMINISTRATIVE DIVISION**

**ADMINISTRATIVE DIVISION MANAGER**

Kelly Thompson

**RECORDS SUPERVISOR**

Stacey Goodmanson

**PROPERTY + EVIDENCE TECHNICIANS**

Fallon Westlund  
Tessa Johnson

**LAW ENFORCEMENT ASSOCIATES**

Teresa Simbro  
Kristi Caldwell

Angela Hjerleid  
Aimee Wold

Meredith La Valley

Stephanie Berg

Celeste Spallees

Cathy Schroeder  
Aarika Raven

**COMMUNICATIONS CENTER**

**COMMUNICATIONS CENTER MANAGER**

Dena Clark

Supervisor Aileen Bush

Supervisor Christine Mattson

Supervisor Greg Rosno

Keith Stelzig  
Theresa Johnson  
David Daken  
Jason Knecht

Carrie Hansen  
Danielle Wik  
Benjamin Williams  
Jessica Achterberg

Jocelyn Myers-Knuth  
Michelle Nevans  
Joshua Eby

Chelsea Nolan  
Joseph Dahl  
Heather Strathman

Scott Jepperson  
Madisen Scharlau  
Megan Kitchner  
Katie Hakes

Cory Jeffers  
Alyssa Sonnentag  
Chelsie Zalewski  
James Forrest



## Sworn Supervisors by Rank

EMPLOYEE	UNIT #	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Matthew W. Rokus	1	Chief	12/31/2019	01/06/1997
Chadwick D. Hoyord	2	Deputy Chief	07/02/2012	11/13/1995
James A. Southworth	6	Lieutenant	04/02/2007	05/01/1995
Gregory J. Weber	7	Lieutenant	02/06/2012	01/04/2000
Derek R. Thomas	8	Lieutenant	07/02/2012	02/16/2004
Ryan E. Dahlgren	9	Lieutenant	02/18/2014	12/15/2003
Benjamin M. Frederick	10	Lieutenant	01/01/2018	12/13/2004
Andrew S. Falk	16	Sergeant	01/17/2005	01/09/1997
Brian W. Schneider	17	Sergeant	09/18/2006	01/09/1997
Mark D. Pieper	18	Sergeant	04/04/2011	01/08/2001
George A. Eliopoulos	19	Sergeant	02/06/2012	01/09/1997
Aaron M. Jensen	20	Sergeant	07/02/2012	04/21/2003
Joshua J. O'Malley	21	Sergeant	09/23/2013	05/24/2004
Andrew P. Wise	22	Sergeant	09/23/2013	05/24/2004
Adam J. Taylor	23	Sergeant	01/16/2015	04/03/2006
Jesse L. Henning	24	Sergeant	01/04/2016	08/25/2008
Brandon K. Dohms	25	Sergeant	07/18/2017	02/09/2009
Michael A. Major	26	Sergeant	01/01/2018	08/21/2006
Arthur A. Jaquish	27	Sergeant	01/01/2018	06/25/2007
Jacob S. Gullickson	28	Sergeant	12/03/2018	07/18/2011



# Sworn Officers by Rank

Police Officers	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT	Police Officers	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Daniel F. McIlhargey	102	03/18/1996	Retired in Honor of Officer Robert Bolton	138	End of Watch: 10/06/1982
Jesse C. Zurbuchen	103	12/18/1996	Austin T. Summers	139	05/29/2012
Arthur A. Nelson	104	01/09/1997	Ian S. O'Connell	140	07/23/2012
Chad M. Stedl	105	01/09/1997	Steven R. Lawrence	141	07/23/2012
Kyle W. Anderson	106	05/05/1997	Mitchell C. Hunsley	142	01/09/2013
Kristopher K. O'Neill	107	05/05/1997	Benjamin C. Wutschke	143	02/04/2013
Jason A. Ruppert	108	05/05/1997	Nicholas M. Rusin	144	12/30/2013
Todd A. Johnson	109	08/17/1998	Cory J. Reeves	145	07/09/2014
Michael G. Chinander	110	12/30/1998	Mark Vang	146	07/09/2014
Kevin D. Farley	111	12/26/2000	Tyler M. Larsen	147	07/09/2014
Clayton J. Wanta	112	01/22/2001	Abram M. Palmer	148	01/05/2015
David P. Mikunda	114	07/30/2001	Aaron E. Schiefelbein	149	01/05/2015
Charles L. Walton	115	09/10/2001	Anthony M. Briski	150	01/05/2015
David A. Curfman	116	08/14/2002	Breanna M. Montgomery	151	03/30/2015
Jason L. Kaveney	117	08/20/2002	Olivia N. Erl	152	07/27/2015
Ryan M. Lambeseder	118	01/02/2003	Marcus D. Walden	153	07/27/2015
Kevin M. Putzy	119	02/16/2004	Joseph R. Wollum	154	07/27/2015
Kyle L. Jentsch	120	02/16/2004	David M. Chapin	155	07/27/2015
Matthew C. Stone	121	07/31/2006	Tyler J. Stephens	156	01/04/2016
Benjamin J. Hundt	122	08/14/2006	Michael P. McClain	157	01/19/2016
Justin D. Greuel	123	09/25/2006	Dominic P. Meincke	158	02/08/2016
Matthew J. Leque	124	06/25/2007	Tom Xiong	159	07/12/2016
Nathaniel J. Ollmann	125	04/06/2009	Jacob P. Hoople	160	07/12/2016
Joshua E. Miller	126	01/04/2010	Timothy G. Aldrich	161	07/12/2016
Gregory M. Erickson	127	07/12/2010	Ellen J. Scott	162	07/12/2016
Ryan J. Prock	128	11/01/2010	Noah H. Young	163	07/12/2016
Renee N. Stoik	129	04/25/2011	Michael P. Cullen	164	07/12/2016
Robert J. Schreier	130	08/29/2011	Riley M. McLennan	165	12/22/2016
Taylor J. Comeau	131	08/29/2011	Paul A. Asselin	166	01/04/2017
Bridget A. Coit	132	01/09/2012	Sam D. Sperry	167	05/16/2017
Philip L. Noland	133	01/09/2012	Matthew J. Sanda	167	05/16/2017
Wade A. Beardsley	134	01/09/2012	Jacob T. Roberts	169	07/18/2017
Wayne L. Bjorkman	135	01/09/2012	Derek R. Jack	170	12/12/2017
Zachary T. Burnett	136	05/29/2012	Cole G. Conway	171	12/12/2017
Jacob J. Olson	137	05/29/2012			

# Continued...

Police Officers	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Jimmy J. Vang	172	12/12/2017
Zachary A. Becker	173	05/14/2018
Adam J. Bembnister	174	07/23/2018
Ian R. Tompson	175	12/03/2018
Benjamin J. Knopp	176	12/03/2018
Matthew J. McHugh	177	12/04/2018
Joseph L. Perkins	178	01/16/2019
Gracia E. Larson	179	01/16/2019

Part Time Community Service Officers		
Andy A. Bohl	211	08/12/2008
Tiffany K. Siverling	212	10/21/2013
Dylan M. Olson	213	11/14/2017
Tre D. Johnson	214	11/14/2017
Breah I. Ostertag	215	03/19/2018
Peter W. Geary	216	07/23/2018
Samuel J. Naumann	217	07/23/2018
Kaitlyn V. Erickson	218	08/27/2018
Michael J. Wanke	219	09/06/2018
Adam C. Phillips	220	01/22/2019
Niva T. Nicolette	221	07/08/2019
Natalie A. Wyss	222	07/22/2019
Maxwell J. Gibson	223	09/16/2019
Matthew E. Miller	224	09/16/2019
Hannah J. Sedlacek	225	09/16/2019

Senior Community Service Officer	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Shoua Vue	210	10/20/2014

# Communications Center

Manager	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Dena M. Clark	5	12/15/2017
Supervisors		
Christine J. Mattson	70	09/15/1997
Aileen S. Bush	71	04/09/2001
Gregory J. Rosno	72	03/28/2016
Telecommunicators		
Keith T. Stelzig	73	03/25/1991
Theresa J. Johnson	74	09/10/1991
David A. Daken	75	03/04/1993
Carrie J. Hansen	76	08/04/2008
Danielle E. Wik	77	03/30/2009
Benjamin K. Williams	78	10/29/2009
Jessica J. Achterberg	79	04/30/2012
Jocelyn C. Myers	80	07/15/2013
Michelle M. Nevans	82	08/01/2016

Telecommunicators	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Joshua D. Eby	83	11/21/2016
Chelsea S. Nolan	84	12/28/2016
Joseph D. Dahl	85	03/27/2017
Heather L. Strathman	86	05/07/2018
Scott A. Jepperson	87	07/31/2018
Madisen J. Scharlau	88	09/17/2018
Megan G. Kitchner	89	12/03/2018
Katie L. Hakes	90	04/08/2019
Cory T. Jeffers	91	04/08/2019
Alyssa A. Sonnentag	92	05/13/2019
Chelsie L. Zalewski	93	06/24/2019
James M. Forrest	94	12/09/2019
Jason F. Knecht	99	01/26/1998

# Civilian Staff

EMPLOYEE	UNIT #	CURRENT RANK	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Kelly J. Thompson	4	Administrative Division Manager	06/30/2009
Stacey M. Goodmanson		Records Supervisor	09/26/2005
Teresa M. Simbro		Law Enforcement Associate	09/09/1999
Kristi L. Caldwell		Law Enforcement Associate	01/17/2000
Angela F. Hjerleid		Law Enforcement Associate	03/05/2008
Aimee L. Wold		Law Enforcement Associate	10/21/2013
Meredith R. La Valley		Law Enforcement Associate	05/26/2015
Stephanie N. Berg		Law Enforcement Associate	08/05/2016
Celeste Spallees		Law Enforcement Associate	10/17/2016
Cathy J. Schroeder		Law Enforcement Associate	11/27/2017
Aarika L. Raven		Law Enforcement Associate	08/05/2019
Fallon M. Westlund		Property & Evidence Technicians	12/27/2005
Tessa M. Johnson		Property & Evidence Technicians	05/19/2010
Jasmine Dutton		Chief's Administrative Assistant	09/12/2016
Christopher M. Jaeger		Crime Analyst	04/01/2011
Kelli M. Kewin		Training Technician	11/11/2013



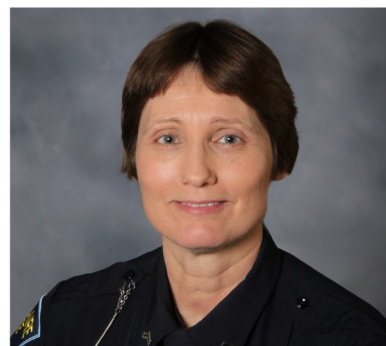




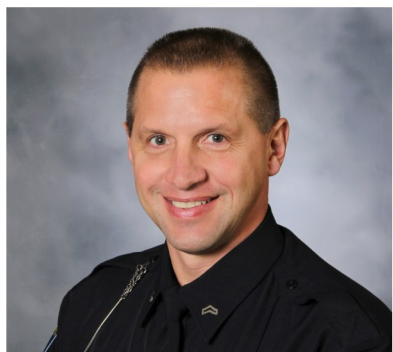
**Chief Gerald Staniszewski**  
**28 Years of Service**



**Telecommunicator Mary Kruschke**  
**35 Years of Service**



**Officer Susan Zwiefelhofer**  
**30 Years of Service**



**Officer Terry Nicks**  
**18 Years of Service**



**K9 Duke**  
**7 Years of Service**

# Retirements

# Swearing In Ceremonies

We welcomed five new officers to the Eau Claire Police Department in 2019.

Being an officer is not just a job, but a calling; a calling to serve the greater community and the department. Strong relationships of mutual trust between the agencies and the communities they serve are critical to maintaining public safety and effective policing.

These officers have sworn to never betray their badge, integrity, character, or the public trust. They swore to always have the courage to hold themselves and others accountable for their actions and to uphold the Constitution of the United States and the State of Wisconsin.



Gracia Larson  
and  
Joseph Perkins

were sworn in as a Police Officers on  
January 2, 2019



Adam Phillips, Benjamin Otis, and  
Rogelio Gonzales

were sworn in as a Police Officers on  
December 30, 2019



*Eau Claire*  
**POLICE**  
★★★★ *Serving Since 1872* ★★★★★



# Awards Ceremony



On February 20, 2019, 2 Chief Coins and 16 Commendations were presented at the annual Awards Ceremony which is held to recognize employees for their exemplary service.

The ceremony reminds us of our unwavering core values and to instill camaraderie, a sense of unity, and a connection to departmental history.





# 2019 Community Awards and Outreach

- ◆ Internet Crimes Against Children Award, Wisconsin Agency of the Year
- ◆ Investigator of the Year Award (Detective Wade Beardsley)
- ◆ 91st Assembly First Responder of the Year (Lieutenant Ryan Dahlgren)
- ◆ Community Builder Award (Lieutenant Benjamin Frederick)
- ◆ WPPA Award for Valor (Sergeant Jesse Henning)
- ◆ WPPA Certificate of Merit (Officer Mitchell Hunsley & Officer Cory Reeves)
- ◆ Eau Claire Chamber of Commerce Public Employee of the Year (Officer Jason Ruppert & K9 Duke)
- ◆ Wisconsin Association of Women's Police Leadership Award (Officer Renee Stoik)
- ◆ NAMI Wisconsin CIT Officer of the Year (Detective Justin Greuel)



# Department Specialty Programs

In addition to their regular duties, many officers of the Eau Claire Police Department participate in various specialty units within the department. The Eau Claire Police Department is proud to offer the citizens of Eau Claire police officers that are well-trained, proficient and skillful in a multitude of areas within the field to conduct complete and thorough investigations and responses to any given situation. A number of these different specialty units are highlighted on the following pages.

## Armorer

The 2019 Armorer group consists of supervisors and officers who have received specialized training and certifications to inspect, clean, and maintain the departments weapons.

The armorer group completes bi-annual inspections of the Glock 9mm handgun, AR-15 patrol rifle, and 40MM Less Lethal impact guns to make sure they are operating up to department and industry standards.

In addition to the armorer group, all officers receive base line training in nomenclature, field stripping, and maintenance of their assigned weapon system in order to be sure that this life saving component operates flawlessly.

The following supervisors, and officers are certified Armorers: Coordinator Sgt. Brian Schneider, Sgt. Jacob Gullickson, Officer Mikunda, Officer Ollmann, Officer Comeau, Officer Reeves, Officer Rusin, Officer McClain, Officer Meinke, and Officer Bembnister.

## Bike Patrol

The bike patrol group is comprised of 55 sworn personnel who have attended a basic bike patrol course put on by members of the department. Bike patrol officers utilize bicycles in addition to their regular duties. Bike patrol officers work all hours of the day and can often be seen at special events, holidays and conducting directed patrol. Bike patrol officers are used as another way for officers to connect with the community on a personal level.

## Chaplaincy Program

Since its inception in 1998, the Eau Claire Police Chaplains have volunteered to serve and partner with the officers of the Eau Claire Police Department. They are a resource to officers who, in the course of their duties, encounter persons in crisis. They also serve as a resource to those in our community whose lives have been broken by violence or tragedy.

The Chaplains meet monthly for ongoing training. Chaplains are also encouraged to participate in the life of the department; being part of the happy times and being present during times of tragedy. The Chaplains also generously host a holiday gathering for Police Department personnel and their families.

The mission of the Police Chaplaincy Program is as follows: "Spiritual care is offered to every officer and citizen, especially in times of crisis, through a ministry of presence, service and compassion." The Core Values of the Police Chaplaincy Program include: ministry of presence, spiritual support, leadership, commitment to quality and pursuit of excellence through professional growth and development.

## Crash Reconstruction Team

The Eau Claire Police Department Mapping Team exists to forensically map fatal or serious injury motor vehicle crashes and major crime scenes.

The team consists of sworn officers who have received advanced training in crash investigation, forensic mapping, evidence documentation and specialized equipment operation. In addition to ongoing schooling, members of the team meet with a crash reconstructionist from the Wisconsin State Patrol for quarterly trainings.

Members of the 2019 Crash Reconstruction Team include: Sgt. Art Jaquish, Officer Dan McIlhargey, and Officer Kevin Putzy.



# Crime Scene Unit

The forensic examination of physical evidence is a critical element in police efforts to conduct successful criminal investigations and subsequent prosecutions. The forensic science field is ever-changing with improvements in DNA analysis, new processes for developing latent fingerprints and innovations for documenting crime scenes. These scientific and technological breakthroughs have made it feasible to collect and analyze evidence that was never before thought possible.

The Eau Claire Police Department Crime Scene Unit consists of 24 sworn officers who have received additional training in the proper identification, collection, analysis and documentation of forensic evidence. The Crime Scene Unit regularly responds to major crime scenes such as death investigations, burglaries, robberies, sexual assaults and shootings.

In addition to responding to crime scenes, members of the Crime Scene Unit analyze physical evidence in a laboratory setting. The Crime Scene Unit utilizes a forensic evidence laboratory that is shared with the Eau Claire County Sheriff's Office. This state-of-the-art evidence laboratory allows our organizations to employ Alternate Light Source (ALS) technology, advanced latent fingerprint identification techniques, advanced DNA collection methods and specialized photography.

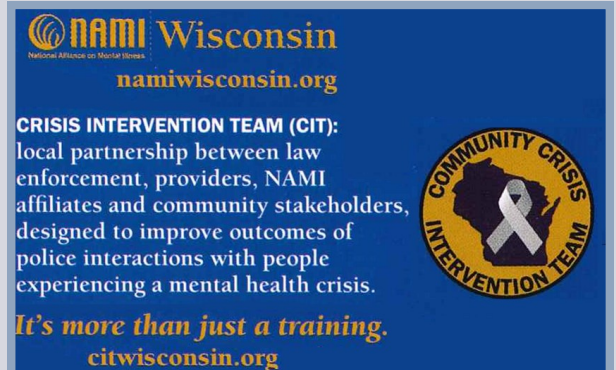
Technological advancements make the ongoing training of evidence technicians more important than ever. Every year several members of the Crime Scene Unit attend training sponsored by the Wisconsin State Crime Laboratory, Wisconsin Department of Justice and other nationally recognized experts. This training is brought back to our community and shared with the remainder of the Eau Claire Police Department Crime Scene Unit.

Members of the 2019 Crime Scene Unit included: Lt. Derek Thomas, Lt. Greg Weber, Sgt. Brian Schneider, Sgt. Adam Taylor, Sgt. Art Jaquish, Officer Dan McIlhargey, Officer Chad Stedl, Officer Mike Chinander, Officer Kevin Farley, Officer Terry Nicks, Officer Ryan Lambeseder, Officer Justin Greuel, Officer Josh Miller, Officer Renee Stoik, Officer Bridget Coit, Officer Phil Noland, Officer Cory Streeter, Officer Ryan Prock, Officer Ben Wutschke, Officer Tyler Larsen, Officer Abram Palmer, Officer Breanna Montgomery, Officer Olivia Erl and Officer Jacob Hoople.

## Crisis Intervention Team

CIT is a comprehensive five-day, 40-hour training session designed to assist law enforcement officers and other first responders in recognizing and understanding the signs and symptoms of mental illness, how to effectively communicate in those situations and best support community individuals experiencing a crisis.

The Eau Claire Police Department has three Certified CIT Coordinators through the International Crisis Intervention Team. Since 2015, approximately 50 percent of the Eau Claire Police Department has received CIT training. In total, the Eau Claire Police Department CIT program has trained over 155 officers from 17 different agencies in Western Wisconsin. The training is on-going and made possible by great community partnerships with NAMI Chippewa Valley, Mayo Clinic Health System Eau Claire, Eau Claire County DHS, Dunn County DHS, Prevent Suicide Chippewa Valley, and the Chippewa Valley Theatre Guild.





# Crisis Negotiation Team

The Eau Claire Police Department Crisis Negotiation Team (CNT) is made up of sworn officers and dispatchers who, in addition to their regular duties, are trained to talk with suicidal persons, barricaded persons, or hostage takers in high-risk situations, with the goal of resolving situations peacefully through communication. CNT also works closely with the Tactical Response Team. CNT is comprised of 15 Crisis Negotiators. Members of CNT have completed the Federal Bureau of Investigation's Basic Hostage Negotiation course and completed additional specialized training programs to include training in Crisis Intervention Training (CIT). Several members completed the Level II Crisis/Hostage Negotiation Course through Crisis Systems Management.

Members of CNT meet quarterly for training. In 2019, CNT focused on scenario-based training to include a large-scale scenario with the Tactical Response Team, case studies, and equipment review.

Members of the 2019 CNT included: Lt. Jim Southworth, Sgt. Andy Wise, Sgt. Mike Major, Aileen Bush (Dispatch), Det. Justin Greuel, Det. Josh Miller, Det. Ryan Prock, Ofc. Bridget Coit, Det. Ben Wutschke, Ofc. Breanna Montgomery, Det. Greg Erickson, Jessica Achterberg (Dispatch), Ofc. Ellen Scott and Det. Zach Burnett. The team was supported by Special Agent Dave Fitzgerald of the Federal Bureau of Investigation.



## Emergency Vehicle Operations and Control (EVOC)

The ongoing training of police officers in emergency vehicle operations and vehicle contacts is essential to public safety. Officers of the Eau Claire Police Department are required to successfully complete state mandated training in Emergency Vehicle Operations and Control (EVOC) every two years. In addition to this, officers receive additional training throughout the year that emphasizes critical thinking and discipline behind the wheel. This consists of both classroom and driving range time.

The overall goal of the EVOC/VEHICLE CONTACTS program is to reduce the likelihood of a tragic incident through the creation of a safer and smarter driving culture. Members of the 2019 EVOC team include: Sgt. Mike Major, Officer Mike Chinander, Officer Justin Greuel, Officer Phil Nolan, Officer Ian Tompson, and Officer Cole Conway.

## Firearms Unit

The ongoing training of police officers in the usage of firearms is essential to public safety. Officers of the Eau Claire Police Department are required to successfully complete several shoots per year utilizing multiple weapon systems. The goal of these shoots is to provide opportunities for officers to maintain proficiency in regard to their firearms related skills as well as their decision-making tactics. The State of Wisconsin Training and Standards Bureau requires all Wisconsin sworn police officers to pass minimum shooting standards on an annual basis. While the Eau Claire Police Department's monthly shoot requirements for each officer far exceed those set by the state, mandatory formal qualification shoots were scheduled for all personnel beginning in 2014 and continue to be a part of the department's firearms program.

Members of the 2019 Firearms Unit include Firearms Coordinator: Sgt. George Eliopoulos, Instructors: Lt. Jim Southworth, Lt. Ryan Dahlgren, Lt. Ben Frederick, Sgt. Brian Schneider, Sgt. Mark Pieper, Officer Kyle Anderson, Officer Jason Ruppert, Officer Chaz Walton, Officer Dave Curfman, Officer Kevin Putzy, Officer Matt Stone, Officer Austin Summers, Officer Ian O'Connell, Officer Mitch Hunsley, Officer Nicholas Rusin, Officer Cory Reeves, and Officer Michael McClain

## Force Options Team

The Eau Claire Police Department Force Options team is comprised of sworn officers who are tasked with training sworn department members in the areas of use of force as delineated and governed by the Defensive and Arrest Tactics (DAAT) system. The Force Options Team trains officers in the techniques of use of force as well as through scenario-based training. The team provides training for probationary employees at scheduled intervals throughout the officer's first year of employment and conduct skills and scenario training for our entire department during our annual in-service and quarterly Unified Tactics training.

Members of the 2019 Force Options Team included Lt. Jim Southworth, Lt. Greg Weber, Lt. Ryan Dahlgren, Sgt. Josh O'Malley, Sgt. Andy Wise, Sgt. Brandon Dohms, Officer Kyle Anderson, Officer Josh Miller, Officer Ryan Prock, Officer Rob Schreier, Officer Tom Xiong, Officer Ellen Scott, Officer Cory Reeves, Officer Mike Cullen, Officer Olivia Erl, Officer Sam Sperry and Officer Ian O'Connell.



## Honor Guard

The Honor Guard represents the Eau Claire Police Department in a positive and professional manner at law enforcement, public and private ceremonial events. During monthly trainings, Honor Guard members practice basic movements, various forms of group marching, flag folding, rifle salutes, casket carrying and funeral preparations.

The Eau Claire Police Department Honor Guard participated in 18 events during 2019, to include officer funerals, law enforcement memorials, graduations, baseball games, basketball games, state conferences, and parades. The Honor Guard Team is a formal and professional representation for our department.

Members of the 2019 Honor Guard included: Sgt. Jesse Henning (Commander), Officer Michael McClain (Assistant Commander), Sgt. Michael Major, Officer Kyle Jentsch, Officer Greg Erickson, Officer Renee Stoik, Officer Marcus Walden, Officer Tyler Stephens, Officer Dominick Meincke, Officer Matt Sanda, and Officer Riley McLennan. New additions for 2020 are Officer Matt Mchugh and Officer Gracia Larson.

# Junior Police Academy

The Eau Claire Police Department Junior Police Academy is a week-long course designed for area youth ages 12-17. This program allows officers and students to interact in a comfortable setting strengthening our connections with the children of Eau Claire. In the process, students learn about the role police officers play in our community as well as develop an understanding of law enforcement. Our goal is to foster lasting partnerships and motivate youth to become responsible, involved citizens.

During the course, students receive basic technical instruction about police work, develop an understanding of criminal law and the judicial system, and learn about various specialty units and roles within the ECPD. As they learn, they develop problem solving and decision-making skills that will serve them well for the rest of their lives. The relationships formed between students, their families and officers foster awareness and understanding which strengthens the fabric of our community.

Since 2019, the ECPD Junior Police Academy has held 8 sessions with nearly 200 youth in attendance. Upon graduation, the students received a certificate of completion and a custom challenge coin. The graduation took place at Rod and Gun Park with many families and friends in attendance to help celebrate the success of our JPA graduates.



## Advanced Junior Police Academy

In 2019, the Eau Claire Police Department introduced the first ever Advanced Junior Police Academy. This program offered selected JPA graduates an opportunity to build upon the knowledge and skills presented to them in the first program. The students, ranging from ages of 16 to 19 years old, learned about the hiring process for police officers, educational and career opportunities, realities of the job, leadership development, overview of law enforcement specific training disciplines, participated in a mock criminal investigation which included interviewing witnesses and suspects and providing testimony in court.

The Advanced Junior Police Academy was supported by several Departments within the City of Eau Claire which included members from the Police Department, Human Resources, and City Attorney's Office. The Eau Claire County Circuit Court, Corporation Counsel and the Eau Claire County Sheriff's Office assisted with the courtroom experience.

Upon graduation, all nine graduates received a certificate of completion and custom challenge coin to commemorate their successful completion of the program.

The ECPD Junior Police Academy and Advanced Junior Police Academy were made possible by the support from our generous community members and Corporate Sponsors.



# K-9 Unit

2019 was our first full year with K9 Jake and K9 Manso working the patrol division together. They kept very busy with all of the requests for deployments, presentations, and involvement with community groups.

Jake is our most senior K9. He has been with us for three years. Jake is an all-black German Shepherd who is certified in patrol and controlled substances detection work. He is partnered with Ofc. Ian O'Connell. They have been an excellent team and the benefits of their hard work have been seen time and time again.

Manso is a Belgian Malinois who was raised in France. He is a dual purpose K9 who is certified in patrol and controlled substances detection work. He is partnered with his handler Ofc. Austin Summers. 2019 was their first full year working in the patrol Division. They have been an excellent addition to the program. Adding a second K9 has allowed us to increase the coverage and availability of a K9 unit for our community.

Our K9 teams are trained to detect controlled substances such as marijuana, cocaine, crack cocaine, heroin, MDMA, and methamphetamine. They are trained to track suspects that flee from a crime scene or locate suspects that are hiding from Officers. Our K9's are trained to apprehend dangerous suspects and to protect their handlers if they are attacked. Additionally, both K9 teams have been involved in numerous community events and presentations.

The K9 Unit's primary mission is to support the patrol division by assisting with drug interdiction and locating suspects that have fled a crime scene or are evading arrest. However, they are called upon by other areas of the department such as Investigations, Tactical Response Team, School Resource Officers, and other Law Enforcement Agencies in the region.

We are looking forward to another productive year in 2020!



**K9 Jake**



**K9 Manso**

# Police Training Officer Program

The field-training of newly hired police officers is a critical function performed by members of the Eau Claire Police Department's Police Training Officer (PTO) program. In 2019, the PTO program consisted of 31 officers and 16 supervisors who were dedicated to the mentoring and development of new officers. The skills and resources that new officers develop during this program lay the foundation for their careers.

The PTO training model was developed by the United States Department of Justice to compliment problem-oriented policing and community-oriented policing philosophies. The PTO program utilizes problem-based learning as the primary instructional method with an emphasis on adult learning strategies, critical thinking, and development of problem-solving skills. The program encourages new officers to explore non-traditional problem-solving strategies and community resources in their efforts to reduce crime and disorder.

A newly hired officer begins the PTO program after completing his or her recruit academy training. During the program, the new officer is observed by multiple training officers and works a variety of shifts and districts. The program focuses on 16 core competencies that include conflict resolution, use of force, leadership, officer safety, communication skills and legal procedures. As the training program progresses the learning objectives for the new officer become more challenging. New officers are evaluated by their training officers using a variety of methods and must consistently evaluate their own progress as well.

During a new officer's training program, he or she also completes a Neighborhood Portfolio Exercise (NPE). The NPE allows the trainee to develop a detailed geographical, social, and cultural understanding of an assigned neighborhood. The trainee explores areas including demographics, culture, crime, disorder, and problems relevant to both the community and police. At the conclusion of the training program the new officer presents the NPE to a panel consisting of the Chief of Police and other invited guests and evaluators. The goal of the NPE is to give the trainee a sense of the community and to develop community contacts. The NPE challenges new officers to take a deeper look at what factors drive crime and disorder in a neighborhood and provides them the opportunity to pass their knowledge on to other members of the department.

The Police Training Officer Program supports the Eau Claire Police Department's mission and problem-solving efforts. In 2019, PTO trainers and supervisors managed parts of six different training programs totaling 316 patrol shifts. The efforts, dedication, and skill of the training officers ensure our new officers have quality training as they embark on their careers to enhance the quality of life in our community.

Members of the 2019 PTO program included: Lt. Greg Weber, Lt. Derek Thomas, Lt. Ryan Dahlgren, Lt. Ben Frederick, Sgt. Brian Schneider, Sgt. Mark Pieper, Sgt. George Eliopoulos, Sgt. Aaron Jensen, Sgt. Josh O'Malley, Sgt. Andy Wise, Sgt. Adam Taylor, Sgt. Jesse Henning, Sgt. Brandon Dohms, Sgt. Mike Major, Sgt. Art Jaquish, Sgt. Jake Gullickson, Officer Todd Johnson, Officer Kevin Farley, Officer Justin Greuel, Officer Matt Leque, Officer Ryan Prock, Officer Terry Nicks, Officer Kevin Putzy, Officer Nate Ollmann, Officer Josh Miller, Officer Bridget Coit, Officer Ian O'Connell, Officer Chaz Walton, Officer Greg Erickson, Officer Wayne Bjorkman, Officer Wade Beardsley, Officer Cory Streeter, Officer Phil Noland, Officer Austin Summers, Officer Mitch Hunsley, Officer Ben Wutschke, Officer Aaron Schiefelbein, Officer Mike McClain, Officer Rob Schreier, Officer Zach Burnett, Officer Jacob Olson, Officer Nick Rusin, Officer Cory Reeves, Officer Tyler Larsen, Officer Tony Briski, Officer Dominic Meincke, Officer Ellen Scott, Officer Mike Cullen and Officer Adam Bembnister.

# Special Events Team

The Eau Claire Police Department is a member of the Eau Claire County Regional Special Events Team. The team, which is coordinated through the Eau Claire County Sheriff's Office, was created in 2018 after local and state law enforcement leaders identified the need for a more collaborative and professional response to large events, including demonstrations and civil unrest. In response, Wisconsin Emergency Management spearheaded a state-wide initiative to create regional response teams throughout the state. The Eau Claire County Regional Special Events Team was selected to be a representative of the West Central Region. The immediate response area includes the following counties: Barron, Chippewa Clark, Eau Claire, Dunn, Pepin, Pierce, Polk, St. Croix, and Taylor.

There are currently 17 officers assigned to the team. Partnering agencies include: Altoona Police Department, Chippewa County Sheriff's Office, Chippewa Falls Police Department, Lake Hallie Police Department, and University of Wisconsin-Eau Claire Police Department. The team is funded by grant money obtained through Wisconsin Emergency Management and partnering agencies.

Eau Claire Police Department members of the Eau Claire County Regional Special Events Team include: Sgt. Aaron Jensen, Sgt. Jesse Henning, Detective Ryan Prock, Officer Austin Summers, Officer Cory Reeves, Officer Olivia Erl, Officer Noah Young, and Officer Matt Sanda.



# Tactical Response Team

Certain events in the community require a response that incorporates specialized skills, training and equipment. In cases of high-risk warrant service, barricaded suspects or hostage rescues, the Eau Claire Police Department Tactical Response Team serves the department and community through the application of specialized training and tactics. The Tactical Response Team is committed to serving the department and community through the safe resolution of high-risk incidents.

The Eau Claire Police Department's Tactical Response Team was formed in 1991. Members of the team participate in monthly trainings that include tactics, firearms, less lethal options, breaching, tactical medicine and physical fitness, to name a few. The evolution of crimes and community needs makes ongoing training a priority for the team.

Whether in training or at actual events, the officers of the Tactical Response Team take their role as tactical operators very seriously. The team is proud to offer the citizens of Eau Claire the protection of an experienced and well-supported tactical team.

Members of the 2019 Tactical Response Team included: Team Commander Sgt. Mark Pieper, Assistant Team Commander Lt. Ben Frederick, Team Leader Sgt. Josh O'Malley, Team Leader Sgt. Brandon Dohms, Team Leader Sgt. Jake Gullickson, Team Leader Officer Kyle Anderson, Sergeant Jesse Henning, Officer Dave Mikunda, Detective Matt Leque, Officer Rob Schreier, Officer Jake Olson, Officer Mitch Hunsley, Officer Mike McClain, Officer Cory Reeves, Officer Aaron Schiefelbein, Officer Marcus Walden, Detective David Chapin, Officer Tony Briski, Officer Tyler Stephens, Officer Dominic Meincke, Officer Noah Young, Officer Mike Cullen, Officer Paul Asselin and Officer Sam Sperry.

The end of 2019 found the Tactical Team making two new additions, Officers Tom Xiong and Officer Zach Becker.

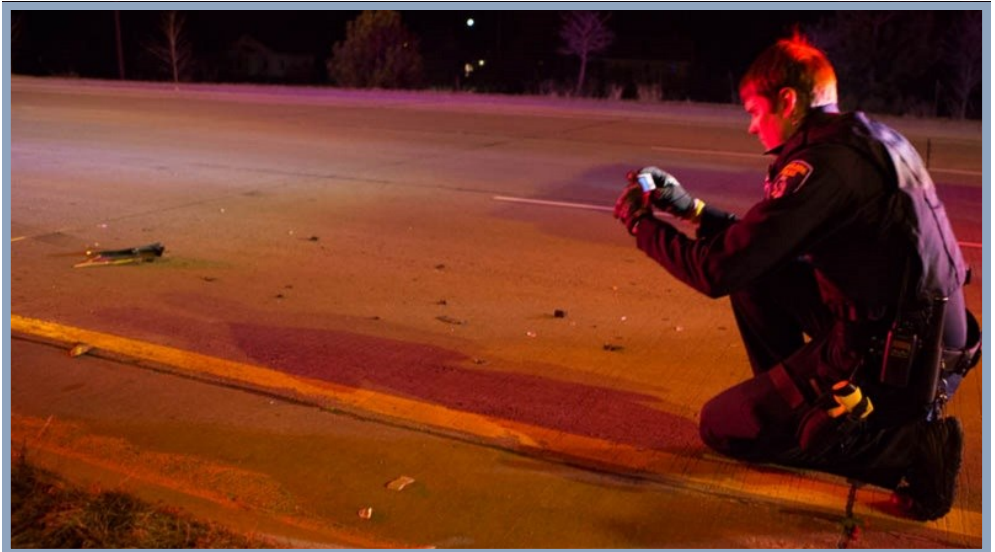


# Technical Services Unit

The Technical Services Unit provides technical and analytical assistance to all facets of the Eau Claire Police Department for the purpose of criminal investigation, criminal prosecution and crime prevention, thereby increasing the overall effectiveness of the Eau Claire Police Department and helping to improve the quality of life for the citizens of Eau Claire.

This specialized group of individuals who have other full-time assignments within the department utilizes some of the latest electronic tools and technology available to gather information and evidence that will assist members of the police department. Several of the tools and techniques utilized may also add a degree of officer safety to an officer's job performance in many circumstances.

Aided by tools and technology, the Technical Services Unit is committed to the disruption, prosecution and prevention of criminal activity in Eau Claire. With added diversification and specialization of team members, the Technical Services Unit aims to continually increase the effectiveness of the team by seeking additional training and technology resources in order to advance their ability to achieve these goals going into the future.



Members of the 2019 Technical Services Unit included: Lt. Greg Weber, Sgt. Andy Falk, Officer Chad Stedl, Officer Kevin Farley, Officer Abram Palmer, Officer Kevin Putzy, Officer Wade Beardsley, Officer Austin Summers, Officer Ellen Schroeder, Officer Zachary Burnett and Officer Nick Rusin.

## Unmanned Aerial Vehicle (UAV)

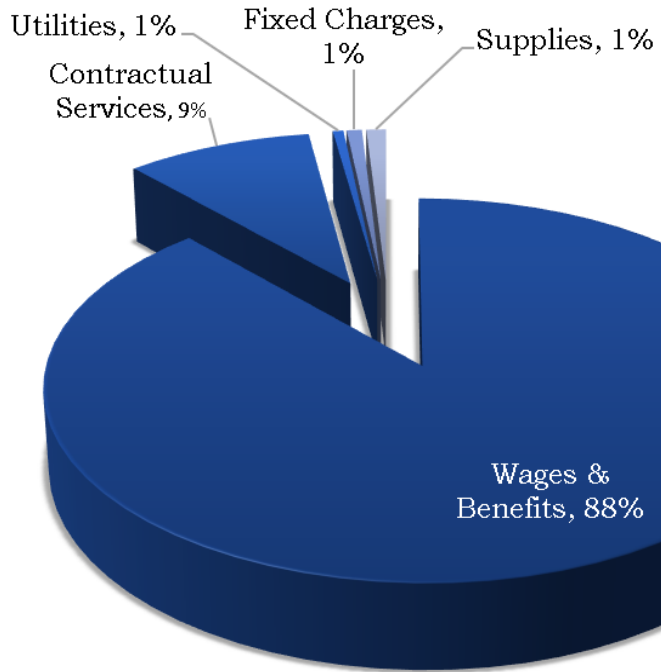
The UAV group is comprised of Eau Claire Police sworn personnel who have attended a specialized training related to the operation and maintenance of the UAV. Operators of the UAV are Federal Aviation Administration (FAA) certified and attend continuous trainings to advance their skills and knowledge. Our UAV operators participate in this specialty in addition to their normal work assignment. All operators have obtained their "Pilot" License certification to operate the UAV. In 2019, the Eau Claire Police Department obtained a Certificate of Authorization (COA) through the Federal Aviation Administration.

The UAV has been proven to be a valuable tool for law enforcement to include the use in river rescues, aerial searches for missing people, crime scene evidence collection and documentation for crash reconstruction. Our group will also be expanding the use of this tool to other City of Eau Claire Departments. The UAV was utilized 8 times in 2018 for various tasks.

Members of the 2019 UAV group included: Deputy Chief Chad Hoyord, Sergeant Adam Taylor, Officer Kevin Putzy, Officer Philip Noland, Detective Wade Beardsley, Officer Jacob Olson, Officer Abram Palmer, Officer Aaron Schiefelbein and Detective David Chapin.

# Department Budget

Fiscal Year 2019:  
\$18,792,675



## Budget

Wages & Benefits	\$16,592,200
Contractual Services	\$1,768,475
Utilities	\$101,000
Fixed Charges	\$144,400
Supplies	\$186,600
<b>TOTALS</b>	<b><u>\$18,792,675</u></b>

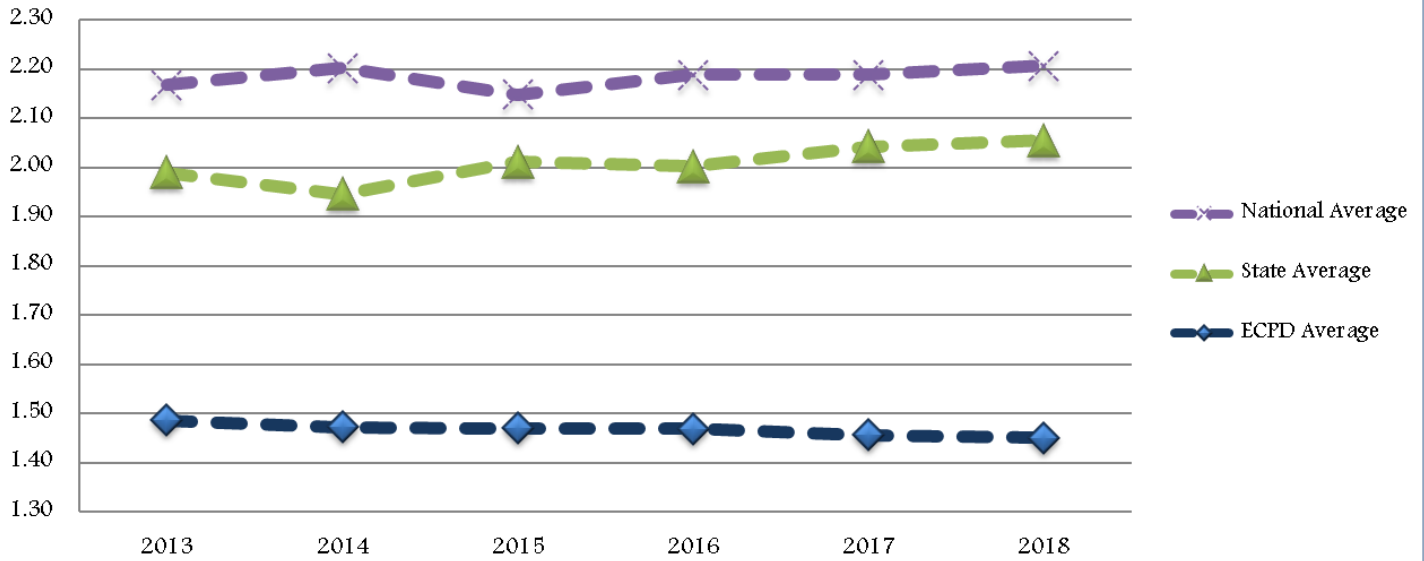
# Safe City Comparison



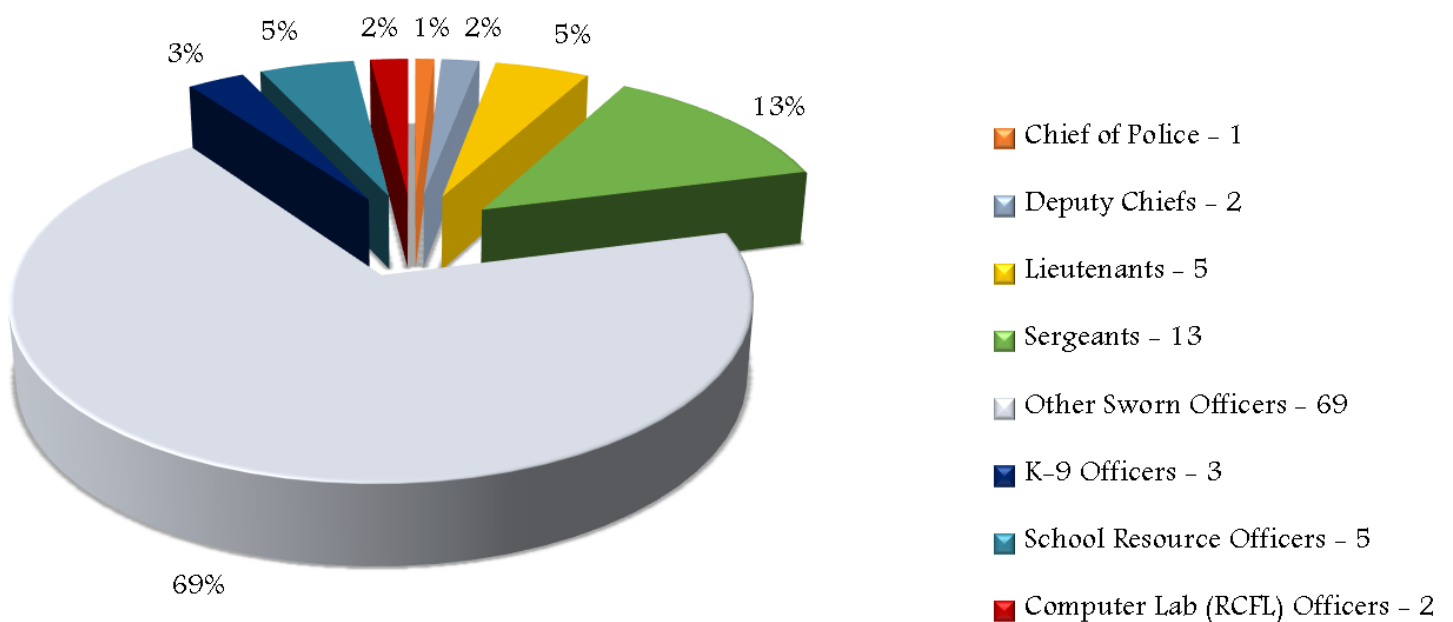
3 Year Average Crime Rate (2016-2018) Crimes Per 1,000 Population

# Staffing Levels

## Sworn Officers Per 1,000 Population All Cities



## Eau Claire Police Department's Sworn Officers





# National Incident-Based Reporting System (NIBRS)

(Part 1 index crimes and part II simple assaults)

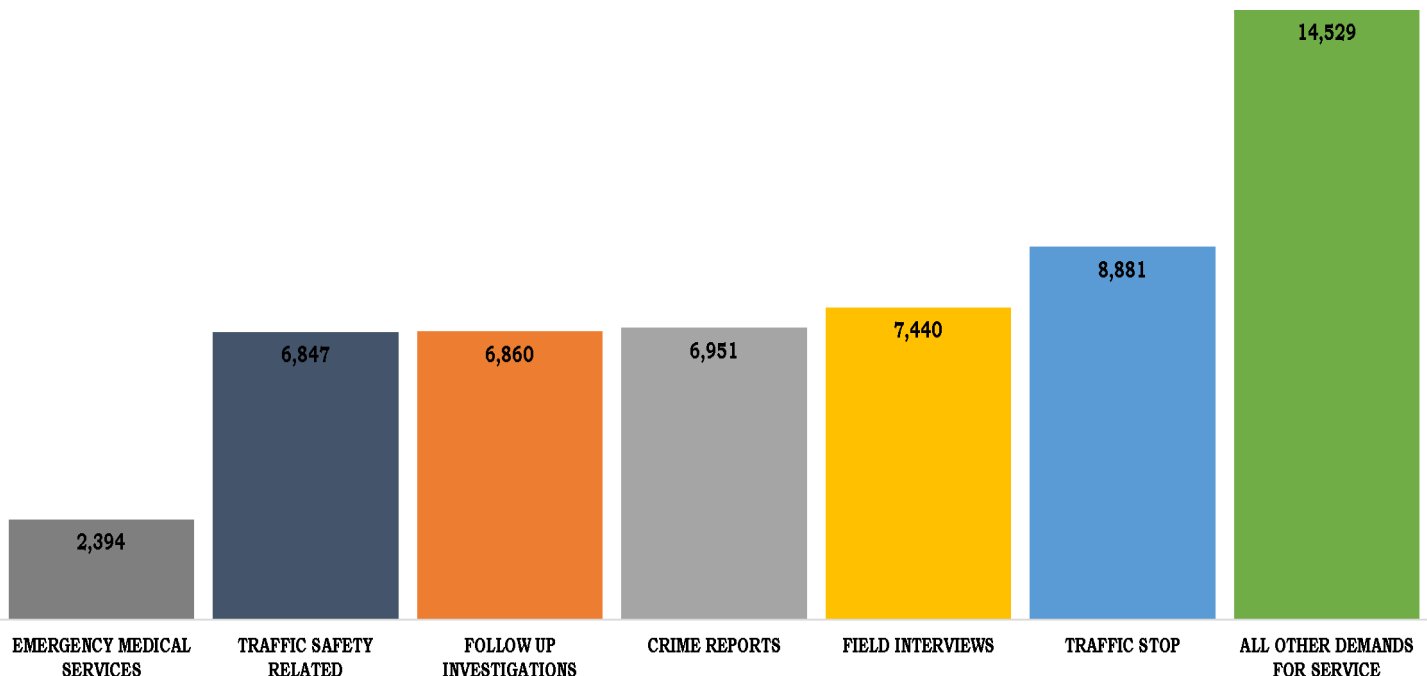
In 2018 the Eau Claire Police Department transitioned from summary-based Uniform Crime Reporting (UCR) to the National Incident-Based Reporting System (NIBRS). By completing this transition the department will be complying with the FBI mandated NIBRS-only data collection three years early.

NIBRS expands the range of offenses we report and provides greater detail for each incident. Previously the department was only able to report one offense per incident. This system allowed the department to report each incident and multiple offenses committed by the same offender, or group of offenders acting in concert, at the same time and place. NIBRS data will provide greater accuracy for crime data. An offense's classification will be based on the facts of an agency's investigation of crimes, rather than basing an offense off of what was initially reported to the police.

NIBRS categorizes offenses into two classifications, Group A and Group B. Group A offenses are more serious crimes and Group B offenses tend to be minor in nature. Law enforcement must report both incidents and arrests for Group A offenses. Only arrests and citations are reported for Group B offenses.

The transition to NIBRS will cause our crime data look different in 2020. The improved data collection system will enable the department to better analyze and understand the crime trends. This will help the department develop prevention strategies to reduce crime and improve the quality of life in our community.

## Demands for Service



# GROUP A

Category	Offenses		Adult Arrests		Total Arrests	
	2018	2019	2018	2019	2018	2019
<b>Crimes Against Persons</b>	<b>1013</b>	<b>1071</b>	<b>313</b>	<b>352</b>	<b>376</b>	<b>469</b>
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Sex Offenses	116	105	28	16	32	28
Sex Offenses - Nonforcible	15	22	2	5	5	7
Assault Offenses	863	932	274	327	330	429
Kidnapping/Abduction	15	11	9	4	9	5
Human Trafficking	4	1	0	0	0	0
<b>Crimes Against Property</b>	<b>2353</b>	<b>2400</b>	<b>561</b>	<b>634</b>	<b>678</b>	<b>769</b>
Robbery	23	22	17	15	18	20
Burglary	293	255	35	27	47	35
Theft/Larceny	1340	1343	391	377	485	487
Motor Vehicle Theft	64	66	24	24	27	25
Stolen Property Offenses	12	13	10	10	10	12
Arson	7	2	0	1	1	1
Counterfeiting/Forgery	106	89	19	50	21	50
Fraud Offenses	451	553	59	116	61	118
Embezzlement	24	26	3	7	5	7
Extortion/Blackmail	20	18	1	1	1	1
Bribery	0	2	0	1	0	1
Destruction/Vandalism	13	11	2	5	2	12
<b>Crimes Against Society</b>	<b>1600</b>	<b>1633</b>	<b>727</b>	<b>803</b>	<b>827</b>	<b>910</b>
Weapon Law Violations	100	188	21	66	27	76
Prostitution Offenses	10	7	4	0	4	0
Drug/Narcotic Offenses	1418	1362	675	718	766	813
Gambling Offenses	0	0	0	0	0	0
Pornography	26	25	13	7	16	9
Animal Cruelty	46	51	14	12	14	12
<b>TOTAL</b>	<b>4966</b>	<b>5104</b>	<b>1601</b>	<b>1789</b>	<b>1881</b>	<b>2148</b>

# GROUP B

Category	Adult Arrests		Total Arrests	
	2018	2019	2018	2019
Bad Checks	0	1	0	1
Curfew/Loitering/Vagrancy	0	0	4	6
Disorderly Conduct	569	509	654	599
Driving Under the Influence	180	189	180	191
Family Offenses Nonviolent	27	28	27	28
Liquor Law Violation	560	648	601	675
Peeping Tom	1	0	1	0
Trespass of Real Property	32	49	32	55
All Other Offenses	1394	1468	1513	1565
<b>TOTAL</b>	<b>2763</b>	<b>2892</b>	<b>3012</b>	<b>3120</b>







# MISSION:

The mission of the Eau Claire Police Department is to enhance the quality of life in Eau Claire by partnering with the community to solve problems, reduce crime and disorder, safeguard individual rights, and improve public safety.

# CORE VALUES:

Honesty / Integrity  
Dignity / Respect  
Commitment

Service / Caring  
Professionalism  
Lawful Behavior

## JOIN THE CONVERSATION



EauClairePD

Contact the Eau Claire Police Department  
721 Oxford Avenue · Eau Claire, WI 54701

Emergency	911
Non-Emergency	715-839-4972
Administration	715-839-4975
Records	715-839-4984
FAX	715-552-7296