

ANNUAL REPORT



2018

In Partnership with our Community

2018 Annual Report | Eau Claire Police Department

CHIEF'S STAFF

Gerald Staniszewski
Chief of Police

Chad Hoyord
Deputy Chief of Patrol

Matt Rokus
Deputy Chief of
Investigations and
Professional Standards

Kelly Thompson
Administrative Division

Dena Clark
Communications Center

Jasmine Dutton
Administrative Associate

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Social Media



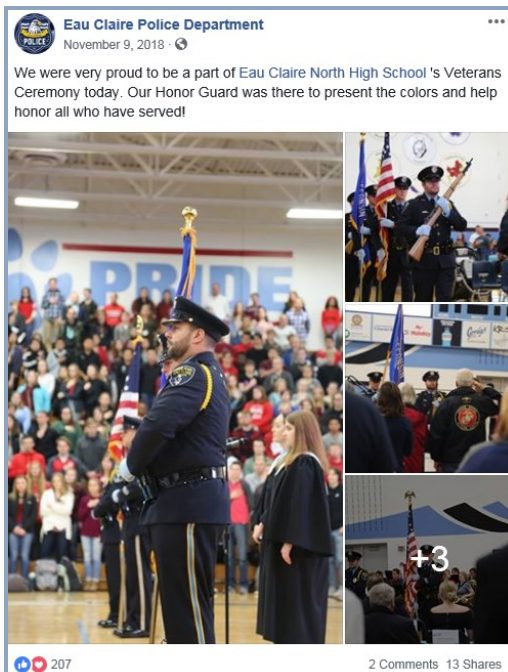
9,644

Twitter Followers



27,347

Facebook Followers





2018

CITY OF EAU CLAIRE

CITY MANAGER:

The City Manager directs the operations of the City to accomplish the goals and objectives set by the Council.

Dale Peters, *City Manager*

CITY COUNCIL:

The City Council enacts legislation and allocates City resources for programs, services and activities. The Eau Claire Police Department sincerely appreciates the support of the Eau Claire City Council.

Emily Berge (*District 1*)

Emily Anderson (*District 2*)

Jeremy Gragert, (*District 3*)

Jill Christopherson (*District 4*)

Andrew Werthmann (*District 5 & Acting President*)

Catherine Emmanuelle

Kate Beaton

David Strobel

Michael Xiong

Terry Weld

POLICE AND FIRE COMMISSION:

The Police and Fire Commission is a non-political board of citizens appointed by the City Council. They oversee personnel matters, including the hiring and discipline of sworn staff members, consistent with Wisconsin State Statute 62.13. We appreciate that these Commission members volunteer their time and services to the community of Eau Claire.

Dr. Daniel Kincaid, *President*

Stephanie Finn, *Vice President*

Dennis Pope

Jill Barland

Disa Wahlstrand

CHIEF OF POLICE

Gerald Staniszewski



I am pleased to present the 2018 Eau Claire Police Department Annual Report. Eau Claire is a growing community that is enjoying a great quality of life and place. The police department is fully engaged in partnering with the community to ensure that we have a safe city that encourages positive family values and a welcoming environment.

We had a 9% reduction in the Part 1 crime rate last year. The most significant decrease came in violent crimes against people which had a 10% reduction. Robberies were reduced by half. The reduction in the crime rate was the result of intentional efforts by the members of our department. In late 2017, the department transitioned from summary-based Uniform Crime Reporting (UCR) to the National Incident-Based Reporting System (NIBRS). This enabled us to better analyze and understand the impacts of certain crime trends on the safety of our community. This, in turn, helped us to develop crime prevention strategies to reduce the overall crime rate in the city.

Our foundational principle of Community Oriented Policing enables us to work with our community members to identify, prioritize, and develop strategies to keep our community safe. Along with a low crime rate, highlights of our accomplishments this year included improving school safety, expanding the capabilities of our computer forensics lab and proactively improving the health and wellness of our employees.

Some of the most important relationships in our community are with our area public and private schools. The safety and development of our children is a top priority. We partnered with the Eau Claire Area School District (ECASD) to update our School Resource Officer policy to better serve the students, families and faculty members. The Department of Justice provided grants to schools to improve safety and we assisted by conducting on-site safety assessment surveys of both public and private schools. The schools are a safer place because of the combined efforts of the police department, school officials and the Wisconsin Department of Justice.

Our computer forensics lab is critical to the efforts of reducing the number of child victims in the community. The Wisconsin Department of Justice has joined our team and added a full time employee to work side by side with our investigators. This will increase our ability to better serve our community by having more resources and personnel available to us to proactively identify criminals victimizing our community members.

The health and wellness of employees is critical to organizational success. In continuing our department's wellness program efforts, we partnered with Mayo Clinic Health Systems and the University of Wisconsin-Eau Claire to research the health impacts of our police officer uniform standards. As a result of the study, we implemented changes to the design of the uniform to improve the wellness of our employees. We also created a peer support team to help our employees cope with the realities of the public safety profession. Our goal is to increase the resiliency of our employees and overall workforce.

In 2019, the police department has many important projects and initiatives to undertake. Some of the more pressing initiatives include reducing incidents of domestic abuse and violence against women, determining the feasibility of creating a homelessness outreach team, partnering with the Department of Human Services to create a mental Health Response Team and developing an equity, diversity and inclusivity plan to ensure employee cultural competency and a welcoming work environment. All of these initiatives will require extensive and broad stakeholder conversations and collaboration with the goal of maintaining a safe community and a progressive work environment.

I want to thank the City Manager, the Eau Claire City Council, the Eau Claire Police and Fire Commission, the Police Department Command staff and all the sworn and civilian employees of the Eau Claire Police Department for their support. The success of 2018 can be directly attributed to the combined efforts of these partners and their commitment to the community.

PATROL DIVISION

Deputy Chief Chad Hoyord



The Patrol Division is comprised of fifty-eight Patrol officers, two Patrol Investigators, ten Sergeants, three District Commanders and one Deputy Chief of Patrol. We also have civilian Community Service Officers who are responsible for parking enforcement, animal-related issues, courier duties and also assist with fleet service transport.

The City of Eau Claire is divided into three different districts based on geography and neighborhoods. Within each of these districts, the Patrol Division has identified specific geographic boundaries that identify different “neighborhoods” to include both residential and businesses within each district. Each District Commander oversees a particular district. Patrol Sergeants are also assigned to a specific district in order to assist the District Commander and the patrol officers with day-to-day operations and quality of life issues. Each patrol officer is assigned a specific district along with a specific neighborhood within that particular district. The Patrol Division has placed a priority on attending and participating in all neighborhood meetings throughout the year. This allows officers and community members the opportunity to discuss and work on potential solutions when concerns of criminal behavior or quality of life issues arise within a neighborhood.

Below I would like to highlight some of the initiatives that the Patrol Division put forth in 2018:

West District

West District officers were able to identify patterns of crime and disorder around several bars in the district. Officers worked as a team to perform targeted enforcement in and around the identified bars. The enforcement effort initially led to an increase in offenses observed, but by the end of the year we were able to see an overall decrease in crime and disorder in these areas.

With a large number of UWEC students living in the West District we continued to focus on positive relationships with the university, both at the student level and the administrative level. Officers participated in a number of programs and events including the Vacant House Watch program, the Pack It Up - Pass It On program, the Freshman Fair and the UWEC Block Party. Officers additionally partnered with the university to provide information to students on high risk drinking, hosting responsible parties and overall off campus safety.

Building on the successes of 2017, West District officers continued to utilize a variety of policing strategies to discourage disorderly behavior in the Randall Park neighborhood and on Water Street. Violators were held accountable for inappropriate behavior and educated on community expectations. The targeted deployments throughout September resulted in another drop in disorderly behavior during UWEC Homecoming and throughout the rest of the semester.

South District

Over recent years, we have seen increased criminal activity and calls for service at local budget hotels. Officers are engaging business owners and staff with proactive education to bring awareness to crime trends and demonstrate steps that can be taken to reduce crime and disorder.

Pedestrian and traffic safety were key initiatives throughout the year. Officers were deployed in specific geographic areas based on crash data, traffic surveys, school zones and community concerns.

Targeted Crime Prevention and Enforcement was introduced as a district goal this year. Crime statistics are being compared on a regular basis to quickly identify spikes in crime and recognize trends. This dynamic approach allows for the development of timely and effective strategies to reduce such spikes and deploy officers more efficiently. Officers utilize proactive enforcement mapping which provides them with data on hot spots and helps identify specific offenders, what particular offense(s) took place, and when these incidents are occurring in our community.

We are happy to be involved with our active Neighborhood Associations. The partnership and collaboration with our community members has been an incredible success and the input received has provided us with information to better serve you. We continue to reach out to Hispanic families in our community to create positive relationships and foster strong connections. We were thankful to have received an invitation to the Summer Fiesta; which gave us the opportunity to meet many wonderful people.

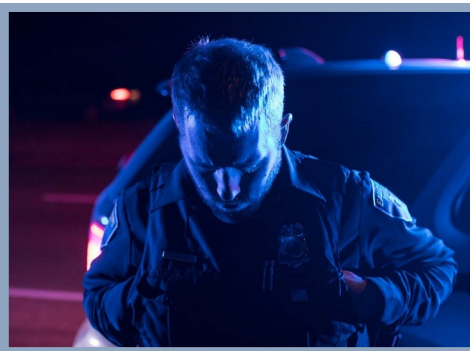
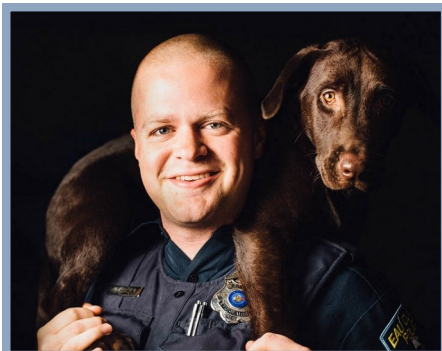
North District

The North District had a growth in neighborhood associations starting back up or trying to get started in 2018. To begin the year there were three neighborhood groups active in the district. We welcomed in Sundet Neighborhood Association, Pinehurst Neighborhood Association and welcomed back the Airport Neighborhood Association. There are indications that we will soon have Maples Neighborhood Association active as well. Through these neighborhood meetings we have been able to hear neighborhood concerns, identify nuisance properties and get the neighborhoods involved to help be part of the solutions.

The North District continues to work with Eau Claire Academy staff to identify problems and look for resolutions to minimize the impact of the Academy on the district. Part of this program was to keep two officers assigned to work with Academy Staff in fostering relationships with students in the facility.

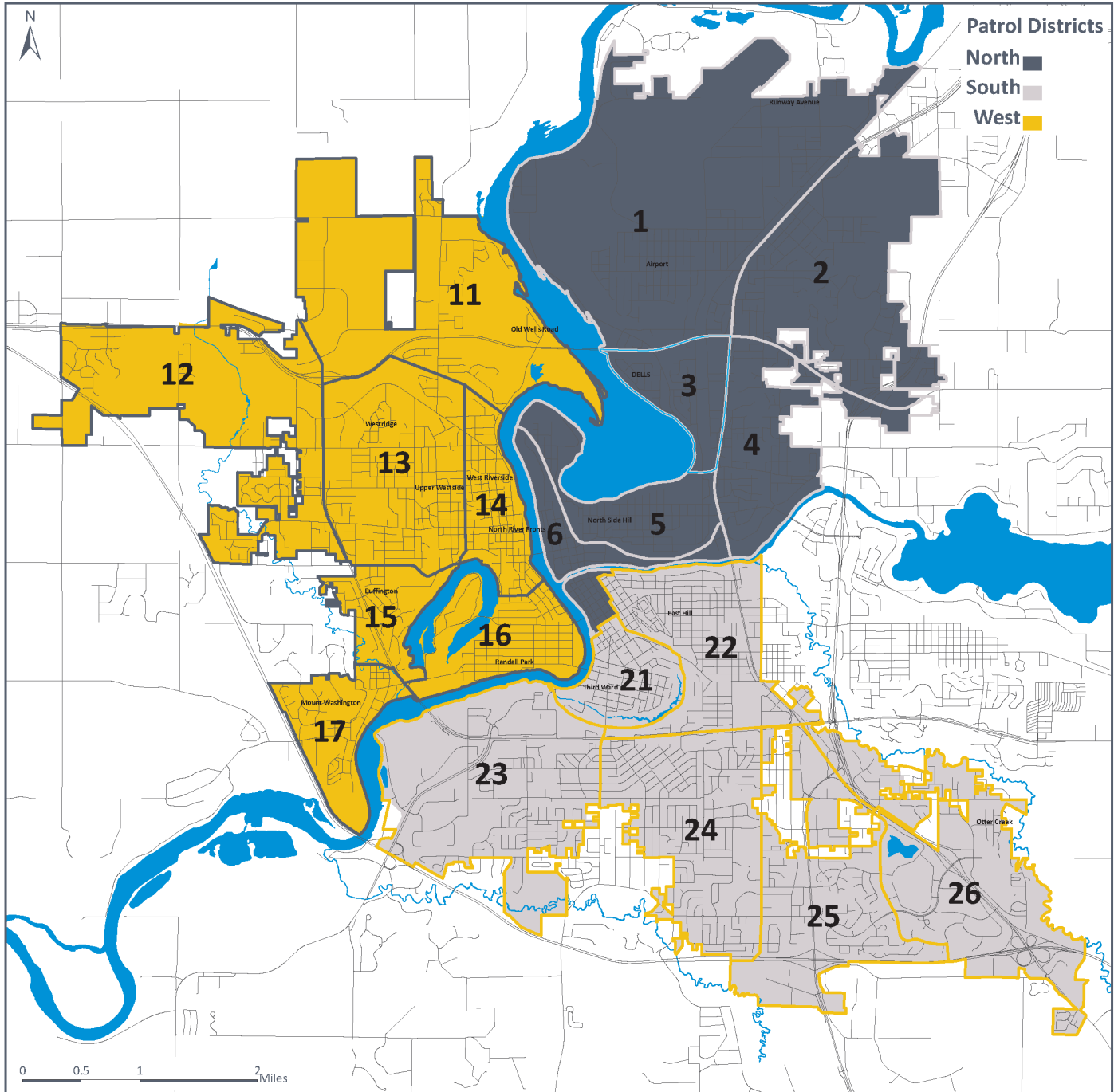
The North District also focused on the quality of life issues in the parks by getting out on foot and addressing any disorder that might be occurring. We also had officers present and interacting with people attending the music events in Phoenix Park. On each Thursday evening, from June 1 thru August 31, we had specific officers assigned to be present in Phoenix Park for the music events. These officers visited with community members and also made sure that this was a safe event for people to attend.

North District Officers worked with numerous organizations affiliated with assisting people who are temporarily experiencing homelessness. This is an area that requires a lot of collaboration in an effort to address both people's needs for assistance and quality of life concerns expressed by concerned citizens. District Officers will continue to work with these groups to help focus in on potential issues and assist with identifying possible solutions.





CITY OF EAU CLAIRE POLICE DEPARTMENT PATROL DISTRICTS AND NEIGHBORHOODS



NORTH DISTRICT

LT. JIM SOUTHWORTH

SGT. SCHNEIDER, SGT. DOHMS, SGT. JAQUISH

Neighborhood 1: Ofc. Chinander, Briski

Neighborhood 2: Ofc. Anderson, Nelson

Neighborhood 3: Ofc. Asselin, O'Connell, McHugh

Neighborhood 4: Ofc. Chapin, Schiefelbein, Schreier

Neighborhood 5: Ofc. McLennan, Xiong, Cullen, McIlhargey

Neighborhood 6: Ofc. Larsen, Rusin, Hunsley, Walden, Knopp

WEST DISTRICT

LT. GREG WEBER

SGT. O'MALLEY, SGT. HENNING, SGT. GULLICKSON

Neighborhood 11: Ofc. Ruppert, Hoople

Neighborhood 12: Ofc. Curfman, Zurbuchen

Neighborhood 13: Ofc. O'Neill, Mikunda, Reeves, Tompson

Neighborhood 14: Ofc. Summers, Palmer, McClain, Scott

Neighborhood 15: Ofc. Zwiefelhofer, Sanda

Neighborhood 16: Ofc. Olson, Stoik, Kaveney, Roberts, Becker

Neighborhood 17: Ofc. Jack, Wollum

SOUTH DISTRICT

LT. BEN FREDERICK

SGT. TAYLOR, SGT. MAJOR, SGT. JENSEN

Neighborhood 21: Ofc. Johnson, Bembnister, Sperry

Neighborhood 22: Ofc. Stone, Noland, Montgomery

Neighborhood 23: Ofc. Jentsch, Meincke, J. Vang

Neighborhood 24: Ofc. Farley, Young, Aldrich

Neighborhood 25: Ofc. Wanta, Lawrence, M. Vang

Neighborhood 26: Ofc. Comeau, Stephens, Conway

INVESTIGATIONS AND PROFESSIONAL STANDARDS DIVISION

Deputy Chief Matt Rokus



The Investigations and Professional Standards Division has the responsibility to investigate crime, perform community service functions, facilitate community outreach efforts, and insure proper professional standards are achieved. The division is comprised of two separate bureaus; the Investigations Bureau and the Professional Standards Bureau. The division is staffed by 28 employees that include 3 civilian employees, 19 sworn officers, 3 Sergeants, 2 Lieutenants, and 1 Deputy Chief.

Investigations Bureau

The Investigations Bureau is organized by three distinct sections; the General Crimes Section, Youth Services Section, and the Drug Investigations Section. In 2018, Detectives completed a total of 1,089 investigations with a successful clearance rate of 94.8%. The successful resolution of investigations by Detectives is integral in ensuring a safe community, making crime victims whole, and securing the public's trust in our police department. Major investigations include armed robberies, sex assaults, child abuse, child neglect, burglaries, drug trafficking conspiracies, a series of school-based threats and proactive investigations aimed at the sex trafficking of children. In 2018, SRO's engaged in 1,497 contacts with district students and families.

Ensuring safe schools is a priority. The bureau's School Resource Officer (SRO) program entails one full-time officer in both public high schools and all three public middle schools. The program is funded through a cost share agreement with the Eau Claire Area School District (ECASD). SRO's perform a critical role insuring safe schools through prevention; they proactively interact with students, staff, and families to establish meaningful relationships. They work to support youth crime victims, and serve as the intersection of school, families, and community.

These Officers supported the ECASD application for the Wisconsin Department of Justice School Grants. The SRO's conducted on-site safety assessments of all ECASD schools as required by the grant. Additionally, these officers coordinated the department's Junior Police Academy (JPA). The JPA enriches our agency's connections with youth and motivates children to become responsible community members. The JPA served more than 50 children and was commemorated with graduation ceremonies attended by over 200 people.

Methamphetamine remains the underlying cause of many crime and quality of life issues. In 2018, Detectives completed numerous large-scale methamphetamine trafficking investigations. These efforts resulted in nine people being indicted in federal court for drug distribution charges. One of these investigations was recognized by the Wisconsin Narcotics Officers Association as the "2018 Drug Investigation of the Year."

Detectives continue to engage in multi-agency partnerships in order to reduce the impact of this dangerous drug through education and support programs such as the Eau Claire County Drug Endangered Children (DEC) program. The DEC program is focused on protecting children through the criminal prosecution of drug related child abuse and providing children with necessary healthcare, counseling and other services.

Technology is used more often to victimize members of our community. The Chippewa Valley Regional Computer Forensic Laboratory (CVRCL), with Eau Claire Police Department as the lead agency, coordinated the forensic examination of digital evidence for 235 criminal investigations. This constitutes a 142% increase in just the last four years. The CVRCL continues to focus on protecting children. The CVRCL successfully investigated 29 reports of child abuse in coordination with the Internet Crimes Against Children Task Force. Also, proactive investigations resulted in the arrest of 11 men involved in the sex-trafficking of children.

The value of this multi-agency collaboration is evident. In 2018, the CVRCFL grew once again to now include the Wisconsin Department of Justice – Division of Criminal Investigation as a member agency. The expanded membership allows us to better pool resources and expertise to meet the challenges of technology.

Professional Standards Bureau

The Professional Standards Bureau is organized by three distinct sections; the Training and Standards Section, the Community Outreach Section, and the Support Services Section. This bureau's responsibilities include insuring public integrity, hiring quality employees, adhering to best practices, and coordinating community outreach efforts. This bureau's role also includes functions such as crime data analysis, court services, and employee wellness.

The Community Outreach Section includes two Public Information Officers who facilitate department involvement at community events, respond to media inquiries, and interact with our community through multiple social media platforms. This expanded function has increased the department's transparency, enhanced our connectedness, and strengthened the community's trust in their police department.

The Training and Standards Section insures the department utilizes best practices and provides quality police services. This section ensures public integrity through policy development, training, hiring practices, and quality assurance. In 2018 the bureau conducted more than 2,034 quality assurance checks on different aspects of police services.

The importance of hiring quality employees cannot be overstated. In 2018 the Professional Standards Bureau played a key role in hiring processes for all five divisions of the police department. This involved coordinating the completion of 39 comprehensive background investigations in order to hire employees who possess competence and character. Additionally, this bureau conducted one-week long orientation programs for 21 new employees.

Policing today may be more stressful than ever. Department members deal with social issues such as homelessness, mental illness, drug abuse and violence. The negative effects of these stressors are apparent. The Professional Standards Bureau provided wellness programming for every member of the department. The programming provided important instruction help maintain one's emotional well-being, physical health, and financial security. In 2018, these efforts included the creation of a Peer Support Team. A Peer Support Team provides support to employees experiencing personal or work-related stress or following traumatic incidents encountered at work. The Peer Support Team is supported by a professional mental health provider, values confidentiality, and is preventative in nature.

The Professional Standards Bureau coordinated a collaborative research study with the University of Wisconsin – Eau Claire, Mayo Clinic Health System, and City of Eau Claire Risk Management on the health benefits of load-bearing vest carriers in comparison to a traditional police duty belt. The study garnered international attention and determined a load-bearing vest carrier is a healthier way to carry required equipment. In 2019, the Bureau will implement a department-side implementation strategy that addresses concerns about the community's perception of this equipment and is budget neutral.

The Support Services Section is responsible for the analysis of crime data and collaboration with the Eau Claire City Attorney's Office on law related issues. This section supports the City Attorney's Office with the prosecution of municipal ordinance citations, traffic citations, and other law related issues that impact the quality of life of city residents.

The Crime Analyst analyzes and disseminates crime data and criminal intelligence which supports the efficiency and effectiveness of the department. The Analyst prepares periodic reports on crime trends for distribution, participates in crime abatement strategy meetings, and presents crime and quality of life statistics at quarterly Comp Stat presentations. The significance of these efforts was exemplified when Detectives resolved several large-scale burglary operations based on crime pattern analysis.



APRIL 20
52ND STREET
 20  18
**AT EAU CLAIRE
 JAZZ FESTIVAL**
 VISIT EAU CLAIRE



ADMINISTRATIVE DIVISION

Manager Kelly Thompson



The Eau Claire Police Department's Administrative Services Division is comprised of Records and the Property and Evidence section. The Administration Division Manager oversees these sections and is also responsible for managing the police department's multi-million dollar budget, applying for and managing grants on federal, state and local levels and oversees and helps to implement all types of major technology projects being pursued by the department.

Records Section

The Records Section of the Eau Claire Police Department is comprised of one full-time Records Supervisor, seven full-time and two part-time Law Enforcement Associates (LEAs).

The Records Section is located in a shared space along with records personnel from the Eau Claire County Sheriff's Office. Although both agencies continue to maintain separate records for their respective departments, the centralized location provides opportunity for some shared responsibilities at the Law Enforcement Center service window. The public is afforded convenient access for services from either law enforcement agency records section when needed. One of the major job duties of Records Section personnel is to respond to the public's open record requests. Personnel receive specific training in this area due to the complexity of Wisconsin State Statutes and Freedom of Information Act laws governing these requests.

The major duties of the Records Section are to:

- Handle the receipt, verification and entry of data for all police incident reports, accident reports, arrest records, traffic citations and ordinance arrests, as well as the scanning of any paper documents related to these areas
- Provide information to other agencies who work directly with the department such as the District Attorney's Office, Probation and Parole and the Department of Human Services
- Serve as the first-line representatives of the department for all inquiries by citizens for police related information regarding documents, photographs, interviews or videos
- Serve as the central resource for others within the department seeking records or information necessary for the completion of their activities.

Records Section personnel are also responsible for managing all incident reports and narratives, photographs, accident reports, arrest records, recordings (digital, audio and video), juvenile referrals, ordinance and traffic citations and written warnings.

Due to advances in technology, the majority of these records are both composed and stored almost entirely in electronic or digital format. The few paper documents that are received are electronically scanned upon receipt, stored with their related file and then shredded for disposal. Records personnel have knowledge regarding the use of computer hardware and numerous software programs such as document imaging, digital mug shots, digital recorders, digital narrative transcription, digital photographs and others, making the paperless atmosphere a reality.

The Eau Claire Police Department generates tens of thousands of records each and every year. Present Wisconsin state law requires that all records created by the department (unless a specific waiver has been applied for and granted by the State) be maintained for potential public records requests for a minimum of seven years.

On May 1, 2017 the police department's Records Management System (RMS) was upgraded to Spillman Software. The new software has increase efficiency allowing all documents and some recordings to be stored in one software program. In addition, all agencies in Eau Claire County have implemented Spillman as their RMS allowing for easier information sharing.

Property and Evidence

The Property and Evidence Technicians are responsible for the secure storage of evidence that is turned in, collected or seized by the Eau Claire Police Department, and under a joint services agreement, for the Eau Claire Sheriff's Office as well. The property and evidence areas are equipped with state-of-the-art monitored electronic access, pass-thru evidence lockers, moving storage shelving, vented drug room and secured gun storage area.

Evidentiary items come to the department from criminal cases and consist of everything from the smallest DNA samples to large vehicles as well as illegal drugs, guns and currency. Items that are turned in as found (wallets, purses, keys, etc.) or items which are reported as abandoned (mainly bicycles) are considered property and are also stored in this area.

The Property and Evidence Technicians work closely with the Eau Claire County District Attorney's Office, the Chippewa County District Attorney's Office and the United States Attorney General's Office regarding the chain of evidence needed to ensure a successful prosecution. The technicians also coordinate with other law enforcement agencies that have collected evidence related to their cases from various locations within the City of Eau Claire.

The technicians are responsible for the appropriate disposal of all property and evidence collected. Depending upon the type of item it is disposed of in one of the following ways:

- Returned to owner
- Sent to other agencies
- Held by the court
- Destroyed either by the Eau Claire Police Department or by the State Crime Laboratory
- Sold through auction at www.PropertyRoom.com

With the implementation of Spillman, our evidence room has become more efficient. New barcoded scanners are utilized as well as signature pads for signing out property and returning property to the owner.



COMMUNICATIONS CENTER

Manager Dena Clark



Since 1970, the Eau Claire Communication Center has been the central dispatch point for police, fire and emergency medical services for Eau Claire County. A civilian staff of 21 telecommunicators, 3 supervisors and a manager serves 14 agencies in Eau Claire County.

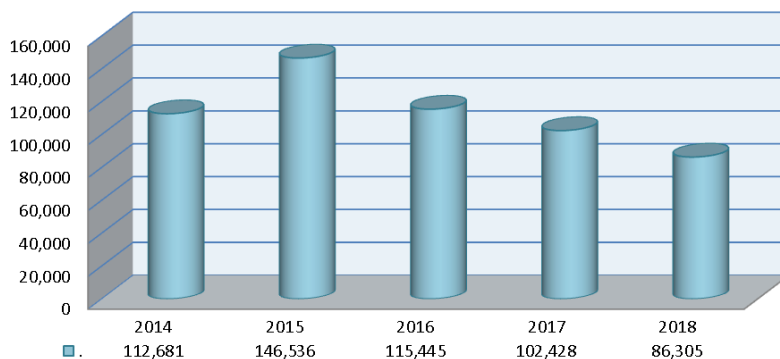
Communications Center staff is charged with answering all emergency and non-emergency calls for service throughout Eau Claire County. In 2018, 86,305 Computer Aided Dispatch incidents were assigned, 26,471 calls were received on 911 and 87,871 non-emergency calls were received. These numbers do not reflect outgoing phone calls, incoming and outgoing radio transmissions, or other duties the telecommunicators do on a daily basis.

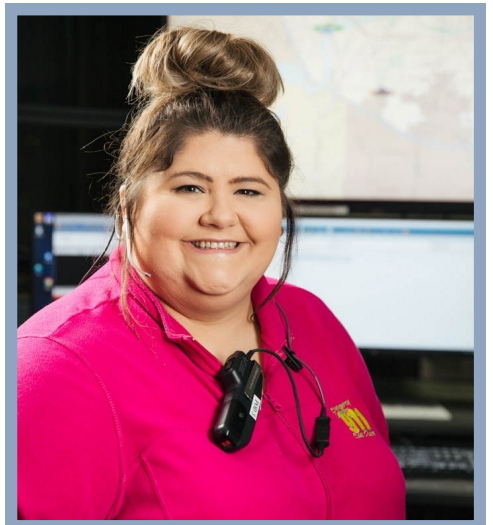
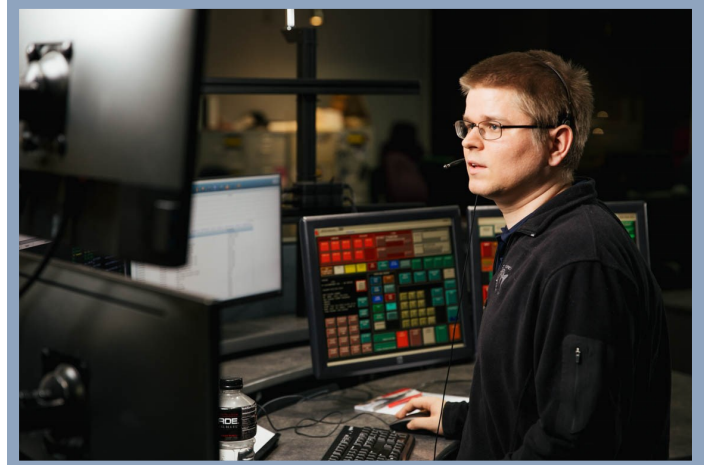
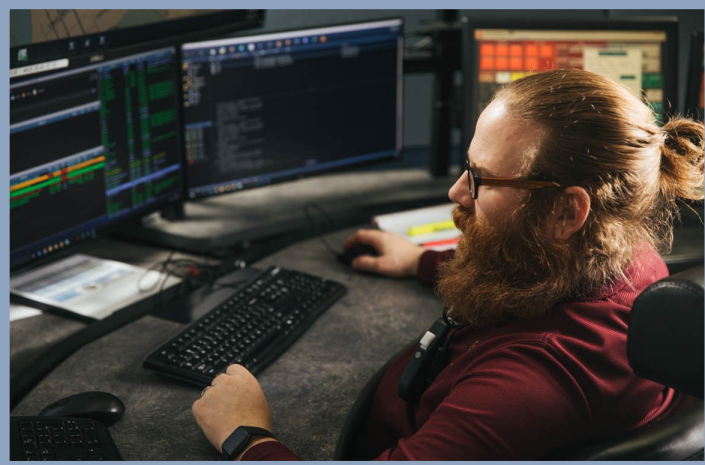
Wisconsin Act 296 was passed requiring all public safety answering points to provide telephonic assistance to 911 callers on administering cardiopulmonary resuscitation (CPR) when appropriate or have a plan. The Eau Claire Communication Center has provided these lifesaving instructions since the mid-1990's, and we will continue to do so with the additional guidance from the state.

In 2017, we were notified that our telephone and radio dispatch equipment would no longer be supported, so we started the process of investigating other systems. With this comes planning for the future and having a system that is ready to communicate via text message, and receive videos and photos. We are actively involved in being a part of the initiatives being explored on the state level, and we plan to be ready for the implementation of Next Gen 911 (NG911.) We look to the future to continue to be a vital part of the process in which we serve Eau Claire County and its citizens and visitors.

Telecommunicators direct many different emergency resources to locations all over Eau Claire County while keeping track of all of the emergency service workers. The Communication Center staff is the first point of contact for callers in emergency situations, providing instructions that keep callers and responders safe, giving lifesaving instructions in medical emergencies, and relaying vital information are everyday occurrences. Every day we strive to provide a high level of service to Eau Claire County, and we are proud to do so.

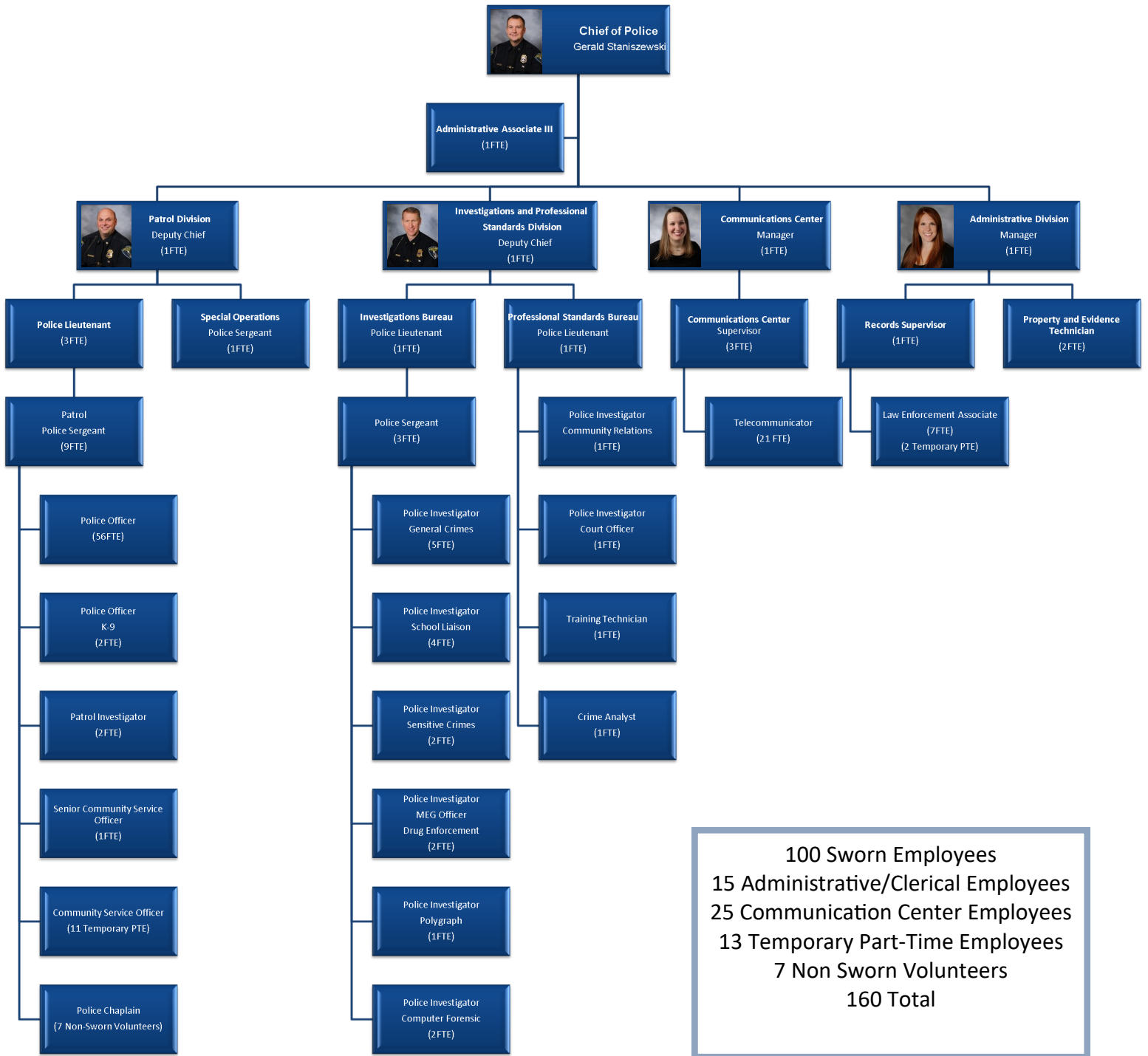
Computer Aided Dispatch (CAD Incidents by Year)





EAU CLAIRE POLICE DEPARTMENT

ORGANIZATIONAL CHART



100 Sworn Employees
 15 Administrative/Clerical Employees
 25 Communication Center Employees
 13 Temporary Part-Time Employees
 7 Non Sworn Volunteers
160 Total

2018 PERSONNEL CHANGES

Frederick, Benjamin	promoted to the position of Lieutenant	01/01/18
Major, Michael	promoted to the position of Sergeant	01/01/18
Jaquish, Arthur	promoted to the position of Sergeant	01/01/18
Wallace, Gregory L.	retired from the position of Communications Center Manager	01/05/18
Ostertag, Breah I.	appointed to the position of Community Service Officer	03/19/18
Jahn, Brian W. III	appointed as Police Chaplain	03/20/18
Mattison, Kurt R.	appointed as Police Chaplain	03/21/18
Greenlund, Angela C.	resigned from the position of Law Enforcement Associate	03/23/18
Spallees, Celeste	resigned from the position of Part Time Law Enforcement Associate	04/23/18
Spallees, Celeste	appointed to the position of Full Time Law Enforcement Associate	04/23/18
Strathman, Heather L.	appointed to the position of Telecommunicator	05/07/18
Becker, Zacharia A.	appointed to the position of Police Officer	05/14/18
Porn, Timothy M.	retired from the position of Police Officer	05/31/18
Quintinskie, Emily R.	removed from the position of Telecommunicator	05/07/18
Lester, Sean J.	retired from the position of Police Officer	06/01/18
Golden, Timothy A.	retired from the position of Police Officer	06/21/18
Glennon, Michael	retired from the position of Police Officer	07/17/18
Andrie, Timothy D.	resigned from the position of Community Service Officer	06/28/18
Geary, Peter W.	appointed to the position of Community Service Officer	07/30/18
Naumann, Samuel J.	appointed to the position of Community Service Officer	07/23/18
Bembnister, Adam J.	appointed to the position of Police Officer	07/23/18
Roder, Kyle C.	resigned from the position of Police Officer	07/27/18
Zalewski, Chelise L.	appointed to the position of Part Time Law Enforcement Associate	07/30/18
Jepperson, Scott A.	appointed to the position of Telecommunicator	07/31/18
Jungerberg, Rick C.	retired from the position of Telecommunicator	08/18/18
Quella, Travis J.	retired from the position of Sergeant of Police	08/20/18
McCann, Travis C.	resigned from the position of Community Service Officer	08/17/18
Konkel, James P.	resignation from the position of Police Officer	08/19/18
Erickson, Kaitlyn V.	appointed to the position of Community Service Officer	08/27/18
Wanke, Michael J.	appointed to the position of Community Service Officer	09/06/18
Scharlau, Madisen J.	appointed to the position of Telecommunicator	09/17/18
Streeter, Cory N.	resigned from the position of Police Officer	10/09/18
Yang, Stuvy	appointed as Police Chaplain	10/16/18
Smith, Julie M.	retired from the position of Communications Center Supervisor	11/30/18
Gullickson, Jacob S.	promoted to the position of Sergeant	12/01/18
Tompson, Ian R.	appointed to the position of Police Officer	12/03/18
Knopp, Benjamin J.	appointed to the position of Police Officer	12/03/18
Kitchner, Megan G.	appointed to the position of Telecommunicator	12/03/18
McHugh, Matthew J.	appointed to the position of Police Officer	12/04/18
Maurice, Nicholas M.	resigned from the position of Community Service Officer	12/15/18
Melgosa, Logan	resigned from the position of Community Service Officer	12/21/18

ADMINISTRATION

Chief of Police Gerald Staniszewski
Administrative Assistant Jasmine Dutton

PATROL DIVISION

COMMANDING OFFICER

Deputy Chief Chad Hoyord

NORTH DISTRICT

Lieutenant Jim Southworth
Sergeant Travis Quella
Sergeant Brian Schneider
Sergeant Adam Taylor

WEST DISTRICT

Lieutenant Gregory Weber
Sergeant Jesse Henning
Sergeant Brandon Dohms
Sergeant Michael Major
Sergeant Arthur Jaquish

SOUTH DISTRICT

Lieutenant Benjamin Frederick
Sergeant Aaron Jensen
Sergeant Joshua O'Malley
Sergeant George Eliopoulos

POLICE OFFICERS

Daniel McIlhargey
Arthur Nelson
Kyle Anderson
Jason Ruppert
Michael Chinander
David Mikunda
David Curfman
Robert Schreier
Zachary Burnett
Ian O'Connell
Mitchell Hunsley

Nicholas Rusin
Anthony Briski
David Chapin
Tom Xiong
Jacob Hoople
Riley McLennan
Paul Asselin
Sam Sperry
Matthew Sanda
Jacob Roberts

Susan Zwiefelhofer
Jesse Zurbuchen
Kristopher O'Neill
James Konkel
Timothy Porn
Kyle Jentzsch
Renee Stoik
Jacob Olson
Austin Summers
Cory Reeves
Abram Palmer

Olivia Erl
Marcus Walden
Joseph Wollum
Michael McClain
Ellen Scott
Noah Young
Derek Jack
Cole Conway
Jimmy Vang
Zacharia Becker

Sean Lester
Todd Johnson
Michael Glennon
Kevin Farley
Clayton Wanta
Matthew Stone
Taylor Comeau
Philip Noland
Steven Lawrence
Mark Vang

Tyler Larsen
Aaron Schiefelbein
Breanna Montgomery
Tyler Stephens
Dominic Meincke
Timothy Aldrich
Michael Cullen
Adam Bembnister
Ian Tompson
Benjamin Knopp
Matthew McHugh

PATROL INVESTIGATOR

Kevin Putzy

SPECIAL OPERATIONS SERGEANT

Lieutenant Tim Golden

COMMUNITY SERVICE OFFICERS

Senior CSO Shoua Vue
Andy Bohl
Tiffany Siverling

Timothy Andrie
Travis McCann

Nicholas Maurice
Logan Melgosa

Dylan Olson
Tre Johnson

Breah Ostertag
Samuel Naumann

Peter Geary
Kaitlyn Erickson
Michael Wanke

POLICE CHAPLAINS

Laura Kelley, Head Chaplain

H. Scott Kirby

Steven Rutter
Brian Jahn

Debra Boynton
Stuvy Yang

Mark Pirazzini

Kurt Mattison

INVESTIGATIONS AND PROFESSIONAL STANDARDS DIVISION

COMMANDING OFFICER

Deputy Chief Matt Rokus

INVESTIGATIONS BUREAU

Lieutenant Ryan Dahlgren
Sergeant Mark Pieper

Sergeant Andrew Falk

Sergeant Andrew Wise

DETECTIVES

Chad Stedl
Terry Nicks
Chaz Walton

Jason Kaveney
Ryan Lambeseder
Ben Hundt

Justin Greuel
Matthew Leque
Nathaniel Ollmann

Joshua Miller
Gregory Erickson
Ryan Prock

Jacob Gullickson
Wade Beardsley
Wayne Bjorkman

Cory Streeter
Benjamin Wutschke

PROFESSIONAL STANDARDS BUREAU

Lieutenant Derek Thomas

Community Relations Officer Kyle Roder
Community Relations Officer Bridget Coit

Community Liaison Mary Xiong

Crime Analyst Christopher Jaeger
Training Technician Kelli Kewin

ADMINISTRATIVE DIVISION

ADMINISTRATIVE DIVISION MANAGER

Kelly Thompson

RECORDS SUPERVISOR

Stacey Goodmanson

PROPERTY + EVIDENCE TECHNICIANS

Fallon Westlund
Tessa Johnson

LAW ENFORCEMENT ASSOCIATES

Teresa Simbro
Kristi Caldwell

Angela Hjerleid
Aimee Wold

Meredith La Valley

Stephanie Berg

Celeste Spallees

Cathy Schroeder
Chelsie Zalewski

COMMUNICATIONS CENTER

COMMUNICATIONS CENTER MANAGER

Dena Clark

Supervisor Christine Mattson

Supervisor Julie Smith

Supervisor Aileen Bush

Mary Kruschke
Rick Jungerberg
Keith Stelzig
Theresa Johnson

David Daken
Jason Knecht
Carrie Hansen
Danielle Wik

Benjamin Williams
Jessica Achterberg
Jocelyn Myers-Knuth
Gregory Rosno

Michelle Nevans
Joshua Eby
Chelsea Nolan
Joseph Dahl

Emily Quintinskie
Heather Strathman
Scott Jepperson
Madisen Scharlau

Megan Kitchner



Sworn Supervisors by Rank



EMPLOYEE	UNIT #	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Gerald W. Staniszewski	1	Chief of Police	11/06/2013	05/20/1991
Chadwick D. Hoyord	2	Deputy Chief	07/02/2012	11/13/1995
Matthew W. Rokus	3	Deputy Chief	02/18/2014	01/06/1997
Timothy A. Golden	6	Lieutenant	04/17/2006	01/02/1992
James A. Southworth	7	Lieutenant	04/02/2007	05/01/1995
Gregory J. Weber	8	Lieutenant	02/06/2012	01/04/2000
Derek R. Thomas	9	Lieutenant	07/02/2012	02/16/2004
Ryan E. Dahlgren	10	Lieutenant	02/18/2014	12/15/2003
Benjamin M. Frederick	11	Lieutenant	01/01/2018	12/13/2004
Travis J. Quella	16	Sergeant	12/13/2004	05/16/1994
Andrew S. Falk	17	Sergeant	01/17/2005	01/09/1997
Brian W. Schneider	18	Sergeant	09/18/2006	01/09/1997
Mark D. Pieper	19	Sergeant	04/04/2011	01/08/2001
George A. Eliopoulos	20	Sergeant	02/06/2012	01/09/1997
Aaron M. Jensen	21	Sergeant	07/02/2012	04/21/2003
Joshua J. O'Malley	22	Sergeant	09/23/2013	05/24/2004
Andrew P. Wise	23	Sergeant	09/23/2013	05/24/2004
Adam J. Taylor	24	Sergeant	01/16/2015	04/03/2006
Jesse L. Henning	25	Sergeant	01/04/2016	08/25/2008
Brandon K. Dohms	26	Sergeant	07/18/2017	02/09/2009
Michael A. Major	27	Sergeant	01/01/2018	08/21/2006
Arthur A. Jaquish	28	Sergeant	01/01/2018	06/25/2007
Jacob S. Gullickson	29	Sergeant	12/03/2018	07/18/2011





Sworn Officers by Rank



Police Officers	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Susan C. Zwiefelhofer	101	01/03/1989
Sean J. Lester	102	05/17/1993
Daniel F. McIlhargey	103	03/18/1996
Jesse C. Zurbuchen	104	12/18/1996
Arthur A. Nelson	105	01/09/1997
Chad M. Stedl	106	01/09/1997
Kyle W. Anderson	107	05/05/1997
Kristopher K. O'Neill	108	05/05/1997
Jason A. Ruppert	109	05/05/1997
James P. Konkel	110	05/19/1997
Todd A. Johnson	111	08/17/1998
Michael G. Chinander	112	12/30/1998
Timothy M. Porn	113	01/18/1999
Michael P. Glennon	114	01/03/2000
Kevin D. Farley	115	12/26/2000
Clayton J. Wanta	116	01/22/2001
Terry L. Nicks	117	06/04/2001
David P. Mikunda	118	07/30/2001
Charles L. Walton	119	09/10/2001
David A. Curfman	120	08/14/2002
Jason L. Kaveney	121	08/20/2002
Ryan M. Lambeseder	122	01/02/2003
Kyle C. Roder	123	12/15/2003
Kevin M. Putzy	124	02/16/2004
Kyle L. Jentzsch	125	02/16/2004
Matthew C. Stone	126	07/31/2006
Benjamin J. Hundt	127	08/14/2006
Justin D. Greuel	128	09/25/2006
Matthew J. Leque	129	06/25/2007
Nathaniel J. Ollmann	130	04/06/2009
Joshua E. Miller	131	01/04/2010
Gregory M. Erickson	132	07/12/2010
Ryan J. Prock	133	11/01/2010
Renee N. Stoik	134	04/25/2011
Jacob S. Gullickson	135	07/18/2011

Police Officers	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Robert J. Schreier	136	08/29/2011
Taylor J. Comeau	137	08/29/2011
Retired in Honor of Officer Robert Bolton	138	End of Watch. 10/06/1982
Bridget A. Coit	139	01/09/2012
Philip L. Noland	140	01/09/2012
Wade A. Beardsley	141	01/09/2012
Wayne L. Bjorkman	142	01/09/2012
Cory N. Streeter	143	01/09/2012
Zachary T. Burnett	144	05/29/2012
Jacob J. Olson	145	05/29/2012
Austin T. Summers	146	05/29/2012
Ian S. O'Connell	147	07/23/2012
Steven R. Lawrence	148	07/23/2012
Mitchell C. Hunsley	149	01/09/2013
Benjamin C. Wutschke	150	02/04/2013
Nicholas M. Rusin	151	12/30/2013
Cory J. Reeves	152	07/09/2014
Mark Vang	153	07/09/2014
Tyler M. Larsen	154	07/09/2014
Abram M. Palmer	155	01/05/2015
Aaron E. Schiefelbein	156	01/05/2015
Anthony M. Briski	157	01/05/2015
Breanna M. Montgomery	158	03/30/2015
Olivia N. Erl	159	07/27/2015
Marcus D. Walden	160	07/27/2015
Joseph R. Wollum	161	07/27/2015
David M. Chapin	162	07/27/2015
Tyler J. Stephens	163	01/04/2016
Michael P. McClain	164	01/19/2016
Dominic P. Meincke	165	02/08/2016
Tom Xiong	166	07/12/2016
Jacob P. Hoople	167	07/12/2016
Timothy G. Aldrich	168	07/12/2016
Ellen J. Scott	169	07/12/2016



Continued...



Police Officers	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Noah H. Young	170	07/12/2016
Michael P. Cullen	171	07/12/2016
Riley M. McLennan	172	12/22/2016
Paul A. Asselin	173	01/04/2017
Sam D. Sperry	174	05/16/2017
Matthew J. Sanda,	175	05/16/2017
Jacob T. Roberts	176	07/18/2017
Derek R. Jack	177	12/12/2017
Cole G. Conway	178	12/12/2017
Jimmy J. Vang	179	12/12/2017
Zachary A. Becker	180	05/14/2018
Adam J. Bembnister	181	07/23/2018
Ian R. Tompson	182	12/03/2018
Benjamin J. Knopp	183	12/03/2018
Matthew J. McHugh	184	12/04/2018

Senior Community Service Officer	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Shoua Vue	210	10/20/2014
Community Service Officers		
Andy A. Bohl	211	08/12/2008
Tiffany K. Siverling	212	10/21/2013
Timothy D. Andrie	213	05/18/2015
Travis C. McCann	214	08/31/2015
Nicholas M. Maurice	215	08/31/2015
Logan W. Melgosa	216	01/10/2017
Dylan M. Olson	217	11/14/2017
Tre D. Johnson	218	11/14/2017
Breah I. Ostertag	219	03/19/2018
Peter W. Geary	220	07/23/2018
Samuel J. Naumann	221	07/23/2018
Kaitlyn V. Erickson	222	08/27/2018
Michael J. Wanke	223	09/06/2018



Communications Center



Manager	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Dena M. Clark	5	12/15/2017
Supervisors		
Julie M. Smith	70	06/26/1979
Christine J. Mattson	71	09/15/1997
Aileen S. Bush	72	04/09/2001
Telecommunicators		
Mary B. Kruschke	73	01/03/1984
Rick C. Jungerberg	74	02/21/1985
Keith T. Stelzig	75	03/25/1991
Theresa J. Johnson	76	09/10/1991
David A. Daken	77	03/04/1993
Jason F. Knecht	78	01/26/1998
Carrie J. Hansen	79	08/04/2008
Danielle E. Wik	80	03/30/2009
Benjamin K. Williams	81	10/29/2009

Telecommunicators	Unit #	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Jessica J. Achterberg	82	04/30/2012
Jocelyn C. Myers	83	07/15/2013
Gregory J. Rosno	84	03/28/2016
Michelle M. Nevans	85	08/01/2016
Joshua D. Eby	86	11/21/2016
Chelsea S. Nolan	87	12/28/2016
Joseph D. Dahl	88	03/27/2017
Emily R. Quintinskie	89	08/28/2017
Heather L. Strathman	90	05/07/2018
Scott A. Jepperson	91	07/31/2018
Madisen J. Scharlau	92	09/17/2018
Megan G. Kitchner	93	12/03/2018



Civilian Staff



EMPLOYEE	UNIT #	CURRENT RANK	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Kelly J. Thompson	4	Administrative Division Manager	06/30/2009
Stacey M. Goodmanson		Records Supervisor	09/26/2005
Teresa M. Simbro		Law Enforcement Associate	09/09/1999
Kristi L. Caldwell		Law Enforcement Associate	01/17/2000
Angela F. Hjerleid		Law Enforcement Associate	03/05/2008
Aimee L. Wold		Law Enforcement Associate	10/21/2013
Meredith R. La Valley		Law Enforcement Associate	05/26/2015
Stephanie N. Berg		Law Enforcement Associate	08/05/2016
Celeste Spallees		Law Enforcement Associate	10/17/2016
Cathy J. Schroeder		Law Enforcement Associate	11/27/2017
Chelsie L. Zalewski		Law Enforcement Associate	07/30/2018
Fallon M. Westlund		Property & Evidence Technicians	12/27/2005
Tessa M. Johnson		Property & Evidence Technicians	05/19/2010
Jasmine Dutton		Chief's Administrative Assistant	09/12/2016
Christopher M. Jaeger		Crime Analyst	04/01/2011
Kelli M. Kewin		Training Technician	11/11/2013



Retirements



GREG WALLACE
38 years



TIM PORN
19 years



SEAN LESTER
25 years



TIM GOLDEN
26 years



MIKE GLENNON
18 years



RICK JUNGERBERG
33 years



TRAVIS QUELLA
24 years



JULIE SMITH
39 years



Swearing In Ceremony

We welcomed five new officers to the Eau Claire Police Department in 2018. Being an officer is not just a job, but a calling; a calling to serve the greater community and the department. Strong relationships of mutual trust between the agencies and the communities they serve are critical to maintaining public safety and effective policing. These officers have sworn to never betray their badge, integrity, character, or the public trust. They swore to always have the courage to hold themselves and others accountable for their actions and to uphold the Constitution of the United States and the State of Wisconsin.



Zacharia Becker
was sworn in as a Police Officer on May 14th

Adam Bembnister
was sworn in as a Police Officer on July 23rd

Ian Tompson, Benjamin Knopp, and
Matthew McHugh
were sworn in as a Police Officers on December 4th



Eau Claire
POLICE
★★★★ *Serving Since 1872* ★★★★★

Promotional Ceremony



On December 4, 2018, a Promotional Ceremony was held to promote Officer Jacob Gullickson to the position of Sergeant.

Leadership is not the result of rank, but evolves from virtues such as courage, temperance, fortitude, selflessness, and empathy. A leader must inspire and guide people. A true leader does not choose the path of least resistance, or make decisions based on what is popular, but rather what is right. Police Leadership requires commitment and because of their hard work, dedication, and leadership qualities, this department has placed its trust and future in his hands. As a Commanding Officer, he will play an important role in shaping the future of this agency with openness, vision, compassion, and with a sense of purpose. He supports the goals, direction, and mission of the Eau Claire Police Department and serves the greater community to ensure that Eau Claire continues to enjoy a great quality of life.

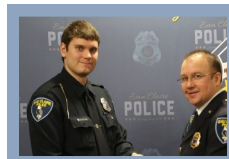
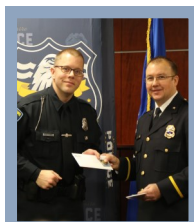
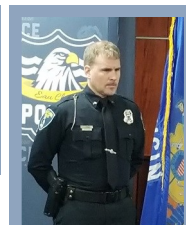


Commendation Ceremony



On January 23, 2018, A Commendation Ceremony was held to recognize employees that performed their duties in an exemplary manner.

A Commendation recognizes extraordinary actions and is the highest level of recognition offered by the Chief of Police. In 2018, 15 employees and the entire Patrol Division were recognized during the awards ceremony. They were recognized for actions ranging from life-saving efforts and heroism to important department initiatives. The ceremony reminds us of our unwavering core values and to instill camaraderie, a sense of unity, and a connection to departmental history.



Department Specialty Programs

In addition to their regular duties, many officers of the Eau Claire Police Department participate in various specialty units within the department. The Eau Claire Police Department is proud to offer the citizens of Eau Claire police officers that are well-trained, proficient and skillful in a multitude of areas within the field to conduct complete and thorough investigations and responses to any given situation. A number of these different specialty units are highlighted on the following pages.

Bike Patrol

The bike patrol group is comprised of 55 sworn personnel who have attended a basic bike patrol course put on by members of the department. Bike patrol officers utilize bicycles in addition to their regular duties. Bike patrol officers work all hours of the day and can often be seen at special events, holidays and conducting directed patrol. Bike patrol officers are used as another way for officers to connect with the community on a personal level.



Armorer

The Armorer group consists of eight police officers who have received specific training to properly and safely perform safety checks and maintenance on department firearms. All officers receive training so they are able complete general cleaning of their firearms. In addition, our Armorer group completes a yearly inspection and thorough cleaning of all firearms to make sure the equipment is properly cleaned and operating correctly.

Crash Reconstruction Team

The Eau Claire Police Department Crash Reconstruction Team exists to technically investigate fatal or serious injury motor vehicle crashes and to assist the Crime Scene Unit by forensically mapping major crime scenes.

The team consists of sworn officers who have received advanced training in mathematics, physics, evidence documentation and specialized equipment operation. In addition to ongoing schooling, members of the team meet on a semi-annual basis for in-house training.

Members of the 2018 Crash Reconstruction Team included: Sgt. Aaron Jensen, Sgt. Art Jaquish, Officer Dan McIlhargey, and Officer Kevin Putzy.

Crime Scene Unit

The forensic examination of physical evidence is a critical element in police efforts to conduct successful criminal investigations and subsequent prosecutions. The forensic science field is ever-changing with improvements in DNA analysis, new processes for developing latent fingerprints and innovations for documenting crime scenes. These scientific and technological breakthroughs have made it feasible to collect and analyze evidence that was never before thought possible.

The Eau Claire Police Department Crime Scene Unit consists of 23 sworn officers who have received additional training in the proper identification, collection, analysis and documentation of forensic evidence. The Crime Scene Unit regularly responds to major crime scenes such as death investigations, burglaries, robberies, sexual assaults and shootings.

In addition to responding to crime scenes, members of the Crime Scene Unit analyze physical evidence in a laboratory setting. The Crime Scene Unit utilizes a forensic evidence laboratory that was constructed as part of the Law Enforcement Center renovation. The Eau Claire Police Department Crime Scene Unit shares this space with the Eau Claire County Sheriff's Office. This state-of-the-art evidence laboratory allows our organizations to employ Alternate Light Source (ALS) technology, advanced latent fingerprint identification techniques, advanced DNA collection methods and specialized photography.

Technological advancements make the ongoing training of evidence technicians more important than ever. Every year several members of the Crime Scene Unit attend training sponsored by the Wisconsin State Crime Laboratory, Wisconsin Department of Justice and other nationally recognized experts. This training is brought back to our community and shared with the remainder of the Eau Claire Police Department Crime Scene Unit and other regional law enforcement agencies.

Members of the 2018 Crime Scene Unit included: Lt. Derek Thomas, Lt. Tim Golden, Lt. Greg Weber, Sgt. Art Jaquish, Sgt. Travis Quella, Sgt. Brian Schneider, Officer Sue Zwiefelhofer, Officer Dan McIlhargey, Officer Chad Stedl, Officer Todd Johnson, Officer Mike Chinander, Officer Kevin Farley, Officer Terry Nicks, Officer Jason Kaveney, Officer Ryan Lambeseder, Officer Justin Greuel, , Officer Josh Miller, Officer Renee Stoik, Officer Bridget Coit, Officer Phil Noland, Officer Cory Streeter, Officer Ryan Prock and Officer Tyler Larsen.

Crisis Intervention Team

CIT is a comprehensive five-day, 40-hour training session designed to assist law enforcement officers and other first responders in recognizing and understanding the signs and symptoms of mental illness, how to effectively communicate in those situations and best support community individuals experiencing a crisis.

The Eau Claire Police Department has three Certified CIT Coordinators through the International Crisis Intervention Team. Since 2015, over 40 percent of the Eau Claire Police Department has received CIT training. In total, the Eau Claire Police Department CIT program has trained over 125 officers from 14 different agencies. The training is on-going and made possible by great community partnerships with NAMI Chippewa Valley, Mayo Clinic Health System Eau Claire, Eau Claire County DHS, Dunn County DHS, and the Chippewa Valley Theatre Guild.



 **NAMI Wisconsin**
National Alliance on Mental Illness
namiwisconsin.org

CRISIS INTERVENTION TEAM (CIT):
local partnership between law enforcement, providers, NAMI affiliates and community stakeholders, designed to improve outcomes of police interactions with people experiencing a mental health crisis.



It's more than just a training.
citwisconsin.org

Crisis Negotiation Team

The Eau Claire Police Department Crisis Negotiation Team (CNT) is made up of sworn officers and dispatchers who, in addition to their regular duties, are trained to talk with suicidal persons, barricaded persons, or hostage takers in high-risk situations, with the goal of resolving situations peacefully through communication. CNT also works closely with the Tactical Response Team. CNT is comprised of 13 Crisis Negotiators with over 100 years of combined law enforcement experience. All members of CNT have completed the Federal Bureau of Investigation's Basic Hostage Negotiation course and completed additional specialized training programs to include training in Crisis Intervention Training (CIT). Several members completed the Level II Crisis/Hostage Negotiation Course through Crisis Systems Management.



Members of CNT meet quarterly for training. In 2018, CNT focused on scenario-based training, case studies, and equipment review. The team also added new members to the team to include dispatchers from the Eau Claire Communication Center.

Members of the 2018 CNT included: Lt. Jim Southworth, Sgt. Andy Wise, Sgt. Mike Major, Aileen Bush (Dispatch), Ofc. Jesse Zurbuchen, Ofc. Tim Porn, Ofc. Kyle Roder, Det. Justin Greuel, Det. Josh Miller, Det. Ryan Prock, Ofc. Bridget Coit, Det. Ben Wutschke, Ofc. Breanna Montgomery, Det. Greg Erickson, Jessica Achterberg (Dispatch), and Ofc. Ellen Scott. The team is supported by Special Agent Dave Fitzgerald of the Federal Bureau of Investigation.

Crowd Control

The Eau Claire Police Department is a member of the Eau Claire County Regional Special Events Team. The team, which is coordinated through the Eau Claire County Sheriff's Office, was created in 2018 after local and state law enforcement leaders identified the need for a more collaborative and professional response to large events, including demonstrations and civil unrest. In response, Wisconsin Emergency Management spearheaded a state-wide initiative to create regional response teams throughout the state. The Eau Claire County Regional Special Events Team was selected to be a representative of the West Central Region. The immediate response area includes the following counties: Barron, Chippewa Clark, Eau Claire, Dunn, Pepin, Pierce, Polk, St. Croix, and Taylor.

There are currently 17 officers assigned to the team. Partnering agencies include: Altoona Police Department, Chippewa County Sheriff's Office, Chippewa Falls Police Department, Lake Hallie Police Department, and University of Wisconsin-Eau Claire Police Department. The team is funded by grant money obtained through Wisconsin Emergency Management and partnering agencies.

Eau Claire Police Department members of the Eau Claire County Regional Special Events Team include: Sgt. Aaron Jensen, Sgt. Jesse Henning, Sgt. Jake Gullickson, Detective Ryan Prock, Officer Austin Summers, Officer Cory Reeves, Officer Olivia Erl, and Officer Noah Young.

Emergency Vehicle Operations and Control (EVOC)

The ongoing training of police officers in emergency vehicle operations is essential to public safety. Officers of the Eau Claire Police Department are required to successfully complete state mandated training in Emergency Vehicle Operations and Control (EVOC) every two years. In addition to this, officers receive additional training throughout the year that emphasizes critical thinking and discipline behind the wheel. This consists of both classroom and driving range time. The overall goal of the EVOC program is to reduce the likelihood of a tragic incident through the creation of a safer and smarter driving culture. Members of the 2019 EVOC team include: Sgt. Mike Major, Officer Mike Chinander, and Officer Justin Greuel.



Firearms Unit

The ongoing training of police officers in the usage of firearms is essential to public safety. Officers of the Eau Claire Police Department are required to successfully complete several shoots per year utilizing multiple weapon systems. The goal of these shoots is to provide opportunities for officers to maintain proficiency in regard to their firearms related skills as well as their decision making tactics. The State of Wisconsin Training and Standards Bureau requires all Wisconsin sworn police officers to pass minimum shooting standards on an annual basis. While the Eau Claire Police Department's monthly shoot requirements for each officer far exceed those set by the state, mandatory formal qualification shoots were scheduled for all personnel beginning in 2014 and continue to be a part of the department's firearms program.

Members of the 2018 Firearms Unit include Firearms Coordinator: Sgt. George Eliopoulos, Instructors: Lt. Jim Southworth, Lt. Ryan Dahlgren Lt. Ben Frederick Sgt. Brian Schneider, Sgt. Mark Pieper, Officer Kyle Anderson, Officer Jason Ruppert, Officer Chaz Walton, Officer Dave Curfman, Officer Kevin Putzy, Officer Matt Stone, Officer Austin Summers, Officer Ian O'Connell, Officer Mitch Hunsley, Officer Nicholas Rusin, Officer Cory Reeves, and Officer Michael McClain

Force Options Team

The Eau Claire Police Department Force Options team is comprised of sworn officers who are tasked with training sworn department members in the areas of use of force as delineated and governed by the Defensive and Arrest Tactics (DAAT) system. The Force Options Team trains officers in the techniques of use of force as well as through scenario based training. The team provides training for probationary employees at scheduled intervals throughout the officer's first year of employment and conduct skills and scenario training for our entire department during our annual in-service and quarterly Unified Tactics training. Members of the 2018 Force Options Team included Lt. Jim Southworth, Lt. Greg Weber, Lt. Ryan Dahlgren, Lt. Ben Frederick, Sgt. Josh O'Malley, Sgt. Andy Wise, Sgt. Brandon Dohms, Officer Kyle Anderson, Officer Mike Glennon, Officer Josh Miller, Officer Ryan Prock, Officer Rob Schreier and Officer Ian O'Connell.



Gang Intelligence Unit

The Gang Intelligence Unit is comprised of sworn personnel who have been trained to detect gang activity and membership. Each member specializes in knowledge of a particular gang. Gang Intelligence Unit members also attend gang conferences and seminars. Members of this unit maintain a network with other departments within Wisconsin as well as other states with an ultimate goal of reducing crime related to illegal gang activity.



Honor Guard

The Honor Guard represents the Eau Claire Police Department in a positive and professional manner at law enforcement, public and private ceremonial events. During monthly trainings, Honor Guard members practice basic movements, various forms of group marching, flag folding, rifle salutes, casket carrying and funeral preparations.

The Eau Claire Police Department Honor Guard participated in 22 events during 2018, to include officer funerals, law enforcement memorials, graduations, baseball games, basketball games, state conferences, and parades. The Honor Guard Team is a formal and professional representation for our department.

Members of the 2018 Honor Guard included: Sgt. Jesse Henning (Commander) Officer Terry Nicks (Assistant Commander,) Sgt. Michael Major, Officer Kyle Jentzsch, Officer Greg Erickson, Officer Renee Stoik, Officer Michael McClain, Officer Marcus Walden, Officer Tyler Stephens, Officer Dominick Meincke. New Additions for 2019 are Officer Matt Sanda, and Officer Riley Mclennan.



Junior Police Academy

The Eau Claire Police Department Junior Police Academy is a week-long course designed for area youth ages 12-17. This program allows officers and students to interact in a comfortable setting strengthening our connections with the children of Eau Claire. In the process, students learn about the role police officers play in our community as well as develop an understanding of law enforcement. Our goal is to foster lasting partnerships and motivate youth to become responsible, involved citizens. During the course, students receive basic technical



instruction about police work, develop an understanding of criminal law and the judicial system, and learn about various specialty units and roles within the ECPD. As they learn, they develop problem solving and decision making skills that will serve them well for the rest of their lives. The relationships formed between students, their families and officers foster awareness and understanding which strengthens the fabric of our community.

Since 2018, the ECPD Junior Police Academy has held 6 sessions with over 150 youth in attendance and over 350 family members in attendance at the graduation picnics. Upon graduation, the students received t-shirts, a certificate of completion, a custom challenge coin, DVD showcasing the week and a graduation picnic for all involved. The ECPD Junior Police Academy was made possible by the efforts of our agency members as well as support from our generous community members and Corporate Sponsors.

K-9 Unit

2018 was our second year with K9 Jake. Jake is an all-black German Shepherd who is certified in patrol and controlled substances detection work. He is partnered with Ofc. Ian O'Connell. They have been an excellent team and the benefits of their hard work have been seen time and time again.

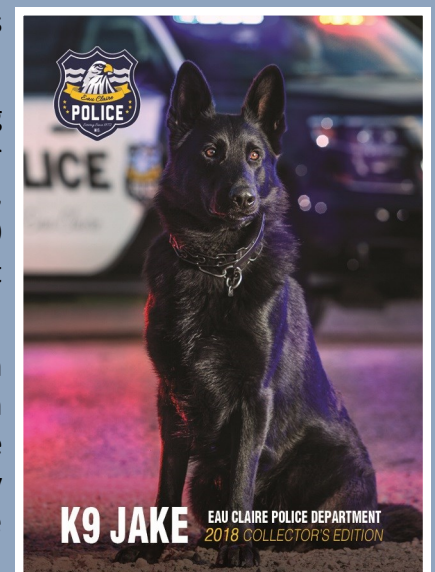
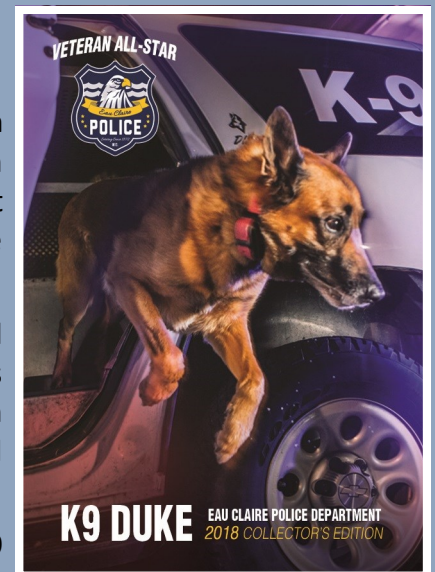
This year they were joined by our new K9 team of Ofc. Austin Summers and K9 Manso. Manso came to us from Albuquerque, NM and the team was certified in November, 2018. Manso is a Belgian Malinois who was raised in France. He is a dual purpose K9 who is certified in patrol and controlled substances detection work.

2018 also saw us saying goodbye to our long-time partner K9 Duke. K9 Duke retired at the end of 2018 and will spend his retirement living with his handler Ofc. Jason Ruppert. We thank Duke and Ofc. Ruppert for all of their hard work and protection over the 8 years that they served with us.

Our K9 teams are trained to detect controlled substances such as marijuana, cocaine, crack cocaine, heroin, and methamphetamine. They are trained to track suspects that flee from a crime scene or locate suspects that are hiding from Officers. Our K9's are trained to apprehend dangerous suspects and to protect their handlers if they are attacked. Both Duke and Jake had successful apprehensions, searches, and tracks in 2018. Both assisted in the seizures of large amounts of controlled substances.

The K9 Unit's primary mission is to support the patrol division by assisting with drug interdiction and locating suspects that have fled a crime scene or are evading arrest. This year K9 Jake trained with, and was integrated with, our Tactical Response Team. He is a very useful asset for the team. Our K9 units are also called upon to assist other departments in drug and suspect searches.

The expansion of our K9 program has allowed our K9 teams to be much more involved in community events. Both K9 teams have been involved in presentations to local civic groups that are interested in learning more about the K9 program. The public outreach and support from community groups has helped to expand our program to where it is today. We are looking forward to a very productive 2019!



Police Chaplaincy Program

Since its inception in 1998, the Eau Claire Police Chaplains have volunteered to serve and partner with the officers of the Eau Claire Police Department. They are a resource to officers who, in the course of their duties, encounter persons in crisis. They also serve as a resource to those in our community whose lives have been broken by violence or tragedy.

The Chaplains meet monthly for ongoing training. Chaplains are also encouraged to participate in the life of the department; being part of the happy times and being present during times of tragedy. The Chaplains also generously host a holiday gathering for Police Department personnel and their families.

The mission of the Police Chaplaincy Program is as follows: “Spiritual care is offered to every officer and citizen, especially in times of crisis, through a ministry of presence, service and compassion.” The Core Values of the Police Chaplaincy Program include: ministry of presence, spiritual support, leadership, commitment to quality and pursuit of excellence through professional growth and development.

Police Training Officer Program



The field-training of newly hired police officers is a critical function performed by members of the Eau Claire Police Department’s Police Training Officer (PTO) program. In 2018, the PTO program consisted of 27 officers and 16 supervisors who were dedicated to the mentoring and development of new officers. The skills and resources that new officers develop during this program lay the foundation for their careers.

The PTO training model was developed by the United States Department of Justice to compliment problem-oriented policing and community-oriented policing philosophies. The PTO program utilizes problem-based learning as the primary instructional method with an emphasis on adult learning strategies, critical thinking, and development of problem solving skills. The program encourages new officers to explore non-traditional problem solving strategies and community resources in their efforts to reduce crime and disorder.

A newly hired officer begins the PTO program after completing his or her recruit academy training. During the program, the new officer is observed by multiple training officers and works a variety of shifts and districts. The program focuses on 16 core competencies that include conflict resolution, use of force, leadership, officer safety, communication skills and legal procedures. As the training program progresses the learning objectives for the new officer become more challenging. New officers are evaluated by their training officers using a variety of methods and must consistently evaluate their own progress as well.

During a new officer’s training program he or she also completes a Neighborhood Portfolio Exercise (NPE). The NPE allows the trainee to develop a detailed geographical, social, and cultural understanding of an assigned neighborhood. The trainee explores areas including demographics, culture, crime, disorder, and problems relevant to both the community and police. At the conclusion of the training program the new officer presents the NPE to a panel consisting of the Chief of Police and other invited guests and evaluators. The goal of the NPE is to give the trainee a sense of the community and to develop community contacts. The NPE challenges new officers to take a deeper look at what factors drive crime and disorder in a

neighborhood and provides them the opportunity to pass their knowledge on to other members of the department.

The Police Training Officer Program supports the Eau Claire Police Department's mission and problem solving efforts. In 2018, PTO trainers and supervisors managed parts of eleven different training programs totaling 438 patrol shifts. The efforts, dedication, and skill of the training officers ensure our new officers have quality training as they embark on their careers to enhance the quality of life in our community.

Members of the 2018 PTO program included: Lt. Greg Weber, Lt. Derek Thomas, Lt. Ryan Dahlgren, Lt. Ben Frederick, Sgt. Brian Schneider, Sgt. Mark Pieper, Sgt. George Eliopoulos, Sgt. Aaron Jensen, Sgt. Josh O'Malley, Sgt. Andy Wise, Sgt. Adam Taylor, Sgt. Jesse Henning, Sgt. Brandon Dohms, Sgt. Mike Major, Sgt. Art Jaquish, Sgt. Jake Gullickson, Officer Todd Johnson, Officer Kevin Farley, Officer Justin Greuel, Officer Matt Leque, Officer Ryan Prock, Officer Terry Nicks, Officer Kevin Putzy, Officer Nate Ollmann, Officer Josh Miller, Officer Bridget Coit, Officer Ian O'Connell, Officer Chaz Walton, Officer Greg Erickson, Officer Wayne Bjorkman, Officer Wade Beardsley, Officer Cory Streeter, Officer Phil Noland, Officer Austin Summers, Officer Mitch Hunsley, Officer Ben Wutschke, Officer Aaron Schiefelbein, Officer Mike McClain, Officer Rob Schreier, Officer Zach Burnett, Officer Jacob Olson, Officer Nick Rusin and Officer Cory Reeves.

Tactical Response Team

Certain events in the community require a response that incorporates specialized skills and equipment. In cases of high-risk warrant service, barricaded suspects or hostage rescues, the Eau Claire Police Department Tactical Response Team serves the department and community through the application of specialized training and tactics. The Tactical Response Team is committed to serving the department and community through the safe resolution of high-risk incidents.

The Eau Claire Police Department's Tactical Response Team was formed in 1991. Members of the team participate in monthly trainings that include tactics, firearms and physical fitness. The evolution of crimes and community needs makes ongoing training a priority for the team.

Whether in training or at actual events, the officers of the Tactical Response Team take their role as tactical operators very seriously. The team is proud to offer the citizens of Eau Claire the protection of an experienced and well-supported tactical team.

Members of the 2018 Tactical Response Team included: Team Commander Sgt. Mark Pieper, Assistant Team Commander Lt. Ben Frederick, Team Leader Sgt. Josh O'Malley, Team Leader Sgt. Brandon Dohms, Team Leader Sgt. Jake Gullickson, Team Leader Officer Kyle Anderson, Sergeant Jesse Henning, Officer Dave Mikunda, Detective Matt Leque, Detective Ollmann, Officer Rob Schreier, Officer Jake Olson, Officer Mitch Hunsley, Officer Mike McClain, Officer Cory Reeves, Officer Mark Vang, Officer Aaron Schiefelbein, Officer Marcus Walden, and Officer David Chapin. The end of 2018 finds the Tactical Team in the process of selecting additional members, with the hope of having the process completed in the spring of 2019.



Technical Services Unit

The Technical Services Unit provides technical and analytical assistance to all facets of the Eau Claire Police Department for the purpose of criminal investigation, criminal prosecution and crime prevention, thereby increasing the overall effectiveness of the Eau Claire Police Department and helping to improve the quality of life for the citizens of Eau Claire.

This specialized group of individuals who have other full-time assignments within the department utilizes some of the latest electronic tools and technology available to gather information and evidence that will assist members of the police department. Several of the tools and techniques utilized may also add a degree of officer safety to an officer's job performance in many circumstances.

Aided by tools and technology, the Technical Services Unit is committed to the disruption, prosecution and prevention of criminal activity in Eau Claire. With added diversification and specialization of team members, the Technical Services Unit aims to continually increase the effectiveness of the team by seeking additional training and technology resources in order to advance their ability to achieve these goals going into the future.

Members of the 2018 Technical Services Unit included: Lt. Greg Weber, Sgt. Andy Falk, Officer Chad Stedl, Officer Kevin Farley, Officer Abram Palmer, Officer Kevin Putzy, Officer Wade Beardsley, Officer Austin Summers, Officer Ellen Schroeder, Officer Zachary Burnett and Officer Nick Rusin.

Unmanned Aerial Vehicle (UAV)

The UAV group is comprised of Eau Claire Police sworn personnel who have attended a specialized training related to the operation and maintenance of the UAV. Operators of the UAV are Federal Aviation Administration (FAA) certified and attend continuous trainings to advance their skills and knowledge. Our UAV operators participate in this specialty in addition to their normal work assignment. All operators have obtained their "Pilot" License certification to operate the UAV. In 2018 the Eau Claire Police Department obtained a Certificate of Authorization (COA) through the Federal Aviation Administration.

The UAV has been proven to be a valuable tool for law enforcement to include the use in river rescues, aerial searches for missing people, crime scene evidence collection and documentation for crash reconstruction. Our group will also be expanding the use of this tool to other City of Eau Claire Departments. The UAV was utilized 8 times in 2018 for various tasks.

Members of the 2018 UAV group included: Deputy Chief Chad Hoyord, Sergeant Adam Taylor, Officer Kevin Putzy, Officer Philip Noland, Detective Wade Beardsley, Officer Jacob Olson, Officer Abram Palmer, Officer Aaron Schiefelbein and Officer David Chapin.



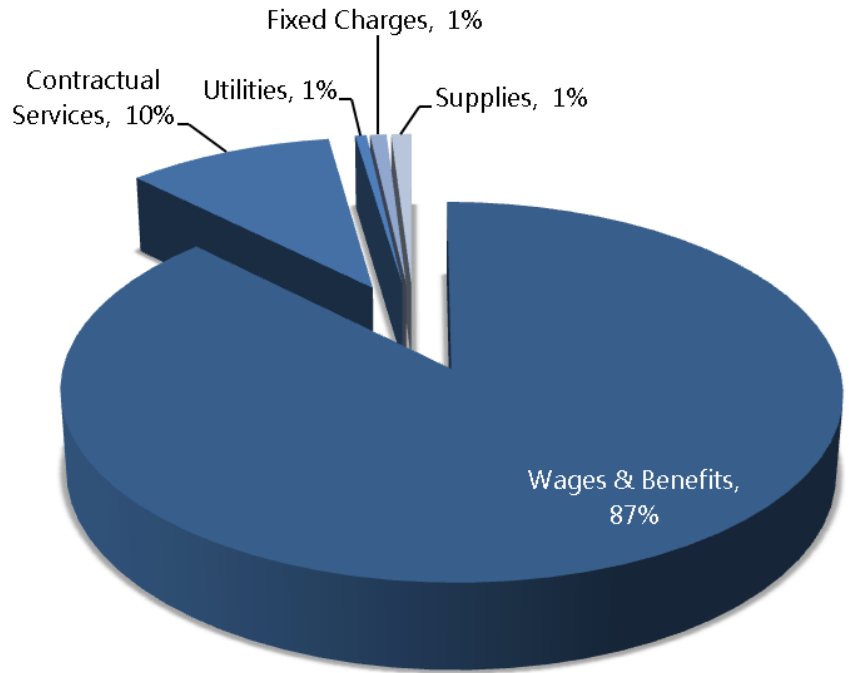
Department Budget

Fiscal Year 2018:

\$17,971,400

Budget

Wages & Benefits	\$15,733,200
Contractual Services	\$1,815,800
Utilities	\$100,200
Fixed Charges	\$144,400
Supplies	\$177,800
TOTALS	<u>\$17,971,400 .00</u>



EAU CLAIRE: Safe City

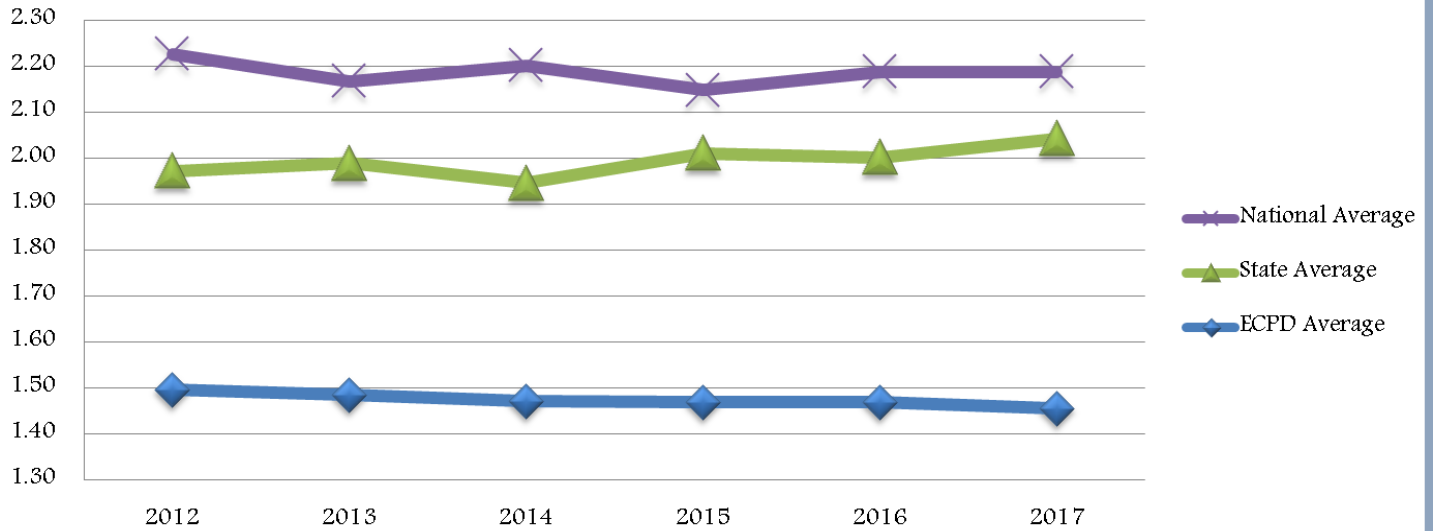
Partnering with the community to solve problems, reduce crime and disorder, safeguard individual rights and improve public safety.



FBI Uniform Crime Reports, 2016

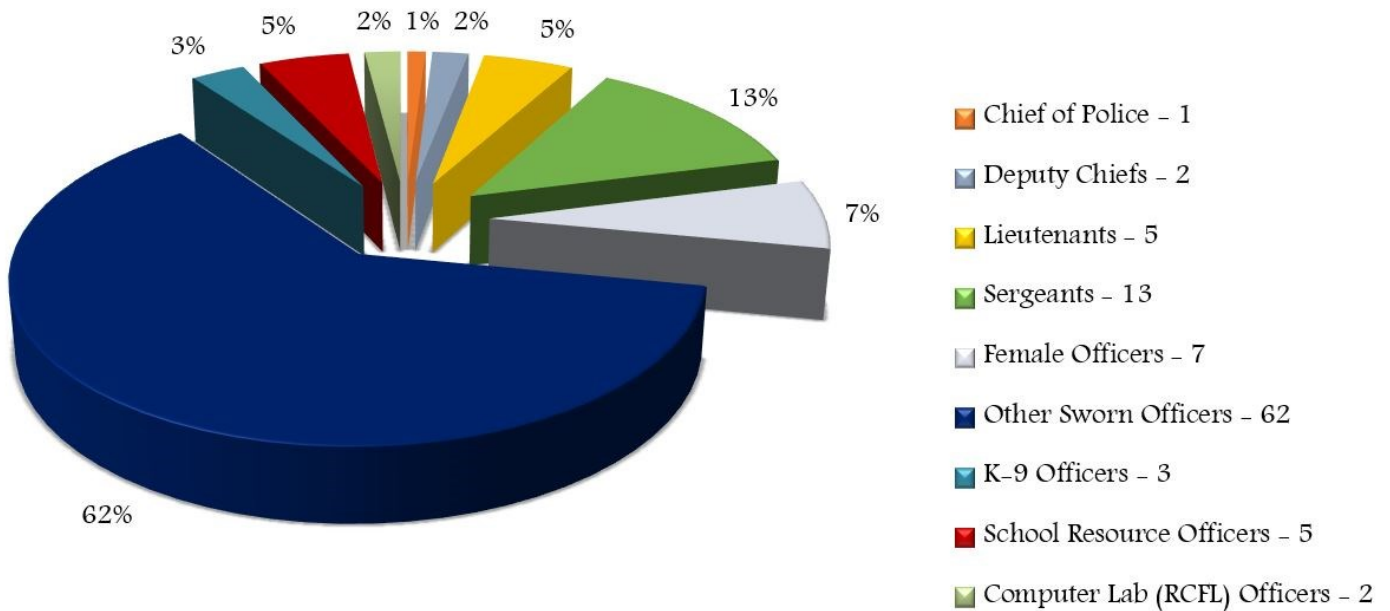
STAFFING LEVELS

Sworn Officers Per 1,000 Population



Per FBI Uniform Crime Reporting <https://ucr.fbi.gov/crime-in-the-u.s>

Eau Claire Police Department's Sworn Officers



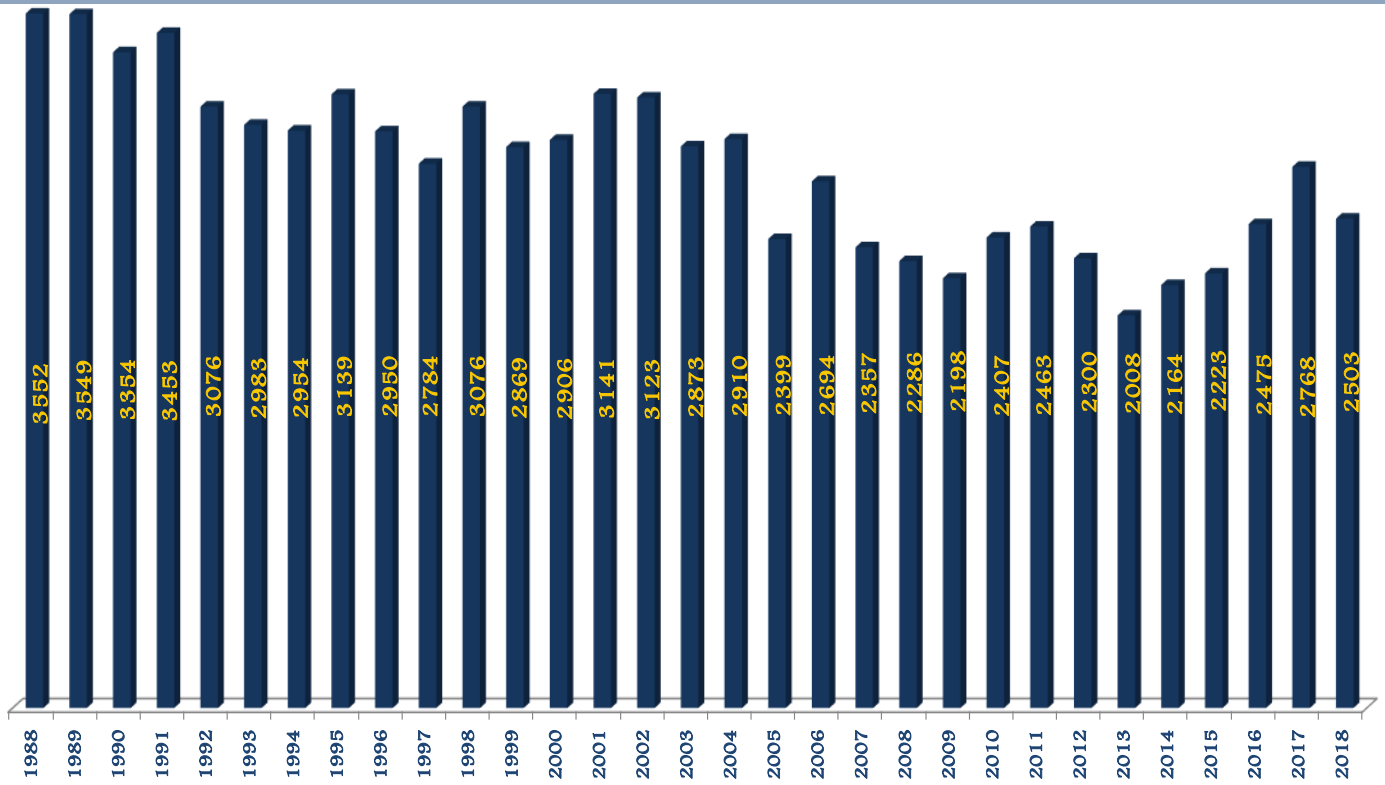
Uniform Crime Report (UCR) Statistics

Part 1 Index Crimes (with simple assaults)

		2014	2015	2016	2017	2018
CRIMINAL	Murder and Non-Negligent Homicide	1	0	1	1	0
HOMICIDE	Manslaughter by Negligence	0	0	0	0	0
Total: 0	Unfounded	0	0	0	0	0
SEX OFFENSES	Rape by Force	21	19	19	22	35
Total: 45	Attempts to Commit Forcible Rape	1	2	1	2	5
	*Sodomy/Oral				3	9
	*Assault with an Object				5	7
	Unfounded	-3	-1	-2	0	-11
ROBBERY	Firearm	11	9	5	16	4
Total: 21	Knife or Cutting Instrument	0	2	2	4	1
	Other Dangerous Weapon	0	0	1	3	1
	Strong Arm (Hands, Fists, Feet)	6	7	11	22	17
	Unfounded	0	-1	-2	-1	-2
ASSAULT	Aggravated - Firearm	0	3	0	6	5
Total: 620	Aggravated - Knife or Cutting Instrument	6	10	33	12	14
	Aggravated - Other Dangerous Weapon	27	19	21	35	42
	Aggravated - Hands, Fists, Feet, etc.	44	48	53	32	42
	Non Aggravated - Simple Assaults	315	381	523	622	550
	Unfounded	-7	-9	-12	-15	-33
BURGLARY	Residential - Night	38	27	50	125	98
Total: 295	Residential - Day	35	44	45	72	42
	Residential - Unknown	111	102	88	67	87
	Commercial - Night	18	18	24	59	33
	Commercial - Day	10	12	24	29	11
	Commercial - Unknown	74	39	46	33	33
	Unfounded	-3	-6	-7	-32	-9
THEFT	Pick Pocket	3	10	1	6	5
Total: 1406	Purse Snatching	0	0	0	5	1
	Shoplifting	445	571	512	473	454
	From Auto	204	136	159	288	147
	Auto Parts	44	64	56	62	73
	Bicycle	80	110	80	112	111
	From Building	14	15	54	141	295
	Coin Operated Device	4	7	5	5	0
	All Other	584	508	614	439	355
	Unfounded	-7	-27	-25	-23	-35
VEHICLE THEFT	Auto	49	52	34	69	62
Total: 65	Trucks/Buses	18	10	22	11	9
	Other Vehicles	6	6	4	4	2
	Unfounded	0	0	-1	-11	-8
ARSON	Structure	3	1	2	6	2
Total: 7	Mobile Property	0	0	0	3	2
	Other	2	2	2	1	3
Total		2164	2223	2475	2768	2503

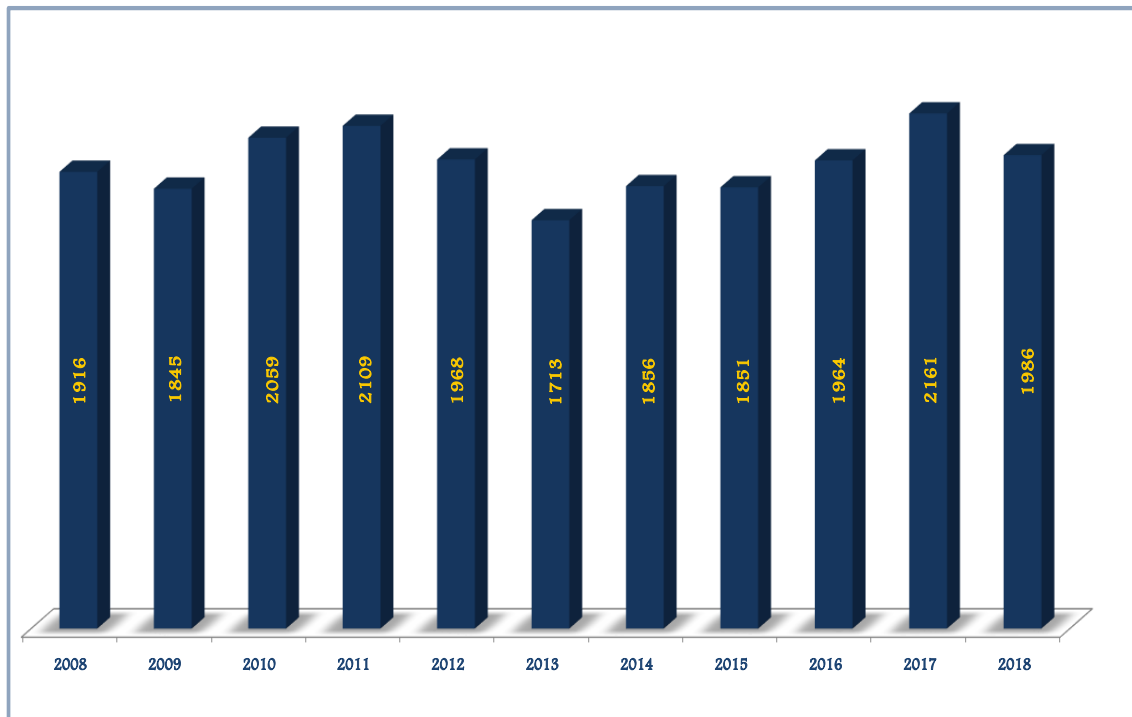
30 year Crime Trend

(Part I index crimes and part II simple assaults)

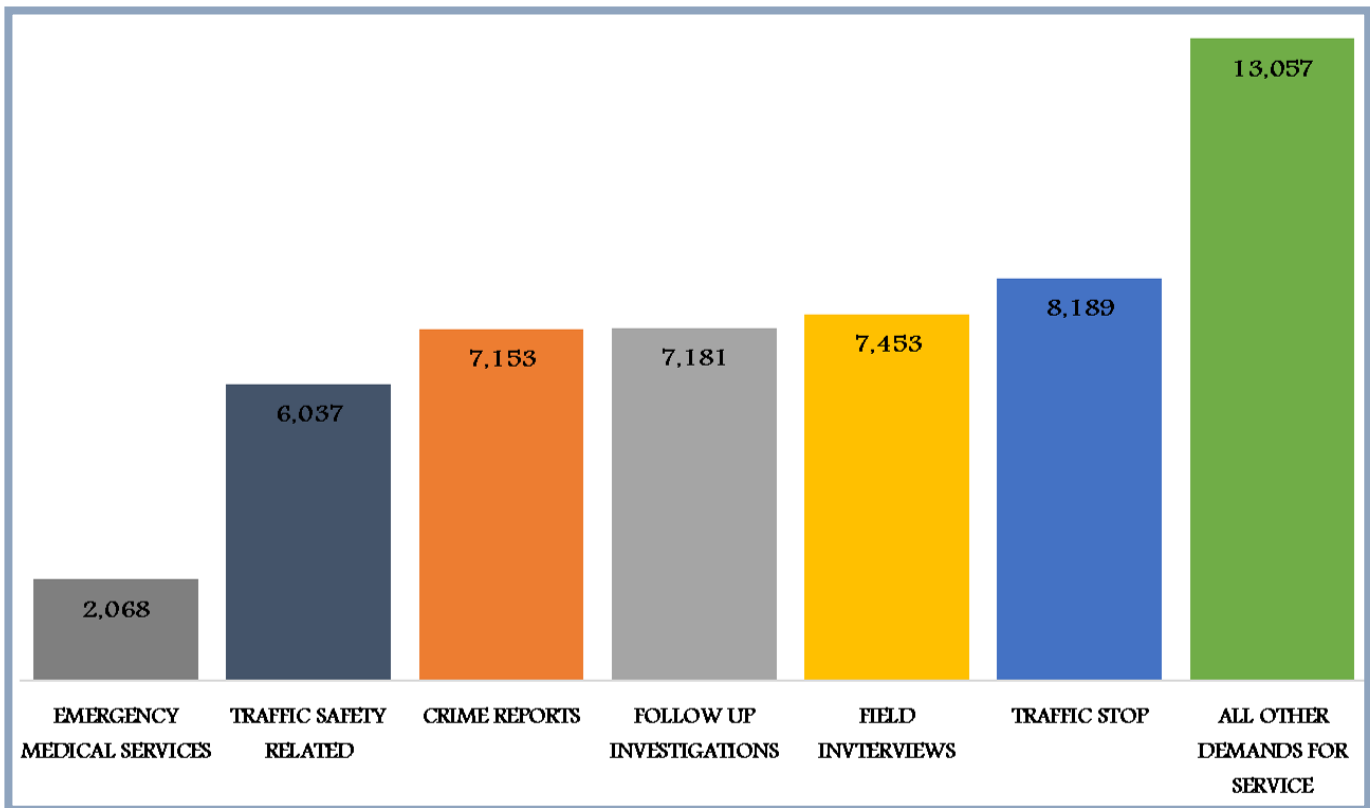


10 year Crime Trend

(Part I index crimes without simple assaults)



2018 Demand for Service



National Incident-Based Reporting System (NIBRS)

In 2018 the Eau Claire Police Department transitioned from summary-based Uniform Crime Reporting (UCR) to the National Incident-Based Reporting System (NIBRS). By completing this transition the department will be complying with the FBI mandated NIBRS-only data collection three years early.

NIBRS expands the range of offenses we report and provides greater detail for each incident. Previously the department was only able to report one offense per incident. This system allowed the department to report each incident and multiple offenses committed by the same offender, or group of offenders acting in concert, at the same time and place. NIBRS data will provide greater accuracy for crime data. An offense's classification will be based on the facts of an agency's investigation of crimes, rather than basing an offense off of what was initially reported to the police.

NIBRS categorizes offenses into two classifications, Group A and Group B. Group A offenses are more serious crimes and Group B offenses tend to be minor in nature. Law enforcement must report both incidents and arrests for Group A offenses. Only arrests and citations are reported for Group B offenses.

The transition to NIBRS will cause our crime data look different in 2020. The improved data collection system will enable the department to better analyze and understand the crime trends. This will help the department develop prevention strategies to reduce crime and improve the quality of life in our community.

GROUP A

Category	Offenses	Adult Arrests	Total Arrests
Crimes Against Persons	1013	313	376
Murder & Non-Negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex Offenses	116	28	32
Sex Offenses - Nonforcible	15	2	5
Assault Offenses	863	274	330
Kidnapping/Abduction	15	9	9
Human Trafficking	4	0	0
Crimes Against Property	2353	561	678
Robbery	23	17	18
Burglary	293	35	47
Theft/Larceny	1340	391	485
Motor Vehicle Theft	64	24	27
Stolen Property Offenses	12	10	10
Arson	7	0	1
Counterfeiting/Forgery	106	19	21
Fraud Offenses	451	59	61
Embezzlement	24	3	5
Extortion/Blackmail	20	1	1
Bribery	0	0	0
Destruction/Vandalism	13	2	2
Crimes Against Society	1600	727	827
Weapon Law Violations	100	21	27
Prostitution Offenses	10	4	4
Drug/Narcotic Offenses	1418	675	766
Gambling Offenses	0	0	0
Pornography	26	13	16
Animal Cruelty	46	14	14
TOTAL	4966	1601	1881

GROUP B

Category	Offenses	Adult Arrests	Total Arrests
Bad Checks		0	0
Curfew/Loitering/Vagrancy		0	4
Disorderly Conduct		569	654
Driving Under the Influence		180	180
Family Offenses Nonviolent		27	27
Liquor Law Violation		560	601
Peeping Tom		1	1
Trespass of Real Property		32	32
All Other Offenses		1394	1513
TOTAL		2763	3012

Community Outreach



MISSION:

The mission of the Eau Claire Police Department is to enhance the quality of life in Eau Claire by partnering with the community to solve problems, reduce crime and disorder, safeguard individual rights, and improve public safety.

CORE VALUES:

Honesty / Integrity

Dignity / Respect

Commitment

Service / Caring

Professionalism

Lawful Behavior

JOIN THE CONVERSATION



EauClairePD

Contact the Eau Claire Police Department
721 Oxford Avenue · Eau Claire, WI 54701

Emergency	911
Non-Emergency	715-839-4972
Administration	715-839-4975
Records	715-839-4984
FAX	715-552-7296