

# Food Employee Illness Action Guide

Has symptoms of:	Management Action	Return to Work Criteria for Employee
<b>Vomiting</b>	Exclude from food establishment	Symptom free for at least 48 hours or provide medical documentation that states the symptom is from a noninfectious condition
<b>Diarrhea</b>	Exclude from food establishment	Symptom free for at least 48 hours or provide medical documentation that states the symptom is from a noninfectious condition
<b>Jaundice</b>	Exclude from food establishment	Provide medical documentation to the Health Department that states the food employee is free of the Hepatitis A virus
<b>Sore Throat with Fever</b>	With approval from Health Department restrict from food area of establishment	Provide medical documentation to the Health Department that states employee does not have strep throat
<b>Infected Wound or Boil</b>	Restrict from food any food handling	After the skin, infected wound, cut or boil is properly covered. When on hand, double barrier (finger cot and glove). When on arm, single barrier (impermeable bandage)
Has been exposed to:	Management Action	
<p><b><u>The Big 5 Organisms</u></b></p> <p><b>1. Salmonella Typhi</b>  <b>2. Shigella spp.</b>  <b>3. Norovirus</b>  <b>4. E. coli 0157:H7</b>  <b>5. Hepatitis A virus</b></p>	<p>Educate food employee on symptoms to watch for (vomiting, diarrhea, sore throat with fever and jaundice)            Ensure employee has good handwashing            Verify employee has no bare hand contact with ready-to-eat foods</p> <p>Employee exposure is defined as:</p> <ul style="list-style-type: none"> <li>• Being suspected of causing a confirmed disease outbreak of the big 5 organisms</li> <li>• Working where there is a confirmed disease outbreak of the big 5 organisms</li> <li>• Has eaten food that is the source of a confirmed disease outbreak of the big 5 organisms</li> <li>• Has eaten food prepared by a person who is will with one of the big 5 organisms</li> <li>• Lives with a household member that is diagnosed with one of the big 5 organisms</li> <li>• Lives with a household member that attended or works where there is confirmed disease outbreak of the big 5 organisms</li> </ul>	

If an employee has been diagnosed with a gastrointestinal illness, consult immediately with the Eau Claire City County Health Department at 715-839-4718.



Eau Claire City-County  
Health Department

720 Second Ave  
Eau Claire, WI 54703

<http://www.ci.eau-claire.wi.us/departments/health-department>