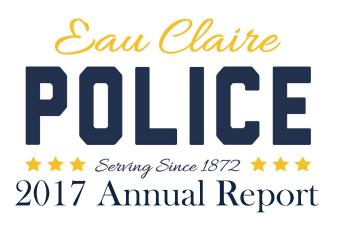


In partnership with our community

ANNUAL REPORT



**18** Sworn Officers by Rank

21 Communications Center Rank

### CHIEF'S STAFF

Gerald Staniszewski Chief

Chad Hoyord Deputy Chief of Patrol

Matt Rokus
Deputy Chief of
Investigations and
Professional Standards

Kelly Thompson
Administrative Division

Greg Wallace Replaced by Dena Clark <u>Comm</u>unications Center

Jasmine Dutton
Administrative Associate

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41 Adult Arrests



#### **CITY MANAGER:**

The City Manager directs the operations of the City to accomplish the goals and objectives set by the Council.

Dale Peters, City Manager

#### **CITY COUNCIL:**

The City Council enacts legislation and allocates City resources for programs, services and activities. The Eau Claire Police Department sincerely appreciates the support of the Eau Claire City Council.

Kerry Kincaid, President
Kathy Mitchell, Vice President (District 3)
Tim Tewalt (District 1)
David Klinkhammer (District 2)
Bob Von Haden (District 4)
Andrew Werthmann (District 5)
Catherine Emmanuelle
Kate Beaton
David Strobel
Michael Xiong
Terry Weld

#### **POLICE AND FIRE COMMISSION:**

The Police and Fire Commission is a non-political board of citizens appointed by the City Council. They oversee personnel matters, including the hiring and discipline of sworn staff members, consistent with Wisconsin State Statute 62.13. We appreciate that these Commission members volunteer their time and services to the community of Eau Claire.

Dennis Pope, *President*Daniel Kincaid, *Vice President*Jill Barland
Stephanie Finn
Disa Wahlstrand

## Welcome! CHIEF GERALD STANISZEWSKI

I am pleased to present the 2017 Eau Claire Police Department Annual Report. It is with great pride that I, along with the members of the department, serve to ensure that the City of Eau Claire continues to be a desirable community to live in and raise a family.

Our foundational principle of Community Oriented Policing enables us to partner with our community members to identify, prioritize, and develop strategies to keep our community safe. Along with a low crime rate, highlights of our accomplishments this year include our transition to the National Incident -Based Reporting System (NIBRS) to share crime related statistics and better understand crime trends, the creation of our Professional Stands Bureau, and an expansion of our School Resource Officer Program.



We experienced a moderate rise in the crime rate for the second year in a row. Even though we are at an 11 year high, we still live in a safe community. In late 2017, the department transitioned from summary-based Uniform Crime Reporting (UCR) to the National Incident- Based Reporting System (NIBRS). This will enable us to better analyze and understand the impacts of certain crime trends on the safety of our community. This, in turn, will help us develop crime prevention strategies to reduce the overall crime rate in the future.

The Professional Standards Bureau was created to ensure public trust and legitimacy in the department. Its primary function is to ensure best practices are adhered to for the selection, training, and performance of department employees. This bureau places a priority on community outreach through the leveraging of social media platforms, involvement in the community, employee recruitment and hiring, public integrity, and employee wellness.

One of the most important relationships in our community is with the Eau Claire Area School District (ECASD). The safety and development of our children is a top priority. We have partnered with the ECASD to expand our School Resource Officer (SRO) Program to ensure there is an officer in every high school and middle school. Our SRO's support the educational process by providing a safe and secure environment through building and establishing meaningful relationships with students, staff, and families.

Tragically, we experienced three unrelated Officer Involved Shooting incidents this year. This was unprecedented in our community which historically has not experienced such violence against our police officers. Each incident was investigated by an outside law enforcement agency and reviewed by the Eau Claire County District Attorney. In each case, it was determined that the officer's use of deadly force was justified. We spent much of 2017 addressing the cumulative effects of the multiple shooting incidents and its impacts on the community, involved officers and department personnel.

In 2018, the police department has many important projects and initiatives to undertake. Some of the more pressing initiatives include partnering with the Eau Claire Area School District to update the district's School Resource Officer Program Policy, addressing local homelessness, and reducing crime and disorder related to high risk drinking behavior. All three areas will require extensive and broad stakeholder conversations and collaboration with the goal of maintaining a safe community with a high quality of life.

I want to thank the City Manager, the Eau Claire City Council, the Eau Claire Police and Fire Commission, the Police Department Command Staff and all the sworn and civilian employees of the Eau Claire Police Department for their support. The success of 2017 can be directly attributed to the combined efforts of these partners and their commitment to the community. These efforts were publicly recognized in 2017 when I humbly accepted the Eau Claire Area Chamber of Commerce Public Employee of the Year Award on behalf of all the members of the department.



# Patrol Division DEPUTY CHIEF CHAD HOYORD

The Patrol Division is comprised of fifty eight patrol officers, two Patrol Investigators, ten Sergeants, three District Commanders, and one Deputy Chief of Patrol. We also have civilian Community Service Officers who are responsible for parking enforcement, animal-related issues, courier duties, and also assist with fleet service transport.

The City of Eau Claire is divided into three different districts based on geography and neighborhoods. Within each of these districts, the Patrol Division has



identified specific geographic boundaries that identify different "neighborhoods" to include both residential and businesses within each district. Each District Commander oversees a particular district. Patrol Sergeants are also assigned to a specific district in order to assist the District Commander and the patrol officers with day-to-day operations and quality of life issues. Each patrol officer is assigned a specific district along with a specific neighborhood within that particular district. The goal is to connect specific officers with specific neighborhoods within the community in order to collaboratively work with the neighborhoods on community issues and quality of life concerns.

The Eau Claire Police Department Patrol Division will continue to work hard in order to keep our community safe by proactively partnering with the community to identify and address community concerns and criminal behavior. Below I would like to highlight some of the initiatives that the Patrol Division put forth in 2017:

### North District

The North District recognized the high calls for service and identified certain crimes that were associated with the Eau Claire Academy. This facility houses and works with troubled youth from all different locations to include out-of-state youth. Due to high volumes of disorderly behavior inside the facility and the disorder that was created when these youth would run away from the facility, the North District identified two officers to work with the Academy Staff. The two officers assigned to the Academy project attended group sessions and interacted with the youth on a weekly basis. The staff, at the Academy, embraced this interaction and they reported that there has been a positive change in the violent behavior and the demeanor of the youth since this program started. This liaison program just started in 2017 and it will take time before we can determine if this program will help reduced our calls for service. The program has given the troubled youth an opportunity to have positive interactions with police.

The North District also focused on the quality of life issues in the parks by getting out on foot and addressing any disorder that might be occurring. We also had officer present and interacting with people attending the music events in Phoenix Park. On each Thursday evening, from June 1 thru August 31, we had specific officers assigned to be present in Phoenix Park for the music events. These officers visited with community members and also made sure that this was a safe event for people to attend.

Lastly, the North District identified the need to focus on the safety of pedestrians in crosswalks. This District worked with local media to help educate the public and officers did directed patrol in crosswalk areas throughout the district. Several different dates this summer were selected to enforce drivers failing to yield to pedestrians using crosswalks in the downtown area. Officers issued 75 warnings, 13 citations, and made 2 criminal arrests.

### West District

Officers utilized a variety of policing strategies to discourage disorderly behavior in the Randall Park neighborhood and on Water Street. The strategies used to discourage disorderly behavior led to increased contacts with college aged residents who were held accountable for inappropriate behavior and educated on community expectations. The deployments throughout September resulted in a large drop in disorderly behavior during UWEC Homecoming and throughout the rest of the semester.

West District officers collaborated with the Streets Department and Health Department to improve the process of handling curb side garbage accumulation at the end of the university school year. The new process to deal with curb side garbage reduced the amount of time officers spent contacting property owners while also reducing the amount of time garbage remained curbside.

Officers quickly identified nuisance properties and worked with property owners to abate the unwanted behavior. Fifteen properties were identified as public nuisances in the district. Seven of the nuisances were resolved with no further disruptive behavior. Eight properties remain as active public nuisances, none of which have had additional nuisance complaints.

### South District

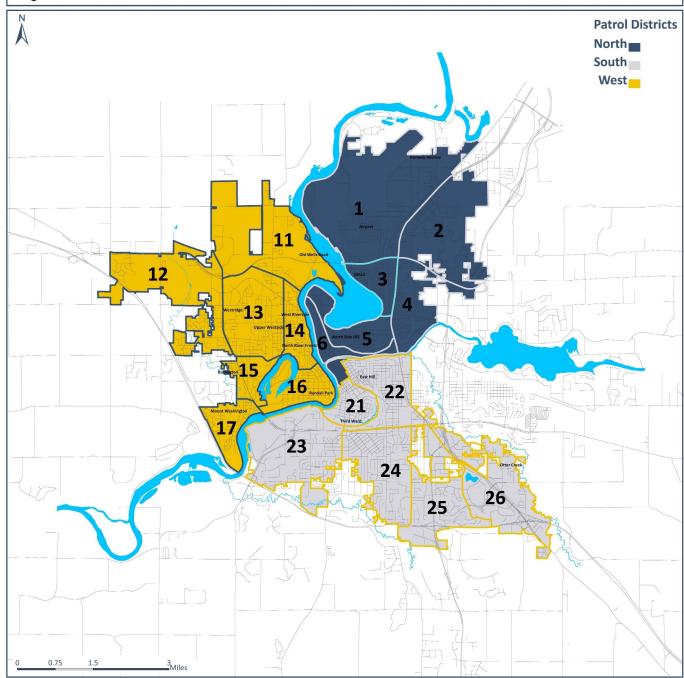
The issue of retail theft is not something new but it tends to spike at different times of the year and continues to be an issue for retail stores. We are trying different strategies to include having more officers present in targeted areas, trying to be more visible, and interacting with the public during store hours with the intent of deterring theft during peak times of the year. We have also been part of meetings working directly with Loss Prevention and Merchant managers on possible strategies to make it more difficult to walk out with unpaid merchandise.

After several group meetings with the Hispanic Community, the Police Department proactively embraced the opportunity to interact and create positive relationships with Hispanic families in our community. The South District Officers are making proactive contacts with these families at their residences and in the neighborhoods to introduce themselves as their neighborhood officers. This has been an incredible success.





#### CITY OF EAU CLAIRE POLICE DEPARTMENT PATROL DISTRICTS AND NEIGHBORHOODS



### NORTH DISTRICT LT. TIM GOLDEN

SGT. SCHNEIDER, SGT. QUELLA, SGT. ELIOPOULOS

Neighborhood 1: Ofc. Anderson, Chinander, Ruppert

Neighborhood 2: Ofc. Walden, Meinke

Neighborhood 3: Ofc. Rusin, Stone

Neighborhood 4: Ofc. Nelson, Hoople, Stephens

Neighborhood 5: Ofc. McIlhargey, Schiefelbein, Chapin

Neighborhood 6: Ofc. Hunsley, Larsen, Wollum

#### WEST DISTRICT LT. GREG WEBER

SGT. AXNESS, SGT. O'MALLEY, SGT. TAYLOR

Neighborhood 11: Ofc. Konkel, O'Connell

Neighborhood 12: Ofc. Heinz, Curfman

Neighborhood 13: Ofc. O'neill, Mikunda, Reeves

Neighborhood 14: Ofc. Summers, Palmer, McClain

Neighborhood 15: Ofc. Zwiefelhofer, Erl

Neighborhood 16: Ofc. Olson, Xiong, Stoik, Schreier

#### SOUTH DISTRICT LT. RYAN DAHLGREN

SGT. SLAGGIE, SGT. HENNING, SGT. JENSEN

Neighborhood 21: Ofc. Glennon, Johnson, Wutschke

Neighborhood 22: Ofc. Lester, Noland, Burnett, Gasper

Neighborhood 23: Ofc. Ollman, Bjorkman

Neighborhood 24: Ofc. Farley, Aldrich

Neighborhood 25: Ofc. Wanta, Lawrence, Vang

Neighborhood 26: Ofc. Porn, Comeau

# Investigations and Professional Standards Division DEPUTY CHIEF MATT ROKUS

In 2017 the Detective Division and Special Services Bureau were consolidated into one department division. The newly formed Investigations and Professional Standards Division is comprised of two separate bureaus; the Investigations Bureau and the Professional Standards Bureau. Additional structural changes were implemented within each bureau. The division has the responsibility to investigate criminal matters, perform community service functions, and insure



proper professional standards are achieved. The division is staffed by 28 employees that include 3 civilian employees, 19 sworn officers, 3 Sergeants, 2 Lieutenants, and 1 Deputy Chief.

### Investigations Bureau

Changes within the Investigations Bureau improved effectiveness, addressed emerging crime trends, and strengthened relationships with community members. The re-structuring included implementation of a system for investigative assignments based on our City's neighborhoods, expansions of the Chippewa Valley Regional Computer Forensic Laboratory, and the School Resource Officer program.

The successful resolution of investigations by Detectives is integral in ensuring a safe community, making crime victims whole, and securing the public's trust in our police department. In 2017, Detectives completed a total of 1,497 investigations with an overall successful clearance rate of 95.2%. These numbers constitute significant increases in both overall case load and effectiveness. Detectives experienced a 17% increase in assigned cases while improving their resolution rate by 7%. Assigning Detectives to specific neighborhoods played a key role in this success.

Major investigations successfully resolved include a homicide, a series of retail armed robberies, several large-scale drug trafficking conspiracies, a series of school-based threats, proactive investigations aimed at the sex trafficking of children, and a child sex assault committed by an employee at a daycare center. One major successful investigation involved a criminal conspiracy of twelve people responsible for three armed robberies, twenty-one commercial burglaries, three arsons, numerous residential burglaries, vehicle entries, multiple juvenile sex assaults, and child pornography.

Unfortunately, technology is being used more often to victimize members of our community. In order to meet this challenge one additional Detective was assigned to the Chippewa Valley Regional Computer Forensic Laboratory (CVRCFL). This was done without adding staff. The Eau Claire Police Department, as the lead agency of the CVRCFL, coordinated forensic examination of digital evidence for 155 criminal investigations. The CVRCFL successfully investigated 12 reports of child abuse in coordination with the Internet Crimes Against Children Task Force. Also, through the expansion of the CVRCFL, additional proactive investigations were completed. These investigations resulted in the arrest of 18 men involved in the sex-trafficking of children.

Establishing positive and meaningful relationships with youth is a priority. The expanded School Resource Officer program resulted in the assignment of one full-time officer in both Eau Claire public high schools and all three public middle schools. These five officers responded to 614 formal incidents in the school setting and participated in 601 community outreach functions such as classroom presentations, school events, or meetings with parents. Additionally,



these officers coordinated the second year of the department's Junior Police Academy (JPA). The JPA enriches our agency's connections with youth and motivates children to become responsible citizens. In 2017 the JPA served more than 50 children and was commemorated with graduation ceremonies attended by over 200 people.

### Professional Standards Bureau

Changes within the Professional Standards Bureau expanded the bureau's role in insuring public integrity, hiring employees, adhering to best practices, and coordinating community outreach efforts. This role also includes functions such as crime data analysis, court services, and employee wellness. The bureau consists of three sections; the Community Outreach Section, Training and Standards Section, and Support Services Section.

The Community Outreach Section was created which includes two Public Information Officers. These officers facilitate department involvement at community events, respond to media inquiries, and interact with our community through multiple social media platforms. In the first year this has resulted in more than 22,000 Facebook followers and more than 9,750 Twitter followers. This expanded function has increased the department's transparency, enhanced our connectedness, and strengthened the community's trust in their police department.

The Training and Standards Section was formed in order to ensure the department utilizes best practices and provides quality police services. This section ensures public integrity through policy development, training, hiring practices, and quality assurance. In 2017, the bureau conducted more than 1,382 quality assurance checks on different aspects of police services.

The importance of hiring quality employees cannot be overstated. In 2017, the Professional Standards Bureau played a key role in hiring processes for all five divisions of the police department. This involved coordinating the completion of 37 comprehensive background investigations in order to hire employees who possess competence and character. Additionally, this bureau conducted one-week long orientation programs for 19 new employees.

The safety and wellness of our employees is a priority. Members of the police department encounter risky situations, deal with tragedy, and are exposed to vicarious trauma on a regular basis. In 2017, the Professional Standards Bureau provided wellness programming for every member of the department. The programming provided important instruction about stressors inherent to policing, enhanced self-awareness, and demonstrated the importance of support systems. The wellness programming provided additional tools to help us maintain one's emotional well-being, physical health, and financial security.



The Support Services Section is responsible for the analysis of crime data and collaboration with the Eau Claire City Attorney's Office on law related issues. This section supports the City Attorney's Office with the prosecution of municipal ordinance citations, traffic citations, and other law related issues that impact the quality of life of city residents.

The Crime Analyst analyzes and disseminates crime data and criminal intelligence which supports the efficiency and effectiveness of the department. The Analyst prepares periodic reports on crime trends for distribution, participates in crime abatement strategy meetings, and presents crime and quality of life statistics at quarterly Comp Stat presentations. The Crime Analyst also administers the Analyst Mentorship Program. This program provides other members of the department with the skills to utilize similar resources within their work groups.











## Administrative Services

## ADMINISTRATIVE DIVISION MANAGER KELLY THOMPSON

The Eau Claire Police Department's Administrative Services Division is comprised of Records and the Property and Evidence section. The Administration Division Manager oversees these sections and is also responsible for managing the police department's multi-million dollar budget, applying for and managing grants on federal, state and local levels and oversees and helps to implement all types of major technology projects being pursued by the department.



### Records Section

The Records Section of the Eau Claire Police Department is comprised of one full-time Records Lead Technician, seven full-time and two part-time Law Enforcement Associates (LEAs). In the beginning of 2018, the Records Lead will be promoted to Records Supervisor.

The Records Section is located in a shared space along with records personnel from the Eau Claire County Sheriff's Office. Although both agencies continue to maintain separate records for their respective departments, the centralized location provides opportunity for some shared responsibilities at the Law Enforcement Center service window. The public is afforded convenient access for services from either law enforcement agency records section when needed. One of the major job duties of Records Section personnel is to respond to the public's open record requests. Personnel receive specific training in this area due to the complexity of Wisconsin State Statutes and Freedom of Information Act laws governing these requests.

The major duties of the Records Section are to:

- Handle the receipt, verification and entry of data for all police incident reports, accident reports, arrest records, traffic citations and ordinance arrests, as well as the scanning of any paper documents related to these areas
- Maintain criminal information records related to fingerprints and mug shots
- Provide information to other agencies who work directly with the department such as the District Attorney's Office, Probation and Parole and the Department of Human Services
- Serve as the first-line representatives of the department for all inquiries by citizens for police related information regarding documents, photographs, interviews or videos
- Serve as the central resource for others within the department seeking records or information necessary for the completion of their activities.

Records Section personnel are also responsible for managing all incident reports and narratives, photographs, accident reports, arrest records, recordings (digital, audio and video), juvenile referrals, ordinance and traffic citations and written warnings.

Due to advances in technology, the majority of these records are both composed and stored almost entirely in electronic or digital format. The few paper documents that are received are electronically scanned upon receipt, stored with their related file and then shredded for disposal. Records personnel have knowledge regarding the use of computer hardware and numerous software programs such as document imaging, digital mug shots, digital recorders, digital narrative transcription, digital photographs and others, making the paperless atmosphere a reality.



The Eau Claire Police Department generates tens of thousands of records each and every year. Present Wisconsin state law requires that all records created by the department (unless a specific waiver has been applied for and granted by the State) be maintained for potential public records requests for a minimum of seven years.

On May 1, 2017, the Police Department's Records Management System (RMS) was upgraded to Spillman Software. The new software has increase efficiency allowing all documents and some recordings to be stored in one software program. In addition, several agencies in Eau Claire County have also implemented Spillman as their RMS allowing for easier information sharing

### **Property and Evidence**

The Property and Evidence Technicians are responsible for the secure storage of evidence that is turned in, collected or seized by the Eau Claire Police Department, and under a joint services agreement, for the Eau Claire Sheriff's Office as well. The property and evidence areas are equipped with state-of-the-art monitored electronic access, pass-thru evidence lockers, moving storage shelving, vented drug room and secured gun storage area.

Evidentiary items come to the department from criminal cases and consist of everything from the smallest DNA samples to large vehicles as well as illegal drugs, guns and currency. Items that are turned in as found (wallets, purses, keys, etc.) or items which are reported as abandoned (mainly bicycles) are considered property and are also stored in this area.

The Property and Evidence Technicians work closely with the Eau Claire County District Attorney's Office, the Chippewa County District Attorney's Office and the United States Attorney General's Office regarding the chain of evidence needed to ensure a successful prosecution. The technicians also coordinate with other law enforcement agencies that have collected evidence related to their cases from various locations within the City of Eau Claire.

The technicians are responsible for the appropriate disposal of all property and evidence collected. Depending upon the type of item it is disposed of in one of the following ways:

- Returned to owner
- Sent to other agencies
- Held by the court
- Destroyed either by the Eau Claire Police Department or by the State Crime Laboratory
- Sold through auction at www.PropertyRoom.com

With the implementation of Spillman, our evidence room has become more efficient. New barcoded scanners are utilized as well as signature pads for signing out property and returning property to the *owner*.





## Communications Center

#### MANAGER GREG WALLACE

REPLACED BY DENA CLARK

Since 1970, the Eau Claire Communication Center has been the central dispatch point for police, fire, and emergency medical services for Eau Claire County. A civilian staff of 20 telecommunicators, 3 supervisors and a manager serves 14 agencies in Eau Claire County.

Communications Center staff is charged with answering all emergency and non -emergency calls for service throughout Eau Claire County. In 2017, 102,428



Computer Aided Dispatch incidents were assigned, 23,524 calls were received on 911 and 81,463 non-emergency calls were received. These numbers do not reflect outgoing phone calls, incoming and outgoing radio transmissions, or other duties the telecommunicators complete to assist our responders.

In May 2017, the Communications Center did convert to a new CAD system, which has improved their efficiency. While there is a learning curve to the system, iit will continue to assist the Communications Center in their daily operations and improve operations.

As technology evolves, so must our Communication Center. In the very near future, all 9-1-1 centers in Wisconsin will be expected to take calls for service via text message, in addition to receiving video and photos. Some areas in other parts of the country already have this capability, and it has proven to be useful and successful. Access to 9-1 -1 will be from many new technologies most notably text messages and videos, which the telecommunicators will have be trained and prepared to see and hear things we have not in the past. Some of the equipment will also have be updated to be able to handle the new ways that the Communications Center will be receiving the information.

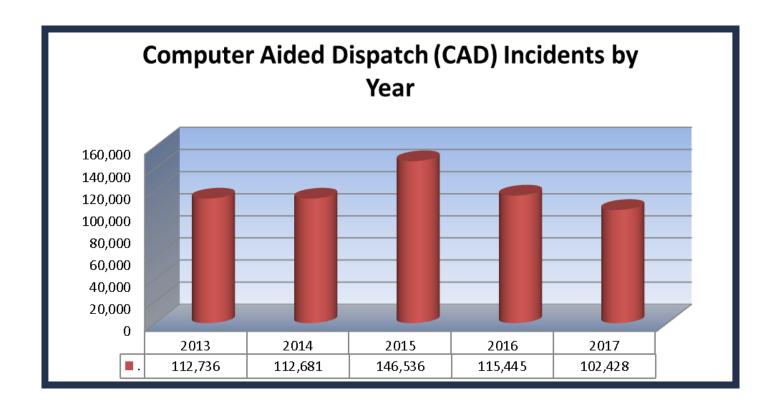
Telecommunicators direct many different emergency resources to locations all over Eau Claire County while keeping track of all of the emergency service workers. The Communication Center staff is the first point of contact for callers in emergency situations, providing instructions that keep callers and responders safe, giving lifesaving instructions in medical emergencies, relaying vital information are everyday occurrences. It takes a special person to be a telecommunicator who can accomplish positive outcomes in the most critical emergencies.













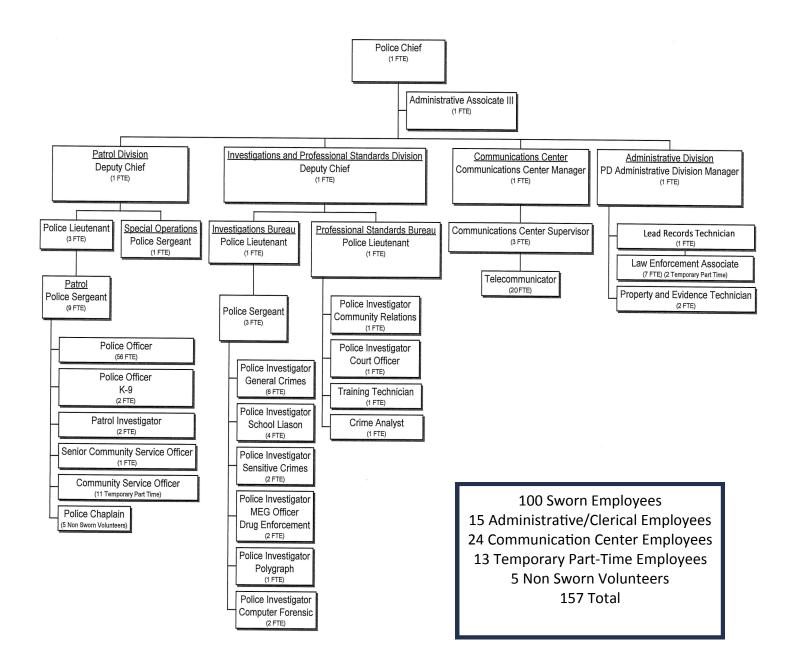
# 2017 Department-Wide Photo



## Commanding Officers



# EAU CLAIRE POLICE DEPARTMENT ORGANIZATIONAL CHART



# 2017 PERSONNEL CHANGES

	Hogan, Daniel	appointed to the position of Police Officer	01/04/17
	Feisst, Ted	retired from the position of Police Officer	01/09/17
	Melgosa, Logan	appointed to the position of Community Service Officer	01/10/17
	Booth, Thomas	retired from the position of Police Officer	01/31/17
	Sauro, Joseph	retired from the position of Court Officer	01/31/17
	Parsons, Thomas M.	resigned as a Community Service Officer	02/27/17
	Gebert, Janet E.	retired from the position of Law Enforcement Associate	03/31/17
	Dahl, Joseph D.	appointed to the position of Telecommunicator	03/27/17
	Berg, Stephanie	appointed the position of Full-Time Law Enforcement Associate	03/27/17
	Sperry, Sam D.	appointed to the position of Police Officer	05/16/17
	Sanda, Matthew J.	appointed to the position of Police Officer	05/16/17
	Bauer, Shoua	appointed to the position of Telecommunicator	05/29/17
	Slaggie, William L.	retired from the position of Police Sergeant	06/21/17
	Dohms, Brandon K.	promoted to the position of Police sergeant	07/18/17
	Roberts, Jacob T.	appointed to the position of Police Officer	07/18/17
	Heinz, Todd R.	retired from the position of Police Officer	08/31/17
	Quintinskie, Emily R.	appointed to the position of Telecommunicator	08/28/17
	Hogan, Daniel T.	resigned from the position of Police Officer	09/05/17
	Maneval, Sherry L.	resigned from the position of Telecommunicator	09/21/17
	Smith, David J.	appointed to the position of Telecommunicator	10/16/17
	Olson, Dylan M.	appointed to the position of Community Service Officer	11/14/17
	Johnson, Tre D.	appointed to the position of Community Service Officer	11/14/17
	Bauer, Shoua	resigned from the position of Telecommunicator	11/22/17
	Schroeder, Cathy J.	appointed to the position of Part-Time Law Enforcement Associate	11/27/17
	Schwinefus, Alec J.	resigned from the position of Community Service Officer	12/02/17
	Axness, Gary P.	retired from the position of Police Sergeant	12/10/17
	Jack, Derek R.	appointed to the position of Police Officer	12/12/17
	Conway, Cole	appointed to the position of Police Officer	12/12/17
	Vang, Jimmy J.	resigned from the position of Community Service Officer	12/12/17
	Vang, Jimmy J.	appointed to the position of Police Officer	12/12/17
	Clark, Dena M.	appointed to the position of Communications Center Manager	12/15/17
	Smith, David J.	resigned from the position of Telecommunicator	12/19/17
[1	6]		

#### **ADMINISTRATION**

Chief of Police Gerald Staniszewski Administrative Assistant Jasmine Dutton

#### **PATROL DIVISION**

#### **COMMANDING OFFICER**

**Deputy Chief Chad Hoyord WEST DISTRICT** 

#### **NORTH DISTRICT**

Lieutenant Timothy Golden Sergeant Travis Quella Sergeant Brian Schneider Sergeant George Eliopoulos

Lieutenant Gregory Weber Sergeant Gary Axness Sergeant Joshua O'Malley Sergeant Brandon Dohms

#### **SOUTH DISTRICT**

Lieutenant Ryan Dahlgren Sergeant William Slaggie Sergeant Aaron Jensen Sergeant Adam Taylor Sergeant Jesse Henning

#### **POLICE OFFICERS**

Ted Feisst Anthony Briski Daniel McIlhargey Marcus Walden Arthur Nelson Joseph Wollum **Kyle Anderson David Chapin** Dominic Meincke Jason Ruppert Michael Chinander Jacob Hoople Matthew Stone Riley McLennan Mitchell Hunsley Matthew Sanda Nicholas Rusin **Jacob Roberts** Tyler Larsen Derek Jack Aaron Schiefelbein Daniel Hogan

Susan Zwiefelhofer **Austin Summers** Jesse Zurbuchen Ian O'Connell Kristopher O'Neill Cory Reeves James Konkel Abram Palmer Todd Heinz Olivia Erl David Mikunda Michael McClain **David Curfman** Tom Xiong Kyle Jentzsch Ellen Schroeder Renee Stoik Noah Young Robert Schreier Cole Conway Jacob Olson Jimmy Vang

Thomas Booth Wayne Bjorkman Zachary Burnett Sean Lester **Todd Johnson Timothy Porn** Michael Glennon **Kevin Farley** Clayton Wanta **Kevin Putzy** Nathaniel Ollmann **Taylor Comeau** Philip Noland

Steven Lawrence Benjamin Wutschke Mark Vang Breanna Montgomery **Tyler Stephens Timothy Aldrich** Michael Cullen Paul Asselin Sam Sperry

#### SPECIAL OPERATIONS

Sergeant Andrew Wise

#### COMMUNITY SERVICE OFFICERS

Senior CSO Shoua Vue **Thomas Parsons** Andy Bohl **Tiffany Siverling**  Timothy Andrie Travis McCann

Nicholas Maurice Logan Melgosa Alec Schwinefus

Tre Johnson

Dylan Olson

Laura Kelley, Head Chaplain

Sergeant Andrew Falk

Chaz Walton

Jason Kaveney

Ryan Lambeseder

Angela Nelson

Angela Greenlund

Chad Stedl

**Terry Nicks** 

Teresa Simbro

Kristi Caldwell

POLICE CHAPLAINS H. Scott Kirby Steven Rutter

Debra Boynton

Mark Pirazzini

#### INVESTIGATIONS AND PROFESSIONAL STANDARDS DIVISION

#### COMMANDING OFFICER

Deputy Chief Matt Rokus

#### **INVESTIGATIONS BUREAU**

**Lieutenant Derek Thomas** 

Sergeant Mark Pieper

#### **DETECTIVES**

Ben Hundt Michael Major Justin Greuel

Arthur Jaquish Matthew Leque Joshua Miller

Sergeant Benjamin Frederick

**Gregory Erickson** Ryan Prock

Wade Beardsley Cory Streeter

Jacob Gullickson

#### PROFESSIONAL STANDARDS BUREAU

Lieutenant James Southworth

Community Relations Officer Joseph Sauro Community Liaison Long Vang

LEAD RECORDS TECHNICIAN

Stacey McKinley

Community Relations Officer Kyle Roder Community Relations Officer Bridget Coit

Crime Analyst Christopher Jaeger Training Technician Kelli Kewin

#### **ADMINISTRATIVE DIVISION**

#### ADMINISTRATIVE DIVISION MANAGER

**Kelly Thompson** 

#### PROPERTY + EVIDENCE TECHNICIANS

Fallon Westlund Tessa Gibson

#### LAW ENFORCEMENT ASSOCIATES

Janet Gebert Meredith La Valley Aimee Wold Stephanie Berg

Celeste Spallees Cathy Schroeder

#### **COMMUNICATIONS CENTER**

Supervisor Julie Smith

Mary Kruschke David Daken Rick Jungerberg Jason Knecht Keith Stelzig Carrie Hansen Theresa Johnson

Director Gregory Wallace replaced by Dena Clark Supervisor Christine Mattson

Danielle Wik Jocelyn Myers-Knuth Benjamin Williams **Sherry Maneval** Jessica Achterberg **Gregory Rosno** 

Supervisor Aileen Bush

Michelle Nevans Joseph Dahl Joshua Steinke Shoua Bauer Chelsea Nolan **Emily Quintinskie David Smith** 

# Sworn Officers by Rank

EMPLOYEE	UNIT#	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Gerald W. Staniszewski	1	Chief of Police	11/06/2013	05/20/1991
Chadwick D. Hoyord	2	Deputy Chief	07/02/2012	11/13/1995
Matthew W. Rokus	3	Deputy Chief	02/18/2014	01/06/1997
Timothy A. Golden	6	Lieutenant	04/17/2006	01/02/1992
James A. Southworth	7	Lieutenant	04/02/2007	05/01/1995
Gregory J. Weber	8	Lieutenant	02/06/2012	01/04/2000
Derek R. Thomas	9	Lieutenant	07/02/2012	02/16/2004
Ryan E. Dahlgren	10	Lieutenant	02/18/2014	12/15/2003
Gary P. Axness	16	Sergeant	07/26/2004	08/17/1989
Travis J. Quella	17	Sergeant	12/13/2004	05/16/1994
Andrew S. Falk	18	Sergeant	01/17/2005	01/09/1997
William L. Slaggie	19	Sergeant	10/31/2005	06/01/1994
Brian W. Schneider	20	Sergeant	09/18/2006	01/09/1997
Mark D. Pieper	21	Sergeant	04/04/2011	01/08/2001
George A. Eliopoulos	22	Sergeant	02/06/2012	01/09/1997
Aaron M. Jensen	23	Sergeant	07/02/2012	04/21/2003
Benjamin M. Frederick	24	Sergeant	08/06/2012	12/13/2004
Joshua J. O'Malley	25	Sergeant	09/23/2013	05/24/2004
Andrew P. Wise	26	Sergeant au	09/23/2013	05/24/2004
Adam J. Taylor	27	Sergeant	01/16/2015	04/03/2006
Jesse L. Henning	28	Sergeant	01/04/2016	08/25/2008
Brandon K. Dohms	29	Sergeant	07/18/2017	02/09/2009
Ted C. Feisst		Police Officer	11/16/1987	11/16/1987
Thomas D. Booth		Police Officer	01/03/1989	01/03/1989
Joseph A. Sauro		Police Officer Ing Sin	ce 1872 05/31/1990	05/31/1990
Susan C. Zwiefelhofer	101	Police Officer	01/03/1989	01/03/1989
Sean J. Lester	102	Police Officer	05/17/1993	05/17/1993
Daniel F. McIlhargey	103	Police Officer	03/18/1996	03/18/1996
Jesse C. Zurbuchen	104	Police Officer	12/18/1996	12/18/1996
Arthur A. Nelson	105	Police Officer	01/09/1997	01/09/1997
Chad M. Stedl	106	Police Officer	01/09/1997	01/09/1997
Kyle W. Anderson	107	Police Officer	05/05/1997	05/05/1997
Kristopher K. O'Neill	108	Police Officer	05/05/1997	05/05/1997
Jason A. Ruppert	109	Police Officer	05/05/1997	05/05/1997
James P. Konkel	110	Police Officer	05/19/1997	05/19/1997
Todd R. Heinz	111	Police Officer	03/16/1998	03/16/1998
Todd A. Johnson	112	Police Officer	08/17/1998	08/17/1998
[18]		<b>\\\\</b>	<b>}</b>	

EMPLOYEE	UNIT#	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Michael G. Chinander	113	Police Officer	12/30/1998	12/30/1998
Timothy M. Porn	114	Police Officer	01/18/1999	01/18/1999
Michael P. Glennon	115	Police Officer	01/03/2000	01/03/2000
Kevin D. Farley	116	Police Officer	12/26/2000	12/26/2000
Clayton J. Wanta	117	Police Officer	01/22/2001	01/22/2001
Terry L. Nicks	118	Police Officer	06/04/2001	06/04/2001
David P. Mikunda	119	Police Officer	07/30/2001	07/30/2001
Charles L. Walton	120	Police Officer	09/10/2001	09/10/2001
David A. Curfman	121	Police Officer	08/14/2002	08/14/2002
Jason L. Kaveney	122	Police Officer	08/20/2002	08/20/2002
Ryan M. Lambeseder	123	Police Officer	01/02/2003	01/02/2003
Kyle C. Roder	124	Police Officer	12/15/2003	12/15/2003
Kevin M. Putzy	125	Police Officer	02/16/2004	02/16/2004
Kyle L. Jentzsch	126	Police Officer	02/16/2004	02/16/2004
Matthew C. Stone	127	Police Officer	07/31/2006	07/31/2006
Benjamin J. Hundt	128	Police Officer	08/14/2006	08/14/2006
Michael A. Major	129	Police Officer	08/21/2006	08/21/2006
Justin D. Greuel	130	Police Officer	09/25/2006	09/25/2006
Arthur A. Jaquish	131	Police Officer	06/25/2007	06/25/2007
Matthew J. Leque	132	Police Officer	06/25/2007	06/25/2007
Nathaniel J. Ollmann	134	Police Officer	04/06/2009	04/06/2009
Joshua E. Miller	135	Police Officer	01/04/2010	01/04/2010
Gregory M. Erickson	136	Police Officerwing Sin	ce 1872 <sub>07/12/2010</sub>	07/12/2010
Ryan J. Prock	137	Police Officer	11/01/2010	11/01/2010
	138	Retired in honor of Offic	er Robert P. Bolton, end of v	watch 10/06/1982
Renee N. Stoik	139	Police Officer	04/25/2011	04/25/2011
Jacob S. Gullickson	140	Police Officer	07/18/2011	07/18/2011
Robert J. Schreier	141	Police Officer	08/29/2011	08/29/2011
Taylor J. Comeau	142	Police Officer	08/29/2011	08/29/2011
Bridget A. Coit	143	Police Officer	01/09/2012	01/09/2012
Philip L. Noland	144	Police Officer	01/09/2012	01/09/2012
Wade A. Beardsley	145	Police Officer	01/09/2012	01/09/2012
Wayne L. Bjorkman	146	Police Officer	01/09/2012	01/09/2012
Cory N. Streeter	147	Police Officer	01/09/2012	01/09/2012
Zachary T. Burnett	148	Police Officer	05/29/2012	05/29/2012
	<b>&gt;&gt;&gt;</b>	<b>}</b>		[19]

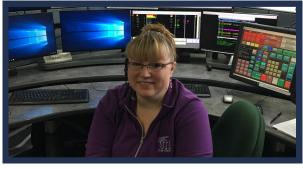
# Sworn Officers Continued...

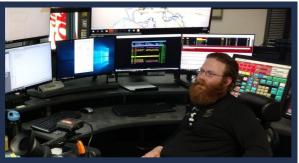
EMPLOYEE	UNIT#	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Jacob J. Olson	149	Police Officer	05/29/2012	05/29/2012
Austin T. Summers	150	Police Officer	05/29/2012	05/29/2012
Ian S. O'Connell	151	Police Officer	07/23/2012	07/23/2012
Steven R. Lawrence	152	Police Officer	07/23/2012	07/23/2012
Mitchell C. Hunsley	153	Police Officer	01/09/2013	01/09/2013
Benjamin C. Wutschke	154	Police Officer	02/04/2013	02/04/2013
Nicholas M. Rusin	155	Police Officer	12/30/2013	12/30/2013
Cory J. Reeves	156	Police Officer	07/09/2014	07/09/2014
Mark Vang	157	Police Officer	07/09/2014	07/09/2014
Tyler M. Larsen	158	Police Officer	07/09/2014	07/09/2014
Abram M. Palmer	159	Police Officer	01/05/2015	01/05/2015
Aaron E. Schiefelbein	160	Police Officer	01/05/2015	01/05/2015
Anthony M. Briski	161	Police Officer	01/05/2015	01/05/2015
Breanna M. Montgomery	162	Police Officer	03/30/2015	03/30/2015
Olivia N. Erl	163	Police Officer	07/27/2015	07/27/2015
Marcus D. Walden	164	Police Officer	07/27/2015	07/27/2015
Joseph R. Wollum	165	Police Officer	07/27/2015	07/27/2015
David M. Chapin	166	Police Officer	07/27/2015	07/27/2015
Tyler J. Stephens	167	Police Officer	01/04/2016	01/04/2016
Michael P. McClain	168	Police Officer	01/19/2016	01/19/2016
Dominic P. Meincke	169	Police Officer	02/08/2016	02/08/2016
Tom Xiong	170	Police Officer	07/12/2016	07/12/2016
Jacob P. Hoople	171	Police Officer	nce 187007/12/2016	07/12/2016
Timothy G. Aldrich	172	Police Officer	07/12/2016	07/12/2016
Ellen J. Schroeder	173	Police Officer	07/12/2016	07/12/2016
Noah H. Young	174	Police Officer	07/12/2016	07/12/2016
Michael P. Cullen	175	Police Officer	07/12/2016	07/12/2016
Riley M. McLennan	176	Police Officer	12/22/2016	12/22/2016
Paul A. Asselin	177	Police Officer	01/04/2017	01/04/2017
Daniel T. Hogan	178	Police Officer	01/04/2017	01/04/2017
Sperry, Sam D.	179	Police Officer	05/16/2017	05/16/2017
Sanda, Matthew J.	180	Police Officer	05/16/2017	05/16/2017
Roberts, Jacob T.	181	Police Officer	07/18/2017	07/18/2017
Jack, Derek R.	182	Police Officer	12/12/2017	12/12/2017
Conway, Cole G.	183	Police Officer	12/12/2017	12/12/2017
Vang, Jimmy J.	184	Police Officer	12/12/2017	12/12/2017
[20]	<b>&gt;</b>	<b>}</b>		

### 2017

## Communications Center

EMPLOYEE	UNIT#	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Gregory L. Wallace		Manager	08/01/2013	06/26/1979
Dena M. Clark	5	Manager	12/15/2017	12/15/2017
Julie M. Smith	70	Supervisor	07/07/1997	06/26/1979
Christine J. Mattson	71	Supervisor	11/02/2009	09/15/1997
Aileen S. Bush	72	Supervisor	05/16/2016	04/09/2001
Mary B. Kruschke	73	Telecommunicator	01/03/1984	01/03/1984
Rick C. Jungerberg	74	Telecommunicator	02/21/1985	02/21/1985
Keith T. Stelzig	75	Telecommunicator	03/25/1991	03/25/1991
Theresa J. Johnson	76	Telecommunicator	09/10/1991	09/10/1991
David A. Daken	77	Telecommunicator	03/04/1993	03/04/1993
Jason F. Knecht	78	Telecommunicator	01/26/1998	01/26/1998
Carrie J. Hansen	79	Telecommunicator	08/04/2008	08/04/2008
Danielle E. Wik	80	Telecommunicator	03/30/2009	03/30/2009
Benjamin K. Williams	81	Telecommunicator	10/29/2009	10/29/2009
Jessica J. Achterberg	82	Telecommunicator	04/30/2012	04/30/2012
Jocelyn C. Myers	83	Telecommunicator Claire	07/15/2013	07/15/2013
Sherry L. Maneval	84	Telecommunicator	04/10/2014	04/10/2014
Gregory J. Rosno	85	Telecommunicator	03/28/2016	03/28/2016
Michelle M. Nevans	86	Telecommunicator	08/01/2016	08/01/2016
Joshua D. Steinke	87	Telecommunicator	11/21/2016	11/21/2016
Chelsea S. Nolan	88	Telecommunicator g Since 1872	12/28/2016	12/28/2016
Joseph D. Dahl	89	Telecommunicator WIS	03/27/2017	03/27/2017
Bauer, Shoua	90	Telecommunicator	05/29/2017	05/29/2017
Emily R. Quintinskie	91	Telecommunicator	08/28/2017	08/28/2017
Smith, David J.	92	Telecommunicator	10/16/2017	10/16/2017



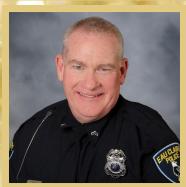


# Civilian Staff

EMPLOYEE	UNIT#	CURRENT RANK	DATE APPOINTED / PROMOTED	DATE OF ORIGINAL FULL-TIME APPOINTMENT
Kelly J. Thompson	4	Administrative Division Manager	06/29/2016	06/30/2009
Stacey M. McKinley		Lead Records Technician	05/06/2008	09/26/2005
Fallon M. Westlund		Property & Evidence Technician	08/12/2009	12/27/2005
Tessa M. Gibson		Property & Evidence Technician	05/19/2010	05/19/2010
Teresa M. Simbro		Law Enforcement Associate	09/09/1999	09/09/1999
Kristi L. Caldwell		Law Enforcement Associate	01/17/2000	01/17/2000
Janet E. Gebert		Law Enforcement Associate	04/21/2003	04/21/2003
Angela F. Nelson		Law Enforcement Associate	03/05/2008	03/05/2008
Angela C. Greenlund		Law Enforcement Associate	07/09/2012	10/06/2008
Aimee L. Wold		Law Enforcement Associate	10/21/2013	10/21/2013
Meredith R. La Valley		Law Enforcement Associate	05/26/2015	05/26/2015
Stephanie N. Berg		Law Enforcement Associate	08/05/2016	08/05/2016
Celeste Spallees		Law Enforcement Associate	10/17/2 <mark>0</mark> 16	10/17/2016
Schroeder, Cathy J.		Law Enforcement Associate	11/27/2017	11/27/2017
Christopher M. Jaeger		Crime Analyst	04/01/2011	04/01/2011
Kelli M. Kewin		Training Technician	11/11/2013	11/11/2013
Jasmine Dutton		Chief's Administrative Assistant	09/12/2016	09/12/2016
Shoua Vue	210	Senior Community Service Officer	10/20/2014	10/20/2014
Andy A. Bohl	211	Community Service Officer	08/12/2008	08/12/2008
Parsons, Thomas M.	212	Community Service Officer	10/21/2013	10/21/2013
Tiffany K. Siverling	213	Community Service Officer 1872	10/21/2013	10/21/2013
Timothy D. Andrie	214	Community Service Officer	05/18/2015	05/18/2015
Travis C. McCann	215	Community Service Officer	08/31/2015	08/31/2015
Nicholas M. Maurice	216	Community Service Officer	08/31/2015	08/31/2015
Alec J. Schwinefus	219	Community Service Officer	02/22/2016	02/22/2016
Logan W. Melgosa	220	Community Service Officer	01/10/2017	01/10/2017
Dylan M. Olson	221	Community Service Officer	11/14/2017	11/14/2017
Tre D. Johnson	222	Community Service Officer	11/14/2017	11/14/2017

# (Community Outreach)





TED FEISST 29 years



THOMAS BOOTH 28 years



JOSEPH SAURO 26 years



JAN GEBERT 14years





WILLIAM SLAGGIE
23 years



TODD HEINZ
19 years



GARY AXNESS
28 years

# Swearing-In Ceremony

Being an officer is not just a job, but a calling; a calling to serve the greater community and the department. Strong relationships of mutual trust between the agencies and the communities they serve are critical to maintaining public safety and effective policing. These officers have sworn to never betray their badge, integrity, character, or the public trust. They swore to always have the courage to hold themselves and others accountable for their actions and to uphold the Constitution of the United States and the State of Wisconsin.

Paul Asselin and Daniel Hogan were sworn in as Police Officers on January 4, 2017.

Sam Sperry and Matthew Sanda were sworn in as Police Officers on May 16, 2017.

Jake Roberts was sworn in as a Police Officer on July 18, 2017.

Derek Jack, Cole Conway, and Jimmy Vang were sworn in as Police Officers on December 12, 2017.







# Promotional Ceremony

On July 18, 2017, a Promotional Ceremony was held to promote Officers Michael Major, Brandon Dohms, Arthur Jaquish, and Benjamin Frederick.

Leadership is not the result of rank, but evolves from virtues such as courage, temperance, fortitude, selflessness, and empathy. A leader must inspire and guide people. A true leader does not choose the path of least resistance, or make decisions based on what is popular, but rather what is right. Police Leadership requires commitment and because of their hard work, dedication, and leadership qualities, this department has placed its trust and future in their hands. These Commanding Officers will play an important role in shaping the future of this agency with openness, vision, compassion, and with a sense of purpose. They will support the goals, direction, and mission of the Eau Claire Police Department and will serve the greater community to ensure that Eau Claire continues to enjoy a great quality of life.

Officer Dohms was promoted to the position of Sergeant of Police effective July 18, 2017.

Officers Major and Jaquish will be promoted to Sergeant of Police effective January 1, 2018.

Sergeant Benjamin Frederick will be promoted to Lieutenant of Police effective January 1, 2018.



# Commendation Ceremony



On January 4, 2017, A Commendation Ceremony was held to recognize employees that performed their duties in an exemplary manner. A

Commendation recognizes extraordinary actions and is the highest level of recognition offered by the Chief of Police. In 2017, 18 employees were recognized during the awards ceremony. They were recognized for actions ranging from life-saving efforts and heroism to important department initiatives. The ceremony reminds us of our unwavering core values and to instill camaraderie, a sense of unity, and a connection to departmental history.

















# Department Specialty Programs

In addition to their regular duties, many officers of the Eau Claire Police Department participate in various specialty units within the department. The Eau Claire Police Department is proud to offer the citizens of Eau Claire police officers that are well-trained, proficient and skillful in a multitude of areas within the field to conduct complete and thorough investigations and responses to any given situation. A number of these different specialty units are highlighted on the following pages.

#### **CRASH RECONSTRUCTION TEAM**

The Eau Claire Police Department Crash Reconstruction Team exists to technically investigate fatal or serious injury motor vehicle crashes and to assist the Crime Scene Unit by forensically mapping major crime scenes.

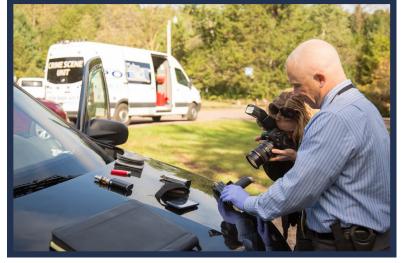
The team consists of sworn officers who have received advanced training in mathematics, physics, evidence documentation and specialized equipment operation. In addition to ongoing schooling, members of the team meet on a semi-annual basis for in-house training.

Members of the 2017 Crash Reconstruction Team included: Sgt. Aaron Jensen, Sgt. Art Jaquish, Officer Dan McIlhargey, Officer Kevin Putzy, Detective Wade Beardsley and Detective Cory Streeter.

#### **CRIME SCENE UNIT**

The forensic examination of physical evidence is a critical element in police efforts to conduct successful criminal investigations and subsequent prosecutions. The forensic science field is ever-changing with improvements in DNA analysis, new processes for developing latent fingerprints and innovations for documenting crime scenes. These scientific and technological breakthroughs have made it feasible to collect and analyze evidence that was never before thought possible.

The Eau Claire Police Department Crime Scene Unit consists of 23 sworn officers who have



received additional training in the proper identification, collection, analysis and documentation of forensic evidence. The Crime Scene Unit regularly responds to major crime scenes such as death investigations, burglaries, robberies, sexual assaults and shootings.

In addition to responding to crime scenes, members of the Crime Scene Unit analyze physical evidence in a laboratory setting. The Crime Scene Unit utilizes a forensic evidence laboratory that was constructed as part of the Law Enforcement Center renovation. The Eau Claire Police Department Crime Scene Unit shares this space with the Eau Claire County Sheriff's Office. This state-of-the-art evidence laboratory allows our organizations to employ Alternate Light Source (ALS) technology, advanced latent fingerprint identification techniques, advanced DNA collection methods and specialized photography.

Technological advancements make the ongoing training of evidence technicians more important than ever. Every year several members of the Crime Scene Unit attend training sponsored by the Wisconsin State Crime Laboratory, Wisconsin Department of Justice and other nationally recognized experts. This training is brought

back to our community and shared with the remainder of the Eau Claire Police Department Crime Scene Unit and other regional law enforcement agencies.

Members of the 2017 Crime Scene Unit included: Lt. Derek Thomas, Lt. Tim Golden, Lt. Greg Weber, Sgt. Art Jaquish, Sgt. Travis Quella, Sgt. Brian Schneider, Officer Sue Zwiefelhofer, Officer Dan McIlhargey, Officer Chad Stedl, Officer Todd Johnson, Officer Mike Chinander, Officer Kevin Farley, Officer Terry Nicks, Officer Jason Kaveney, Officer Ryan Lambeseder, Officer Justin Greuel, Officer Josh Miller, Officer Renee Stoik, Officer Bridget Coit, Officer Phil Noland, Officer Cory Streeter, Officer Ryan Prock and Officer Tyler Larsen.

#### CRISIS NEGOTIATION TEAM

The Eau Claire Police Department Crisis Negotiation Team (CNT) is made up of sworn officers who, in addition to their regular duties, are trained to talk with suicidal persons, barricaded persons, or hostage takers in high-risk situations, with the goal of resolving situations peacefully though communication. CNT also works closely with the Tactical Response Team. CNT is comprised of 14 Crisis Negotiators with over 100 years of combined law enforcement experience. All members of CNT have completed the Federal Bureau of Investigation's Basic Hostage Negotiation course and completed additional specialized training programs to include training in Crisis Intervention Training (CIT).

Members of CNT meet quarterly for training. In 2017, CNT focused on scenario-based training, case studies, and equipment review.

Members of the 2017 CNT included: Lt. Jim Southworth, Sgt. Andy Wise, Sgt. Mike Major, Ofc. Sean Lester, Ofc. Jesse Zurbuchen, Ofc. Todd Johnson, Ofc. Tim Porn, Ofc. Kyle Roder, Det. Justin Greuel, Det. Josh Miller, Det. Ryan Prock, Ofc. Bridget Coit, Ofc. Ben Wutschke, and Ofc. Breanna Montgomery. The team is also supported by Special Agent Dave Fitzgerald of the Federal Bureau of Investigation.

#### FIREARMS UNIT

The ongoing training of police officers in the usage of firearms is essential to public safety. Officers of the Eau Claire Police Department are required to successfully complete several shoots per year utilizing multiple weapon systems. The goal of these shoots is to provide opportunities for officers to maintain proficiency in regard to their firearms related skills as well as their decision making tactics. The State of Wisconsin Training and Standards Bureau requires all Wisconsin sworn police officers to pass minimum shooting standards on an annual basis. While the Eau Claire Police Department's monthly shoot requirements for each officer far



exceed those set by the state, mandatory formal qualification shoots were scheduled for all personnel beginning in 2014 and continue to be a part of the department's firearms program.

Members of the 2017 Firearms Unit included: Lt. Tim Golden, Lt. Jim Southworth, Sgt. Brian Schneider, Sgt. Mark Pieper, Sgt. George Eliopoulos, Sgt. Ben Frederick, Officer Kyle Anderson, Officer Jason Ruppert, Officer Jim Konkel, Officer Dave Curfman, Officer Kevin Putzy, Officer Matt Stone, Officer Mike McClain, Officer Mitch Hunsley, Officer Nick Rusin, and Officer Austin Summers.



# Department Specialty Programs (continued)

#### **FORCE OPTIONS TEAM**

The Eau Claire Police Department Force Options team is comprised of sworn officers who are tasked with training sworn department members in the areas of use of force as delineated and governed by the Defensive and Arrest Tactics (DAAT) system. The Force Options Team trains officers in the techniques of use of force as well as through scenario based training. The team provides training for probationary employees at scheduled intervals throughout the officer's first year of employment and conduct skills and scenario training for our entire department during our annual in-service. Members of the 2017 Force Options Team included Lt. Jim Southworth, Lt. Greg Weber, Lt. Ryan Dahlgren, Lt. Ben Frederick, Sgt. Josh O'Malley, Sgt. Andy Wise, Sgt. Brandon Dohms, Officer Kyle Anderson, Officer Mike Glennon, Officer Josh Miller, Officer Ryan Prock, Officer Rob Schreier and Officer Ian O'Connell.

#### **GANG INTELLIGENCE UNIT**

The Gang Intelligence Unit is comprised of sworn personnel who have been trained to detect gang activity and membership. Each member specializes in knowledge of a particular gang. Gang Intelligence Unit members also attend gang conferences and seminars. Members of this unit maintain a network with other departments within Wisconsin as well as other states with an ultimate goal of reducing crime related to illegal gang activity. Members of the 2017 Gang Intelligence Unit included: Sgt. Adam Taylor, Sgt. Jesse Henning, Officer Tim Porn, Detective Chaz Walton, Officer Kyle Jentzsch, Officer Matt Stone, Detective Ben Hundt, Detective Matt Leque and Detective Greg Erickson.

#### **HONOR GUARD**

The Honor Guard represents the Eau Claire Police Department in a positive and professional manner at law enforcement, public and private ceremonial events. During monthly trainings, Honor Guard members practice basic movements, various forms of group marching, flag folding, rifle salutes, casket carrying and funeral preparations.

The Eau Claire Police Department Honor Guard participated in 15 events during 2017, to include officer funerals, law enforcement memorials, graduations, baseball games, basketball games and parades. The Honor Guard Team is a formal and professional representation for our department

Members of the 2017 Honor Guard included: Sgt. Jesse Henning (Commander) Officer Terry Nicks (Assistant Commander), Sgt. Michael Major, Officer Tim Porn, Officer Kyle Jentzsch, Officer Greg Erickson, Officer Renee Stoik, Officer Michael McClain, Officer Marcus Walden, Officer Tyler Stephens, and Officer Dominick Meincke.

#### K-9 UNIT

In May of this year Officer Ian O'Connell and his K-9 partner Jake returned from certification to join the afternoon patrol shift. Jake is an all-black German Shepherd who is certified in patrol and controlled substances detection work. They join our senior K-9 team of Officer Jason Ruppert and his K-9 partner Duke, who are in their seventh year together with the Eau Claire Police



Department. This addition to the K-9 program has benefited the department exponentially.

Duke and Jake are trained to detect controlled substances such as marijuana, cocaine, crack cocaine, heroin, and methamphetamine. They are also trained to track suspects that flee from a crime scene or locate suspects that are hiding from Officers. Duke and Jake are also trained to apprehend dangerous fleeing felons as well as handler protection, and will assist if their handler is attacked. Both Duke and Jake had several successful apprehensions, searches, and tracks in 2017.

The K-9 Unit's primary mission is to support the patrol division in assisting with drug interdiction and locating suspects that have fled a crime scene. This year the K-9 Unit has seen an increase in assistance to the Investigations Bureau and Drug Task Force. The K-9 Unit can also be called upon to assist other



departments in drug and suspect searches. Just a short list of agencies that the K-9 Unit has assisted is: West Central Drug Task Force, Eau Claire County Sheriff's Office, Altoona Police Department, Wisconsin State Patrol, and the University of Wisconsin—Eau Claire Police Department.

With the addition of a second K-9 team, there has been an increase in community involvement. Both K-9 teams have been involved in presentations to local civic groups in the community interested in learning more about the K-9 program. The public outreach and support from community groups has helped to expand our program to where it is today.

#### POLICE CHAPLAINCY PROGRAM

Since its inception in 1998, the Eau Claire Police Chaplains have volunteered to serve and partner with the officers of the Eau Claire Police Department. They are a resource to officers who, in the course of their duties, encounter persons in crisis. They also serve as a resource to those in our community whose lives have been broken by violence or tragedy.

Chaplains provide the following services: assisting officers with death notification; assisting with homicides and suicides, fatal or serious injury crashes and other critical incidents; serving as a resource for personal issues of department personnel.

The Chaplains meet monthly for ongoing training and have a rotating on-call schedule, making them available on a 24-hour basis. Chaplains are also encouraged to participate in the life of the department; being part of the happy times and being present during times of tragedy. The Chaplains also generously hosted a holiday gathering for Police Department personnel and their families.

The mission of the Police Chaplaincy Program is as follows: "Spiritual care is offered to every officer and citizen, especially in times of crisis, through a ministry of presence, service and compassion." The Core Values of the Police Chaplaincy Program include: ministry of presence, spiritual support, leadership, commitment to quality and pursuit of excellence through professional growth and development.

#### POLICE TRAINING OFFICER PROGRAM

The field-training of newly hired police officers is a critical function performed by members of the Eau Claire Police Department's Police Training Officer (PTO) program. In 2017, the PTO program consisted of 30 officers and 14 supervisors who were dedicated to the mentoring and development of new officers. The skills and resources that new officers develop during this program lay the foundation for their careers.

## Department Specialty Programs (continued)

The PTO training model was developed by the United States Department of Justice to compliment problem-oriented policing and community-oriented policing philosophies. The PTO program utilizes problem-based learning as the primary instructional method with an emphasis on adult learning strategies, critical thinking, and development of problem solving skills. The program encourages new officers to explore non-traditional problem solving strategies and community resources in their efforts to reduce crime and disorder.

A newly hired officer begins the PTO program after completing his or her recruit academy training. During the program, the new officer is observed by multiple training officers and works a variety of shifts and districts. The program focuses on 16 core competencies that include conflict resolution, use of force, leadership, officer safety, communication skills and legal procedures. As the training program progresses the learning objectives for the new officer become more challenging. New officers are evaluated by their training officers using a variety of methods and must consistently evaluate their own progress as well.

During a new officer's training program he or she also completes a Neighborhood Portfolio Exercise (NPE). The NPE allows the trainee to develop a detailed geographical, social, and cultural understanding of an assigned neighborhood. The trainee explores areas including demographics, culture, crime, disorder, and problems relevant to both the community and police. At the conclusion of the training program the new officer presents the NPE to a panel consisting of the Chief of Police and other invited guests and evaluators. The goal of the NPE is to give the trainee a sense of the community and to develop community contacts. The NPE challenges new officers to take a deeper look at what factors drive crime and disorder in a neighborhood and provides them the opportunity to pass their knowledge on to other members of the department.

The Police Training Officer Program supports the Eau Claire Police Department's mission and problem solving efforts. In 2017, PTO trainers and supervisors managed parts of eight different training programs totaling 427 patrol shifts. The efforts, dedication, and skill of the training officers ensure our new officers have quality training as they embark on their careers to enhance the quality of life in our community.

Members of the 2017 PTO program included: Lt. Greg Weber, Lt. Derek Thomas, Lt. Ryan Dahlgren, Sgt. Gary Axness, Sgt. Brian Schneider, Sgt. Mark Pieper, Sgt. George Eliopoulos, Sgt. Aaron Jensen, Sgt. Ben Frederick, Sgt. Josh O'Malley, Sgt. Andy Wise, Sgt. Adam Taylor, Sgt. Jesse Henning, Officer Todd Johnson, Officer Kevin



Farley, Officer Mike Major, Officer Justin Greuel, Officer Art Jaquish, Officer Matt Leque, Officer Brandon Dohms, Officer Ryan Prock, Officer Terry Nicks, Officer Kevin Putzy, Officer Nate Ollmann, Officer Josh Miller, Officer Bridget Coit, Officer Ian O'Connell, Officer Chaz Walton, Officer Greg Erickson, Officer Wayne Bjorkman, Officer Wade Beardsley, Officer Jake Gullickson, Officer Cory Streeter, Officer Phil Noland, Officer Austin Summers, Officer Mitch Hunsley, Officer Ben Wutschke, Officer Aaron Schiefelbein, Officer Mike McClain, Officer Rob Schreier, Officer Zach Burnett, Officer Jacob Olson, Officer Nick Rusin and Officer Cory Reeves.

#### **TACTICAL RESPONSE TEAM**

Certain events in the community require a response that incorporates specialized skills and equipment. In cases of high-risk warrant service, barricaded suspects or hostage rescues, the Eau Claire Police Department Tactical Response Team serves the department and community through the application of specialized training and tactics. The Tactical Response Team is committed to serving the department and community through the safe resolution of high-risk incidents.

The Eau Claire Police Department's Tactical Response Team was formed in 1991. Members of the team participate in monthly trainings that include tactics, firearms and physical fitness. The evolution of crimes and community needs makes ongoing training a priority for the team.



Whether in training or at actual events, the officers of the Tactical Response Team take their role as tactical operators very seriously. The team is proud to offer the citizens of Eau Claire the protection of an experienced and well-supported tactical team.

Members of the 2017 Tactical Response Team included: Sgt. Mark Pieper (Commander), Lt. Ben Frederick (Team Leader), Sgt. Josh O'Malley, Sgt. Brandon Dohms, Officer Kyle Anderson, Sergeant Jesse Henning, Detective Jake Gullickson, Officer Jim Konkel, Officer Dave Mikunda, Detective Matt Leque, Detective Ollmann, Officer Rob Schreier, Officer Zach Burnett, Officer Jake Olson, Officer Mitch Hunsley, Officer Mike McClain, Officer Cory Reeves, Officer Mark Vang, Officer Aaron Schiefelbein, Officer Marcus Walden, and Officer David Chapin. Officer Ian O'Connell and K-9 Jake, in addition to Eau Claire Fire Department EMS Division Chief Jon Schultz, support the team.

#### TECHNICAL SERVICES UNIT

The Technical Services Unit provides technical and analytical assistance to all facets of the Eau Claire Police Department for the purpose of criminal investigation, criminal prosecution and crime prevention, thereby increasing the overall effectiveness of the Eau Claire Police Department and helping to improve the quality of life for the citizens of Eau Claire.

This specialized group of individuals who have other full-time assignments within the department utilizes some of the latest electronic tools and technology available to gather information and evidence that will assist members of the police department. Several of the tools and techniques utilized may also add a degree of officer safety to an officer's job



# Department Specialty Programs (continued)

performance in many circumstances.

Aided by tools and technology, the Technical Services Unit is committed to the disruption, prosecution and prevention of criminal activity in Eau Claire. With added diversification and specialization of team members, the Technical Services Unit aims to continually increase the effectiveness of the team by seeking additional training and technology resources in order to advance their ability to achieve these goals going into the future.

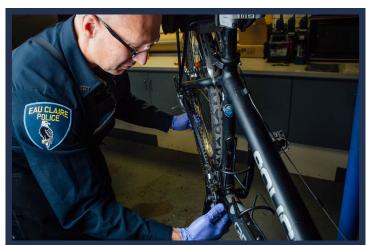
Members of the 2017 Technical Services Unit included: Lt. Greg Weber, Sgt. Andy Falk, Officer Chad Stedl, Officer Kevin Farley, Officer Abram Palmer, Officer Kevin Putzy, Officer Wade Beardsley, Officer Cory Streeter, Officer Austin Summers, Officer Ellen Schroeder, Officer Zachary Burnett and Officer Nick Rusin.

In addition to their regular duties, many officers of the Eau Claire Police Department participate in various specialty units within the department. The Eau Claire Police Department is proud to offer the citizens of Eau Claire police officers that are well-trained, proficient and skillful in a multitude of areas within the field to

conduct complete and thorough investigations and responses to any given situation. A number of these different specialty units are highlighted on the following pages.

#### **BIKE PATROL**

The bike patrol group is comprised of 56 sworn personnel who have attended a basic bike patrol course put on by members of the department. Bike patrol officers utilize bicycles in addition to their regular duties. Bike patrol officers work all hours of the day and can often be seen at special events, holidays and conducting directed patrol. Bike patrol officers are used as another way for officers to connect with the community on a personal level.



#### CRISIS INTERVENTION TEAM

CIT is a comprehensive five-day, 40-hour training session designed to assist law enforcement officers and other first responders in recognizing and understanding the signs and symptoms of mental illness, how to effectively communicate in those situations and best support community individuals experiencing a crisis.

The Eau Claire Police Department has three Certified CIT Coordinators through the International Crisis Intervention Team. Since 2015, nearly 40 percent of the Eau Claire Police Department has received CIT



training. In total, the Eau Claire Police Department CIT program has trained over 100 officers from 13

different agencies. The training is on-going and made possible by great community partnerships with NAMI Chippewa Valley, Mayo Health Systems, Eau Claire County DHS and the Chippewa Valley Theatre Guild.

#### UNMANNED AERIAL VEHICLE (UAV)

The UAV group is comprised of Eau Claire Police sworn personnel who have attended a specialized training related to the operation and maintenance of the UAV. Operators of the UAV are Federal Aviation Administration (FAA) certified and attend continuous trainings to advance their skills and knowledge. Our UAV operators participate in this specialty in addition



to their normal work assignment. All operators have obtained their "Pilot" License certification to operate the UAV.

The UAV has been proven to be a valuable tool for law enforcement to include the use in river rescues, aerial searches for missing people, and documentation for crash reconstruction. Our group will also be expanding the use of this tool to other City of Eau Claire Departments.

Members of the 2017 UAV group included: Deputy Chief Chad Hoyord, Sergeant Adam Taylor, Officer Kevin Putzy, Officer Philip Noland, Detective Wade Beardsley, Officer Jacob Olson, Officer Abram Palmer, Officer

Aaron Schiefelbein and Officer David Chapin.

### ARMORED RESCUE VEHICLE (ARV)

A rescue vehicle is a piece of equipment members of our police department hopes we will rarely have to use. However, as guardians of our community we recognize that with this responsibility comes the need for specialized equipment which helps save lives.

The Eau Claire Police Department has acquired an armored rescue vehicle. The use of this vehicle will be limited to critical incidents involving the use of, or potential use of, firearms. This vehicle is an



important tool in insuring the community's safety in critical incidents and may aid in the stabilization of a dangerous situation. This vehicle also helps insure our officer's safety.

Within the past several years numerous tragic incidents have occurred within our region of Wisconsin. In many of these events an armored rescue vehicle was utilized to save lives. These incidents have varied from hostage situations, armed and barricaded criminal suspects, to apprehending suspects who have shot and killed police officers. In these instances officers were able to use an armored rescue vehicle to stabilize the situation without causing further injury to other citizens or officers.

When the Eau Claire Police Department was presented with an opportunity to obtain an armored vehicle from the United States government in a fiscally responsible way, we decided to move forward. The rescue vehicle is currently on loan to the Eau Claire Police Department from the United States government. Our



#### EAU CLAIRE POLICE DEPARTMENT JUNIOR POLICE ACADEMY

The Eau Claire Police Department Junior Police Academy is a week-long course designed for area youth ages 12-17. This program allows officers and students to interact in a comfortable setting strengthening our connections with the children of Eau Claire. In the process, students learn about the role police officers play in our community as well as develop an understanding of law enforcement. Our goal is to foster lasting partnerships and motivate youth to become responsible, involved citizens.

During the course, students receive basic technical instruction about police work, develop an understanding of criminal law and the judicial system, and learn about various specialty units and roles within the ECPD. As they learn, they develop problem solving and decision making skills that will serve them well for the rest of their lives. The relationships formed between students, their families and officers foster awareness and understanding which strengthens the fabric of our community.

Since 2016, the ECPD Junior Police Academy has held 4 sessions with over 100 youth in attendance and over 300 family members in attendance at the graduation picnics. Upon graduation, the students received t-shirts, a certificate of completion, a custom challenge coin, DVD showcasing the week and a graduation picnic for all involved.

The ECPD Junior Police Academy was made possible by the efforts of our agency members as well as support

from our generous community members and Cor-

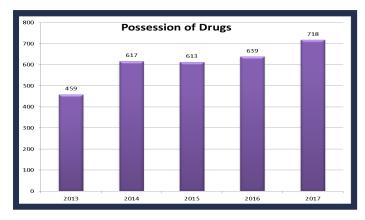


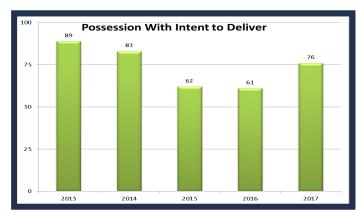


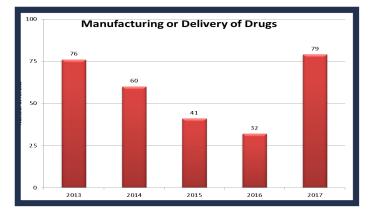
## DRUG ENFORCEMENT

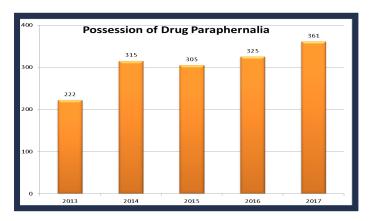
Drug use and abuse continues to drive crime in the City of Eau Claire. The Eau Claire Police Department continues to dedicate significant resources to combat drug use and drug related crimes. The numbers provided do not reflect arrests made by the West Central Drug Task Force.

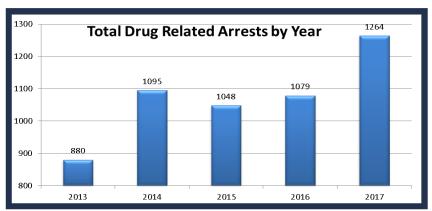
The West Central Drug Task Force (WCDTF) is comprised of law enforcement representatives from 19 agencies in our six county region. The Task Force is primarily responsible for investigating large-scale drug trafficking in Eau Claire and the surrounding area. The WCDTF plays in an important role in reducing the flow of dangerous drugs into our community and investigating related criminal activity. The Task Force's activities are governed by an Oversight Committee consisting of agency heads from the 19 member agencies. The Eau Claire Police Department has two full time Detectives and one full time Detective Sergeant assigned to the WCDTF.









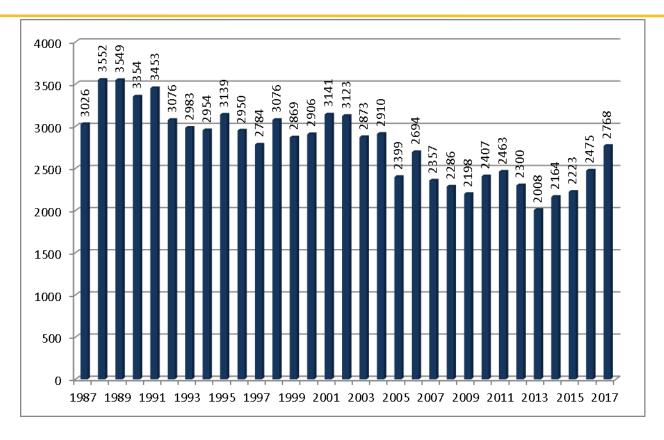


## UNIFORM CRIME REPORT (UCR) STATISTICS 2017PART 1 INDEX CRIMES (WITH SIMPLE ASSAULTS)

		2013	2014	2015	2016	2017
CRIMINAL	Murder and Non-Negligent Homicide	1	1	0	1	1
HOMICIDE	Manslaughter by Negligence	0	0	0	0	0
	Unfounded	0	0	0	0	0
SEX OFFENSES	Rape by Force	19	21	19	19	22
	Attempts to Commit Forcible Rape	2	1	2	1	2
	*Sodomy/Oral					3
	*Assault with an Object					5
	Unfounded	0	-3	-1	-2	0
ROBBERY	Firearm	4	11	9	5	16
	Knife or Cutting Instrument	0	0	2	2	4
	Other Dangerous Weapon	2	0	0	1	3
	Strong Arm (Hands, Fists, Feet)	9	6	7	11	22
	Unfounded	-1	0	-1	-2	-1
ASSAULT	Aggravated - Firearm	2	0	3	0	6
	Aggravated - Knife or Cutting Instrument	9	6	10	33	12
	Aggravated - Other Dangerous Weapon	24	27	19	21	35
	Aggravated - Hands, Fists, Feet, etc.	52	44	48	53	32
	Non Aggravated - Simple Assaults	298	315	381	523	622
	Unfounded	-3	-7	-9	-12	-15
BURGLARY	Residential - Night	57	38	27	50	125
	Residential - Day	43	35	44	45	72
	Residential - Unknown	102	111	102	88	67
	Commercial - Night	6	18	18	24	59
	Commercial - Day	6	10	12	24	29
	Commercial - Unknown	21	74	39	46	33
	Unfounded	-1	-3	-6	-7	-32
THEFT	Pick Pocket	0	3	10	1	6
	Purse Snatching	0	0	0	0	5
	Shoplifting	394	445	571	512	473
	From Auto	192	204	136	159	288
	Auto Parts	48	44	64	56	62
	Bicycle	60	80	110	80	112
	From Building	5	14	15	54	141
	Coin Operated Device	1	4	7	5	5
	All Other	600	584	508	614	439
	Unfounded	0	-7	-27	-25	-23
VEHICLE THEFT	Auto	31	49	52	34	69
	Trucks/Buses	16	18	10	22	11
	Other Vehicles	3	6	6	4	4
	Unfounded	-1	0	0	-1	-11
ARCON	Structure	2	2	1	2	6
ARSON	Structure  Mobile Property	3	3	1	0	6
	IVIODIIE PRODETTV	3	0	0	. ()	⊢ 3
	Other	0	2	2	2	1

## 30 YEAR CRIME TREND (PART 1 INDEX CRIMES AND PART II SIMPLE ASSAULTS)





## 10 YEAR CRIME TREND (PART 1 INDEX CRIMES WITHOUT SIMPLE ASSAULTS)



# NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS)

In 2018 the Eau Claire Police Department is transitioning from summary-based Uniform Crime Reporting (UCR) to the National Incident-Based Reporting System (NIBRS). By completing this transition the department will be complying with the FBI mandated NIBRS-only data collection three years early.

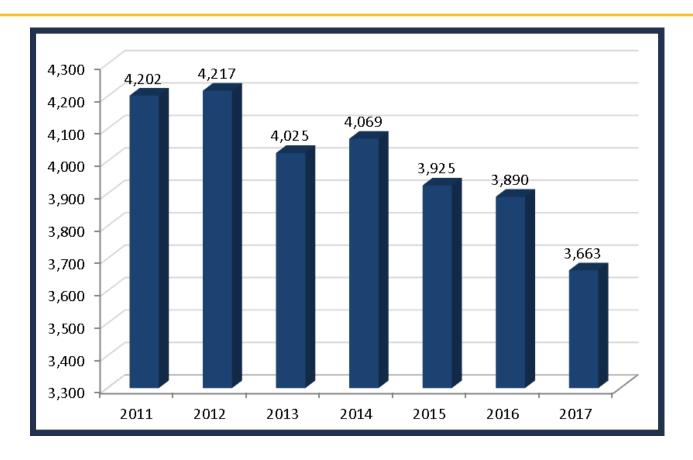
NIBRS expands the range of offenses we report and provides greater detail for each incident. Previously the department was only able to report one offense per incident. This system allowed the department to report

each incident and multiple offenses committed by the same offender, or group of offenders acting in concert, at the same time and place. NIBRS data will provide greater accuracy for crime data. An offense's classification will be based on the facts of an agency's investigation crimes, rather than basing an offense off of what was initially reported to the police.

NIBRS categorizes offenses into two classifications, Group A and Group B. Group A offenses are more serious crimes and Group B offenses tend to be minor in nature. Law enforcement must report both incidents and arrests for Group A offenses. Only arrests and citations must be reported for Group B offenses.

The transition to NIBRS will cause our crime data look different in 2018. The improved data collection system will enable the department to better analyze and understand the crime trends. This will help the department develop prevention strategies to reduce crime and improve the quality of life in our community.

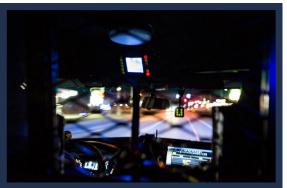
GROUP A	GROUP B
Animal Cruelty	Bad Checks
Arson	Curfew/Loitering/Vagrancy Violations
Assault Offenses	Disorderly Conduct
Bribery	Driving Under the Influence
Burglary	Drunkenness
Counterfeiting/Forgery	Nonviolent Family Offenses
Destruction/Damage/Vandalism of Property	Liquor Law Violations
Drug/Narcotic Offenses	Peeping Tom
Embezzlement	Trespass of Real Property
Extortion/Blackmail	All Other Offenses
Fraud Offenses	Animal-Custody/At Large
Gambling Offenses	Probation/Parole Violation
Homicide Offenses	Graffiti
Human Trafficking	Truancy
Kidnapping/Abduction	Defamation
Larceny/Theft Offenses	Ordinance Violation
Motor Vehicle Theft	Escape
Pornography/Obscene Material	Pawn Violation
Prostitution Offenses	Court Order Violation
Robbery	False Report/Statement
Sex Offenses	Damage/Vandalize Property-Minor
Consensual Sex Offenses	ECSO Reportable Warrant
Stolen Property Offenses	Prowler
Weapon Law Violations	Animal-Nuisance
	Animal-All Other Offenses
	Trespass Of Personal Property
	Burglary-Possession Of Tools
	Resisting/Obstructing
	Hit And Run Attended
	Bail Jumping
	Animal-Bite
	All Other Offenses
	Child-Enticement
	Harassment













## MISSION:

The mission of the Eau Claire Police Department is to enhance the quality of life in Eau Claire by partnering with the community to solve problems, reduce crime and disorder, safeguard individual rights, and improve public safety.

## **CORE VALUES:**

Honesty / Integrity

Service / Caring

Dignity / Respect

Professionalism

Commitment

Lawful Behavior

### JOIN THE CONVERSATION



Contact the Eau Claire Police Department 721 Oxford Avenue · Eau Claire, WI 54701

Emergency 911

Non-Emergency 715-839-4972 Administration 715-839-4975 Records 715-839-4984 FAX 715-552-7296