

FAIRFAX POOL



2014



FINAL REPORT

Compiled by
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FAIRFAX PARK MUNICIPAL SWIMMING POOL

2014 Final Report

2014 Recap

Attached is the statistical summary of the 2014 operation of Fairfax Park Municipal Swimming Pool. Total attendance at the pool was 58,199. This is a 3% decrease in attendance from 2013. The major factor contributing to this decrease is the weather! The weather will always be the major factor that affects attendance at outdoor swimming facilities. This past summer was slightly cooler and had more rainy days compared to the 2013 season. Eau Claire only had 1 day at 90 or above this past summer compared to 11 days in 2013 and 21 days in 2012. In 2013 we were open 14 days more than in past summers by adding a week on to the beginning of the season and a week on to the end of the season. From a staffing standpoint, this new schedule worked fine and was very friendly to our season pass holders.

Once again, the pool was a very safe facility. Fairfax lifeguards are all American Red Cross certified. This season they went through 15 hours of training before the season started and continued through the season with another 20 hours' worth of training and in-services. Guards also went through unannounced emergency drills once per month during open swim. This season we had 60 minor first aid incidents (scrapes, cuts, bruises, etc.), 45 "jump rescues" and 1 emergency incident where E.M.S was called. First Aid incidents were down by 7 and jump rescues up by 17 from a year ago.

2014 was not as good of a year financially as compared with the past few years. Pool revenues increased, however, so did expenses. Preliminary 2014 budget reports indicate that pool revenues totaled \$263,151, a 5% increase from 2013. Expenses totaled \$326,541 for 2014, a 11% increase from a season ago. The result is a subsidy of (\$63,390). Personnel and utility cost went up significantly in 2014 because of the extra two weeks we were open to the public. Natural gas use was significantly higher because of cooler weather and maintaining swimmable temperatures earlier in the season. Financial information is from February 17, 2015.

This was our second season after the recent renovations to the Mechanical systems and bath house. The new pumps, filters and heaters are working very well giving Fairfax crystal clear water. Throughout the season, we got positive feedback from patrons on the improvements!

A couple new features surfaced at Fairfax Pool in 2014. Early in the pool season a new playground was installed with a poured in place surface. The new playground surface replaced sand, which was very messy and ended up in the pool. This will contribute to cleaner water. We also installed a CO2 system that controls the PH of the water. This system will save us money on chemical costs in future seasons. This system replaced the acid that we used to control the PH.

2014 fees were discussed and approved last fall during the 2014 budget process. All fees will stay the same in 2015 except the pool pavilion rental fees. Those were increased slightly.

Summary

We need to balance two goals; making the pool affordable for Eau Claire families, and making the pool as self-supporting as possible. We believe the efforts of staff, city council and the Waterways and Open Space Commission have been doing an excellent job at that for several years.

Enclosed with this report you will find the following support information

- Six- year summary of operating costs at Fairfax Pool
- Six- year summary of attendance and season pass sales at Fairfax Pool
- Sixteen-year history of fees charged at Fairfax Pool
- 2014 weather report
- 2014 State Wide Aquatic Survey

**FAIRFAX PARK MUNICIPAL SWIMMING POOL
OPERATING COSTS -SIX YEAR SUMMARY**

<u>REVENUE</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Daily Admission	\$106,152	\$105,032	\$110,685	\$108,760	\$105,035	\$91,930
Twilight Admission	N/A	N/A	N/A	NA	NA	NA
Merchandise Sales	\$2,953	\$2,555	\$3,490	\$1,816	NA	NA
Season Pass	\$80,311	\$76,054	\$80,876	\$72,145	\$70,831	\$71,023
Punch Card	N/A	N/A	N/A	NA	NA	NA
Pool Rental	\$13,537	\$12,764	\$14,859	\$10,578	\$13,532	\$9,514
Concessions	\$50,624	\$44,455	\$44,785	\$44,019	\$42,535	\$41,381
Vending Commission	\$0	\$0	\$0	\$12	\$1,825	\$1,839
Scholarship Fund	\$4,413	\$4,293	\$3,840	\$3,971	\$4,120	\$4,890
Miscellaneous	\$5,161	\$4,742	\$6,441	\$7,755	\$3,351	\$3,982
Total Revenue	\$263,151	\$249,895	\$265,275	\$249,056	\$241,228	\$224,559
<u>EXPENSES</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Personnel	\$185,541	\$170,565	\$188,062	\$176,287	\$188,676	\$171,492
Contractual	\$27,033	\$24,024	\$18,657	\$22,208	\$20,060	\$22,886
Utilities	\$53,304	\$39,858	\$33,444	\$35,025	\$31,590	\$35,848
Insurance/License	\$6,956	\$6,585	\$5,944	\$5,743	\$5,966	\$5,451
Materials/Supplies	\$32,293.64	\$28,565.00	\$34,034	\$24,315	\$22,871	\$22,683
Concession Product	\$21,413.47	\$22,972.00	\$23,254	\$23,946	\$25,059	\$24,046
Capital Outlay			\$0	\$0	\$0	\$0
Total Expenses	\$326,541	\$292,569	\$297,015	\$287,524	\$294,222	\$282,406
NET INCOME						
(Loss)	(\$63,390)	(\$42,674)	(\$31,740)	(\$38,468)	(\$52,994)	(\$57,847)

**FAIRFAX PARK MUNICIPAL SWIMMING POOL
SEASON COMPARISON FIGURES**

<u>Daily Attendance</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Daily-Infant	1,835	1,642	1,127	1238	1302	1,398
Daily-Toddler	NA	NA	NA	NA	NA	NA
Daily-Youth	12,787	12,962	14,707	14,604	14,294	12,343
Daily-Adult	9,886	9,239	11,177	10,862	11,306	9,130
Daily-Group Rate	3,144	4,433	4,657	4,956	3,591	5,089
Daily-Lap	273	247	297	285	262	170
Daily-Aerobics	179	255	454	203	213	271
Pass-Youth	552	617	894	877	737	1,290
Pass-Adult	2,048	1,958	1,995	1,734	1,844	1,728
Pass-Family	12,756	12,825	16,136	15,927	16,997	14,541
Twilight Admission	NA	NA	NA	NA	NA	NA
Saturday Admission	NA	NA	NA	NA	NA	NA
Pavillion Rental Admission	1,055	1,547	1368	767	280	176
Punch Card	NA	NA	NA	NA	NA	NA
Super Pass	2,000	2,162	2,653	2230	1434	357
Charge-Youth	NA	NA	NA	NA	NA	NA
Charge-Adult	NA	NA	NA	NA	NA	NA
Dollar Days	1,766	2,598	1,661	1171	1519	92
Free Admission	1,177	1,232	1,068	859	814	442
Swim Lesson Admission	4,799	4,816	4,981	4,751	3,484	NA
Swim team Admission	3,942	3,812	3,850	3,725	1,993	NA
Total Attendance	58,199	60,345	67,051	64,189	60,070	47,027
Daily Ave Attendance	582	685	771	729	698	585

<u>Bus Ridership</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
	3,831	3,517	3,626	3,490	3,350	2,695

<u>Season Pass Sales</u>	<u>2014*</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Resident-Youth	90	92	132	127	105	139
Nonresident-Youth	6	5	7	6	5	3
Resident-Adult	165	129	117	112	130	162
Nonresident-Adult	8	10	6	8	9	11
Resident-Family	2220	620	602	573	607	581
Nonresident-Family	150	24	19	17	20	31
Total Resident	2475	841	851	812	842	882
Total Nonresident	164	39	32	31	34	45
Grand Total Pass	2639	880	883	843	876	927

Scholarship Passes 369 87 67 55 53 64

*2014 season pass numbers reflect total number of people which hold a pass. Past years counted one family as one pass.

**FAIRFAX PARK MUNICIPAL SWIMMING POOL
2014**

ADMISSION RATES -- COMPARISON FIGURES

<u>Daily Admission Prices</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
Daily-Infant	free														
Daily-Toddler	NA														
Daily-Youth	\$4.00	\$4.00	\$3.75	\$3.75	\$3.75	\$3.75	\$3.25	\$3.25	\$3.25	\$3.00	\$2.75	\$2.75	\$2.75	\$2.25	\$2.00
Daily-Adult	\$4.00	\$4.00	\$3.75	\$3.75	\$3.75	\$3.75	\$3.25	\$3.25	\$3.25	\$3.00	\$4.00	\$4.00	\$4.00	\$3.25	\$3.00
Daily-Lap	\$4.00	\$4.00	\$3.75	\$3.75	\$3.75	\$3.75	\$3.25	\$3.25	\$3.25	\$3.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Daily-Aerobics	\$4.00	\$4.00	\$3.75	\$3.75	\$3.75	\$3.75	\$3.25	\$3.25	\$3.25	\$3.00	\$2.50	\$2.50	\$2.50	\$2.00	\$2.00
Twilight Admission	NA	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00									
Teen Night	NA	\$2.00	\$2.00	\$2.00	\$1.00	\$1.00									
Family Day	NA	\$2.00	\$2.00	NA	NA	NA									
Group Rate (15+)	\$3.50	\$3.50	\$3.25	\$3.25	\$3.25	\$3.25	\$2.75	\$2.75	\$2.75	\$2.50	NA	NA	NA	NA	NA

<u>Season Pass Prices</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007*</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
Youth -Resident	\$49.00	\$47.00	\$47.00	\$47.00	\$45.00	\$45.00	\$45.00	\$40.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
Adult -Resident	\$60.00	\$58.00	\$58.00	\$58.00	\$55.00	\$55.00	\$55.00	\$50.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
Family-Resident (3)	\$115.00	\$110.00	\$110.00	\$110.00	\$105.00	\$105.00	\$105.00	\$100.00	\$100.00	\$95.00	\$95.00	\$90.00	\$90.00	\$75.00	\$75.00
Family-Resident (4)	\$120.00	\$115.00	\$115.00	\$115.00	\$110.00	\$110.00	\$110.00	\$105.00	\$105.00	\$100.00	\$100.00	\$95.00	\$95.00	\$80.00	\$80.00
Family-Resident (5)	\$125.00	\$120.00	\$120.00	\$120.00	\$115.00	\$115.00	\$115.00	\$110.00	\$110.00	\$105.00	\$105.00	\$100.00	\$100.00	\$85.00	\$85.00
Youth -Non Resident	\$71.00	\$68.00	\$68.00	\$68.00	\$65.00	\$65.00	\$65.00	\$60.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
Adult -Non Resident	\$82.00	\$79.00	\$79.00	\$79.00	\$75.00	\$75.00	\$75.00	\$70.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00
Family-Non Resident (3)	\$170.00	\$163.00	\$163.00	\$163.00	\$155.00	\$155.00	\$155.00	\$150.00	\$150.00	\$145.00	\$145.00	\$135.00	\$135.00	\$115.00	\$115.00
Family-Non Resident (4)	\$175.00	\$168.00	\$168.00	\$168.00	\$160.00	\$160.00	\$160.00	\$155.00	\$155.00	\$150.00	\$150.00	\$140.00	\$140.00	\$120.00	\$120.00
Family-Non Resident (5)	\$180.00	\$173.00	\$173.00	\$173.00	\$165.00	\$165.00	\$165.00	\$160.00	\$160.00	\$155.00	\$155.00	\$145.00	\$145.00	\$125.00	\$125.00
Additional Family	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Super Pass	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	NA	NA	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00

FAIRFAX PARK MUNICIPAL SWIMMING POOL

2014

Weather Report

High Temperatures (months of June, July, and August)

	<u>2014</u>	<u>2013</u>	2012	2011	2010
Number of Days Under 70 degrees	3	7	0	7	6
Number of Days 70 to 80 degrees	41	31	26	22	26
Number of Days 80 to 90 degrees	55	43	37	49	51
Number of Days 90 to 100 degrees	1	11	21	9	7
Number of Days over 100 degrees	0	0	1	1	0

Average Daily High Temp

*Degrees in Fahrenheit

	<u>2014</u>	<u>2013</u>	2012	2011	2010
June	78	75	81	78	75
July	79	83	87	85	80
August	80	84	83	81	83
<i>Average</i>	79	80.6	83.6	81.3	79.3

Number of Days with Precipitation

	<u>2014</u>	<u>2013</u>	2012	2011	2010
June	17	13	7	9	18
July	10	5	9	14	13
August	12	4	7	11	12
<i>Totals</i>	39	22	23	34	43

Schedule Changes due to Weather

	<u>2014</u>	<u>2013</u>	2012	2011	2010
Number of Days Pool Closed Early	14	13	7	8	16
Number of Days Pool Opened Late	2	1	3	2	2
Number of Days Pool Closed All Day	3	3	1	4	2
<i>Total Schedule Changes</i>	19	17	11	14	20

AQUATIC FACILITY

SURVEY RESULTS

2014

Participating Communities

Chippewa Falls

DePere

Eau Claire

Holmen

Jefferson

Menomonie

Middleton

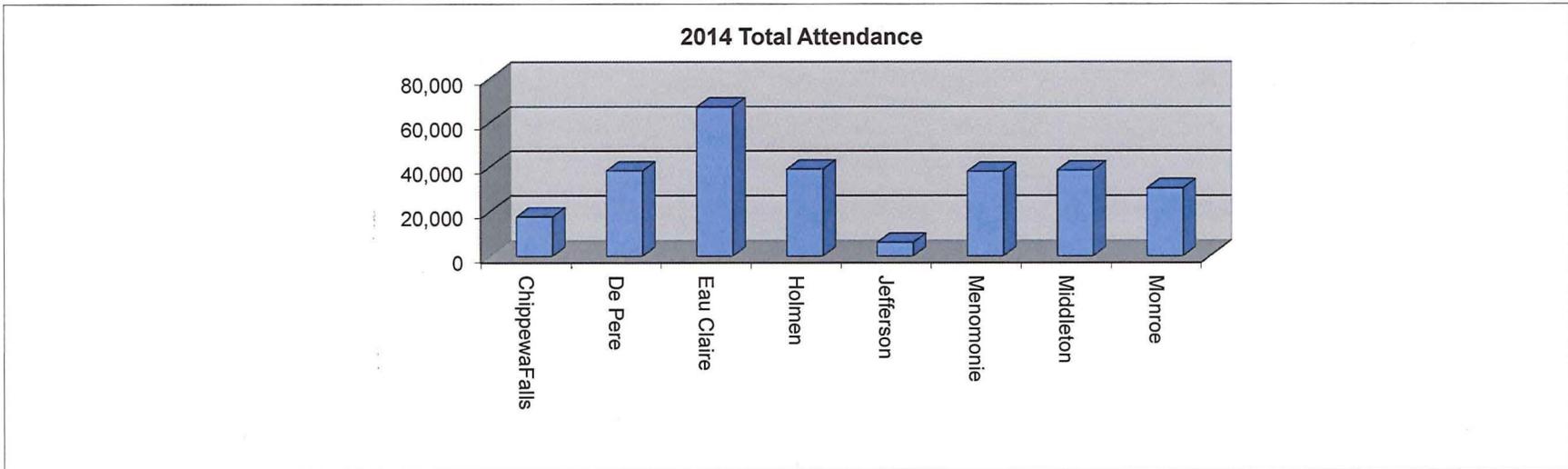
Monroe

Weston

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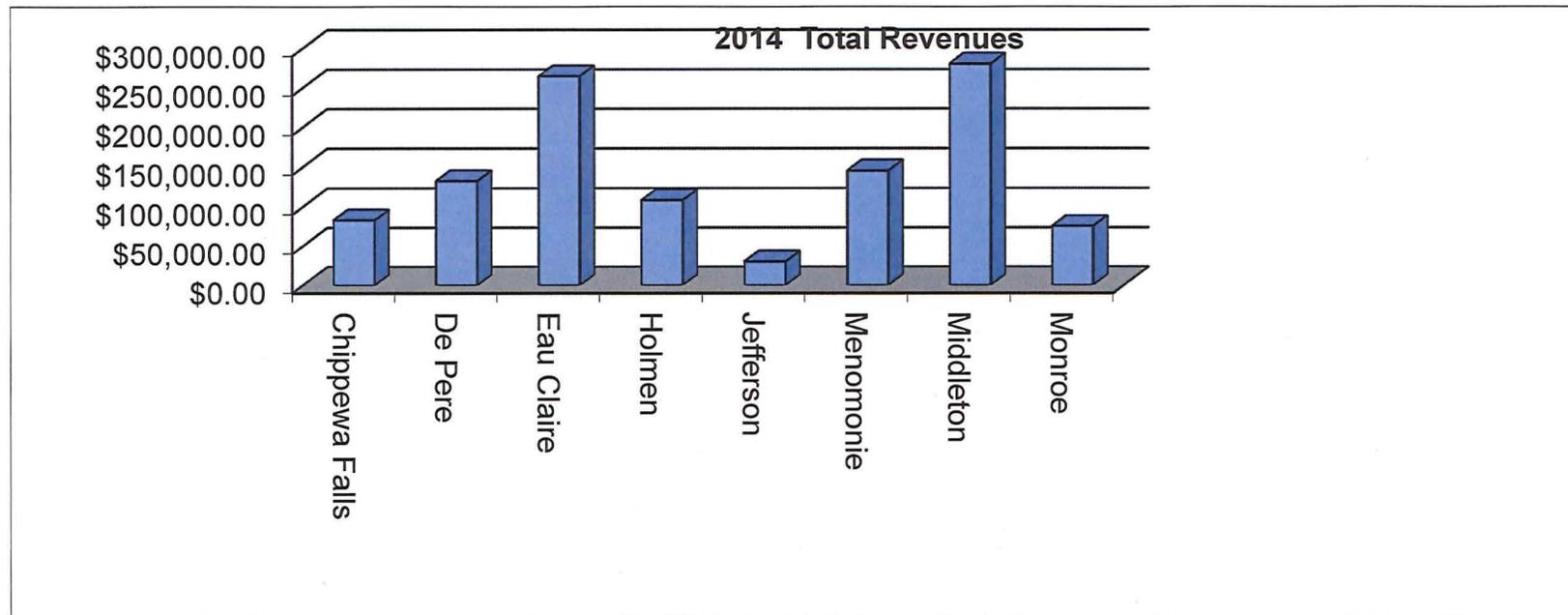
Chad A. Duerkop, Program Supervisor

City	2014	2013	2012	
ChippewaFalls	15,845	17,278	17,752	-8%
De Pere	23,573	27,764	38,251	-15%
Eau Claire	58,199	60,345	67,051	-10%
Holmen	35,005	35,840	38,980	-2%
Jefferson	6,139	6,315	6,183	-3%
Menomonie	35,720	35,079	37,955	2%
Middleton	32,000	37,000	38,500	-14%
Monroe	20,021	25,647	30,506	0%
Weston	28,487	36,256	47,322	-21%

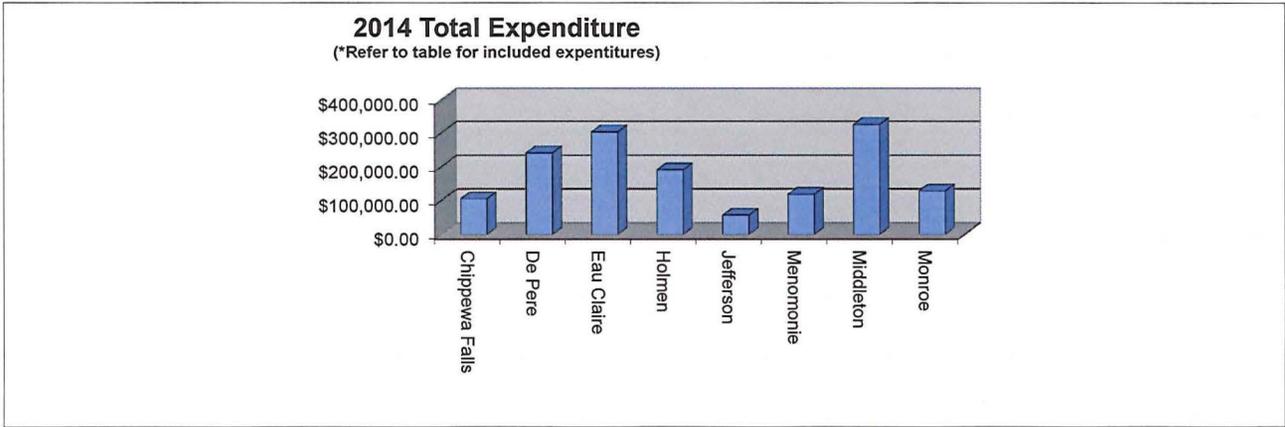


City	2014	2013	2012	% Increase from Previous Year
Chippewa Falls	\$ 72,643.82	\$74,149.00	\$83,027.46	-2%
De Pere	\$ 111,000.00	\$121,543.00	\$132,490.00	-9%
Eau Claire	\$ 263,151.00	\$249,895.00	\$264,709.00	5%
Holmen	\$ 102,384.47	\$104,815.45	\$108,266.46	-2%
Jefferson	\$ 27,294.00	\$28,528.00	\$30,161.00	-4%
Menomonie	\$ 125,535.00	\$125,571.00	\$145,262.00	0%
Middleton	\$ 211,802.00	\$257,765.00	\$280,295.00	-18%
Monroe	\$ 60,165.00	\$67,193.00	\$75,217.00	-10%
Weston	\$ 117,571.00	\$130,774.00	\$198,094.00	-10%

State Average: -0.056066635



City	2014	2013	2012	Maintenance	Maintenance Off	Auditing Services	Liability Insurance	Vehicle Rental	Storm Water Charges	IS Department Charges	Utilities during Season	Utilities off Season	Program Supervisor Salary	% of Time
				During Season	Season									
Chippewa Falls	\$ 130,915.20	\$117,198.09	\$105,564.06	Yes	No	No	Yes	No	Yes	No	Yes	Yes	No	
De Pere	\$ 283,236.00	\$267,681.00	\$241,353.00	No	No	No	No	No	No	Yes	Yes	Yes	No	
Eau Claire	\$ 326,541.00	\$291,300.00	\$303,207.00	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Holmen	\$ 192,959.63	\$199,364.68	\$191,344.19	No	No	No	Yes	No	Yes	No	Yes	Yes	No	
Jefferson	\$ 57,498.00	\$65,520.00	\$56,873.00	No	no	no	No	No	Yes	No	Yes	Yes	No	
Menomonie	\$ 133,136.00	\$122,168.00	\$118,730.00	No	No	No	No	No	No	No	Yes	Yes	No	
Middleton	\$ 302,144.00	\$317,178.00	\$325,435.00	Yes	Yes	No	No	No	Yes	Yes	Yes	Yes	No	
Monroe	\$ 131,153.00	\$133,714.00	\$128,892.00	No	No	No	No	No	no	No	Yes	Yes	No	
Weston	\$ 168,130.00	\$143,143.00	\$156,729.00	Yes	Yes	No	No	No	Yes	No	Yes	Yes	Yes	33%



City	Adult	Youth	Ages	Youth 2	Ages	Sr Citizen	Ages	Other	Proof of Residency
Chippewa Falls	\$3.00	\$3.00	1-18	Free	Under 12 months	\$3.00			
De Pere	\$3.50	\$1.25	4 and under	N/A	N/A	N/A		\$3 Lap Swim	Patrons word
Eau Claire	\$4.00	\$4.00	3-17	Free	2 and under	\$4.00		(Group of 15+ 3.25/person)	
Holmen	\$3.00	\$3.00	4 plus	\$1.00	0-3 years	Free	65+		
Jefferson	\$3.00	\$2.50	12 and under	Free	under 6 months	\$2.50			
Menomonie	\$5.00	\$4.00	6-17	\$3.00	1-5	n/a			
Middleton	\$4.00	\$3.00	3-17	Free	2 and under	N/A		School District: Adult 4.50, Youth 3.50	Drivers Liscense
Monroe	\$3.50	\$3.00	4-18	\$1.00	7 months - 3 years	\$3.00		Infants under 6 mths are free, nighty swim \$2 for all	Take patrons word
Weston	\$4.00	\$4.00	2-17	Free	1 and under	\$2.00		\$2 after 6pm for all ages	

2014 Aquatic Facility Survey Results

Open Swim Hours

City	Weekday	Saturdays	Sundays	Closed Dinner	Closed Lessons	Pay to Return	Min. Load	Season Opens	Season Closes
Chippewa Falls	12pm-6pm	1pm-6pm	1pm-6pm	No	No	No	No	2nd Saturday in June	Weekend before Labor Day Weekend
De Pere	1pm-4:30pm, 6pm-8:30pm	1pm-4:30pm, 6pm-8:30pm	1pm-4:30pm, 6pm-8:30pm	Yes (4:30-6:00)	N/A	Yes	20	2nd Saturday in June	3rs Sunday in August
Eau Claire	11:30am to 7:00pm	11:30am to 6pm	1:00pm to 6pm	No	No	No	25	Memorial Day Weekend	Last Weekend in August
Holmen	12-5:50	12pm to 7pm	12pm to 7pm	No	No	N/A	No	2-Jun	24-Aug
Jefferson	1pm-5pm	1pm-6pm	1pm-6pm	No	N/A	N/A	No	6-Jun	8/24/2014
Menomonie	11:30am - 8pm	11:30am - 8pm	11:30am - 6pm	No	No	N/A	<50 people portions of the pool may be closed	Memorial Day Weekend	Last Sunday of August
Middleton	1:30pm-8pm	1pm-8pm	1pm-8pm	No	N/A	N/A	20	First weekend of June	Weekend before labor day
Monroe	1pm to 4pm, 6pm to 8pm 5:00 - 6:00 pm Adults Only	1pm to 4pm, 6pm to 8pm 5:00- 6:00 pm Adults Only	1pm to 5pm, 6pm to 8pm 5:15 - 6:00 pm Adults Only	Yes	No	Yes	20	1st wek of June after 4pm then 1 pm when school is out	Last Sunday of August
Weston	11:00am - 7:45pm	11:00am - 7:45pm	11:00am - 7:45pm	No	No	No	10	When school is out	Weekend before Labor day Weekend

City	Adult	Youth 1	Senior	
Chippewa Falls	\$55.00	\$45.00	\$55.00	
De Pere	\$32.00	\$16.00	\$32.00	\$30 Lap Swim
Eau Claire	\$60.00	\$49.00	\$60.00	
Holmen	\$50.00	\$50.00	Free	\$45 if purchased by May 17th
Jefferson	\$45.00	\$45.00	N/A	
Menomonie	\$55.00	\$45.00	\$40.00	
Middleton	\$85.00	\$60.00	N/A	School Dist: A-100, Y 85, Fam 170
Monroe	\$48.00	\$48.00	\$40.00	
Weston	\$59.00	\$59.00	\$25.00	\$79/\$160 Joint season pass for individual and family for our facility and the Rothschild /Schofield Aquatic Center

City	Cost	# of Immediate Family Members/Definition of family
Chippewa Falls	\$100.00	All under same household (max 2 adults)
Eau Claire	\$115.00	Includes 3, \$5 for each additional member/Immediate family living at same address
De Pere	\$65.00	5 passes \$5 for additional passes, 2 adults + 3 of their dependents in the same household
Holmen	\$125.00	and their children (natural, foster or step) 17 and under; babysitter not included, \$110 if purchased before May 17
Jefferson	\$80.00	6 passes \$10 for additional family members, immediate family in household
Menomonie	\$105.00	All immediate family members (min. of one and max. of 2 adults and their children under age of 18 living at the same address)
Middleton	\$150.00	6, Live in residence and claimed on taxes
Monroe	\$90.00	6 immediate family members living at the same household. Babysitter may be included for \$10.00 Additional Family Members \$5.00
Weston	\$120.00	Immediate Family living in the same house, \$20.00 dollar discount on all family season passes if purchased early (early bird pricing ends two weeks before we open for the season)

2014 Aquatic Facility Survey Results

Non Resident Ind. Pass

City	Adult	Youth 1	Senior	
Chippewa Falls	\$60.00	\$50.00	\$60.00	
De Pere	\$59.00	\$32.00	N/A	\$45.00 Lap Swim
Eau Claire	\$82.00	\$71.00	\$82.00	
Holmen	\$50.00	\$50.00	Free	\$45.00 if purchased by May 17
Jefferson	\$55.00	\$55.00	N/A	
Menomonie	\$95.00	\$70.00	\$65.00	
Middleton	\$120.00	\$100.00	N/A	
Monroe	\$61.00	\$61.00	\$53.00	
Weston	\$79.00	\$79.00	\$50.00	

City	Cost	# of Immediate Family Members
Chippewa Falls	\$110.00	living under same household (max 2 adults)
De Pere	\$80.00	Includes 5, \$5 each additional
Eau Claire	\$170.00	3(\$5 for each additional member)
Holmen	\$125.00	Parents and their children (natural, foster or step) 17 and under; babysitter not included, \$110 if purchased by May 17
Jefferson	\$95.00	Includes 6, \$10 each additional
Menomonie	\$175.00	No Limit
Middleton	\$375.00	Includes 6
Monroe	\$103.00	Includes 6, \$5 each additional
Weston	\$140.00	Includes 5, \$10 each additional

City	Hours Available	Rate	Include Guards
Chippewa Falls	After hours until 10pm	\$175-\$295/hr	Yes
De Pere	8-noon Saturdays and Sundays, everyday 8:45-10:45pm	\$125/hour	Yes
Eau Claire	6pm - 8pm Saturdays and Sundays and 7pm-8:45pm M-F	100 people or less is \$200(\$2 each additional) 300 or more \$500	Yes
Holmen	n/a	n/a	n/a
Jefferson	Saturday and Sunday 11am-1pm & 6:30-8:30pm	\$70 for 1-20 people \$6 per additional 20 people	Yes
Menomonie	8 -10 pm M-Sat, 6:00 - 8:00 PM Sun	\$300/hr	Yes
Middleton	n/a	n/a	no
Monroe	11a-12:30pm Sat & Sun	\$75 for 25 and fewer people, \$90 for 26-74, \$100 for 75+	Yes
Weston	8:00am to 10:00am Sat & Sun, 8:00pm to 10:00pm Mon - Sun	\$125/hr (1-50 patrons), \$150/hr (51-75), \$175/ hr (76-100) \$1.00 per person, per hour (100+) Daily Rate - \$1,500	Yes

City	# of Pool Managers	Start of Scale	Top of Scale	# of Asst. Managers	Start of Scale	Top of Scale	# of Head LG	Start of Scale	Top of Scale	# of LG	Start of Scale	Top of Scale	# of Admissions	Start of Scale	Top of Scale	# of Concessions	Start of Scale	Top of Scale	# of Clean Staff	Start of Scale	Top of Scale	Notes
Chippewa Falls	1	\$9.00	\$9.50	3	\$8.25	\$8.75				20	\$7.25	\$7.25		0		4	\$7.25	\$7.25		0		
De Pere	4	\$14.00	\$14.75							12	\$9.00	\$10.50	4	\$ 8.50	\$ 9.25	4	\$8.50	\$9.25				
Eau Claire	2	\$11.25	\$12.75		0		4	\$8.70	\$9.15	55	\$8.25	\$9.15	8	\$ 7.75	\$ 8.20	12	\$7.75	\$8.20		0		
Holmen	1	Salaried \$7000		4	\$9.00	\$11.00				30	\$7.75	\$9.25	4	\$ 7.50	\$ 8.75	6	\$7.50	\$8.25		0		
Jefferson	2	\$9.50	\$11.00				3	\$ 8.40	\$ 9.15	12	\$7.45	\$8.20	5	\$ 7.25	\$ 8.00							
Menomonie	1	\$11.00	\$15.00	2	\$9.00	\$12.00				25	\$8.00	\$9.00	3	\$ 7.50	\$ 8.50	Contracted Out			1	\$8.00	\$9.00	
Middleton	1	\$8,000.00	\$10,000.00	5	\$12.00	\$16.00				40	\$9.00	\$11.00				12	\$7.50		9			
Monroe	1	\$13.00	\$15.00	1	\$13.00	\$15.00	2	\$9.50	\$10.50	20	\$7.50	\$9.50										
Weston	1	Salaried 12,160			0		3	\$9.00	\$10.25	25-30	\$8.20	\$9.00	4	\$ 7.70	\$ 7.75							
Average Salary Ranges:		\$1,152.54	\$1,439.71		\$10.25	\$12.55		\$8.90	\$9.76		\$8.04	\$9.21		\$ 6.60	\$ 8.41		\$7.70	\$8.39		\$2.67	\$9.00	