

Eau Claire City County Health Department
 Director Performance Evaluation Questionnaire for Partners/Stakeholders

Rating

Strategic Planning and Implementation
Demonstrates the ability to effectively communicate relevant elements of Health Department's strategic plan.
Provides community partners and stakeholders with periodic updates on Health Department's strategic plan.
Communication Skills
Demonstrates concise, clear and understandable written and verbal communication; tailors message to the audience.
Demonstrates ability to effectively persuade or influence others.
Promotes Health Department goals, achievements and requirements to appropriate people in the community and government, representing both the interests of the Health Department and the community.
Community Relationships
Demonstrates and maintains effective working relationships with peers and leaders throughout city/county/state government and community.
Demonstrates availability, responsiveness and approachability in dealings with general public, media, government and community officials.
Builds alliances with community partners to promote and achieve essential services of public health.
Comments
What does the Director do exceptionally well that needs to be continued?
What does the Director do that needs to be changed or stopped?
What does the Director need to start doing that would help improve his/her effectiveness in the Health Department and the community?

Additional comments

Ratings for performance evaluation sections:

6=Excellent (almost always exceeds expectations/performs at high standard)

5=Above average (usually exceeds performance expectations)

4=Satisfactory (meets performance expectations)

3=Below average (usually does not meet performance expectations)

2=Poor (does not meet expectations)

1=Don't know